

EXHIBIT A - ARTICLES OF ORGANIZATION

**Electronic Articles of Organization  
For  
Florida Limited Liability Company**

L14000045161  
FILED 8:00 AM  
March 19, 2014  
Sec. Of State  
jdharris

**Article I**

The name of the Limited Liability Company is:

TIME CLOCK SOLUTIONS, LLC

**Article II**

The street address of the principal office of the Limited Liability Company is:

7969 NW 2ND ST.  
489  
MIAMI, FL. US 33141

The mailing address of the Limited Liability Company is:

7969 NW 2ND ST.  
489  
MIAMI, FL. US 33141

**Article III**

The name and Florida street address of the registered agent is:

ROBERT SMITH  
7969 NW 2ND ST.  
489  
MIAMI, FL. 33141

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: ROBERT SMITH

## Article IV

The name and address of person(s) authorized to manage LLC:

Title: MGR  
VANCE WITT  
7969 NW 2ND ST.  
MIAMI, FL. 33141 US

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Signature of member or an authorized representative

Electronic Signature: ROBERT SMITH

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.