Jill Seed
Environmental Project Manager

Professional Summary

I am an Environmental Project Manager with over 25 years of professional experience in environmental permitting, regulatory compliance, and natural resource management. My experience spans federal and state agencies, private consulting, and private sector energy development.

I specialize in the environmental review and permitting of complex infrastructure and renewable energy projects, including wind, solar, and battery energy storage systems. My work focuses on developing and executing permitting strategies, ensuring compliance with applicable federal, state, and local regulations, and supporting project development through construction and operations.

I have extensive experience interpreting regulatory requirements, preparing environmental documentation, and coordinating with regulatory agencies and stakeholders to facilitate project approvals. My expertise includes NEPA compliance, environmental impact analysis, and stakeholder engagement across multiple jurisdictions.

Current Role and Responsibilities

In my current role as an Environmental Project Manager, I am responsible for overseeing environmental due diligence, permitting, and compliance for renewable energy projects.

- Leading development of environmental permitting strategies for utility-scale energy projects
- Preparing and managing environmental permit applications, technical studies, and regulatory filings
- Coordinating with federal, state, and local agencies to obtain project approvals
- Interpreting permit conditions and ensuring compliance during project development and construction
- Assessing environmental risks and advising project teams on mitigation and siting decisions
- Providing technical expertise and guidance to internal teams, consultants, and stakeholders

Areas of Expertise

- Environmental permitting and regulatory compliance

- National Environmental Policy Act (NEPA) review and documentation
- Environmental due diligence and risk assessment
- Renewable energy development (wind, solar, and battery energy storage)
- Wetland delineation and Clean Water Act permitting
- Wildlife and habitat impact assessment
- Stakeholder and agency coordination
- Environmental policy interpretation and implementation

Professional Experience

Prior to my current role, I served in multiple senior-level positions in both government and private consulting, where I led environmental compliance and permitting efforts for a wide range of infrastructure and energy projects.

Texas General Land Office – Director of Regulatory Oversight

- Directed environmental and regulatory oversight for federally funded programs totaling approximately $13 billion
- Developed policies and procedures to ensure compliance with federal environmental requirements
- Provided technical guidance and regulatory interpretation to internal teams, agencies, and stakeholders
- Led initiatives focused on climate resiliency, environmental justice, and energy efficiency

Texas Department of Transportation – Senior Environmental Protection Specialist

- Evaluated environmental impacts of transportation projects and ensured regulatory compliance
- Prepared and reviewed environmental impact statements and environmental assessments
- Coordinated with federal and state agencies to resolve environmental issues on complex projects

Private Consulting (Atkins, URS/AECOM, Essex Environmental, RECON Environmental)

- Conducted environmental permitting and compliance for infrastructure, transmission, and energy projects
- Prepared NEPA documentation, biological assessments, and environmental analyses

- Performed wetland delineations, Section 404 permitting, and endangered species consultations
- Supported siting and constraints analysis for wind and solar energy projects

Education and Certifications

- Bachelor of Science, Lakehead University
- Management Development Program, The University of Texas at Austin
- Advanced Energy Resilience Certificate (in progress), George Washington University

Qualifications Summary

Based on my education, training, and professional experience, I am qualified to provide expert analysis and testimony on environmental permitting, regulatory compliance, and environmental impacts associated with renewable energy and infrastructure projects. My experience includes direct coordination with regulatory agencies, preparation of environmental documentation supporting project approvals, and implementation of compliance strategies for complex, multi-jurisdictional projects.