

# Al Krug

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## ***EDUCATION***

1980	University of California, Los Angeles MA, Economics
1978	Queens College, City University of New York BA, Economics

## ***WORK EXPERIENCE***

2013-Present	<b>Xcel Energy Services, Inc., Minneapolis MN</b> <b><i>Associate Vice President, State Regulatory Policy</i></b> <ul style="list-style-type: none"><li>• Develop regulatory strategy for NSPM.</li></ul>
2008-2013	<b>Xcel Energy Services, Inc., Minneapolis MN</b> <b><i>Regional Vice President, Regulatory Administration</i></b> <ul style="list-style-type: none"><li>• Coordinate regulatory compliance and strategy for NSPM.</li></ul>
2003-2008	<b>Xcel Energy Services, Inc., Denver, Colorado</b> <b><i>Regulatory Consultant</i></b> <ul style="list-style-type: none"><li>• Develop regulatory strategy for Commercial Operations.</li><li>• Coordinate compliance activity.</li><li>• Coordinate internal and external audits of trading activity.</li></ul>
1998-2003	<b>Xcel Energy Services, Inc., Minneapolis, MN</b> <b><i>Manager Renewable Energy/Regulatory Contract Coordinator</i></b> <ul style="list-style-type: none"><li>• Develop corporate strategies for renewable energy development.</li><li>• Represent Company at state regulatory and legislative proceedings regarding renewable energy issues.</li><li>• Negotiate purchased power contracts for renewable energy.</li><li>• Manage Energy Market's regulatory interactions with internal and external stakeholders.</li></ul>

1994-1998

**Minnesota Department of Commerce, St. Paul, MN**  
***Supervisor, Electric Regulatory Unit***

- Manage regulatory staff to participate in state regulatory proceedings before the Minnesota Public Utilities Commission.
- Submit expert testimony in regulatory proceedings.
- Represent the Department of Commerce before the Minnesota legislature.

1982-1994

**Minnesota Department of Commerce, St. Paul, MN**  
***Principal Statistical Analyst***

- Submit expert testimony in regulatory proceedings.
- Perform economic and statistical analysis to support regulatory and energy policy initiatives.