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Statement of Qualifications

Michele A. Kietzman

I received a Bachelor of Science, with a major in Accounting from the University of St. Thomas in 2014. In 2016, I received my CPA license and am currently an active CPA.

My current position with XES is Senior Manager, Capital Asset Recovery Accounting. I am responsible for:

- Managing the capital investment cost recovery process, which includes the
 development of detailed actuarial analysis, regulatory filings with the various state
 and federal rate regulatory commissions, and expert testimony to support
 recovery levels in rate proceedings;
- Accounting for and reporting on the nuclear plant decommissioning funding process, which includes the development of detailed engineering cost studies combined with a complete financial and economic analysis to develop detailed regulatory filings to establish the ratepayer funding levels necessary to accumulate the total future decommissioning cost requirement;
- Assisting with the plant asset-related ratemaking process, which supports the rate filings for all of the Xcel Energy Operating Companies' retail and wholesale jurisdictions; and
- Overseeing capital asset reporting and information processing necessary to disseminate capital asset information as required by various regulatory authorities (the Federal Energy Regulatory Commission, the Securities and Exchange Commission, and state commissions) as well as meeting all internal information requirements necessary to sustain efficient and effective business operations.

Prior to joining XES, I was employed by Deloitte as a Senior Auditor. I joined XES as a Senior Accounting Analyst in Corporate Accounting in 2018. My most recent position prior to my current role was Manager, NSP Utility Accounting until January 2025.