

Line	Description (a)	South Dakota Amount (b)
<u>Union Wage Increase Summary</u>		
1	2021 Base O&M Union Wage	\$ 143,510,589
2	2022 % Increase	2.50%
3	2022 Base O&M Union Wage Increase	<u>\$ 3,587,765</u>
4	2022 Base O&M Union Wage	\$ 147,098,354
5	2023 % Increase	6.10%
6	2023 Base O&M Union Wage Increase	<u>\$ 8,973,000</u>
7	Total 2022 and 2023 Union Wage Increase	<u>\$ 12,560,764</u>
<u>Non-Union Wage Increase Summary</u>		
8	2021 Base O&M Non-Union Wage	\$ 206,454,388
9	2021 Annualization Adjustment	\$ 1,007,095
10	Annualized 2021 Base O&M Non-Union Wage	\$ 207,461,483
11	2022 % Increase	4.00%
12	2022 Base O&M Non-Union Wage Increase	<u>\$ 8,298,459</u>
13	Annualized 2022 Base O&M Non-Union Wage	\$ 215,759,942
14	2023 % Increase	4.00%
15	2023 Base O&M Non-Union Wage Increase	<u>\$ 8,630,398</u>
16	Total 2022 and 2023 Non-Union Wage Increase	<u>\$ 16,928,857</u>
17	Total 2022 and 2023 Wage Increase	<u>\$ 29,489,621</u>
<u>Total NSPM Electric Wage Increase</u>		
18	Fuel	\$ 619,715
19	Production	\$ 13,186,273
20	Transmission	\$ 1,115,799
21	Distribution	\$ 2,787,267
22	Cust Acct	\$ 853,439
23	Cust Info	\$ 62,508
24	Sales	\$ 59,486
25	A&G	\$ 10,805,134
26	Total	<u>\$ 29,489,621</u>
<u>South Dakota Amount - net of IA Billings</u>		
27	Fuel	\$ 35,007
28	Production	\$ 744,867
29	Transmission	\$ 63,029
30	Distribution	\$ 180,278
31	Cust Acct	\$ 55,200
32	Cust Info	\$ 4,043
33	Sales	\$ 3,847
34	A&G	\$ 721,253
35	Total SD Wage Increase	<u>\$ 1,807,524</u>
<u>Non-Union Wage Increased Annualization Workpapers</u>		
36	2021 Base O&M Wage	\$ 206,454,388
37	1 plus 10/12 of 3.00% Non-Union annual increase	1.025
38	2021 Base O&M Wage before 3.00% annual increase	\$ 201,418,915
39	2/12 of the 2021 3.00% Non-Union annual increase	0.005
40	Annualization Adjustment for the 2021 3.00% annual incr	\$ 1,007,095
<u>Source:</u>		
Line 1, column b: DR1-1 EL22-017 SDPUC-1-001 Vol 3 - K&M 3. Wage Adjustment, Union tab		
Line 1, column b: DR3-62		
Line 3, column b: line 1, column b * line 2, column b		
line 4, column b: DR1-1 EL22-017 SDPUC-1-001 Vol 3 - K&M 3. Wage Adjustment, Union tab		
Line 5, column b: Supplemental Response to DR4-35		
Line 6, column b: line 4, column b * line 5, column b		
Line 7, column b: line 3, column b + line 6, column b		
Line 8, column b: DR1-1 EL22-017 SDPUC-1-001 Vol 3 - K&M 3. Wage Adjustment, Union tab		
Line 9, column b: line 40, column b		
Line 10, column b: line 8, column b + line 9, column b		
Line 11, column b: Testimony of Benjamin Halma page 68		
Line 12, column b: line 10, column b * line 11, column b		
Line 13, column b: line 10, column b + line 12, column b		
line 14, column b: Supplemental Response to DR4-35		
Line 15, column b: line 13, column b * line 14, column b		
Line 16, column b: line 12, column b + line 15, column b		
Line 17, column b: line 7, column b + line 16, column b		
Lines 18-25, column b: line 15, column b * DR1-1 EL22-017 SDPUC-1-001 Vol 3 - K&M 3. Wage Adjustment, Wage Increase Recap tab, NSPM Electric Allocations		
Line 26, column b: Sum of lines 18-25, column b		
Lines 27-34, column b: Lines 16-23, column b * DR1-1 EL22-017 SDPUC-1-001 Vol 3 - K&M 3. Wage Adjustment, Wage Increase Recap tab, South Dakota Allocations		
Line 35, column b: Sum of lines 27-34, column b		
Line 36, column b: DR1-1 EL22-017 SDPUC-1-001 Vol 3 - K&M 3. Wage Adjustment, Union tab		
Line 37, column b: 1+ (10/12) * .03 [.03 from DR3-66]		
Line 38, column b: line 36, column b / line 37, column b		
Line 39, column b: (2/12) * .03 [.03 from DR3-66]		
Line 40, column b: line 38, column b * line 39, column b		