

ATTACHMENT VI
KEY LEADERSHIP DESCRIPTION

Blackfoot's Executive Team has a deep wealth of knowledge and experience in the telecommunications industry.

Under the leadership of the Board of Trustees, and CEO Bill Squires, the Executive Team works to ensure Blackfoot lives up to its mission every day — to improve our customers' ability to communicate, collaborate and compete by delivering superior technology solutions through trusted relationships.

Bill Squires – CEO

- Responsible for the overall strategy and performance of Blackfoot Telephone Cooperative, Inc. and Blackfoot Telecommunications Group, Blackfoot Communications, Inc., Fremont Telcom Co, and Kadence.
- Current position since 2012. *Previously served as Blackfoot's Senior Vice President – General Counsel, from 2001-2011.*
- 25+ years of legal and management experience, primarily in the fields of corporations and telecommunications and related enterprises.
- Serves on the following Boards of Directors: Montana Chamber of Commerce, CoBank, Missoula Economic Partnership, Vision Net, Inc., Syringa Networks, LLC.
- Serves on the USTelecom Association's Leadership Committee and the Industry & Policy Committee of NTCA-The Rural Broadband Association.
- Co-Chair of Governor Bullock's Broadband Key Industry Network committee under the Main Street Montana initiative.

Jason Williams – COO

- Responsible for all day-to-day operations at Blackfoot.
- Current position since 2015. *Previously served as Blackfoot's Vice President – General Counsel, from 2012 to 2015.*
- Has served as a Director on the Universal Service Administration Corporation.
- 15+ years of regulatory and legal experience in the telecommunications and energy sectors.

Stacey Mueller – CFO

- Responsible for all financial activities, including accounting, treasury, financial planning and analysis, and financial reporting.
- Current position since 2014.
- CPA, MBA with 25+ years business experience. Expertise and experience in corporate finance, financial analysis and reporting, accounting, executive leadership, and financial planning and strategy.

Dave Martin – CTO

- Responsible for establishing, directing, and articulating a long-term vision and strategy for the integration of industry technology into the organization.
- Current position since 2012. *Employed with Blackfoot since 1996.*
- 40+ years in the communications and networking sector, primarily in research and strategic technology planning.

Joel Block – Vice President, Customer Operations & Marketing

- Responsible for providing executive leadership for Blackfoot's customer operations, product and marketing strategies.
- Current position since 2011.
- 25+ years of experience in the technology sector in business leadership, product management, corporate and product marketing, and marketing sciences.

J.P. Violette – Vice President, Sales

- Responsible for developing and implementing sales strategies to generate predictable revenue growth and scaling the company's sales efforts.
- Current position since 2013.
- 20+ years of executive sales and management experience in telecommunications.