

Northern States Power Company
 Electric Utility - Total Company
 Schedule H-1 Adjustments to Operating & Maintenance Expenses
 Year Ended December 31, 2021

Description	January	February	March	April	May	June	July	August	September	October	November	December	Year End	Adjustments	Total As Filed
Power Production															
Operating (1)															
Labor	15,481,655	15,213,933	17,751,971	17,074,788	16,779,560	14,003,675	14,675,742	14,728,005	12,415,199	17,698,086	13,776,816	9,209,008	178,808,438		
Other	123,031,946	108,917,299	139,422,196	106,885,185	133,107,835	181,908,214	170,462,686	174,469,149	133,501,047	146,642,878	145,463,074	152,978,179	1,716,789,687		
	138,513,601	124,131,232	157,174,167	123,959,973	149,887,395	195,911,888	185,138,428	189,197,153	145,916,247	164,340,964	159,239,889	162,187,187	1,895,598,125		
Maintenance															
Labor	5,507,539	6,016,738	8,629,378	8,991,524	7,202,032	4,506,340	4,518,911	4,513,871	4,897,737	7,596,894	4,564,633	4,475,100	71,420,696		
Other	6,394,744	6,773,128	10,003,524	6,676,193	4,678,500	7,324,377	4,633,873	6,840,098	7,520,101	1,271,524	5,980,928	10,945,819	79,042,808		
	11,902,283	12,789,866	18,632,901	15,667,717	11,880,532	11,830,717	9,152,784	11,353,969	12,417,837	8,868,418	10,545,561	15,420,919	150,463,504		
Power Production Expense TOTAL	150,415,884	136,921,097	175,807,068	139,627,689	161,767,926	207,742,605	194,291,213	200,551,122	158,334,084	173,209,383	169,785,451	177,608,106	2,046,061,629	30,987,556	2,077,049,185
Transmission															
Operating															
Labor	1,441,363	1,138,400	1,571,157	1,147,677	1,379,831	1,517,931	1,548,867	1,417,322	1,511,836	1,423,573	1,493,031	1,265,990	16,856,978		
Other	30,690,466	29,110,217	29,566,163	28,034,236	30,936,378	35,066,747	36,520,709	33,689,795	30,287,062	29,708,852	28,475,849	32,156,339	374,242,812		
	32,131,829	30,248,617	31,137,320	29,181,914	32,316,209	36,584,679	38,069,575	35,107,117	31,798,897	31,132,425	29,968,880	33,422,329	391,099,790		
Maintenance															
Labor	275,388	273,190	190,595	206,285	225,162	200,220	217,745	196,297	158,051	164,776	239,847	272,151	2,619,706		
Other	425,116	346,055	852,009	494,517	508,017	437,377	422,755	584,885	642,450	735,099	486,578	939,021	6,873,879		
	700,503	619,245	1,042,604	700,802	733,179	637,598	640,500	781,183	800,500	899,875	726,425	1,211,172	9,493,585		
Transmission Expense TOTAL	32,832,332	30,867,862	32,179,923	29,882,716	33,049,388	37,222,276	38,710,075	35,888,300	32,599,398	32,032,300	30,695,304	34,633,501	400,593,375	(7,459,002)	393,134,374
Regional Market															
Operating															
Labor	22,045	27,105	28,188	20,248	35,789	21,663	26,706	29,653	23,949	39,618	29,513	24,966	329,443		
Other	855,218	857,993	652,256	923,442	750,506	1,091,659	835,080	878,972	824,319	827,401	847,253	993,609	10,337,708		
	877,263	885,098	680,444	943,690	786,295	1,113,322	861,786	908,625	848,268	867,019	876,766	1,018,575	10,667,151		
Maintenance															
Labor	0	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0	0		
	0	0	0	0	0	0	0	0	0	0	0	0	0		
Regional Market Expense TOTAL	877,263	885,098	680,444	943,690	786,295	1,113,322	861,786	908,625	848,268	867,019	876,766	1,018,575	10,667,151	720	10,667,871
Distribution															
Operating															
Labor	2,651,823	2,734,798	3,051,801	2,735,096	2,371,835	2,323,660	2,472,225	2,429,245	2,479,815	2,242,143	2,577,772	2,585,074	30,655,287		
Other	1,765,041	2,140,165	1,443,011	3,000,555	2,686,369	2,415,621	1,272,462	1,977,125	2,053,106	2,141,792	2,199,298	2,139,540	25,234,085		
	4,416,864	4,874,964	4,494,812	5,735,651	5,058,204	4,739,280	3,744,687	4,406,370	4,532,922	4,383,934	4,777,070	4,724,614	55,889,372		
Maintenance															
Labor	1,241,836	1,158,809	1,484,558	1,663,090	1,563,471	2,390,510	2,167,632	2,424,657	2,341,255	1,811,387	1,701,790	1,327,814	21,276,809		
Other	2,559,975	2,185,112	2,631,416	2,178,084	2,878,706	3,478,295	2,643,873	3,791,184	5,283,674	3,432,945	2,846,810	4,167,017	38,077,092		
	3,801,811	3,343,921	4,115,974	3,841,174	4,442,178	5,868,805	4,811,506	6,215,841	7,624,929	5,244,332	4,548,600	5,494,831	59,353,901		
Distribution Expense TOTAL	8,218,675	8,218,885	8,610,786	9,576,824	9,500,382	10,608,085	8,556,192	10,622,211	12,157,851	9,628,266	9,325,669	10,219,445	115,243,273	123,791	115,367,064
Customer Accounting															
Operating															
Labor	1,073,165	996,604	1,171,702	1,201,883	1,184,009	1,184,809	1,210,482	1,223,361	1,166,459	1,217,840	1,173,303	1,064,751	13,868,369		
Other	4,600,208	4,783,848	3,605,737	4,091,852	4,693,017	4,666,349	5,726,843	2,670,616	3,968,846	4,800,775	5,043,766	6,438,294	55,090,151		
	5,673,373	5,780,452	4,777,439	5,293,736	5,877,026	5,851,158	6,937,324	3,893,978	5,135,305	6,018,615	6,217,069	7,503,045	68,958,520		
Maintenance															
Labor	0	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0	0		
	0	0	0	0	0	0	0	0	0	0	0	0	0		
Customer Accounting Expense TOTAL	5,673,373	5,780,452	4,777,439	5,293,736	5,877,026	5,851,158	6,937,324	3,893,978	5,135,305	6,018,615	6,217,069	7,503,045	68,958,520	(1,060,597)	67,897,923

Northern States Power Company
Electric Utility - Total Company
Schedule H-1 Adjustments to Operating & Maintenance Expenses
Year Ended December 31, 2021

Description	January	February	March	April	May	June	July	August	September	October	November	December	Year End	Adjustments	Total As Filed
Customer Service and Information															
Operating															
Labor	86,153	82,453	119,854	103,859	95,110	99,046	90,223	106,591	104,647	102,305	107,905	76,521	1,174,667		
Other	9,755,622	9,140,741	9,299,069	8,245,833	9,517,921	11,834,814	12,377,141	12,414,370	9,756,932	12,433,109	11,855,625	12,405,694	129,036,871		
	9,841,775	9,223,194	9,418,922	8,349,692	9,613,031	11,933,861	12,467,364	12,520,961	9,861,578	12,535,414	11,963,530	12,482,215	130,211,538		
Maintenance															
Labor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Customer Serv & Information TOTAL	9,841,775	9,223,194	9,418,922	8,349,692	9,613,031	11,933,861	12,467,364	12,520,961	9,861,578	12,535,414	11,963,530	12,482,215	130,211,538	21,034,927	151,246,465
Sales															
Operating															
Labor	81,158	73,992	86,395	73,749	86,293	102,717	65,302	91,208	75,475	97,574	123,155	154,065	1,111,084		
Other	98,868	105,085	476,850	141,503	76,081	282,703	41,343	105,610	111,953	137,652	102,643	107,728	1,788,018		
	180,027	179,078	563,245	215,251	162,374	385,420	106,645	196,818	187,427	235,226	225,798	261,793	2,899,102		
Maintenance															
Labor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Expense TOTAL	180,027	179,078	563,245	215,251	162,374	385,420	106,645	196,818	187,427	235,226	225,798	261,793	2,899,102	190,487	3,089,589
Administrative & General															
Operating															
Labor	13,819,614	11,731,894	14,376,886	14,977,383	14,739,854	15,223,059	13,884,110	15,191,245	9,078,973	14,841,292	15,169,418	18,717,711	171,751,441		
Other	9,926,163	6,803,230	6,626,926	8,478,488	8,077,123	9,838,447	11,977,312	7,312,614	6,529,312	8,818,153	8,056,710	(1,951,489)	90,492,989		
	23,745,777	18,535,124	21,003,811	23,455,871	22,816,977	25,061,507	25,861,423	22,503,858	15,608,285	23,659,446	23,226,128	16,766,222	262,244,429		
Maintenance															
Labor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	27,697	24,215	42,958	34,087	36,976	40,229	130,763	65,077	75,154	80,701	69,717	135,506	763,081		
	27,697	24,215	42,958	34,087	36,976	40,229	130,763	65,077	75,154	80,701	69,717	135,506	763,081		
Admin & General Expense TOTAL	23,773,474	18,559,340	21,046,769	23,489,958	22,853,953	25,101,736	25,992,186	22,568,936	15,683,440	23,740,146	23,295,845	16,901,728	263,007,511	(5,273,835)	257,733,676
TOTAL Operating															
Labor	34,656,977	31,999,179	38,157,953	37,334,683	36,672,283	34,476,561	33,973,657	35,216,630	26,856,353	37,662,431	34,450,912	33,098,087	414,555,707		
Other	180,723,532	161,858,580	191,092,207	159,801,094	189,845,229	247,104,554	239,213,576	233,518,250	187,032,576	205,510,613	202,044,217	205,267,892	2,403,012,320		
	215,380,509	193,857,759	229,250,161	197,135,777	226,517,511	281,581,115	273,187,233	268,734,880	213,888,930	243,173,044	236,495,129	238,365,979	2,817,568,027		
TOTAL Maintenance															
Labor	7,024,762	7,448,737	10,304,531	10,860,899	8,990,664	7,097,070	6,904,288	7,134,825	7,397,042	9,573,058	6,506,270	6,075,065	95,317,211		
Other	9,407,532	9,328,511	13,529,906	9,382,880	8,102,200	11,280,279	7,831,265	11,281,245	13,521,379	5,520,268	9,384,033	16,187,362	124,756,860		
	16,432,295	16,777,248	23,834,437	20,243,779	17,092,864	18,377,349	14,735,553	18,416,070	20,918,421	15,093,325	15,890,303	22,262,427	220,074,071		
	231,812,803	210,635,007	253,084,597	217,379,556	243,610,375	299,958,464	287,922,786	287,150,951	234,807,351	258,266,369	252,385,432	260,628,406	3,037,642,098	38,544,048	3,076,186,147