

BLACK HILLS POWER, INC.

SD PUC DOCKET: EL16-007

Economic Development Plan

REQUEST DATE : March 10, 2016

RESPONSE DATE : March 24, 2016

REQUESTING PARTY: SDPUC Staff

SDPUC Request No. 1.4:

Identify how labor estimates were derived for the 2016 budget.

Response to SDPUC Request No. 1.4:

Black Hills Energy's labor estimates are based on activity from employees that are engaged in economic development. The labor hours support leadership engagement in each community, including regional Economic Development organizations such as Black Hills Vision, Black Hills Badlands & Lakes Association, Black Hills Community Economic Development, Inc., etc. Labor is also dedicated to marketing and trade support in promoting targeted communities based on the community goals and action plans.