

ATTACHMENT III

EARTHGRID PBC CORPORATION

Resumes of Key Management

Troy Anthony Helming – CEO and Founder

Troy Helming has over 40 years of experience in solar energy, and 30 years of experience in the telecommunications and renewable energy space. This experience includes not just delivering utilities to Americans but also a significant amount of work in developing and building the infrastructure needed to distribute the utilities. He has founded two successful renewable energy companies in the U.S., TradeWind Energy, the largest wind developer in the country in 2017, and Pristine Sun, a developer of community utility-scale solar farms in California, Wisconsin, Vermont, Minnesota and North Carolina. He is the author of “The Clean Power Revolution” published in 2004, and creator of The Freedom Plan, a blueprint to convert North America to 100% clean renewable energy. He is an American Ninja Warrior and competed in Season 10 placing 8th in the world in the Over 40 category at the Ultimate Ninja Athletic Association World Championships.

Since January 1997 to present, Mr. Helming is a clean energy consultant, advisor and outsourced executive of Green Reach, Inc., serving clients over the decades that included McKinsey, Goldman Sachs, Citigroup, Hartford, Bank of America, Merrill Lynch, Bain, and Oak Tree.

In September 2017 to present, he was the founder and managing member to SolarRenewal LLC, serving on a part time basis of an operating portfolio of 15+ utility scale community solar power plants (aka solar farms) that he originated, developed, and financed in California starting in 2009 (while running Pristine Sun). He sold most of the ownership to a new investor in 2017, but he remains a designated portfolio manager.

From January 2018 to April 2020, he served as co-founder and Chief Development Officer to Arcbyt, Inc., a technology company working on a technology for which he invented and submitted a patent application.

From August 2017 to August 2019, he served as Principal of the Clean Energy Fund. He assisted with solar and clean energy project development and solar project ownership funds, assisting in project development and capital placement into the Fund.

From January 2008 until August 2018, he founded and was the CEO of Pristine Sun, a small utility scale and community solar power plant developer. In 2017, the company assets were sold to two buyers.

In March 2006 to September 2008, he was President and Founder of KC Biofuels LLC, which designed, built, and operated a biodiesel refinery with 10 million gallons a year capacity. Feedstocks used were used cooking oil, inedible chicken fat, beef tallow and brown grease.

In December 2002 to December 2007, he served as CEO and Founder of Krystal Energy Corporation, which engaged in renewable energy product sales and distribution, solar systems, wind energy systems, energy saving/energy efficiency products for small businesses and homeowners.

In January 1996 to December 2004, Mr. Helming founded Kansas Wind Power, a sole proprietorship, which was then formed into a company in 2001 (later renamed TradeWind Energy (TWE) in 2005 when the successors formed a strategic partnership with Italian energy company, Enel.) Mr. Helming led a team that acquired hundreds of site leases across the Midwest, obtained Letters of Intent with utility customers who wanted to buy low-cost wind power, negotiated key strategic alliances and laid the foundation for early-stage development of the key sites that were built into utility scale wind farms. Examples include the 250 MW Smoky Hills Wind Farm and the 200 MW Caney River Wind Farm. The company was sold in 2004. From May 1991 to December 1998, Mr. Helming served as President and Founder of TeleTeam Consulting Inc., which was a telecommunications distributor of fiber optics bandwidth and related services for major telecom operators such as Qwest Communications, a hardware and cellular service distributor for Nextel Wireless, Lucent Technologies/AT&T/Avaya system distributor of PBX, key systems, automated attendant solutions, and related hardware and software.

From May 1990 to August 1992, he served as an AT&T Sales Manager and Account Manager in the Missouri Kansas region.

Mr. Helming holds a Bachelor of Science in Business Administration and Management, with a Minor in International Business and Spanish, 1990.

G. Scott Lane – Chief Operating Officer

Scott Lane is currently the Director of Implementation for Centauri Energy, in the San Francisco Bay Area where he has been for over five years. He performs Operations, Program and Project Management duties.

From 2008 to 2015, he served as SCADA and Communications Manager for Implementation for seven years at EDF Renewable Energy in San Diego. He developed the overall SCADA program for enXco for the Implementations group. They developed long term strategic alliances and operational plans that met interconnection requirements from the off takers as well as managing relationships and meeting system design criteria for ISO and RTOs.

At the same company, he also served as Project Development Manager for enXco (now EDF-RE), in the San Francisco Bay Area, where he worked as an Associate Project Manager on the Shiloh 2 Wind Project. He managed microwave/telemetry resources, SCADA, permitting and meteorological data acquisition for enXco. He also managed CAISO relationships and establishing the PIRP Certification criteria for the project. He also worked with PG&E and managed aspects involving the “temp tap” and the 230 KV transmission line.

From 2006 to 2008, Mr. Lane worked as Program and Regional Manager for Parsons Engineering in various cities. He was the Regional Manager Telecoms projects for Louisiana, Arkansas, East Texas and Mississippi regions.

From 2005 to 2006, he was Senior Project Manager for Alcoa Wireless Svc, in San Francisco Bay Area, where he managed projects, met deadlines, met construction schedules, negotiated jurisdictional requirements and permitting, and assisting with site acquisition and zoning processes. Mr. Lane holds degrees from Louisiana College (1985) and Northwestern State University (1994).

Shawn McLaughlin – Senior VP of Electrical Engineering and Telecommunications

As Senior Vice President of Electrical Engineering and Telecommunications at Earthgrid, Shawn McLaughlin is responsible for managing Earthgrid’s Electrical Engineering and Telecommunications efforts with the company.

Prior to Earthgrid he held positions at McLaughlin Consulting and Engineering LLC, where he specialized in renewable energy, energy storage, telecom, utility and mission critical power industry project consulting.

Shawn has over 25 years of experience in Telecommunications and Renewable Energy industries. Shawn gained key telecom experience through network engineering positions at Verizon Wireless and at Southwestern Bell Telephone (AT&T).

Shawn earned a Bachelor of Science degree in Electrical Engineering from the University of Texas at Arlington and a Masters of Business Administration at Texas Tech University’s Rawls School of Business.

Jeff Irvine - Senior VP Projects

Jeff Irvine has more than 25 years of experience working in project management and daily operations for the renewable energy, utility and telecommunications industries.

He has worked extensively in the United States and internationally, overseeing the engineering and construction of utility companies, substations, solar farms, wind farms, transmission lines and telecommunication sites. His years of international work include successful large-scale projects in Bogota, Colombia, and Indonesia, which earned him a reputation for effective project management in scenarios that ranged from straightforward to extreme and hazardous. He specializes in keeping projects on time and on budget, and in turning around under-performing projects.

As project manager and operations manager, he has successfully overseen large-scale projects totaling in excess of \$450 million. These include projects for EDF Renewable Energy (formerly enXco), JES Engineering, Alcoa, Koll Telecommunications, Bechtel, AT&T, Motorola, Sprint, Verizon and the United States Coast Guard. Additionally, Jeff has strong experience in business startups, new market development, new project deployment, operations organization, property acquisition, land use approvals and construction management.

Edward Cornejo – Vice President, Engineering

Mr. Cornejo will serve as Vice President Engineering for EarthGrid. In the past, Mr. Cornejo served as Senior Director of Data Center Solutions for MACOM in Newport Beach for nearly five years, and before that as Senior Director of OSA Business Operations for the same company for almost five years. There he was responsible for execution of optical sub-assembly business for 100G+ hyperscale data center applications. He worked cross functionally with lasers, detectors, PICs and optical packaging teams. Prior to this, Mr. Cornejo served as Technical Program Manager with Google Fiber in Mountain View, CA for nearly a year. There he was a cross functional manager for customer premises equipment (CPE) products such as remote control and optical modem.

Before that, he was employed as a Principal Consultant for Photonics Design LLC, working in carrier grade subsystem and ASIC start-up for two years and a half. Prior to that he worked as VP of Operations and Quality for Opnext in San Jose for over a year, where he supervised 34 employees in manufacturing, NPI supply chain management, quality and reliability. At the same company, he was VP of Subsystems R&D and Module/ASIC PM for over two years.

Prior to that, he served as Senior Product Manager for five years for Lucent/Microelectronics in Breinigsville, PA, where he was responsible for P&L of new 10 Gigabit Ethernet product line. Prior to that, he was a Development Engineer III, Advanced Research, for AMP/Lytel for 10 years in Branchburg, NJ.

Mr. Cornejo holds a masters degree in Industrial Management for the New Jersey Institute of Technology.

Rachelle Chong - Attorney FCC / PUC / Regulatory Compliance

Rachelle Chong is a nationally recognized California regulatory lawyer, strategist and registered lobbyist who assists innovative clients before the California Public Utilities Commission and the Federal Communications Commission. Rachelle is proud to be the first Asian American Commissioner of both the FCC and the CPUC, appointed by President Clinton and Governor Schwarzenegger, respectively. In addition to her eight years of federal and state public service, she has served as a law partner at two international law firms (Graham & James and Coudert Brothers), General Counsel for two start-ups (Broadband Office and Sidecar - a Uber/Lyft competitor), Vice President of Government Affairs for Comcast California, and senior policy counsel for the California Technology Agency (the California State CIO's office). She founded her solo law and lobbying practice in 2013 in San Francisco and represents a broad variety of clients in telecom, energy, and transportation. She is also a member of R36 Solutions, a six-person national consultancy focused on federal grant opportunities and strategic business strategies in communications, energy and transportation sectors.

Rachelle is a deep regulatory expert on telecommunications, broadband, spectrum, cable, broadcast, transportation network companies, electric vehicles, smart grid, microgrid, vessel common carriage, and autonomous vehicle regulation. She regularly speaks at national conferences to inspire companies and communities to bridge the Digital Divide, to adopt advanced technologies for grid modernization and

disaster recovery, and to explain the intersection of communications and energy transformation during an era of climate change escalation.

Rachelle is a seasoned corporate board and advisory board member. She recently concluded a two year stint as Chairwoman of the SHLB Coalition (a Washington, D.C. policy non-profit organization representing schools, libraries and rural health care). She currently is an Advisory Council member of Anterix (ATEX) and the Electric Power Research Institute (EPRI), and completed a stint for Prologis. Past corporate boards on which she has served include Anterix (ATEX), Corsair, Lightbridge (LTBR) and Authorize.net (ANET and now CYBS). In addition, she has served on a number of nonprofit boards including the California Foundation for the Environment and the Economy (CFEE), the California Asian Chamber of Commerce, Big Brothers Big Sisters of the Bay Area, the California Emerging Technology Fund, and the California Telehealth Network. In her corporate board work, she has served on Governance, Compensation and Audit Committees.

Rachelle holds a law degree (J.D. 1984) from UC College of the Law, San Francisco, and dual B.S. degrees 1981 from UC Berkeley (Political Science/Journalism). Born and raised in the Central Valley of California, she resides in San Francisco and Healdsburg, California.

Chris Gerlach - CFO

Mr. Gerlach has 20+ years of global finance experience including CFO/Executive Adviser role at EAD and senior positions at ContourGlobal, SolarReserve and HSBC. Most recently Chris has been securing financings for large domestic and international infrastructure projects.

Mr. Gerlach has experience in a variety of industry sectors, including renewable energy, oil & gas, conventional power, transportation infrastructure, and telecommunications. In addition, he has international business expertise spanning more than 20 countries on all inhabited continents. Mr. Gerlach speaks English, German, Portuguese, and Spanish.

Chris is a relationship builder with a strong track record of initiating, nurturing and negotiating profitable new ventures, with governments, lenders, corporate clients and investors. A leader and/or core team member in multiple landmark transactions with an aggregate value in excess of \$10 billion and with six transactions receiving Project Finance Magazine and/or Project Finance International Deal of the Year Awards.

Mr. Gerlach holds a MSc from the Bayes Business School in London and earned a BSc undergraduate degree from University of London.