

## **Resume of Benjamin C. Halama**

**Manager of Revenue Analysis  
Revenue Requirements–North**

**Xcel Energy Services Inc.  
414 Nicollet Mall  
Minneapolis, MN 55401**

---

### **Current Responsibilities**

Since September 2018, I have worked as Manager of the Revenue Requirements–North department. In this position, I prepare and present cost of service studies, revenue requirement determinations, and jurisdictional annual reports for the electric and gas operations of Northern States Power Company to the South Dakota Public Utilities Commission, the North Dakota Public Service Commission, the Minnesota Public Utilities Commission, and the Federal Energy Regulatory Commission.

### **Employment History**

Xcel Energy – Minneapolis, MN

- Manager of Revenue Requirements–North, September 2018 to Present
- Manager Utility Accounting, May 2015 to August 2018

Target Corporation – Minneapolis, MN

- Manager of Inventory Accounting, 2014-2015
- Lead Analyst Financial Reporting, 2013-2014
- Supervisor Sales Accounting and Operations, 2011-2013

Copeland Buhl and Company – Wayzata, MN

- Accounting Supervisor, 2007-2011
- Senior Accountant, 2004-2007
- Staff Accountant, 2002-2004

### **Education**

University of Wisconsin at Eau Claire, May 2002  
Bachelor of Science in Accounting