

EXHIBIT D

Key Management Biographies

Patrice M. Carroll, Co-Founder, President, and Chief Executive Officer

Patrice M. Carroll is the Co-Founder, President, and Chief Executive Officer of ImOn Communications, LLC and has held leadership positions in the telecommunications industry for over 30 years. Prior to joining ImOn in 2007, Ms. Carroll served as Senior Vice President, Intelligent Service Platform at MCI WorldCom and as Global Vice President, Business Development at McLeodUSA.

Ms. Carroll holds a Bachelor of Science degree in mathematics from St. Mary's College, Notre Dame.

Jake Ryan, Chief Financial Officer

Jake Ryan serves as Chief Financial Officer of ImOn Communications, LLC. Prior to his role as CFO, Mr. Ryan served as ImOn's Vice President of Finance and Accounting and previously as Director of Finance and Controller. Before joining ImOn, Mr. Ryan served as an audit manager for KPMG.

Mr. Ryan holds a Bachelor of Arts degree in accounting and mathematics/statistics from Luther College. He also holds credentials from the Iowa Board of Accountancy as a Certified Public Accountant.