

**EXHIBIT B**

Key Management Personnel

**Jeff Holoubek, President (18 years of legal and management experience)**

Jeff Holoubek is acting President of Native American Telecom. Mr. Holoubek is also the Director of Legal and Finance for Wide Voice, LLC, and Free Conferencing Corporation. Jeff has a law degree from Boston University School of Law and a Master of Business Administration degree from California State University, Fullerton, where he received the designation as "The Most Outstanding Graduate Student". Jeff also holds Bachelor of Arts degrees in Accounting, Finance and Philosophy.

**Patrick J. Chicas, Chief Technical Officer (34 years in telecommunications)**

In his current capacity, Patrick Chicas has overall responsibility for strategic guidance, network operations, and network planning and engineering. Mr. Chicas is also President and a Managing Director for Wide Voice, LLC. From September 2003 to April 2009, Mr. Chicas was a co-founder and Chief Technology Officer of Commpartners, Inc., a nationwide CLEC. From August 2000 to November 2003, Mr. Chicas was the president, co-Chairman and a member of the board at Rubicon Media Group, a sector pioneering Internet publishing concern recently sold to Advanstar Communications, Inc. From March 1999 to August 2000, Mr. Chicas was the Vice President for Data Services at Mpower Communications. While at Mpower, Mr. Chicas designed the company's entire IP infrastructure and the first, production VoIP network for small business services. From January 1997 to September 1998, Mr. Chicas was the first executive hire and Vice President of Operations at Digital Island, Inc. Mr. Chicas has prior telecommunications experience with Pacific Bell (now AT&T), PacTel Cellular (now Verizon) and GTE Mobilnet (now Verizon).

**Tandy DeCosta – PSTN/TDM Networks, Regulatory, (28 years in telecommunications)**

Ms. De Costa's telecomm experience includes, Honolulu Cellular (now AT&T wireless), United States Cellular, GTE Mobilnet (now Verizon Wireless), US West Wireless (now Qwest), Commpartners, LLC and Wide Voice, LLC. At the start of her career in 1985, Ms DeCosta worked on installation and translations in large PBX systems that serviced large accounts for the city, travel agent and banks. Duties included large ACD (automatic call distribution) systems and all class five features. From 1986-2004 Ms DeCosta worked in all aspects of the Wireless industry and was responsible for RF engineering, RF cell site management (installation of cell sites including radio and power equipment, microwave alignment and handoff parameter settings). Ms DeCosta also, worked in the central office (MTSO) as a complex translator, switch and traffic engineer, and with voicemail systems, HLR's, STP's, LNP and E911. At Qwest wireless, Ms DeCosta provided Tier 5 NOC support in ATAC (advanced Technical assistance Center) which supported all NOC personnel. For the Lucent 5ESS/ECP, Nortel DMS and Ericsson systems. From 2004-2010-Ms DeCosta worked as the Director of Translations was responsible for all translations, LCR, traffic engineering, LNP processes and Toll Free services as well as network engineering, design and testing of the "Class 4" switching

equipment provided by Lucent and Sonus. 2010-Present - Director of Telephony Services.

**Dmitriy Bondar – Director, Engineering (15 years in telecommunications)**

Dmitriy Bondar is an engineer and mathematician with degrees in Science, Technology, Engineering and Mathematics (STEM) from Ohio State University and Moscow State University. Dmitriy has 15 years of telecommunications and data networking experience, incorporating technology development and planning.

**Keith Williams – IP Networks, Security and Engineering, (17 years in telecommunications and IP networks).**

Mr. Williams is responsible for the design, installation, configuration, documentation, troubleshooting and security of the IP and TDM networks. Working for Commpartners, Inc. from March 2004 to March 2009 Mr. Williams was instrumental in the initial design, implementation, security, and documentation of both a nationwide public and private IP network. Mr. Williams was also responsible for the implementation and management of the corporate server and network infrastructure. Mr. Williams received an MVP Award for outstanding work in the design and deployment of Tollbridge TB200 Gateways. For the past 15 years Mr. Williams has managed corporate network and servers for Burke Construction Group, an award winning general contracting firm licensed in 23 states.

**Gene DeJordy – Director**, is also the Founder of Native American Telecom Enterprise, LLC, a business development company working with Native American Indian Tribes on economic development matters, including the establishment of tribally owned broadband and telecommunications companies. Gene is also an independent attorney/consultant providing legal, regulatory, public policy, government affairs, and business development consulting to communications companies. Previously, Gene was a Senior Vice President for Alltel Communications/Westen Wireless where he was part of the senior operations team responsible for regulatory affairs, universal service operations, ETC matters, interconnection, E911, and other legal and public policy matters for a national wireless carrier with a staff of 37 individuals. Through Gene's leadership, he achieved many "firsts" within the telecommunications industry and is widely recognized as a pioneer in the rural telecommunications industry. Gene was previously an attorney in a telecommunications law firm in Washington, D.C. and at the FCC. Gene has a J.D. law degree, a M.S. telecommunications degree, and a B.S. degree in Business Management.

**Tom Reiman – Director**, is also co-Founder of Native American Telecom Enterprise, LLC, and has over 25 years of experience working in the telecommunications field, including with Native American tribes in South Dakota. Tom currently manages the provision of telecommunications service on Indian reservations and previously managed the establishment and operational of service in South Dakota for a national telecommunications company.

**Cole Reiman – Director**, has worked in the telecommunications field for several years and now installs, troubleshoots, and manages the provision of wireless telecommunications services on Indian reservations. Cole works closely with tribal leaders and other personnel to provide continuous service and is the point of contact for customer service and repairs.

**Crow Creek Sioux Tribe - Board Members and Representatives**

Eric Big Eagle  
Leonard Pease, Jr.  
Terry Abernathy

**Native American Telecom Enterprise, LLC – Directors**

Gene DeJordy  
Tom Reiman  
Cole Reiman

**Wide Voice Communications, Inc. – Directors**

Jeff Holoubek  
Dave Erickson  
Patrick Chicas