Line	Description	Amount (b)	
	(a)		
	Dental Insurance		
1	Calendar Year 2017	\$	6,528
2	Test Year		3,643
3	Adjustment	\$	2,885
	401K Plan Expense		
4	Calendar Year 2017	\$	3,314
5	Test Year		3,622
6	Adjustment	\$	(308)
	401K SDIP Contribution		
7	Pro Forma	\$	27,224
8	Test Year		25,496
9	Adjustment	\$	1,728
10	Total Benefits Expense Adjustment	\$	4,305

Sources:

Line 1: SDIP's response to Staff DR 13-7

Line 2: SDIP's response to Staff DR 3-17, Attach. Staff 3-17

Line 3: Line 1 less line 2

Line 4: SDIP's response to Staff DR 13-6

Line 5: SDIP's response to Staff DR 10-4, Attach. Staff 10-4

Line 6: Line 4 less line 5

Lines 7 through 9: PJS-3 Sch 6, column e, lines 8 through 10

Line 10: Line 3 plus line 6 plus line 9