

# Al Krug

414 Nicollet Mall, 401-7th Floor  
Minneapolis, MN 55401  
[allen.krug@xcelenergy.com](mailto:allen.krug@xcelenergy.com)  
612-330-6270 (W)

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## ***EDUCATION***

1980 University of California, Los Angeles  
MA, Economics

1978 Queens College, City University of New York  
BA, Economics

## ***WORK EXPERIENCE***

2013-Present **Xcel Energy Services, Inc., Minneapolis MN**  
***Associate Vice President, State Regulatory Policy***

- Develop regulatory strategy for NSPM.

2008-2013 **Xcel Energy Services, Inc., Minneapolis MN**  
***Regional Vice President, Regulatory Administration***

- Coordinate regulatory compliance and strategy for NSPM.

2003-2008 **Xcel Energy Services, Inc., Denver, Colorado**  
***Regulatory Consultant***

- Develop regulatory strategy for Commercial Operations.
- Coordinate compliance activity.
- Coordinate internal and external audits of trading activity.

1998-2003 **Xcel Energy Services, Inc., Minneapolis, MN**  
***Manager Renewable Energy/Regulatory Contract Coordinator***

- Develop corporate strategies for renewable energy development.
- Represent Company at state regulatory and legislative proceedings regarding renewable energy issues.
- Negotiate purchased power contracts for renewable energy.
- Manage Energy Market's regulatory interactions with internal and external stakeholders.

1994-1998

**Minnesota Department of Commerce, St. Paul, MN**  
***Supervisor, Electric Regulatory Unit***

- Manage regulatory staff to participate in state regulatory proceedings before the Minnesota Public Utilities Commission.
- Submit expert testimony in regulatory proceedings.
- Represent the Department of Commerce before the Minnesota legislature.

1982-1994

**Minnesota Department of Commerce, St. Paul, MN**  
***Principal Statistical Analyst***

- Submit expert testimony in regulatory proceedings.
- Perform economic and statistical analysis to support regulatory and energy policy initiatives.