

EXHIBIT D

MIDCONTINENT MANAGEMENT TEAM



Pat McAdaragh
President & CEO

Pat McAdaragh has been actively involved with all aspects of Midco since 1981. He has held a number of key positions in finance and operations with the company, including Chief Operating Officer and Director of Treasury Operations. He became president and CEO in 2007. McAdaragh has been deeply involved in all of Midco's various holdings, including theaters, cable, radio, broadcast TV, satellite teleport and video rental businesses. Over the past decade, he has been instrumental in transforming more than 335 stand-alone cable systems into an interconnected fiber-optic network spanning in excess of 8,400 miles, passing nearly half a million homes, and serving approximately 300,000 homes and businesses. A native of Sioux Falls, McAdaragh received a bachelor's degree in accounting from Augustana University in Sioux Falls. He also serves on the board of directors for the National Cable & Telecommunications Association and C-SPAN and on the Augustana University Board of Trustees.

Steve Grosser
Executive Vice President & Chief Financial Officer

Steve Grosser joined Midco in 1990 as Controller, and in 2001 became Chief Financial Officer. He leads financial, treasury, risk management and information systems teams, as well as Midco Business sales, engineering and operations. During his time at Midco, Grosser has been involved in all holdings including theatres, cable, radio, broadcast TV, satellite teleport and video rental businesses. Prior to joining the company, he worked at Grant Thornton LLP in Minneapolis. A native of Cokato, MN, Grosser earned a bachelor's degree in accounting from St. Cloud State University.

Scott Anderson
Chief Legal Officer

Scott Anderson joined Midco in 2012 after previously representing the company as outside counsel for 19 years, assisting primarily with mergers and acquisitions, contract negotiations and general corporate matters. He worked in the management of information systems division of a national accounting firm prior to earning his law degree. Anderson is responsible for legal, government relations, regulatory finance and programming functions at the company. He earned a B.A. in economics and business administration from Augustana College, an MBA from Southern Methodist University and his JD from the University of Minnesota. He has served on the board of several non-profit organizations.

Jon Pederson
Chief Technology Officer

Jon Pederson leads construction, engineering and network services – including all core technical systems and infrastructure. Pederson designed and implemented Midco's Internet service and digital phone product, and established the network operations center. He was also responsible for creating the first cable modem system in the Upper Midwest. He holds an associate's degree in computer programming from Southeast Technical Institute and a bachelor's degree in psychology from Augustana College. Pederson is an ardent supporter of the Great Plains Zoo and Delbridge Museum of Natural History, and serves on that organization's board.



Trish McCann

Chief Marketing Officer

At Midco, Trish McCann oversees customer communications, web content, events, media relations and public affairs, while also identifying and delivering on successful marketing strategies. Her team manages marketing and communications for Midco's residential and business services, and Midco Sports Network®. Prior to joining the company in 2001, McCann served as Regional Director for Barnes & Noble College Bookstores and Creative Director for Austad's Golf. She holds a bachelor's degree in sociology from South Dakota State University.

Debbie Stang

Chief Operating Officer

In October 2015, Debbie Stang was promoted to Chief Operating Officer with management responsibilities for customer service, field operations, supply chain, training, and operations systems and support. Stang began her Midco career in 1984 in the company's cable division and moved to corporate roles including accounting, finance and human resources. She is a Women in Cable Television (WICT) board member at the national level. Stang is a native of South Dakota and holds a bachelor's degree from Concordia University-St Paul, MN.

Tom McAdaragh

Senior Vice President of Technology

Tom McAdaragh is responsible for monitoring, managing and enhancing the performance and reliability of Midco's Northern Plains Network™ -- the region's only wholly owned, operated and engineered network. He oversees investigation and implementation of new network technology and product offerings to Midco customers. McAdaragh holds a bachelor's degree in computer science and electronics engineering from Minnesota State University, Mankato.

Mike Bosma

Director of Network Engineering

Mike Bosma is responsible for the technical, business and operational network needs at Midco. He oversees and guides the network engineering team and works closely with other business leaders to drive the strategic and tactical development of Midco's Northern Plains Network™. Bosma joined Midco in 2006, became the Manager of Network Engineering in 2008 and moved to his current position in 2012. He holds a bachelor's degree from South Dakota State University.

Dan Nelson

Director of Governmental Affairs

Dan Nelson represents the company at the state and local level in Minnesota, South Dakota and North Dakota. Prior to joining Midco in 2006, he led public affairs for the Sioux Falls Area Chamber of Commerce and governmental affairs for the North Dakota State Chamber of Commerce. Nelson also has national trade association experience, and has worked on multiple local and statewide political campaigns. He holds a bachelor's degree in political science and a master's degree in public administration from the University of South Dakota.



Nancy Vogel

Director of Revenue Assurance

Nancy Vogel joined Midco in 1986. In 2005, she was named Director of Revenue Assurance, a role in which she oversees financial reporting, budgeting, pricing and billing. Vogel is a CPA and previously served as senior auditor at the Minnesota State Auditors' Office and First Bank System. She holds a bachelor's degree in business administration from Dakota State University.

Chuck Fejfar

Manager of Network Voice

Chuck Fejfar joined Midco in 2012. He is responsible for all phone products at Midco, including normal dial tone, customer PRI, hosted phone, carrier trunking, voicemail and conference services. Fejfar has extensive experience with network operations and engineering, and holds numerous vendor and industry-related certificates. He is a strong supporter of his church, Feeding South Dakota and St. Jude's Hospital.