ATTACHMENT IV

Wholesale Carrier Services, Inc.

Resumes of Key Management

Wholesale Carrier Services, Inc. Resumes of Key Management Employees

Chris Barton

President & CEO

Chris Barton, Founder of Wholesale Carrier Services, Inc. (WCS), is a former MCI Telecommunications employee with over twenty years of telecommunication experience in a variety of large accounts sales and management positions. He has been managing WCS since 1994. In his tenure with MCI, Mr. Barton was responsible for the sales development of some of MCI's largest national accounts in Texas and Florida. In addition, he managed the Miami marketplace for MCI and WorldCom as Branch Sales Manager. Mr. Barton attended the University of Texas at Austin and majored in Electrical Engineering and Computer Science.

Marcey Gavidia

Executive Vice President

Ms. Gavidia is responsible for strategic direction and human resources management of WCS. She helped launch WCS and has supplied the company with infrastructure development and vendor selection for the past ten years. Her background includes extensive technical sales, employee training and help desk services in international telecommunications and corporate messaging services. As a nine year employee of MCI International, the division which launched electronic mail and commercial Internet services, Ms. Gavidia traveled extensively to design and deploy complex corporate messaging networks to the financial, transportation travel and healthcare markets. She also provided technical sales support to Concert, the multi-billion dollar joint venture between British Telecom and MCI. Ms. Gavidia was also a nationally-recognized employee Cable & Wireless' messaging division, SureCom.

Hugo Arce

V.P. Operations

Hugo Arce is a thirty year veteran of the telecommunications industry with Qwest, USLEC, MCI and AT&T in a variety of Engineering, Operations, Sales and Marketing, Customer Care, Technical Consulting, and Maintenance functions. At WCS, he is responsible for the management, training, and development of the provisioning, maintenance and customer service teams.

During his tenure at AT&T and other Bell companies, Mr. Arce was responsible for Central Office and PBX/ACD Engineering. He was one of the first AT&T Systems Engineering Managers to join the Sales and Marketing organization to create technical support teams. He later ran a district sales organization working closely with BellSouth services to create a technical showcase at the University of Florida Research Center.

With MCI and Qwest, Mr. Arce held Sales Operations and Sales Engineering Management positions as Regional Director. He also assisted in the creation of the USLEC sales and support deployment in the State of Florida. Mr. Arce received a Degree in Aerospace Engineering from the University of Florida. He has received certifications from MIT and Georgia Tech in Computer Systems, LAN-WAN, and MIS services and he is a graduate of the Cisco Academy.

Jay Morris Director Product Management

Jay Morris is a 25-year veteran of the competitive telecommunications industry. Most recently he has served as Senior VP at ECI where he built the company's local service offering for multi-location accounts from startup to over \$50 million annually. Previously, Mr. Morris was the Co-Founder and Executive VP of Campuslink Communications, the nation's first triple play for voice, video and data for university campuses, later acquired by PAETEC.

Mr. Morris began his career at MCI in 1985 in various sales and product management roles, then at ATC Microtel as VP of Alternate Channels, building the division from zero to \$300 million annually. Prior to his telecommunications career, Mr. Morris was a Class A Member of the PGA of America. He holds a BS degree in Business Administration from Kings College.

Marilyn Bonilla Krantz

General Counsel

Marilyn Krantz is a highly experienced corporate and commercial lawyer with extensive government relations experience. During her expansive career, she has held executive-level positions at several private corporations and brings a broad range of corporate experience in both the legal and management areas of WCS' business. As WCS' newly appointed General Counsel, she is responsible for legal services, internal audit, risk management and compliance, corporate governance, public policy and regulatory affairs.

Prior to her appointment as General Counsel, Ms. Krantz was a Management Consultant assisting Senior Management with developing strategic business and organizational initiatives. She is an experienced Florida Supreme Court Certified Mediator and Arbitrator and a member of the Federal Communications and Florida Bar Associations. Ms. Krantz has a law degree from the University of Florida; Masters in Social Services Administration from the University of Chicago, and Bachelor of Arts from the University of Miami (cum laude).