

**Exhibit E**

**Biographical Description of Key Individuals**

## Exhibit E

# Biographical Information on Key Individuals

### Mark Grady

#### Founder and President, Communications Venture Corp d/b/a INdigital

Mark Grady is the founder and president of INdigital, a competitive local exchange carrier and 9-1-1 network service provider based in Fort Wayne, Indiana. INdigital focuses on 911 operations and research and technology development. The company has created several new service platforms that improve public safety.

Mark has been active in the independent telecom sector since 1982. He has overseen the growth of New Paris Telephone (INdigital's parent company) and its related subsidiaries; lines of business; operating divisions and diversified investments. New Paris Telephone is a locally owned independent telephone company. The company has a long history of progress and innovation in the areas of switching and network operations and customer service. New Paris Telephone company was the first investor owned telecom utility to be deregulated by the Indiana Utility Regulatory Commission in 1990.

Mark was a member of the National Exchange Carrier Association (NECA) Board of Directors, and also served on the Average Schedule, Common Line and Subset III sub-committees. He is a past chairman of NECA Independent Services. He was also a member of the Alliance for Telecommunications Industry Solutions (ATIS) ordering and billing forum (OBF) following the enactment of the 1996 Telecommunications Act.

In addition to leadership in these industry and trade association venues, Mark is active in business development, and was instrumental in forming the Indiana Fiber Network (IFN) which is now owned by 21 Indiana telecommunications carriers.

With his co-workers at INdigital, they have built a statewide IP-based public safety network for the Indiana State 911 Board, which is operated out of the Indiana State Treasurers Office. The network routes calls from 11 wireless providers to 137 public safety answering points (PSAPs) statewide.

Mark has extensive industry experience in almost all levels of the telephone and public safety industry and is a National Emergency Number Association (NENA) Emergency Number Professional (ENP). Mark has served on more than 50 industry task forces, study committees, work committees and other industry association roles at the state and federal levels.

Jon Whirlledge

*Executive Vice -President of Strategic Development*

Jon Whirlledge is the EVP of Strategic Development at INdigital. Jon graduated from Grace College in May of 2007, with both a Bachelor of Science in Business Administration and a Bachelor of Science in Marketing.

In 2000, Jon joined New Paris Telephone as a student intern in the Finance and Accounting Department. In 2005, Jon joined the company in a full-time capacity as a Financial Analyst where he managed the accounting activities for several subsidiary companies. During this time he became well versed in Telephone Cost Accounting and Part 32 Accounting rules and practices.

In March of 2007 Jon was named Chief Financial Officer of INdigital. During his time as CFO, Jon held full P&L responsibility for all divisions of the Corporation, as well as oversight of Human Resources, Legal and Regulatory activities. As a key member of the executive leadership team he provided leadership and direction to create and manage sustainable growth for INdigital.

Jon was instrumental in laying the financial and organizational groundwork for the growth of the company. As CFO he worked closely with the Board of Directors and management staff to manage strategic objectives for growth.

Beginning in September of 2018, Jon stepped into a new role in the company as EVP of Strategic Development. While remaining involved in all aspects of the company's management, this role is focused on establishing and ensuring the success of strategic partnerships.

In addition to his overseeing strategic partnerships, Jon continues works closely with the Legal and Regulatory teams to manage overall corporate risk.

Eric Hartman

*Executive Vice-President of Business Development*

Eric is the Executive Vice-President of Business Development of INdigital. Eric graduated from Tri-State University in 2001 with a Bachelor of Science in Computer Science and a Minor in Business Administration.

Eric joined INdigital in 2001 as a Data Service Technician and became highly experienced in working with VoIP service offerings, IP routing, Class 4 & 5 switching, PBX installation, data center management and customer support.

In 2005, Eric became the Product Manager for the Brightnet division of New Paris Telephone Company. As Product Manager, Eric was involved in all aspects of the business, including the

transition from legacy telephone service to VoIP services, deployment of a Metaswitch, new PBX systems installations, the creation of the Goshen fiber Network, and other types of business network service offerings.

Eric re-joined INdigital in 2007 as the Executive Vice President where he is part of the executive management and strategic planning team. He has led the sales and service teams from zero customers to greater than 30% market share for 9-1-1 IP based services.

**Jeff Humbarger**

**Chief Financial Officer**

Jeff Humbarger is the Chief Financial Officer of INdigital. Jeff graduated from Manchester College in May of 1992, with a Bachelor of Arts in Accounting. He went on to successfully pass the CPA exam and continues to hold his CPA certification.

In 1992, Jeff began his career at Kenneth Boseker, CPA, a CPA firm in Kendallville, IN. He was responsible for monthly, quarterly and annual accounting work for multiple clients. He also prepared 300+ individual income tax returns and multiple corporate returns. He was also responsible for all payroll tax returns and filings for clients.

In 2000, Jeff had the opportunity to return to his hometown bank and became the Chief Financial Officer of MarkleBank. He remained with the Bank through a merger in 2012 assuming the role of SVP/Treasurer of iAB Financial Bank, a \$1.1 billion bank. In this role, Jeff was a member of the Bank's senior management team and responsible for all budgeting, profitability analysis, investment portfolio, interest rate risk and liquidity management.

Jeff joined INdigital in October 2018 as Chief Financial Officer. Jeff has full Balance Sheet and Profit and Loss responsibility for all divisions of the Corporation. He is also responsible for budgeting and is a part of the executive management team. He provides leadership and direction for financial reporting at both the managerial and executive level.

Jeff is active in his community of Markle having served on the Markle Town Council for 12 years including President for the last 8 years. He is also a past President of the Markle Area Chamber of Commerce and a member of the Huntington County United Economic Development Board.

**Deborah Prather**

**Director Regulatory Affairs**

Deborah has 41 years of experience in the telecommunications industry and is a graduate of Illinois State University with a Bachelor of Arts degree in Psychology.

She joined GTE, now known as Verizon, in 1978, and has held various management positions, in retail sales, service, and wholesale services until 1996.

From 1996 – 1999, she was the Director over the E9-1-1 program for the Illinois Commerce Commission, the State regulatory agency. Deborah was responsible for all E9-1-1 related policies, rulemakings and regulatory proceedings. In addition to this, she oversaw regulatory compliance of the Illinois Telecommunications Access Corporation program for the hearing impaired and the Universal Telephone Assistance Corporation program for low income subscribers.

In 1999 Deborah left the Illinois Commerce Commission and joined Verizon as a Regional Manager for the 9-1-1 Service program. She was responsible for all 9-1-1 related service and regulatory matters for multiple states within the Verizon 32 state footprint. Her last territory consisted of 14 states located in the Midwest, Northwest, West Coast, and Eastern territories.

Deborah is an active member of the Illinois Telecommunications Association and chairs the Illinois Telecommunications Association's 9-1-1 Committee. She is also a member of the National Emergency Number Association and has served on various committees.

Deborah left Verizon in 2010 and joined INdigital Telecom as their Director of Regulatory Affairs and is responsible for all regulatory matters and filings and in negotiating commercial and interconnection agreements. Deborah is highly involved in carrier to carrier projects on a regular basis. She is also a member of the State of Illinois 911 Advisory Board.