

ATTACHMENT III

Leadership & Management Biographies

Ali Mumtaz Rana

Ali is Chief Software Officer of 46 Labs where he oversees the development of 46Labs products, internal tools, project management, NOC support, customer requirement and delivery of required software.

Ali has been with 46Labs with over 10 years now and was hire #1, Ali has over 15 years of experience in running agile development methodology and product delivery. Ali has vast experience with Telecom industry related products and data processing and RFC related knowledge. During his time with 46Labs some of his most prominent achievements have been successfully launching 3 different versions of peeredge products, MSTeams Certification for the SBC.

You may find more about him by visiting: <https://www.linkedin.com/in/ali-mumtaz/>

Daniel Howard

Dan Howard, Chief General Counsel of 46 Labs, is an IT executive and attorney with decades of leadership experience in software development, financial services, and telecom for both Fortune 500 and start-up companies.

Max Adams

Max Adams has over 25 years of experience in building and managing direct and channel sales organizations for global service providers that have consistently over performed expectations in the information technology and network services industry. In addition, he has specialized in identifying and developing strategic partnerships that create sustainable value, and results.

Max spent the first 17 years of his career at Williams Network, where he held management responsibilities for the National Account, System Integrator, and ultimately Network Services organization culminating in his appointment to Senior Vice President of Sales for the US. In addition he has served in Executive leadership positions focused on developing vertical market segments and growth for British Telecom North America, and Excel Communications.

Max is a graduate of Texas A&M University school of business / Marketing Analytics.

Trevor Francis

Trevor is a leading authority on telecom voice infrastructures. He is the Founder and CEO of 46 Labs, has built voice networks on 4 continents and has almost two decades of experience developing cutting edge software and hardware solutions for many different industries.

Trevor started his telecom career in 2001 by consulting with various PTTs in developing countries on how to better manage and operate their voice networks. His success in those engagements led to him to found a company that supervised and managed voice and IP interconnections for the same PTTs that he consulted with.

Trevor created one of the industry's first purely software-driven VOIP applications that connected political parties with their constituents. His software was instrumental in securing wins in various congressional, gubernatorial and presidential elections.

Trevor studied Management Information Services at the University of Oklahoma and Finance at Harvard University.

You may find out more about him by visiting: <https://www.linkedin.com/pub/trevor-francis/70/a95/b34>

Todd Murcer

Todd Murcer is a senior finance executive with extensive experience in telecommunications, public-company operations, and multi-entity financial management. He previously served as Executive Vice President of Finance and Corporate Secretary at KonaTel, Inc., and earlier as Executive Vice President of FP&A and Treasury at Lingo Communications following its merger with Impact Telecom. He began his telecom career in finance and business-development leadership roles at Matrix Telecom, supporting the company's major M&A activity and the company's growth from \$10 million to over \$400 million in annual revenue. He brings deep expertise in financial strategy, treasury, consolidations, and operational execution across complex, rapidly evolving organizations.