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Xcel Energy

Docket No.: EL14-058

Response To: SDPUC Data Request No.

Requestor: South Dakota Public

Utilities Commission

Date Received: September 11, 2014

Question:

Identify all employee positions and the associated salary in actual test year labor amounts that have been eliminated post-test year. Allocate the same to South Dakota.

Response:

No employee positions located in South Dakota were eliminated post historical test year 2013. There were a total of five eliminated positions for Xcel Energy Services Inc. combined; none of these were located in South Dakota. Of the five eliminated positions the total operating labor incurred for these positions at the Xcel Energy level is \$819,400, of which \$20,800 is allocated to South Dakota jurisdiction.

In addition, we experience fluctuations in headcount over the course of a year as positions are vacated through attrition and retirement, positions are refilled, and new positions created to address evolving business needs. As outlined in response to Data Request 3-1, total headcount for NSPM and Xcel Services Inc. has increased by 167 positions from the end of 2013 through August 31, 2014.

Witness: Charles Burdick

Response By: Christina Gonner / Kris Lindemann / Mary Pope

Title: Manager, Workforce Analytics / Key Financial Consultant / Senior

Rate Analyst

Department: Human Resources / Payroll and Benefits / Revenue Requirements

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Date: September 29, 2014