EXHIBIT 2 DESCRIPTION OF KEY EMPLOYEES

Thane Namy, Chief Executive Officer

Thane Namy has over 22 years of experience in Telecommunications. He worked 4 years at Global Crossing in several technical positions as well as supporting wholesale carriers and CLECs. Additionally, he has been CEO of Clear Rate Communications for 19 years, which has provided local, long distance in Michigan eventually expanding their coverage to include 100% coverage of Michigan and in other states around the country. Thane has extensive knowledge and experience in the Local Telephone & Long Distance industry, OSS & Billing Systems, and Repair & Maintenance.

Sam Namy, Chief Financial Officer

Sam Namy has over 27 years of General Business experience, he was a controller for a \$70 Million Dollar Insurance Reconstruction that grew to \$400 Million Dollars in annual revenue during his 7 years as there controller. He has extensive knowledge in OSS & Billing systems. He has served as the CFO for Clear Rate Communications since 2005 and has implemented systems and processes to provide accurate financial reporting as well as build the appropriate infrastructure to support this growing company.

Rod Myers, C.P.A., Senior Manager

Rod Myers is the Senior Manager of Financial Planning and Analysis for Clear Rate with over 25 years of Corporate Finance experience. He was a Finance Director for a \$50,000,000 CPG company that grew to over \$350 Million Dollars during his six years with the company. Rod has held virtually all corporate finance positions throughout his career (Controller, Internal Audit, etc.) for both publically and privately held organizations. Rod is a Certified Public Accountant.

Jason Hendrix, Director of Consumer Services

Jason Hendrix has over 20 years of General Business experience focusing primarily on Customer Care, Finance and Operations. He is thoroughly versed in process efficiencies, workflow management and team leadership. Jason has worked for Clear Rate over 10 years and has driven market growth in conjunction with high quality customer care.