

## **Exhibit D**

### **Evidence of Managerial and Technical Capacity**

## **Biographies of Other Key Personnel**

### **Simon Woodhead, Chief Executive Officer**

Simon Woodhead's early career was in finance as a fund manager, within what became Deutsche Bank and Barclays Wealth. Simon had discretion to manage over 40m+ of funds before age 21, becoming the youngest qualified member of the Securities Institute. Simwood (<https://simwood.com>) was founded in 1996 (as 'eSMS': the world's first global gateway between the Internet and Mobile Phones), and Simon left finance in 1999 to focus on it and a number of other start-ups, eventually exiting all of them except Simwood by 2005. As CEO and architect, he shaped the current business of Simwood to be the wholesale voice and mobile operator it is today. In 2016 he was elected a Director of the London Internet Exchange (<http://www.linx.net>), the world's largest member-owned peering exchange operator. LINX operates peering exchanges across the UK and in North Virginia USA. In that role he speaks widely at industry events, often around the company's extensive research on voice fraud and infrastructure.)

### **Grahame Davies, Chairman**

Grahame Davies has 30+ years' experience in the telecoms and technology sector, Grahame has built up several large organizations with tremendous success, Grahame took Demo internet from 5 to 80 staff in three years, Grahame was Managing Director of Easynet 1992-95 growing the business to revenues of £70M+ and 350 staff, Grahame has gone on to work with many businesses in the telecoms space adding structure with many achievements and accolades.

### **Thomas Hadden, Chief Operations Officer ("COO")**

Mr. Hadden has more than Thirty years of experience in the design, development, and marketing of telecommunications, VoIP, wide-area networking and storage management products. As Chief Operating Officer "COO" of Simwood Inc., Mr. Hadden is responsible for day to day operations. Currently Mr. Hadden is involved in achieving IPES status and a 214 in addition to the current CLEC status Simwood currently holds. Prior to Simwood Mr. Hadden was responsible for the merger and acquisition of the independent CLECs. He was responsible for the strategic CLEC portions of the individual holdings, including TNE Telephone, Inc., focusing on key contractual agreements with Tier 1 carriers such as AT&T, Verizon, CenturyLink, and Level 3. Prior to starting TNE Telephone, Inc., he served as Chairman of the Board and CEO for a Georgia-based CLEC, Kinloch Telephone, Inc.; Anderson Telephone, Inc., a South Carolina CLEC; and Carrboro Telephone, Inc., a North Carolina CLEC. Mr. Hadden also cofounded Vault Telephone, Inc., which is a wholesale telecom solutions provider offering VoIP, SS7, SMS/800, and LNP. Around the time of the millennium, Mr. Hadden served as the Chief Network Officer for Universal Access, Inc., which went public in 2000 with stock symbol "UAXS". During this period, Universal Access built out 12 carrier colocation sites and completed CLEC status in 6 States. Hadden was responsible for all carrier interconnections, colocation, network operations, network monitoring and 24 x 7 Network Operations Centers (NOCs). Prior to employment with Universal Access, Inc., Mr. Hadden was President of Vaultline, Inc. in California. Vaultline was one of the first unregulated carriers to operate an OC48 SONET ring around the entire San Francisco Bay Area with what was Pacific Bell at that time. Mr. Hadden also cofounded Synergistic Networking Solutions, Inc. in 1993, a software developing company providing OEMs with innovative storage management software capable of modular data storage from the desktop environment. As manager of Intel's application-specific servers and network products in the early '90s, Mr. Hadden was responsible for assessing market needs and employing strategic product development. While with Tecmar, Inc., a data storage and communications product manufacturer, he developed a series of products including the entire line of ProLine tape backup systems, and ProServe software, traveling across Europe, and running the "train the trainer" programs to develop key distributors of Tecmar in Europe. Recognized as an expert in network disaster prevention and recovery, Mr. Hadden worked with NASA at its headquarters in Cocoa Beach, Florida, on networking facilities prior to the

testbed for Pre-Launch Shuttle sequencing. Mr. Hadden also served as Technical Editor for Patrick H. Corrigan's Backing up NetWare LANs (M&T Books) and has had articles published in LAN Times, LAN Technology, NetWare Technical Journal, Computer Technology Review and Computing Canada. Additionally, he has spoken publicly at trade events such as Interop, NetWorld, Networks Expo and PC Expo.

### **Charles Chance, Group Chief Technology Officer ("CTO")**

Charles Chance has a proven track record of building highly resilient, scalable networks and cloud-based services. He has been involved in a number of telecommunications businesses over the past 10+ years and in 2010 founded communications-focused technology company Sipcentric Ltd, developing an entirely flexible and reliable hosted telephony platform for use by ITSPs globally.

Sipcentric later became a communications provider in its own right and in 2019 was acquired by Simwood Group PLC. Charles subsequently joined the board as Group CTO and is now ultimately responsible for the ongoing reliability and interoperability of all networks and technologies across the group, whilst overseeing a process of continuous improvement and development moving forward.

Charles is also an active contributor to several open source projects within the telecommunications sector, including a widely used SIP router application to which his contributions have been instrumental in advancing its clustering and horizontal scaling capabilities over the years.

### **Cathryn Zygadlo, Director of Operations**

Ms. Zygadlo is responsible for overseeing the day-to-day carrier operations and compliance. Ms. Zygadlo is also responsible for managing a staff of project managers to complete projects while maintaining communications with both vendors and customers. Ms. Zygadlo will be coordinating with vendors, customers and management to ensure Simwood, Inc. services meet or exceed customer expectations while carefully managing all cost aspects. Ms. Zygadlo will also provide support to the Sales and Accounting areas.

Prior to Simwood Inc., was a founder of TNE Telephone, Inc., Ms. Zygadlo worked for iNetworks where she was the Director of Operations. Ms. Zygadlo managed the staff and coordinated all reporting activities. Ms. Zygadlo designed the internal processes for iNetworks and managed the installation of over 100 million dollars in circuits monthly while maintaining strict Government specifications.

Ms. Zygadlo was VP of Operations in charge of all provisioning, design, installation and customer satisfaction staff at Universal Access, Inc. Ms. Zygadlo was the 7<sup>th</sup> employee for Universal Access and helped grow the business into a multi-million dollar public company. Ms. Zygadlo was also responsible for integration of multiple software company purchases, producing Universal Access, Inc.'s first pricing and tariff management software.

Ms. Zygadlo has been working in Telecommunication Operations for 25 years.

- US- Communications – Director, Customer Support – 1994 through 1996
- Universal Access – VP Operations – 1996 through 2007
- INetworks – Director of Operations – 2007 through 2009
- TNE Global, LLC – VP Operations – 2009 through 2013
- TNE Telephone, Inc. - EVP Operations - 2013 through 2018
- Simwood Inc. - Director of Operations - 2018 - present

### **Rachel Dowling, Head Of Porting / Head Of Customer Service**

Rachel Dowling is a Senior Manager at Simwood. She joined the team in 2011 as first line support and has progressed through the company to become Head of Porting and a point of escalation for the Operations Desk. Rachel was involved in setting up Simwood's first porting agreements in 2013 and now focuses on number exports and Non-geographic portability. In addition to this Rachel is responsible for processing and paying supplier invoices and company Payroll.

### **Frazer Barnett, Head of Sales/Marketing and Operations**

Frazer Barnett is Head of Sales and Marketing, he has worked in telecoms for 17+ years starting his career at Virgin Mobile learning his trade as Customer service, moving into technical support. He then entered the Sales arena moving to a VoIP provider in the South West of England, rising from cold calling Sales to Sales management leading a team of 15 over a period of 7 years, taking the company from £5M turnover to £7M in a couple of years. Having joined Simwood 2+ years, Frazer has continued growing the company's turnover in similar fashion whilst mentoring and scaling the Operations desk as the company grows from 5 to 15+ employees.

### **Mark Bown, Director of Engineering**

Mark Bown was one of the Chief Architects with Mr. Hadden at Vaultline in the Bay Area. Mr. Bown also works to maintain the current fiber network and switching equipment and has continued through the years to expand on his expertise and currently is a CCNE (Cisco Certified Network Engineer) and will continue to work with the new CLEC on design and deployment of its network infrastructure primarily used in the VoIP edge to customers. He will also be involved with Ms. Zygodlo and Thomas Hadden in- the continued expansion of the SS7 network to targeted Tandems for interconnection to ILECs and IXCs.

UFA	<u>Director Technical Analyst /Network Development</u>	2007 -2008
	<ul style="list-style-type: none"><li>- Designed and implemented the IT infrastructure for the new 5 story UFA head office. Working with architects, construction crews, and Telco's to provide direction. Creating a completely fault tolerant network, and changing the internal infrastructure</li><li>- Designed and implemented all the IT infrastructure for over 20 retail stores and gas stations</li><li>- Redesigned the Red Deer UFA Farm store, converting from a single store to a four building campus</li><li>- Implemented a complete Nortel VoIP telephone system replacing the older analog systems. Creating a two core system and tied Red Deer's location into the system</li><li>- Acquired /22 from ARIN in order to establish UFA as their own ISP never having to change IPs again</li><li>- Redesigned UFA's internal network, segmenting essential network elements and creating a secure environment</li><li>- Cleaned up 7 major security holes, establishing a clean network with VPN access</li><li>- Created a template system for new builds giving UFA IT standards for network and building structure</li><li>- Converted the static routing structure to a EIGRP and BGP setup</li><li>- Migrated over 60 56k frame relay connection to ADSL with minimal down time</li><li>- Created a mobile networking package that allowed UFA to utilize EVDO in order to act as an emergency network connection as well as to provide connection to sites that would not meet UFA required install date by the local Telco</li></ul>	
MTS Allstream	<u>Sr. Network Consultant</u>	2006-2007
	<ul style="list-style-type: none"><li>- Evaluated and redesigned over 40 Customer LAN/WAN</li><li>- Sr. Fault isolation specialist for Allstream's Cisco Clients</li></ul>	

- Installed and maintained many cross country connection from Canada to USA
- Installed Cisco ASAs, Cisco NAC, and other security appliances

GDC/Layer One                      Networking Consultant                      2004-2006

- Acquired 7 /20, 2 /19 IP blocks, established 12 Organization IDs, from ARIN for GDC
- Created 6 major networks with intricate BGP routing policies over multiple ISPs
- Documented and analyzed 27 networks, correcting and improving each design
- Managed routing policy for 14 independent networks with a total of 31 ISP's
- Restructured over 20 network routing systems

Optigate Networks                      Director of Engineering                      2000–2004

- Acquired 2 /18, 3 /19, and 5 /20 IP blocks from ARIN for Optigate and its customers
- Directed and coordinated all internet connectivity for InterOpt Show in Las Vegas for 2003 and 2004
- Developed a voice TDM and IP Department for International VOIP wholesale
- Established peering with over 135 peers to reduce our transit cost by 50%
- Acquired the routing appliances to streamline routing through our lower cost transit providers
- Acted as lead Engineer for the Wireless Department
- Held training classes for technicians on everything from cabling to BGP
- Helped develop the Abuse Department for spam complaints
- Developed a network routing structure for internal routes with the Optigate Atomius System Using BGP4 and OSPF as the catalyst
- Started the deployment of Cisco routers around the nation and established BGP4 routing policies to be used with other Atomius Systems Nationally
- Identified many BGP4 Routing problems on the network and reduced traffic to a provider that was incorrectly billing the company for transit
- Created networking and system standards for the company in the form of White papers and procedures
- Implemented a monitoring system via MRTG, Nagios, and Big Brother
- Network documentation and development for internal and customers use
- Co-Designed and oversaw construction of the First A-Class data facility in Jakarta, Indonesia

Globix Corp.                      Sr. Network Engineer                      1999–2000

- Backbone network fault isolation, specializing in ATM and BGP
- Implemented the solution to provide DS1, fractional DS1, and frame relay from all of our worldwide locations via ATM (BPX,IGX)
- Wrote the instructional documentation to support installation and maintenance of all ATM circuits
- Reduced our cost on all Cisco equipment by 4 points, establishing a strong relationship between us and a new Cisco reseller
- Network documentation and development for internal use and customers

Digital Island Inc.                      Network Engineer                      1998–1999

- Project Coordination of customer installation, and International Data Center build-outs
- Customer and peer BGP turn up and route a maintenance
- Data Center build-out, overseeing rack and room layout, cable installation, carrier facility installation, as well as dealing with local contractors and unions
- Helped design and implement new data facility in the Docklands of London, England
- Network product research and acquisition, and supplier relations
- Writing network documentation and instructional teaching aids on procedures as well as hardware installation

Vaultline Inc.                      Chief Development Engineer                      1997–1998

I- charge of maintaining levels of standards for all OC carrier connections pertaining to our Stratacom BPX ATM switch and Cisco routers  
- Acquired a /16 from ARIN and maintained all IP records