

Exhibit D

Biographies of Key Gallatin Personnel

Gallatin is led by General Manager Jesse DuPont, an accomplished data networking specialist. Beginning his career in telecommunications in 2000, Mr. DuPont worked as Information Services Administrator for Powder River Energy Corporation. There, he was responsible for network performance and reliability for corporate internet networks. Six years later, Mr. DuPont began work at Tri County Telephone Assn (Gallatin's sister company), where he served in many technical lead roles, including Video Headend Supervisor, Network Supervisor, and Network Manager. In 2016 after the acquisition of Gallatin, he transitioned to Gallatin's Network Manager and became the General Manager in 2019 where he remains today. In addition to his work at Gallatin, Mr. DuPont was an owner and partner of Celerity Networks and Celerity Broadband (now a part of Gallatin), where he provided design, deployment, operations, administration, and maintenance services for fixed wireless and FTTH networks for rural areas. He has also served as lead engineer for fiber-to-the-premise networks. Mr. DuPont coordinated many aspects of Gallatin's earlier acquisitions and all aspects of its more recent acquisitions.

Paula Riley, an employee of Gallatin's affiliate, Tri County Telephone Association, operates as Controller of Gallatin. She started at Tri County in 2006 as Accounting Supervisor, where she oversaw accounts payable, safety coordination, and bank reconciliations. In 2013, her responsibilities increased to include processing depreciation schedules, work orders, and 1099s for construction vendors. When BHT Holdings acquired Gallatin Wireless in 2016, Ms. Riley's role expanded further and she was named Accounting Manager, taking on accounting responsibilities for both companies. In 2019, she became Controller, overseeing federal and state regulatory reporting, preparing financial statements, and managing expenditure reporting requirements for both the CAF II and Connect Wyoming programs. Ms. Riley received her Bachelor of Science in Accounting from the University of Wyoming.

Leading the field engineers is Nathan Steinke, Network Manager. Mr. Steinke has worked for Gallatin and its predecessors since 2005, where he has implemented new broadband technologies, managed tower sites and network nodes, and designed, deployed, and managed internet access points. Representing Gallatin to its customers, Kaylee Wesche has led as Customer Care Manager at Gallatin since 2018. There, she has managed all customer-facing employees, including those in the field. Ms. Wesche also handles regulatory filings for Gallatin and ensures compliance.