

TIMOTHY G. ROGERS

- QUALIFICATIONS:** Environmental Professional with over 30 years of experience in the environmental consulting and utility facility permitting fields.
- Knowledgeable in federal, state, and local environmental and electric and gas transmission and generation utility regulations and permitting requirements.
 - Interpersonal and communications skills required for facilitating project meetings and presentations.

WORK EXPERIENCE: XCEL ENERGY

- 1/2025 to Present **Senior Manager, Siting and Permitting**
- Coordinate with key Xcel business units to provide project planning, permitting scope of work, cost and schedule estimates. Oversee consultant contracts and project oversight. Lead permitting staff and outside consultants that prepare state, federal, and local applications for electric, gas, and renewable generation projects.
- 2/2009 to 1/2025 **Manager, Siting and Permitting**
- Lead permitting staff and outside consultants that prepare state, federal, and local applications for electric, gas, and renewable generation projects. Manage compliance program for state and federal approved projects. Provide staff performance reviews and professional development.
- 2/2007 to 2/2009 **Senior Permitting Analyst**
- Permitting-Prepare state, federal, and local permit applications for electric transmission construction projects, monitors schedules and permit progress.
 - Advises planning and project teams in the development of regulatory strategy, rulemaking, project permitting schedule and sequencing, and compliance for Company transmission and substation projects, including interpretation of project need and necessity requirements. Negotiates conditions for permits, organize and attend public meetings. Oversee contractors and staff.
 - Compliance-Monitor construction methods and ensure compliance with permit conditions.
- 3/2003 to 2/2007 **SERVICE ENGINEERING GROUP, INC.**
Principal Scientist/Project Manager
- Agency liaison for permitting impacts to wetlands, shorelines, and public waters. Prepared permit applications and presented technical information at subsequent public and governmental meetings.
 - Supervise staff and project team members performing field studies and investigations.
 - Develop company strategy for business marketing and service development.
 - Agency liaison for designing solutions for improving surface water quality in harbor by reducing soil erosion; and nutrient and toxic inputs from surface water runoff. Incorporated buffer zone widths, grades, and vegetative regimes into the design to maximize water quality protection.
 - Prepare natural resource and ecological restoration monitoring plans for multiple permit applications in MN and WI. Included monitoring for non-native and invasive plant species as well as preparing criteria for determining success of restoration efforts.
 - Technical director for overseeing the preparation of the Remedial Response and Response Action Plan for Minnesota's largest sediment Superfund Site. Directly oversaw and studied treatability studies and management practices for the Great Lakes standard for mercury discharge, design of a subaqueous cap to provide protective and suitable habitat for aquatic flora and fauna, and evaluation of water quality control structures to ensure water quality standards are met.
 - Technical director for Natural Resource Damage Assessments (NRDA) injury determinations and compensatory restoration processes and formulation of the technical rationale for settlement offers.

3/99 to 3/2003

Staff Scientist/Project Manager

- Conducted and managed ecological studies on MN Superfund Sites.
- Manage public right-of-way projects including Phase I and Phase II environmental corridor assessments.
- Managed multiple environmental petroleum and agricultural chemical release projects for national railroad line.

1/94 to 3/99

NOVA CONSULTING GROUP, INC.

Project Manager

- Managed wetland delineation and Federal/State/Local permitting projects.
- Prepared SPCC, SWPP, MCES and NPDES Permits and Reports.
- Managed projects involving petroleum and non-petroleum release investigations.
- Performed pre-acquisition Phase I environmental assessments and Phase II subsurface investigations at brownfield redevelopment sites.
- Designed and implemented corrective action plans.
- Prepared project proposals, invoices, and reports and hired and administered subcontractors.

6/89 to 1/94

Environmental Scientist

- Advise contractors on EPA, OSHA, MDH and MPCA rules and regulations regarding asbestos abatement.
- Managed asbestos abatement projects. Conducted air monitoring and sample analysis for asbestos fiber concentrations.
- Performed operations and maintenance on remedial treatment systems.
- Hydraulic push-probe operator for collection of soil, gases and water samples for laboratory analysis.

TIMOTHY G. ROGERS

PRESENTATIONS/PUBLICATIONS:

Rogers, Timothy. Integration of Remedial Cleanup Actions with Habitat Restoration Goals at a Superfund Site. Presented to the Society of American Military Engineers (SAME). St. Paul, MN. April 2006.

Rogers, T.G. Design of a Wetland Cap to Chemically Isolate PAH Impacted Sediments. Presented to the EPA Conference on Lake Superior Coastal Wetlands. May 2004.

Rogers, Timothy. Natural Resource Function and Value Assessment of Wetland Communities at a Superfund Remediation Site. Abstract submission for EPA Conference on Great Lakes Wetlands. October 2006.

Rogers, T.G., and Costello, M.J. Wetland Caps, Remediation with Re-Use, Mitigation, and Restoration. Paper Presentation at the Fourth International Conference on Remediation of Contaminated Sediments. Savannah, October 2006.

Rogers, T.G. Design of a Wetland Cap to Chemically Isolate PAH Impacted Sediments. *In-situ* Contaminated Sediment Capping Workshop. Cincinnati, Ohio. February 2003.

Rogers, T., Costello, M., Huls, H., Hedblom, E., "Remedy Selection and Stakeholder Input at a Contaminated Sediment Site", Proceedings of the Third International Conference on Remediation of Contaminated Sediments, New Orleans, January 2005.

EDUCATION/AFFILIATIONS:

Bachelors of Science in Biology, University of Minnesota, 1988.

Board member for Non-profit Great River Greening. 2022-2026

Chair of Energy and Wildlife Action Coalition (EWAC) 2020-2023