

HEALTH WEALTH CAREER

# OTTER TAIL POWER COMPANY

## COMPENSATION BENCHMARKING

December 8<sup>th</sup>, 2015

**Kanak Rajan, Partner**  
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Chicago

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Page 1 of 43



# TABLE OF CONTENTS

	Page
• Introduction	2
• Benchmarking Methodology	4
• Market Analysis by Grade	6
• Market Analysis by Family	19
• Market Incentive Analysis	30

[PROTECTED DATA BEGINS...

Schedule 2 – 2015 Mercer Compensation Benchmark Study

to

Direct Testimony of Peter E. Wasberg

In the Matter of the Application of Otter Tail Power Company  
For Authority to Increase Rates for Electric Utility Service in South Dakota

**THE REMAINDER OF THIS DOCUMENT IS NOT PUBLIC IN ITS ENTIRETY**

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# OTTER TAIL POWER COMPANY

## EXECUTIVE COMPENSATION REVIEW

December 8<sup>th</sup>, 2015

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Exhibit\_\_\_\_(PEW-1), Schedule 3  
Page 1 of 43



# TABLE OF CONTENTS

	Page
• Introduction	2
• Executive Summary	4
• Benchmarking Methodology	6
• Compensation Data	11
• Appendices	
– Survey Job Match Descriptions	18
– Incumbent Exhibits	29