

Exhibit 4

## KENTUCKY DATA LINK, INC. KEY PERSONNEL PROFILES

### **John Greenbank – President**

Mr. Greenbank oversees every aspect of KDL, Inc.'s operations and sales. His main responsibilities include network management, rights of way negotiations, fiber builds and the day-to-day maintenance of the network. During Mr. Greenbank's tenure at KDL, Inc., its fiber network has grown significantly and now covers more than 2000 miles spanning from Indianapolis, IN to Cincinnati, OH to Lexington, KY to Chattanooga, TN and Paducah, KY. Mr. Greenbank joined the parent of KDL, Inc., Q-Comm Corporation, in 1992 and was a key participant in building that company's operational departments. In addition, he has been an essential advisor on the future growth of Q-Comm. Before working at Q-Comm, Mr. Greenbank gained a vast amount of telecommunications experience as a senior applications engineer working for several interconnect companies. As project manager, he coordinated many large PBX installations throughout the United States.

### **Cole Hawks – Executive Vice President, Secretary, General Counsel**

Mr. Hawks is actively involved in the management of KDL, Inc.'s business development and the company's contract negotiations and legal affairs. Along with Mr. Greenbank, Mr. Hawks has been intimately involved in the company's fiber network expansion. Mr. Hawks joined the company in May of 1996. Mr. Hawks received his Bachelor of Business Administration in Management and Economics, Summa Cum Laude, from Wichita State University and his Juris Doctorate from the University of Kansas School of Law.

### **Lohn H. Weber – Chief Financial Officer, Vice-President, and Treasurer**

A graduate of the University of Missouri, Columbia, Mr. Weber is a Vice-President, Chief Financial Officer, and Treasurer of Kentucky Data Link, Inc. Mr. Weber, a CPA with an extensive background in accounting, joined the Kentucky Data Link, Inc. senior management team in 1996. Prior to joining Kentucky Data Link, Inc., Mr. Weber worked for Baird, Kurtz and Dobson, a large Midwest regional public accounting firm. He has 16 years of experience in accounting with 7 specifically in Telecom.

### **Timothy Gimmel – Director, Optical Engineering**

Mr. Gimmel directs the design, engineering and installation of the KDL, Inc.'s fiber optic transmission systems. In addition, he also manages the ongoing engineering of the company's fiber optic network. He began working for KDL, Inc.'s parent company, Q-Comm Corporation in 1985 as an interconnect technician. Before his transition to KDL, Inc. in 2001, he worked in every technical department within the company, including managing the company's long distance switching center. During his tenure with KDL, Inc., he has been instrumental to its growth, including designing and building its fiber route from Louisville, KY to Johnson City, TN. Mr. Gimmel holds an Associates Degree in Applied Science from Paducah Community College and numerous telecommunication system certifications.

### **Ed Corr – Vice-President - Tax**

Mr. Corr is Vice-President of Tax for Norlight, Inc. He oversees the tax department and is responsible for handling all state and federal taxing requirements, along with many state and federal regulatory requirements. Mr. Corr joined the Norlight management team in December of 2004 and brings with him over 15 years of business and management experience. He received his Bachelor of Science in Accounting and his Masters of Science in Accounting, Tax from Oklahoma State University in 1985 and 1986 respectively. Prior to working for Norlight, Inc., Mr. Corr was with Deloitte & Touche, LLP, (formerly Deloitte, Haskins & Sells) for six years where he achieved the position of Tax Manager. He was co-founder and Senior Partner of Walsh, Corr & Associates, CPA's for eight years. For several years he was also President of his own consulting company.

**David Dobbs – Vice President - Construction**

Mr. Dobbs oversees the day to day operation of outside plant engineering, construction, cable maintenance, and project management for KDL Inc.'s fiber optic network. Mr. Dobbs joined KDL, Inc in November of 2003. Prior to joining KDL, he had 20+ years of broad industry experience in project management and construction of fiber backbones, including route development, field mapping, CAD drawing, and permitting. While with KMC Telecom, Mr. Dobbs was instrumental in designing and constructing 3 city network builds primarily located on the East Coast and upper Midwest. These network builds included all associated backbone fiber and SONET rings. In his most recent position as Project Manager with MCI, Mr. Dobbs was responsible for network design and project management of metropolitan access network builds in Baltimore, Richmond, and, Washington D.C..

**John Iber – Vice President - Operations**

Mr. Iber manages the daily operation of KDL, Inc. As Vice President of Operations, he leads the engineering, operation, maintenance and service implementation functions for KDL, Inc. He joined the KDL team in April of 2005 and brings with him over fifteen years of management experience. Mr. Iber previously served as Chief Operations Officer at Manquehue Net where he was responsible for the repositioning and development of that CLEC in Santiago, Chile. He helped accomplish a successful merger, integration and re-capitalization of the company. Mr. Iber held the position of Director of Fiber Operations at Williams Vyvx Services. During his tenure he successfully implemented new systems software, created network planning and quality assurance teams, and related processes and standards. Mr. Iber has also held various management positions with WorldCom/WilTel. He holds a BS in Electrical Engineering from Texas A&M University.