Northern States Power Company South Dakota Electric Jurisdiction 2024 Actual HTY

Environmental LTI

| | 2024 HTY | |
|-----------------------------------|-------------------|--------|
| | Environmental LTI | |
| NSPM Time Based LTI | 5,761,795 | |
| NSPM Environmental LTI | 5,593,509 | |
| Total NSPM Restricked Stock Units | 11,355,304 | WP-A10 |
| SD Electric Allocation | 0.06943 | |
| SD Time Based | 400,041 | |
| SD Environmental | 388,357 | |
| Total LTI Included in Test Year | 788,399 | |

Northern States Power Company South Dakota Electric Jurisdiction 2024 Actual HTY

Environmental LTI

| | | NSPM SD Electric |
|----------|--|------------------|
| Line No. | | Retail |
| _ | | Dec-24 |
| 1 | Expenses | |
| 2 | Operating Expenses: | |
| 3 | Fuel & Purchased Energy Total | |
| 4 | Production Total | |
| 5 | Regional Markets | |
| 6 | Transmission IA | |
| 7 | Transmission | |
| 8 | Distribution | |
| 9 | Customer Accounting | |
| 10 | Customer Service & Information | |
| 11 | Sales, Econ Dvlp & Other | |
| 12 | Administrative & General | <u>388,357</u> |
| 13 | Total Operating Expenses | 388,357 |
| 14 | | |
| 15 | Total Taxes | |
| 16 | Total Taxes Other than Income | |
| 17 | Total Federal and State Income Taxes | (111,622 |
| 18 | Total Taxes | (111,622 |
| 19 | | |
| 20 | Total Operating Revenues | |
| 21 | Total Expenses | 276,736 |
| 22 | | |
| 23 | Net Income | (276,736 |
| 24 | | |
| 25 | Rate of Return (ROR) | |
| 26 | Total Operating Income | (276,736 |
| 27 | Total Rate Base | |
| 28 | ROR (Operating Income / Rate Base) | |
| 29 | | |
| 30 | Return on Equity (ROE) | |
| 31 | Net Operating Income | (276,736 |
| 32 | Debt Interest (Rate Base * Weighted Cost of Debt) | |
| 33 | Earnings Available for Common | (276,736 |
| 34 | Equity Rate Base (Rate Base * Equity Ratio) | |
| 35 | ROE (earnings for Common / Equity) | |
| 36 | | |
| 37 | Revenue Deficiency | |
| 38 | Required Operating Income (Rate Base * Required Return) | |
| 39 | Net Operating Income | (276,736 |
| 40 | Operating Income Deficiency | 276,736 |
| 41 | | |
| 42 | Revenue Conversion Factor (1/(1Composite Tax Rate)) | 1.403351 |
| 43 | Revenue Deficiency (Income Deficiency * Conversion Factor) | 388,357 |