Northern States Power Company South Dakota Electric Jurisdiction 2024 Actual HTY

## Time Based LTI

	2024 HTY	
	Time Based LTI	
NSPM Time Based LTI	5,761,795	
NSPM Environmental LTI	5,593,509	
Total NSPM Restricked Stock Units	11,355,304	WP-A10
SD Electric Allocation	0.06943	
SD Time Based	400,041	
SD Environmental	388,357	
Total LTI Included in Test Year	788,399	

## Northern States Power Company South Dakota Electric Jurisdiction 2024 Actual HTY

## Time Based LTI

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es, Econ Dvlp & Other ninistrative & General	
ninistrative & General	
Onerating Evnences	400,041
Operating Expenses	400,041
Taxes	
Taxes Other than Income	
Federal and State Income Taxes	(114,980)
Taxes	(114,980)
Operating Revenues	
Expenses	285,062
ncome	(285,062)
of Return (ROR)	
Operating Income	(285,062)
Rate Base	-
Operating Income / Rate Base)	
n on Equity (ROE)	
	(285,062)
	(285,062)
	-
earnings for Common / Equity)	
<del></del>	(285,062)
ating Income Deficiency	285,062
nue Conversion Factor (1/(1Composite Tax Rate))	1.403351 <b>400,041</b>
( <u>r</u> ( <u>r</u> ( <u>r</u>	Rate Base  (Operating Income / Rate Base)  In on Equity (ROE) Operating Income Interest (Rate Base * Weighted Cost of Debt) Ings Available for Common Ings Available for Commo