

Northern States Power Company
Electric Utility - Total Company
Schedule H-1 Adjustments to Operating & Maintenance Expenses
Year Ended December 31, 2024

Description	January	February	March	April	May	June	July	August	September	October	November	December	Year End	Adjustments	Total As Filed
Power Production															
Operating (1)															
Labor	18,840,896	16,479,144	14,415,383	13,557,119	14,962,541	12,310,616	15,232,515	15,012,228	14,315,507	17,191,734	15,801,829	14,411,495	182,531,007		
Other	150,495,277	119,517,127	130,023,704	119,212,356	146,688,770	149,685,797	181,738,212	169,173,087	167,735,736	139,923,115	123,902,598	144,218,268	1,742,314,046		
	169,336,173	135,996,270	144,439,087	132,769,475	161,651,311	161,996,413	196,970,727	184,185,315	182,051,243	157,114,849	139,704,427	158,629,763	1,924,845,053		
Maintenance															
Labor	7,377,961	6,866,030	7,278,381	6,389,815	5,339,210	4,917,850	4,841,230	5,026,295	5,326,982	8,790,556	7,121,632	5,037,893	74,313,835		
Other	5,416,869	3,673,339	7,881,229	8,653,648	8,154,674	8,057,478	7,920,803	7,423,756	7,397,073	5,741,824	4,719,883	5,676,745	80,717,321		
	12,794,829	10,539,370	15,159,611	15,043,464	13,493,883	12,975,328	12,762,033	12,450,051	12,724,055	14,532,380	11,841,515	10,714,638	155,031,156		
Power Production Expense TOTAL	182,131,002	146,535,640	159,598,698	147,812,939	175,145,194	174,971,741	209,732,760	196,635,366	194,775,298	171,647,228	151,545,942	169,344,402	2,079,876,209	(8,518,279)	2,071,357,929
Transmission															
Operating															
Labor	2,302,163	1,579,871	1,271,630	1,785,876	1,111,603	1,058,760	1,452,280	1,266,401	1,127,376	1,242,057	1,306,181	1,174,428	16,678,625		
Other	32,320,647	29,802,817	30,330,724	29,093,686	30,560,669	31,934,856	36,639,357	38,082,895	32,886,285	32,674,237	30,846,794	33,076,951	388,249,917		
	34,622,810	31,382,688	31,602,353	30,879,562	31,672,272	32,993,616	38,091,637	39,349,296	34,013,661	33,916,293	32,152,975	34,251,379	404,928,542		
Maintenance															
Labor	164,141	175,865	127,746	167,966	237,537	182,008	336,834	123,408	108,490	157,300	108,375	183,418	2,073,089		
Other	418,276	336,638	491,254	257,803	295,086	311,159	568,122	639,877	804,526	714,337	874,436	1,042,258	6,753,774		
	582,417	512,504	619,000	425,769	532,623	493,167	904,956	763,285	913,016	871,637	982,812	1,225,676	8,826,863		
Transmission Expense TOTAL	35,205,227	31,895,192	32,221,353	31,305,331	32,204,895	33,486,783	38,996,593	40,112,581	34,926,677	34,787,930	33,135,787	35,477,056	413,755,404	(8,687,317)	405,068,087
Regional Market															
Operating															
Labor	67,171	33,823	41,501	33,441	26,221	16,787	18,815	26,359	24,365	28,302	32,716	10,891	360,392		
Other	752,538	1,013,150	749,175	959,686	893,093	857,187	976,242	975,326	975,495	891,502	853,244	1,061,902	10,958,541		
	819,709	1,046,973	790,676	993,127	919,314	873,974	995,057	1,001,685	999,861	919,803	885,960	1,072,794	11,318,933		
Maintenance															
Labor	0	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0	0		
	0	0	0	0	0	0	0	0	0	0	0	0	0		
Regional Market Expense TOTAL	819,709	1,046,973	790,676	993,127	919,314	873,974	995,057	1,001,685	999,861	919,803	885,960	1,072,794	11,318,933	785	11,319,718
Distribution															
Operating															
Labor	3,999,774	3,043,259	2,881,689	3,486,626	2,877,311	1,719,647	2,929,106	2,658,949	2,401,609	4,070,385	1,964,010	2,158,631	34,190,996		
Other	2,247,914	1,674,869	778,545	3,955,297	3,382,261	88,336	3,336,352	2,199,843	1,031,351	4,065,577	(255,245)	(711,798)	21,793,303		
	6,247,688	4,718,128	3,660,233	7,441,923	6,259,573	1,807,983	6,265,458	4,858,792	3,432,960	8,135,962	1,708,765	1,446,833	55,984,299		
Maintenance															
Labor	1,326,617	1,116,651	1,661,856	1,636,353	2,426,000	2,532,495	3,072,586	2,730,951	1,282,078	1,831,145	1,796,484	1,451,938	22,865,154		
Other	2,113,143	2,002,453	3,056,418	2,243,865	4,035,555	3,604,718	10,172,627	12,121,272	(4,625,401)	2,481,272	4,008,005	3,402,410	44,616,336		
	3,439,760	3,119,103	4,718,274	3,880,219	6,461,554	6,137,213	13,245,213	14,852,222	(3,343,323)	4,312,417	5,804,489	4,854,348	67,481,490		
Distribution Expense TOTAL	9,687,448	7,837,232	8,378,508	11,322,142	12,721,127	7,945,196	19,510,670	19,711,015	89,637	12,448,379	7,513,254	6,301,181	123,465,788	(9,206,362)	114,259,427
Customer Accounting															
Operating															
Labor	1,745,372	1,139,185	1,192,642	1,287,505	1,229,421	887,545	1,246,331	1,247,206	954,101	1,173,907	1,139,276	699,887	13,942,377		
Other	5,388,482	3,489,251	3,373,214	4,333,927	4,224,420	2,993,385	4,304,642	4,531,968	4,238,030	5,879,997	5,262,204	4,403,319	52,422,838		
	7,133,854	4,628,437	4,565,855	5,621,432	5,453,841	3,880,929	5,550,973	5,779,174	5,192,131	7,053,904	6,401,480	5,103,206	66,365,216		
Maintenance															
Labor	0	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0	0		
	0	0	0	0	0	0	0	0	0	0	0	0	0		
Customer Accounting Expense TOTAL	7,133,854	4,628,437	4,565,855	5,621,432	5,453,841	3,880,929	5,550,973	5,779,174	5,192,131	7,053,904	6,401,480	5,103,206	66,365,216	6,384,070	72,749,285

Northern States Power Company
Electric Utility - Total Company
Schedule H-1 Adjustments to Operating & Maintenance Expenses
Year Ended December 31, 2024

Description	January	February	March	April	May	June	July	August	September	October	November	December	Year End	Adjustments	Total As Filed
Customer Service and Information															
Operating															
Labor	193,121	124,270	123,963	143,561	136,147	117,984	164,270	122,981	80,645	121,615	136,002	93,480	1,558,042		
Other	14,486,769	12,777,277	13,179,287	11,977,406	13,150,342	14,151,586	16,502,018	15,990,419	14,812,515	13,417,989	12,717,792	8,605,566	161,768,966		
	14,679,890	12,901,547	13,303,251	12,120,967	13,286,489	14,269,570	16,666,288	16,113,400	14,893,161	13,539,605	12,853,794	8,699,046	163,327,009		
Maintenance															
Labor	0	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0	0		
	0	0	0	0	0	0	0	0	0	0	0	0	0		
Customer Serv & Information TOTAL	14,679,890	12,901,547	13,303,251	12,120,967	13,286,489	14,269,570	16,666,288	16,113,400	14,893,161	13,539,605	12,853,794	8,699,046	163,327,009	24,893,053	188,220,061
Sales															
Operating															
Labor	146,549	125,880	96,317	116,706	129,402	97,444	139,778	128,639	104,721	129,430	139,075	65,814	1,419,755		
Other	292,263	393,977	328,841	78,958	302,805	239,774	402,243	154,306	426,058	124,562	335,447	248,606	3,327,841		
	438,813	519,856	425,158	195,664	432,207	337,218	542,021	282,945	530,779	253,993	474,522	314,419	4,747,596		
Maintenance															
Labor	0	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0	0		
	0	0	0	0	0	0	0	0	0	0	0	0	0		
Sales Expense TOTAL	438,813	519,856	425,158	195,664	432,207	337,218	542,021	282,945	530,779	253,993	474,522	314,419	4,747,596	238,721	4,986,317
Administrative & General															
Operating															
Labor	11,266,407	15,306,116	11,631,434	14,196,509	14,028,840	19,005,499	13,861,908	15,724,245	18,185,035	14,010,173	17,639,425	15,616,574	180,472,165		
Other	10,099,284	10,262,592	10,922,107	9,964,477	10,314,204	11,202,459	9,403,134	11,875,951	12,205,736	7,434,468	9,935,039	(1,308,443)	112,311,008		
	21,365,691	25,568,708	22,553,541	24,160,987	24,343,044	30,207,958	23,265,043	27,600,196	30,390,771	21,444,641	27,574,464	14,308,130	292,783,174		
Maintenance															
Labor	0	0	0	0	0	0	0	0	0	0	0	0	0		
Other	18,033	58,922	86,416	73,747	130,720	23,780	89,291	67,474	58,909	59,610	60,596	77,662	805,159		
	18,033	58,922	86,416	73,747	130,720	23,780	89,291	67,474	58,909	59,610	60,596	77,662	805,159		
Admin & General Expense TOTAL	21,383,724	25,627,629	22,639,957	24,234,734	24,473,764	30,231,738	23,354,333	27,667,670	30,449,680	21,504,251	27,635,060	14,385,793	293,588,332	10,844,810	304,433,142
TOTAL Operating															
Labor	38,561,453	37,831,549	31,654,559	34,607,344	34,501,487	35,214,281	35,045,003	36,187,008	37,193,360	37,967,602	38,158,515	34,231,200	431,153,360		
Other	216,083,175	178,931,059	189,685,596	179,575,793	209,516,564	211,153,380	253,302,201	242,983,795	234,311,207	204,411,447	183,597,873	189,594,371	2,493,146,461		
	254,644,628	216,762,608	221,340,155	214,183,137	244,018,051	246,367,661	288,347,204	279,170,803	271,504,566	242,379,048	221,756,387	223,825,571	2,924,299,820		
TOTAL Maintenance															
Labor	8,868,719	8,158,546	9,067,984	8,194,135	8,002,746	7,632,353	8,250,650	7,880,653	6,717,550	10,779,002	9,026,491	6,673,249	99,252,077		
Other	7,966,321	6,071,352	11,515,317	11,229,064	12,616,034	11,997,135	18,750,842	20,252,379	3,635,107	8,997,043	9,662,921	10,199,076	132,892,589		
	16,835,040	14,229,898	20,583,301	19,423,199	20,618,780	19,629,488	27,001,492	28,133,032	10,352,656	19,776,044	18,689,411	16,872,325	232,144,666		
	271,479,667	230,992,506	241,923,456	233,606,336	264,636,831	265,997,149	315,348,696	307,303,835	281,857,223	262,155,093	240,445,799	240,697,896	3,156,444,487	15,949,481	3,172,393,967