2010 Association Dues Adj		Mn Co Electric												In Co Ga		Jur Electric				Jur Gas	
Template V1.2		Production				Transmission				Distribution											
	Period	MN	ND	SD	Whls	MN	ND	SD	Whls	MN	ND	SD	Whls	MN	ND	MN	ND	SD	Whls	MN	ND
Rate Base																					
Statement of Income																					
Operating Expenses:																					
Fuel & Purchased Energy	Annual																				
Power Production	Annual																				
Transmission	Annual																				
Distribution	Annual																				
Customer Accounting	Annual																				
Customer Service & Information	Annual																				
Sales, Econ Dvlp & Other	Annual																				
Administrative & General	Annual	(14)	(14)	(14)	(14)	(3)	(3)	(3)	(3)	(7)	(7)	(7)	(7)	0	0	(19)	(4)	(1)	0	0	0
Total Operating Expenses:	Annual	(14)	(14)	(14)	(14)	(3)	(3)	(3)	(3)	(7)	(7)	(7)	(7)	0	0	(19)	(4)	(1)	0	0	0
Depreciation	Annual																				
Amortization	Annual																				
Taxes:																					
Property	Annual																				
Gross Earnings Tax	Annual																				
Deferred Income Tax & ITC	Annual																				
Payroll & other	Annual																				
Total Taxes:	Annual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AFUDC	Annual																				
Juris Income Tax																					
Jurisdiction Cash Working Capital																					
Hash Total														0	0	-38	-8	-2	0	0	0

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2010 Actuals - Association Dues Adjustment Worksheet

Bus Unit Cd	Obj Acct	Subldgr Cd	Subldgr Desc	Percent to Exclude	Total of Transaction	Adj. Amount	NSPM	Electric MN	Electric ND	Electric Sd	Electric Whsl	Gas MN	Gas ND
601900	723821	999230	CF NSPM Acct, Rpting & Taxes	0.05	11,815	591	590.75	472.93	32.87	30.24	4.32	45.49	4.90
620000	723810	171	Legal (Corp Gov)	2.50%	559	14	5.48	4.38	0.30	0.28	0.04	0.42	0.05
620100	723810	170	Legal	0.05	330	17	7.21	5.77	0.40	0.37	0.05	0.56	0.06
620100	723810	170	Legal	0.06	873	52	22.89	18.32	1.27	1.17	0.17	1.76	0.19
620100	723810	171	Legal (Corp Gov)	2.00%	285	6	2.23	1.79	0.12	0.11	0.02	0.17	0.02
620100	723810	171	Legal (Corp Gov)	2.50%	1,592	40	15.60	12.49	0.87	0.80	0.11	1.20	0.13
620100	723810	171	Legal (Corp Gov)	5.00%	1,890	95	37.04	29.65	2.06	1.90	0.27	2.85	0.31
620100	723810	171	Legal (Corp Gov)	6.00%	6,298	378	148.09	118.56	8.24	7.58	1.08	11.40	1.23
622100	723810	409	Federal Lobbying	1	2,307	2,307	-	0	0	0	0	0	0
622500	723810	417	Rates & Regulations	0.01	285	3	1.16	0.93	0.06	0.06	0.01	0.09	0.01
623005	723821	409	Federal Lobbying	1	50,000	50,000	19,285.00	17,017	1,151	1,101	16		
660000	723810	110	Executive (Corp Gov)	5%	49,322	2,321	1,157.35	934.11	63.18	60.44	0.87	89.15	9.60
660000	723820	110	Executive (Corp Gov)	0.03	11,783	353	138.54	110.91	7.71	7.09	1.01	10.67	1.15
660000	723820	409	Federal Lobbying	1	5,000	5,000	-	0	0	0	0	0	0
804103	723821	(blank)	(blank)	0.07	35,976	2,518	2,518.32	-	2,518	-	-	-	-
811002	723810	995100	CE NS Lobbying NSPM-MN/ND/SD	1	64	64	63.75	51.04	3.55	3.26	0.47	4.91	0.53
835000	723810	423	C&FO Constr, O&M	0.01	205	2	0.75	0.60	0.04	0.04	0.01	0.06	0.01
848852	723810	(blank)	(blank)	0.01	715	7	7.15	6.27	0.45	0.43	0.00		
848866	723810	(blank)	(blank)	0.01	352	4	3.52	3.09	0.22	0.21	0.00		
850200	723810	441	Distribution Electric FERC 580	0.01	585	6	2.20	1.93	0.14	0.13	0.00		
850200	723821	441	Distribution Electric FERC 580	0.01	215	2	0.81	0.71	0.05	0.05	0.00		
850400	723810	889056	Transm NSPM FERC ET 560	0.025	673	17	16.83	14.80	0.94	0.94	0.14		
850405	723810	889056	Transm NSPM FERC ET 560	0.03	583	17	17.49	15.39	15.39	15.39	15.39		
855603	723810	889056	Transm NSPM FERC ET 560	0.08	195	16	15.60	13.73	0.87	0.87	0.13		
855662	723810	889056	Transm NSPM FERC ET 560	0.01	178	2	1.78	1.57	0.10	0.10	0.02		
855672	723810	442	Transmission Electric FERC 560	0.01	216	2	0.86	0.76	0.05	0.05	0.01		
855672	723810	442	Transmission Electric FERC 560	0.03	528	16	6.34	5.58	0.35	0.35	0.05		
855672	723810	889056	Transm NSPM FERC ET 560	0.01	241	2	2.41	2.12	0.13	0.13	0.02		
857045	723810	889056	Transm NSPM FERC ET 560	0.01	178	2	1.78	1.57	0.10	0.10	0.02		
857627	723810	801052	Transm NSPM FERC E 560	0.01	230	2	2.30	2.02	0.13	0.13	0.02		
857652	723810	801052	Transm NSPM FERC E 560	0.01	1,013	10	10.13	8.91	0.56	0.57	0.09		
857652	723810	(blank)	(blank)	0.03	315	9	9.45	8.31	0.53	0.53	0.08		
858800	723810	801052	Transm NSPM FERC E 560	0.01	216	2	2.16	1.90	0.12	0.12	0.02		
859700	723810	442	Transmission Electric FERC 560	0.01	578	6	2.31	2.04	0.13	0.13	0.02		
860652	723810	801066	Elec Dist Oper UPOSAE	0.01	216	2	2.16	1.89	0.14	0.13	0.00		
862400	723810	801052	Transm NSPM FERC E 560	0.01	516	5	5.16	4.54	0.29	0.29	0.04		
		801065	Transm NSPM FERC E 568	0.01	263	3	2.63	2.31	0.15	0.15	0.02		
862452	723810	801052	Transm NSPM FERC E 560	0.01	515	5	5.15	4.53	0.29	0.29	0.04		
		(blank)	(blank)	0.01	490	5	4.90	4.31	0.27	0.27	0.04		
865062	723810	442	Transmission Electric FERC 560	0.01	216	2	0.86	0.76	0.05	0.05	0.01		
865352	723810	(blank)	(blank)	0.01	220	2	2.20	1.94	0.12	0.12	0.02		
866400	723810	801052	Transm NSPM FERC E 560	0.01	216	2	2.16	1.90	0.12	0.12	0.02		
866500	723810	801066	Elec Dist Oper UPOSAE	0.01	216	2	2.16	1.89	0.14	0.13	0.00		
866552	723810	801052	Transm NSPM FERC E 560	0.01	216	2	2.16	1.90	0.12	0.12	0.02		
866552	723810	866552	Engineer Outsrce NSPM ET560	0.01	263	3	2.63	2.31	0.15	0.15	0.02		
866552	723810	(blank)	(blank)	0.01	235	2	2.35	2.07	0.13	0.13	0.02		
880055	723810	889057	Transm NSPM FERC ET 566	0.01	216	2	2.16	1.90	0.12	0.12	0.02		
881112	723810	889056	Transm NSPM FERC ET 560	0.06	448	27	26.88	23.65	1.50	1.50	0.23		

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2010 Actuals - Association Dues Adjustment Worksheet

Bus Unit Cd	Obj Acct	Subldgr Cd	Subldgr Desc	Percent to Exclude	Total of Transaction	Adj. Amount	NSPM	Electric MN	Electric ND	Electric Sd	Electric Whsl	Gas MN	Gas ND
883019	723810	889056	Transm NSPM FERC ET 560	0.01	105	1	1.05	0.92	0.06	0.06	0.01		
883019	723810	889057	Transm NSPM FERC ET 560	0.03	318	10	9.54	8.39	0.53	0.53	0.08		
884300	723810	889057	Transm NSPM FERC ET 566	0.01	172	2	1.72	1.51	0.10	0.10	0.01		
884400	723810	801052	Transm NSPM FERC E 560	0.01	32	0	0.32	0.28	0.02	0.02	0.00		
884500	723810	801052	Transm NSPM FERC E 560	0.01	564	6	5.64	4.96	0.31	0.32	0.05		
884500	723810	801066	Elec Dist Oper UPOSAE	0.01	132	1	1.32	1.15	0.08	0.08	0.00		
887600	723810	441	Distribution Electric FERC 580	0.01	1,609	16	6.06	5.31	0.38	0.36	0.00		
888600	723810	801052	Transm NSPM FERC E 560	0.01	136	1	1.36	1.19	0.08	0.08	0.01		
894100	723810	893710	Dir Veg Mgmt SD ED583	0.01	7	0	0.07	0	0	0	0	0	0
894100	723810	894410	Dir Veg Mgmt MN ED583	0.01	106	1	1.06	1	0	1	0	0	0
894100	723810	894710	Dir Veg Mgmt ND ED583	0.01	4	0	0.04	0	0	0	0	0	0
896500	723810	801066	Elec Dist Oper UPOSAE	0.01	318	3	3.18	2.79	0.20	0.19	0.00		
896513	723810	801013	NSP-MN FERC #586	0.01	440	4	4.40	3.86	0.28	0.26	0.00		
Grand Total					193,781	84,883		(18,957)	(3,816)	(1,241)	(41)	(169)	(18)

Total Electric	**24,055**
Total Gas	**187**
	24,242

Prod	Trans	Dist
57.18%	**11.79%**	**31.03%**
(13,755)	**(2,836)**	**(7,464)**

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TA3-4a

Please explain these Expenses
Column N) Identify if any portion of the Dues paid was used for Lobbying (the Lobbying potion should have been charged to object 723835)
Column O) IF the Lobbying portion was NOT removed, we need the portion of the dues and should have gone to Lobbying OBJECT 723835
Column P) Account used to record Lobbying Portion
Column Q) Name of the Organization (no abbreviations)
Column R) Number of employees belonging to that organization
Column S) If Multiple organizations were paid, we need the corresponding dollar amount of dues for each organization
Column T) PURPOSE (ie. Educational, Service, Qualification, Informational etc.)
Column U) Identify the benefit to the Company (could be mission statement)

O&M DETAILS by BU: Year End 2010 - All Transactions DUES
4-Feb-11

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
CE	3E+05	CE Field Safety & Training-ES	723810	Professional Association Dues	240057	P: DUES - PROFESSIONAL AGGNR02	GAGNE 10/11/2010-11/10/201	200.00				American Society of Safety Engineers	1	n/a	To keep current with industry trends	Provide current trends in industry safety. Assist with injury prevention			
CE	3E+05	CE Field Safety & Training-ES	723810	Professional Association Dues	240057	P: DUES - PROFESSIONAL AGGNR02	GAGNE 12/24/09-01/20/10	190.00				American Society of Safety Engineers	1	n/a	To keep current with industry trends	Provide current trends in industry safety. Assist with injury prevention			
CE	3E+05	CE Field Safety & Training-ES	723810	Professional Association Dues	241809	T: DUES - PROFESSIONAL AGSHS04	MCDOUGALL 6/23 - 8/13/2010	150.00				Wells Fargo Bank	1	n/a	South Dakota asbestos inspector license	Ensures that individuals performing these activities are properly trained and qualified.			
CE	3E+05	CE Field Safety & Training-ES	723810	Professional Association Dues	257225	T: DUES - PROFESSIONAL AFLYR06	FLYNN FLYNN 10/11 TO 11/10	50.00				Nuclear Industrial Safety and Health Association	1	n/a	NISHA membership	To relentlessly seek out, learn, assess, compare, share and apply industry best practices for the management of industrial safety and health in support of achieving zero workplace injuries for more than 25 Utilities in the North American Nuclear industry.			
CE	3E+05	CE Field Safety & Training-ES	723810	Professional Association Dues	257425	P: DUES - PROFESSIONAL ANCKT02	NOECKER 5/2010	180.00				American Society of Safety Engineers	1	n/a	To keep current with industry trends	Provide current trends in industry safety. Assist with injury prevention			
CE	3E+05	CE Field Safety & Training-ES	723810	Professional Association Dues	257425	P: DUES - PROFESSIONAL ASCHP48	SCHMIDT EXPENSES JUN/JUL 201	190.00				American Society of Safety Engineers	1	n/a	To keep current with industry trends	Provide current trends in industry safety. Assist with injury prevention			
CE	3E+05	CE Field Safety & Training-ES	723810	Professional Association Dues	257425	P: DUES - PROFESSIONAL ASCHP48	SCHMIDT MAR/MAYEXPENSES	345.00					1	n/a	Membership dues and Professional certification	Provide current trends in industry safety. Assist with injury prevention			
CE	3E+05	CE Field Safety & Training-ES	723810	Professional Association Dues	257425	T: DUES - PROFESSIONAL AFLYR06	FLYNN FLYNN 10/11 TO 11/10	50.00				Nuclear Industrial Safety and Health Association	1	n/a	NISHA membership	To relentlessly seek out, learn, assess, compare, share and apply industry best practices for the management of industrial safety and health in support of achieving zero workplace injuries for more than 25 Utilities in the North American Nuclear industry.			
CE	5E+05	CE Corp Security - Management	723810	Professional Association Dues	552	P: DUES - PROFESSIONAL AIMSJ01	IMSDAHL JAN 2010 EXPENSES	60.00				American Society for Industrial Security International	1	n/a	ASIS certification dues	Dedicated to increasing the effectiveness and productivity of security professionals by developing educational programs and materials that address broad security interests, such as the ASIS Annual Seminar and Exhibits, as well as specific security topics.			
CE	5E+05	CE Corp Security - Management	723810	Professional Association Dues	552	P: DUES - PROFESSIONAL AIMSJ01	IMSDAHL NOV 10-DEC 10 2010 E	150.00				American Society for Industrial Security International	1	n/a	Membership dues	Dedicated to increasing the effectiveness and productivity of security professionals by developing educational programs and materials that address broad security interests, such as the ASIS Annual Seminar and Exhibits, as well as specific security topics.			
CE	5E+05	CE Corp Security - Management	723810	Professional Association Dues	552	P: DUES - PROFESSIONAL AKYST01	KAYSER AUGUST EXPENSE REPOR	132.50				LMC TSA TWIC (no abbreviations)	1	n/a	Security Detail (more information needed)	Will provide for increased security for access control into facilities that are governed under Department of Homeland Security initiatives and regulations.			
CE	5E+05	CE Corp Security - Management	723810	Professional Association Dues	552	P: DUES - PROFESSIONAL AKYST01	KAYSER JANUARY EXPENSES	1,200.00				International Security Management American Society for Industrial Security International	1	International Security Management = $1,000 American Society for Industrial Security International = $200	Requirement to peform job responsibilities	International Security Management - Provide and support an international forum of selected security executives whose combined expertise will be utilized in a synergistic manner in developing, organizing, assimilating, and sharing knowledge within security. American Society for Industrial Security International - Dedicated to increasing the effectiveness and productivity of security professionals by developing educational programs and materials that address broad security interests, such as the ASIS Annual Seminar and Exhibits, as well as specific security topics.			
CE	5E+05	CE Corp Security - Management	723810	Professional Association Dues	552	P: DUES - PROFESSIONAL AKYST01	KAYSER MAY EXPENSE REPORT	1,250.00				International Security Management	1	n/a	ISMA membership dues	Provide and support an international forum of selected security executives whose combined expertise will be utilized in a synergistic manner in developing, organizing, assimilating, and sharing knowledge within security disciplines for the ultimate purpos			
CE	5E+05	CE Protection Services - North	723810	Professional Association Dues	552	P: DUES - PROFESSIONAL AHNCA01	HANCOCK OCT:ASIS MEETING/UK	150.00				American Society for Industrial Security International	1	n/a	Membership dues	Dedicated to increasing the effectiveness and productivity of security professionals by developing educational programs and materials that address broad security interests, such as the ASIS Annual Seminar and Exhibits, as well as specific security topics.			
CE	5E+05	CE Protection Services - North	723810	Professional Association Dues	552	T: DUES - PROFESSIONAL AHNCA01	HANCOCK SEP/ASDSO/IPHONE/INF	25.00				American Society for Industrial Security International	1	n/a	FBI Infraguard Annual Dues	Dedicated to increasing the effectiveness and productivity of security professionals by developing educational programs and materials that address broad security interests, such as the ASIS Annual Seminar and Exhibits, as well as specific security topics.			
CE	5E+05	CE Protection Services - North	723810	Professional Association Dues	500521	P: DUES - PROFESSIONAL AHLLL14	HALL NOVEMBER AND DECEMBE	150.00				American Society for Industrial Security International	1	n/a	Membership dues for PSP Certification	Dedicated to increasing the effectiveness and productivity of security professionals by developing educational programs and materials that address broad security interests, such as the ASIS Annual Seminar and Exhibits, as well as specific security topics.			
CE	5E+05	CE Protection Services - North	723810	Professional Association Dues	500521	P: DUES - PROFESSIONAL AJNSC35	JANSSEN 10/11/10-11/10/10	170.00				American Society for Industrial Security International	1	n/a	Physical Security certification	Dedicated to increasing the effectiveness and productivity of security professionals by developing educational programs and materials that address broad security interests, such as the ASIS Annual Seminar and Exhibits, as well as specific security topics.			
CE	5E+05	CE Protection Services - North	723810	Professional Association Dues	500521	P: DUES - PROFESSIONAL ATHGP01	THIGPEN 11OCT10 - 10NOV10	150.00				American Society for Industrial Security International	1	n/a	Membership dues	Dedicated to increasing the effectiveness and productivity of security professionals by developing educational programs and materials that address broad security interests, such as the ASIS Annual Seminar and Exhibits, as well as specific security topics.			
CE	5E+05	CE Protection Services - North	723810	Professional Association Dues	500521	P: DUES - PROFESSIONAL AWSTJ12	WEST 12/11/09 TO 01/10/10	150.00				American Society for Industrial Security International	1	n/a	Membership dues	Dedicated to increasing the effectiveness and productivity of security professionals by developing educational programs and materials that address broad security interests, such as the ASIS Annual Seminar and Exhibits, as well as specific security topics.			
CE	5E+05	CE Protection Services - North	723820	Utility Association Dues	552	P: DUES - UTILITY ASSOC/HNCA01	HANCOCK SCC/FERC ODS/ASDSO/C	88.00				Association of State Dam Safety officials	1	n/a	Annual membership	Advance and improve the safety of dams by supporting the dam safety community and state dam safety programs, raising awareness of dam safety issues, facilitating cooperation, providing a forum for the exchange of information, representing dam safety inter			
CE	5E+05	CE Protection Services - North	723820	Utility Association Dues	552	P: DUES - UTILITY ASSOC/HNCA01	HANCOCK USSD	675.00				United States Society of Dams	1	n/a	Annual membership	Advancing the knowledge of dam engineering, construction, planning, operation, performance, rehabilitation, decommissioning, maintenance, security and safety; fostering dam technology for socially, environmentally and financially sustainable water resourc			
CE	5E+05	CE Security Systems - North	723810	Professional Association Dues	500521	P: DUES - PROFESSIONAL ACRWT01	CREWS 10-2010 EXPENSES	150.00				American Society for Industrial Security International	1	n/a	ASIS certification dues	Dedicated to increasing the effectiveness and productivity of security professionals by developing educational programs and materials that address broad security interests, such as the ASIS Annual Seminar and Exhibits, as well as specific security topics.			
CE	5E+05	CE Learning Services	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL AANDR44	ANDERSON AUGUST 2010	99.00				The Elearning Guild	1	n/a	Membership dues	Create a place where e-Learning professionals can share their knowledge, expertise, and ideas to build a better industry—and better learning experiences—for everyone.			
CE	5E+05	CE Learning Services	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL ABRWD20	BROWN TRAINING CONFERENCE	99.00				The Elearning Guild	1	n/a	Membership dues	Create a place where e-Learning professionals can share their knowledge, expertise, and ideas to build a better industry—and better learning experiences—for everyone.			
CE	5E+05	CE Learning Services	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL AFRMK05	FREMPONG DECEMBER 2009	180.00				American Society for Training & Development	1	n/a	Membership dues	Empower professionals to develop knowledge and skills successfully.			
CE	5E+05	CE Learning Services	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL ARLLM06	ROLLINS NOVEMBER 2010	165.00				PACT	1	n/a	Professional development	Professional Association of Computer Trainers - Provide opportunities for learning, networking, and the exchange of ideas among technical training professionals.			
CE	5E+05	CE Learning Services	723810	Professional Association Dues	197	T: DUES - PROFESSIONAL AMCGC03	MCGEARY PACT MEMBERSHIP	165.00				PACT	1	n/a	Professional development	Professional Association of Computer Trainers - Provide opportunities for learning, networking, and the exchange of ideas among technical training professionals.			
CE	5E+05	CE Field Safety & Training	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL AP07JES	JESKE NOVEMBER/DECEMBER EX	180.00				American Society of Safety Engineers		n/a	To keep current with industry trends	Provide current trends in industry safety. Assist with injury prevention			
CE	5E+05	CE Field Safety & Training	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ANDRK01	NEIDERMIREFEB-MAR 2010	25.00				Minnesota State Colleges & universities	1	n/a	CPR Instructor Certification	CPR Certification			
CE	5E+05	CE Field Safety & Training	723810	Professional Association Dues	801068	P: DUES - PROFESSIONAL ACNGW01	CONGER 12/6/10	150.00				Board of Certified Safety Professionals	1	n/a	CSP recertification	Certify practitioners in the safety profession. Safety professionals identify hazards and evaluate them for the potential to cause injury or illness to people or harm of property and the environment.			
CE	5E+05	CE Field Safety & Training	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL ACNGW01	CONGER BMO AND MILEAGE	115.00				American Board of Industrial Hygiene	1	n/a	Certification dues	Improve the practice and educational standards of the profession of industrial hygiene through providing a certification process to industrial hygienists.			
CE	5E+05	CE Field Safety & Training	723820	Utility Association Dues	801012	Accr for MEA Energy Inv	tsts01-accr for MEA Energy inv	-	n/a	n/a	n/a	n/a		n/a	n/a	n/a			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL A001852	SIERT LATE MARCH-APRIL 201	190.00				American Industrial Hygiene Association	1	n/a	Membership renewal	Serving the needs of occupational and environmental health and safety professionals practicing industrial hygiene in industry, government, labor, academic institutions, and independent organizations.			

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BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL A001852	SIERT MARCH-APRIL 2010	295.00				American Board of Industrial Hygiene Board of Certified Safety Professionals	1	American Board of Industrial Hygiene= $140 Board of Certified Safety Professionals = $155	ABIH - CIH Certification renewal BCSP - CSP Certification renewal	American Board of Industrial Hygiene - Improve the practice and educational standards of the profession of industrial hygiene through providing a certification process to industrial hygienists. **Board of Certified Safety Professionals** - Certify practitioners in the safety profession. Safety professionals identify hazards and evaluate them for the potential to cause injury or illness to people or harm of property and the environment.			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL A005436	WOODS 12/22/09 - 1/21/10	115.00				American Board of Industrial Hygiene	1	n/a	Certification dues	Improve the practice and educational standards of the profession of industrial hygiene through providing a certification process to industrial hygienists.			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL A005436	WOODS 3/23/10 - 4/22/10	175.00				American conference of Governmental Industrial Hygienists	1	n/a	Certification dues	Exclusive benefits including the TLVs and BEIs, online access to the annual Chemical Substances TLVs, access to the Journal of Occupational and Environmental Hygiene, five Free Documentation downloads, and discounts on publications, conferences, and confl			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL A005436	WOODS 5/21/10 - 6/21/10	20.00				American Industrial Hygiene Association	1	n/a	AIHA Local Section due	Serving the needs of occupational and environmental health and safety professionals practicing industrial hygiene in industry, government, labor, academic institutions, and independent organizations.			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ABRTI01	BARTHLE RPT 14 END OF 2009	455.00				American Board of Industrial Hygiene American Industrial Hygiene Association Board of Certified Safety Professionals	1	American Board of Industrial Hygiene = $115 American Industrial Hygiene Association = $210 Board of Certified Safety Professionals = $130	Certification dues	American Board of Industrial Hygiene - Improve the practice and educational standards of the profession of industrial hygiene through providing a certification process to industrial hygienists. **American Industrial Hygiene Association** - Serving the needs of occupational and environmental health and safety professionals practicing industrial hygiene in industry, government, labor, academic institutions, and independent organizations. **Board of Certified Safety Professionals** - Certify practitioners in the safety profession. Safety professionals identify hazards and evaluate them for the potential to cause injury or illness to people or harm of property and the environment.			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ABVVV01	BOVEE-ANDEMARCH EXP	25.00				American Society for Testing and Materials	1	n/a	ASTM Meeting	To be recognized globally as the premier developer and provider of voluntary consensus standards, related technical information, and services that promote public health and safety, support the protection and sustainability of the environment, and the over			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ABVVV01	BOVEE-ANDEMAY EXPENSE REPORT	75.00				American Society for Testing and Materials	1	n/a	ASTM Annual Dues	To be recognized globally as the premier developer and provider of voluntary consensus standards, related technical information, and services that promote public health and safety, support the protection and sustainability of the environment, and the over			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ABVVV01	BOVEE-ANDESAFETY MEETINGS	345.00				American Society of Safety Engineers Board of Certified Safety Professionals	1	American Society of Safety Engineers = $215 Board of Certified Safety Professionals = $130	ASSE Annual dues CSP Annual dues	American Society of Safety Engineers - Provide current trends in industry safety. Assist with injury prevention **Board of Certified Safety Professionals** - Certify practitioners in the safety profession. Safety professionals identify hazards and evaluate them for the potential to cause injury or illness to people or harm of property and the environment.			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ASCXD18	SCHULTE WEEK ENDING 12/18/20	160.00				American Society of Safety Engineers	1	n/a	To keep current with industry trends	Provide current trends in industry safety. Assist with injury prevention			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	191	P: DUES - PROFESSIONAL A005436	WOODS 9/21/10 - 10/20/10	115.00				American Board of Industrial Hygiene	1	n/a	Certification dues	Improve the practice and educational standards of the profession of industrial hygiene through providing a certification process to industrial hygienists.			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	MN Dept of Health - Gary Welby	AP	100.00	n/a	n/a	n/a	Minnesota Dept of Health		n/a	MN Asbestos Inspector renewal	Ensures that individuals performing these activities are properly trained and qualified.			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	MN Safety Council - Membership	AP	9,831.00	n/a	n/a	n/a	Minnesota Safety Council		n/a	Membership dues contribution and $100 contribution to Minnesota Safety Council	To make Minnesota a safer and healthier place to live by helping you prevent unintentional injuries at home, on the road, at work and at play.			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	National Safety Council - Prof	AP	8,105.00	n/a	n/a	n/a	National Safety Council		n/a	Annual dues	The National Safety Council saves lives by preventing injuries and deaths at work, in homes and communities, and on the roads through leadership, research, education and advocacy.			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL ABSHM02	BISHOP IH EXPENSES	435.00				American Board of Industrial Hygiene American Industrial Hygiene Association Board of Certified Safety Professionals	1	American Board of Industrial Hygiene = $115 American Industrial Hygiene Association = $190 Board of Certified Safety Professionals = $130	Certification dues	American Board of Industrial Hygiene - Improve the practice and educational standards of the profession of industrial hygiene through providing a certification process to industrial hygienists. **American Industrial Hygiene Association** - Serving the needs of occupational and environmental health and safety professionals practicing industrial hygiene in industry, government, labor, academic institutions, and independent organizations. **Board of Certified Safety Professionals** - Certify practitioners in the safety profession. Safety professionals identify hazards and evaluate them for the potential to cause injury or illness to people or harm of property and the environment.			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL ALPRP01	LEEPER MAY JUN 2010	235.00				American Society of Safety Engineers	1	n/a	To keep current with industry trends	Provide current trends in industry safety. Assist with injury prevention			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL ALPRP01	LEEPER NOV DEC 2010	255.00				Board of Certified Safety Professionals Occupational Health and Safety Technicians	1	Board of Certified Safety Professionals = $150 Council on Certification = $105	CSP recertification Annual OHST Dues	Board of Certified Safety Professionals - Certify practitioners in the safety profession. Safety professionals identify hazards and evaluate them for the potential to cause injury or illness to people or harm of property and the environment.			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL AP07JES	JESKE AUGUST EXPENSES	270.00				National Fire Protection Association	1	n/a	Annual dues	Reduce the worldwide burden of fire and other hazards on the quality of life by providing and advocating consensus codes and standards, research, training, and education.			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL AP07JES	JESKE FEBRUARY 2010	130.00				Board of Certified Safety Professionals	1	n/a	CSP recertification	Certify practitioners in the safety profession. Safety professionals identify hazards and evaluate them for the potential to cause injury or illness to people or harm of property and the environment. BCSP is the premier certification body providing dom			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL AP07JES	JESKE JANURAY EXPENSES	170.00				American Society of Safety Engineers	1	n/a	To keep current with industry trends	Provide current trends in industry safety. Assist with injuy prevention			

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BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL ATMNC01	TUOMINEN 1/11/10-2/10/10	3,000.00				Colorado Safety Association	1	n/a	Membership renewal dues	Reducing accidents and saving lives by utilizing Colorado Safety Association's support and extensive resources!			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL AURBJ03	URBAN 1/1/10 - 1/22/10	235.00				American Board of Industrial Hygiene Board of Certified Safety Professionals	1	American Board of Industrial Hygiene= $130 Board of Certified Safety Professionals = $105	ABIH - CIH Certification renewal BCSP - CSP Certification renewal	American Board of Industrial Hygiene - Improve the practice and educational standards of the profession of industrial hygiene through providing a certification process to industrial hygienists. Board of Certified Safety Professionals - Certify practitioners in the safety profession. Safety professionals identify hazards and evaluate them for the potential to cause injury or illness to people or harm of property and the environment.			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL AURBJ03	URBAN 11/19/10 - 12/20/10	255.00				Board of Certified Safety Professionals Occupational Health and Safety Technicians	1	Board of Certified Safety Professionals = $150 Council on Certification = $105	CSP recertification Annual OHST Dues	Board of Certified Safety Professionals - Certify practitioners in the safety profession. Safety professionals identify hazards and evaluate them for the potential to cause injury or illness to people or harm of property and the environment.			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL AURBJ03	URBAN FEBRUARY 17 - MARCH	210.00											
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL AWBYG01	WEIBY 11 DEC 2009 TO 10 JA	305.00				American Board of Industrial Hygiene American Industrial Hygiene Association	1	American Board of Industrial Hygiene = $115 American Industrial Hygiene Association = $190	ABIH - Maintain professional certification requires dues payment AIHA - Dues allowa attendance at training to maintain competence	American Board of Industrial Hygiene - Improve the practice and educational standards of the profession of industrial hygiene through providing a certification process to industrial hygienists. American Industrial Hygiene Association - Serving the needs of occupational and environmental health and safety professionals practicing industrial hygiene in industry, government, labor, academic institutions, and independent organizations. Exclusive benefits including the TLVs and BEIs, online access to the annual Chemical Substances TLVs, access to the Journal of Occupational and Environmental Hygiene, five Free Documentation downloads, and discounts on publications, conferences, and conti			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL AWBYG01	WEIBY 4/11 TO 5/10/2010	175.00				American conference of Governmental Industrial Hygienists	1	n/a	Certification dues	Serving the needs of occupational and environmental health and safety professionals practicing industrial hygiene in industry, government, labor, academic institutions, and independent organizations.			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL AWBYG01	WEIBY JAN 11 TO FEB 10 201	15.00				American Industrial Hygiene Association	1	n/a	AIHA Local Section due	Ensures that individuals performing these activities are properly trained and qualified.			
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	T: DUES - PROFESSIONAL ABSHM02	BISHOP MONTHLY IH EXPENSES	100.00				Minnesota Dept of Health	1	n/a	MN Asbestos Inspector renewal				
CE	5E+05	CE Corporate Safety	723810	Professional Association Dues	197	T: DUES - PROFESSIONAL AWBYG01	WEIBY NOV 11 TO DEC 10 201	15.00				American Industrial Hygiene Association	1	n/a	AIHA Local Section due	Serving the needs of occupational and environmental health and safety professionals practicing industrial hygiene in industry, government, labor, academic institutions, and independent organizations.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL A010476	ELLISON 9/1-21/10 ELLISON	150.00				Association of Certified Fraud Examiners	1	n/a	Annual CFE certification dues	Provide anti-fraud education and training. ACFE administers the Certified Fraud Examiner examination and certification program.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AANDM46	ANDREWS MONA ANDREWS - JANUA	210.00				Information Systems Audit and Control Association	1	n/a	Annual ISACA dues - for CISA certification and training	Provides professional certifications and training for information technology audit professionals. ISACA administers the Certified Information Systems Auditor examination and certification program.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL ABNKK03	BANKAH ACFE	1,163.07				Association of Certified Fraud Examiners	1 1 1	ACFE Membership $150 CFE Exam Fee $150 CFE Exam Material $863.07	Annual ACFE membership dues, CFE Exam Fee, CFE Exam Material	Provide anti-fraud education and training. ACFE administers the Certified Fraud Examiner examination and certification program.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL ABNKK03	BANKAH CPA LISCENSE	150.00				MN State Board of Accountancy	1	n/a	Annual CPA license -MN	The Certified Public Accountant is a professional certification designating specialized knowledge and skill in accounting, auditing, internal control, assurance and related areas. Licensed CPAs must meet continuing education requirements to maintain knowledge and develop professionally.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL ABNVV01	BUENVIAJE ISACA MEMBERSHIP REN	205.00				Information Systems Audit and Control Association	1	n/a	Annual ISACA dues - for CISA certification and training	Provides professional certifications and training for information technology audit professionals. ISACA administers the Certified Information Systems Auditor examination and certification program.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL ABNVV01	BUENVIAJE MNCPA ANNUAL DUES	195.00				Minnesota Society of CPA's	1	n/a	Membership dues- Professional Association of CPAs	Helps members succeed professionally while being mindful of serving the public through providing education, encourage leadership and offer member resources.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL ABRWT12	BROWN MARCH EXPENSES	195.00				Minnesota Society of CPA's	1	n/a	Membership dues- Professional Association of CPAs	Helps members succeed professionally while being mindful of serving the public through providing education, encourage leadership and offer member resources.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL ABRWT12	BROWN MEMBERSHIP RENEWAL -	125.00				Association of Certified Fraud Examiners	1	n/a	Annual CFE certification dues	Provides anti-fraud education and training. ACFE administers the Certified Fraud Examiner examination and certification program			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL ABTTS01	BUTTS 3/26/10	195.00				Minnesota Society of CPA's	1	n/a	Membership dues- Professional Association of CPAs	Helps members succeed professionally while being mindful of serving the public through providing education, encourage leadership and offer member resources.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL ABTTS01	BUTTS 7/26 - 8/5/2010	205.00				American Institute of CPAs	1	n/a	Membership dues- Professional Association of CPAs	The U.S. national professional organization for practicing CPAs. The AICPA provides access to professional education, monitors emerging accounting & auditing issues, and offers other services to members.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL ADGRS04	DEGRAZIO RENEW CPA LICENSE	70.00				CO Dept of Regulatory Agencies -Licensing	1	n/a	Annual CPA license -CO	The Certified Public Accountant is a professional certification designating specialized knowledge and skill in accounting, auditing, internal control, assurance and related areas. Licensed CPAs must meet continuing education requirements to maintain knowledge and develop professionally.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AENGJ16	ENGLERT AICPA MEMBERSHIP DUE	205.00				American Institute of CPAs	1	n/a	Membership dues- Professional Association of CPAs	The U.S. national professional organization for practicing CPAs. The AICPA provides access to professional education, monitors emerging accounting & auditing issues, and offers other services to members.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AENGJ16	ENGLERT MEMBERSHIP DUES	228.33				American Institute of CPAs Minnesota Society of CPA's	1 1	American Institute of CPAs - $33.33 Minnesota Society of CPA's - $195	Membership dues- CPA Professional Association Membership dues- CPA Professional Association	AICPA is the U.S. national professional organization for practicing CPAs. The AICPA provides access to professional education, monitors emerging accounting & auditing issues, and offers other services to members. MNCPA helps members succeed professionally while being mindful of serving the public through providing education, encourage leadership and offer member resources.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AHFNK01	HEFNER FEB-MARCH 2010	195.00				Minnesota Society of CPA's	1	n/a	Membership dues- Professional Association of CPAs	Helps members succeed professionally while being mindful of serving the public through providing education, encourage leadership and offer member resources.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AKRSK07	KERSHNER JULY EXPENSES	205.00				American Institute of CPAs	1	n/a	Membership dues- Professional Association of CPAs	The U.S. national professional organization for practicing CPAs. The AICPA provides access to professional education, monitors emerging accounting & auditing issues, and offers other services to members.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AKRSK07	KERSHNER MAY 2010	70.00				CO Dept of Regulatory Agencies -Licensing	1	n/a	Annual CPA license - CO	The Certified Public Accountant is a professional certification designating specialized knowledge and skill in accounting, auditing, internal control, assurance and related areas. Licensed CPAs must meet continuing education requirements to maintain knowledge and develop professionally.			

TA3-4d

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AKYMD02	KIYEMBA 8-12-10	350.00				American Institute of CPAs	1 1	AICPA Membership $145 AICPA training service $205	Membership dues- CPA Professional Association, and continuing education subscription	The U.S. national professional organization for practicing CPAs. The AICPA provides access to professional education, monitors emerging accounting & auditing issues, and offers other services to members.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AMCDE06	MCDOWELL MCDOWELL EXPENSES	70.00				CO Dept of Regulatory Agencies -Licensing	1	n/a	Annual CPA license -CO	The Certified Public Accountant is a professional certification designating specialized knowledge and skill in accounting, auditing, internal control, assurance and related areas. Licensed CPAs must meet continuing education requirements to maintain knowledge and develop professionally.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AMCDE06	MCDOWELL MCDOWELL EXPENSES	75.00				State of Alabama	1	n/a	Annual CPA license - AL	The Certified Public Accountant is a professional certification designating specialized knowledge and skill in accounting, auditing, internal control, assurance and related areas. Licensed CPAs must meet continuing education requirements to maintain knowledge and develop professionally.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AMCLC05	MACLEOD 2011 ISACA DUES	205.00				Information Systems Audit and Control Association	1	n/a	Annual ISACA dues - for CISA certification and training	Provides professional certifications and training for Information technology audit professionals. ISACA administers the Certified Information Systems Auditor examination and certification program.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AMCLC05	MACLEOD 2011 ISC2 DUES	85.00				Certified Information Systems Security Professional	1	n/a	Annual CISSP certification	This certification is designed for experienced professionals who are responsible for developing the information security policies, standards, and procedures and managing their implementation across an organization.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AMYRK09	MEYERS EXPENSE REPORT	205.00				Information Systems Audit and Control Association	1	n/a	Annual ISACA dues - for CISA certification and training	Provides professional certifications and training for Information technology audit professionals. ISACA administers the Certified Information Systems Auditor examination and certification program.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AMYRK09	MEYERS IIA MEMBERSHIP DUES	195.00				Institute of Internal Auditors	0 - reversed in next item	n/a	Annual IIA certification dues	This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, provides professional education, and keeps members abreast of emerging issues in the auditing profession.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AMYRK09	MEYERS IIA MEMBERSHIP REIMB	(195.00)				Institute of Internal Auditors	0 - reversal of prior item	n/a	Annual IIA certification dues	This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, provides professional education, and keeps members abreast of emerging issues in the auditing profession.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AMYRK09	MEYERS ISACA DUES	205.00				Information Systems Audit and Control Association	1	n/a	Annual ISACA dues - for CISA certification and training	Provides professional certifications and training for Information technology audit professionals. ISACA administers the Certified Information Systems Auditor examination and certification program.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL ASCXJ30	SCHMIDT 05/1/2010-05/11/2010	70.00				CO Dept of Regulatory Agencies -Licensing	1	n/a	Annual CPA license - CO	The Certified Public Accountant is a professional certification designating specialized knowledge and skill in accounting, auditing, internal control, assurance and related areas. Licensed CPAs must meet continuing education requirements to maintain knowledge and develop professionally.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL ASMTB02	SMITH BRUCE SMITH - ANNUAL	359.23				Minnesota Lawyer Registration Office	1	n/a	Renew MN Attorney license	Legal expertise in the Audit department provides specialized knowledge and valuable perspective on evaluating contractual, regulatory, and statutory compliance in our audit work.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL ASMTB02	SMITH BRUCE SMITH - TRAINI	205.00				Information Systems Audit and Control Association	1	n/a	Annual ISACA dues - for CISA certification and training	Provides professional certifications and training for Information technology audit professionals. ISACA administers the Certified Information Systems Auditor examination and certification program.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL ASTRM32	STEUART DECEMBER 2009	150.00				Association of Certified Fraud Examiners	1	n/a	Annual CFE certification dues	Provide anti-fraud education and training. ACFE administers the Certified Fraud Examiner examination and certification program			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL ASTRM32	STEUART MAY 2010	70.00				CO Dept of Regulatory Agencies -Licensing	1	n/a	Annual CPA license - CO	The Certified Public Accountant is a professional certification designating specialized knowledge and skill in accounting, auditing, internal control, assurance and related areas. Licensed CPAs must meet continuing education requirements to maintain knowledge and develop professionally.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AWTHS01	WEATHERBY WEATHERBY BUSINESS	195.00				Minnesota Society of CPA's	1	n/a	Membership dues- Professional Association of CPAs	Help members succeed professionally while being mindful of serving the public through providing education, encourage leadership and offer member resources.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	P: DUES - PROFESSIONAL AWTHS01	WEATHERBY WEATHERBY EXPENSES	151.00				MN State Board of Accountancy	1	n/a	Annual CPA license -MN	The Certified Public Accountant is a professional certification designating specialized knowledge and skill in accounting, auditing, internal control, assurance and related areas. Licensed CPAs must meet continuing education requirements to maintain knowledge and develop professionally.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	130	T: DUES - PROFESSIONAL AKYMD02	KIYEMBA 8-12-10	70.00				CO Dept of Regulatory Agencies -Licensing	1	n/a	Annual CPA license -CO	The Certified Public Accountant is a professional certification designating specialized knowledge and skill in accounting, auditing, internal control, assurance and related areas. Licensed CPAs must meet continuing education requirements to maintain knowledge and develop professionally.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	131	P: DUES - PROFESSIONAL AGTTC01	GOTTSCHALKCRYSTAL GOTTSCHALK	117.00				Institute of Internal Auditors	1	n/a	Annual IIA certification / membership dues (Mama Steuart)	This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, provides professional education, and keeps members abreast of emerging issues in the auditing profession.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	131	P: DUES - PROFESSIONAL AGTTC01	GOTTSCHALKCRYSTAL GOTTSCHALK	500.00				Institute of Internal Auditors - Twin Cities Chapter	14	n/a	Annual membership dues to local IIA Chapter	This is the Twin Cities affiliate of the global IIA professional organization for practicing internal auditors. Local IIA chapters administer the CIA examination and certification program, provide professional education to members, and keep members abreast of emerging issues in the auditing profession through facilitated meetings, training and communication.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	131	P: DUES - PROFESSIONAL AGTTC01	GOTTSCHALKCRYSTAL GOTTSHALK	3,919.00				Institute of Internal Auditors	32	n/a	Annual IIA certification / membership dues (32 employees)	This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, provides professional education, and keeps members abreast of emerging issues in the auditing profession.			
CE	6E+05	CE Audit Services	723810	Professional Association Dues	131	P: DUES - PROFESSIONAL AWTHS01	WEATHERBY WEATHERBY EXPENSES	205.00				American Institute of CPAs	1	n/a	Membership dues- Professional Association of CPAs	This is the U.S. national professional organization for practicing CPAs. The AICPA provides access to professional education, monitors emerging accounting & auditing issues, and offers other services to members.			
CE	6E+05	CE VP SAFETY	723810	Professional Association Dues	197	T: DUES - PROFESSIONAL AALBD12	ALBARADO MAY EXPENSE REPORT	45.00				Hiawatha Valley Society for Human Resource Management	1	n/a	Certification dues	Advancing the human resource profession and the capabilities of all human resource professionals within our chapter to ensure that HR is an essential and effective partner in developing and executing organizational strategy.			
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AJNKE02	JENKINS 10/11/10-11/10/10	135.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.	x	100%	
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AJNKE02	JENKINS 1/11/10-2/10/10	100.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.	x	100%	
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AJNKE02	JENKINS 1/1/2010-1/10/2010	100.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.	x	100%	
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AJNKE02	JENKINS 2/11/10-3/10/10	100.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.	x	100%	
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AJNKE02	JENKINS 3/11/10-4/10/10	100.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.	x	100%	
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AJNKE02	JENKINS 4/11/10-5/10/10	100.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.	x	100%	
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AJNKE02	JENKINS 5/11/10-6/10/10	100.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.	x	100%	
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AJNKE02	JENKINS 6/11/10-7/10/10	100.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.	x	100%	

TA3-4e

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AJNKE02	JENKINS 7/11/10-8/10/10	100.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.		x	100%
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AJNKE02	JENKINS 9/11/10-10/10/10	237.13				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.		x	100%
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AODNJ02	O'DONNELL 10/11/10-11/10/10	100.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.		x	100%
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AODNJ02	O'DONNELL 1/1/1020-1/11/2010	100.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.		x	100%
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AODNJ02	O'DONNELL 1/11/10-/2/10/10	135.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.		x	100%
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AODNJ02	O'DONNELL 2/11/10-3/10/10	100.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.		x	100%
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AODNJ02	O'DONNELL 3/11/10-4/10/10	100.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.		x	100%
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AODNJ02	O'DONNELL 4/11/2010-5/10/2010	100.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.		x	100%
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AODNJ02	O'DONNELL 5/11/10-6/10/10	100.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.		x	100%
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AODNJ02	O'DONNELL 7/11/2010-8/10/2010	200.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.		x	100%
CE	6E+05	CE Fed Affairs-Liaison	723810	Professional Association Dues	409	P: DUES - PROFESSIONAL AODNJ02	O'DONNELL 9/11/2010-10/10/2010	200.00				National Democratic Club	17	n/a	Certification dues	Monies represent dues for private club, the membership of which is dominated by senior officials from trade associations, corporations, trade unions, public interest groups and government officials. It provides a private setting where we are able to discuss issues and build support for issues of importance to our company and ratepayers.		x	100%
CE	6E+05	Federal & States Affairs VP	723821	Electric Util Assoc Dues	409	AWEA Membership	AP	50,000.00	Yes	28,000.00	623005.723821.409	AWEA	80	n/a	membership dues	Promote wind power growth through advocacy, communication, and education.		x	100.00%
CE	6E+05	Political/Grass Roots	723810	Professional Association Dues	410	P: DUES - PROFESSIONAL ABNVD02	BENEVENTO DBENEVENTO JULY'10 M	235.00				Colorado Bar Association	30	n/a	Certification dues	To provide administrative and Educational support for attorneys			
CE	6E+05	CE State Public Affairs - MN	723810	Professional Association Dues	628005	P: DUES - PROFESSIONAL AEVNR04	EVANS 11/16/2010 TO 12/15/	334.23				Minnesota Lawyer Registration Office	1	n/a	Renew MN Attorney license	This is the fee Rick Evans pays to keep his law license current.			
CE	6E+05	CE State Public Affairs - MN	723810	Professional Association Dues	628005	P: DUES - PROFESSIONAL AMCKG07	MCKIERNAN EXPENSES	85.00				Minnesota Governmental Relations Council	All Volunteer	n/a	Legislative forums	is our lobbyists' association, and they provide the usual stuff like facilitating legislative forums, and maintaining a code of ethics for their members, but they also lobby on legislation that would affect lobbyists.			
CE	6E+05	CE State Public Affairs - MN	723810	Professional Association Dues	628005	P: DUES - PROFESSIONAL AMCKG07	MCKIERNAN EXPENSES\	20.00				Minnesota Governmental Relations Council	All Volunteer	n/a	MGRC Directories	is our lobbyists' association, and they provide the usual stuff like facilitating legislative forums, and maintaining a code of ethics for their members, but they also lobby on legislation that would affect lobbyists.			
CE	6E+05	CE State Public Affairs - MN	723810	Professional Association Dues	995101	P: DUES - PROFESSIONAL AMCKG07	MCKIERNAN GOVERNMENT AFFAIRS I	85.00				Minnesota Governmental Relations Council	All Volunteer	n/a	MGRC membership	is our lobbyists' association, and they provide the usual stuff like facilitating legislative forums, and maintaining a code of ethics for their members, but they also lobby on legislation that would affect lobbyists.			
CE	6E+05	CE State Public Affairs - MN	723810	Professional Association Dues	995101	P: DUES - PROFESSIONAL AMCKG07	MCKIERNAN GOVERNMENT AFFAIRS I	100.00				Minnesota Governmental Relations Council	All Volunteer	n/a	MGRC Locker Rental	is our lobbyists' association, and they provide the usual stuff like facilitating legislative forums, and maintaining a code of ethics for their members, but they also lobby on legislation that would affect lobbyists.			
CE	6E+05	CE State Public Affairs - MN	723810	Professional Association Dues	995101	P: DUES - PROFESSIONAL APFFD01	PFEIFFER 01/15/10 TO 02/15/10	50.00				Minnesota Governmental Relations Council	All Volunteer	n/a	MGRC Locker Rental	is our lobbyists' association, and they provide the usual stuff like facilitating legislative forums, and maintaining a code of ethics for their members, but they also lobby on legislation that would affect lobbyists.			
CE	7E+05	CE CONTRACTOR SAFETY	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL AALTF01	ALTAMIRANOTEXAS, NEW MEXICO TR	55.00				National Fire Protection Association	1	n/a	Annual dues	Reduce the worldwide burden of fire and other hazards on the quality of life by providing and advocating consensus codes and standards, research, training, and education.			
CE	7E+05	CE CONTRACTOR SAFETY	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL AFLNS02	FLANDERS SEPTOCT2010	115.00				American Board of Industrial Hygiene	1	n/a	Certification dues	Improve the practice and educational standards of the profession of industrial hygiene through providing a certification process to industrial hygienists.			
CE	7E+05	CE CONTRACTOR SAFETY	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ASCXD18	SCHULTE 2/16/2010	150.00				American Society of Safety Engineers	1	n/a	To keep current with industry trends	Provide current trends in industry safety. Assist with injury prevention			
CE	7E+05	CE Xcel Pres, CEO & Chairman	723810	Professional Association Dues	110	Colorado Forum LLC-Annual Memb	AP	8,800.00	n/a	n/a	n/a	Colorado Forum LLC	Colorado Jurisdiction	n/a	Annual Membership				
CE	7E+05	CE Xcel Pres, CEO & Chairman	723810	Professional Association Dues	110	NAM Dues Investment June 2010	AP	49,321.76	No	23,210.24	660000.723810.409	National Association of Manufacturers	Company-wide	n/a	Annual dues	To inform legislators, the Administration, the media, policy influencers and the public about manufacturing's vital leadership in innovation, job opportunity, technological progress and economic security.	x	47.06%	47.06%
CE	7E+05	CE Xcel Pres, CEO & Chairman	723810	Professional Association Dues	110	P: DUES - PROFESSIONAL ADRNJ04	DURAND LAM12/18-01/22/2010	245.00				Executive Women International	1	n/a	EWI dues and Chapter meetings	Brings together key individuals from diverse businesses for the purpose of promoting member firms, enhancing personal and professional development, and encouraging community involvement.			
CE	7E+05	CE Xcel Pres, CEO & Chairman	723810	Professional Association Dues	110	P: DUES - PROFESSIONAL ASHSG01	SHUSTER SHUSTER EMPLOYEE EXP	715.00				Executive Women International	1	n/a	EWI dues and Chapter meetings	EWI brings together key individuals from diverse businesses for the purpose of promoting member firms, enhancing personal and professional development, and encouraging community involvement.			
CE	7E+05	CE Xcel Pres, CEO & Chairman	723820	Utility Association Dues	110	NATIONAL PETROLEUM COUNCIL: CO	AP	11,783.00	Yes	353.54	660000.723820.409	National Petroleum Council	Company-wide	n/a	Contribution	Represent the views of the oil and natural gas industries in advising, informing, and making recommendations to the Secretary of Energy with respect to any matter relating to oil and natural gas, or to the oil and gas industries.	x	3%	3.00%
CE	7E+05	CE Xcel Pres, CEO & Chairman	723820	Utility Association Dues	110	P: DUES - UTILITY ASSOCI001738	KELLY 09/1910/19/2010	3,995.00				Platts Global Awards Event	8	n/a	Fee for Awards Event	Xcel received an award from Platts Global Conference			
CE	7E+05	CE Xcel Pres, CEO & Chairman	723820	Utility Association Dues	409	Securities Industry & financia	AP	5,000.00	Yes	5,000.00	660000.723820.460	Securities Industry & Financial Markets Association	Company-wide	n/a	Dues for Alliance for Savings & Investment	To develop policies and practices which strengthen financial markets and which encourage capital availability, job creation and economic growth while building trust and confidence in the financial industry. SIFMA, with offices in New York and Washington,	x		100.00%
CE	7E+05	CE Xcel Pres, CEO & Chairman	723821	Electric Util Assoc Dues	123	EDISON ELECTRIC INSTITUTE: 201	AP	1,165,916.00	n/a	n/a	n/a	Edison Electric Institute	Company-wide	n/a	Membership dues	EEI provides public policy leadership, critical industry data, market opportunities, strategic business intelligence, one-of-a-kind conferences and forums, and top-notch products and services.			
CE	7E+05	CE Chairman's Envrmtl Fund	723821	Electric Util Assoc Dues	110	EEI - ESFA/Environmental Separ	AP	75,000.00	n/a	n/a	n/a	Edison Electric Institute - ESFA	Company-wide	n/a	Environmental Seperately Funded Activity (ESFA)	EEI provides public policy leadership, critical industry data, market opportunities, strategic business intelligence, one-of-a-kind conferences and forums, and top-notch products and services.			
CE	7E+05	CE Chairman's Envrmtl Fund	723821	Electric Util Assoc Dues	110	EPRI 4TH QUARTER 2010 P84	CM	62,572.51	n/a	n/a	n/a	Electric Power Research Institute	Company-wide	n/a	Annual Research Portfolio	Conducts research and development relating to the generation, delivery and use of electricity for the benefit of the public. EPRI also provides technology, policy and economic analyses to drive long-range research and development planning, and supports research in emerging technologies.			

TA3-4f

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
CE	7E+05	CE Chairman's Envrmtl Fund	723821	Electric Util Assoc Dues	110	EPRI SUPPLEMENTAL PROJECT UNDE	CM	75,000.00	n/a	n/a	n/a	Electric Power Research Institute	Company-wide	n/a	TC Concentrating Photovoltaics	Conducts research and development relating to the generation, delivery and use of electricity for the benefit of the public. EPRI also provides technology, policy and economic analyses to drive long-range research and development planning, and supports research in emerging technologies.			-
CE	7E+05	CE Chairman's Envrmtl Fund	723821	Electric Util Assoc Dues	110	EPRI THIRD QUARTER 2010 P84	CM	22,717.51	n/a	n/a	n/a	Electric Power Research Institute	Company-wide	n/a	Annual Research Portfolio dues	Conducts research and development relating to the generation, delivery and use of electricity for the benefit of the public. EPRI also provides technology, policy and economic analyses to drive long-range research and development planning, and supports research in emerging technologies.			
CF	3E+05	CF Bus. Area Fin-Energy Supply	723810	Professional Association Dues	241410	P: DUES - PROFESSIONAL ABRRR07	BRORSON BRORSON EXPENSES 12/	40.00				Secretary of State	1	40.00	Notary	Notary services			
CF	3E+05	CF Bus. Area Fin-Energy Supply	723810	Professional Association Dues	257105	P: DUES - PROFESSIONAL AM01EMA	EMANUELSONMARCH 2010 NUCLEAR	195.00				Institute of Certified Management Accountants	1	195.00	Professional standing	Provides a forum for research, practice development, education, knowledge sharing, and the advocacy of the highest ethical and best business practices in management accounting and finance			
CF	4E+05	CF Risk Strategy & Control	723810	Professional Association Dues	431	P: DUES - PROFESSIONAL A009761	OSWALD 009761FEB10	300.00				International Energy Credit Association	1	300.00	Professional standing	Helps ensure that Xcel Energy's credit and risk management practices are following or exceeding current industry norms which helps prevent credit and commodity losses due to poor credit reviews, contracts or poor internal processes regarding commodity risk management			
CF	4E+05	CF Risk Strategy & Control	723810	Professional Association Dues	431	P: DUES - PROFESSIONAL AGFRJ03	GOFORTH GFRJ03AUG10	300.00				International Energy Credit Association	1	300.00	Professional standing	Helps ensure that Xcel Energy's credit and risk management practices are following or exceeding current industry norms which helps prevent credit and commodity losses due to poor credit reviews, contracts or poor internal processes regarding commodity risk management			
CF	4E+05	CF Contract Dev & Transaction	723810	Professional Association Dues	431	P: DUES - PROFESSIONAL ASCXR29	SCHLEISSINBUS USE OF CELL PHON	225.00				Colorado Supreme Court	1	225.00	Attorney registration	Required for access to Bar membership			
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	143	P: DUES - PROFESSIONAL ASWYR06	SAWAYA APRIL2010	285.50				Board of AELSLAGID	1	135.50	Professional Engineer Certificate	Promotes safe engineering practices			
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	143	P: DUES - PROFESSIONAL ASWYR06	SAWAYA APRIL2010	-				Project Management Institute	1	150.00	Project management certification	Serves practitioners and organizations with standards that describe good practices, globally recognized credentials that certify project management expertise, and resources for professional development			
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	431	Abboud Amer Nuclear Soc	001781 Reclass O&M	(140.00)				N/A - Reversed item							
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	431	Abboud Health Physics Soc.	001781 Reclass O&M	(135.00)				N/A - Reversed item							
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	431	Abboud Amer Acad of Health P	001781 Reclass O&M	(225.00)				N/A - Reversed item							
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	431	MN P.E. Renewal	001781 Reclass O&M	(165.50)				N/A - Reversed item							
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	431	P: DUES - PROFESSIONAL AABBC02	ABBOUD ABBC02 JAN2010	125.00				N/A - Reversed item							
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	431	P: DUES - PROFESSIONAL AABBC02	ABBOUD ABBC02 MONTHLY EXPEN	138.00				American Society of Mechanical Engineers	1	138.00	Professional standing	Promotes the art, science & practice of mechanical & multidisciplinary engineering and allied sciences			
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	431	P: DUES - PROFESSIONAL AABBC02	ABBOUD ABBC02 NOV2010	275.00				N/A - Reversed item							
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	431	P: DUES - PROFESSIONAL AABBC02	ABBOUD ABBC02 SEPT2010	165.50				N/A - Reversed item							
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	431	P: DUES - PROFESSIONAL AABBC02	ABBOUD ABBC02 YE2010-II	225.00				N/A - Reversed item							
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	431	PP 1/10 Health Physics Society	001781 Reclass O&M	(125.00)				N/A - Reversed item							
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	331015	Abboud Amer Nuclear Soc	001781 Reclass O&M	140.00				American Nuclear Society	1	140.00	Professional standing	Promotes safe Nuclear Power Operations			
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	331015	Abboud Health Physics Soc.	001781 Reclass O&M	135.00				Health Physics Society	1	135.00	Professional standing	Promotes safe use of nuclear material			
												American Academy of Health Physics	1	225.00	Membership	Advances the profession of Health Physics, encourages the highest standards of ethics and integrity in the practice of Health Physics, enhances communications among Certified Health Physicists and provides a means for Active CHPs to participate in the certification program			
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	331015	Abboud Amer Acad-Health Phy	001781 Reclass O&M	225.00											
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	331015	MN P.E. Renewal	001781 Reclass O&M	165.50				Board of AELSLAGID	1	165.50	Professional Engineer Certificate	Promotes safe engineering practices			
CF	4E+05	CF Quantitative Risk Services	723810	Professional Association Dues	331015	PP 1/10 Health Physics Society	001781 Reclass O&M	125.00				Health Physics Society	1	125.00	Professional standing	Promotes safe use of nuclear material			
CF	4E+05	CF Load Forecasting & Analysis	723810	Professional Association Dues	142	MEMBERSHIP FEE FOR ENERGY FORE	CM	5,000.00				Itron	N/A	5,000.00	Provides end-use data and forecasting support services	Receive periodic memos on appliance standards, emission standards, regional pricing; receive summaries of EIA's Annual Energy Outlook and Consumption Surveys; participation in on-line forums; provide input of future research			
												Denver Association of Business Economists	1	155.00	Discussion of economic issues	Provides a forum for using the tools of economic theory to discuss common problems, exchange experiences and ideas among economists in business, the public sector, and academia, discussion and research in matters of local and regional public policy, exchanging knowledge, insight, and commentary on events in the economy			
CF	4E+05	CF Load Forecasting & Analysis	723810	Professional Association Dues	431	P: DUES - PROFESSIONAL A002139	PACHECO 002139 JAN2010	155.00				Colorado Society of Certified Public Accountants	1	285.00	Professional standing	Professional standing and continuing education -- by earning the CPA designation, employees have proven knowledge and understanding of accounting principles. They must continue with on-going training to retain this designation.			
CF	4E+05	CF Assistant Controller	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL A001477	WENDELL APRIL 2010	285.00				American Institute of Certified Public Accountants	1	205.00	Professional standing	Continuing education, maintaining accounting skills, updates on new issues			
CF	4E+05	CF Assistant Controller	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL A001477	WENDELL AUGUST 2010	205.00				CO Department of Regulatory Agencies licensing	1	70.00	CPA dues	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	4E+05	CF Assistant Controller	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL A001477	WENDELL JUNE 2010	70.00				National Notary Association	1	156.00	Notary	Notary services			
CF	4E+05	CF Assistant Controller	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL A001997	BUFFARD SEPTEMBER 2010	156.00				CO Department of Regulatory Agencies licensing	1	70.00	CPA dues	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	4E+05	CF SPS & Centralized Util Acct	723810	Professional Association Dues	431	P: DUES - PROFESSIONAL ATRWA01	TROWBRIDGECPA LICENSE RENEWAI	70.00				Colorado Secretary of State		46.90	Notary	Notary services			
CF	4E+05	CF SPS & Centralized Util Acct	723810	Professional Association Dues	431	T: DUES - PROFESSIONAL A009673	WADKINS 07/11 - 08-10-2010	46.90				Colorado Society of Certified Public Accountants	1	245.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	4E+05	CF SPS & Centralized Util Acct	723810	Professional Association Dues	431	T: DUES - PROFESSIONAL AFRMA02	ROVIRA 05/2010 EXPENSES	315.00				CO Department of Regulatory Agencies licensing	1	70.00	CPA dues	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	4E+05	CF SPS & Centralized Util Acct	723810	Professional Association Dues	431	T: DUES - PROFESSIONAL AFRMA02	ROVIRA 05/2010 EXPENSES	-				American Institute of Certified Public Accountants	1	235.00	Professional standing	A significant source of information on accounting matters			
CF	4E+05	CF SPS & Centralized Util Acct	723810	Professional Association Dues	431	T: DUES - PROFESSIONAL AHWRC01	HAWORTH THROUGH 12/20/2010	940.00				Financial Executives International	1	705.00	Emerging issues, networking, advocacy for corporate finance	An association for senior finance executives, provides networking, advocacy, and CPE on financial management and reporting and Sarbanes-Oxley Act compliance			
CF	4E+05	CF SPS & Centralized Util Acct	723810	Professional Association Dues	431	T: DUES - PROFESSIONAL AHWRC01	HAWORTH THROUGH 12/20/2010	-				New Zealand Institute of Chartered Accountants	1	500.41	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	4E+05	CF NSP Commercial Accounting	723810	Professional Association Dues	431	T: DUES - PROFESSIONAL ABNKC04	BANKS CPA FEES 2010	500.41				American Institute of Certified Public Accountants	1	205.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	4E+05	CF PSCo Commercial Accountir	723810	Professional Association Dues	431	P: DUES - PROFESSIONAL A002161	AARONSON 071410EXP	205.00				Institute of Certified Management Accountants	1	225.00	Professional standing	Provides a forum for research, practice development, education, knowledge sharing, and the advocacy of the highest ethical and best business practices in management accounting and finance			
CF	4E+05	CF PSCo Commercial Accountir	723810	Professional Association Dues	431	P: DUES - PROFESSIONAL A002161	AARONSON 072010EXP	225.00				Institute of Certified Management Accountants	1	225.00	Professional standing	Provides a forum for research, practice development, education, knowledge sharing, and the advocacy of the highest ethical and best business practices in management accounting and finance			
CF	4E+05	CF Market Operations Acct	723810	Professional Association Dues	431	P: DUES - PROFESSIONAL ASTNE10	STEINHART IMA DUES 2010-2011	225.00				Information Systems Audit and Control Association	1	205.00	Renewal of CISA professional designation	Continual educational requirements encourage employee to maintain accounting skills and keep current on new accounting standards			
CF	4E+05	CF NSP Utility Accounting	723810	Professional Association Dues	123	P: DUES - PROFESSIONAL ASWNS04	SWENSON 20101129 ISACA DUES	205.00				Institute of Internal Auditors	1	117.00	Professional standing	This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, provides professional education, and keeps members abreast of emerging issues in the auditing profession.			
CF	4E+05	CF NSP Utility Accounting	723810	Professional Association Dues	999230	J. Schroader dues	AGCM01 - IIA.ORG dues	117.00				CO Department of Regulatory Agencies licensing	1	70.00	CPA dues	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	4E+05	CF Transmission Accounting	723810	Professional Association Dues	123	P: DUES - PROFESSIONAL A001456	OLSTAD CPA LICENSE	70.00				Institute of Certified Management Accountants	1	225.00	Professional standing	Provides a forum for research, practice development, education, knowledge sharing, and the advocacy of the highest ethical and best business practices in management accounting and finance			
CF	4E+05	CF Transmission Accounting	723810	Professional Association Dues	123	T: DUES - PROFESSIONAL AHRRS13	HARRIS ANNUAL IMA/CMA FEES	225.00				CO Department of Regulatory Agencies licensing	1	70.00	CPA dues	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	5E+05	CF Bus. Area Fin-Talent & Tech	723810	Professional Association Dues	123	P: DUES - PROFESSIONAL AHGRM02	HAGER CPA ANNUAL LICENSE F	70.00				Institute of Internal Auditors	1	117.00	Professional standing	This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, provides professional education, and keeps members abreast of emerging issues in the auditing profession.			
CF	6E+05	CF Financial Perf. & Planning	723810	Professional Association Dues	121	J. Rokke dues	AGCM01 - IIA.ORG dues	117.00				American Institute of Certified Public Accountants	1	119.58	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Perf. & Planning	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL AOLSE19	MEYER OLSO8/11/2010-9/10/2010	119.58				MN Society of CPAs	1	195.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Perf. & Planning	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL AOLSE19	MEYER OLSOMAY 2010 EXPENSES	195.00				Board of Accountancy	1	37.50	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Perf. & Planning	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL ASTTA03	STITT DECEMBER 2010 EXPENS	37.50				American Institute of Certified Public Accountants	1	145.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Perf. & Planning	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL ASTTA03	STITT EXPENSES FOR JULY &	350.00				American Institute of Certified Public Accountants	1	205.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Perf. & Planning	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL ASTTA03	STITT EXPENSES FOR JULY &	-				American Institute of Certified Public Accountants	1	205.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Perf. & Planning	723810	Professional Association Dues	121	T: DUES - PROFESSIONAL AOSTC01	OSTAZESKI AUGUST 18, 2010	205.00				MN Society of CPAs		195.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Perf. & Planning	723810	Professional Association Dues	121	T: DUES - PROFESSIONAL AOSTC01	OSTAZESKI MARCH 31, 2010	195.00				American Institute of Certified Public Accountants	1	205.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Perf & Reporting	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL AOLSE19	MEYER OLSOJANUARY EXPENSES	291.50				Board of Accountancy	1	26.50	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Perf & Reporting	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL AOLSE19	MEYER OLSOJANUARY EXPENSES	-				MN Society of CPAs	1	195.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF NSPM/NSPW OpCos Financ	723810	Professional Association Dues	120	P: DUES - PROFESSIONAL AERCL09	ERICKSON 3/1/2010-3/18/2010	195.00				American Institute of Certified Public Accountants	1	205.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF NSPM/NSPW OpCos Financ	723810	Professional Association Dues	120	P: DUES - PROFESSIONAL AERCL09	ERICKSON 7/19/2010-8/18/2010	205.00				CO Department of Regulatory Agencies licensing	1	70.00	CPA dues	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Capital Asset Acct	723810	Professional Association Dues	120	P: DUES - PROFESSIONAL A001448	SCHWARTZ APRIL 2010 TO MAY 20	70.00				American Institute of Certified Public Accountants	1	205.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Capital Asset Acct	723810	Professional Association Dues	120	P: DUES - PROFESSIONAL A001448	SCHWARTZ JUNE 2010 TO JULY 20	205.00											

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BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
CF	6E+05	CF Capital Asset Acct	723810	Professional Association Dues	120	P: DUES - PROFESSIONAL ABNVD01	BANOVETZ CPA	200.00				American Institute of Certified Public Accountants	1	200.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Capital Asset Acct	723810	Professional Association Dues	120	P: DUES - PROFESSIONAL AHDGL01	HUDGINS DECEMBER 2010	240.00				Texas State Board of Public Accountancy	1	240.00	CPA license	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Capital Asset Acct	723810	Professional Association Dues	120	P: DUES - PROFESSIONAL APRKL01	PERKETT 02/16/10	225.00				Institute of Certified Management Accountants	1	225.00	Professional standing	Provides a forum for research, practice development, education, knowledge sharing, and the advocacy of the highest ethical and best business practices in management accounting and finance			
CF	6E+05	CF Capital Asset Acct	723810	Professional Association Dues	120	P: DUES - PROFESSIONAL APRKL01	PERKETT 02/25/10 - 03/05/10	75.00				Society of Depreciation Professionals	1	75.00	To promote professional development and ethics within the depreciation field. To collect and exchange information about depreciation engineering and analysis. To provide an international forum of programs and publications (newsletters and journals) concerning depreciation.	Assures knowledge of and access to the latest depreciation issues			
CF	6E+05	CF Capital Asset Acct	723810	Professional Association Dues	120	P: DUES - PROFESSIONAL ASTNE08	STEEN 01122010	16.50				Board of Accountancy	1	16.50	CPA license	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Capital Asset Acct	723810	Professional Association Dues	120	Stevens dues/tmg adjustment	001781 Reclass O&M	(139.00)				N/A - reversal	N/A	(139.00)	N/A - reversal	N/A - Reversal			
CF	6E+05	CF Capital Asset Acct	723810	Professional Association Dues	120	T: DUES - PROFESSIONAL ASTVJ08	STEVENS TRAINING & LICENSE 2	379.00				N/A - reversal	N/A	139.00	N/A - reversal	N/A - Reversal			
CF	6E+05	CF Capital Asset Acct	723810	Professional Association Dues	120	T: DUES - PROFESSIONAL ASTVJ08	STEVENS TRAINING & LICENSE 2	-				Texas State Accounting Board	1	240.00	CPA license	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Capital Asset Acct	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL AWLSP04	WALSTAD DEC 15, 2010	437.50				Board of Accountancy	1	37.50	MN CPA certificate renewal	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Capital Asset Acct	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL AWLSP04	WALSTAD DEC 15, 2010	-				MN Society of CPAs	1	195.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Capital Asset Acct	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL AWLSP04	WALSTAD DEC 15, 2010	-				American Institute of Certified Public Accountants	1	205.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF PSCo/SPS OpCos Finance	723810	Professional Association Dues	121	M. Hager dues	AGCM01 - IIA.ORG dues	2,075.00				McDermott Will & Emery Utility Decommissioning Tax Group	N/A	2,075.00	Advises member utility companies on matters relating to nuclear decommissioning issues before the Internal Revenue Service, Nuclear Regulatory Commission, Federal Energy Regulatory Commission, and state public service commissions.	Participation in this group keeps the Company apprised of developing issues and policies related to nuclear power plant issues.			
CF	6E+05	CF Corporate Acct	723810	Professional Association Dues	120	T: DUES - PROFESSIONAL AUMRA01	UMER IMA MEMBERSHIP FOR 2	210.00				Institute of Internal Auditors	1	210.00	Professional standing	This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, provides professional education, and keeps members abreast of emerging issues in the auditing profession.			
CF	6E+05	CF Corporate Acct	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL AJCBC03	JACOBS APRIL 2010 EXPENSE R	195.00				Institute of Internal Auditors	1	195.00	Professional standing	This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, provides professional education, and keeps members abreast of emerging issues in the auditing profession.			
CF	6E+05	CF Corporate Acct	723810	Professional Association Dues	121	T: DUES - PROFESSIONAL AUMRA01	UMER IMA MEMBERSHIP FOR 2	195.00				MN Society of CPAs	1	195.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Rptg & Tech Acctg	723810	Professional Association Dues	121	M. Hager dues	AGCM01 - IIA.ORG dues	117.00				Institute of Internal Auditors	1	117.00	Professional standing	This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, provides professional education, and keeps members abreast of emerging issues in the auditing profession.			
CF	6E+05	CF Financial Rptg & Tech Acctg	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL ABRGR38	BRIGGS AICPA DUES	235.00				American Institute of Certified Public Accountants	1	235.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Rptg & Tech Acctg	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL ABRGR38	BRIGGS MNCPA DUES	195.00				MN Society of CPAs	1	195.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Rptg & Tech Acctg	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL ASMLM02	SMILEY DECEMBER 2009 EXPENS	16.50				Board of Accountancy	1	16.50	CPA license renewal	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Rptg & Tech Acctg	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL ASMLM02	SMILEY JULY EXPENSES	205.00				American Institute of Certified Public Accountants	1	205.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Rptg & Tech Acctg	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL ASMLM02	SMILEY MARCH 2010 EXPENSES	195.00				MN Society of CPAs	1	195.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Rptg & Tech Acctg	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL ASMLM02	SMILEY NOVEMBER EXPENSES	37.50				Board of Accountancy	1	37.50	CPA license renewal	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Rptg & Tech Acctg	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL ASTPJ05	STEPHENS EXPENSES 6-23	205.00				American Institute of Certified Public Accountants	1	205.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Rptg & Tech Acctg	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL ASTPJ05	STEPHENS JOLENE STEPHENS	195.00				MN Society of CPAs	1	195.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Rptg & Tech Acctg	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL ASVGJ05	SAVAGE 10/11/10-11/10/10	37.50				Board of Accountancy	1	37.50	CPA license renewal	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Rptg & Tech Acctg	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL ASVGJ05	SAVAGE 12/11/09-01/10/10	16.50				Board of Accountancy	1	16.50	CPA license renewal	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Financial Rptg & Tech Acctg	723810	Professional Association Dues	121	T: DUES - PROFESSIONAL ASTPJ05	STEPHENS BUSINESS EXP 11-3	151.00				MN Board of Accountancy	1	151.00	CPA license renewal	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Office of the Controller	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL AKMNP01	KEMEN 12/11/09-1/10/09	100.00				Hennepin County Service Center	1	100.00	County signature recording for Notary Commission	Internal notary services			
CF	6E+05	CF Bus Area Fin.-Transmission	723810	Professional Association Dues	120	P: DUES - PROFESSIONAL ABRRV01	BEER JULY-AUGUST BLACKBER	205.00				American Institute of Certified Public Accountants	1	205.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	120	P: DUES - PROFESSIONAL A002193	SALAZAR APRIL EXPENSE	450.00				Institute of Professionals in Taxation	1	450.00	Equips tax professionals with valuable tools, top-flight educational programs, and timely notification of legislative actions and court decisions	By earning the CMI designation, the employee has proven his knowledge and understanding of sales tax and property tax principles. This employee will continue with on-going training to retain this designation.			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	120	P: DUES - PROFESSIONAL ANSLM01	NESLEN SEPTEMBER 2010	205.00				American Institute of Certified Public Accountants	1	205.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	120	P: DUES - PROFESSIONAL ATHNL03	THINGVOLD NOTARY RENEWAL 01201	15.00				Colorado Secretary of State	1	15.00	Notary Commission renewal	Internal notary services			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	120	State of Colorado-Office of Li	AP	85.00				State of Colorado office of licensing	1	85.00	Reactivation of CPA certification	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL ASMNP02	SIMON FEBRUARY 2010	1,160.00				Appraisal Institute	1	1,160.00	Supports and advance its members as the choice for real estate solutions and upholds professional credentials, standards of professional practice and ethics consistent with the public good.	The leading organization ion the valuation of real property. It's publications are often quoted in reference to personal property valuation. The education provides the latest in valuation methods and technology. Periodic publications provide insight into important topics and court case summaries regarding valuation disputes. The designation the member holds is recognized by courts as proof of expertise in the area of property valuation.			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	122	P: DUES - PROFESSIONAL A002066	BOGER MAY 2010	200.00				Tax Executives Institute	1	200.00	Enhance and improve the tax system and to serve its members, their employers, and society generally by facilitating interaction among, and the training of, members and their staffs, by effectively advocating its members' views, and by promoting competence and professionalism in both the private and government sectors.	TEI participation benefits Xcel Energy by providing high quality technical seminars, networking forums to discuss the latest tax ideas and issues, and effective advocacy for corporate taxpayers.			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	122	P: DUES - PROFESSIONAL ACHPL04	CHAPMAN APRIL 11 - MAY 10	195.00				MN Society of CPAs	1	195.00	MN CPA membership fee	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	122	P: DUES - PROFESSIONAL ARBBR03	ROBBINS JANUARY REPORT	51.50				Board of Accountancy	1	51.50	CPA license	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			

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BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
CF	6E+05	CF Tax Services	723810	Professional Association Dues	122	P: DUES - PROFESSIONAL ARBBR03	ROBBINS MAY REPORT	195.00				MN Society of CPAs	1	195.00	Membership in accounting professional group	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	122	P: DUES - PROFESSIONAL ASCHN20	SCHRAAN AICPA DUES	205.00				American Institute of Certified Public Accountants	1	205.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	122	P: DUES - PROFESSIONAL ASCHN20	SCHRAAN MARCH	140.00				MN Society of CPAs	1	140.00	MN CPA Professional dues	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	122	P: DUES - PROFESSIONAL ASCHN20	SCHRAAN NOVEMBER	151.00				*Board of Accountancy*	*1*	*151.00*	*Professional dues*	*Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence*			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	122	P: DUES - PROFESSIONAL ASTLJ12	STELLER CPA LICENSING FEE	51.50				Board of Accountancy	1	51.50	CPA license renewal	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	122	P: DUES - PROFESSIONAL ASTLJ12	STELLER DECEMBER	151.00				Board of Accountancy	1	151.00	CPA license renewal	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	122	P: DUES - PROFESSIONAL ASTLJ12	STELLER MN CPA DUES	140.00				MN Society of CPAs	1	140.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	123	P: DUES - PROFESSIONAL A010498	WILLETT AICPA PROFESSIONAL D	205.00				American Institute of Certified Public Accountants	1	205.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	123	P: DUES - PROFESSIONAL A010498	WILLETT CSCPA DUES, CPA LICE	355.00				Colorado Society of CPAs	1	285.00	CPA license renewal	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	123	P: DUES - PROFESSIONAL A010498	WILLETT CSCPA DUES, CPA LICE	-				CO Department of Regulatory Agencies licensing	1	70.00	CPA dues	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	123	P: DUES - PROFESSIONAL AARNC03	AREND 02/17/10 - 03/07/10	195.00				MN Society of CPAs	1	195.00	MN CPA dues	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	123	P: DUES - PROFESSIONAL AARNC03	AREND 03/16/10 - 04/07/10	200.00				Tax Executives Institute	1	200.00	Enhance and improve the tax system and to serve its members, their employers, and society generally by facilitating interaction among, and the training of, members and their staffs, by effectively advocating its members' views, and by promoting competence and professionalism in both the private and government sectors.	TEI participation benefits Xcel Energy by providing high quality technical seminars, networking forums to discuss the latest tax ideas and issues, and effective advocacy for corporate taxpayers.			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	123	P: DUES - PROFESSIONAL ADVLJ01	DUEVEL 01/26/10 - 02/15/10	195.00				MN Society of CPAs	1	195.00	Annual MN CPA dues	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	123	P: DUES - PROFESSIONAL ADVLJ01	DUEVEL 03/15 - 04/15	200.00				Tax Executives Institute	1	200.00	Enhance and improve the tax system and to serve its members, their employers, and society generally by facilitating interaction among, and the training of, members and their staffs, by effectively advocating its members' views, and by promoting competence and professionalism in both the *private and government sectors.*	TEI participation benefits Xcel Energy by providing high quality technical seminars, networking forums to discuss the latest tax ideas and issues, and effective advocacy for corporate taxpayers.			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	123	P: DUES - PROFESSIONAL ADVLJ01	DUEVEL 06/15/10 - 07/15/10	395.00				American Institute of Certified Public Accountants	1	395.00	Annual CPA dues - Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	123	P: DUES - PROFESSIONAL AJ01RHE	RHEINBERGE11/15/10	37.50				Board of Accountancy	1	37.50	CPA license renewal	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	123	P: DUES - PROFESSIONAL AM02LAN	LANDSTROM 06/16/10 - 07/11/10	200.00				Tax Executives Institute	1	200.00	Enhance and improve the tax system and to serve its members, their employers, and society generally by facilitating interaction among, and the training of, members and their staffs, by effectively advocating its members' views, and by promoting competence and professionalism in both the private and government sectors.	TEI participation benefits Xcel Energy by providing high quality technical seminars, networking forums to discuss the latest tax ideas and issues, and effective advocacy for corporate taxpayers.			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	123	P: DUES - PROFESSIONAL ARCHJ25	RICHMOND APRIL BILL	288.00				N/A - reversed in May	N/A	288.00	N/A	N/A			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	123	PP 4/10 Richmond dues	001781 Reclass O&M	(288.00)				N/A - reversal of April charge	N/A	(288.00)	N/A	N/A			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	123	PP 4/10 Richmond Inst. of Tax	001781 Reclass O&M	138.00				Institute for Professionals in Taxation	1	138.00	Equips tax professionals with valuable tools, top-flight educational programs, and timely notification of legislative actions and court decisions	By earning the CMI designation, the employee has proven his knowledge and understanding of sales tax and property tax principles. This employee will continue with on-going training to retain this designation.			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	999230	P: DUES - PROFESSIONAL AJ01RHE	RHEINBERGE9/16/2010	434.23				*Supreme Court Lawyer Registration*	1	434.23	To apply the knowledge and experience of the profession to the public good. To maintain in the profession high standards of learning, competence, ethics, and public service.	Licensed attorneys are required to complete continuing legal education ensuring that members are educated in the current trends and opportunities within their respective areas of specialization			
CF	6E+05	CF Tax Services	723810	Professional Association Dues	999230	T: DUES - PROFESSIONAL AJ01RHE	RHEINBERGE12/21/09	15.00				MN Board of Accountancy	1	15.00	Professional standing	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Tax Services	723821	Electric Util Assoc Dues	123	Council On State Taxation - CO	AP	3,000.00				Council on State Taxation	N/A	3,000.00	COST's objective is to preserve and promote equitable and nondiscriminatory state and local taxation of multijurisdictional business entities.	*A national organization representing taxpayers whose membership is limited to non-government tax professionals, COST provides* Xcel Energy with state tax policy studies and reports, articles and testimony as well as providing excellent tax classes.			
CF	6E+05	CF Tax Services	723821	Electric Util Assoc Dues	999230	McDermott Will Emergy / Utilit	AP	2,075.00				McDermott Will & Emery Utility Decommissioning Tax Group	N/A	2,075.00	Advises member utility companies on matters relating to nuclear decommissioning issues before the Internal Revenue Service, Nuclear Regulatory Commission, Federal Energy Regulatory Commission, and state public service commissions.	Participation in this group keeps the Company apprised of developing issues and policies related to nuclear power plant issues. Also, the Company receives updates on developments related to tax issues for the energy industry.			
			723821	MN Taxpayers Association				590.75					N/A	########	Devising and furtherance of fiscal and tax policies that help to make Minnesota a better place in which to do business; encouraging sound tax administrative policies, efficient and sound financial practices in the disbursement of public funds		x		
CF	6E+05	CF Tax Services	723821	Electric Util Assoc Dues	999230	MN Taxpayers Assoc - Annual Me	AP	11,815.00								The MTA provides state and local tax research. It also educates it members with papers explaining current taxes and provides daily summaries of news articles that deal with taxes in Minnesota. The information provided keeps us informed which helps reduce tax liabilities.			5.00%

O&M DETAILS by BU: Year End 2010 - All Transactions DUES
4-Feb-11

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues Includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (Ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
CF	6E+05	CF Investor Relations	723810	Professional Association Dues	116	NAIC Better Investing - Member	AP	3,500.00				National Association of Investors - Better Investing	N/A	3,500.00	Provides a program of sound investment information, education and support that helps create successful lifetime investors.	Provides an opportunity to attract and educate individual investors, ultimately reducing Xcel Energy's cost of capital.			
CF	6E+05	CF Investor Relations	723810	Professional Association Dues	116	Notary Fees - Wahlstrand	001781 Reclass O&M	100.00				Hennepin County Service Center	1	100.00	Notary commission registration	Internal notary services			
CF	6E+05	CF Investor Relations	723810	Professional Association Dues	116	P: DUES - PROFESSIONAL AJHNP05	JOHNSON 12/9/2009	26.50				Board of Accountancy	1	26.50	CPA license renewal	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Investor Relations	723810	Professional Association Dues	116	P: DUES - PROFESSIONAL AJHNP05	JOHNSON 5/14/2010	370.00				Chartered Financial Analyst Institute	1	370.00	Leads the investment profession globally by setting the highest standards of ethics, education, and professional excellence	Provides ongoing access to educational information and best practices related to Finance			
CF	6E+05	CF Investor Relations	723810	Professional Association Dues	116	P: DUES - PROFESSIONAL AWHLF01	WAHLSTRAND1/22/2010	640.00				National Investor Relations Institute	1	640.00	Advancing the practice of investor relations and professional competency and stature of its members	Provides ongoing access to best practices for investor relations, ultimately reducing Xcel Energy's cost of capital.			
CF	6E+05	CF Investor Relations	723810	Professional Association Dues	116	P: DUES - PROFESSIONAL AWHLF01	WAHLSTRAND7/13/2010	640.00				National Investor Relations Institute	1	640.00	Advancing the practice of investor relations and professional competency and stature of its members	Provides ongoing access to best practices for investor relations, ultimately reducing Xcel Energy's cost of capital.			
CF	6E+05	CF Investor Relations	723810	Professional Association Dues	116	P: DUES - PROFESSIONAL AWHLF01	WAHLSTRAND8/19/2010	640.00				National Investor Relations Institute	1	640.00	Advancing the practice of investor relations and professional competency and stature of its members	Provides ongoing access to best practices for investor relations, ultimately reducing Xcel Energy's cost of capital.			
CF	6E+05	CF Hazard Insurance Mgmt	723810	Professional Association Dues	143	Energy Insurance 00445002	Cash Management TWS	(150.00)				N/A - credit offset for January		(150.00)	N/A	N/A			
CF	6E+05	CF Hazard Insurance Mgmt	723810	Professional Association Dues	143	Energy Insurance 00519898	Cash Management TWS	(135.50)				N/A - credit offset for July		(135.50)	N/A	N/A			
CF	6E+05	CF Hazard Insurance Mgmt	723810	Professional Association Dues	143	P: DUES - PROFESSIONAL AR01MIL	MILLER PE LICENSE RENEWAL	135.50				N/A - credit offset in December		135.50	N/A	N/A			
CF	6E+05	CF Hazard Insurance Mgmt	723810	Professional Association Dues	143	P: DUES - PROFESSIONAL ARCHT04	ROCHE JAN 1, 20 2010	150.00				N/A - credit offset in March		150.00	N/A	N/A			
CF	6E+05	CF Hazard Insurance Mgmt	723810	Professional Association Dues	143	RISK & INSURANCE MANAGMENT SOC	AP	1,555.00				*Risk & Insurance Management Society*	*N/A*	*1,555.00*	*The Risk and Insurance Management Society, Inc. (RIMS) is a not-for-profit organization dedicated to advancing the practice of risk management.*	Continuing education on Risk Management and Insurance Issues for Staff			
CF	6E+05	CF Hazard Insurance Mgmt	723810	Professional Association Dues	999250	P: DUES - PROFESSIONAL ATHRG03	THORALDSON6/11-7/10/10	135.50				N/A - credit offset in August		135.50	N/A	N/A			
CF	6E+05	CF Hazard Insurance Mgmt	723810	Professional Association Dues	999250	XLS Professional Assn Dues	MNRA02 July Prop Loss Control	(135.50)				N/A - credit offset for July		(135.50)	N/A	N/A			
CF	6E+05	CF Hazard Insurance Mgmt	723821	Electric Util Assoc Dues	143	Energy Insurance 00455706	Cash Management TWS	(400.00)				N/A - credit offset for March		(400.00)	N/A	N/A			
CF	6E+05	CF Hazard Insurance Mgmt	723821	Electric Util Assoc Dues	143	P: DUES - ELECTRIC UTILIRCHT04	ROCHE 15 FEB - 15 MAR. 201	400.00				N/A - credit offset in April		100.00	N/A	N/A			
CF	6E+05	CF Office of the CFO	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL ABRDB03	BRIDGEMAN DEC NOV 2010 BMO	40.00				Secretary of State	1	40.00	Notary public commission registration	In house notary services			
CF	6E+05	CF Office of the CFO	723810	Professional Association Dues	121	P: DUES - PROFESSIONAL ASPRD02	SPARBY JUNE_JULY BMO 2010	412.00				MN State Bar Association	1	145.00	Attorney license - professional standing	Required for access to Bar membership			
CF	6E+05	CF Office of the CFO	723810	Professional Association Dues	121	T: DUES - PROFESSIONAL ASPRD02	SPARBY BMO AUGUST_SEPT 2010	429.00				MN State Supreme Court	1	429.00	MN State Supreme Court attorney registration	Licensed attorneys are required to complete continuing legal education ensuring that members are educated in the current trends and opportunities within their respective areas of specialization			
CF	6E+05	CF Office of the CFO	*723810*	Professional Association Dues	*121*	*T: DUES - PROFESSIONAL ASPRD02*	*SPARBY FEB_MARCH DMS BMO*	*145.00*				Energy Bar Association	1	145.00	Professional standing	Promotes the professional excellence and ethical integrity of its members in the practice, administration, and development of energy laws, regulations and policies			
CF	6E+05	CF Cash Management	723810	Professional Association Dues	140	P: DUES - PROFESSIONAL AGRYE01	GRAY MONTHLY CELL PHONE,	395.00				Association for Financial Professionals	1	395.00	Promotes treasury profession and best industry practices	Ability to benchmark Xcel Energy's finance-related practices and procedures with other member companies			
CF	6E+05	CF Cash Management	723810	Professional Association Dues	141	P: DUES - PROFESSIONAL ABRML04	BROOM MTMA AFP EXPENSES	395.00				Association for Financial Professionals	1	38.00	Promotes treasury profession and best industry practices	Ability to benchmark Xcel Energy's finance-related practices and procedures with other member companies			
CF	6E+05	CF Cash Management	723810	Professional Association Dues	141	P: DUES - PROFESSIONAL AGRYE01	GRAY CELL PHONE, MTMA ANN	150.00				Minnesota Treasury Management Association	1	395.00	Promotes treasury profession and best industry practices within the region	Ability to benchmark Xcel Energy's finance-related practices and procedures with other member companies in the region			
CF	6E+05	CF Cash Management	723810	Professional Association Dues	141	P: DUES - PROFESSIONAL AMNRA02	MINER AFP ANNUAL DUES	395.00				Association for Financial Professionals	1	395.00	Promotes treasury profession and best industry practices	Ability to benchmark Xcel Energy's finance-related practices and procedures with other member companies			
CF	6E+05	CF Financial Policy & Fcstng	723810	Professional Association Dues	140	P: DUES - PROFESSIONAL AWLSP08	WILSON ANNUAL DUES - SOCIET	260.00				Society for Technical Communication	1	260.00	Professional development and specialized knowledge in scientific and technical communications	Improves the highly technical communication that is characteristic of information exchanges interdepartment and throughout Xcel Energy			
CF	6E+05	CF Financial Policy & Fcstng	723810	Professional Association Dues	141	T: DUES - PROFESSIONAL ACEA257	KIRTZ CONFERENCE & DUES	195.00				MN Society of CPAs	1	195.00	MN CPA dues	Ensures that employee meets standards of competency by way of education, experience and examination; establishes standards of practice; requires maintenance of professional competence			
CF	6E+05	CF Treasury Forecasting	723810	Professional Association Dues	141	P: DUES - PROFESSIONAL AWDNJ01	WEIDNER JUNE EXPENSES	370.00				Chartered Financial Analyst Institute	1	370.00	Leads the investment profession globally by setting the highest standards of ethics, education, and professional excellence	Provides ongoing access to educational information and best practices related to Finance			
CF	6E+05	CF Corporate Planning	723810	Professional Association Dues	161	P: DUES - PROFESSIONAL A001246	DOLAN MARCH 2010	195.00				Association for Strategic Planning	1		The Association of Strategic Planning (ASP) is the only not-for-profit professional association dedicated to advancing thought and practice in strategy development and deployment for business, non-profit and government organizations.	Xcel Energy benefits from membership in ASP through opportunities offered to explore cutting-edge strategic planning principles and practices that enhance organizational success and advance members' and organizations' knowledge, capability, capacity for innovation and professionalism			
CF	6E+05	CF Corporate Planning	723810	Professional Association Dues	161	P: DUES - PROFESSIONAL APLLN02	PELLOWSKI FEB 11-MAR10 2010	295.00				Society of Competitive Intelligence Professionals	1	295.00	The Society of Competitive Intelligence Professionals (SCIP) is a global nonprofit membership organization for everyone involved in creating and managing business knowledge. SCIP provides education and networking opportunities for business professionals working in the rapidly growing field of competitive intelligence.	Xcel Energy benefits from membership in SCIP through resources offered including networking with other Competitive Intelligence Professionals, newsletters, educational/training programs and conferences			
CF	6E+05	CF Corporate Planning	723821	Electric Util Assoc Dues	160	2010 Nat. Hydrogen Assoc.	001781 Reclass O&M	9,900.00				National Hydrogen Association	N/A	9,900.00	The National Hydrogen Association (NHA) is a membership organization that is leading the transition from a fossil fuel-based energy infrastructure to a hydrogen-based one. Since its inception, the National Hydrogen Association, through its members, has guided the hydrogen community's efforts to create a shared vision for the hydrogen energy infrastructure.	Xcel Energy benefits from membership in NHA through collaboration among industry, government, and research/academic organizations who share a vision for a hydrogen energy infrastructure. The NHA serves as a catalyst for information exchange and cooperative projects.			

TA3-4j

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues Includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (Ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
												Electricity Storage Association	N/A	1,200.00	he Electricity Storage Association (ESA) is a trade association established to foster development and commercialization of energy storage technologies. ESA's mission is to promote the development and commercialization of competitive and reliable energy storage delivery systems for use by electricity suppliers and their customers.	ESA provides a forum for technical and commercial information exchange between suppliers, customers, and researchers through which Xcel Energy benefits.			
CF	6E+05	CF Corporate Planning	723821	Electric Util Assoc Dues	160	Electricity Storage Assoc - 20	AP	1,200.00											
												Electric Power Research Institute	N/A	########	The Electric Power Research Institute, Inc. (EPRI) is an independent, nonprofit organization, that conducts research and development relating to the generation, delivery and use of electricity for the benefit of the public.	Xcel Energy benefits from membership in EPRI through collaboration with scientists and engineers as well as experts from academia and industry to help address challenges in electricity, including reliability, efficiency, health, safety and the environment. EPRI also provides technology, policy and economic analyses to drive long-range research and development planning, and supports research in emerging technologies from which Xcel benefits.			
CF	6E+05	CF Corporate Planning	723821	Electric Util Assoc Dues	161	EPRI	CM	39,104.00											
												Electric Power Research Institute	N/A	########	The Electric Power Research Institute, Inc. (EPRI) is an independent, nonprofit organization, that conducts research and development relating to the generation, delivery and use of electricity for the benefit of the public.	Xcel Energy benefits from membership in EPRI through collaboration with scientists and engineers as well as experts from academia and industry to help address challenges in electricity, including reliability, efficiency, health, safety and the environment. EPRI also provides technology, policy and economic analyses to drive long-range research and development planning, and supports research in emerging technologies from which Xcel benefits.			
CF	6E+05	CF VP Portf. Strat & Bus Dev	723821	Electric Util Assoc Dues	161	EPRI RENEWABLE ENERGY RESEARCH	CM	11,875.00											
												Electric Power Research Institute	N/A	########	The Electric Power Research Institute, Inc. (EPRI) is an independent, nonprofit organization, that conducts research and development relating to the generation, delivery and use of electricity for the benefit of the public.	Xcel Energy benefits from membership in EPRI through collaboration with scientists and engineers as well as experts from academia and industry to help address challenges in electricity, including reliability, efficiency, health, safety and the environment. EPRI also provides technology, policy and economic analyses to drive long-range research and development planning, and supports research in emerging technologies from which Xcel benefits.			
CF	6E+05	CF VP Portf. Strat & Bus Dev	723821	Electric Util Assoc Dues	161	EPRI RENEWABLE ENERGY RESEARCH	CM	11,875.00											
												Electric Power Research Institute	N/A	########	The Electric Power Research Institute, Inc. (EPRI) is an independent, nonprofit organization, that conducts research and development relating to the generation, delivery and use of electricity for the benefit of the public.	Xcel Energy benefits from membership in EPRI through collaboration with scientists and engineers as well as experts from academia and industry to help address challenges in electricity, including reliability, efficiency, health, safety and the environment. EPRI also provides technology, policy and economic analyses to drive long-range research and development planning, and supports research in emerging technologies from which Xcel benefits.			
CF	6E+05	CF VP Portf. Strat & Bus Dev	723821	Electric Util Assoc Dues	161	EPRI THIRD QUARTER 2010 P84	CM	11,250.00											
												Institute for Supply Management	1	168.00	Professional standing and education	To lead the supply management profession through its standards of excellence, research, promotional activities and education			
CF	8E+05	CF Perf Analysis-Assur O&M	723810	Professional Association Dues	440	PP 2/10 IMS Membership	001781 Reclass O&M	169.67											
DU	5E+05	Home Smart Sub MN NU4171	723810	Professional Association Dues		MIDWAY CHAMBER OF COMMERCE - C	AP	265.00				MIDWAY CHAMBER OF COMMERCE	1	265					
DU	5E+05	Home Smart Sub MN NU4171	723810	Professional Association Dues		Midway Chamber of Commerce - H	AP	265.00				Midway Chamber of Commerce	1	265					
												Xcel's annual Better Business Bureau membership dues	1	540		Membership. If business has been accredited by the BBB, it means BBB has determined that the business meets accreditation standards which include a commitment to make a good faith effort to resolve any consumer complaints. BBB accredited businesses pay a			
DU	5E+05	Home Smart Sub MN NU4171	723810	Professional Association Dues		P: DUES - PROFESSIONAL ARTRD01	REITER 9.21.10-10.29.10	540.00											
												ST PAUL AREA CHAMBER OF COMMER	1	475		Build upon our rich community history of delivering vibrant programs, powerful advocacy and results that foster member growth.			
DU	5E+05	Home Smart Sub MN NU4171	723810	Professional Association Dues		ST PAUL AREA CHAMBER OF COMMER	AP	475.00											
												Institute for Supply Management	1	196.25	Informational	Patty Toenies is currently working on a rotational assignment in the metering area. She is on rotation from the supply chain area. As such, Patty is maintaining her certifications and membership in this supply chain national organization. The Institute			
DU	8E+05	Director Metering MN ED580	723810	Professional Association Dues		ISM 2010 Corporate Membership	AP	196.25											
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	BOMA Minneapolis - Dues - J Ab	AP	265.00	No			Greater Mpls BOMA	1	265	Service	Customer Service			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	Greater Minneapolis BOMA - Mem	AP	265.00	No			Greater Mpls BOMA	1	265	Service	Customer Service			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	Greater Minneapolis BOMA - Mem	AP	265.00	No			Greater Mpls BOMA	1	265	Service	Customer Service			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	MN Chief Engineers Guild - Ann	AP	75.00	No			MN Chief Engineers Guild	1	75	Service	Customer Service			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	P: DUES - PROFESSIONAL ABCKK02	BECK FEBRUARY 2010	40.00	No			State of MN - Notary Public Commission	1	40	Service	Customer Service			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	P: DUES - PROFESSIONAL ACLRG05	CLARKE 5/1/10 TO 5/31/10	235.00	No			Grain Elevator & Processing Society	1	235	Qualification	Professional Compliance			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	P: DUES - PROFESSIONAL ACNRC03	CONRAD 11/1/10 TO 11/30/10	200.00	No			Certified Energy Management	1	200	Qualification	Professional Compliance			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	P: DUES - PROFESSIONAL ACNRC03	CONRAD JANUARY 2010	185.00	No			Association of Energy Engineers	1	185	Qualification	Professional Compliance			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	P: DUES - PROFESSIONAL ADLLL03	DUELLMAN 6/23/10 - 7/22/10	185.00	No			Association of Energy Engineers	1	185	Qualification	Professional Compliance			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	P: DUES - PROFESSIONAL ADLLL03	DUELLMAN 8/22/10 - 9/23/10	200.00	No			Certified Energy Management	1	200	Qualification	Professional Compliance			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	P: DUES - PROFESSIONAL AHNDM05	HENDRICKS06-23-2010 TO 7-22-20	235.00	No			Association of Facilities Engineers	1	235	Qualification	Professional Compliance			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	P: DUES - PROFESSIONAL AHNDM05	HENDRICKS06/24/2010 TO 9/23/20	185.00	No			Association of Energy Engineers	1	185	Qualification	Professional Compliance			
									No			MN Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience & Interior Design	1	135.5	Qualification	Professional Compliance			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	P: DUES - PROFESSIONAL AJJJA01	JOE 6/1-6/30 EXPENSE	135.50											
									No			MN Association of School Maintenance Supervisors	1	210	Service	Customer Service			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	P: DUES - PROFESSIONAL AJJJA01	JOE 7/1-7/31 EXPENSE	210.00											
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	P: DUES - PROFESSIONAL AJNSR05	JENSEN 4/21/2010-5/21/2010	50.00	No			Illuminating Engineering Society	1	50	Qualification	Professional Compliance			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	P: DUES - PROFESSIONAL AJRSS01	GOLDSTEIN 01/01/10 - 02/12/10	295.00	No			MN Shopping Center Association	1	295	Service	Customer Service			
									No			MN Association of School Maintenance Supervisors	1	210	Service	Customer Service			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	P: DUES - PROFESSIONAL AOSNM01	OSENDORF NOV 11 - DEC 10 2010	210.00											
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	P: DUES - PROFESSIONAL AWLLS01	WILLAERT 11/29-12/20 2010	205.00	No			Association of Energy Engineers	1	205	Qualification	Professional Compliance			
									No			MN Association of School Maintenance Supervisors	1	310	Service	Customer Service			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	P: DUES - PROFESSIONAL AWLLS01	WILLAERT 7/28 - 8/20 2010	310.00											
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	T: DUES - PROFESSIONAL ABNGK05	BENGTSON FEBRUARY 2010 REPORT	40.00	No			Toastmasters	1	40	Educational	Customer Service			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	T: DUES - PROFESSIONAL ABNGK05	BENGTSON SEPTEMBER 2010 REPOF	80.00	No			Toastmasters	1	80	Educational	Customer Service			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	T: DUES - PROFESSIONAL AJNSR05	JENSEN 3/22/2010-4/20/2010	40.00	No			Illuminating Engineering Society	1	40	Qualification	Professional Compliance			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	T: DUES - PROFESSIONAL AJRSS01	GOLDSTEIN 11/24/10 - 12/23/10	265.00	No			Greater Mpls BOMA	1	265	Service	Customer Service			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	T: DUES - PROFESSIONAL ASCHL03	SCHIRE SEPTEMBER 2010 REPOR	80.00	No			Toastmasters	1	80	Educational	Customer Service			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	499819	T: DUES - PROFESSIONAL AWLLS01	WILLAERT 12/29 -1/29 2010	185.00	No			Association of Energy Engineers	1	185	Qualification	Professional Compliance			
DU	8E+05	MN C&I Acct Mgmt 908	723810	Professional Association Dues	11263948	UABA - Membership Renewal	AP	200.00	No			University Ave Business Association	1	200	Service	Customer Service			
DU	8E+05	MN C&I Acct Mgmt 908	723821	Electric Util Assoc Dues	499819	P: DUES - ELECTRIC UTILICRRB02	CORRIGAN 01/01/10-01/20/10	200.00	No			Certified Energy Management	1	200	Qualification	Professional Compliance			
									No			Xcel's annual Better Business Bureau membership dues	1	4500	Service	Membership. If business has been accredited by the BBB, it means BBB has determined that the business meets accreditation standards which include a commitment to make a good faith effort to resolve any consumer complaints. BBB accredited businesses pay a			
DU	8E+05	VP Cust Comm Svcs MN 921	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABRGL11	BOERGER 06/16/10-07/16/10	4,500.00											
									No			NORTH CENTRAL ELECTRIC ASSOC		40480	Service	The MISSION OF NCEA is "to enhance the association members' services to their customers through education and information exchanges." The OBJECTIVE OF NCEA shall be "largely educational and for the fullest development and advancement of the art and scien			
DU	8E+05	VP Cust Comm Svcs MN 921	723821	Electric Util Assoc Dues		NCEA Annual Membership Dues, F	AP	40,480.00											
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		American Gas Assoc - Dues 2010	AP	140,651.91	No			American Gas Assoc - Dues 2010	1	140,652	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	26,851.72	No			Department of Public Safety	1	26,852	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	833.09	No			Department of Public Safety	1	833	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	52,457.79	No			Department of Public Safety	1	52,458	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	58,412.89	No			Department of Public Safety	1	58,413	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	70,091.92	No			Department of Public Safety	1	70,092	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	2,693.06	No			Department of Public Safety	1	2,693	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	83.72	No			Department of Public Safety	1	84	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	2.53	No			Department of Public Safety	1	3	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	204.11	No			Department of Public Safety	1	204	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	255.59	No			Department of Public Safety	1	256	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	2,226.20	No			Department of Public Safety	1	2,226	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	1,151.75	No			Department of Public Safety	1	1,152	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	2,973.49	No			Department of Public Safety	1	2,973	Service				

TA3-4K

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	91.24	No			Department of Public Safety	1	91	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	1,630.22	No			Department of Public Safety	1	1,630	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	266.72	No			Department of Public Safety	1	267	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	882.71	No			Department of Public Safety	1	883	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	51,356.81	No			Department of Public Safety	1	51,357	Service				
DU	8E+05	NSP MNCO SS GNL	723822	Gas Utility Assoc. Dues		FEES FOR ASSSESSMENT AND SUPPO	AP	1,726.43	No			Department of Public Safety	1	1,726	Service				
DU	8E+05	ELE MN AEACLM	723810	Professional Association Dues		Hennepin Cnty Auditor/Treasure	AP	100.00											
DU	8E+05	Com Gov & Reg Rel ND AG921	723810	Professional Association Dues		P: DUES - PROFESSIONAL ALNDB01	LUND 3/18/10 TO 4/20/10	395.00	no	-	N/A	Homebuilders Association of Fargo-Moorhead	N/A	395	Educational	Maintain contact and relationships with trade allies			
DU	8E+05	Com Gov & Reg Rel ND AG921	723810	Professional Association Dues		P: DUES - PROFESSIONAL APKRJ01	PAUKERT COMMUNITY RELATIONS	320.00	no	-	N/A	Fox Home Builders	N/A	320	Educational	Maintain contact and relationships with trade allies			
DU	8E+05	Com Gov & Reg Rel ND AG921	723810	Professional Association Dues		T: DUES - PROFESSIONAL ALNDB01	LUND 3/18/10 TO 4/20/10	36.00	no	-	N/A	Continuum Toastmasters	1	36	Educational	Sharpen and maintain speaking skills of media relations representative			
DU	8E+05	Com Gov & Reg Rel ND AG921	723810	Professional Association Dues		T: DUES - PROFESSIONAL ALNDB01	LUND 9/16/10 TO 10/15/10	36.00	no	-	N/A	Continuum Toastmasters	1	36	Educational	Sharpen and maintain speaking skills of media relations representative			
DU	8E+05	Com Gov & Reg Rel ND AG921	723821	Electric Util Assoc Dues		Lignite Energy Council-2011 LE	AP	35,976.00	yes	2,518.32	723821 and lobl	Lignite Energy Council	N/A	35,976	Educational/Informational	Organization supports coal industry in North Dakota, research dollars go to new (low emissions) coal technologies.			7.00%
DU	8E+05	Com Gov Reg Relation SD AG9	723810	Professional Association Dues		xxxxm01 xfer to Econ Dev Obj		(27,500.00)				removed j/e							
DU	8E+05	Com Gov Reg Relation SD AG9	723810	Professional Association Dues		Lincoln County Economic Develo	AP	17,500.00	No			Lincoln County Economic Development Association - 1 employee			Economic development	Grow the county, grow the company			
DU	8E+05	Com Gov Reg Relation SD AG9	723810	Professional Association Dues		MINNEHAHA COUNTY ECONOMIC DEVE	AP	10,000.00	No			Minnehaha County Economic Development Association - 1 employee			Economic development	Grow the county, grow the company			
DU	8E+05	Com Gov Reg Relation SD AG9	723810	Professional Association Dues		P: DUES - PROFESSIONAL AANDJ45	ANDERSON 1/1/2010 - 1/31/2010	185.00	No			Association of Energy Engineers			Professional Development	Certification			
DU	8E+05	Com Gov Reg Relation SD AG9	723810	Professional Association Dues		P: DUES - PROFESSIONAL AANDJ45	ANDERSON 2/1/2010 - 2/28/2010	205.00	No			American Society of Heating, Refrigerating & Air Conditioning (ASHRAE)			Professional Development	Education & Networking			
DU	8E+05	Com Gov Reg Relation SD AG9	723810	Professional Association Dues		P: DUES - PROFESSIONAL AHTCM01	HUTCHISON 3/2/2010	30.00	No			Junior Achievement of South Dakota - 15 employees			Education	Good Corporate Citizen			
DU	8E+05	Com Gov Reg Relation SD AG9	723810	Professional Association Dues		T: DUES - PROFESSIONAL AWLCJ01	WILCOX 11-01-10 - 12-09-10	252.00	No			Institute of Electrical and Electronic Engineers - unknown # of employees			Education	Education			
DU	8E+05	Comm Affairs MIS	723810	Professional Association Dues		P: DUES - PROFESSIONAL AHGNC03	HAAGENSEN 2/18/10-3/15/10	500.00				2010 Dues for CorporateVolunteerCouncil-TwinCities	1		Service	The Corporate Volunteerism Council - Twin Cities (CVC-TC) is a professional organization consisting primarily of corporate members that also includes associate nonprofit members—all of whom promote volunteerism throughout the community. CVC-TC advocates, supports, and grows workplace volunteerism to improve our community.			
DU	8E+05	Community Relations MN AG92	723810	Professional Association Dues	995100	P: DUES - PROFESSIONAL ABKKB01	BAKKEN NOV 2010 EXPENSES	63.75	yes	63.75	723810, subledger 995100 see above; lobbing	Meet Minneapolis Convention and Visitors Association	1	0	Informational	501c6; contracted by the City of Minneapolis to market and sell the city and its surrounding areas as a convention site and visitor destination.			100.00%
DU	8E+05	Community Relations MN AG92	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABKKB01	BAKKEN NOV 2010 EXPENSES	361.25	yes	-	subledger was included	Meet Minneapolis Convention and Visitors Association	1	0	Informational	501c6; contracted by the City of Minneapolis to market and sell the city and its surrounding areas as a convention site and visitor destination.			
DU	8E+05	Community Relations MN AG92	723810	Professional Association Dues		T: DUES - PROFESSIONAL AYNGK01	YOUNG DECEMBER 2010	25.00	no	-	-	St Cloud Opportunities	1	0	economic development	501c3; create, enhance, extend and increase opportunities for employment in the St. Cloud area through the development of business and industrial parks			
DU	8E+05	Community Relations MN AG92	723821	Electric Util Assoc Dues		P: DUES - ELECTRIC UTILIBKKB01	BAKKEN FEB 2010	35.00	no	-	-	Electric Auto Association (Minnesota Chapter)	1	0	educational	promote of clean, quiet, energy efficient personal electric vehicle transportation.			
DU	8E+05	Econ Develop-Common MN SA	723810	Professional Association Dues		P: DUES - PROFESSIONAL ASTBK01	STABLER 01/01/10 - 02/18/10	1,575.00				Economic Development Association of Minnesota (EDAM)	Limit: 15 individuals	0	economic development	To advance the economic development profession. Provide forum for exchanging information and staying abreast of current economic development strategies and practices, networking and educational opportunities; organization consults with state on public policy issues related to economic development			
DU	8E+05	Gas Bus Development MN CS9	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABYRJ01	BYRON 2/19/2010 - 3/19/201	200.00				ASSOCIATION OF ENE	1	200					
DU	8E+05	Gas Bus Development MN CS9	723810	Professional Association Dues		P: DUES - PROFESSIONAL AHLTS04	HULTS ACCT MGMT/GBD SEP-OC	198.00				Amer Society of Mech Engineers	1	198					
DU	8E+05	Gas Bus Development MN CS9	723810	Professional Association Dues		P: DUES - PROFESSIONAL AHLTS04	HULTS NOV-DEC ACCTMGMTGBD	195.00	n/a				1	195					
DU	8E+05	Gas Bus Development MN CS9	723810	Professional Association Dues		P: DUES - PROFESSIONAL AHRSB01	HARASYN 12/15/09 - 12/22/09	50.00				BUILDERS ASSOCIATION O	1	50					
DU	8E+05	Gas Bus Development MN CS9	723810	Professional Association Dues		P: DUES - PROFESSIONAL AHRSB01	HARASYN 1/26/10 - 2/23/10	150.00				SENSIBLE LAND USE COAL	1	150					
DU	8E+05	Gas Bus Development MN CS9	723810	Professional Association Dues		P: DUES - PROFESSIONAL AHRSB01	HARASYN 9/23/10 - 10/23/10	525.00				BUILDERS ASSOCIATION O	1	525					
DU	8E+05	Gas Bus Development MN CS9	723820	Utility Association Dues		P: DUES - UTILITY ASSOCIHRSB01	HARASYN 8/25/10 - 9/25/10	570.00				BUILDERS ASSOCIATION O	1						
DU	8E+05	Gas Bus Development MN CS9	723820	Utility Association Dues		P: DUES - UTILITY ASSOCIOSNM01	OSENDORF FEB 11 - MAR 10 2010	855.00				Central MN Bldrs Association	1						
DU	8E+05	Gas Bus Development MN CS9	723820	Utility Association Dues		P: DUES - UTILITY ASSOCITRTG01	TRAUT 1/1/2010-1/21/2010	425.00				Gasa Business Development	1						
DU	8E+05	Gas Bus Development MN CS9	723822	Gas Utility Assoc. Dues		Energy Solutions Center Inc -	AP	21,000.00				Energy Solutions Center Membership	1						
DU	8E+05	Gas Bus Development MN CS9	723822	Gas Utility Assoc. Dues		Minnesota Blue Flame Gas Assoc	AP	700.00				Minnesota Blue Flame Gas Assoc	1						
DU	9E+05	Electric Dist Eng MN CAP	723810	Professional Association Dues		P: DUES - PROFESSIONAL AMLLM05	MILLER 1MAY10-31MAY10	135.50	no	0	0	The Minnesota Board of Architecture, Engineering	1		Membership Fee	The Mission of the Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design is to protect the public health, safety and welfare			
DU	9E+05	Electric Dist Eng MN ED580	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL ABGLS01	BAGLEY 10/2-11/16	216.00	no	0	0	IEEE	1		Membership Fee	IEEE is the world's largest professional association dedicated to advancing technological innovation and excellence for the benefit of humanity. IEEE and its members inspire a global community through IEEE's highly cited publications, conferences, technol			
DU	9E+05	Electric Dist Eng MN ED580	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL ABGLS01	BAGLEY 3/25-4/29	135.50	no	0	0	The Minnesota Board of Architecture, Engineering	1		Membership Fee	The Mission of the Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design is to protect the public health, safety and welfare			
DU	9E+05	Electric Dist Eng MN ED580	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL ABGLS01	BAGLEY 6/10-7/20	82.00	no	0	0	STATE WI REG & LIC	1		Membership Fee	Regulatory board charged to provide maximum protection of the life, health, safety, property and to promote the public welfare to the people by licensing and regulating architects, professional engineers, land surveyors, landscape architects and petroleum			
DU	9E+05	Electric Dist Eng MN ED580	723810	Professional Association Dues	10173820	P: DUES - PROFESSIONAL AMRNK01	MARINAC 3/13/10-5/28/10 BMO	135.50	no	0	0	The Minnesota Board of Architecture, Engineering	1		Membership Fee	The Mission of the Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design is to protect the public health, safety and welfare			
DU	9E+05	Electric Dist Eng MN ED580	723810	Professional Association Dues	10173820	P: DUES - PROFESSIONAL ASPLP03	SPAULDING 4/11/2010 TO 5/10/20	135.50	no	0	0	The Minnesota Board of Architecture, Engineering	1		Membership Fee	The Mission of the Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design is to protect the public health, safety and welfare			
DU	9E+05	Electric Dist Eng MN ED580	723810	Professional Association Dues	10173820	P: DUES - PROFESSIONAL AZMMS02	ZIMA 11OCT TO 10NOV 2010	216.00	no	0	0	IEEE	1		Membership Fee	IEEE is the world's largest professional association dedicated to advancing technological innovation and excellence for the benefit of humanity. IEEE and its members inspire a global community through IEEE's highly cited publications, conferences, technol			
DU	9E+05	Electric Dist Eng MN ED580	723810	Professional Association Dues		P: DUES - PROFESSIONAL ADMMA01	DAMMEL MAY	135.50	no	0	0	The Minnesota Board of Architecture, Engineering	1		Membership Fee	The Mission of the Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design is to protect the public health, safety and welfare			
DU	9E+05	Electric Dist Eng MN ED580	723810	Professional Association Dues		P: DUES - PROFESSIONAL ALMGJ01	LIMOGES DECEMBER 2010	181.00	no	0	0	IEEE	1		Membership Fee	IEEE is the world's largest professional association dedicated to advancing technological innovation and excellence for the benefit of humanity. IEEE and its members inspire a global community through IEEE's highly cited publications, conferences, technol			
DU	9E+05	Electric Dist Eng MN ED580	723810	Professional Association Dues		P: DUES - PROFESSIONAL ANSHJ01	NASH 2/24/2010	175.00	no	0	0	The Minnesota Board of Architecture, Engineering	1		Membership Fee	The Mission of the Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design is to protect the public health, safety and welfare			
DU	9E+05	Electric Dist Eng MN ED580	723810	Professional Association Dues		P: DUES - PROFESSIONAL ANSHJ01	NASH JUNE 23, 2010	135.50	no	0	0	IEEE	1		Membership Fee	IEEE is the world's largest professional association dedicated to advancing technological innovation and excellence for the benefit of humanity. IEEE and its members inspire a global community through IEEE's highly cited publications, conferences, technol			
DU	9E+05	Electric Dist Eng MN ED580	723810	Professional Association Dues		P: DUES - PROFESSIONAL APNTC02	PUNT NOV. 13 TO DEC. 13 2	216.00	no	0	0	The Minnesota Board of Architecture, Engineering	1		Membership Fee	The Mission of the Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design is to protect the public health, safety and welfare			
DU	9E+05	Electric Dist Eng MN ED580	723810	Professional Association Dues		P: DUES - PROFESSIONAL AZMMS02	ZIMA 11APR TO 10MAY 2010	135.50											
DU	9E+05	Southwest Design MN ED580	723810	Professional Association Dues		P: DUES - PROFESSIONAL AAKRR01	AAKER 1-8-2010 COMPANY CAR	40.00	None/NA	None/NA	None/NA	South Dakota Electric Council	1	N/A	Educational	Employee Development			
DU	9E+05	Southwest Design MN ED580	723810	Professional Association Dues		P: DUES - PROFESSIONAL AHDBR01	HEIDEBRINK1/4/10 - 1/15/10	40.00	None/NA	None/NA	None/NA	South Dakota Electric Council	1	N/A	Educational	Employee Development			
									None/NA	None/NA	None/NA	Sioux Falls Home Builders Assn.	87	N/A	Service Sioux Falls Home Builder Assn.	Community Development			
DU	9E+05	Southwest Design MN ED580	723810	Professional Association Dues		P: DUES - PROFESSIONAL AKNBT01	KNOBLICH JANUARY 2010	355.00											
DU	9E+05	Southwest Design MN ED580	723810	Professional Association Dues		P: DUES - PROFESSIONAL APLLE05	PAULI SDEC FEES	40.00	None/NA	None/NA	None/NA	South Dakota Electric Council	1	N/A	Educational	Employee Development			
DU	9E+05	Southwest Design MN ED580	723810	Professional Association Dues		P: DUES - PROFESSIONAL AVNKR01	VAN KIRK 1-25-10	40.00	None/NA	None/NA	None/NA	South Dakota Electric Council	1	N/A	Educational	Employee Development			
DU	9E+05	Gas Area Engineering MN GD8	723810	Professional Association Dues	858330	P: DUES - PROFESSIONAL ACHLC03	CHILSON MARCH EXPENSE REPORT	255.00	no	-		MN Board of AELSLAGID	1		PE exam fee	Licensure required to sign design prints			
DU	9E+05	Gas Area Engineering MN GD8	723810	Professional Association Dues		MN Boar do Aelslagid - PE Exam	AP	75.00	no	-		MN Board of AELSLAGID	1		PE study materials	Licensure required to sign design prints			
DU	9E+05	Gas Area Engineering MN GD8	723810	Professional Association Dues		MN Board of AELSLAGID - Chilso	AP	132.00	no	-		MN Board of AELSLAGID	1		2 year license fee	Licensure required to sign design prints			
DU	9E+05	Gas Area Engineering MN GD8	723810	Professional Association Dues		MN Board of Aelslagid - PE Exa	AP	75.00	no	-		MN Board of AELSLAGID	1		PE study materials	Licensure required to sign design prints			
DU	9E+05	Gas Area Engineering MN GD8	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABSLN01	BOOSALIS 04/22/10 TO 07/02/10	135.50	no	-		MN Board of AELSLAGID	1		2 year license renewal fee	Licensure required to sign design prints			
DU	9E+05	Gas Area Engineering MN GD8	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABSLN01	BOOSALIS 09/18/10 TO 12/12/10	295.00	no	-		American Soiety of Civil Engineers	1		1 year membership fee	Allows for advancing, disseminating, and applying engineering knowledge			
DU	9E+05	Gas Area Engineering MN GD8	723810	Professional Association Dues		P: DUES - PROFESSIONAL AWHRD01	WOEHRLE DECEMBER 2010	178.00	no	-		North Dakota State Board of Registration	1		2 year license renewal fee	Licensure required to sign design prints			
DU	9E+05	Gas Area Engineering MN GD8	723810	Professional Association Dues		P: DUES - PROFESSIONAL AWHRD01	WOEHRLE JUNE 2010	135.50	no	-		MN Board of AELSLAGID	1		2 year license renewal fee	Licensure required to sign design prints			
DU	9E+05	Gas Area Engineering MN GD8	723810	Professional Association Dues		P: DUES - PROFESSIONAL AZKRJ01	ZAKERSKI MARCH EXPENSE REPORT	255.00	no	-		MN Board of AELSLAGID	1		PE exam fee	Licensure required to sign design prints			
DU	9E+05	Gas Area Engineering MN GD8	723810	Professional Association Dues		T: DUES - PROFESSIONAL AWHRD01	WOEHRLE OCTOBER 2010	138.00	no	-		American Society of Mechanical Engineers	1		1 year membership fee	Allows for advancing, disseminating, and applying engineering knowledge			
DU	9E+05	Gas Corrosion Cntl MN GD880	723810	Professional Association Dues		P: DUES - PROFESSIONAL AKLNJ18	KLINE G.F. ISOLATED RISER	250.00	no	-		National Association of Corrosion Engineers	1		2 year membership dues	Industry training and knowledge in corrosion control			
DU	9E+05	Gas Corrosion Cntl MN GD880	723810	Professional Association Dues		P: DUES - PROFESSIONAL AMCCM26	MCCALL NACE CERTIFICATION R	140.00	no	-		National Association of Corrosion Engineers	1		3 year certification fee	Industry training and knowledge in corrosion control			
DU	9E+05	Gas Corrosion Cntl MN GD880	723810	Professional Association Dues		P: DUES - PROFESSIONAL AWSLA02	WASILK CP2 MOBILE COMPLETE	130.00	no	-		National Association of Corrosion Engineers	1		1 year membership dues	Industry training and knowledge in corrosion control			
DU	9E+05	VP Control Center MN ED580	723810	Professional Association Dues		P: DUES - PROFESSIONAL AKPHW01	KAPHING SEPT/OCT KAPHING EXP	175.00	no	no		St. Paul Chamber of Commerce	1		Service, informational	To be more closely involved in the community and build relationships with other members of the local business community.			
DU	9E+05	MW Electric Trouble MN ED588	723810	Professional Association Dues		P: DUES - PROFESSIONAL AADMR03	ADAMS 12/22/2010	75.00	No	none		INT L CODE COUNCIL INC			Dues ICC Elect License	Mission statement			
DU	9E+05	MW Electric Trouble MN ED588	723810	Professional Association Dues		T: DUES - PROFESSIONAL AADMR03	ADAMS 10/21/2010	285.00	No	none		Minnesota Electrical Association			Fees for NEC Class	Mission statement			
DU	9E+05	MW Electric Trouble MN ED588	723810	Professional Association Dues		T: DUES - PROFESSIONAL AADMR03	ADAMS 5/28/10	40.00	No	none		SD State Elect. Board			SD Elect Lic El147	Mission statement			

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BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
									no	no	n/a	Minnesota Heading & Cooling Association	1	n/a	Membership fee	Associate Members: An associate member is a manufacturer, supplier or service company that shares our commitment to the professional growth of the industry. MHCA offers several opportunities for manufacturers, suppliers and service companies to increase their involvement in the industry and network with contractors, providing them with information and promotional materials on products and services they provided			
DU	9E+05	Bldrs Call Line MN Misc	723820	Utility Association Dues	801066	P: DUES - UTILITY ASSOCITBNK01	TAUBENHEIMEXPENSE REPORT 4/17	20.00											
									no	no	n/a	Minnesota Heading & Cooling Association	1	n/a	Membership fee	Associate Members: An associate member is a manufacturer, supplier or service company that shares our commitment to the professional growth of the industry. MHCA offers several opportunities for manufacturers, suppliers and service companies to increase their involvement in the industry and network with contractors, providing them with information and promotional materials on products and services they provided			
DU	9E+05	Bldrs Call Line MN Misc	723820	Utility Association Dues	801084	P: DUES - UTILITY ASSOCITBNK01	TAUBENHEIMEXPENSE REPORT 4/17	20.00											
DU	9E+05	Dir Metro West MN ED580	723810	Professional Association Dues		T: DUES - PROFESSIONAL ACSTJ02	CUSTER OCTOBER/NOVEMBER EXP	35.00	no	no	n/a	Red Wing Manufacturer's Association	1	N/A	educational, informational	building relationships with commercial and industrial customers			
DU	9E+05	Mgr Bus Ops Support MN ED58	723810	Professional Association Dues		P: DUES - PROFESSIONAL ARDDA03	GAITLEY DECEMBER 09/JANUARY	24.00	No			State of Minnesota	1	Same	Notary Public	Ability to notarize documents.			
DU	9E+05	Mgr Bus Ops Support MN ED58	723810	Professional Association Dues		T: DUES - PROFESSIONAL ARDDA03	GAITLEY JULY/AUGUST 2010 EXP	12.00	No			State of Minnesota	1	Same	Notary Public	Ability to notarize documents.			
DU	9E+05	Mgr Bus Ops Support MN GD87	723810	Professional Association Dues		P: DUES - PROFESSIONAL ARDDA03	GAITLEY DECEMBER 09/JANUARY	16.00	No			State of Minnesota	1	Same	Notary Public	Ability to notarize documents.			
DU	9E+05	Mgr Bus Ops Support MN GD87	723810	Professional Association Dues		T: DUES - PROFESSIONAL ARDDA03	GAITLEY JULY/AUGUST 2010 EXP	8.00	No			State of Minnesota	1	Same	Notary Public	Ability to notarize documents.			
DU	9E+05	Gas Ops NW MN GD880	723810	Professional Association Dues		T: DUES - PROFESSIONAL ALDLP01	LOIDOLT EXPENSES 12/17/2010	145.00	no	n/a		St Cloud Heating Contractor license		145	Service fo City of St Cloud	St Cloud Heating Contractor license in order to do gas pipe work in the city of St Cloud			
DU	9E+05	Design ND NW MN ED588	723810	Professional Association Dues		T: DUES - PROFESSIONAL ATSCP01	TSCHIDA 031710	140.00	no	n/a			1	140	Qualification	notary stamp effective thru Jan 2015			
									no	n/a		Institute of Electrical and Electronic Engineers	1	178	Educational	notifications for training as well as up to date technical changes in the industry			
DU	9E+05	Design ND NW MN ED580	723810	Professional Association Dues		P: DUES - PROFESSIONAL A011053	MCDERMOTT 2/11-3/10 2010	178.00											
DU	9E+05	G/E Ops GF/Minot GD880	723810	Professional Association Dues		LIEN, B: MISC - LICENSE	AP	163.00	no	N/A		City of Grand Forks, ND	1	163	Qualification	Required for the Employee's Job Function			
DU	9E+05	G/E Ops GF/Minot ED580	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABYCT04	BOYCE FEB / MARCH EXPENSES	250.00	no	n/a		North Dakota Safety Council	140	250	Informational	provide safety information			
DU	9E+05	Elec Ops Sioux Fall ED580	723810	Professional Association Dues		INVOICE# 060218 2011	IM	395.00	no	N/A		HBA	3	395	Membership to homebuilders	Build relationship with homebuilders			
									no	N/A		HBA	2	30	Add two employees to Homebuilders Listings.	Build relationship with homebuilders			
DU	9E+05	Elec Ops Sioux Fall ED580	723810	Professional Association Dues		P: DUES - PROFESSIONAL AKNET01	KNOBLICH NOVEMBER	30.00											
DU	9E+05	Elec Ops Sioux Fall ED580	723810	Professional Association Dues		P: DUES - PROFESSIONAL ATVRG01	TVERBERG 8/25/10 - GENE TVERB	40.00	no	no	N/A	Clarify organization	1	40	Qualification/certification	Electrician certification for Meter employee to maintain credentials			
DU	9E+05	Elec Ops Sioux Fall ED580	723810	Professional Association Dues		T: DUES - PROFESSIONAL ATVRG01	TVERBERG 7/27/10- GENE TVERBE	40.00	no	no	N/A	Clarify organization	1	40	Qualification/certification	Electrician certification for Meter employee to maintain credentials			
									No	N/A	N/A	N/A	1	135.5	Maintain Professional EE License in State of MN	PE Licensed Engineer and all benefits derived.			
DU	9E+05	VP COM MN 580	723810	Professional Association Dues		P: DUES - PROFESSIONAL AMNSJ03	MANSUR JULY 22, 2010	135.50											
DU	9E+05	Damage Prevention ND ED584	723820	Utility Association Dues		CITY OF FARGO: UTILITY DUES	AP	612.00	No	-	N/A	Cass/Clay Utility Council	1	612	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
DU	9E+05	Damage Prevention ND ED584	723820	Utility Association Dues		Dakota Gasification Co - Spons	AP	352.12	No	-	N/A	Dakota Gasification Co	1	352.12	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
DU	9E+05	Damage Prevention ND GD874	723820	Utility Association Dues		CITY OF FARGO: UTILITY DUES	AP	288.00	No	-	N/A	Cass/Clay Utility Council	1	288	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
DU	9E+05	Damage Prevention ND GD874	723820	Utility Association Dues		Dakota Gasification Co - Spons	AP	165.71	No	-	N/A	Dakota Gasification Co	1	165.71	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
DU	9E+05	Damage Prevention MW MN EC	723810	Professional Association Dues		LUCC - Pymt for membership due	AP	203.00	No	-	N/A	Lakes Utility Coordinating Committee	1	203	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
DU	9E+05	Damage Prevention MW MN EC	723810	Professional Association Dues		P: DUES - PROFESSIONAL AMCMS01	MCMORROW 04/16/10-05/21/10	785.29	No	-	N/A	East Central Energy	1	785.29	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
DU	9E+05	Damage Prevention MW MN EC	723810	Professional Association Dues		VIKINGLAND UTILITY COORDINATIN	AP	200.00	No	-	N/A	Viking land Utility Coordinating Committee	1	200	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
DU	9E+05	Damage Prevention MW MN EC	723810	Professional Association Dues		West Central Utility Coordina	AP	200.00	No	-	N/A	West Central Utility Coordinating Committee	1	200	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
DU	9E+05	Damage Prevention MW MN EC	723820	Utility Association Dues		Hutchinson Utilities Commissio	AP	174.18	No	-	N/A	Hutchinson Utilities Commission	1	174.18	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
									No	-	N/A	Should be reclassified as non employee meals							
DU	9E+05	Damage Prevention MW MN EC	723820	Utility Association Dues		New Ulm Public Utility Commiss	AP	78.00											
DU	9E+05	Damage Prevention MW MN GC	723810	Professional Association Dues		LUCC - Pymt for membership due	AP	147.00	No	-	N/A	Lakes Utility Coordinating Committee	1	147	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
DU	9E+05	Damage Prevention MN ED584	723810	Professional Association Dues		Metro Utility Coordinating Com	AP	690.00	No	-	N/A								
DU	9E+05	Damage Prevention MN ED584	723820	Utility Association Dues		CITY OF NEW ULM - 2010 ADMTION	AP	78.00	No	-	N/A								
DU	9E+05	Damage Prevention MN ED584	723820	Utility Association Dues		WEST CENTRAL UTILITY COORDINAT	AP	200.00	No	-	N/A								
DU	9E+05	Damage Prevention MN GD874	723810	Professional Association Dues		Metro Utility Coordinating Com	AP	310.00	No	-	N/A	West Central Utility Coordinating Committee	1	200	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
DU	9E+05	Dir Dmg Prev St Paul MN ED58	723810	Professional Association Dues		Metro Utility Coordinating Com	AP	1,788.54	No	-	N/A	Metro Utility Coordinating Committee	1	1788.54	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
DU	9E+05	Dir Dmg Prev St Paul MN ED58	723810	Professional Association Dues		PRAIRIELAND& UTILITY COORDINAT	AP	69.00	no										
DU	9E+05	Dir Dmg Prev St Paul MN ED58	723810	Professional Association Dues		PRAIRIELAND& UTILITY COORDINAT	AP	(69.00)	No	-		Metro Utility Coordinating Committee	1	310	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
DU	9E+05	Dir Dmg Prev St Paul MN ED58	723810	Professional Association Dues		PrairieLand Utility Coordinati	AP	69.00	No	-	N/A	Prairie Land Utility Coordinating Committee	1	69	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
DU	9E+05	Dir Dmg Prev St Paul MN ED58	723820	Utility Association Dues		ERNV-01-MISS DIG Annual Dues	ERNV01-trfr annual due to WI DP	(1,585.12)				Metro Utility Coordinating Committee	1	690	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
DU	9E+05	Dir Dmg Prev St Paul MN ED58	723820	Utility Association Dues		P: DUES - UTILITY ASSOCIDYSP01	DYSON PAYMENT FOR LOCATE S	1,585.12				Metro Utility Coordinating Committee	1	690	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
DU	9E+05	Dir Dmg Prev St Paul MN ED58	723820	Utility Association Dues		P: DUES - UTILITY ASSOCIRSSP07	RIES FEBRUARY2010	69.00	No	-	N/A	Common Ground Alliance	1	69	Educational and Informational	Establish best practices across the nation to better protect buried infrastructure			
DU	9E+05	Dir Dmg Prev St Paul MN GD87	723810	Professional Association Dues		PRAIRIELAND& UTILITY COORDINAT	AP	31.00				Reverse J/e							
DU	9E+05	Dir Dmg Prev St Paul MN GD87	723810	Professional Association Dues		PRAIRIELAND& UTILITY COORDINAT	AP	(31.00)				Reverse J/e							
DU	9E+05	Dir Dmg Prev St Paul MN GD87	723810	Professional Association Dues		PrairieLand Utility Coordinati	AP	31.00	No	-	N/A	Prairie Land Utility Coordinating Committee	1	31	Educational and Informational	To educate excavation community on safe digging practices and state laws surrounding the protection of buried utilities			
DU	9E+05	Dir Dmg Prev St Paul MN GD87	723820	Utility Association Dues		ERNV-01-MISS DIG Annual Dues	ERNV01-trfr annual due to WI DP	(712.16)				Reverse J/e							
DU	9E+05	Dir Dmg Prev St Paul MN GD87	723820	Utility Association Dues		P: DUES - UTILITY ASSOCIDYSP01	DYSON PAYMENT FOR LOCATE S	712.16				Reverse J/e							
DU	9E+05	Dir Dmg Prev St Paul MN GD87	723820	Utility Association Dues		P: DUES - UTILITY ASSOCIRSSP07	RIES FEBRUARY2010	31.00	No	-		Common Ground Alliance	1	31	Educational and Informational	Establish best practices across the nation to better protect buried infrastructure			
DU	9E+05	Plants Wescott Gas MN GS843	723810	Professional Association Dues		Vanissa J Peterson - Petty Cas	AP	25.00	no			Dept of Labor	M. Barnes		Qualification	Reimbursement of License renewal MN Dept Of labor-wrong Object code			
DU	9E+05	Plants Wescott Gas MN GS843	723810	Professional Association Dues		Vanissa J Peterson - Petty Cas	AP	35.00	no			Dept of Labor	J Baslyn		Qualification	Reimbursement of License renewal MN Dept Of labor-wrong Object code			
DU	9E+05	Plants Wescott Gas MN GS841	723810	Professional Association Dues		P: DUES - PROFESSIONAL AGDCJ01	GOODCHILD FEBRUARY CHARGES	150.00	no			National Fire Protection Association	Jim Goodchild		Service	Membership /participation in rulemaking process			
DU	9E+05	Plants Wescott Gas MN GS841	723810	Professional Association Dues		Vanissa J Peterson - Petty Cas	AP	70.00	no			Dept of Labor	H.Jacobson & Stev		Qualification	Reimbursement of License Renewal MN Dept Of labor-wrong Object code			
DU	9E+05	Plants Wescott Gas MN GS841	723810	Professional Association Dues		Vanissa J Peterson - Petty Cas	AP	45.00	no			Dept of Labor	M. Knopik		Qualification	Reimbursement of License renewal MN Dept Of labor-wrong Object code			
DU	9E+05	Plants Wescott Gas MN GS841	723810	Professional Association Dues		Vanissa J Peterson - Petty Cas	AP	25.00	no			Dept of Labor	T. Kuyath		Qualification	Reimbursement of License renewal MN Dept Of labor-wrong Object code			
DU	9E+05	Plants Wescott Gas MN GS841	723810	Professional Association Dues		VANISSA J PETERSON PETTY CASH	AP	115.00	no			Dept of Labor	D. Schifer,G. Donat		Qualification	Reimbursement of License renewal MN Dept Of labor-wrong Object code			
DU	9E+05	Plants Wescott Gas MN GS841	723810	Professional Association Dues		WAKOTA MEM 2010 INV#	IM	1,000.00	no			WAKOTA CAER	CORPORATE		Service	Cooperative effort to develop consistant emergency response in Dakota and Washington Counties			
DU	9E+05	Gas Control NSP MN GS840	723810	Professional Association Dues	10924808	P: DUES - PROFESSIONAL AFDRV01	FEDOR 2010_06_EXPENSES	135.50	None	None	None	State Of Mn	1	135.5	MN PE Registration	Company benefit is PE certification of engineer			
DU	9E+05	Gas Control NSP MN GS840	723810	Professional Association Dues	10924808	P: DUES - PROFESSIONAL AHYSB06	HAYES MISC EXPENSES 4/20/2	135.50	None	None	None	State Of Mn	1	135.5	MN PE Registration	Company benefit is PE certification of engineer			
									No	None	None					PMI's Project Management Professional (PMP)® credential is the most important industry-recognized certification for project managers. Globally recognized and demanded, the PMP® demonstrates that you have the experience, education and competency to success			
DU	9E+05	Cellnet Deployment DEOINT	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL ATNSP01	TOENIES 07/20/10-08/19/10	149.00				Project Management Institute	1	149	Professional Certification				
ES	2E+05	ES NSPM Haz & Special Waste	723820	Utility Association Dues	200107	P: DUES - UTILITY ASSOCIANDM57	ANDERSON 11 JAN 10 - 12 FEB 1	300.00				Minnesota Rural Electric Association			Informational	This was a marketing expense for Disposal Services. The fee was to become a Trade Show Associate Member so that we could market and advertise our services			
ES	2E+05	ES NSPM Haz Wst Storage Rep	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL AMCCJ26	MACIOCH 7/16-10/5 (CC ONLY)	95.00				Institute of Hazardous Materials Management			Licensing	The purpose of IHMM is to develop and promote professional standards for certification and to administer credible certification programs for individuals who practice in disciplines involving the general management of hazardous materials and related areas.			
ES	2E+05	ES High Bridge Maintenance	723810	Professional Association Dues	243222	CORRECT BU	BRRR07 HB-BU,OA,SL,corrections	(235.00)	Journal Entry Correction ERROR/should have been $125										
ES	2E+05	ES High Bridge Maintenance	723810	Professional Association Dues	243222	P: DUES - PROFESSIONAL AMKKM05	MAKI NICET RENEWAL	125.00	No	N/A		National Institute for Certification in Engineering Technologies	1	125	Qualification	Educational			
ES	2E+05	ES High Bridge CT Operations	723810	Professional Association Dues	243222	BOILER LICENSE REIMBURSE	PAYROLL	70.00	unknown			State of Minnesota	Individua	$ 40.00	Qualification	state requirement			
ES	2E+05	ES High Bridge CT Operations	723810	Professional Association Dues	243222	BOILER LICENSE REIMBURSE	PAYROLL	45.00	unknown			State of Minnesota	Individua	$ 45.00	Qualification	state requirement			
ES	2E+05	ES High Bridge CT Operations	723810	Professional Association Dues	243222	BOILER LICENSE REIMBURSE	PAYROLL	25.00	unknown			State of Minnesota	Individua	$ 25.00	Qualification	state requirement			
ES	2E+05	ES High Bridge CT Operations	723810	Professional Association Dues	243222	BOILER LICENSE REIMBURSE	PAYROLL	215.00	unknown			State of Minnesota	Individua	$215.00	Qualification	state requirement			
ES	2E+05	ES High Bridge CT Operations	723810	Professional Association Dues	243222	BOILER LICENSE REIMBURSE	PAYROLL	25.00	unknown			State of Minnesota	Individua	$ 25.00	Qualification	state requirement			
ES	2E+05	ES High Bridge CT Operations	723810	Professional Association Dues	243222	BOILER LICENSE REIMBURSE	PAYROLL	45.00	unknown			State of Minnesota	Individua	$ 45.00	Qualification	state requirement			
ES	2E+05	ES High Bridge CT Operations	723810	Professional Association Dues	243222	BOILER LICENSE REIMBURSE	PAYROLL	45.00	unknown			State of Minnesota	Individua	$ 45.00	Qualification	state requirement			
ES	2E+05	ES High Bridge CT Operations	723810	Professional Association Dues	243222	BOILER LICENSE REIMBURSE	PAYROLL	90.00	unknown			State of Minnesota	Individua	$ 90.00	Qualification	state requirement			
ES	2E+05	ES High Bridge CT Operations	723810	Professional Association Dues	243222	P: DUES - PROFESSIONAL AANTS02	ANTON AUGUST 2010	135.50	no	no	no	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience & Interior Design	1	$135 for 2	Service Quality	Documents sometimes require the signature of a professional engineer			
ES	2E+05	ES High Bridge CT Operations	723810	Professional Association Dues	243222	P: DUES - PROFESSIONAL AFNTM01	FENTON ASSE MEMBERSHIP DUES	200.00	No	N/A		American Society of Safety Engineers		$200.00	Professional Socity	Educational			
ES	2E+05	ES High Bridge CT Maintenance	723810	Professional Association Dues	243222	CORRECT BU	BRRR07 HB-BU,OA,SL,corrections	235.00	Journal Entry Correction ERROR/should have been $125										
ES	2E+05	ES High Bridge CT Support	723810	Professional Association Dues	243222	P: DUES - PROFESSIONAL AMTZL02	METZ LONE MARCH 2010	80.00	No	N/A		American Welding Society		80	Qualification	Educational			
ES	2E+05	ES King Support	723810	Professional Association Dues	241753	P: DUES - PROFESSIONAL AGNDJ03	GUNDRY SEPTEMBER EXPENSES	96.00	No			American Society of Mechanical Engineers	1	$ 96.00	ASME is instrumental in keeping us informed with industry and standards' changes beneficial to the ratepayers.	Engineering association beneficial to the Company by providing continuing education for Professional Engineering Certification requirements and for professional development.			
ES	2E+05	ES King Support	723810	Professional Association Dues	241753	P: DUES - PROFESSIONAL AT07SMI	SMITH JULY EXPENSES	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape, Architecture, Geoscience and Interior Design	1	$135.50	Higher Education	Better understanding of the rules and regulations governed by the State of Minnesota			
ES	2E+05	ES King Support	723810	Professional Association Dues	241757	BOILER LICENSE REIMBURSE	PAYROLL	95.00	No			State of Minnesota	3	$ 95.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES King Support	723810	Professional Association Dues	241757	BOILER LICENSE REIMBURSE	PAYROLL	75.00	No			State of Minnesota	3	$ 75.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES King Support	723810	Professional Association Dues	241757	BOILER LICENSE REIMBURSE	PAYROLL	100.00	No			State of Minnesota	4	$100.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES King Support	723810	Professional Association Dues	241757	BOILER LICENSE REIMBURSE	PAYROLL	75.00	No			State of Minnesota	3	$ 75.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES King Support	723810	Professional Association Dues	241757	BOILER LICENSE REIMBURSE	PAYROLL	25.00	No			State of Minnesota	1	$ 25.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			

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BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
ES	2E+05	ES King Support	723810	Professional Association Dues	241757	BOILER LICENSE REIMBURSE	PAYROLL	45.00	No			State of Minnesota	1	$ 45.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES King Support	723810	Professional Association Dues	241757	BOILER LICENSE REIMBURSE	PAYROLL	145.00	No			State of Minnesota	3	$145.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES King Support	723810	Professional Association Dues	241757	BOILER LICENSE REIMBURSE	PAYROLL	115.00	No			State of Minnesota	3	$115.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES King Support	723810	Professional Association Dues	241757	BOILER LICENSE REIMBURSE	PAYROLL	180.00	No			State of Minnesota	4	$180.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES King Support	723810	Professional Association Dues	241757	Feb '10 UofM Coop Fee/Intern	C01ROS ASK BU,OA,SL Correct	(656.50)											
ES	2E+05	ES King Support	723810	Professional Association Dues	241757	SCHIEFELBEIN, C: MISC 11/01/10	AP	165.00	No			National Institute of Certification in Engineering Technologies	1	$165.00	Company Job Related	Job requirement to satisfy the union contract			
ES	2E+05	ES King Support	723810	Professional Association Dues	241757	SERVREC .12978996.11118	FEB 10 PURCHASES LOAD	13.00											
ES	2E+05	ES King Support	723810	Professional Association Dues,	241757	SERVREC .12978996.11118	WO: 1202850.PO: 433848.1	1,300.00											
ES	2E+05	ES Black Dog Operations	723810	Professional Association Dues	241410	Feb '10 UofM Coop Fee/Intern	C01ROS ASK BU,OA,SL Correct	656.50	none	none	none	University of Minnesota	1	656.50	Educational	recruiting/training tool			
ES	2E+05	ES Black Dog Operations	723810	Professional Association Dues	241410	P: DUES - PROFESSIONAL ACHLJ02	CHELSTROM 10/15 - 11/5/10	270.00	N	-	-	Institute of Professional Environmental Practise	1	$125 to Alliance of Hazardous Material Professionals/$145 to Professional Environmental Certification on hazardous materials	Qualification	Professional Environmental Certification			
ES	2E+05	ES Black Dog Operations	723810	Professional Association Dues	241410	P: DUES - PROFESSIONAL ACHLJ02	CHELSTROM 11/16 - 12/13/10	95.00	N	-	-	Institute of Hazardous Materials Management	1	95.00	Qualification	Professional Environmental Certification on hazardous materials			
ES	2E+05	ES Black Dog Operations	723810	Professional Association Dues	241410	P: DUES - PROFESSIONAL ACHLJ02	CHELSTROM 7/27 - 8/19/10	65.00	N	-	-	Air and Waste Association	1	65.00	Qualification	Professional Environmental Certification			
ES	2E+05	ES Black Dog Operations	723810	Professional Association Dues	241410	P: DUES - PROFESSIONAL ALWRR02	LAWRIE JUNE EXPENSE REPORT	117.00	No	N/A	N/A	American Welding Society	1	$80.00	Education and qualification for welding inspectoin	Certified Welding Inspector qualification for plant personnel to provide more flexibility to have welds inspected. Previously had to rely on Materials group for inspection on their timelines.			
ES	2E+05	ES Black Dog Operations	723810	Professional Association Dues	241410	P: DUES - PROFESSIONAL AOSTD01	OSTHUS JUNE 11 TO JULY 10,	165.50	NO	NA	NA	Professional Engineering License	1	165.5	Professional Society	Maintain awareness of developments in the industry.			
ES	2E+05	ES Black Dog Operations	723810	Professional Association Dues	241410	P: DUES - PROFESSIONAL APRZR02	PARAZIN CEMS ITEMS/IEEE DUES	233.00	NO	NA	NA	IEEE (2010)	1	233	Professional Society	Maintain awareness of developments in the industry.			
												ISA (2011)	1	265	Professional Society				
ES	2E+05	ES Black Dog Operations	723810	Professional Association Dues	241410	P: DUES - PROFESSIONAL APRZR02	PARAZIN DECEMBER MISC	501.00	NO	NA	NA	IEEE (2011)	1	236	Professional Society	Maintain awareness of developments in the industry.			
ES	2E+05	ES Black Dog Operations	723810	Professional Association Dues	241410	T: DUES - PROFESSIONAL AOSTD01	OSTHUS AUGUST 11 TO SEPTEMB	110.40	NO	NA	NA	80% ASME (American Society of Mechanical Engineers) Dues	1	110.4	Educational	Educational			
ES	2E+05	ES Black Dog Operations	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABNSJ07	BENSON 10/1/2010	8.75	No	None	n/a	Sams club	1	8.75	Corporate club purchasing servi	Cost savings for picking up office supplies.			
ES	2E+05	ES Black Dog Operations	723810	Professional Association Dues		P: DUES - PROFESSIONAL AJPPG01	JUIP NOVEMBER 2010 EXPENS	138.00	unknown			American Society of Mechanical Engineers		$138.00	Educational	Educational			
ES	2E+05	ES Black Dog Operations	723810	Professional Association Dues		P: DUES - PROFESSIONAL AJPPG01	JUIP OCTOBER 2010 EXPENSE	100.00	unknown			PRB Users Group		$100.00	Educational	Educational			
ES	2E+05	ES Black Dog Support	723810	Professional Association Dues	241410	BOILER LICENSE REIMBURSE	PAYROLL	70.00	unknown			State of Minnesota	Individua	$ -	Qualification	state requirement			
ES	2E+05	ES Black Dog Support	723810	Professional Association Dues	241410	BOILER LICENSE REIMBURSE	PAYROLL	175.00	unknown			State of Minnesota	Individua	$ -	Qualification	state requirement			
ES	2E+05	ES Black Dog Support	723810	Professional Association Dues	241410	BOILER LICENSE REIMBURSE	PAYROLL	100.00	unknown			State of Minnesota	Individua	$ -	Qualification	state requirement			
ES	2E+05	ES Black Dog Support	723810	Professional Association Dues	241410	BOILER LICENSE REIMBURSE	PAYROLL	90.00	unknown			State of Minnesota	Individua	$ -	Qualification	state requirement			
ES	2E+05	ES Black Dog Support	723810	Professional Association Dues	241410	BOILER LICENSE REIMBURSE	PAYROLL	25.00	unknown			State of Minnesota	Individua	$ -	Qualification	state requirement			
ES	2E+05	ES Black Dog Support	723810	Professional Association Dues	241410	BOILER LICENSE REIMBURSE	PAYROLL	70.00	unknown			State of Minnesota	Individua	$ -	Qualification	state requirement			
ES	2E+05	ES Black Dog Support	723810	Professional Association Dues	241410	BOILER LICENSE REIMBURSE	PAYROLL	95.00	unknown			State of Minnesota	Individua	$ -	Qualification	state requirement			
ES	2E+05	ES Black Dog Support	723810	Professional Association Dues	241410	BOILER LICENSE REIMBURSE	PAYROLL	115.00	unknown			State of Minnesota	Individua	$ -	Qualification	state requirement			
ES	2E+05	ES Black Dog Support	723810	Professional Association Dues	241410	BOILER LICENSE REIMBURSE	PAYROLL	200.00	unknown			State of Minnesota	Individua	$ -	Qualification	state requirement			
ES	2E+05	ES Black Dog Support	723810	Professional Association Dues	241410	BOILER LICENSE REIMBURSE	PAYROLL	45.00	unknown			State of Minnesota	Individua	$ -	Qualification	state requirement			
ES	2E+05	ES Black Dog Support	723810	Professional Association Dues	241410	P: DUES - PROFESSIONAL AFLLT01	FALLGREN JUNE EXPENSES	135.50	-	-	-	State of Minnesota	1.00	135.50	Professional Engineer Registrati	PE Licensure			
ES	2E+05	ES Black Dog Support	723810	Professional Association Dues	241410	P: DUES - PROFESSIONAL ALHTJ02	LAHTI PROFESSIONAL ENGINEE	135.50	no	-	-	NA	1.00	135.50	Professional License	Preforssional Engineer License			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243372	Aug '10 Reclass Obj Acct	C01ROS RIV BU,OA,SL Correct	82.00	No			Professional Engineering Licenses MN	1	$ 82.00	Professional Society	Provides professional engineer licensing and support to engineer staff.			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243372	Dec '09 Erler Concur Accrual	C01ROS RIV Accr Billings not Pd	(200.00)				Reverse J/e							
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243372	Erler Concur Accrual	C01ROS RIV Accr Billings not Pd	200.00				Reverse J/e							
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243372	Erler Concur Accrual	C01ROS RIV Accr Billings not Pd	(200.00)				Reverse J/e							
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243372	P: DUES - PROFESSIONAL AERLC01	ERLER JANUARY 2010	200.00				Reverse J/e							
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243372	P: DUES - PROFESSIONAL AERLC01	ERLER MAY 2010	175.00	No			Institute of Hazardous Materials Management	1	$175.00	Recertification of License (5-yr) Education and resources for the environmental professionals at the plant to stay current with the latest information concerning the management for hazardous material	Distinguished by your personal commitment to protecting the health, safety, and security of the public, the environment, and your business.			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243372	P: DUES - PROFESSIONAL AERLC01	ERLER NOVEMBER 2010	150.00	No			Board of Certified Safety Professionals	1	$150.00	2011 Certification - Sole purpose is to certify practitioners in the safety profession. Safety professionals identify hazards and evaluate them for the potential to cause injury or illness to people or harm of property and the environment.	BCSP is the premier certification body providing domestic and international credentialing services to practitioners, technologists, technicians, supervisors, and workers through its recognized excellence, financial strength, continuous improvement and accredited products and services by offering career advancement paths to those persons in safety, health, and environmental practitioners.			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243372	P: DUES - PROFESSIONAL AHGLC03	HOAGLUND 7/22/2010 TO 8/22/20	25.00	No			State of Minnesota	1	$ 25.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243372	PP Jun '10 Reclass Obj Acct	C01ROS-Riverside Reclass Accts	180.50	No			State of Minnesota	1	$ 45.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243372	PP Jun '10 Reclass Obj Acct	C01ROS-Riverside Reclass Accts	-	No			Professional Engineering Licenses WI	1	$135.50	Professional Society	Provides professional engineer licensing and support to engineer staff.			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243372	T: DUES - PROFESSIONAL AKLLT05	KIEL EXPENSES APRIL/MAY	135.50	No			Professional Engineering Licenses MN	1	$135.50	Professional Society	Provides professional engineer licensing and support to engineer staff.			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243372	T: DUES - PROFESSIONAL AKLLT05	KIEL JULY/AUG EXPENSES	110.40	No			American Society of Mechanical Engineers	1	$110.40	ASME is instrumental in keeping us informed with industry and standards' changes beneficial to the ratepayers.	Engineering association beneficial to the Company by providing continuing education for Professional Engineering Certification requirements and for professional development.			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243375	BOILER LICENSE REIMBURSE	PAYROLL	25.00	No			State of Minnesota	1	$ 25.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243375	BOILER LICENSE REIMBURSE	PAYROLL	25.00	No			State of Minnesota	1	$ 25.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243375	BOILER LICENSE REIMBURSE	PAYROLL	45.00	No			State of Minnesota	1	$ 45.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243375	BOILER LICENSE REIMBURSE	PAYROLL	110.00	No			State of Minnesota	4	$110.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243375	BOILER LICENSE REIMBURSE	PAYROLL	90.00	No			State of Minnesota	2	$ 90.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243375	BOILER LICENSE REIMBURSE	PAYROLL	85.00	No			State of Minnesota	2	$ 85.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243375	BOILER LICENSE REIMBURSE	PAYROLL	90.00	No			State of Minnesota	2	$ 90.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243375	BOILER LICENSE REIMBURSE	PAYROLL	160.00	No			State of Minnesota	4	$160.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243375	BOILER LICENSE REIMBURSE	PAYROLL	45.00	No			State of Minnesota	1	$ 45.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			

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BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included In Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243375	BOILER LICENSE REIMBURSE	PAYROLL	120.00	No			State of Minnesota	2	$120.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243375	BOILER LICENSE REIMBURSE	PAYROLL	225.00	No			State of Minnesota	5	$225.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES Riverside Operations	723810	Professional Association Dues	243375	PP Apr '10 Reclass Obj Acct	C01ROS-RIV Reclass Acct	20.00	No			State of Minnesota	1	$ 20.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES Riverside Maintenance	723810	Professional Association Dues	243375	BOILER LICENSE REIMBURSE	PAYROLL	25.00	No			State of Minnesota	1	$ 25.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES Riverside Maintenance	723810	Professional Association Dues	243379	BOILER LICENSE REIMBURSE	PAYROLL	45.00	No			State of Minnesota	1	$ 45.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES Riverside Support	723810	Professional Association Dues	243372	P: DUES - PROFESSIONAL A011030	RADKE 2010-2012 PE LICENSE	135.50	No			Professional Engineering Licenses.	1	$135.50	Professional Society	Provides professional engineer licensing and support to engineer staff.			
ES	2E+05	ES Riverside Support	723810	Professional Association Dues	243372	P: DUES - PROFESSIONAL ABDLK01	BEADELL APRIL 11 TO MAY 10	360.00	No			National Safety Council	1	$360.00	Informational-Provides training resources, professional development resources, consultation resources, conferences, support materials and networking.	Conducts safety, health and environmental efforts within communities. NFPA-Provides direct access to consensus standards.			
ES	2E+05	ES Riverside Support	723810	Professional Association Dues	243372	P: DUES - PROFESSIONAL ABDLK01	BEADELL JUNE 11 THRU JULY 10	135.00	No			American Society for Quality	1	$135.00	Educational and Informational	Education and resources for the management at the plant to stay current with the latest information concerning the work quality.			
ES	2E+05	ES Riverside Support	723810	Professional Association Dues	243375	BOILER LICENSE REIMBURSE	PAYROLL	45.00	No			State of Minnesota	1	$ 45.00	Qualification/State License required to operate boilers	Continued Plant Operation/State Requirement			
ES	2E+05	ES Sherco Operations	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	125.00	No			State of Minnesota	5	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Operations	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	350.00	No			State of Minnesota	14	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Operations	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	205.00	No			State of Minnesota	7	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Operations	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	155.00	No			State of Minnesota	5	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Operations	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	45.00	No			State of Minnesota	1	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Operations	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	315.00	No			State of Minnesota	11	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Operations	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	210.00	No			State of Minnesota	7	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Operations	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	365.00	No			State of Minnesota	14	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Operations	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	480.00	No			State of Minnesota	17	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Operations	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	165.00	No			State of Minnesota	5	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Operations	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	90.00	No			State of Minnesota	2	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Operations	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	90.00	No			State of Minnesota	2	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	45.00	No			State of Minnesota	1	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	25.00	No			State of Minnesota	1	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	25.00	No			State of Minnesota	1	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	45.00	No			State of Minnesota	1	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues	231591	P: DUES - PROFESSIONAL AESBL01	ESBOLDT BISMARCK ENERGY CONF	40.00	No			Society of Automotive Engineers	1	100%	Service	Association with current SAE members increases recruitment			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues	231591	P: DUES - PROFESSIONAL AESBL01	ESBOLDT SEPT10NDSU	96.00	No			American Society of Mechancial Engineers	1	100%	Educational discount	ASME develops specific code requirements for power plants. Membership grants access and discounts.			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues	231591	P: DUES - PROFESSIONAL AHNNR03	HENNINGSGA6/24/2010	135.50	No			Professional Engineer Registration	1	100%	Compliance	Professional Engineering License required for specific work.			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues	231591	P: DUES - PROFESSIONAL AKLBM01	KOLB DECEMBER EXPENSES	138.00	No			American Society of Mechancial Engineers	1	100%	Educational discount	ASME develops specific code requirements for power plants. Membership grants access and discounts.			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues	231591	P: DUES - PROFESSIONAL AOLSC05	OLSON 9-1-09THRU12-31-09	100.00	No			International Society of Automation	1	100%	Educational discount	ISA coordinates certification and training for instrument and control professionals.			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues	231591	P: DUES - PROFESSIONAL ARGRP02	ROGERS DEC 2009 - JAN 2010	194.00	No			American Society of Mechancial Engineers	1	100%	Educational discount	ASME develops specific code requirements for power plants. Membership grants access and discounts.			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues	231591	P: DUES - PROFESSIONAL ASHRC07	SHORE 10/22/10-11/30/10 EX	510.00	No			Becker Area Chamber of Commerce = $15.00 Society for Human Resources (SHRM) = $160 Tri State Manufacturer (CMMA)	1	= $350	Service & Educational	Company representative & Improved skills			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues	231591	P: DUES - PROFESSIONAL AWC01MYE	MYERS WWM-JUL-10	135.50	No			Professional Engineer Registration	1	100%	Compliance	Professional Engineering License required for specific work.			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues	231691	T: DUES - PROFESSIONAL ABRDT08	BRADY 7/2/10	25.00	No			Minnesota Department of Labor & Industry	1	100%	Compliance	Asbestos certification is required on site for handling asbestos			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues	231691	T: DUES - PROFESSIONAL ABWTM01	BOWATZ 9/18/10	675.00	No			American Welding Society	1	100%	Compliance	Welds must be examined by certified inspector			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues	231695	MN DEPT OF HEALTH: ED FORE & K	AP	200.00	No			Lake States Environmental	1	$200	Qualification	Asbestos Certification			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues		MN Dept of Health - Asbestos C	AP	50.00	No			Lake States Environmental	1	$50	Qualification	Asbestos Certification			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues		P: DUES - PROFESSIONAL AFLYM05	FLYNN 1/1-3/21/2010	100.00	No			International Society of Automation	1	100%	Educational discount	ISA coordinates certification and training for instrument and control professionals.			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues		P: DUES - PROFESSIONAL AFLYM05	FLYNN 3/22-4/28/2010	135.50	No			Professional Engineer Registration	1	100%	Compliance	Professional Engineering License required for specific work.			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues		P: DUES - PROFESSIONAL AFLYM05	FLYNN 8/8-12/31/09	213.00	No			Institute for Electrical and Electronics Engineers	1	100%	Educational discount	IEEE develops specific code requirements for power generation and distribution. Membership grants access and discounts.			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues		P: DUES - PROFESSIONAL AFLYM05	FLYNN 9/3-11/3/2010	216.00	No			Institute for Electrical and Electronics Engineers	1	100%	Educational discount	IEEE develops specific code requirements for power generation and distribution. Membership grants access and discounts.			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues		SHERCO PETTY CASH: REIMBURSE S	AP	80.00	No				1	$80	Qualification	Welding Renewal			
ES	2E+05	ES Sherco Maintenance	723810	Professional Association Dues		SHERCO PETTY CASH: REIMBURSE S	AP	330.00	No				1	$330	Qualification	Plumbing Renewal			
ES	2E+05	ES Sherco Support	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	125.00	No			State of Minnesota	5	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Support	723810	Professional Association Dues	231397	BOILER LICENSE REIMBURSE	PAYROLL	45.00	No			State of Minnesota	1	100%	BOILERS LICENSE	Professional license required for specific work.			
ES	2E+05	ES Sherco Support	723810	Professional Association Dues	231591	P: DUES - PROFESSIONAL A010960	HUSTRULID DUES	169.50	No			Institute for Electrical and Electronics Engineers	1	100%	Educational discount	IEEE develops specific code requirements for power generation and distribution. Membership grants access and discounts.			
ES	2E+05	ES Sherco Support	723810	Professional Association Dues	231591	P: DUES - PROFESSIONAL AANDD26	ANDERSON AUGUST 2010	138.00	No			American Society of Mechancial Engineers	1	100%	Educational discount	ASME develops specific code requirements for power plants. Membership grants access and discounts.			
ES	2E+05	ES Sherco Support	723810	Professional Association Dues	231591	P: DUES - PROFESSIONAL AANDD26	ANDERSON JUNE EXPENSES	135.50	No			Professional Engineer Registration	1	100%	Compliance	Professional Engineering License required for specific work.			
ES	2E+05	ES Sherco Support	723810	Professional Association Dues	231591	P: DUES - PROFESSIONAL ALNND07	LIEN 3-2010	200.00	No			Cooling Tower Institute	1	100%	Educational discount	CTI develops guidelines for cooling towers. Membership grants access and discounts.			
ES	2E+05	ES Sherco Support	723810	Professional Association Dues	231591	P: DUES - PROFESSIONAL ALNND07	LIEN 5/2010	135.50	No			Professional Engineer Registration	1	100%	Compliance	Professional Engineering License required for specific work.			
ES	3E+05	ES Inver Hills	723810	Professional Association Dues	241465	P: DUES - PROFESSIONAL ACHPS02	CHAPMAN 6/22/10 THRU 7/21/10	135.50	No	-	-	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture and Interior Design	One	135.5	License Professsional Engineer	Professional engineering license for practicing engineer/manager.			
ES	3E+05	ES Red Wing	723810	Professional Association Dues	241805	P: DUES - PROFESSIONAL AKNNC02	KINNEY MARCH APRIL MAY	155.00	N	-	-	American Welding Society	1.00	155.00	Required by State Codes (MN)	Maintain CWI License used for inspecting High Pressure Welds required by state codes.			
ES	3E+05	ES Red Wing	723810	Professional Association Dues	241809	BOILER LICENSE REIMBURSE	PAYROLL	25.00	N	-	-	MN Dept of Labor & Industry	1.00	25.00	Qualification	Boiler License Renewals required by MN Dept of Labor & Ind to operate high pressure boilers in the state of MN.			
ES	3E+05	ES Red Wing	723810	Professional Association Dues	241809	BOILER LICENSE REIMBURSE	PAYROLL	25.00	N	-	-	MN Dept of Labor & Industry	1.00	25.00	Qualification	Boiler License Renewals required by MN Dept of Labor & Ind to operate high pressure boilers in the state of MN.			
ES	3E+05	ES Red Wing	723810	Professional Association Dues	241809	BOILER LICENSE REIMBURSE	PAYROLL	90.00	N	-	-	MN Dept of Labor & Industry	1.00	90.00	Qualification	Boiler License Renewals required by MN Dept of Labor & Ind to operate high pressure boilers in the state of MN.			
ES	3E+05	ES Red Wing	723810	Professional Association Dues	241809	BOILER LICENSE REIMBURSE	PAYROLL	65.00	N	-	-	MN Dept of Labor & Industry	1.00	65.00	Qualification	Boiler License Renewals required by MN Dept of Labor & Ind to operate high pressure boilers in the state of MN.			
ES	3E+05	ES Red Wing	723810	Professional Association Dues	241809	BOILER LICENSE REIMBURSE	PAYROLL	25.00	N	-	-	MN Dept of Labor & Industry	1.00	25.00	Qualification	Boiler License Renewals required by MN Dept of Labor & Ind to operate high pressure boilers in the state of MN.			
ES	3E+05	ES Red Wing	723810	Professional Association Dues	241809	BOILER LICENSE REIMBURSE	PAYROLL	145.00	N	-	-	MN Dept of Labor & Industry	1.00	145.00	Qualification	Boiler License Renewals required by MN Dept of Labor & Ind to operate high pressure boilers in the state of MN.			
ES	3E+05	ES Red Wing	723810	Professional Association Dues	241809	BOILER LICENSE REIMBURSE	PAYROLL	75.00	N	-	-	MN Dept of Labor & Industry	1.00	75.00	Qualification	Boiler License Renewals required by MN Dept of Labor & Ind to operate high pressure boilers in the state of MN.			
ES	3E+05	ES Red Wing	723810	Professional Association Dues	241809	BOILER LICENSE REIMBURSE	PAYROLL	60.00	N	-	-	MN Dept of Labor & Industry	1.00	60.00	Qualification	Boiler License Renewals required by MN Dept of Labor & Ind to operate high pressure boilers in the state of MN.			
ES	3E+05	ES Red Wing	723810	Professional Association Dues	241816	P: DUES - PROFESSIONAL AMRRB03	MAURER JUNE'S EXPENSE REPOR	195.00	N	-	-	International Society of Automation	2.00	195.00	Qualification	Maintain I&C Qualifications required by apprenticeship for Instrument & Controls Technicians.			
ES	3E+05	ES Wilmarth	723810	Professional Association Dues	241971	BOILER LICENSE REIMBURSE	PAYROLL	120.00				BOILER LICENSE REIMBURSE							
ES	3E+05	ES Wilmarth	723810	Professional Association Dues	241971	BOILER LICENSE REIMBURSE	PAYROLL	70.00				BOILER LICENSE REIMBURSE							
ES	3E+05	ES Wilmarth	723810	Professional Association Dues	241971	BOILER LICENSE REIMBURSE	PAYROLL	225.00				BOILER LICENSE REIMBURSE							
ES	3E+05	ES Wilmarth	723810	Professional Association Dues	241971	BOILER LICENSE REIMBURSE	PAYROLL	50.00				BOILER LICENSE REIMBURSE							
ES	3E+05	ES Wilmarth	723810	Professional Association Dues	241971	BOILER LICENSE REIMBURSE	PAYROLL	90.00				BOILER LICENSE REIMBURSE							
ES	3E+05	ES Wilmarth	723810	Professional Association Dues	241971	BOILER LICENSE REIMBURSE	PAYROLL	50.00				BOILER LICENSE REIMBURSE							
ES	3E+05	ES Wilmarth	723810	Professional Association Dues	241971	BOILER LICENSE REIMBURSE	PAYROLL	40.00				BOILER LICENSE REIMBURSE							
ES	3E+05	ES Wilmarth	723810	Professional Association Dues	241971	BOILER LICENSE REIMBURSE	PAYROLL	45.00				BOILER LICENSE REIMBURSE							
ES	3E+05	ES Pathfinder Plant Operations	723810	Professional Association Dues	241369	BOILER LICENSE REIMBURSE	PAYROLL	45.00	No	-	-	Minnesota Department of Labor and Industry-Boiler License Division	One	45	State licensing agency that oversees proper training, safety and licensing of boiler operators	Benefits the company so the employee can operate a boiler at their work location or at a location they are tranferred to or travel to.			

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BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	JE Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
ES	3E+05	ES Pathfinder Plant Operations	723810	Professional Association Dues	241369	BOILER LICENSE REIMBURSE	PAYROLL	45.00	No	-	-	Minnesota Department of Labor and Industry-Boiler License Division	One	45	State licensing agency that oversees proper training, safety and licensing of boiler operators	Benefits the company so the employee is required to operate a boiler at their work location or at a location they are tranferred or travel to.			
ES	3E+05	ES President/Executive Office	723810	Professional Association Dues	430	P: DUES - PROFESSIONAL ABJRS02	BJORSTROM OCT-NOV 2010	69.95				Notary Assoc			Licensing	Ability to notarize documents			
ES	3E+05	ES President/Executive Office	723810	Professional Association Dues	430	P: DUES - PROFESSIONAL ALRSK07	LARSON APR-MAY 2010	135.50				The Board of Architecture, Engineering, Land Surveying, Lai			qualification	Requiring anyone practicing or offering to practice architecture, engineering, land surveying, landscape architecture, geology or soil science be licensed and continue to maintain professional competence			
ES	3E+05	ES Regional Generation	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL ADNNE01	DANNEMAN FEBRUARY 2010	125.00				Society for Maintenance and Liability Professior	1		Informational	SMRP is an independent, not-for-profit, professional society formed by practitioners, for practitioners. SMRP is dedicated to instilling excellence in M&R in all types of manufacturing and service organizations, and in promoting M&R excellence worldwide. We have over 3,700 international members. We hope you will join us and take advantage of the numerous benefits available to help you both professionally and personally.You may even consider adding. Our members are plant managers, engineers, technicians, planners, mechanics, electricians, operators, M&R consultants, professors and engineering students.			
ES	3E+05	ES Regional Generation	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL ADNNE01	DANNEMAN MAY 2010	135.50				The Board of Architecture, Engineering, Land Surveying, Lai			qualification	Requiring anyone practicing or offering to practice architecture, engineering, land surveying, landscape architecture, geology or soil science be licensed and continue to maintain professional competence			
ES	3E+05	ES Director of Peaking	723810	Professional Association Dues	201007	P: DUES - PROFESSIONAL ANHSS01	NIEHAUS DECEMBER 2010	158.00	No	-	-	American Society of Mechanical Engineers	One	158	Professional society to maintain professional standards and to keep members up to date on new and changing technologies.	Keeping abreast of new and changing technologies puts the company in a better position to move forward with time.			
ES	3E+05	ES Director of Peaking	723810	Professional Association Dues	201007	P: DUES - PROFESSIONAL ANHSS01	NIEHAUS JANUARY 2010	35.00	No	-	-	Texas State Board of Professional Engineers	One	35	State regulatory agency providing oversight and disciplinary action against engineering professionals. It is also the licensing agency for the state of Texas.	State issued license is required for the certification of certain drawings and manuals that are developed and used by Xcel Energy.			
ES	3E+05	ES Director of Peaking	723810	Professional Association Dues	241466	P: DUES - PROFESSIONAL AGRFE02	GRAFTAAS 10-23 TO 11-XX, 2010	216.00	No	-	-	Institute of Electrical and Electric Engineers	One	216	Worldwide professional society that issues codes and standards in the electrical and power industry.	Educates and keeps Xcel Energy up to date on codes and standards in the electrical and power industry.			
ES	3E+05	ES Director of Peaking	723810	Professional Association Dues	241466	P: DUES - PROFESSIONAL AGRFE02	GRAFTAAS 4-20 TO 5-4, 2010	135.50	No	-	-	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	One	135.5	Certify individuals as professionals in their area of expertise.	Professional Engineer cetification is needed for a variety of tasks including projects. Reduces the need to outsource.			
ES	3E+05	ES GM MN Plants	723810	Professional Association Dues	202312	P: DUES - PROFESSIONAL AGRKP01	GRAIKA JULY 2010 EXPENSES	95.00	no	NA	NA	Society of Women Engineers	1	$95	Establishes engineering as a highly desirable career for women through an exciting array of training and development programs, networking opportunities, scholarships, outreach and advocacy activities, and much more.	Stimulate women to achieve full potential in careers as engineers and leaders, expand the image of the engineering profession as a positive force in improving the quality of life, and demonstrate the value of diversity.			
ES	3E+05	ES Asset Analysis & Reporting	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL A009652	VANHEESCH 09/06/2010	51.25											
ES	3E+05	ES Asset Analysis & Reporting	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL ALYYS01	LOYE JUNE 2010 EXPENSES	273.50											
ES	3E+05	ES Asset Analysis & Reporting	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL ASNDC04	SAUNDERS JUNE 2010	135.00											
ES	3E+05	ES Enviro Services	723820	Utility Association Dues	202310	EEI - ESFA/Environmental Separ	AP	47,500.00				Edison Electric Inst. Organization of Shareholder owned Electric con			Informational	EEI provides public policy leadership, critical industry data, market opportunities, strategic business intelligence, one-of-a-kind conferences and forums, and top-notch products and services.			
ES	3E+05	ES Enviro Services	723820	Utility Association Dues	202310	EPRI: 1ST QTR 2010 EPRI ANNUAL	AP	23,253.05				Electric Power Research Institute			Research	Our broad array of collaborative RD&D programs focuses on the many specific technology challenges of helping our members provide society with reliable, affordable, and environmentally responsible electricity.			
ES	3E+05	ES Enviro Services	723820	Utility Association Dues	202310	EPRI: 2ND QTR 2010 ANNUAL RESE	AP	23,253.05				Electric Power Research Institute			Research	Our broad array of collaborative RD&D programs focuses on the many specific technology challenges of helping our members provide society with reliable, affordable, and environmentally responsible electricity.			
ES	3E+05	ES Enviro Services	723820	Utility Association Dues	202310	EPRI: 3RD QTR 2010 ANNUAL RESE	AP	23,253.05				Electric Power Research Institute			Research	Our broad array of collaborative RD&D programs focuses on the many specific technology challenges of helping our members provide society with reliable, affordable, and environmentally responsible electricity.			
ES	3E+05	ES Enviro Services	723820	Utility Association Dues	202310	EPRI: 4TH QTR 2010 EPRI ANNUAL	AP	23,253.05				Electric Power Research Institute			Research	Our broad array of collaborative RD&D programs focuses on the many specific technology challenges of helping our members provide society with reliable, affordable, and environmentally responsible electricity.			
ES	3E+05	ES Air	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL AAMSJ05	AMOS EXPENSE REPORT - 2/1	65.00				Air and Waste Management Assoc			Information	The Mission of A&WMA is to assist in the professional development and critical environmental decision-making of our members to benefit society			
ES	3E+05	ES Air	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL AAMSJ05	AMOS EXPENSES - 8/16 - 9/	256.00				The American Institute of chemical Engineers			Information	As a member, you can access information on recognized and promising chemical engineering processes and methods. Connect with a global network of intelligent, resourceful colleagues and their shared wisdom. Find learning opportunities from recognized authorities. All of which can help you move forward professionally and enrich the world we live in.			
ES	3E+05	ES Air	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL ABLLC05	BALL 2010 FINAL EXPENSE R	145.00				Certification for Hazardous Materials Management			Certification	The Institute of Hazardous Materials Management (IHMM) requires that the CHMM certification be renewed every five (5) years to ensure that certificants retain their currency with the advancements in technology and changes in compliance requirements that occur frequently in hazardous materials management and related fields. To be an effective CHMM, you need to stay current on developments in the industry, and remain competent in the knowledge, skills and abilities you demonstrated by earning the CHMM designation. Maintaining the highest professional standards by continuing to uphold and abide by the Code of Ethics is also a requirement for recertification.			
ES	3E+05	ES Air	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL ABLLC05	BALL JANUARY EXPENSES	85.00				Federation of Environmental Technologies			Education	Education for the environmental professional			
ES	3E+05	ES Air	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL ASTFN01	GLASS 11/12/10	125.00				Institute of Professional Environmental Practice			Certification	Qualified Environmental Certification			
ES	3E+05	ES Air	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL ASTFN01	GLASS APRIL 19, 2009	65.00				Air and Waste Management Assoc			Information	The Mission of A&WMA is to assist in the professional development and critical environmental decision-making of our members to benefit society			
ES	3E+05	ES Air	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL AZMMA01	ZIMMERMAN SEPTEMBER 2010 EXPEI	65.00				Air and Waste Management Assoc			Information	The Mission of A&WMA is to assist in the professional development and critical environmental decision-making of our members to benefit society			
ES	3E+05	ES Air	723810	Professional Association Dues	202312	P: DUES - PROFESSIONAL ABLLC05	BALL AUGUST AND SEPTEMBER	115.00				Certification for Hazardous Materials Management			Dues	The Institute of Hazardous Materials Management (IHMM) requires that the CHMM certification be renewed every five (5) years to ensure that certificants retain their currency with the advancements in technology and changes in compliance requirements that occur frequently in hazardous materials management and related fields. To be an effective CHMM, you need to stay current on developments in the industry, and remain competent in the knowledge, skills and abilities you demonstrated by earning the CHMM designation. Maintaining the highest professional standards by continuing to uphold and abide by the Code of Ethics is also a requirement for recertification.			
ES	3E+05	ES Air	723810	Professional Association Dues	202312	P: DUES - PROFESSIONAL ABRSJ17	BURESH BURESH SEPTEMBER OCT	65.00				Air and Waste Management Assoc			Information	The Mission of A&WMA is to assist in the professional development and critical environmental decision-making of our members to benefit society			
ES	3E+05	ES Air	723810	Professional Association Dues	202312	P: DUES - PROFESSIONAL AHLLD35	HILLESHEIMFEBRUARY 19 EXPENSE	65.00				Air and Waste Management Assoc			Information	The Mission of A&WMA is to assist in the professional development and critical environmental decision-making of our members to benefit society			
ES	3E+05	ES Air	723810	Professional Association Dues	202312	P: DUES - PROFESSIONAL ARSVR01	ROSVOLD ROSVOLD EXPENSES SEP	65.00				Air and Waste Management Assoc			Information	The Mission of A&WMA is to assist in the professional development and critical environmental decision-making of our members to benefit society			
ES	3E+05	ES Air	723820	Utility Association Dues	200107	BAKER BOTTS INC: CLASS OF '85	AP	32,400.00											
ES	3E+05	ES Air Water Enviro Resources	723820	Utility Association Dues	200107	HUNTON AND WILLIAMS LLP: UWAG	AP	4,195.21				Utility Water Act Group			Information	Guidance on 316 B Act			
ES	3E+05	ES Air Water Enviro Resources	723820	Utility Association Dues	200107	Hunton & Williams LLP-Membersh	AP	8,210.32				Utility Water Act Group			Information	Guidance on 316 B Act			
ES	3E+05	ES Air Water Enviro Resources	723820	Utility Association Dues	200107	Hunton & Williams/UWAG Payment	AP	4,895.18				Utility Water Act Group			Information	Guidance on 316 B Act			
ES	3E+05	ES Air Water Enviro Resources	723820	Utility Association Dues	200107	tb161 Flowers UWAG ACR	tb161 Flowers UWAG ACR	8,024.89				Utility Water Act Group			Information	Guidance on 316 B Act			
ES	3E+05	ES Audit Issues	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL A001645	LINDT 10/22/2010 - 10/28/2	39.90				Institute of Hazardous Materials Management			Licensing	The purpose of IHMM is to develop and promote professional standards for certification and to administer credible certification programs for individuals who practice in disciplines involving the general management of hazardous materials and related areas.			
ES	3E+05	ES Audit Issues	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL A001645	LINDT 11/08/2010 - 11/29/2	36.10				Certification for Hazardous Materials Management			Certification	The Institute of Hazardous Materials Management (IHMM) requires that the CHMM certification be renewed every five (5) years to ensure that certificants retain their currency with the advancements in technology and changes in compliance requirements that occur frequently in hazardous materials management and related fields. To be an effective CHMM, you need to stay current on developments in the industry, and remain competent in the knowledge, skills and abilities you demonstrated by earning the CHMM designation. Maintaining the highest professional standards by continuing to uphold and abide by the Code of Ethics is also a requirement for recertification.			

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
ES	3E+05	ES Audit Issues	723820	Utility Association Dues	202310	ADA-ES-Environmental policy &	AP	22,800.00				ADA Carbon solutions			Information	Our primary focus is to provide activated carbon for a variety of environmental purposes with particular emphasis on air emissions. Our new, state of the art production facility located near Coushatta, Louisiana, is the most automated and efficient plant of its kind and it represents the "gold standard" for activated carbon production in the United States. The combination of our assets and our industry leading expertise in mercury capture make us the ideal partner for companies facing compliance requirements. Through our understanding of the complexity of various emissions control challenges and the security of supply afforded by our asset base, we can help customers achieve compliance in the most optimal economic way while at the same time providing peace of mind.			
ES	3E+05	ES Audit Issues	723820	Utility Association Dues	202310	THE CLIMATE REGISTRY: 2011 ANN	AP	4,560.00				The Climate Registry			Information	The Climate Registry is a nonprofit collaboration among North American states, provinces, territories and Native Sovereign Nations that sets consistent and transparent standards to calculate, verify and publicly report greenhouse gas emissions into a single registry.			
ES	3E+05	ES Waste Remidiation - Directo	723810	Professional Association Dues	200107	AM INSTITUTE OF PROFESSIONAL G	AP	165.00				AM INSTITUTE OF PROFESSIONAL Geologists			Information	The National AIPG certifies geologists based on their competence, integrity, and ethics. They present testimony and position papers to federal and state legislators and agencies on matters affecting geologists and geologists' employment opportunities. The National AIPG intervenes with regulatory boards and agencies on behalf of individual geologists, at the geologist's request.			
ES	3E+05	ES Waste Remidiation - Directo	723810	Professional Association Dues	200107	EPRI - Funding Project ID 6468	AP	8,000.00				Electric Power Research Institute			Research	Our broad array of collaborative RD&D programs focuses on the many specific technology challenges of helping our members provide society with reliable, affordable, and environmentally responsible electricity.			
ES	3E+05	ES Waste Remidiation - Directo	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL AR01CLA	CLARKE OCTOBER EXPENSES #2	435.00				Air and Waste Management Assoc			Information	The Mission of A&WMA is to assist in the professional development and critical environmental decision-making of our members to benefit society			
ES	3E+05	ES Waste Remidiation - Directo	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL ARNNT03	RONNING 4/22/10 - 6/11/10	135.50				Air and Waste Management Assoc			Information	The Mission of A&WMA is to assist in the professional development and critical environmental decision-making of our members to benefit society			
ES	3E+05	ES Waste Remidiation - Directo	723810	Professional Association Dues	200107	XNSPEAKERS: MEMBERSHIP DUES TO	AP	80.00				Toastmasters			Educational	Toastmasters International is a non-profit educational organization that teaches public speaking and leadership skills through a worldwide network of meeting locations.			
ES	3E+05	ES Waste Remidiation - Directo	723810	Professional Association Dues	202312	P: DUES - PROFESSIONAL ARNNT03	RONNING 10/26/10 - 11/22/10	35.00				Certification for Hazardous Materials Management			Certification	The Institute of Hazardous Materials Management (IHMM) requires that the CHMM certification be renewed every five (5) years to ensure that certificants retain their currency with the advancements in technology and changes in compliance requirements that occur frequently in hazardous materials management and related fields. To be an effective CHMM, you need to stay current on developments in the industry, and remain competent in the knowledge, skills and abilities you demonstrated by earning the CHMM designation. Maintaining the highest professional standards by continuing to uphold and abide by the Code of Ethics is also a requirement for recertification.			
ES	3E+05	ES Waste Remidiation - Directo	723810	Professional Association Dues	240069	P: DUES - PROFESSIONAL AWLDL04	WILDER JANUARY & FEBRUARY 2	31.00				Air and Waste Management Assoc			Information	The Mission of A&WMA is to assist in the professional development and critical environmental decision-making of our members to benefit society			
ES	3E+05	ES Waste Remidiation - Directo	723820	Utility Association Dues	200107	Edison Electric Institute - 20	AP	81,112.00				Edison Electric Inst. Organization of Shareholder owned Electric con			Informational	EEI provides public policy leadership, critical industry data, market opportunities, strategic business intelligence, one-of-a-kind conferences and forums, and top-notch products and services.			
ES	3E+05	ES Waste Remidiation - Directo	723820	Utility Association Dues	200107	MINNESOTA WASTE WISE - MEMBERS	AP	1,000.00				Minnesota Waste Wise membership			Informational	Minnesota Waste Wise is a member-supported 501(c)(3) that delivers strategic environmental consulting to help businesses save money through waste reduction, resource conservation and energy efficiency. Our mission is to help businesses and organizations implement environmentally sustainable business practices while saving money and protecting the environment.			
ES	3E+05	ES Water	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL AFLWP01	FLOWERS DECEMBER 2010 EXPENS	145.00				Certification for Hazardous Materials Management			Certification				
ES	3E+05	ES Water	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL AFLWP01	FLOWERS JULY 2010 EXPENSE RP	95.00				Institute of Hazardous Materials Management			Licensing				
ES	3E+05	ES Water	723810	Professional Association Dues	200107	XNSPEAKERS: MEMBERSHIP DUES TO	AP	80.00				Toastmasters			Educational				
ES	3E+05	ES Water	723810	Professional Association Dues	202312	P: DUES - PROFESSIONAL ADSSJ01	DESAI MAY 13TH-JUNE 15TH	95.00				Society of Women Engineers			Informational				
ES	3E+05	ES Water	723810	Professional Association Dues	202312	P: DUES - PROFESSIONAL AKHLB01	KUHL 1/20-2/22	90.00				American Fisheries society			Informational				
ES	3E+05	ES Water	723810	Professional Association Dues	202312	T: DUES - PROFESSIONAL AKSLL02	KUSILEK 3/8/2010 - 3/21/2010	25.00				Midwest Telemedical consortium			Certification				
ES	3E+05	Combustion Products Managem	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL A010685	THOMAS AUGUST, 2010 REPORT	160.00				The Board of Architecture, Engineering, Land Surveying, Lai			qualification	Requiring anyone practicing or offering to practice architecture, engineering, land surveying, landscape architecture, geology or soil science be licensed and continue to maintain professional competence			
ES	3E+05	Combustion Products Managem	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL A010685	THOMAS JUNE 2010 REPORT	135.50				National Council of Examiners for Engineering and Surveying				NCEES (the National Council of Examiners for Engineering and Surveying) is a national nonprofit organization dedicated to advancing professional licensure for engineers and surveyors. It develops, administers, and scores the examinations used for engineering and surveying licensure in the United States. It also facilitates professional mobility and promotes uniformity of the U.S. licensure processes through services for its member licensing boards and licensees. These services include the records program, study materials, credentials evaluations, exam administration, and more.			
ES	3E+05	Combustion Products Managem	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL A010685	THOMAS NOVEMBER 2010	85.00				National Council of Examiners for Engineering and Surveying				NCEES (the National Council of Examiners for Engineering and Surveying) is a national nonprofit organization dedicated to advancing professional licensure for engineers and surveyors. It develops, administers, and scores the examinations used for engineering and surveying licensure in the United States. It also facilitates professional mobility and promotes uniformity of the U.S. licensure processes through services for its member licensing boards and licensees. These services include the records program, study materials, credentials evaluations, exam administration, and more.			
ES	3E+05	Combustion Products Managem	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL ATHMM01	THOMES 2/1/2010 - 2/28/2010	75.00				American Society for Testing and materials			Informational	ASTM International, formerly known as the American Society for Testing and Materials (ASTM), is a globally recognized leader in the development and delivery of international voluntary consensus standards. Today, some 12,000 ASTM standards are used around the world to improve product quality, enhance safety, facilitate market access and trade, and build consumer confidence			
ES	3E+05	Combustion Products Managem	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL ATHMM01	THOMES 8/2/2010 - 8/31/2010	105.00				Minnesota concrete council			Informational	The Minnesota Concrete Council, a non-profit organization, was designed to promote cast-in-place concrete by educating its members on technical practice, latest scientific investigation and research into cast-in-place construction and organizing the efforts of its members. The membership diversity stimulates an environment for the improvement of design, construction, use and maintenance of cast-in-place concrete structures.			
ES	3E+05	Combustion Products Managem	723810	Professional Association Dues	202312	P: DUES - PROFESSIONAL ATHMM01	THOMES 3/29/2010 - 4/30/201	222.00				American Concrete Institue			Informational	ACI is a forum for the discussion of all matters related to concrete and the development of solutions to problems. ACI conducts this forum through conventions and meetings; the *ACI Structural Journal*, the *ACI Materials Journal*, *Concrete International*, and technical publications; chapter activities; and technical committee work. As its chartered objective states, its purpose is "to provide a comradeship in finding the best ways to do concrete work of all kinds and in spreading that knowledge."			
ES	3E+05	Combustion Products Managem	723820	Utility Association Dues	200107	Aggregate & Ready Mix Assoc -	AP	2,000.00				Aggregate and Ready Mix Assoc of MN			Informational	ARM is committed to the Aggregate and Ready Mixed Industries to make concrete the construction material of choice through promotion, education, environment and government issues			
ES	3E+05	Combustion Products Managem	723820	Utility Association Dues	200107	ISH INC-COAL ASH CONSORTIUM DU	AP	5,000.00				Ish Inc.			Informational	Ish Inc. is an environmental consulting company with expertise in addressing coal combustion by-product (CCBs) disposal and utilization for US Electric Utilities. Dr. Ishwar P. Murarka, founder and chief scientist, has over 25 years of experience in addressing science and technology issues involving inorganic and organic compounds in soils, sediments, surface-water, and ground-water.			
ES	3E+05	ES Technical Services	723820	Utility Association Dues	240057	Purchasing Clearing Q1	AGCM01 Purchasing Clearing Adj	(218.58)											
ES	3E+05	ES Technical Services	723820	Utility Association Dues	240057	Purchasing Clearing Q2	AGCM01 Purchasing Clearing Adj	(296.97)											
ES	3E+05	ES Technical Services	723820	Utility Association Dues	240057	Purchasing Clearing Q3	KCHB01-Purchasing Clearing Adj	(179.02)											
ES	3E+05	ES Technical Services	723820	Utility Association Dues	240057	Purchasing Clearing Q3	KCHB01 Quarterly Clearing Adj	(304.10)											
ES	3E+05	ES Technical Services	723820	Utility Association Dues	240057	SERVREC .13096728.11156	MAR 10 PURCHASES LOAD	411.73											
ES	3E+05	ES Technical Services	723820	Utility Association Dues	240057	SERVREC .13096728.11156	WO: 1207510.PO: 438546.2	41,172.58											
ES	3E+05	ES Technical Services	723820	Utility Association Dues	240057	SERVREC .13192954.11185	APR 10 PURCHASES LOAD	411.73											
ES	3E+05	ES Technical Services	723820	Utility Association Dues	240057	SERVREC .13192954.11185	WO: 1207510.PO: 441863.2	41,172.58											
ES	3E+05	ES Technical Services	723820	Utility Association Dues	240057	SERVREC .13695230.11344	JUL 10 PURCHASES LOAD	252.20											
ES	3E+05	ES Technical Services	723820	Utility Association Dues	240057	SERVREC .13695230.11344	WO: 1207510.PO: 458354.2	25,220.25											
ES	3E+05	ES Technical Services	723820	Utility Association Dues	240057	SERVREC .14189496.11506	OCT 10 PURCHASES LOAD	411.73											
ES	3E+05	ES Technical Services	723820	Utility Association Dues	240057	SERVREC .14189496.11506	WO: 1207510.PO: 476608.2	41,172.58											
ES	3E+05	ES Technical Services	723821	Electric Util Assoc Dues	414	EPRI 1019289 SOLAR AUGMENTED S	CM	2,375.00											
ES	3E+05	ES Technical Services	723821	Electric Util Assoc Dues	414	EPRI RENEWABLE ENERGY RESEARCH	CM	15,625.00											
ES	3E+05	ES Technical Services	723821	Electric Util Assoc Dues	414	EPRI RENEWABLE ENERGY RESEARCH	CM	15,625.00											
ES	3E+05	ES Technical Services	723821	Electric Util Assoc Dues	414	EPRI THIRD QUARTER 2010 P84	CM	8,750.00											
ES	3E+05	ES Minneapolis Lab	723810	Professional Association Dues	240057	P: DUES - PROFESSIONAL AHSCJ01	HEISICK EXPENSES THRU 7/29/1	200.00											
ES	3E+05	ES Maintenance Resources Mgr	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL ABRNR11	BRANDT AUGUST 2010 EXPENSES	138.00											
ES	3E+05	ES Maintenance Resources Mgr	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL ABRNR11	BRANDT MAY 2010 EXPENSES	135.50											
ES	3E+05	ES Maintenance Resources Mgr	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL AHLMG02	HELMBERGER11/15/2010 - 12/23/2	196.00											
ES	3E+05	ES Maintenance Resources Mgr	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL AJYRT01	JYRKAS 12/11-1/10/10	233.00											
ES	3E+05	ES Maintenance Resources Mgr	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL AJYRT01	JYRKAS 6/11-7/09/10	135.50											
ES	3E+05	ES Maintenance Resources Mgr	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL AKLLS01	KOLLMANN 1/1/2010-1/15/2010	178.00											
ES	3E+05	ES Maintenance Resources Mgr	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL AKLLS01	KOLLMANN 12/10/2010-12/20/201	181.00											
ES	3E+05	ES Maintenance Resources Mgr	723810	Professional Association Dues	240064	T: DUES - PROFESSIONAL AKRLD01	KRAL DECEMBER 2010 MILEAG	172.80											
ES	3E+05	ES Metals & Materials MN	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL ACHRM13	CHRISTENSEMAY EXPENSES	650.00											
ES	3E+05	ES Metals & Materials MN	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL ACLYS01	CLAY CERTIFICATION & EQUI	149.00											
ES	3E+05	ES Metals & Materials MN	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL AHCKT02	HOUCK JULY - AUGUST	125.00											
ES	3E+05	ES Metals & Materials MN	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL AKNCM02	KINCS MAY 2010	135.50											
ES	3E+05	ES Metals & Materials MN	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL AKNCM02	KINCS OCTOBER 2010	456.00											
ES	3E+05	ES Metals & Materials MN	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL APCCJ02	PEACOCK EXPENSES & PURCHASES	90.00											

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues Includes Lobbying (yes or no)	Amount Included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
ES	3E+05	ES Metals & Materials MN	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL APTRM13	PETERSON END OF YEAR 2010	230.00											
ES	3E+05	ES Metals & Materials MN	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL APTRM13	PETERSON SHERCO-RW	445.00											
ES	3E+05	ES Metals & Materials MN	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL ASSKJ01	SISKO PLANT MILEAGE 9/1 -	138.00											
ES	3E+05	ES Metals & Materials MN	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL ATRNT03	TRAN 7/13/2010 - 10/7/201	138.00											
ES	3E+05	ES Metals & Materials MN	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL AWRRM05	WARREN AUGUST 2010 BMO REPO	80.00											
ES	3E+05	ES Metals & Materials MN	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL AWRRM05	WARREN JULY 2008 BMO EXPENS	138.00											
ES	3E+05	ES Metals & Materials MN	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL AWRRM05	WARREN MAY/JUNE BMO EXPENSE	595.00											
ES	3E+05	ES Metals & Materials MN	723810	Professional Association Dues	240064	T: DUES - PROFESSIONAL AHCKT02	HOUCK AUGUST	155.00											
ES	3E+05	ES Supplemental Maint-Craft	723810	Professional Association Dues	240064	US BANK-NSP CO FIELD CLERK ACC	AP	500.00											
ES	3E+05	ES Supp Maint & Construction	723810	Professional Association Dues	240064	Ck 12939 stop payment	FRNK07 Field Clerk Checking Ad	(75.00)											
ES	3E+05	ES Supp Maint & Construction	723810	Professional Association Dues	240064	US BANK-NSP CO FIELD CLERK ACC	AP	2,575.00											
ES	3E+05	ES Supp Maint & Construction	723810	Professional Association Dues	240064	US BANK-NSP CO FIELD CLERK ACC	AP	2,500.00											
ES	3E+05	ES Technical Training	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL APTCW01	PORTER MAY/JUNE EXPENSES	695.00											
ES	3E+05	ES Technical Training	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL AAFFD01	AFFELDT GENERAL EMPLOYEE EXP	145.00											
ES	3E+05	ES Technical Training	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL AAFFD01	AFFELDT GENERAL EMPLOYEE EXP	445.00											
ES	3E+05	ES Technical Training	723810	Professional Association Dues	240064	P: DUES - PROFESSIONAL AAFFD01	AFFELDT GENERAL EMPLOYEE EXP	495.00											
ES	3E+05	ES Technical Training	723810	Professional Association Dues	240064	T: DUES - PROFESSIONAL ADLLM02	DELLWO MARCH MADNESS	89.25											
									No			Project Management Institute	1		Project Management Institute is to champion project management knowledge and skills for educational and social good.	Provide Project Management skillset to the Project Services & Project Controls areas of the Engineering & Construction Dept			
ES	3E+05	ES Plant Projects-MN/WI	723810	Professional Association Dues	240057	P: DUES - PROFESSIONAL AGRTR03	GIRTZ AUGUST BUSINESS EXPE	119.00											
									No			National Society of Professional Engineers	1		The National Society of Professional Engineers is the national society of engineering professionals from all disciplines that promotes the ethical and competent practice of engineering, promotes licensure and enhances the image and well-being of its membe	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES Plant Projects-MN/WI	723810	Professional Association Dues	240057	P: DUES - PROFESSIONAL AGRTR03	GIRTZ JUNE BUSINESS EXPENS	135.50											
									No			American Society of Mechanical Engineers	1		Founded in 1880 as the American Society of Mechanical Engineers, promotes the art, science & practice of mechanical & multidisciplinary engineering and allied sciences around the globe.	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES Plant Projects-MN/WI	723810	Professional Association Dues	240057	P: DUES - PROFESSIONAL ASCHD55	SCHOTTLER AUGUST 2010 EXPENSES	138.00											
									No			National Society of Professional Engineers	1		The National Society of Professional Engineers is the national society of engineering professionals from all disciplines that promotes the ethical and competent practice of engineering, promotes licensure and enhances the image and well-being of its membe	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES Plant Projects-MN/WI	723810	Professional Association Dues	240057	P: DUES - PROFESSIONAL ASCHD55	SCHOTTLER MAY 2010 EXPENSES	135.50											
									No			National Society of Professional Engineers	1		The National Society of Professional Engineers is the national society of engineering professionals from all disciplines that promotes the ethical and competent practice of engineering, promotes licensure and enhances the image and well-being of its membe	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES Plant Projects-MN/WI	723810	Professional Association Dues	240057	P: DUES - PROFESSIONAL ASCHR34	SCHLUESSEL JUNE/JULY EXPENSES	135.50											
ES	3E+05	ES Project Controls	723810	Professional Association Dues	240057	JE to proper SL	LSKK01 SHC PLC Rpl U3 to UJ	0.11	No			Account correction							
									No			Project Management Institute	1		Project Management Institute is to champion project management knowledge and skills for educational and social good.	Provide Project Management skillset to the Project Services & Project Controls areas of the Engineering & Construction Dept			
ES	3E+05	ES Project Controls	723810	Professional Association Dues	240057	P: DUES - PROFESSIONAL A010814	HAAKER 201007 EXPENSES	149.00											
									No			Project Management Institute	1		Project Management Institute is to champion project management knowledge and skills for educational and social good.	Provide Project Management skillset to the Project Services & Project Controls areas of the Engineering & Construction Dept			
ES	3E+05	ES Project Controls	723810	Professional Association Dues	240057	P: DUES - PROFESSIONAL ASIO009	OPPERMAN JULY 2010	149.00											
ES	3E+05	ES Project Controls	723810	Professional Association Dues	11186354	JE to proper SL	LSKK01 SHC PLC Rpl U3 to UJ	(0.11)	No			Account correction							
									No			National Society of Professional Engineers	1		The National Society of Professional Engineers is the national society of engineering professionals from all disciplines that promotes the ethical and competent practice of engineering, promotes licensure and enhances the image and well-being of its membe	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES Engrg & Technical Srvs	723810	Professional Association Dues	240057	T: DUES - PROFESSIONAL ADNBM01	DANBERG 05/2010	135.50											
									No			National Society of Professional Engineers	1		The National Society of Professional Engineers is the national society of engineering professionals from all disciplines that promotes the ethical and competent practice of engineering, promotes licensure and enhances the image and well-being of its membe	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL A010257	QIE DEC COMPANY EXP	318.00											
									No			American Society of Civil Engineers	1		The American Society of Civil Engineers (ASCE) is a professional body founded in 1852 to represent members of the civil engineering profession worldwide. It is the oldest national engineering society in the United States.	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL A010257	QIE OCT/NOV TRAVEL&MISCL	90.00											
									No			American Society of Civil Engineers	1		The American Society of Civil Engineers (ASCE) is a professional body founded in 1852 to represent members of the civil engineering profession worldwide. It is the oldest national engineering society in the United States.	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL A010257	QIE SEPT&OCT EXP	230.00											

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
									No			National Society of Professional Engineers	1		The National Society of Professional Engineers is the national society of engineering professionals from all disciplines that promotes the ethical and competent practice of engineering, promotes licensure and enhances the image and well-being of its membe	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL A010257	QIE TRAVEL & MISCL AUG&S	107.00	No			National Society of Professional Engineers	1		The National Society of Professional Engineers is the national society of engineering professionals from all disciplines that promotes the ethical and competent practice of engineering, promotes licensure and enhances the image and well-being of its membe	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL A010257	QIE TRAVEL & MISCL MAR/A	135.50	No			American Society of Civil Engineers and National Society of Professional Engineers	1		The American Society of Civil Engineers (ASCE) is a professional body founded in 1852 to represent members of the civil engineering profession worldwide. It is the oldest national engineering society in the United States. The National Society of Profes	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL AHLMM04	HOLMBERG FEBRUARY 2010 EXPENS	205.00	No			American Institute of Steel Construction	1		The American Institute of Steel Construction is a not-for-profit technical institute and trade association established in 1921 to serve the structural steel design community and construction industry in the United States. AISC's mission is to make structu	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL AHLMM04	HOLMBERG JULY 2010 EXPENSES	82.00	No			American Society of Civil Engineers	1		The American Society of Civil Engineers (ASCE) is a professional body founded in 1852 to represent members of the civil engineering profession worldwide. It is the oldest national engineering society in the United States.	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL ALVNJ07	LIVINGSTONAPRIL 2010	126.00	No			American Society of Civil Engineers	1		The American Society of Civil Engineers (ASCE) is a professional body founded in 1852 to represent members of the civil engineering profession worldwide. It is the oldest national engineering society in the United States.	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL ARMRW02	REIMER WADE REIMER'S REPORT	450.50	No			National Society of Professional Engineers	1		The National Society of Professional Engineers is the national society of engineering professionals from all disciplines that promotes the ethical and competent practice of engineering, promotes licensure and enhances the image and well-being of its membe	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL AWYLR02	WYLY FEBRUARY, 2010	178.00	No			National Society of Professional Engineers	1		The National Society of Professional Engineers is the national society of engineering professionals from all disciplines that promotes the ethical and competent practice of engineering, promotes licensure and enhances the image and well-being of its membe	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL AWYLR02	WYLY JUNE, 2010	135.50	No			Institute of Electrical Engineers	1		Purposes of the organization as "scientific and educational, directed toward the advancement of the theory and practice of electrical, electronics, communications and computer engineering, as well as computer science, the allied branches of engineering an	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL AWYLR02	WYLY NOVEMBER, 2010	181.00	No			Institute of Electrical Engineers	1		Purposes of the organization as "scientific and educational, directed toward the advancement of the theory and practice of electrical, electronics, communications and computer engineering, as well as computer science, the allied branches of engineering an	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	200107	T: DUES - PROFESSIONAL AHLMM04	HOLMBERG JULY 2010 EXPENSES	135.50	No			National Society of Professional Engineers	1		The National Society of Professional Engineers is the national society of engineering professionals from all disciplines that promotes the ethical and competent practice of engineering, promotes licensure and enhances the image and well-being of its membe	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	240057	P: DUES - PROFESSIONAL A010635	MORRISON APRIL 2010	135.50	No			Institute of Electrical Engineers	1		Purposes of the organization as "scientific and educational, directed toward the advancement of the theory and practice of electrical, electronics, communications and computer engineering, as well as computer science, the allied branches of engineering an	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	240057	P: DUES - PROFESSIONAL A010635	MORRISON JANUARY 2010	390.00											

TA3-4s

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues Includes Lobbying (yes or no)	Amount Included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
									No			National Society of Professional Engineers	1		The National Society of Professional Engineers is the national society of engineering professionals from all disciplines that promotes the ethical and competent practice of engineering, promotes licensure and enhances the image and well-being of its membe	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	240057	T: DUES - PROFESSIONAL ATRNM04	TRENCE EXPENSES 6/7-7/20/10	135.50	No			National Society of Professional Engineers	1		The National Society of Professional Engineers is the national society of engineering professionals from all disciplines that promotes the ethical and competent practice of engineering, promotes licensure and enhances the image and well-being of its membe	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	240057	T: DUES - PROFESSIONAL AZLLT04	ZELLMER APRIL EXPENSES	132.00	No			National Society of Professional Engineers	1		The National Society of Professional Engineers is the national society of engineering professionals from all disciplines that promotes the ethical and competent practice of engineering, promotes licensure and enhances the image and well-being of its membe	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	240057	T: DUES - PROFESSIONAL AZLLT04	ZELLMER JUNE EXPENSE REPORT	82.00	No			National Society of Professional Engineers	1		The National Society of Professional Engineers is the national society of engineering professionals from all disciplines that promotes the ethical and competent practice of engineering, promotes licensure and enhances the image and well-being of its membe	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES MN WI ETS	723810	Professional Association Dues	240057	T: DUES - PROFESSIONAL AZLLT04	ZELLMER MARCH EXPENSES	132.00	No			American Society of Mechanical Engineers	1		Founded in 1880 as the American Society of Mechanical Engineers, promotes the art, science & practice of mechanical & multidisciplinary engineering and allied sciences around the globe.	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES Construction Services	723810	Professional Association Dues	240057	P: DUES - PROFESSIONAL AELSR02	ELSNER CONSTR SVCS; MISC; N	138.00	No			National Society of Professional Engineers	1		The National Society of Professional Engineers is the national society of engineering professionals from all disciplines that promotes the ethical and competent practice of engineering, promotes licensure and enhances the image and well-being of its membe	Provide Engineering & professional development support for current and future capacity additions.			
ES	3E+05	ES Construction Services	723810	Professional Association Dues	240057	P: DUES - PROFESSIONAL AELSR02	ELSNER JUEN/JULY/AUGUST REP	135.50	No			Project Management Institute	1		Project Management Institute is to champion project management knowledge and skills for educational and social good.	Provide Project Management skillset to the Project Services & Project Controls areas of the Engineering & Construction Dept			
ES	3E+05	ES Construction	723810	Professional Association Dues	240057	P: DUES - PROFESSIONAL ASLLJ17	SEELA SEPT 2010	119.00											
ES	4E+05	ES Gas Supply	723810	Professional Association Dues	431	Correct to 341010	t3696 Jan EE Subledger cor	125.00				reverse j/e							
ES	4E+05	ES Gas Supply	723810	Professional Association Dues	431	Health Physics Soc-Abboud	001781 Reclass O&M	(125.00)				reverse j/e							
ES	4E+05	ES Gas Supply	723810	Professional Association Dues	331015	Health Physics Soc-Abboud	001781 Reclass O&M	125.00				Health Physics Society			Informational	The Health Physics Society, formed in 1956, is a scientific organization of professionals who specialize in radiation safety.			
ES	4E+05	ES Market Operations	723810	Professional Association Dues	331055	P: DUES - PROFESSIONAL AMCDT02	MCDONOUGH JUNE 21, 2010	337.00				Minnesota State Bar			License renewal	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community.			
ES	4E+05	ES Market Operations	723810	Professional Association Dues	331055	T: DUES - PROFESSIONAL AMCDT02	MCDONOUGH JUNE 21, 2010	317.00				Minnesota State Bar			License renewal	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community.			
ES	4E+05	ES Market Operations	723810	Professional Association Dues	331081	T: DUES - PROFESSIONAL ANLLL01	NOAILLES MARCH 2010	475.00				Continental Presidents Club				Erroneous object account			
ES	4E+05	ES-Transmission Access	723810	Professional Association Dues	331055	P: DUES - PROFESSIONAL AOYYR01	OYE MARCH TRANSM ACCESS	106.50				Institute of Electrical and Electronics Engineers			Informational	IEEE is the world's largest professional association dedicated to advancing technological innovation and excellence for the benefit of humanity. IEEE and its members inspire a global community through IEEE's highly cited publications, conferences, technology standards, and professional and educational activities.			
ES	4E+05	ES Origination	723810	Professional Association Dues	331080	P: DUES - PROFESSIONAL AJHNE11	JOHNSON 5/22/10 - 6/21/10	135.50				Institute of Electrical and Electronics Engineers			Informational	IEEE is the world's largest professional association dedicated to advancing technological innovation and excellence for the benefit of humanity. IEEE and its members inspire a global community through IEEE's highly cited publications, conferences, technology standards, and professional and educational activities.			
ES	4E+05	ES Origination	723820	Utility Association Dues	331015	MEMA - 2010 Annual Membership	AP	3,000.00				Municipal Equipment Maintenance Association			Education	The mission of the Municipal Equipment Maintenance Association (MEMA) is to improve the quality of service in the public sector by providing a forum for the free exchange of experience, technical knowledge, ideas and opinions that enhance the delivery of public services and promote the personal and professional growth of our members. MEMA will serve public safety by helping to ensure that environmentally responsible, safe and efficient stationary and mobile systems are at work.			
ES	4E+05	ES Origination	723820	Utility Association Dues	331015	MN Municipal Utilities Assoc -	AP	350.00				he Minnesota Municipal Utilities Association			Information	MMUA's mission is to unify and serve as a common voice for municipal utilities, and to provide them with the support they need to be able to improve service to their customers and community.			
ES	4E+05	ES Man Dir Energy Trading	723810	Professional Association Dues	429	P: DUES - PROFESSIONAL A011146	PIERCE JUNE EXPENSES	220.00				The Indiana CPA Society			Information	The Indiana CPA Society is a statewide professional association representing more than 7,000 CPAs in public practice, business and industry, government, and education. INCPAS serves the public interest as well as its members. The organization functions as an advocate for the profession through education, public awareness, government relations and promotion of high ethical standards. Programs and services offered by the Society are designed to meet the needs that have been identified for its diverse membership.			
ES	4E+05	ES Man Dir Energy Trading	723821	Electric Util Assoc Dues	429	18,900 Swiss Francs = 00451752	Cash Management TWS	8,940.20				International Emission Trading Association			Research	The International Emissions Trading Association (IETA) is a nonprofit business organization created in June 1999 to establish a functional international framework for trading in greenhouse gas emission reductions.			
ES	4E+05	ES Energy Trading	723810	Professional Association Dues	429	P: DUES - PROFESSIONAL A011155	SCHULTZ BB NERC RENEWAL	600.00				North American Reliability Corp			Education and Complicance	The North American Electric Reliability Corporation's (NERC) mission is to ensure the reliability of the North American bulk power system. NERC is the electric reliability organization (ERO) certified by the Federal Energy Regulatory Commission to establish and enforce reliability standards for the bulk-power system. NERC develops and enforces reliability standards; assesses adequacy annually via a 10-year forecast, and summer and winter forecasts; monitors the bulk power system; and educates, trains and certifies industry personnel.			
ES	4E+05	ES Generation Cntrl & Dispatch	723810	Professional Association Dues	429	P: DUES - PROFESSIONAL ADTMN01	DETMER JULY EXPENSES	75.00				Department of Regulatory Agencies			Informational	As the state's regulatory department, DORA's mission is consumer protection and it is dedicated to preserving the integrity of the marketplace and is committed to promoting a fair and competitive business environment in Colorado.			
ES	4E+05	ES Dir Coal Supply	723810	Professional Association Dues	415	P: DUES - PROFESSIONAL ASPSD02	SIPES AMA	45.00				Pennsylvania Coal Council			Informational	The American Coal Council (ACC) is dedicated to advancing the development and utilization of American coal as an economic, abundant/secure and environmentally sound energy fuel source.			
ES	4E+05	ES Dir Coal Supply	723810	Professional Association Dues	331045	Pennsylvania Coal Council - 20	AP	825.00				Pennsylvania Coal Council			Informational	The American Coal Council (ACC) is dedicated to advancing the development and utilization of American coal as an economic, abundant/secure and environmentally sound energy fuel source.			
ES	5E+05	DIR SC Process Control	723810	Professional Association Dues	413	P: DUES - PROFESSIONAL AHLLB14	HILL APRIL 2010	2,600.00	no	na	na	WOMEN SVISION FOUNDATI	1		Educational	This associations build networking skills and overall mentoring concepts for leaders			
ES	5E+05	DIR SC Process Control	723810	Professional Association Dues	413	P: DUES - PROFESSIONAL AHLLB14	HILL MAY 2010	70.00	no	na	na	CO DORA LICENSING	1		Qualification	Maintains my qualification as an Inactive CPA.			
ES	5E+05	ES Logistics Manager	723810	Professional Association Dues	200107	P: DUES - PROFESSIONAL A009652	VANHEESCH 05/03/2010	118.34											
ES	6E+05	Accounts Payable	723810	Professional Association Dues	413	P: DUES - PROFESSIONAL A001950	CRUMPTON 10/16 TO 12/15/10	695.00	no	na	na	FINANCIAL OPS NETWORK	1		Informational	Benchmarking information, conference information, white papers, industry news, contact information for networking opportunities			
ES	6E+05	Accounts Payable	723810	Professional Association Dues	413	P: DUES - PROFESSIONAL A001950	CRUMPTON 2/1 THRU 2/16/10	175.00	no	na	na	IAPP	1		Informational	Benchmarking information, conference information, white papers, industry news, contact information for networking opportunities			
ES	6E+05	ES Environmental Policy & Serv	723810	Professional Association Dues	410	P: DUES - PROFESSIONAL A001681	PRAGER 11/18/09 - 12/17/09	225.00				Colorado Supreme Court			Registration	Attorney registration			
ES	6E+05	ES Environmental Policy & Serv	723810	Professional Association Dues	410	P: DUES - PROFESSIONAL A001681	PRAGER 6/15/10 - 7/08/10	330.00				Colorado Bar Association			Licensing	Colorado Bar assoc			
ES	6E+05	ES Environmental Policy & Serv	723810	Professional Association Dues	410	P: DUES - PROFESSIONAL ALSCB02	CHACON 6/03/10 - 6/05/10	135.50				The Board of Architecture, Engineering, Land Surveying, Lai			qualification	Requiring anyone practicing or offering to practice architecture, engineering, land surveying, landscape architecture, geology or soil science be licensed and continue to maintain professional competence			
ES	6E+05	ES Environmental Policy & Serv	723820	Utility Association Dues	410	WINROCK INTERNATIONAL: 2010 AM	AP	500.00				Winrock International			Informational	Winrock International is a nonprofit organization that works with people in the United States and around the world to empower the disadvantaged, increase economic opportunity, and sustain natural resources.			

TA3-4T

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
ES	6E+05	ES Environmental Policy & Serv	723821	Electric Util Assoc Dues	410	18,900 Swiss Francs = 00451752	Cash Management TWS	8,940.20				International Emission Trading Association			Research	The International Emissions Trading Association (IETA) is a nonprofit business organization created in June 1999 to establish a functional international framework for trading in greenhouse gas emission reductions.			
ES	6E+05	ES Environmental Policy & Serv	723821	Electric Util Assoc Dues	410	EPRI 1019289 SOLAR AUGMENTED S	CM	2,375.00				Electric Power Research Institute			Research	Our broad array of collaborative RD&D programs focuses on the many specific technology challenges of helping our members provide society with reliable, affordable, and environmentally responsible electricity.			
ES	6E+05	ES Environmental Policy & Serv	723821	Electric Util Assoc Dues	410	EPRI RENEWABLE ENERGY RESEARCH	CM	15,697.51				Electric Power Research Institute			Research	Our broad array of collaborative RD&D programs focuses on the many specific technology challenges of helping our members provide society with reliable, affordable, and environmentally responsible electricity.			
ES	6E+05	ES Environmental Policy & Serv	723821	Electric Util Assoc Dues	410	EPRI RENEWABLE ENERGY RESEARCH	CM	15,697.51				Electric Power Research Institute			Research	Our broad array of collaborative RD&D programs focuses on the many specific technology challenges of helping our members provide society with reliable, affordable, and environmentally responsible electricity.			
ES	6E+05	ES Environmental Policy & Serv	723821	Electric Util Assoc Dues	410	EPRI THIRD QUARTER 2010 P84	CM	8,605.00				Electric Power Research Institute			Research	Our broad array of collaborative RD&D programs focuses on the many specific technology challenges of helping our members provide society with reliable, affordable, and environmentally responsible electricity.			
ES	6E+05	ES Environmental Policy & Serv	723821	Electric Util Assoc Dues	410	P: DUES - ELECTRIC UTILILSCB02	CHACON ELECTRIC UTILITY DUE	2,500.00				3 BL Media			Education	3BL Media distributes press releases, reports and newsletters related to our corporate social responsibility initiatives. The audiences who subscribe to these services are interested in learning more about these corporate initiatives, and we also look at this service to see what other utilities are doing.			
ES	6E+05	ES Environmental Policy & Serv	723821	Electric Util Assoc Dues	410	ROCKERFELLER PHILANTHROPY ADVI	AP	15,000.00				Carbon Disclosure Project			Research	The Carbon Disclosure Project is an independent not-for-profit organization holding the largest database of primary corporate climate change information in the world.			
GC	6E+05	GC VP General Counsel	723810	Professional Association Dues	171	CORPORATE EXECUTIVE BOARD: ANN	AP	50,000.00	No	N/A	N/A	Corporate Executive Board	73		Informational - Membership				
GC	6E+05	GC VP General Counsel	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ACHRE07	CHRISTOFFE12/17/09 - 01/18/10	40.00				Secretary Of State	1		Qualification - Notary				
												1) MN State Bar Assoc		1) $503					
GC	6E+05	GC VP General Counsel	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ACNNM05	CONNELLY 05/17/10 - 06/11/10	975.00	No			2) WI State Bar	1	2) $472	Qualification - License				
GC	6E+05	GC VP General Counsel	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ACNNM05	CONNELLY 06/19/10-07/01/10	559.00	Yes (2.5%)	13.975	723810	American Bar Association	1		Informational - Membership		x		2.50%
GC	6E+05	GC VP General Counsel	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ACNNM05	CONNELLY 10/19/10 - 11/11/10	260.00				Association Of Corporate Counsel	1		Informational - Membership				
GC	6E+05	GC VP General Counsel	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ACNNM05	CONNELLY 11/16/10 - 12/13/10	334.23				Minnesota Supreme Court	1		Qualification - License				
GC	6E+05	GC VP General Counsel	723810	Professional Association Dues	171	Ramsey Cnty - Registration of	AP	100.00	No	N/A	N/A	Ramsey County Notary Records	1		Qualification - Notary				
										2.5% $9.38		1) American Bar Association $335.00							
GC	6E+05	GC Legal Services	723810	Professional Association Dues	170	P: DUES - PROFESSIONAL ACLRC03	CLARK CLARK MAY - JUNE 201	873.00	Yes	6.0% $32.28	723810	2) MN State Bar Association $538.00	1		Informational - Membership				6.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	170	P: DUES - PROFESSIONAL ACRNK04	CARNEY JUNE 2010	330.00	Yes	5.0% $16.5	723810	Colorado Bar Association	1		Informational - Membership				5.00%
												1) American Bar Association $399.00							
GC	6E+05	GC Legal Services	723810	Professional Association Dues	170	P: DUES - PROFESSIONAL AKPPK05	KOEP DEC-JAN 2010	624.00	No			2) CO Supreme Court $225.00	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	170	P: DUES - PROFESSIONAL ALWSY01	LEWIS-MOLOJUN 11 - JUL 10, 201	240.00	**										
GC	6E+05	GC Legal Services	723810	Professional Association Dues	170	T: DUES - PROFESSIONAL A001372	JOHNSON GAOCTOBER	25.00				Colorado Association Of Litigation Support Prof	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	170	T: DUES - PROFESSIONAL ALWSY01	LEWIS-MOLOJUN 11 - JUL 10, 201	(240.00)	**										
GC	6E+05	GC Legal Services	723810	Professional Association Dues	170	T: DUES - PROFESSIONAL AMRKJ15	MARKLEY JUNE 22, 2010	75.00				Colorado Association Of Litigation Support Prof	1		Educational				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	Clerk of the Supreme Court - G	AP	725.00	No	N/A	N/A	Colorado Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	Clerk of the Supreme Court - G	AP	250.00	No	N/A	N/A	Colorado Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	Hunton & Williams LLP-NEPA Due	AP	30,000.00	No			Hunton & Williams	73		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MINNESOTA SUPREME COURT: CHRIS	AP	392.00											
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MINNESOTA SUPREME COURT: CHRIS	AP	(392.00)											
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MN Assoc of Black Lawyers - Pr	AP	125.00	No	N/A	N/A	Minnesota Association of Black Lawyers	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MN Employment Law Council - (M	AP	3,000.00	Yes	1,200.00	Moved via entry	Minnesota Employment Law Council	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MN State Board of Continuing	AP	35.00	No	N/A	N/A	Minnesota State Board of Continuing Legal Edu	1		Education				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MN STATE BOARD OF CONTINUING L	AP	35.00	No	N/A	N/A	Minnesota State Board of Continuing Legal Edu	1		Education				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MN STATE BOARD OF CONTINUING L	AP	35.00	No	N/A	N/A	Minnesota State Board of Continuing Legal Edu	1		Education				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MN Supreme Court - 2009 Annual	AP	317.00	No	N/A	N/A	Minnesota Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MN Supreme Court - 2010 Annual	AP	317.00	No	N/A	N/A	Minnesota Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MN Supreme Court - 2010 Annual	AP	140.00	No	N/A	N/A	Minnesota Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MN Supreme Court - 2010 Annual	AP	140.00	No	N/A	N/A	Minnesota Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MN Supreme Court - 2010 MN Att	AP	317.00	No	N/A	N/A	Minnesota Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MN Supreme Court - Annual Lawy	AP	317.00	No	N/A	N/A	Minnesota Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MN Supreme Court - Attn: Lawye	AP	392.00	No	N/A	N/A	Minnesota Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MN Supreme Court - Lawyer Regi	AP	317.00	No	N/A	N/A	Minnesota Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MN Supreme Court - Lawyer Regi	AP	317.00	No	N/A	N/A	Minnesota Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	MN Women Lawyers - Dues - Prof	AP	1,000.00				Minnesota Women Lawyers	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	N.D.- STATE BOARD OF LAW EXAMI	AP	325.00	No	N/A	N/A	North Dakota State Board Of Law Examiners	1		Qualification - License				
												1) Colorado Supreme Court $225							
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL A001279	DUDLEY 12/11/09 - 01/10/10	370.00				2) Energy Bar Association $145	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL A001279	DUDLEY 5-11-10 - 6-10-10	237.00				District of Columbia Bar	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL A001339	WING JUNE 2010	350.00	Yes	5% = 17.5	723810	Colorado Bar Association	1		Informational - Membership				5.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AALTJ05	ALTMAN JIM ALTMAN'S EXPENSE	334.23				Minnesota Supreme Court	1		Qualification - License				
										2.5% = 8.85		1) American Bar Association $354							
										6% = 26.88		2) MN State Bar Association $448							
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AALTJ05	ALTMAN JIM ALTMAN'S MAY-JUN	1,290.75	Yes	No	723810	3) State Bar of WI $488.75	1		Informational - Membership				6.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AANDT24	ANDERSON 11.15.10-12.15.10	334.23				Minnesota Supreme Court	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ABHLL01	BUEHLER 2/11/10 - 3/10/10	225.00				Colorado Supreme Court	1		Qualification - License				
												1) American Bar Association $474							
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ABHLL01	BUEHLER 5/11/10 - 6/10/10	824.00	No			2) Colorado Bar Assoc $350	1		Qualification - License				
												1) Association Of Corporate Counsel $260							
												2) MN Supreme Court $ 334.23							
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ACLRC03	CLARK C.B. CLARK NOVEMBER	594.23					1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ACRNK04	CARNEY AUG 11 TO SEP 10, 20	399.00	Yes	2.5% = 9.975	723810	American Bar Association	1		Informational - Membership				2.50%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ACRNK04	CARNEY JANUARY 2010	225.00				Colorado Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ACWGL02	COWGER JAN 2010	225.00				Colorado Supreme Court	1		Qualification - License				6.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AD01ADA	ADAMS 15 JUN - 15 JUL 2010	504.00	Yes	6% = 30.24	723810	Minnesota State Bar Association	1		Informational - Membership				6.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ADNNJ15	DENNISTON 10/15-11/19/10	503.00	Yes	6% = 30.18	723810	Minnesota State Bar Association	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ADNNJ15	DENNISTON 9/11-10/15/10	315.00				State Bar Of Michigan	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ADRRP01	DRURY 1/10/2010	49.00				Secretary Of State	1		Qualification - Notary				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ADRRP01	DRURY 7/10/2010	121.00	Yes	6% = 7.26	723810	Minnesota State Bar Association	1		Informational - Membership				6.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ADWDT02	DOWDY 01/11/10 - 02/10/10	225.00				Colorado Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ADWDT02	DOWDY 5/11/10 - 6/10/10	275.00				State Bar Of Texas	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AELMN01	EL MALLAKHAUG 11 TO SEP 10, 20	355.00	Yes	2.5% = 8.875	723810	American Bar Association	1		Informational - Membership				2.50%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AELMN01	EL MALLAKHDEC 11 2009 TO JAN 1	225.00				Colorado Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AELMN01	EL MALLAKHJULY 11 TO AUG 10, 2	455.00	Yes	5% = 22.75	723810	Colorado Bar Association	1		Informational - Membership				5.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AELMN01	EL MALLAKHMAY 11 TO JUNE 10, 2	25.00				Colorado Campaign for Inclusive Excellence	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AFGLS01	FOGEL 5/20-6/17/10 EXPENSE	295.00				State Bar of Texas	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AFGLS01	FOGEL FOGEL 09/10-10/11	245.00				Austin Bar Association	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AFHRK02	FUHRMAN 5/15/10-6/15/10	519.00	Yes	6% = 31.14	723810	Minnesota State Bar Association	1		Informational - Membership				6.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AFHRK02	FUHRMAN 8/15/10-9/15/10	100.00				Minnesota Women Lawyers	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AGLSP02	GLASS 5/11/10-6/11/10 BUSI	535.00	Yes	6% = 32.1	723810	Minnesota State Bar Association	1		Informational - Membership				6.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AGLSP02	GLASS JANUARY 2010	260.00				Association Of Corporate Counsel	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AGLSP02	GLASS SEPTEMBER/OCTOBER 20	260.00				Association Of Corporate Counsel	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AGNNP02	GUINN 6/20-6/10/10 EXPENSE	295.00				State Bar of Texas	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AHRTM08	HERTZLER 15 SEP-15 OCT 2010 E	260.00				Association Of Corporate Counsel	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AHRTM08	HERTZLER MEGAN HERTZLER	509.00	Yes	6% = 30.54	723810	Minnesota State Bar Association	1		Informational - Membership				6.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AJHNJ21	JOHNSON JUN 15-JUL 15, 2010	468.00	Yes	6% = 28.08	723810	Minnesota State Bar Association	1		Informational - Membership				6.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AJHNM55	JAHNKE JULY 2010	198.50				State Bar Of Wisonsin	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AJHNM55	JAHNKE JUNE 2010	412.00	No			Minnesota State Bar Association	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AKLLM21	KOELLER 8/11-9/10/10	30.00				Minnesota Women Lawyers	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AKLLM21	KOELLER BUSINESS PURPOSE	293.50				State Bar Of Wisonsin	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AKLLM21	KOELLER JUNE-JULY 1, 2010	268.00	No			Minnesota State Bar Association	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AKLNC04	KLINE 3/11/10 - 4/10/10	5.00				Colorado Secretary Of State	1		Qualification - Notary				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AKMMG04	KIM 02/23/10 TO 03/22/10	410.00				State Bar Of California	1		Qualification - License				
												1) American Bar Association $223.75							
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AKMMG04	KIM 03/23/10 TO 04/22/10	368.75	Yes	2.5% = 5.593	723810	2) Energy Bar Association $145	1		Informational - Membership				2.50%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AKMMG04	KIM 11/23/10 TO 12/22/10	285.00	Yes	2% = 7.125	723810	American Bar Association	1		Informational - Membership				2.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AKMMG04	KIM CALIFORNIA ATTORNEY	410.00											
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AKMMG04	KIM CREDIT--CALIF ATTY F	(410.00)											
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AKMMG04	KIM GKIM, 01/23/09 TO 01/	25.00				State Bar Of California	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AKPPK05	KOEP JUNE-JULY 2010	185.00	No			Colorado Bar Association	1		Qualification - License				
												1)Minnesota State Bar Association $437							
												2) State Bar of Wisconsin $461.75	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AKPPK05	KOEP MAY JUNE 2010	898.75	No										
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ALFTM02	LOFTUS JUNE-JULY 22, 2010	478.00	Yes	6% - 28.68	723810	Minnesota State Bar Association	1		Informational - Membership				6.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ALFTM02	LOFTUS MATT LOFTUS - 1/20/1	25.00				State Bar of ND	1		Qualification - License				

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BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ALWSY01	LEWIS-MOLOJANUARY 2010	225.00				Colorado Supreme Court	1		Qualification - License				
												1) Colorado Bar Association$335							
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ALWSY01	LEWIS-MOLOJUNE 2010	415.00	Yes	5% = 16.75	723810	2) Sam Cary Bar Association $80	1		Informational - Membership				5.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AMCGD19	MCGANN JANUARY 2010	225.00				Colorado Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AMCZN01	MACZKA EXPENSE REPORTING FO	138.00				International Association of Administrative Profe	1		Educational				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AMHLW04	MAHLING 10.15.10-11.15.10	295.00				Association Of Corporate Counsel	1		Educational				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AMHLW04	MAHLING 1/15/10 TO 2/15/10	395.00				Society of Corporate Secretaries & Governance	1		Educational				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AMHLW04	MAHLING 5/15/10-6/15/10	493.00	No			Minnesota State Bar Association	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AMHLW04	MAHLING 8/15/10-9/15/10	110.00				Minnesota Women Lawyers	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AMNDM05	KING MELISSA KING - FEB/M	100.00				Hennepin County Service Center Mg	1		Qualification - Notary				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AMNDM05	KING MELISSA KING'S EXPEN	120.00				Secretary Of State	1		Qualification - Notary				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AMNNA05	MENNELL OCTOBER, 2010	469.00	Yes	2.5% = 11.72	723810	American Bar Association	1		Educational				2.50%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AMNNA05	MENNELL SEPTEMBER, 2010	472.00				State Bar Of Wisonsin	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AMWSD01	MEUMISSEN JAN-FEB 2010	345.00				Association Of Legal Administrators	1		Educational				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ASHCJ01	SHACKELFOR6/1-10/10 EXPENSES	300.00				State Bar of Texas	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ASHMD03	SHOEMAKER 5/XX-6/11/2010 EXPEN	273.00	Yes	6% = 16.38	723810	Minnesota State Bar Association	1		Informational - Membership				6.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ASHMD03	SHOEMAKER 8/19 THRU 9/7/2010	434.23				Minnesota Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ASHMD03	SHOEMAKER JAN 11 - FEB 10	40.00				US District Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ASHRR03	SHARPE OCT 11 - NOV 10, 201	5.00				Colorado Secretary Of State	1		Qualification - Notary				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ASJRK01	SJERVEN 2/19/10 EXPENSE REPO	40.00				Secretary Of State	1		Qualification - Notary				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ASNWJ02	SNOW ATTORNEY REGISTRATIO	225.00				Colorado Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ASNWJ02	SNOW CBA MEMBERSHIP	330.00	Yes	5% = 16.5	723810	Colorado Bar Association	1		Informational - Membership				5.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ASTNJ45	STENCEL DEC 11, 2009 TO JAN	225.00				Colorado Supreme Court	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ASTNJ45	STENCEL MAY 11 TO JUNE 10, 2	340.00	Yes	5% = 17	723810	Colorado Bar Association	1		Informational - Membership				5.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ASTNJ45	STENCEL OCT 11 TO NOV 10, 20	260.00				Association Of Corporate Counsel	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ATHLJ07	THULIEN SMAUGUST - 2010	100.00				Minnesota Women Lawyers	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ATHLJ07	THULIEN SMJULY 2010	585.00	Yes	6% = 35.1	723810	Minnesota State Bar Association	1		Informational - Membership				6.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL ATHLJ07	THULIEN SMOCTOBER, 2010	434.23				Minnesota Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AWCHE02	WIECHERT EMWIECHERT APRIL-MAY	573.00				State Bar Of Wisonsin	1		Informational - Membership				
												1) Minnesota State Bar Association $412							
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AZPKK01	VALLEY 7/11-8/10/2010	512.00	Yes	1) 6% = 24.7	723810	2) MN Women Lawyers $100	1		Informational - Membership				6.00%
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AZPKK01	VALLEY 8/11-9/10/10	434.23				Minnesota Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	P: DUES - PROFESSIONAL AZPKK01	VALLEY KARI L. VALLEY	40.00				US District Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	Reclass Lobbying portion of MN	BRKK06 - GC Misc Reclasses	(1,200.00)											
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	Secretary, Board of Bar Examin	AP	10.00	No	N/A	N/A	Secretary Board of Bar Examiners	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	STATE BOARD OF LAW EXAMIINERS	AP	350.00	No	N/A	N/A	North Dakota State Board Of Law Examiners	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	State Board of Law Examiners -	AP	380.00	No	N/A	N/A	North Dakota State Board Of Law Examiners	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	State Board of Law Examiners-A	AP	360.00	No	N/A	N/A	North Dakota State Board Of Law Examiners	1		Qualification - License				
												1) Minnesota State Board Of Law Examiners $950							
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL AACSF01	ACOSTA AUGUST-SEPTEMBER 201	1,650.00				2) MN State Board of Law Examiners $700	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL ACLRC03	CLARK CBC EXPENSE REPORT	145.00				Energy Bar Association	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL ACLRC03	CLARK CLARK DEC-JAN 2009-2	382.00				Minnesota Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL ADNNJ15	DENNISTON 8/11-9/10/10	700.00				Minnesota State Board Of Law Examiners	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL ADNNJ15	DENNISTON 9/11-10/15/10	78.00				Minnesota Supreme Court	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL ADNNJ15	DENNISTON AUGUST 20, 2010	950.00				Minnesota State Board Of Law Examiners	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL ADRRP01	DRURY 1/10/2010	100.00				Wright County Treasurer	1		Qualification - Notary				
												1) State Bar Of Texas $50							
												2) State Bar of Texas $25							
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL ADWDT02	DOWDY 8/11/10 - 9/10/10	100.00				3) TX Bar Association $25	1		Educational				
												1) Texas Board Of Legal Specialization $100							
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL AFGLS01	FOGEL 5/20-6/17/10 EXPENSE	365.00				2) TX State Comptroller $265	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL AFGLS02	FIGEL PROFESSIONAL DUES	25.00				Colorado Association Of Litigation Support Prof	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL AGLSP02	GLASS AUGUST/SEPTEMBER 201	35.00				Minnesota American Indian Bar Association	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL AGNNP02	GUINN 5/20-6/10/10 EXPENSE	265.00				Texas State Comptroller	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL AJHNJ21	JOHNSON MAY 15-JUNE 15, 2010	155.00				Energy Bar Association	1		Informational - Membership				
												1) Bureau Of Criminal Apprehension $8							
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL AKLLM21	KOELLER 12/01/2009	13.00				2) WI Dept of Transportation $5	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL AKLLM21	KOELLER 3/11-4/10/2010	100.00				Energy Bar Association	1		Informational - Membership				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL AKLLM21	KOELLER APRIL-MAY 2010	100.00				Wisconsin Board Of Bar Examiners	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL AKLLM21	KOELLER NOV. 30-NOV. 30, 200	450.00				Wisconsin Board Of Bar Examiners	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL ALFTM02	LOFTUS MATT LOFTUS (3/19/10	145.00				Energy Bar Association	1						
												1) Minnesota Association Of Litigation Support Professionals $100							
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL ALLYV02	LLOYD JANUARY 22 - FEBRUAR	225.00				2) State Bar of California $125	1						
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL ALLYV02	LLOYD SEPTEMBER 21 - OCTOB	100.00				Minnesota Association Of Litigation Support Pro	1						
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL AMNNA05	MENNELL SEPTEMBER, 2010	1,650.00	No			Minnesota State Bar Association	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL ASCXM56	SCHIRADO MARK SCHIRADO NOVEMI	380.00				North Dakota State Board Of Law Examiners	1		Qualification - License				
												1) Minnesota State Bar Association $434.23							
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL ASCXM56	SCHIRADO MARK SCHIRADO SEPTEM	856.23	No			2) State Bar of Wisconsin $422	1		Qualification - License				
GC	6E+05	GC Legal Services	723810	Professional Association Dues	171	T: DUES - PROFESSIONAL ASHCJ01	SHACKELFOR6/1-10/10 EXPENSES	265.00				Texas State Comptroller	1		Informational - Membership				
GC	6E+05	GC Claims North	723810	Professional Association Dues	801599	P: DUES - PROFESSIONAL ADGHK01	DOUGHTY 12/22/09 - 1/22/10 -	40.00				Secretary Of State	1		Qualification - Notary				
IT	4E+05	Market Research	723810	Professional Association Dues	412	P: DUES - PROFESSIONAL ABGGL02	BIGGERS MEMBERSHIP TO AMERIC	265.00											
IT	4E+05	Market Research	723810	Professional Association Dues	412	P: DUES - PROFESSIONAL ABLZR01	BLIZZARD PROFESSIONAL ASSOCIA	871.20											
IT	4E+05	Market Research	723810	Professional Association Dues	412	P: DUES - PROFESSIONAL ANLSJ27	NELSON AESP MEMBERSHIP	360.00											
IT	4E+05	Market Research	723810	Professional Association Dues	412	P: DUES - PROFESSIONAL ASCHH15	HEMPHILL SEPTEMBER 2010 EXPEN	510.00											
IT	4E+05	Market Research	723810	Professional Association Dues	412	T: DUES - PROFESSIONAL ASCHH15	HEMPHILL OCTOBER 2010 EXPENSE	65.00											
IT	4E+05	Information Services	723810	Professional Association Dues	412	P: DUES - PROFESSIONAL A006857	HOLCOMB RMOUG 2011 MEMBERSH	300.00											
IT	4E+05	Consumer Energy Efficiency Mrkt	723810	Professional Association Dues	499919	XNSpeakers - Membership Dues T	AP	33.33											
IT	4E+05	Consumer Energy Efficiency Mrkt	723810	Professional Association Dues	499919	XNSPEAKERS: MEMBERSHIP DUES TO	AP	80.00											
IT	4E+05	eBusiness Management	723810	Professional Association Dues	412	T: DUES - PROFESSIONAL APRHR02	PUROHIT FEBRUARY-2010-2	250.00											
IT	4E+05	eBusiness Management	723810	Professional Association Dues	412	T: DUES - PROFESSIONAL APRHR02	PUROHIT SEPTEMBER-2010	250.00											
IT	4E+05	Consumer Product Marketing	723810	Professional Association Dues	412	P: DUES - PROFESSIONAL AMHNL02	MAHONEY NOVEMBER EXPENSES	6,900.00											
IT	4E+05	Consumer Product Marketing	723810	Professional Association Dues	463702	P: DUES - PROFESSIONAL A010805	WEST AEE ANNUAL MEMBERSHI	185.00											
IT	4E+05	Consumer Product Marketing	723810	Professional Association Dues	499919	Solar Elec Power Assn - MN SEP	AP	750.00											
IT	4E+05	Consumer Product Marketing	723820	Utility Association Dues	499919	NACHA-Association dues for XCE	AP	1,755.00											
IT	4E+05	Consumer Product Marketing	723820	Utility Association Dues	499919	P: DUES - UTILITY ASSOCIKNZM03	KUNZ MAY MISC.	30.00											
IT	4E+05	CC BSC Eau Claire Mgr	723810	Professional Association Dues	435	P: DUES - PROFESSIONAL ALWSJ06	LEWISTON JULY EXPENSES	720.00											
IT	4E+05	CC BSC Eau Claire Mgr	723810	Professional Association Dues	439	P: DUES - PROFESSIONAL AKRCC03	RATHBUN BSC EXPENSES	533.00											
IT	4E+05	CC BSC Eau Claire Mgr	723810	Professional Association Dues	439	P: DUES - PROFESSIONAL AKRCC03	RATHBUN MAY BSC EXPENSES	185.00											
IT	4E+05	CC Cr & Collections Inactive	723810	Professional Association Dues	435	P: DUES - PROFESSIONAL A010659	HENRY NOVEMBER 15 TO DECEM	93.99											
IT	4E+05	CC Cr & Collections Inactive	723810	Professional Association Dues	435	TG773-NFFN Membership	TG773-Accruals	1,350.00											
IT	4E+05	CC Cr & Collections Inactive	723810	Professional Association Dues	435	TG773-NFFN Membership	TG773-Accruals	(1,350.00)											
IT	4E+05	CC-Contact Cntr Dir-XLS	723810	Professional Association Dues	435	VOICE RECORDING FOR CALL CENTE	CM	264.30											
IT	4E+05	CC-Contact Cntr Dir-XLS	723810	Professional Association Dues	435	VOICE RECORDING FOR CALL CENTE	CM	617.70											
IT	5E+05	HR Screening - Xcel	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ASIO085	SMALLEY SEPTEMBER 11 - OCTOB	249.00											
IT	5E+05	BS Screening - NSPM	723810	Professional Association Dues	257265	PADS annual Assessment 2010	AP	41,589.00											
IT	5E+05	BS Screening - NSPM	723810	Professional Association Dues	257265	tc258 Nuc Energy Insti reclass	TC788 Accounting Reclass	(41,589.00)											
IT	5E+05	BS Screening - NSPM	723810	Professional Association Dues	257465	PADS annual Assessment 2010	AP	20,794.00											
IT	5E+05	BS Screening - NSPM	723810	Professional Association Dues	257465	tc258 Nuc Energy Insti reclass	TC788 Accounting Reclass	(20,794.00)											
IT	5E+05	BS Screening - NSPM	723810	Professional Association Dues	500135	P: DUES - PROFESSIONAL AHLKC01	HOLKER JAN 11-FEB10, 2010	89.00											
IT	5E+05	BS Screening - NSPM	723810	Professional Association Dues	500135	P: DUES - PROFESSIONAL ALWRV01	LAWRENCE SUPPLIES	89.00											
IT	5E+05	BS Workstations & Servers	723810	Professional Association Dues	500	P: DUES - PROFESSIONAL ABHNK03	BAHN HELPDESK INSTITUTE M	395.00											
IT	5E+05	BS Project Mgmt & Delivery	723810	Professional Association Dues	500	P: DUES - PROFESSIONAL ASTRB14	STRASSBURGSTRB14 STRASBURGER	144.00											
IT	5E+05	BS Compliance	723810	Professional Association Dues	500	P: DUES - PROFESSIONAL ALGRJ05	LIGRANI CSAM CERTIFICATION/C	365.00											
IT	5E+05	BS Compliance	723810	Professional Association Dues	500	P: DUES - PROFESSIONAL ARTLJ01	RITALA RITALA ISACA MEMBERS	165.00											
IT	5E+05	BS Tech Risk Management	723810	Professional Association Dues	500	P: DUES - PROFESSIONAL AWNGA03	WONG SEPT EXPENSES	50.00											
IT	5E+05	BS CIO Management	723810	Professional Association Dues	500	P: DUES - PROFESSIONAL AAHCE01	AHACHICH JAN 2010-FEB 2010	148.00											
IT	5E+05	BS CIO Management	723810	Professional Association Dues	500	P: DUES - PROFESSIONAL AANDJ50	ANDERSON NOV2010 - DEC2010	133.00											

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BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
IT	5E+05	BS CIO Management	723810	Professional Association Dues	500	P: DUES - PROFESSIONAL AHRKD02	HARKNESS OCT-NOV 2010 EXPENSE	-											
IT	5E+05	BS CIO Management	723810	Professional Association Dues	500	P: DUES - PROFESSIONAL AHRKD02	HARKNESS SEPTEMBER - OCTOBER	400.00											
IT	5E+05	BS CIO Management	723810	Professional Association Dues	500	T: DUES - PROFESSIONAL AMRTM12	MARTINEZ FEBRUARY - MARCH 201	66.67											
IT	5E+05	BS CIO Management	723810	Professional Association Dues	500	XN Speakers - Toastmaster Memb	AP	80.00											
IT	5E+05	BS Infrastructure-Nuclear	723810	Professional Association Dues	272005	T: DUES - PROFESSIONAL ABRTJ25	BARTKEY WEEKLY EXPENSES	85.00											
IT	5E+05	CE Strategic Technology	723820	Utility Association Dues	525	Colorado Cleantech Industry As	AGCM01 - UCAR accrual & CCIA	(2,500.00)											
IT	5E+05	CE Strategic Technology	723820	Utility Association Dues	525	COLORADO CLEANTECH INDUSTY ASS	AP	2,500.00											
IT	5E+05	CE Strategic Technology	723821	Electric Util Assoc Dues	525	EPRI RENEWABLE ENERGY RESEARCH	CM	3,750.00											
IT	5E+05	CE Strategic Technology	723821	Electric Util Assoc Dues	525	EPRI RENEWABLE ENERGY RESEARCH	CM	3,750.00											
IT	5E+05	CE Strategic Technology	723821	Electric Util Assoc Dues	525	EPRI THIRD QUARTER 2010 P84	CM	2,500.00											
IT	5E+05	BS App Dev & Maint	723810	Professional Association Dues	500	P: DUES - PROFESSIONAL A010473	KULHANEK 10/15/10 - 11/15/10	215.00											
IT	5E+05	BS Applications Delivery	723810	Professional Association Dues	257460	T: DUES - PROFESSIONAL AVRBJ01	VERBOUT AUGUST 2010	132.00											
IT	5E+05	Chief Administrative Office	723810	Professional Association Dues	110	P: DUES - PROFESSIONAL ARLYJ04	REILY JODYREILY07212010	205.00											
IT	5E+05	Chief Administrative Office	723810	Professional Association Dues	110	tc258 to corr sl June exp	TC788 Accounting Reclass	285.00											
IT	5E+05	Chief Administrative Office	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ARLYJ04	REILY JODYREILY06082010	285.00											
IT	5E+05	Chief Administrative Office	723810	Professional Association Dues	190	tc258 to corr sl June exp	TC788 Accounting Reclass	(285.00)											
IT	5E+05	Chief Administrative Office	723820	Utility Association Dues	190	American Benefits Council - Me	AP	13,500.00											
IT	5E+05	HR Compensation	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL AFRSK04	NOBLE OCTOBER EXPENSES	350.00											
IT	5E+05	HR Compensation	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL A001367	MENDOZA MID-MAY 2010 EXP RPT	310.00											
IT	5E+05	HR Compensation	723810	Professional Association Dues	197	P: DUES - PROFESSIONAL ASBBA03	SABIA MEMBERSHIP DUES	195.00											
IT	5E+05	HR Compensation	723810	Professional Association Dues	500521	P: DUES - PROFESSIONAL AMSKP01	MAAS-KASOWAPRIL EXPENSES	160.00											
IT	5E+05	HR Compensation	723810	Professional Association Dues	500521	P: DUES - PROFESSIONAL AMSKP01	MAAS-KASOWJUNE EXPENSES	195.00											
IT	5E+05	HR Executive Compensation	723810	Professional Association Dues	189	T: DUES - PROFESSIONAL AMKTC01	MIKITA WAW RENEWAL	235.00											
IT	5E+05	HR Total Rewards	723810	Professional Association Dues	189	P: DUES - PROFESSIONAL AMCCM24	MCCLOSKEY MAY EXPENSES	160.00											
IT	5E+05	HR Total Rewards	723810	Professional Association Dues	189	P: DUES - PROFESSIONAL AMCCM24	MCCLOSKEY OCTOBER EXPENSES	350.00											
IT	5E+05	HR Operations & Consulting	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ARDDJ10	REED APRIL EXPENSES	225.00											
IT	5E+05	HR Talent Acquisition	723810	Professional Association Dues	192	P: DUES - PROFESSIONAL AKLLM20	MACK APRIL	75.00											
IT	5E+05	HR Talent Acquisition	723810	Professional Association Dues	199	P: DUES - PROFESSIONAL ABRNC31	BURNEVIK APRIL	120.00											
IT	5E+05	HR Talent Acquisition	723810	Professional Association Dues	199	P: DUES - PROFESSIONAL ABRNC31	BURNEVIK JUNE	-											
IT	5E+05	HR Talent Acquisition	723810	Professional Association Dues	199	P: DUES - PROFESSIONAL ACRMS03	CRUMLEY NOVEMBER '10 MISC. E	25.00											
IT	5E+05	HR Talent Acquisition	723810	Professional Association Dues	199	P: DUES - PROFESSIONAL AHNSD34	HANSEN GENERAL EXPENSES	495.00											
IT	5E+05	HR Talent Acquisition	723810	Professional Association Dues	199	P: DUES - PROFESSIONAL AKLHK01	KEILHOLTZ STAFFING INVOICES -	5,900.00											
IT	5E+05	HR Talent Acquisition	723810	Professional Association Dues	199	P: DUES - PROFESSIONAL ARRDS01	RIORDAN NOVEMBER/DECEMBER E	25.00											
IT	5E+05	HR Talent Acquisition	723810	Professional Association Dues	199	tc258 Boxwood Tech Advertising	TC788 Accounting Reclass	(5,900.00)											
IT	5E+05	HR Talent Acquisition	723810	Professional Association Dues	199	T: DUES - PROFESSIONAL ACRMS03	CRUMLEY MISC. EXPENSES FOR D	60.00											
IT	5E+05	HR Talent Acquisition	723820	Utility Association Dues	199	HNSD34 -- EU-HRMG	TC788 Capital Project Accruals	1,195.00											
IT	5E+05	HR Talent Acquisition	723820	Utility Association Dues	199	PP-05/10-UG membership	tc788-accounting reclass	10,000.00											
IT	5E+05	HR Inclusion & Engagement	723810	Professional Association Dues	190	CAEL - EPCE MEMBERSHIP JULY 20	AP	5,000.00											
IT	5E+05	HR Inclusion & Engagement	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL AHYNH01	HAYNES-CARJANUARY THROUGH FEE	250.00											
IT	5E+05	HR Inclusion & Engagement	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ASRBM01	SAUERBREY 03-21-2010 - 04-20-2	75.00											
IT	5E+05	HR Disability Case Mgmt	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ABNDJ06	BENDA FEBRUARY 2010 EXPENS	180.00											
IT	5E+05	HR Disability Case Mgmt	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ABNDJ06	BENDA MARCH 2010 EXPENSE R	88.00											
IT	5E+05	HR Disability Case Mgmt	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL APSTB01	POST SEPT-OCT 2010	495.00											
IT	5E+05	EEO & Employee Relations	723810	Professional Association Dues	190	EEAC - Payment for Membership	AP	10,995.00											
IT	5E+05	EEO & Employee Relations	723810	Professional Association Dues	190	HNSD34_EEAC_Membership	TC788 Capital Project Accruals	10,995.00											
IT	5E+05	EEO & Employee Relations	723810	Professional Association Dues	190	HNSD34_EEAC_Membership	TC788 Capital Project Accruals	(10,995.00)											
IT	5E+05	EEO & Employee Relations	723810	Professional Association Dues	190	HNSD34_GOV_DOCS_Posters	TC788 Capital Project Accruals	1,628.00											
IT	5E+05	EEO & Employee Relations	723810	Professional Association Dues	190	HNSD34_GOV_DOCS_Posters	TC788 Capital Project Accruals	(1,628.00)											
IT	5E+05	EEO & Employee Relations	723810	Professional Association Dues	190	MINNESOTA SELF INSURERS ASSN:	AP	650.00											
IT	5E+05	EEO & Employee Relations	723810	Professional Association Dues	190	MN Self Insurers Assoc - 2010	AP	650.00											
IT	5E+05	EEO & Employee Relations	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL AHNSD34	HANSEN GENERAL EXPENSES	1,195.00											
IT	5E+05	EEO & Employee Relations	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL AKLHK01	KEILHOLTZ GENERAL EXPENSES	1,055.00											
IT	5E+05	EEO & Employee Relations	723810	Professional Association Dues	190	tc258 Electric Utilites Group	TC788 Capital Project Accruals	1,800.00											
IT	5E+05	EEO & Employee Relations	723810	Professional Association Dues	190	tc258 Electric Utilites Group	TC788 Capital Project Accruals	(1,800.00)											
IT	5E+05	EEO & Employee Relations	723810	Professional Association Dues	190	tc258 ElecUtilities HR Metrics	TC788 Capital Project Accruals	1,800.00											
IT	5E+05	EEO & Employee Relations	723810	Professional Association Dues	190	tc258 ElecUtilities HR Metrics	TC788 Capital Project Accruals	(1,800.00)											
IT	5E+05	HR Safety Customers	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL AANDC36	ANDERSON SHRM MEMBERSHIP	150.00											
IT	5E+05	HR Safety Customers	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL AZKVE01	ZAKOVICH SEPTEMBER - OCTOBER	375.00											
IT	5E+05	HR WF Strategy & Consult No	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ANLSC05	NELSON 6/22/10 - 8/31/10	160.00											
IT	5E+05	HR WF Strategy & Consult No	723810	Professional Association Dues	197	TCALMC - 2010 Membership Fee	AP	300.00											
IT	5E+05	HR WF Strategy & Consult No	723810	Professional Association Dues	999370	TWIN CITY AREA LABOR MGMT COUN	AP	300.00											
IT	5E+05	BS Data Services BOS	723810	Professional Association Dues	500	XNSpeakers - Membership Dues T	AP	80.00											
IT	5E+05	HR WF Strategy & Consult So	723820	Utility Association Dues	197	Western Lampac - 2010 Membersh	AP	2,000.00											
IT	5E+05	HR WF Strategy & Consult So	723820	Utility Association Dues	197	Western LAMPAC-Contribution fo	AP	125.00											
IT	5E+05	CC Talent and Training - SC	723810	Professional Association Dues	435	P: DUES - PROFESSIONAL AW43526	KACVINSKY EMPLOYEE EXPENSE 3/1	175.00											
IT	5E+05	HR Learning & Development	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL A001369	WINIECKI 09/10/2011-10/11/201	160.00											
IT	5E+05	HR Learning & Development	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL AKNWK01	KANOWITZ 6/15 - 7/15/2010	12,995.00											
IT	5E+05	HR Learning & Development	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ALNNA06	BICK JANUARY 2010	129.00											
IT	5E+05	HR Learning & Development	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL AMLLP06	MILLER APRIL_MAYEXPENSES	160.00											
IT	5E+05	HR Learning & Development	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ANYGD02	NYGAARD JUNE EXPENSES	135.50											
IT	5E+05	HR Learning & Development	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ANYGD02	NYGAARD MARCH EXPENSES	185.00											
IT	5E+05	HR Learning & Development	723810	Professional Association Dues	197	T: DUES - PROFESSIONAL AMRRM20	MIURA FEBRUARY 2010 REPORT	100.00											
IT	5E+05	HR WF S&C Nuc Tran	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL A002188	HARLOW MARCH 2010	150.00											
IT	5E+05	HR WF S&C Nuc Tran	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL A002188	HARLOW MAY 2010	100.00											
IT	5E+05	HR WF S&C Nuc Tran	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL AHKNJ02	BOYLE MARCH AND APRIL	160.00											
IT	5E+05	HR WF S&C Nuc Tran	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ASNYR01	SNYDER RENEE EXPENSE REPORT	160.00											
IT	5E+05	HR WF S&C Nuc Tran	723810	Professional Association Dues	257469	P: DUES - PROFESSIONAL AZBRR02	ZEBRO AUGUST EXPENSE	145.00											
IT	5E+05	HR WF S&C Nuc Tran	723810	Professional Association Dues	257469	T: DUES - PROFESSIONAL AZBRR02	ZEBRO MARCH EXPENSES	75.00											
IT	5E+05	HR WF S&C Nuc Tran	723810	Professional Association Dues	500521	P: DUES - PROFESSIONAL AHGGR09	HAUGE JUNE 2010	160.00											
IT	5E+05	HR Strategy & Performance	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL AESLD01	GRANT JUNE-JULY 2010	250.00											
IT	5E+05	HR Strategy & Performance	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL AMTZS02	JENSEN MARCH 2010 EXPENSES	195.00											
IT	5E+05	HR Strategy & Performance	723810	Professional Association Dues	190	S. Jensen dues	AGCM01 - IIA.ORG dues	117.00											
IT	5E+05	HR VP Human Resources	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL A000178	FIGOLI MAY 2010	379.00											
IT	5E+05	HR WF S&C Corporate	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ABLCL02	BLEICHNER SHRM MEMBERSHIP	160.00											
IT	5E+05	HR WF S&C Corporate	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL AFRDD04	FREED JULY EXPENSE REPORT	160.00											
IT	5E+05	HR WF S&C Corporate	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL AHRMJ02	HARMON NOV CELL SERVICE & S	100.00											
IT	5E+05	HR WF S&C TTC & Safety	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL A114264	MORGAN DECEMBER EXPENSES	180.00											
IT	5E+05	HR WF S&C TTC & Safety	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL A114264	MORGAN JANUARY EXPENSES	160.00											
IT	5E+05	HR WF S&C TTC & Safety	723810	Professional Association Dues	190	T: DUES - PROFESSIONAL A114264	MORGAN MARCH EXPENSES	35.00											
IT	5E+05	HR VP Strategy & Consulting	723810	Professional Association Dues	197	Min States Employers Council I	AP	4,500.00											
IT	6E+05	BS NUC Process Controls Monit	723810	Professional Association Dues	257260	P: DUES - PROFESSIONAL AFFFN01	FEI 2010 ANS MEMBERSHIP	112.00											
IT	6E+05	BS NUC Process Controls PI	723810	Professional Association Dues	257460	P: DUES - PROFESSIONAL ABLSB03	BLUSKE BLSB03 NOV-DEC2010	165.00											
IT	6E+05	BS NUC Process Controls PI	723810	Professional Association Dues	257460	P: DUES - PROFESSIONAL ALSSL01	LISSON JUL-AUG 2010	138.00											
IT	6E+05	BS NUC Process Controls PI	723810	Professional Association Dues	555746	T: DUES - PROFESSIONAL AMRRG06	MORRIS SEPT 2011	25.00											
IT	6E+05	HR Operations-Payroll	723810	Professional Association Dues	198	BNA - Annual Library Web Versi	AP	1,859.00											
IT	6E+05	HR Operations-Payroll	723810	Professional Association Dues	198	P: DUES - PROFESSIONAL A001766	SHIDELER 12/11/09 - 01/10/10	195.00											
IT	6E+05	HR Operations-Payroll	723810	Professional Association Dues	198	P: DUES - PROFESSIONAL A001766	SHIDELER 3-11-10 - 4-10-10	40.00											
IT	6E+05	CC Remmit Processing	723810	Professional Association Dues	447	T: DUES - PROFESSIONAL AFLLL03	FOLLMER DEC 10, 2009 TO JAN	100.00											
IT	9E+05	BS Utility GIS BOS	723810	Professional Association Dues	506	Geospatical Info & Tech Assoc	AP	2,400.00											
IT	9E+05	BS Utility OMS SI	723810	Professional Association Dues	507	P: DUES - PROFESSIONAL AHRND03	HORN 051810	245.00											
IT	9E+05	BS Control Sys Mgmt BOS	723810	Professional Association Dues	528	P: DUES - PROFESSIONAL A002502	BECKWITH 1/11/-2/11/2010	67.00											
IT	9E+05	BS Control Sys Mgmt BOS	723810	Professional Association Dues	889055	P: DUES - PROFESSIONAL ASNGV01	SHEKHAWAT SNGV0120100426	-											
IT	9E+05	BS Control Sys Mgmt BOS	723810	Professional Association Dues	889055	P: DUES - PROFESSIONAL ASNGV01	SHEKHAWAT SNGV01MARCH2010	99.95											
IW	5E+05	HR Service Center	723810	Professional Association Dues	190	HRSC reclass to 365880 YTD Apr	VTTK01-reclass HR Serv Cntr	(160.00)							reversed entry below				
IW	5E+05	HR Service Center	723810	Professional Association Dues	190	HRSC reclass to 365880 YTD Jan	VTTK01 - reclass HR ServCenter	(490.00)							reversed entry below				
IW	5E+05	HR Service Center	723810	Professional Association Dues	190	HRSC reclass to 365880 YTD Mar	VTTK01-reclass HR Serv Cntr	-											

TA3-4W

O&M DETAILS by BU: Year End 2010 - All Transactions DUES
4-Feb-11

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues Includes Lobbying (yes or no)	Amount Included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
IW	5E+05	HR Service Center	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ABCKR12	BUECKERS FEB 10 2010	265.00	no			American Payroll Association/Northstar Chapter of the American Payroll Association (123Signup)	1/1	195/70	Provides bi-weekly compliance newsletters, emails on laws, regulations and forms that are changing.	(APA) Keeps Xcel up on changing laws and use as networking opportunities. (Northstar) provides a direct contact with the IRS when Xcel has questions about new taxes and rules.			
IW	5E+05	HR Service Center	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL AMRRK08	MERRY AUGUST BMO	189.00	no			National Wellness Institute	1	189	Provides education resources, services, and webinars to benefit professinalso to promote wellness.	By providing services and publications, helps Xcel to pbuild and select wellness programs that are effective and usuable by the employee population.			
IW	5E+05	HR Service Center	723810	Professional Association Dues	190	P: DUES - PROFESSIONAL ARVRB04	RIVERS APA MEMBERSHIP	254.00	no			American Payroll Association	1	254	Provided bi-weekly compliance newsletters, emails on laws, regulations and forms that are changing.	Keeps Xcel up on changing laws and use as networking opportunities.			
IW	5E+05	HR Service Center	723810	Professional Association Dues	190	rev HRSC rcls to365880 Jan&Feb	VTTK01- reverse prior HRSC JEs	490.00	reversed above										
IW	5E+05	HR Service Center	723810	Professional Association Dues	190	T: DUES - PROFESSIONAL AMRRK08	MERRY ISCEBS DUES	225.00	no			International Society of Certified Employee Specialists	1	225	Provides education resources, innovative thinking and collective wisdomto help members excel and prosper in their careers.	Provides Xcel with educated, innovative and wise employees.			
IW	5E+05	HR Service Center	723810	Professional Association Dues	190	T: DUES - PROFESSIONAL AMRRK08	MERRY SHRM 2010 DUES	160.00	no			Society of Human Resource Management	1	160	World's largest professional association devoted to human resource management.	It serves the needs of HR professionals by providing the most current and comprehensive resources and to advance the professional by promoting HR's essential, strategic role.			
IW	5E+05	HR Service Center	723810	Professional Association Dues	197	rev HRSCreclassto365880YTD Apr	VTTK01- reverse prior HRSC JEs	160.00	reversed above										
NG	3E+05	HQ Quality Assurance/NOS	723810	Professional Association Dues	257101	2010 NUPIC DUES	AP	3,500.00	NO	N/A	N/A	Nuclear Procurement Issues Committee	nuclear B	3500	Informational	Supplier Quality Assurance Issues			
NG	3E+05	HQ Quality Assurance/NOS	723810	Professional Association Dues	257101	P: DUES - PROFESSIONAL ABLLJ17	BELLOWS JUNE EXPENSES	135.00	NO	N/A	N/A	American Society for Quality	1	135	Qualification	Member of ASQ			
NG	3E+05	HQ Quality Assurance/NOS	723810	Professional Association Dues	257101	P: DUES - PROFESSIONAL APHLJ05	PHELPS JULY EXPENSES	135.00	NO	N/A	N/A	American Society for Quality	1	135	Qualification	Member of ASQ			
NG	3E+05	HQ Quality Assurance/NOS	723810	Professional Association Dues	257101	P: DUES - PROFESSIONAL AWRNM01	WERNER 7/21/10 - 8/20/10	150.00	NO	N/A	N/A	National Fire Protection Association	1	150	Qualification	Member of the NFPA			
NG	3E+05	HQ Quality Assurance/NOS	723810	Professional Association Dues	257101	P: DUES - PROFESSIONAL AWRNM01	WERNER 8/21/10 - 9/22/10	215.00	NO	N/A	N/A	Society of Fire Protection Engineers	1	215	Qualification	Member of the SFPE			
NG	3E+05	HQ Quality Assurance/NOS	723810	Professional Association Dues	257101	T: DUES - PROFESSIONAL ASWRD03	SOWARD JUNE 2010	135.00	NO	N/A	N/A	American Society for Quality	1	135	Qualification	Member of ASQ			
NG	3E+05	HQ Project Mgmt Office	723810	Professional Association Dues	257105	2011 Annual Renewal	M01EMA-Accrue LL Rad Waste For	4,500.00	NO	N/A	N/A	Low Level Waste	nuclear B	4500	Informational	Deals with Low Level Rad Waste Issues			
NG	3E+05	HQ Project Mgmt Office	723810	Professional Association Dues	257105	P: DUES - PROFESSIONAL AHLTJ02	HOLTHAUS AUG 1- AUG 22	600.00	NO	N/A	N/A	Minnesota Council for Quality	1	600	Qualification	Member of MN Council for Quality			
NG	3E+05	HQ Project Mgmt Office	723810	Professional Association Dues	257105	P: DUES - PROFESSIONAL AHLTJ02	HOLTHAUS AUG 23 - SEPT 25	60.00	NO	N/A	N/A	Project Management Institute	1	60	Qualification	Member of PMI			
NG	3E+05	HQ Project Mgmt Office	723810	Professional Association Dues	257105	P: DUES - PROFESSIONAL AHLTJ02	HOLTHAUS JULY 1 THROUGH JULY3	149.00	NO	N/A	N/A	Project Management Institute	1	149	Qualification	Member of PMI			
NG	3E+05	HQ Project Mgmt Office	723810	Professional Association Dues	257105	P: DUES - PROFESSIONAL ASTZJ01	SEITZ JULY 2010 EXPENSES	149.00	NO	N/A	N/A	Project Management Institute	1	149	Qualification	Member of PMI			
NG	3E+05	HQ Project Mgmt Office	723810	Professional Association Dues		P: DUES - PROFESSIONAL AALBK02	ALBRECHT KJA EXPENSES: 08/11/	149.00	NO	N/A	N/A	Project Management Institute	1	149	Qualification	Member of PMI			
NG	3E+05	HQ Project Mgmt Office	723810	Professional Association Dues		P: DUES - PROFESSIONAL AGSLJ02	GUSHUE JULY 2010	149.00	NO	N/A	N/A	Project Management Institute	1	149	Qualification	Member of PMI			
NG	3E+05	HQ Project Mgmt Office	723810	Professional Association Dues		P: DUES - PROFESSIONAL ALCKK04	LUCKEN FEBRUARY/MARCH 2010	119.00	NO	N/A	N/A	Project Management Institute	1	149	Qualification	Member of PMI			
NG	3E+05	HQ Project Mgmt Office	723810	Professional Association Dues		P: DUES - PROFESSIONAL AMCKM05	MC KEOWN OCT/NOV MISC TRAVEL	430.00	NO	N/A	N/A	American Society of Civil Engineers	1	430	Qualification	Member of Civil Engineering Society			
NG	3E+05	HQ Project Mgmt Office	723810	Professional Association Dues		T: DUES - PROFESSIONAL AMCKM05	MCKEOWN NOVEMBER 2010 (TRAVE	285.50	NO	N/A	N/A	Management Institute/State of Minnesota PE	1	150/135.5	Qualification	Member of PMI/Professional Engineer			
NG	3E+05	HQ Training	723810	Professional Association Dues		P: DUES - PROFESSIONAL APTRM39	PETERSEN DECEMBER/JANUARY TR/	140.00	NO	N/A	N/A	American Nuclear Society	1	140	Qualification	Member of the American Nuclear Society			
NG	3E+05	HQ Licensing	723810	Professional Association Dues	257107	Yearly Membership with USA Tra	AP	6,000.00	NO	N/A	N/A	USA Alliance	nuclear B	6000	Educational Licensing Training	Share industry licensing training			
NG	3E+05	HQ Licensing	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABLTP01	JOHNSON LIS MEDICAL	3,900.00	NO	N/A	N/A	LIS Medical	nuclear B	3900	Educational Licensing Training	Share industry licensing training			
NG	3E+05	HQ Nuclear Anal & Design	723810	Professional Association Dues	257108	P: DUES - PROFESSIONAL ABNNC01	BONNEAU DECEMBER 2009	148.50	NO	N/A	N/A	American Nuclear Society	1	148.5	Qualification	Member of the American Nuclear Society			
NG	3E+05	HQ Nuclear Anal & Design	723810	Professional Association Dues	257108	P: DUES - PROFESSIONAL ABNNC01	BONNEAU NOV-DEC 2010	208.50	NO	N/A	N/A	American Nuclear Society	1	208.5	Qualification	Member of the American Nuclear Society			
NG	3E+05	HQ Nuclear Anal & Design	723810	Professional Association Dues	257108	P: DUES - PROFESSIONAL ALXXW01	LAX ANS2011DUES	140.00	NO	N/A	N/A	American Nuclear Society	1	140	Qualification	Member of the American Nuclear Society			
NG	3E+05	HQ Nuclear Anal & Design	723810	Professional Association Dues	257108	P: DUES - PROFESSIONAL ASMLK02	SMOLINSKE ANS 2011 DUES	140.00	NO	N/A	N/A	American Nuclear Society	1	140	Qualification	Member of the American Nuclear Society			
NG	3E+05	HQ Engineering Programs	723810	Professional Association Dues	257110	P: DUES - PROFESSIONAL APTTD06	POTTER APRIL NORMAL EXPENSE	135.50	NO	N/A	N/A	ate of Minnesota - Professional Engineer Lice	1	135.5	Qualification	Professional Engineer			
NG	3E+05	HQ Engineering Programs	723810	Professional Association Dues	257110	P: DUES - PROFESSIONAL ARHRR03	ROHRER EMPLOYEE EXPENSES 10	140.00	NO	N/A	N/A	American Nuclear Society	1	140	Qualification	Member of the American Nuclear Society			
NG	3E+05	HQ Engineering Programs	723810	Professional Association Dues	257110	P: DUES - PROFESSIONAL ARHRR03	ROHRER EMPLOYEE EXPENSES 4/	135.50	NO	N/A	N/A	te of Minnesota - Professional Engineer Lice	1	135.5	Qualification	Professional Engineer			
NG	3E+05	HQ Administration Svcs	723810	Professional Association Dues	257113	P: DUES - PROFESSIONAL AGRGB04	GRAGE EXPENSES MID FEB TO	195.50	NO	N/A	N/A	Progressive Business Publications	nuclear B	195.5	Informational/Service	Administrative Professional Updates			
NG	3E+05	HQ Administration Svcs	723810	Professional Association Dues	257113	P: DUES - PROFESSIONAL AGRGB04	GRAGE MID NOVEMBER TO MID	5,250.00	NO	N/A	N/A	Nuclear Information Records Management A	nuclear B	5250	Informational/Service	Nuclear Records Management training			
NG	3E+05	HQ Supply Chain	723810	Professional Association Dues	257115	Bond Payment for Customs Broke	AP	550.00	NO	N/A	N/A	Jensen-U.S. Customs Broker & Foreign Freig	nuclear B	550	Service	Need for parts purchased overseas			
NG	3E+05	HQ Supply Chain	723810	Professional Association Dues	257115	INV 2250 - RAPID MEMBERSHIP RE	CM	28,200.00	NO	N/A	N/A	RAPID Database	nuclear B	28200	Informational/Service	Search parts database across industry			
NG	3E+05	HQ Supply Chain	723810	Professional Association Dues		ISM 2010 Corporate Membership	AP	785.00	NO	N/A	N/A	Institute of Supply Management	nuclear B	785	Informational/Service	Share Supply Chain industry services			
NG	3E+05	HQ Ops Standardization	723810	Professional Association Dues	257116	P: DUES - PROFESSIONAL ABTTH06	BUTTERWORTNOVEMBER EXPENSES	200.00	NO	N/A	N/A	American Nuclear Society	1	200	Qualification	Member of the American Nuclear Society			
NG	3E+05	HQ Chief Nuclear Officer	723810	Professional Association Dues	257117	Miscellaneous	AP	207,551.55	NO	N/A	N/A	USA Alliance	nuclear B	207552	Service	Share nuclear industry services			
NG	3E+05	HQ Chief Nuclear Officer	723810	Professional Association Dues	257117	Miscellaneous	AP	5,250.00	NO	N/A	N/A	Electric Utility Cost Group	nuclear B	5250	Informational/Service	Share nuclear industry reporting services			
NG	3E+05	HQ Chief Nuclear Officer	723810	Professional Association Dues	257117	P: DUES - PROFESSIONAL ACPRA01	CAPRISTO OCTOBER 2010 TRAVEL	140.00	NO	N/A	N/A	American Nuclear Society	1	140	Qualification	Member of the American Nuclear Society			
NG	3E+05	HQ Chief Nuclear Officer	723810	Professional Association Dues	257117	P: DUES - PROFESSIONAL AHSSC03	HESSEN JUNE 2010	172.00	NO	N/A	N/A	Minnesota - Professional Engineer License/St	1	90/82	Qualification	Professional Engineer			
NG	3E+05	HQ Chief Nuclear Officer	723810	Professional Association Dues	257117	P: DUES - PROFESSIONAL AKHLD05	KOEHL OCT/NOV	140.00	NO	N/A	N/A	American Nuclear Society	1	140	Qualification	Member of the American Nuclear Society			
NG	257200	MT Site Management	723810	Professional Association Dues	257200	P: DUES - PROFESSIONAL ABHRV01	BHARDWAJ INDUSTRY DUES - IEEE	181.00	No			Institute of Electrical and Electronics Engineers	1	181.00	Education/Information	Institute of Electrical and Electronics Engineers-Delivers full test access to technical literature in engineering and technology			
NG	257201	MT Employee Concerns Prog	723810	Professional Association Dues	257201	P: DUES - PROFESSIONAL AMSTJ03	MESTAD MAY - JUNE 2010 EXPE	155.00	No			American Society for Quality	1	155.00	Education/Information	Offers certification, training and networking			
NG	257205	MT Plant Management	723810	Professional Association Dues	257205	P: DUES - PROFESSIONAL AWRYR01	WRAY ANNUAL MPROFESSIONAL	60.00	No			Project Management Institute	1	60.00	Education/Information	Provides standards, seminars & training			
NG	257205	MT Plant Management	723810	Professional Association Dues	257205	P: DUES - PROFESSIONAL AWRYR01	WRAY BCSP (SAFETY) ANNUAL	210.00	No			Concil on Certification of Health, Environmental & Safety Technologist	1	210.00	Qualification	Provides Safety and Environmental Certification			
NG	257205	MT Plant Management	723810	Professional Association Dues	257205	P: DUES - PROFESSIONAL AWRYR01	WRAY NFPA ANNUAL DUES	150.00	No			National Fire Protection Association	1	150.00	Education/Information	Provides Technical Information on Fire Protection issues			
NG	257205	MT Plant Management	723810	Professional Association Dues	257205	T: DUES - PROFESSIONAL AWRYR01	WRAY ASSE DUES 2011	160.00	No			American Society of Safety Engineers	1	160.00	Education/Information	Provides education, research, government issues and communications			
NG	257210	MT Maint - Mechanical	723810	Professional Association Dues	257210	T: DUES - PROFESSIONAL ATHMB05	THOMAS MILEAGE & DUES	138.00	No			American Society of Mechanical Engineers	1	138.00	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257210	MT Maint - Mechanical	723810	Professional Association Dues		T: DUES - PROFESSIONAL ATHMB05	THOMAS TRAINING & ASME DUES	134.00	No			American Society of Mechanical Engineers	1	134.00	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257211	MT Maint - Electrical	723810	Professional Association Dues		BOILER LICENSE REIMBURSE	PAYROLL	45.00	No			Dept of Labor & Industry Construction Codes & Licensing	1	45.00	Qualification	Provides Certification for Operators Boiler License			
NG	257212	MT Maint - I&C	723810	Professional Association Dues	257212	T: DUES - PROFESSIONAL ASTNR38	STEINER ISA	295.00	No			Instrument Society of America	1	295.00	Qualification	Provides Certification as I&C Technicians			
NG	257212	MT Maint - I&C	723810	Professional Association Dues		T: DUES - PROFESSIONAL ADIRK103	DIERKES ISA CERT	295.00	No			Instrument Society of America	1	295.00	Qualification	Provides Certification as I&C Technicians			
NG	257212	MT Maint - I&C	723810	Professional Association Dues		T: DUES - PROFESSIONAL ASAINT02	SAINIO DATE-REP1	45.00	No			Instrument Society of America	1	45.00	Qualification	Provides Certification as I&C Technicians			
NG	257212	MT Maint - I&C	723810	Professional Association Dues		T: DUES - PROFESSIONAL AVKTT01	VOKATY ISA CERT.	195.00	No			Instrument Society of America	1	195.00	Qualification	Provides Certification as I&C Technicians			
NG	257212	MT Maint - I&C	723810	Professional Association Dues		T: DUES - PROFESSIONAL AWLHB01	WALHOOD ISA TEST	282.00	No			Instrument Society of America	1	282.00	Qualification	Provides Certification as I&C Technicians			
NG	257213	MT Maint - Support	723810	Professional Association Dues	257213	T: DUES - PROFESSIONAL ANLSS06	NELSEN PE LICENSE RENEWAL	105.60	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	105.60	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257213	MT Maint - Support	723810	Professional Association Dues		T: DUES - PROFESSIONAL ANLSS06	NELSEN ASME DUES	110.40	No			American Society of Mechanical Engineers	1	110.40	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257217	MT Rad Protection	723810	Professional Association Dues	257217	P: DUES - PROFESSIONAL AMTHG01	MATHIASEN NOV 11 - DEC 10, 201	105.00	No			Health Physics Society	1	105.00	Educational/Informational	Provides education, research, government issues and communications			
NG	257217	MT Rad Protection	723810	Professional Association Dues	257217	P: DUES - PROFESSIONAL AMTHG01	MATHIASEN SEP 11 - OCT 10, 201	75.00	No			American Academy of Health Physics	1	75.00	Educ/Infor/Qualif	Provides education, research, government issues and communications			
NG	257217	MT Rad Protection	723810	Professional Association Dues	257217	T: DUES - PROFESSIONAL AJHND03	JOHNSON NRRPT DUES	26.00	No			National Registry of Radiation Protection Technologists	1	26.00	Educ/Infor/Qualif	Provides training, study guides, examinations and qualifications			
NG	257222	MT Shift Operations	723810	Professional Association Dues	257222	BOILER LICENSE REIMBURSE	PAYROLL	25.00	No			Dept of Labor & Industry Construction Codes & Licensing	1	25.00	Qualification	Provides Certification for Operators Boiler License			
NG	257222	MT Shift Operations	723810	Professional Association Dues	257222	T: DUES - PROFESSIONAL ABRNM23	BRUNNER IEEE MEMBERSHIP DUES	213.00	No			Institute of Electrical and Electronics Engineers	1	213.00	Education/Information	Institute of Electrical and Electronics Engineers-Delivers full test access to technical literature in engineering and technology			
NG	257222	MT Shift Operations	723810	Professional Association Dues	257222	T: DUES - PROFESSIONAL AUGLR01	UGLOW PROFESSIONAL ENGINEE	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257222	MT Shift Operations	723810	Professional Association Dues	257247	P: DUES - PROFESSIONAL ABRNM23	BRUNNER IEEE DUES 2011	216.00	No			Institute of Electrical and Electronics Engineers	1	216.00	Education/Information	Institute of Electrical and Electronics Engineers-Delivers full test access to technical literature in engineering and technology			
NG	257222	MT Shift Operations	723810	Professional Association Dues		BOILER LICENSE REIMBURSE	PAYROLL	95.00	No			Dept of Labor & Industry Construction Codes & Licensing	1	95.00	Qualification	Provides Certification for Operators Boiler License			
NG	257222	MT Shift Operations	723810	Professional Association Dues		BOILER LICENSE REIMBURSE	PAYROLL	95.00	No			Dept of Labor & Industry Construction Codes & Licensing	1	95.00	Qualification	Provides Certification for Operators Boiler License			
NG	257222	MT Shift Operations	723810	Professional Association Dues		BOILER LICENSE REIMBURSE	PAYROLL	245.00	No			Dept of Labor & Industry Construction Codes & Licensing	1	245.00	Qualification	Provides Certification for Operators Boiler License			
NG	257222	MT Shift Operations	723810	Professional Association Dues		BOILER LICENSE REIMBURSE	PAYROLL	230.00	No			Dept of Labor & Industry Construction Codes & Licensing	1	230.00	Qualification	Provides Certification for Operators Boiler License			
NG	257222	MT Shift Operations	723810	Professional Association Dues		BOILER LICENSE REIMBURSE	PAYROLL	235.00	No			Dept of Labor & Industry Construction Codes & Licensing	1	235.00	Qualification	Provides Certification for Operators Boiler License			
NG	257222	MT Shift Operations	723810	Professional Association Dues		BOILER LICENSE REIMBURSE	PAYROLL	165.00	No			Dept of Labor & Industry Construction Codes & Licensing	1	165.00	Qualification	Provides Certification for Operators Boiler License			
NG	257222	MT Shift Operations	723810	Professional Association Dues		BOILER LICENSE REIMBURSE	PAYROLL	70.00	No			Dept of Labor & Industry Construction Codes & Licensing	1	70.00	Qualification	Provides Certification for Operators Boiler License			
NG	257222	MT Shift Operations	723810	Professional Association Dues		BOILER LICENSE REIMBURSE	PAYROLL	140.00	No			Dept of Labor & Industry Construction Codes & Licensing	1	140.00	Qualification	Provides Certification for Operators Boiler License			
NG	257222	MT Shift Operations	723810	Professional Association Dues		BOILER LICENSE REIMBURSE	PAYROLL	170.00	No			Dept of Labor & Industry Construction Codes & Licensing	1	170.00	Qualification	Provides Certification for Operators Boiler License			
NG	257222	MT Shift Operations	723810	Professional Association Dues		BOILER LICENSE REIMBURSE	PAYROLL	25.00	No			Dept of Labor & Industry Construction Codes & Licensing	1	25.00	Qualification	Provides Certification for Operators Boiler License			
NG	257222	MT Shift Operations	723810	Professional Association Dues		BOILER LICENSE REIMBURSE	PAYROLL	45.00	No			Dept of Labor & Industry Construction Codes & Licensing	1	45.00	Qualification	Provides Certification for Operators Boiler License			

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BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues Includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
NG	257222 MT	Shift Operations	723810	Professional Association Dues		P: DUES - PROFESSIONAL AALLD07	ALLEN MAY 2010	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257222 MT	Shift Operations	723810	Professional Association Dues		PP1-12-10Xfer 725000 to 723810	mhom98-Xfer 725000 Exp	202.00	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	202.00	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257222 MT	Shift Operations	723810	Professional Association Dues		ROSE, H: MISC 10/01/10	AP	45.00	No			Dept of Labor & Industry Construction Codes & Licensing	1	45.00	Qualification	Provides Certification for Operators Boiler License			
NG	257222 MT	Shift Operations	723810	Professional Association Dues		T: DUES - PROFESSIONAL AANTM01	ANTONY PE LICENSE RENEWAL	225.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	225.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257222 MT	Shift Operations	723810	Professional Association Dues		T: DUES - PROFESSIONAL AANTM01	ANTONY PE LICENSE RENEWAL -	82.00	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	82.00	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257222 MT	Shift Operations	723810	Professional Association Dues		T: DUES - PROFESSIONAL ALSHG01	LASHINSKI BOILERS LICENSE RENE	45.00	No			Dept of Labor & Industry Construction Codes & Licensing	1	45.00	Qualification	Provides Certification for Operators Boiler License			
NG	257223 MT	Operations Support	723810	Professional Association Dues		T: DUES - PROFESSIONAL AALBP02	ALBARES CELL/TRIP CANCEL/PE	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257224 MT	Work Control Center	723810	Professional Association Dues	257224	P: DUES - PROFESSIONAL ADVSJ12	DAVIS DECEMBER 09 MONTHLY	150.00	No			National Fire Protection Association	1	150.00	Education/Information	Provides Technical Information on Fire Protection Issues			
NG	257225 MT	Safety & Health	723810	Professional Association Dues	257225	P: DUES - PROFESSIONAL AHMMJ14	HAMMER FEB/MAR	220.00	No			American Association of Occupational Health Nurses	1	220.00	Education/Information	Provides education, research, government issues and communications			
NG	257230 MT	Project Management	723810	Professional Association Dues	257230	P: DUES - PROFESSIONAL ABRKP04	BURKE AUGUST 2010 EXPENSES	136.00	No			American Society of Mechanical Engineers	1	136.00	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257230 MT	Project Management	723810	Professional Association Dues	257230	P: DUES - PROFESSIONAL ABRKP04	BURKE JULY EXPENSES	149.00	No			Project Management Institute	1	149.00	Education/Information	Provides standards, seminars & training			
NG	257230 MT	Project Management	723810	Professional Association Dues	257230	P: DUES - PROFESSIONAL ABRKP04	BURKE NOVEMBER EXPENSES	134.00	No			American Society of Mechanical Engineers	1	134.00	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257230 MT	Project Management	723810	Professional Association Dues	257230	P: DUES - PROFESSIONAL AHGRM01	LIMBECK JUNE 2010	138.00	No			American Society of Mechanical Engineers	1	138.00	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257230 MT	Project Management	723810	Professional Association Dues	257230	P: DUES - PROFESSIONAL AHGRM01	LIMBECK OCTOBER 2010	149.00	No			Project Management Institute	1	149.00	Education/Information	Provides standards, seminars & training			
NG	257230 MT	Project Management	723810	Professional Association Dues	257230	P: DUES - PROFESSIONAL AHMML03	HAMMEL MARCH 2010	149.00	No			Project Management Institute	1	149.00	Education/Information	Provides standards, seminars & training			
NG	257230 MT	Project Management	723810	Professional Association Dues	257230	P: DUES - PROFESSIONAL AMHSM02	MOHS RENEW PMI MEMBERSHIP	119.00	No			Project Management Institute	1	119.00	Education/Information	Provides standards, seminars & training			
NG	257230 MT	Project Management	723810	Professional Association Dues	257230	P: DUES - PROFESSIONAL APNND02	PENNINGTONPENNINGTON PROFESSIO	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257230 MT	Project Management	723810	Professional Association Dues	257230	P: DUES - PROFESSIONAL AWCHD03	WACHA 08/11/2010-08/10/201	149.00	No			Project Management Institute	1	149.00	Education/Information	Provides standards, seminars & training			
NG	257230 MT	Project Management	723810	Professional Association Dues	257230	P: DUES - PROFESSIONAL AWCHD03	WACHA 8/11/2010 - 7/10/201	165.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	165.50	Education/Information	Provides updates to rule making, examinations, licensing and regulations			
NG	257230 MT	Project Management	723810	Professional Association Dues	257230	P: DUES - PROFESSIONAL AWLLA07	WILLIAMS MISC EXPENSES MAY -	149.00	No			Project Management Institute	1	149.00	Education/Information	Provides standards, seminars & training			
NG	257230 MT	Project Management	723810	Professional Association Dues	10435576	P: DUES - PROFESSIONAL AALSD02	ALSTAD APRIL	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257230 MT	Project Management	723810	Professional Association Dues	10435576	P: DUES - PROFESSIONAL APRTJ03	PAIRITZ 9.20.10	149.00	No			Project Management Institute	1	149.00	Education/Information	Provides standards, seminars & training			
NG	257230 MT	Project Management	723810	Professional Association Dues	10435576	P: DUES - PROFESSIONAL ASCXS01	SCHNEIDER APRIL/MAY EXPENSES	149.00	No			Project Management Institute	1	149.00	Education/Information	Provides standards, seminars & training			
NG	257230 MT	Project Management	723810	Professional Association Dues	11286968	P: DUES - PROFESSIONAL AVNVJ01	VANOVERBEKOCT-NOV EXPENSES	149.00	No			Project Management Institute	1	149.00	Education/Information	Provides standards, seminars & training			
NG	257234 MT	Training - Maint	723810	Professional Association Dues	257234	P: DUES - PROFESSIONAL ASCHS25	SCHOENBORNAWS MEMEBERSHIP	60.00	No			American Welding Society	1	60.00	Education/Information	Provides education, certification and information			
NG	257234 MT	Training - Maint	723810	Professional Association Dues	257234	P: DUES - PROFESSIONAL AWBSD03	WEBBER JUNE EXPENSES	25.00	No			American Red Cross	1	25.00	Qualification	Provides Certification to teach Red Cross materials			
NG	257235 MT	Training - Simulator	723810	Professional Association Dues	257235	P: DUES - PROFESSIONAL ASHRJ01	SHRIVER MAY - JUNE 2010 EXPE	55.00	No			Society for Modeling & Simulation International	1	55.00	Education/Information	Provides updates to rule making, examinations, licensing and regulations			
NG	257235 MT	Training - Simulator	723810	Professional Association Dues	257235	T: DUES - PROFESSIONAL ASNGM01	SONG 2010 NOV	112.00	No			American Nuclear Society	1	112.00	Education/Information	Provides nuclear news updates			
NG	257237 MT	Licensing	723810	Professional Association Dues	257237	2010 MONTICELLO & PRAIRIE ISLA	AP	46,268.00	No			Nuclear Energy Institute	Monti Site	46,268.00	Educational/Informational	Nuclear Policy Organization			
NG	257237 MT	Licensing	723810	Professional Association Dues	257237	A-FORCEINV - Force on Force Ex	AP	45,011.72	No			Nuclear Energy Institute	Monti Site	45,011.72	Educational/Informational	Nuclear Policy Organization			
NG	257237 MT	Licensing	723820	Utility Association Dues	257237	2010 NEI ANNUAL MEMBERSHIP DUE	AP	208,290.00	No			Nuclear Energy Institute	Monti Site	208,290.00	Educational/Informational	Nuclear Policy Organization			
NG	257237 MT	Licensing	723820	Utility Association Dues		NEI Fee	bck04 - Fee prepay	(100,932.50)	No			Nuclear Energy Institute	Monti Site	########	Educational/Informational	Nuclear Policy Organization			
NG	257237 MT	Licensing	723820	Utility Association Dues		NEI Fee	bck04 - Fee prepay	17,357.50	No			Nuclear Energy Institute	Monti Site	17,357.50	Educational/Informational	Nuclear Policy Organization			
NG	257237 MT	Licensing	723820	Utility Association Dues		NEI Fee	bck04 - Fee prepay	17,357.50	No			Nuclear Energy Institute	Monti Site	17,357.50	Educational/Informational	Nuclear Policy Organization			
NG	257237 MT	Licensing	723820	Utility Association Dues		NEI Fee	bck04 - Feq prepay	17,357.50	No			Nuclear Energy Institute	Monti Site	17,357.50	Educational/Informational	Nuclear Policy Organization			
NG	257237 MT	Licensing	723820	Utility Association Dues		NEI Fee	bck04 - Fee prepay	17,357.50	No			Nuclear Energy Institute	Monti Site	17,357.50	Educational/Informational	Nuclear Policy Organization			
NG	257237 MT	Licensing	723820	Utility Association Dues		NEI Fee	bck04 - Fee prepay	17,357.50	No			Nuclear Energy Institute	Monti Site	17,357.50	Educational/Informational	Nuclear Policy Organization			
NG	257237 MT	Licensing	723820	Utility Association Dues		NEI Fee	bck04 - Fee prepay	17,357.50	No			Nuclear Energy Institute	Monti Site	17,357.50	Educational/Informational	Nuclear Policy Organization			
NG	257237 MT	Licensing	723820	Utility Association Dues		NEI Fee	bck04 - Fee prepay	17,357.50	No			Nuclear Energy Institute	Monti Site	17,357.50	Educational/Informational	Nuclear Policy Organization			
NG	257237 MT	Licensing	723820	Utility Association Dues		NEI Fee	bck04 - Fee prepay	17,357.50	No			Nuclear Energy Institute	Monti Site	17,357.50	Educational/Informational	Nuclear Policy Organization			
NG	257237 MT	Licensing	723820	Utility Association Dues		NEI Fee	bck04 - Fee prepay	17,357.50	No			Nuclear Energy Institute	Monti Site	17,357.50	Educational/Informational	Nuclear Policy Organization			
NG	257237 MT	Licensing	723820	Utility Association Dues		NEI Fee	bck04 - Fee prepay	17,357.50	No			Nuclear Energy Institute	Monti Site	17,357.50	Educational/Informational	Nuclear Policy Organization			
NG	257237 MT	Licensing	723820	Utility Association Dues		NEI Fee	bck04 Prepay entries	17,357.50	No			Nuclear Energy Institute	Monti Site	17,357.50	Educational/Informational	Nuclear Policy Organization			
NG	257237 MT	Licensing	723820	Utility Association Dues		NEI Fees	bck04 - Fee prepay	17,357.50	No			Nuclear Energy Institute	Monti Site	17,357.50	Educational/Informational	Nuclear Policy Organization			
NG	257244 MT	EngSys-NSSS / REACTOR	723810	Professional Association Dues	257244	P: DUES - PROFESSIONAL ABHRV01	BHARDWAJ 2010 INDUSTRY DUES	261.40	No			Institute of Electrical and Electronics Engineers	1	261.40	Education/Information	Institute of Electrical and Electronics Engineers-Delivers full text access to technical literature in engineering and technology			
NG	257244 MT	EngSys-NSSS / REACTOR	723810	Professional Association Dues	257244	T: DUES - PROFESSIONAL AHNRM02	HINRICHS SAFETY EQUIPMENT AND	273.50	No			$135.50-Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design, $138.00-American Society of Mechanical Engineers	1	273.50	Educ/Inforr/Qualif	Provides updates to rule making, examinations, licensing and regulations			
NG	257244 MT	EngSys-NSSS / REACTOR	723810	Professional Association Dues	257244	T: DUES - PROFESSIONAL ALYK001	LEYK OCT. 11 - NOV. 10, 2	44.00	No			American Society of Mechanical Engineers	1	44.00	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257244 MT	EngSys-NSSS / REACTOR	723810	Professional Association Dues	257244	T: DUES - PROFESSIONAL AMLNT04	MALANEY AMS DUES 2010	56.00	No			American Nuclear Society	1	56.00	Education/Information	Provides nuclear news updates			
NG	257244 MT	EngSys-NSSS / REACTOR	723810	Professional Association Dues	257244	T: DUES - PROFESSIONAL AMLNT04	MALANEY AMS DUES 2011	56.00	No			American Nuclear Society	1	56.00	Education/Information	Provides nuclear news updates			
NG	257245 MT	Eng Systems - Elec/I&C	723810	Professional Association Dues	257245	P: DUES - PROFESSIONAL ANLKR01	NUELK ANNUAL ISA DUES	110.00	No			Instrument Society of Automation	1	110.00	Education/Information	Provides technical information regarding automated systems			
NG	257245 MT	Eng Systems - Elec/I&C	723810	Professional Association Dues	257245	P: DUES - PROFESSIONAL ANLKR01	NUELK PE DUES	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257245 MT	Eng Systems - Elec/I&C	723810	Professional Association Dues	257245	P: DUES - PROFESSIONAL ARDDR04	RAUDIO PE LICENSE RENEWAL	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257245 MT	Eng Systems - Elec/I&C	723810	Professional Association Dues	10943007	T: DUES - PROFESSIONAL ARYYS03	ROY REMBURSEMENT	306.00	No			+$206.00-Institute of Electrical & Electronic Engineering, +$100.00-International Society of Automation	1	306.00	Education/Information	Institute of Electrical and Electronics Engineers-Delivers full text access to technical literature in engineering and technology/International Society of Automation-Provides technical information regarding automated systems			
NG	257246 MT	Eng Systems - BOP	723810	Professional Association Dues	257246	ESI-EMD OWNERS GROUP ANNUAL ME	CM	9,110.00	No			Engine Systems Inc-Electro Motive Division	1	9,110.00	Education/Information	Share information to improve plant reliability & availability for ESI-EMD			
NG	257246 MT	Eng Systems - BOP	723810	Professional Association Dues	257246	P: DUES - PROFESSIONAL AANDR54	ANDERSON AUGUST 2010	138.00	No			American Society of Mechanical Engineers	1	138.00	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257246 MT	Eng Systems - BOP	723810	Professional Association Dues	257246	P: DUES - PROFESSIONAL AANDR54	ANDERSON MN PE RENEWAL	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257246 MT	Eng Systems - BOP	723810	Professional Association Dues	257246	P: DUES - PROFESSIONAL AOVRN01	OVERBY JULY 2010	138.00	No			American Society of Mechanical Engineers	1	138.00	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257246 MT	Eng Systems - BOP	723810	Professional Association Dues		T: DUES - PROFESSIONAL AGTZJ03	GITZEN PE LICENSE RENEWAL	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257247 MT	Eng Systems - Plant	723810	Professional Association Dues	257247	T: DUES - PROFESSIONAL AKLVW02	KLEVE PROFESSIONAL ENGINEE	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257250 MT	Eng Prog-LT Tem Prog	723810	Professional Association Dues	257250	EQDB MEMEBERSHIP 2010 - INV 12	CM	6,950.00	No			Reliabilitech-Equipment Reliability Data Base	Monti Site	6,950.00	Education/Information	Provides templates for equipment reliability trending			
NG	257251 MT	Eng Prog - Equip Rel P	723810	Professional Association Dues	257251	P: DUES - PROFESSIONAL APRTS01	PORTER PROF LICENSE RENEWAL	165.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	165.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257251 MT	Eng Prog - Equip Rel P	723810	Professional Association Dues	257251	P: DUES - PROFESSIONAL ARHDO03	RHODA TRAINING AND CERTIFI	125.00	No			Vibration Institute	1	125.00	Education/Information	Education, informational			
NG	257251 MT	Eng Prog - Equip Rel P	723810	Professional Association Dues	257251	SNUG DUES	AP	500.00	No			Snubber User Group	1	500.00	Education/Information	Education, informational			
NG	257251 MT	Eng Prog - Equip Rel P	723810	Professional Association Dues	257251	T: DUES - PROFESSIONAL AKBLS01	KIBLER ASME DUES	107.20	No			American Society of Mechanical Engineers	1	107.20	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257251 MT	Eng Prog - Equip Rel P	723810	Professional Association Dues	257251	T: DUES - PROFESSIONAL AKBLS01	KIBLER PE LICENSE RENEWAL	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257251 MT	Eng Prog - Equip Rel P	723810	Professional Association Dues		Utilities Srv Alliance- Acc Ib	gnj02 Monti O&M Liabilities	8,255.56	No			Utilities Service Alliance	Monti Site	8,255.56	Educational/Informational	Information for owners of nuclear plants to collectively resolve industry issues & share resources			
NG	257252 MT	Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257252	2010 BWROG - INV CBI-2102 MARC	CM	47,344.81	No			Boiler Water Reactor Owners Group	Monti Site	47,344.81	Educational/Informational	Information for owners of GE nuclear plants to collectively resolve industry issues			
NG	257252 MT	Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257252	2010 BWROG - INV CBI-2108 APR	CM	25,973.59	No			Boiler Water Reactor Owners Group	Monti Site	25,973.59	Educational/Informational	Information for owners of GE nuclear plants to collectively resolve industry issues			
NG	257252 MT	Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257252	2010 BWROG - INV CBI-2200 JUN	CM	17,374.07	No			Boiler Water Reactor Owners Group	Monti Site	17,374.07	Educational/Informational	Information for owners of GE nuclear plants to collectively resolve industry issues			
NG	257252 MT	Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257252	2010 BWROG - INV CBI-2220 JUL	CM	30,427.82	No			Boiler Water Reactor Owners Group	Monti Site	30,427.82	Educational/Informational	Information for owners of GE nuclear plants to collectively resolve industry issues			
NG	257252 MT	Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257252	2010 BWROG - INV CBI-2240 AUG	CM	8,944.20	No			Boiler Water Reactor Owners Group	Monti Site	8,944.20	Educational/Informational	Information for owners of GE nuclear plants to collectively resolve industry issues			
NG	257252 MT	Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257252	2010 BWROG - INV CBI-2260 SEP	CM	28,681.18	No			Boiler Water Reactor Owners Group	Monti Site	28,681.18	Educational/Informational	Information for owners of GE nuclear plants to collectively resolve industry issues			
NG	257252 MT	Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257252	2010 BWROG - INV CBI-2280 OCT	CM	27,371.37	No			Boiler Water Reactor Owners Group	Monti Site	27,371.37	Educational/Informational	Information for owners of GE nuclear plants to collectively resolve industry issues			
NG	257252 MT	Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257252	2010 BWROG INV CBI-2300 NOV 20	CM	20,869.89	No			Boiler Water Reactor Owners Group	Monti Site	20,869.89	Educational/Informational	Information for owners of GE nuclear plants to collectively resolve industry issues			
NG	257252 MT	Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257252	2010 BWROG - INV CBI 2320 DEC	CM	72,429.34	No			Boiler Water Reactor Owners Group	Monti Site	72,429.34	Educational/Informational	Information for owners of GE nuclear plants to collectively resolve industry issues			
NG	257252 MT	Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257252	INV CBI-2180 MAY 2010	CM	23,419.67	No			Boiler Water Reactor Owners Group	Monti Site	23,419.67	Educational/Informational	Information for owners of GE nuclear plants to collectively resolve industry issues			
NG	257252 MT	Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257252	ISTOG DUES 2010 - INV ISTOG201	CM	1,000.00	No			In Service Testing Owners Group	1	1,000.00	Education/Information	In-Service Testing new updates			
NG	257252 MT	Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257252	P: DUES - PROFESSIONAL ABRDJ07	BRIDGEMAN 2010 PE	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257252 MT	Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257252	P: DUES - PROFESSIONAL ABRDJ07	BRIDGEMAN OCTOBER_2010	76.75	No			American Society of Mechanical Engineers	1	76.75	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			

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BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
NG	257252 MT	Eng Prog - Insp&Mtls	723810	Professional Association Dues	257252	P: DUES - PROFESSIONAL ABRNK20	BRANDTJEN APOG DUES	1,000.00	No			In Service Testing Owners Group	1	1,000.00	Education/Information	In-Service Testing new updates			
NG	257253 MT	Engineering Design	723810	Professional Association Dues	257253	P: DUES - PROFESSIONAL A010855	OHOTTO MARCH EXPENSES	160.00	No			American Institute of Steel Construction	1	160.00	Education/Information	Provides codes, standards, design, manufacturing and installation of steel construction			
NG	257253 MT	Engineering Design	723810	Professional Association Dues	257253	P: DUES - PROFESSIONAL A010855	OHOTTO MAY EXPENSES	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257253 MT	Engineering Design	723810	Professional Association Dues	257253	P: DUES - PROFESSIONAL A010855	OHOTTO SEPTEMBER EXPENSES	158.00	No			American Society of Mechanical Engineers	1	158.00	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257253 MT	Engineering Design	723810	Professional Association Dues	257253	P: DUES - PROFESSIONAL AZMMJ09	ZIMMERMAN 2011 IEEE MEMBERSHIP	181.00	No			Institute of Electrical and Electronics Engineers	1	181.00	Education/Information	Institute of Electrical and Electronics Engineers-Delivers full test access to technical literature in engineering and technology			
NG	257253 MT	Engineering Design	723810	Professional Association Dues	257253	P: DUES - PROFESSIONAL AZMMJ09	ZIMMERMAN IEEE MEMBERSHIP 2010	178.00	No			Institute of Electrical and Electronics Engineers	1	178.00	Education/Information	Institute of Electrical and Electronics Engineers-Delivers full test access to technical literature in engineering and technology			
NG	257253 MT	Engineering Design	723810	Professional Association Dues		T: DUES - PROFESSIONAL AJNSR14	JONES MINN ENGR PE LICENSE	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257254 MT	Eng Design-Mechanical	723810	Professional Association Dues	257254	P: DUES - PROFESSIONAL ACHRK11	HERNANDEZ PHONE BILL	138.00	No			American Society of Mechanical Engineers	1	138.00	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257254 MT	Eng Design-Mechanical	723810	Professional Association Dues	257254	P: DUES - PROFESSIONAL AZRCD01	ZERCHER DOCUMENT PURCHASE	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257255 MT	Eng Design-Electrical	723810	Professional Association Dues	257255	P: DUES - PROFESSIONAL ASMTB09	SMITH IEEE DUES	233.00	No			Institute of Electrical and Electronics Engineers	1	233.00	Education/Information	Institute of Electrical and Electronics Engineers-Delivers full test access to technical literature in engineering and technology			
NG	257255 MT	Eng Design-Electrical	723810	Professional Association Dues		P: DUES - PROFESSIONAL AJNSD37	JENSEN EXP RPT 6/29/10	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257255 MT	Eng Design-Electrical	723810	Professional Association Dues		P: DUES - PROFESSIONAL AJNSD37	JENSEN IEEE MEMBERSHIP	243.00	No			Institute of Electrical and Electronics Engineers	1	243.00	Education/Information	Institute of Electrical and Electronics Engineers-Delivers full test access to technical literature in engineering and technology			
NG	257255 MT	Eng Design-Electrical	723810	Professional Association Dues		P: DUES - PROFESSIONAL ASMTB09	SMITH SKM LICENSE UPDATE	1,050.00	No			Maintenance fee for software - SKM Systems Analysis - Not Professional Dues!		1,050.00					
NG	257257 MT	Eng Design - Support	723810	Professional Association Dues	257257	P: DUES - PROFESSIONAL AGRDR08	GARDING PE LICENSE RENEWAL	135.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257257 MT	Eng Design - Support	723810	Professional Association Dues	257257	P: DUES - PROFESSIONAL AGSMJ02	GAUSMAN SEPTEMBER 2010 EXPEN	165.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	165.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257257 MT	Eng Design - Support	723810	Professional Association Dues	257257	P: DUES - PROFESSIONAL AKSSS02	KAAS ASCE DUES 2010	230.00	No			American Society of Civil Engineers	1	230.00	Education/Information	Provides codes, standards, design and manufacturing			
NG	257257 MT	Eng Design - Support	723810	Professional Association Dues	257257	P: DUES - PROFESSIONAL AQGG501	QUIGGLE OCTOBER EXPENSES	119.00	No			Project Management Institute	1	119.00	Education/Information	Provides standards, seminars & training			
NG	257257 MT	Eng Design - Support	723810	Professional Association Dues	257257	T: DUES - PROFESSIONAL AKSSS02	KAAS JANUARY 2010	225.00	No			American Society of Civil Engineers	1	225.00	Education/Information	Provides codes, standards, design and manufacturing			
NG	257257 MT	Eng Design - Support	723810	Professional Association Dues	257257	T: DUES - PROFESSIONAL AODNM02	O'DONNELL MN LICENSE PE	165.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	165.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257258 MT	Records Management	723810	Professional Association Dues	257258	P: DUES - PROFESSIONAL ALNDR35	LINDER MARCH 2010	150.00	No			Nuclear Information and Records Management Association	1	150.00	Education/Information	Provides standards, seminars & training			
NG	257258 MT	Records Management	723810	Professional Association Dues	257258	P: DUES - PROFESSIONAL AMLCR05	MALCOLM APRIL EXPENSES	225.00	No			American Records Management Association International	1	225.00	Education/Information	Provides standards, seminars & training			
NG	257259 MT	Doc Control/Procedures	723810	Professional Association Dues	257259	P: DUES - PROFESSIONAL AWRDA01	WARD PROCEDURE SYMPOSIUM	165.50	No			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	165.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257260 MT	Information Technology	723810	Professional Association Dues	257260	2010 NITSL MEMBERSHIP FEE ---	CM	1,500.00	No			Nuclear Information Technology Strategic Leadership Group	1	1,500.00	Educational/Informational	Provides updates to rule making, codes, standards, licensing and regulations			
NG	257261 MT	Administration Svcs	723810	Professional Association Dues	257261	T: DUES - PROFESSIONAL AKLNK01	KLEINE STATE OF MN NOTARY P	140.00	No			State of Minnesota Notary Public	1	140.00	Qualification	Required for various documentation submittals			
NG	257263 MT	Emergency Planning	723810	Professional Association Dues	257263	FEMA upcoming year's Radiol'gi	AP	444,942.45	No			Federal Emergency Management Agency, Radiological Emergency Preparedness Branch	Monti site	444,942.45	Regulatory fee (723840 in 2011)	Emergency preparedness function			
NG	257263 MT	Emergency Planning	723810	Professional Association Dues	257263	P: DUES - PROFESSIONAL AHLTG02	HOLTHAUS APRIL - MAY 2010	70.00	No			National Registry of Radiation Protection Technologists	1	70.00	Educ/Infor/Qualif	Provides training, study guides, examinations and qualifications			
NG	257263 MT	Emergency Planning	723810	Professional Association Dues	257263	State of MN EP Fee 2nd quarter	AP	246,253.00	No			Homeland Security & Emergency Management	Monti site	246,253.00	Regulatory fee (723840)	Radiological Emergency preparedness function			
NG	257263 MT	Emergency Planning	723810	Professional Association Dues	257263	State of MN EP Fee 3rd quarter	AP	295,826.50	No			Homeland Security & Emergency Management	Monti site	295,826.50	Regulatory fee (723840)	Radiological Emergency preparedness function			
NG	257263 MT	Emergency Planning	723810	Professional Association Dues		PP310 FEMA Fee FY11 corr	bckk04 Fee Acctg Corr	(444,942.45)	No			Federal Emergency Management Agency, Radiological Emergency Preparedness Branch	Monti site	########	Regulatory fee (723840 in 2011)	Emergency preparedness function			
NG	257263 MT	Emergency Planning	723810	Professional Association Dues		State of MN EP Fee	bckk04 - Fee prepay	92,675.00	No			Homeland Security & Emergency Management	Monti site	92,675.00	Regulatory fee (723840)	Radiological Emergency preparedness function			
NG	257263 MT	Emergency Planning	723810	Professional Association Dues		State of MN EP Fee	bckk04 - Fee prepay	92,675.00	No			Homeland Security & Emergency Management	Monti site	92,675.00	Regulatory fee (723840)	Radiological Emergency preparedness function			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 13691 DECEMBER 2009	CM	8,073.50	No			Pooled Equipment Inventory	Monti site	8,073.50	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 13692 DEC 2009	CM	2,156.06	No			Pooled Equipment Inventory	Monti site	2,156.06	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 13722 JANUARY 2010	CM	5,406.42	No			Pooled Equipment Inventory	Monti site	5,406.42	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 13723 JANUARY 2010	CM	2,130.61	No			Pooled Equipment Inventory	Monti site	2,130.61	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 13753 FEB 2010	CM	5,767.83	No			Pooled Equipment Inventory	Monti site	5,767.83	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 13754 FEB 2010	CM	2,103.84	No			Pooled Equipment Inventory	Monti site	2,103.84	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 13765 MAR 2010	CM	2,654.49	No			Pooled Equipment Inventory	Monti site	2,654.49	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 13765 MAR 2010	CM	5,878.58	No			Pooled Equipment Inventory	Monti site	5,878.58	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 13838 APR 2010	CM	6,677.78	No			Pooled Equipment Inventory	Monti site	6,677.78	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 13876 MAY 2010	CM	6,174.71	No			Pooled Equipment Inventory	Monti site	6,174.71	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 13905 JUN 2010	CM	6,149.94	No			Pooled Equipment Inventory	Monti site	6,149.94	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 13935 JUL 2010	CM	6,579.29	No			Pooled Equipment Inventory	Monti site	6,579.29	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 13963 AUG 2010	CM	6,441.71	No			Pooled Equipment Inventory	Monti site	6,441.71	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 13990 SEPT 2010	CM	6,645.53	No			Pooled Equipment Inventory	Monti site	6,645.53	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 14035 - OCT 2010	CM	6,202.39	No			Pooled Equipment Inventory	Monti site	6,202.39	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 14067	CM	7,681.45	No			Pooled Equipment Inventory	Monti site	7,681.45	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	INV 14093	CM	8,297.40	No			Pooled Equipment Inventory	Monti site	8,297.40	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing this equipment			
NG	257266 MT	Supply Chain	723810	Professional Association Dues	257266	T: DUES - PROFESSIONAL ANLSJ14	NELSON SEPT EXP	110.40	No			American Society of Mechanical Engineers	1	110.40	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257400 PI	Site Management	723810	Professional Association Dues	257400	P: DUES - PROFESSIONAL AALB012	ALBARADO DECJAN EXPENSES	160.00	no			Society for Human Resource Management	1	$ 160.00	Educational/Informational	Provides information, training, job postings			
NG	257400 PI	Site Management	723810	Professional Association Dues	257400	T: DUES - PROFESSIONAL AMRTS31	Wisconsin Department of Regulation & Licensing	107.00	no			Wisconsin Department of Regulation & Licensing	1	$ 107.00	Qualification	Provides Regulations and Licensing			
NG	257400 PI	Site Management	723810	Professional Association Dues	11189904	Jnl Prd NL to Prj Mgmt BU	VND001 JUL GENRL JRNL CORR	(75.00)	no			Society of Human Resource Management	1	$ (75.00)	Educational/Informational	Provides information, training, job postings			
NG	257400 PI	Site Management	723810	Professional Association Dues	11189904	T: DUES - PROFESSIONAL AKHLL03	KUEHL JULY 2010 EXPENSES	75.00	no			Society of Human Resource Management	1	$ 75.00	Educational/Informational	Provides information, training, job postings			
NG	257401 PI	Employee Concerns Prog	723810	Professional Association Dues		P: DUES - PROFESSIONAL AKVVJ01	KIVI NAECP MEETING, TRAIN	138.00	no			American Society of Mechanical Engineers	1	$ 138.00	Educational/Informational	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257406 PI	Chemistry	723810	Professional Association Dues	257406	P: DUES - PROFESSIONAL AMLDS01	MOLDENHAUER 3/11/10 - 4/10/10	173.00	no			American Chemical Society	1	$ 173.00	Educational/Informational	Provides industry information, new & research			
NG	257406 PI	Chemistry	723810	Professional Association Dues	257406	P: DUES - PROFESSIONAL AMLDS01	MOLDENHAUER 5/11/10 - 6/10/10	173.00	no			American Chemical Society	1	$ 173.00	Educational/Informational	Provides industry information, new & research			
NG	257406 PI	Chemistry	723810	Professional Association Dues	257406	P: DUES - PROFESSIONAL AMLDS01	MOLDENHAUER 9/11/10 - 10/10/10	411.00	no			American Chemical Society	2	$ 411.00	Educational/Informational	Provides industry information, new & research			
NG	257406 PI	Chemistry	723810	Professional Association Dues		Jnl to Cst to New BU	2010 02 GenJnl	4,997.66	no			US Nuclear Regulatory Commission		$ 4,997.66		Err should have been jnld to fees			
NG	257406 PI	Chemistry	723820	Utility Association Dues	257406	P: DUES - UTILITY ASSOCIMLDS01	MOLDENHAUER 4/11/10 -5/10/10	1,000.00	no			Solentech-Chemistry Advisory Group	PI Site	$ 1,000.00	Educational/Informational	Provides information on chemistry events and applications			
NG	257408 PI	Chemistry -Operations	723810	Professional Association Dues	257408	T: DUES - PROFESSIONAL AHSCJ02	HAUSCHILDT 11/11/10-12/10/10	175.00	no			National Registry of Radiation Protection Technologists	1	$ 175.00	Educ/Infor/Qualif	Provides training, study guides, examinations and qualifications			
NG	257408 PI	Chemistry -Operations	723810	Professional Association Dues	257408	T: DUES - PROFESSIONAL ARMFJ01	ROMFO 1/11/10 TO 2/10/10	70.00	no			National Registry of Radiation Protection Technologists	1	$ 70.00	Educ/Infor/Qualif	Provides training, study guides, examinations and qualifications			
NG	257408 PI	Chemistry -Operations	723810	Professional Association Dues	257408	T: DUES - PROFESSIONAL ARMFJ01	ROMFO 11-11-10 THRU 12-10-	175.00	no			National Registry of Radiation Protection Technologists	1	$ 175.00	Educ/Infor/Qualif	Provides training, study guides, examinations and qualifications			
NG	257416 PI	Planning	723810	Professional Association Dues		T: DUES - PROFESSIONAL AWGNP03	WEGNER WGNP03 CHIEF A LICEN	45.00	no			MN Dept of Labor and Industry	1	$ 45.00	Qualification	Licensing			
NG	257417 PI	Rad Protection	723810	Professional Association Dues	257417	T: DUES - PROFESSIONAL AMCNR04	MCINTYRE 12/11/09-1/10/10	285.00	no			National Registry of Radiation Protection Technologists	1	$ 285.00	Educ/Infor/Qualif	Provides training, study guides, examinations and qualifications			
NG	257417 PI	Rad Protection	723620	Utility Association Dues	257417	2010 PWR ALARA Association Fee	AP	750.00	no			Pressurized Water Reactor As Low As Reasonably Achievable Association	PI Site	$ 750.00	Educational/Informational	Codes, standards and comparisons			
NG	257417 PI	Rad Protection	723620	Utility Association Dues	257417	P: DUES - UTILITY ASSOCIMLDS01	MOLDENHAUER 8/11/10 - 10/10/10	2,000.00	no			Information System on Occupational Exposure	PI Site	$ 2,000.00	Informational	Informational system on Occupation Radiation Exposure			
NG	257418 PI	Rad Prot - Support	723810	Professional Association Dues	257418	T: DUES - PROFESSIONAL AENGF01	ENGLETT 11/11/10 - 12/10/10	335.00	no			National Registry of Radiation Protection Technologists	1	$ 335.00	Educ/Infor/Qualif	Provides training, study guides, examinations and qualifications			
NG	257418 PI	Rad Prot - Support	723810	Professional Association Dues	257418	T: DUES - PROFESSIONAL AWLDP02	WILDENBORG DOSIMETRY MEETING	75.00	no			American Academy of Health Physics	1	$ 75.00	Educ/Infor/Qualif	Provides education, research, government issues and communications			
NG	257418 PI	Rad Prot - Support	723810	Professional Association Dues	257419	T: DUES - PROFESSIONAL AWLDP02	WILDENBORG ANNUAL HPS DUES	140.00	no			Health Physics Society	1	$ 140.00	Educational/Informational	Provides education, research, government issues and communications			
NG	257419 PI	Rad Prot-Operations	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABCKG20	BUCKLEY NRRPT DUES	70.00	no			National Registry of Radiation Protection Technologists	1	$ 70.00	Educ/Infor/Qualif	Provides training, study guides, examinations and qualifications			
NG	257424 PI	Work Control Center	723810	Professional Association Dues	257424	T: DUES - PROFESSIONAL ABRTJ05	BAARTMAN AUGUST EXPENSES	25.00	no			MN Dept of Labor and Industry	1	$ 25.00	Qualification	Licensing			
NG	257425 PI	Safety & Health	723810	Professional Association Dues		P: DUES - PROFESSIONAL APTRJ27	PETERSON ASSOCIATION DUES AND	220.00	no			American Association of Occupational Health Nurses	1	$ 220.00	Education/Information	Provides education, research, government issues and communications			
NG	257425 PI	Safety & Health	723810	Professional Association Dues		P: DUES - PROFESSIONAL APTRJ27	PETERSON LICENSE AND HEARING	93.50	no			Nurses Board	1	$ 93.50	Qualification	Licensing			
NG	257430 PI	Project Management	723810	Professional Association Dues	257430	P: DUES - PROFESSIONAL AECKE03	ECKHOLT AUGUST 2010 EXPENSE	178.00	no			Project Management Institute	1	$ 178.00	Education/Information	Provides standards, seminars & training			
NG	257430 PI	Project Management	723810	Professional Association Dues	257430	P: DUES - PROFESSIONAL AECKE03	ECKHOLT MAY 2010 EXPENSE REP	135.50	no			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	$ 135.50	Qualification	Provides updates to rule making, examinations, licensing and regulations			

O&M DETAILS by BU: Year End 2010 - All Transactions DUES
4-Feb-11

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues Includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
NG	257430	PI Project Management	723810	Professional Association Dues	257430	P: DUES - PROFESSIONAL AFRCD01	FRICKE ASSOCIATION DUES	607.00	no			$292.00-Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design, $315.00-Minnesota Society of Professional Engineers	1	$ 607.00	Educ/Infor/Qualif	Provides updates to rule making, examinations, licensing and regulations			
NG	257430	PI Project Management	723810	Professional Association Dues	257430	P: DUES - PROFESSIONAL AFRCD01	FRICKE UNITED WAY EXPENSES	284.50	no			United Way Expense (Should have been jmld)		$ 284.50					En-shld have been jmld to Corp Uway account
NG	257430	PI Project Management	723810	Professional Association Dues	257430	P: DUES - PROFESSIONAL AHLLJ17	HILL MISC THROUGH 10/15/1	60.00	no			Project Management Institute	1	$ 60.00	Education/Information	Provides standards, seminars & training			
NG	257430	PI Project Management	723810	Professional Association Dues	257430	P: DUES - PROFESSIONAL AHLLJ17	HILL MISC THROUGH 1/20/20	199.00	no			+$149.00-Project Management Institute, +$50.00-American Society of Quality	1	$ 199.00	Education/Information	Project Management Institute-Provides standards, seminars & training/Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience & Interior Design-Provides updates to rule making, examinations, licensing and regulation			
NG	257430	PI Project Management	723810	Professional Association Dues	257430	P: DUES - PROFESSIONAL AHLLJ17	HILL MISC THROUGH 6/16	372.50	no			+$155.00 American Society of Quality, +$82.00 Wisconsin Regulation & Licensing, +$135.50-Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience & Interior Design	1	$ 372.50	Education/Information	American Society of Quality-Offers certification, training and networking/Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience & Interior Design-Provides updates to rule making, examinations, licensing and regul			
NG	257430	PI Project Management	723810	Professional Association Dues	257430	P: DUES - PROFESSIONAL AMCC502	MCCALL MARCH 2010 EXPENSES	179.00	no			Project Management Institute	1	$ 179.00	Education/Information	Provides standards, seminars & training			
NG	257430	PI Project Management	723810	Professional Association Dues	257430	P: DUES - PROFESSIONAL AMRT504	MARTY SEPTEMBER	119.00	no			Project Management Institute	1	$ 119.00	Education/Information	Provides standards, seminars & training			
NG	257430	PI Project Management	723810	Professional Association Dues	257430	P: DUES - PROFESSIONAL AONN501	ONNEN AUGUST EXPENSE	159.00	no			Project Management Institute	1	$ 159.00	Education/Information	Provides standards, seminars & training			
NG	257430	PI Project Management	723810	Professional Association Dues	257430	P: DUES - PROFESSIONAL AONN501	ONNEN JUNE REPORT	135.50	no			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	$ 135.50	Qualification	Provides updates to rule making, examinations, licensing and regulations			
NG	257430	PI Project Management	723810	Professional Association Dues	257430	P: DUES - PROFESSIONAL AONN501	ONNEN SEPTEMBER EXPENSE RE	216.00	no			Institute of Electrical and Electronics Engineers	1	$ 216.00	Education/Information	Institute of Electrical and Electronics Engineers-Delivers full text access to technical literature in engineering and technology			
NG	257430	PI Project Management	723810	Professional Association Dues	257430	P: DUES - PROFESSIONAL ARTHJ01	RUETHER SEPTEMBER 2010	129.00	no			Project Management Institute	1	$ 129.00	Education/Information	Provides standards, seminars & training			
NG	257430	PI Project Management	723810	Professional Association Dues	257430	P: DUES - PROFESSIONAL ASO3LAR	LARSON APRIL 2010 EXPENSES	135.50	no			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	$ 135.50	Qualification	Provides updates to rule making, examinations, licensing and regulations			
NG	257430	PI Project Management	723810	Professional Association Dues	257430	P: DUES - PROFESSIONAL ASO3LAR	LARSON MARCH 2010 EXPENSES	149.00	no			Project Management Institute	1	$ 149.00	Education/Information	Provides standards, seminars & training			
NG	257430	PI Project Management	723810	Professional Association Dues	257430	P: DUES - PROFESSIONAL AVRBT02	VERBOUT 4TH QTR EXPENSES	149.00	no			Project Management Institute	1	$ 149.00	Education/Information	Provides standards, seminars & training			
NG	257430	PI Project Management	723810	Professional Association Dues	257430	T: DUES - PROFESSIONAL AECKE03	ECKHOLT OCTOBER 2010 EXPENSE	112.00	no			American Nuclear Society	1	$ 112.00	Education/Information	Provides nuclear news updates			
NG	257430	PI Project Management	723810	Professional Association Dues	11169904	Jrnl Proj NL to Prj Mgmt BU	VNDD01 JUL GENRL JRNL CORR	75.00	no			Society of Human Resource Management	1	$ 75.00	Education/Information	Provides information, training, job postings			
NG	257430	PI Project Management	723810	Professional Association Dues		P: DUES - PROFESSIONAL AGGGM02	GOGGIN DECEMBER 2009	149.00	no			Project Management Institute	1	$ 149.00	Education/Information	Provides standards, seminars & training			
NG	257430	PI Project Management	723810	Professional Association Dues		P: DUES - PROFESSIONAL AWRND02	WARNER MEMBERSHIP DUES	60.00	no			Project Management Institute	1	$ 60.00	Education/Information	Provides standards, seminars & training			
NG	257433	PI Training - Technical	723810	Professional Association Dues	257433	T: DUES - PROFESSIONAL ACRLD10	CARLSON 2010- 2011 ASME DUES	158.00	no			American Society of Mechanical Engineers	1	$ 158.00	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257435	PI Training - Simulator	723810	Professional Association Dues	257435	P: DUES - PROFESSIONAL AGHLJ01	GEHLHAR APR 11 - MAY 10, 201	135.50	no			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	$ 135.50	Education/Information	Provides updates to rule making, examinations, licensing and regulations			
NG	257435	PI Training - Simulator	723810	Professional Association Dues	257435	P: DUES - PROFESSIONAL AGHLJ01	GEHLHAR AUG 11 - SEPT 10, 20	119.00	no			Project Management Institute	1	$ 119.00	Education/Information	Provides standards, seminars & training			
NG	257435	PI Training - Simulator	723810	Professional Association Dues	257435	P: DUES - PROFESSIONAL AGHLJ01	GEHLHAR DEC 11 - JAN 10, 201	60.00	no			Project Management Institute	1	$ 60.00	Education/Information	Provides standards, seminars & training			
NG	257435	PI Training - Simulator	723810	Professional Association Dues	257435	P: DUES - PROFESSIONAL AGHLJ01	GEHLHAR JUNE 10 - JULY 11, 2	135.00	no			American Society of Mechanical Engineers	1	$ 135.00	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257436	PI Training - Support	723810	Professional Association Dues	257436	P: DUES - PROFESSIONAL AGNSA02	GENSMER ASTD ANNUAL MEMBERSH	175.00	no			American Society of Training & Development	1	$ 175.00	Education/Information	Education, certification and information			
NG	257436	PI Training - Support	723810	Professional Association Dues	257436	P: DUES - PROFESSIONAL AGNSA02	GENSMER ASTD MEMBERSHIP	180.00	no			American Society of Training & Development	1	$ 180.00	Education/Information	Education, certification and information			
NG	257437	PI Licensing	723810	Professional Association Dues	257437	2010 MONTICELLO & PRAIRIE ISLA	AP	46,268.00	no			Nuclear Energy Institute	PI Site	$46,268.00	Educational/Informational	Nuclear Policy Organization			
NG	257437	PI Licensing	723810	Professional Association Dues	257437	2010 NEI ANNUAL MEMBERSHIP DUE	AP	394,709.55	no			Nuclear Energy Institute	PI Site	########	Educational/Informational	Nuclear Policy Organization			
NG	257437	PI Licensing	723810	Professional Association Dues	257437	Annual Dues for PLATTS (April	AP	3,063.00	no			Platts	PI Site	$ 3,063.00	Educational/Informational	Energy Information			
NG	257437	PI Licensing	723810	Professional Association Dues	257437	Jrnl to BU 257437 P Johnson	201005GenJrnl	25,795.84	no			Westinghouse Owners Group	PI Site	$25,795.84	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues	257437	Jrnl WOG to Lic wkr bdgtd	201003 GenJrnl	16,471.72	no			Westinghouse Owners Group	PI Site	$16,471.72	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues	257437	P: DUES - PROFESSIONAL AVNCD02	VINCENT MAY 2010	135.50	no			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	$ 135.50	Educational/Informational	Provides updates to rule making, examinations, licensing and regulations			
NG	257437	PI Licensing	723810	Professional Association Dues	257437	PWR OWNERS GROUP FEES/ 10/1-10	GM	26,370.65	no			Westinghouse Owners Group	PI Site	$26,370.65	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues	257437	PWR OWNERS GROUP FEES FOR PI/	GM	33,759.74	no			Westinghouse Owners Group	PI Site	$33,759.74	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues	257437	PWR OWNERS GROUP FEES FOR PRAI	GM	39,017.72	no			Westinghouse Owners Group	PI Site	$39,017.72	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues	257437	PWR OWNERS GROUP FEES FOR PRAI	GM	31,418.44	no			Westinghouse Owners Group	PI Site	$31,418.44	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues	257437	PWR OWNERS GROUP FEES FOR PRAI	GM	17,434.51	no			Westinghouse Owners Group	PI Site	$17,434.51	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues	257437	PWR OWNERS GROUP FEES FOR PRAI	GM	21,309.79	no			Westinghouse Owners Group	PI Site	$21,309.79	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues	257437	PWR OWNERS GROUP FEES FOR PRAI	GM	22,885.51	no			Westinghouse Owners Group	PI Site	$22,885.51	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues	257437	PWR OWNERS GROUP FEES FOR PRAI	GM	34,720.76	no			Westinghouse Owners Group	PI Site	$34,720.76	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues	257438	Jrnl to Cor BU for Lic Reg Cmp	2010 02 GenJrnl	59,351.77	no			Westinghouse Owners Group	PI Site	$59,351.77	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		EPRI Dues Jrnl to Exp Jan 10	2010 01 Prepaid Jrnl	(394,709.55)	no			Electric Power Research Institute	PI Site	########	Educational/Informational	Research, development and implementation practices			
NG	257437	PI Licensing	723810	Professional Association Dues		INPO Dues Jrnl to Exp Apr 10	201004 Prepaids PI	119,202.00	no			Institute of Nuclear Power Operation	PI Site	########	Educational/Informational	Industry Organization promotes operational excellence, performs assessments, education, and information			
NG	257437	PI Licensing	723810	Professional Association Dues		INPO Dues Jrnl to Exp Aug 10	VND001-PI AUG PREPAID JOURNAL	119,202.00	no			Institute of Nuclear Power Operation	PI Site	########	Educational/Informational	Industry Organization promotes operational excellence, performs assessments, education, and information			
NG	257437	PI Licensing	723810	Professional Association Dues		INPO Dues Jrnl to Exp Dec 10	VND001-DEC 2010 PREPAID JRNL	119,203.00	no			Institute of Nuclear Power Operation	PI Site	########	Educational/Informational	Industry Organization promotes operational excellence, performs assessments, education, and information			
NG	257437	PI Licensing	723810	Professional Association Dues		INPO Dues Jrnl to Exp Feb 10	2010 02 PrepaidJrnl	119,202.00	no			Institute of Nuclear Power Operation	PI Site	########	Educational/Informational	Industry Organization promotes operational excellence, performs assessments, education, and information			
NG	257437	PI Licensing	723810	Professional Association Dues		INPO Dues Jrnl to Exp Jan 10	2010 01 Prepaid Jrnl	119,202.00	no			Institute of Nuclear Power Operation	PI Site	########	Educational/Informational	Industry Organization promotes operational excellence, performs assessments, education, and information			
NG	257437	PI Licensing	723810	Professional Association Dues		INPO Dues Jrnl to Exp Jul 10	VND001 JULY PREPAID JOURNAL	119,202.00	no			Institute of Nuclear Power Operation	PI Site	########	Educational/Informational	Industry Organization promotes operational excellence, performs assessments, education, and information			
NG	257437	PI Licensing	723810	Professional Association Dues		INPO Dues Jrnl to Exp Jun 10	VND001 Prepaid Journal-PI	119,202.00	no			Institute of Nuclear Power Operation	PI Site	########	Educational/Informational	Industry Organization promotes operational excellence, performs assessments, education, and information			
NG	257437	PI Licensing	723810	Professional Association Dues		INPO Dues Jrnl to Exp Mar 10	2010 Mar PrepaidsJrnl	119,202.00	no			Institute of Nuclear Power Operation	PI Site	########	Educational/Informational	Industry Organization promotes operational excellence, performs assessments, education, and information			
NG	257437	PI Licensing	723810	Professional Association Dues		INPO Dues Jrnl to Exp May 10	201005 Prepaid	119,202.00	no			Institute of Nuclear Power Operation	PI Site	########	Educational/Informational	Industry Organization promotes operational excellence, performs assessments, education, and information			
NG	257437	PI Licensing	723810	Professional Association Dues		INPO Dues Jrnl to Exp Nov 10	VND001-PI MONTHLY PREPAID JRNL	119,202.00	no			Institute of Nuclear Power Operation	PI Site	########	Educational/Informational	Industry Organization promotes operational excellence, performs assessments, education, and information			
NG	257437	PI Licensing	723810	Professional Association Dues		INPO Dues Jrnl to Exp Oct 10	VND001-Monthly Prepaid Jrnl	119,202.00	no			Institute of Nuclear Power Operation	PI Site	########	Educational/Informational	Industry Organization promotes operational excellence, performs assessments, education, and information			
NG	257437	PI Licensing	723810	Professional Association Dues		INPO Dues Jrnl to Exp Sep 10	VND001-PI PREPAID JOURNAL	119,202.00	no			Institute of Nuclear Power Operation	PI Site	########	Educational/Informational	Industry Organization promotes operational excellence, performs assessments, education, and information			
NG	257437	PI Licensing	723810	Professional Association Dues		Jrnl to Cor BU for Lic Reg Cmp	2010 02 GenJrnl	(42,000.00)	no			Institute of Nuclear Power Operation	PI Site	########	Educational/Informational	Industry Organization promotes operational excellence, performs assessments, education, and information			
NG	257437	PI Licensing	723810	Professional Association Dues		LIS Renewal Yr 4 of 5	MDIEMA-R/C Scientech LIS Trend	16,957.00	no			Scientech-Licensed Information Services	PI Site	$16,957.00	Service, Informational	Nuclear Information Service			
NG	257437	PI Licensing	723810	Professional Association Dues		NEI Site Yrly Exp to O&M Apr 1	201004 Prepaids PI	32,892.46	no			Nuclear Energy Institute	PI Site	$32,892.46	Educational/Informational	Nuclear Policy Organization			
NG	257437	PI Licensing	723810	Professional Association Dues		NEI Site Yrly Exp to O&M Aug 1	VND001-PI AUG PREPAID JOURNAL	32,892.46	no			Nuclear Energy Institute	PI Site	$32,892.46	Educational/Informational	Nuclear Policy Organization			
NG	257437	PI Licensing	723810	Professional Association Dues		NEI Site Yrly Exp to O&M Dec 1	VND001-DEC 2010 PREPAID JRNL	32,892.46	no			Nuclear Energy Institute	PI Site	$32,892.46	Educational/Informational	Nuclear Policy Organization			
NG	257437	PI Licensing	723810	Professional Association Dues		NEI Site Yrly Exp to O&M Feb 1	2010 02 PrepaidJrnl	32,892.46	no			Nuclear Energy Institute	PI Site	$32,892.46	Educational/Informational	Nuclear Policy Organization			
NG	257437	PI Licensing	723810	Professional Association Dues		NEI Site Yrly Exp to O&M Jan 1	2010 01 Prepaid Jrnl	32,892.46	no			Nuclear Energy Institute	PI Site	$32,892.46	Educational/Informational	Nuclear Policy Organization			
NG	257437	PI Licensing	723810	Professional Association Dues		NEI Site Yrly Exp to O&M Jul 1	VND001 JULY PREPAID JOURNAL	32,892.46	no			Nuclear Energy Institute	PI Site	$32,892.46	Educational/Informational	Nuclear Policy Organization			
NG	257437	PI Licensing	723810	Professional Association Dues		NEI Site Yrly Exp to O&M Jun 1	VND001 Prepaid Journal-PI	32,892.46	no			Nuclear Energy Institute	PI Site	$32,892.46	Educational/Informational	Nuclear Policy Organization			
NG	257437	PI Licensing	723810	Professional Association Dues		NEI Site Yrly Exp to O&M Mar 1	2010 Mar PrepaidsJrnl	32,892.46	no			Nuclear Energy Institute	PI Site	$32,892.46	Educational/Informational	Nuclear Policy Organization			
NG	257437	PI Licensing	723810	Professional Association Dues		NEI Site Yrly Exp to O&M May 1	201005 Prepaid	32,892.46	no			Nuclear Energy Institute	PI Site	$32,892.46	Educational/Informational	Nuclear Policy Organization			
NG	257437	PI Licensing	723810	Professional Association Dues		NEI Site Yrly Exp to O&M Nov 1	VND001-PI MONTHLY PREPAID JRNL	32,892.46	no			Nuclear Energy Institute	PI Site	$32,892.46	Educational/Informational	Nuclear Policy Organization			
NG	257437	PI Licensing	723810	Professional Association Dues		NEI Site Yrly Exp to O&M Oct 1	VND001-Monthly Prepaid Jrnl	32,892.46	no			Nuclear Energy Institute	PI Site	$32,892.46	Educational/Informational	Nuclear Policy Organization			
NG	257437	PI Licensing	723810	Professional Association Dues		NEI Site Yrly Exp to O&M Sep 1	VND001-PI PREPAID JOURNAL	32,892.46	no			Nuclear Energy Institute	PI Site	$32,892.46	Educational/Informational	Nuclear Policy Organization			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	2010 April Accrual Upld	66,000.00	no			Westinghouse Owners Group	PI Site	$66,000.00	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	2010 April Accrual Upld	(66,000.00)	no			Westinghouse Owners Group	PI Site	########	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	2010 May Accrls Upld	66,000.00	no			Westinghouse Owners Group	PI Site	$66,000.00	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	2010 May Accrls Upld	(66,000.00)	no			Westinghouse Owners Group	PI Site	########	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	nchd04 2010 Dec Accrl Upld	51,600.00	no			Westinghouse Owners Group	PI Site	$51,600.00	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	nchd04 2010JulAccrualUpld	51,600.00	no			Westinghouse Owners Group	PI Site	$51,600.00	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	nchd04 2010JulAccrualUpld	(51,600.00)	no			Westinghouse Owners Group	PI Site	########	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	nchd04 2010NovAccrlUpld	51,600.00	no			Westinghouse Owners Group	PI Site	$51,600.00	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	nchd04 2010NovAccrlUpld	(51,600.00)	no			Westinghouse Owners Group	PI Site	########	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	nchd04 2010 Oct Accrual Upld	51,600.00	no			Westinghouse Owners Group	PI Site	$51,600.00	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	nchd04 2010 Oct Accrual Upld	(51,600.00)	no			Westinghouse Owners Group	PI Site	########	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	nchd04 AugAccrlUpld	51,600.00	no			Westinghouse Owners Group	PI Site	$51,600.00	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	nchd04 AugAccrlUpld	(51,600.00)	no			Westinghouse Owners Group	PI Site	########	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	nchd04 Jun ME Accrual Upld	66,000.00	no			Westinghouse Owners Group	PI Site	$66,000.00	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	nchd04 Jun ME Accrual Upld	(66,000.00)	no			Westinghouse Owners Group	PI Site	########	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	nchd04 Sept 2010 Accrl Upld	51,600.00	no			Westinghouse Owners Group	PI Site	$51,600.00	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257437	PI Licensing	723810	Professional Association Dues		Westinghouse Owners Group 2473	nchd04 Sept 2010 Accrl Upld	(51,600.00)	no			Westinghouse Owners Group	PI Site	########	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257438	PI Regulatory Compliance	723810	Professional Association Dues	257438	Jrnl to BU 257437 P Johnson	201005GenJrnl	(25,795.84)	no			Westinghouse Owners Group	PI Site	########	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257438	PI Regulatory Compliance	723810	Professional Association Dues	257438	Jrnl to Cor BU for Lic Reg Cmp	2010 02 GenJrnl	(59,351.77)	no			Westinghouse Owners Group	PI Site	########	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257438	PI Regulatory Compliance	723810	Professional Association Dues	257438	Jrnl WOG to Lic wkr bdgtd	201003 GenJrnl	(16,471.72)	no			Westinghouse Owners Group	PI Site	########	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257438	PI Regulatory Compliance	723810	Professional Association Dues	257438	PWR OWNERS GROUP FEES FOR PI/	GM	26,371.13	no			Westinghouse Owners Group	PI Site	$26,371.13	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257438	PI Regulatory Compliance	723810	Professional Association Dues	257438	PWR OWNERS GROUP FEES FOR PI/	GM	16,471.72	no			Westinghouse Owners Group	PI Site	$16,471.72	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257438	PI Regulatory Compliance	723810	Professional Association Dues	257438	PWR OWNERS GROUP FEES FOR PRAI	GM	32,980.64	no			Westinghouse Owners Group	PI Site	$32,980.64	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257438	PI Regulatory Compliance	723810	Professional Association Dues	257438	PWR OWNERS GROUP FEES FOR PRAI	GM	25,795.84	no			Westinghouse Owners Group	PI Site	$25,795.84	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257438	PI Regulatory Compliance	723810	Professional Association Dues	11143735	Jrnl to Cor BU for Lic Reg Cmp	2010 02 GenJrnl	700.00	no			US Nuclear Regulatory Commission	PI Site	$ 700.00	Regulatory Fee	Jrnld to Fees			
NG	257438	PI Regulatory Compliance	723810	Professional Association Dues	11143735	NRC INV RS0151-10 9/27/09 - G	AP	25,000.00	no			US Nuclear Regulatory Commission	PI Site	$25,000.00	Regulatory Fee	Jrnld to Fees			
NG	257438	PI Regulatory Compliance	723810	Professional Association Dues	11143735	NRC R	200612 Dec Accrual Upld	(25,700.00)	no			US Nuclear Regulatory Commission	PI Site	########	Regulatory Fee	Jrnld to Fees			
NG	257438	PI Regulatory Compliance	723810	Professional Association Dues	11143735	NRC R	2010 01 Jan Accrual Upld	25,700.00	no			US Nuclear Regulatory Commission	PI Site	$25,700.00	Regulatory Fee	Jrnld to Fees			
NG	257438	PI Regulatory Compliance	723810	Professional Association Dues	11143735	NRC R	2010 01 Jan Accrual Upld	(25,700.00)	no			US Nuclear Regulatory Commission	PI Site	########	Regulatory Fee	Jrnld to Fees			
NG	257438	PI Regulatory Compliance	723810	Professional Association Dues		Jrnl to Cor BU for Lic Reg Cmp	2010 02 GenJrnl	42,000.00	no			Westinghouse Owners Group	PI Site	$42,000.00	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			

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BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues Includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
NG	257438	PI Regulatory Compliance	723810	Professional Association Dues		Westinghouse Owners Group 2473	200912 Dec Accrual Upld	(42,000.00)	no			Westinghouse Owners Group	PI Site	#########	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257438	PI Regulatory Compliance	723810	Professional Association Dues		Westinghouse Owners Group 2473	2010 01 Jan Accrual Upld	68,000.00	no			Westinghouse Owners Group	PI Site	$66,000.00	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257438	PI Regulatory Compliance	723810	Professional Association Dues		Westinghouse Owners Group 2473	2010 01 Jan Accrual Upld	(68,000.00)	no			Westinghouse Owners Group	PI Site	#########	Educational/Informational	Risked Informed Repair & Replacement Information for Owners of Westinghouse Nuclear Plants			
NG	257444	PI EngSys-NSSS / REACTOR	723810	Professional Association Dues	257444	P: DUES - PROFESSIONAL AGBSK01	GIBSON 2011 ANS DUES	105.00	no			American Nuclear Society	1	$ 105.00	Education/Information	Provides nuclear news updates			
NG	257444	PI EngSys-NSSS / REACTOR	723810	Professional Association Dues		P: DUES - PROFESSIONAL AGLCR01	GLICK JANUARY 2010	140.00	no			American Nuclear Society	1	$ 140.00	Education/Information	Provides nuclear news updates			
NG	257444	PI EngSys-NSSS / REACTOR	723810	Professional Association Dues		P: DUES - PROFESSIONAL AHRNB02	HORNER 2011 ANS DUES	148.50	no			American Nuclear Society	1	$ 148.50	Education/Information	Provides nuclear news updates			
NG	257445	PI Eng Systems - Elec/I&C	723810	Professional Association Dues	257445	P: DUES - PROFESSIONAL AHLMK04	HOLMSTROM ROD CONTROL TRIP	120.00	no			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	$ 120.00	Education/Information	Provides updates to rule making, examinations, licensing and regulations			
NG	257445	PI Eng Systems - Elec/I&C	723810	Professional Association Dues		T: DUES - PROFESSIONAL ARYNJ18	RYAN PROF. ENGINEERING LI	462.00	no			+$265.00 -National Council of Examiners for Engineering & Surveying, +$132.00 Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	$ 462.00	Education/Information	National Council of Examiners for Engineering & Surveying-Study materials, licensing, examinations/Minnesota Board of Architecture, Engineering, Land surveying, Landscape Architecture, Geoscience and Interior Design-Provides updates to rule making, examin			
NG	257446	PI Eng Systems - BOP	723810	Professional Association Dues	10204094	IEN ENGINEERING ANNUAL MEMBERS	CM	11,325.00	no			Industrial Equipment News	PI Site	$11,325.00	Education/Information	Provides new product news			
NG	257449	PI Engineering Programs	723810	Professional Association Dues	257449	EPRI EP00374971	AP	182,285.00	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues	257449	EPRI EP00376178	AP	182,285.00	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues	257449	EPRI EP00380111 3RD QTR 2010	AP	182,285.00	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues	257449	EPRI INV EP00383090, 4TH QTR 2	AP	182,285.00	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues	257449	Miscellaneous	AP	671,007.00	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues		EPRI 4th Qtr Inv to Prepaid 10	VND001-Monthly Prepaid Jrnl	(182,285.00)	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues		EPRI Dues 3 QTR to Prepd July	VND001 JULY PREPAID JOURNAL	(182,285.00)	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues		EPRI Dues Jrnl to Exp Apr 10	201004 Prepaids PI	116,750.00	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues		EPRI Dues Jrnl to Exp Aug 10	VND001-PI AUG PREPAID JOURNAL	116,750.00	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues		EPRI Dues Jrnl to Exp Dec 10	VND001-DEC 2010 PREPAID JRNL	116,901.00	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues		EPRI Dues Jrnl to Exp Feb 10	2010 02 PrepaidJrnl	116,750.00	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues		EPRI Dues Jrnl to Exp Jan 10	2010 01 Prepaid Jrnl	(554,257.00)	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues		EPRI Dues Jrnl to Exp Jul 10	VND001 JULY PREPAID JOURNAL	116,750.00	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues		EPRI Dues Jrnl to Exp Jun 10	VND001 Prepaid Journal-PI	116,750.00	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues		EPRI Dues Jrnl to Exp Mar 10	2010 Mar Prepaids Jrnl	116,750.00	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues		EPRI Dues Jrnl to Exp May 10	201005 Prepaid	116,750.00	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues		EPRI Dues Jrnl to Exp Nov 10	VND001-PI MONTHLY PREPAID JRNL	116,750.00	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues		EPRI Dues Jrnl to Exp Oct 10	VND001-Monthly Prepaid Jrnl	116,750.00	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues		EPRI Dues Jrnl to Exp Sep 10	VND001-PI PREPAID JOURNAL	116,750.00	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues		Qrtly EPRI Dues 1st Qtr 2010	2010 Mar Prepaids Jrnl	(182,285.00)	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257449	PI Engineering Programs	723810	Professional Association Dues		Qrtly EPRI Dues 2nd Qtr 2010	201004 Prepaids PI	(182,285.00)	no			Electric Power Research Institute	PI Site	#########	Education/Information	Research, development and implementation practices			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	EQDB RENEWAL 2010 INVOICE 125	CM	6,950.00	no			Science-Engineering Reliability Data Base	PI Site	$ 6,950.00	Education/Information	Provides templates for equipment reliability trending			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	NUGEQ MEMBERSHIP/ APRIL 2010/	CM	1,301.43	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 1,301.43	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	NUGEQ MEMBERSHIP / AUGUST 2010	CM	634.50	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 634.50	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	NUGEQ MEMBERSHIP/ FEB 2010	CM	764.71	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 764.71	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	NUGEQ MEMBERSHIP / JAN 2010	CM	817.19	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 817.19	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	NUGEQ MEMBERSHIP/ JULY 2010	CM	903.12	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 903.12	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	NUGEQ MEMBERSHIP/ JUNE 2010	CM	851.69	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 851.69	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	NUGEQ MEMBERSHIP/ . MARCH 2010	CM	841.15	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 841.15	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	NUGEQ MEMBERSHIP/ MAY 2010	CM	1,322.25	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 1,322.25	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	P: DUES - PROFESSIONAL ABRSM05	BROSSART FEB/MARCH 2010	140.00	no			American Nuclear Society	1	$ 140.00	Education/Information	Provides nuclear news updates			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	P: DUES - PROFESSIONAL ABRSM05	BROSSART MARCH/APRIL 2010	134.00	no			American Society of Mechanical Engineers	1	$ 134.00	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	P: DUES - PROFESSIONAL AKVMG01	KVAMME SFPE DUES	215.00	no			Society of Fire Protection Engineers	1	$ 215.00	Education/Information	Provides Technical Information on Fire Protection Issues			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	P: DUES - PROFESSIONAL AMLKD06	MALEK MAY - JUNE 2010	150.00	no			National Fire Protection Association	1	$ 150.00	Education/Information	Provides Technical Information on Fire Protection Issues			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	P: DUES - PROFESSIONAL ARTTJ02	RITTER ANS MEMBERSHIP DUES	140.00	no			American Nuclear Society	1	$ 140.00	Education/Information	Provides nuclear news updates			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	T: DUES - PROFESSIONAL ARTTJ02	RITTER PE LICENSE RENEWAL	165.50	no			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	$ 165.50	Education/Information	Provides updates to rule making, examinations, licensing and regulations			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	P: DUES - PROFESSIONAL ABLKR01	BALAKRISHNMARCH 2010	215.00	no			Society of Fire Protection Engineers	1	$ 215.00	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn 26771 R	2010 May Accrls Upld	2,000.00	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 2,000.00	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn 26771 R	2010 May Accrls Upld	(2,000.00)	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ (2,000.00)	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn 26771 R	nchd04 2010 Dec Accrl Upld	4,268.53	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 4,268.53	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn 26771 R	nchd04 2010JulAccrualUpld	1,500.00	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 1,500.00	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn 26771 R	nchd04 2010JulAccrualUpld	(1,500.00)	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ (1,500.00)	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn 26771 R	nchd04 2010NovAccrlUpld	3,000.00	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 3,000.00	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn 26771 R	nchd04 2010NovAccrlUpld	(3,000.00)	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ (3,000.00)	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn 26771 R	nchd04 2010 Oct Accrual Upld	2,000.00	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 2,000.00	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn 26771 R	nchd04 2010 Oct Accrual Upld	(2,000.00)	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ (2,000.00)	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn 26771 R	nchd04 AugAccrlUpld	1,000.00	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 1,000.00	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn 26771 R	nchd04 AugAccrlUpld	(1,000.00)	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ (1,000.00)	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn 26771 R	nchd04 Jan ME Accrual Upld	1,500.00	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 1,500.00	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn 26771 R	nchd04 Jan ME Accrual Upld	(1,500.00)	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ (1,500.00)	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn 26771 R	nchd04 Sept 2010 Accd Upld	1,000.00	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 1,000.00	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn 26771 R	nchd04 Sept 2010 Accd Upld	(1,000.00)	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ (1,000.00)	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn LLP 26771 R	200912 Dec Accrual Upld	(3,000.00)	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ (3,000.00)	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn LLP 26771 R	2010 FebAccrlUpld	1,500.00	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ 1,500.00	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257450	PI Eng Prog-LT Term Prog	723810	Professional Association Dues	257450	Winston & Strawn LLP 26771 R	2010 FebAccrlUpld	(1,500.00)	no			Nuclear Utility Group on Equipment Qualification	PI Site	$ (1,500.00)	Education/Information	Provides comments on proposed regulation and risk informed categorization and treatment of structures and equipment			
NG	257451	PI Eng Prog - Equip Rel P	723810	Professional Association Dues	257451	P: DUES - PROFESSIONAL AHGNJ14	HAUGEN INSTITUTE DUES	75.00	no			Vibration Institute	1	$ 75.00	Education/Information	Education, Informational			
NG	257451	PI Eng Prog - Equip Rel P	723810	Professional Association Dues	257451	P: DUES - PROFESSIONAL ASCHD75	SCHANTZEN DUES	204.00	no			+$70.00 American Nuclear Society, +$134.00-American Society of Mechanical Engineers	1	$ 204.00	Education/Information	American Nuclear Society-Provides nuclear news updates/ American Society of Mechanical Engineers-Provides codes, standards, manufacturing and installation information			
NG	257451	PI Eng Prog - Equip Rel P	723810	Professional Association Dues	257451	P: DUES - PROFESSIONAL ASGMR01	SAGMOE FEB 2010	75.00	no			Vibration Institute	1	$ 75.00	Education/Information	Education, Informational			
NG	257451	PI Eng Prog - Equip Rel P	723810	Professional Association Dues	257451	Team Expense Fee Valve / AOV	AP	4,955.56	no			UTILITIES SERVICE ALLIANCE, INC.	PI Site	$ 4,955.56	Education/Information	Membership dedicated to reducing operational expenses by information and personnel sharing			
NG	257451	PI Eng Prog - Equip Rel P	723820	Utility Association Dues	257451	P: DUES - UTILITY ASSOCIBRWM07	BROWN APOG 2010 MEMBERSHIP	1,000.00	no			Appendix J Owners Group	PI Site	$ 1,000.00	Education/Information	Provides Information on Operation and Maintenance of Nuclear Power Plants			
NG	257452	PI Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257452	P: DUES - PROFESSIONAL ACLWR01	CLOW AWS DUES	360.00	no			American Welding Society	1	$ 360.00	Education/Information	Provides education, certification and information			
NG	257452	PI Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257452	P: DUES - PROFESSIONAL APLLL01	DRENTH ANS DUES	135.50	no			American Nuclear Society	1	$ 135.50	Education/Information	Provides nuclear news updates			
NG	257452	PI Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257452	P: DUES - PROFESSIONAL APLLL01	DRENTH EPRI MRP-TSC MTG -2	140.00	no			Electric Power Research Institute	1	$ 140.00	Education/Information	Research, development and implementation practices			
NG	257452	PI Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257452	P: DUES - PROFESSIONAL ARDNS01	REDNER OCTOBER 15, 2010	65.00	no			American Nuclear Society-Nuclear Engineering	1	$ 65.00	Education/Information	Provides nuclear news updates			
NG	257452	PI Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257452	P: DUES - PROFESSIONAL AWRNJ06	WREN AUGUST 2010	80.00	no			American Welding Society	1	$ 80.00	Education/Information	Provides education, certification and information			
NG	257452	PI Eng Prog - Insp&Mtrls	723810	Professional Association Dues	257452	P: DUES - PROFESSIONAL AWRNJ06	WREN JANUARY 2010	65.00	no			American Nuclear Society-Nuclear Engineering	1	$ 65.00	Education/Information	Provides nuclear news updates			
NG	257452	PI Eng Prog - Insp&Mtrls	723820	Utility Association Dues	257452	P: DUES - UTILITY ASSOCILNR01	LA LONE ISTOG MEMBERSHIP	1,000.00	no			In Service Testing Owners Group	1	$ 1,000.00	Education/Information	In-Service Testing new updates			
NG	257454	PI Eng Design-Mechanical	723810	Professional Association Dues	257454	P: DUES - PROFESSIONAL ARDDS13	FORD SEAN FORD - EXPENSES	138.00	no			American Society of Mechanical Engineers	1	$ 138.00	Education/Information	Provides nuclear news updates			
NG	257454	PI Eng Design-Mechanical	723810	Professional Association Dues	257454	T: DUES - PROFESSIONAL ASLCB01	SLACK JANUARY EXPENSES	132.00	no			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	$ 132.00	Education/Information	Provides updates to rule making, examinations, licensing and regulations			
NG	257455	PI Eng Design-Electrical	723810	Professional Association Dues	257455	P: DUES - PROFESSIONAL AWHTR15	WHITLOCK ASSOCIATION DUES	140.50	no			+$50.00 National Society of Black Engineers, +$90.50 Institute of Electrical and Electronics Engineers	1	$ 140.50	Education/Information	National Society of Black Engineers-Promotion of diversity, Institute of Electrical and Electronics Engineers-Delivers full text access to technical literature in engineering and technology			
NG	257455	PI Eng Design-Electrical	723810	Professional Association Dues	257455	T: DUES - PROFESSIONAL AWHTR15	WHITLOCK IEEE	32.00	no			Institute of Electrical and Electronics Engineers	1	$ 32.00	Education/Information	Institute of Electrical and Electronics Engineers-Delivers full text access to technical literature in engineering and technology			
NG	257455	PI Eng Design-Electrical	723810	Professional Association Dues		P: DUES - PROFESSIONAL AFLNR05	FLAAEN 2010 IEEE MEMBERSHIP	216.00	no			Institute of Electrical and Electronics Engineers	1	$ 216.00	Education/Information	Institute of Electrical and Electronics Engineers-Delivers full text access to technical literature in engineering and technology			
NG	257455	PI Eng Design-Electrical	723810	Professional Association Dues		P: DUES - PROFESSIONAL AFLNR05	FLAAEN 2010 PE RENEWAL	135.50	no			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	$ 135.50	Education/Information	Provides updates to rule making, examinations, licensing and regulations			
NG	257456	PI Eng Des -Config Contr	723810	Professional Association Dues		T: DUES - PROFESSIONAL AMLSR03	MILESBOYSEJUNEJULY 2010	135.00	no			American Society for Quality	1	$ 135.00	Education/Information	Offers certification, training and networking			
NG	257457	PI Eng Design - Support	723810	Professional Association Dues	257457	P: DUES - PROFESSIONAL ALCLJ03	LECLAIR SEPTEMBER EXPENSE RE	534.00	no			Project Management Institute	2	$ 534.00	Education/Information	Provides standards, seminars & training			
NG	257457	PI Eng Design - Support	723810	Professional Association Dues	257457	P: DUES - PROFESSIONAL APRSR02	PEARSON OCTOBER 10 TRAVEL AN	138.00	no			American Society of Mechanical Engineers	1	$ 138.00	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257457	PI Eng Design - Support	723810	Professional Association Dues	257457	T: DUES - PROFESSIONAL APTRR39	PETERSON 2010 RENEW MN PE LIC	132.00	no			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	$ 132.00	Education/Information	Provides updates to rule making, examinations, licensing and regulations			
NG	257457	PI Eng Design - Support	723810	Professional Association Dues	257457	T: DUES - PROFESSIONAL APTRR39	PETERSON 2111 IEEE MEMBERSHIP	172.80	no			Institute of Electrical & Electronic Engineering	1	$ 172.80	Education/Information	Institute of Electrical and Electronics Engineers-Delivers full text access to technical literature in engineering and technology			
NG	257457	PI Eng Design - Support	723810	Professional Association Dues		P: DUES - PROFESSIONAL AANNA02	ANNIS JULY/AUGUST 2010	138.00	no			American Society of Mechanical Engineers	1	$ 138.00	Education/Information	Provides codes, standards, design, manufacturing and installation of mechanical devices			
NG	257457	PI Eng Design - Support	723810	Professional Association Dues		P: DUES - PROFESSIONAL AANNA02	ANNIS SEPTEMBER/OCTOBER 20	159.00	no			Project Management Institute	1	$ 159.00	Education/Information	Provides standards, seminars & training			
NG	257459	PI Doc Control/Procedures	723810	Professional Association Dues	257459	P: DUES - PROFESSIONAL AHLLM06	HALL NIRMA CONFERENCE	150.00	no			Nuclear Information and Records Managements Association	1	$ 150.00	Education/Information	Provides standards, seminars & training			
NG	257459	PI Doc Control/Procedures	723810	Professional Association Dues	257459	P: DUES - PROFESSIONAL AHLLM06	HALL NIRMA MEMBERSHIP DUE	200.00	no			Nuclear Information and Records Managements Association	1	$ 200.00	Education/Information	Provides standards, seminars & training			
NG	257463	PI Emergency Planning	723810	Professional Association Dues	257463	1st Qtr SFY 11 Program	AP	144,082.36	no			State of Wisconsin		#########	Regulatory Fees (723840)				Jrnled to Fees (723840)
NG	257463	PI Emergency Planning	723810	Professional Association Dues	257463	1st Quarter 2010 Radiological	AP	13,404.22	no			Pierce County Wisconsin		$13,404.22	Regulatory Fees (723840)				Jrnled to Fees (723840)
NG	257463	PI Emergency Planning	723810	Professional Association Dues	257463	2nd & 3rd Quarter 2010 Radiolo	AP	32,075.77	no			Pierce County Wisconsin		$32,075.77	Regulatory Fees (723840)				Jrnled to Fees (723840)
NG	257463	PI Emergency Planning	723810	Professional Association Dues	257463	4th Qtr SFY 10 Program	AP	8,915.42	no			State of Wisconsin		$ 8,915.42	Regulatory Fees (723840)				Jrnled to Fees (723840)
NG	257463	PI Emergency Planning	723810	Professional Association Dues	257463	4th Quarter 2009 Radiological	AP	24,969.89	no			Pierce County Wisconsin		$24,969.89	Regulatory Fees (723840)				Jrnled to Fees (723840)
NG	257463	PI Emergency Planning	723810	Professional Association Dues	257463	Jrnl EP Fees frm Asso to Fees	201005GrtJrnl	(13,404.22)	no			Pierce County Wisconsin		#########	Regulatory Fees (723840)				Jrnled to Fees (723840)

TA3-4ab

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM Exclude Amount to Exclude
NG	257463	PI Emergency Planning	723810	Professional Association Dues	257463	Jrnl Fees to Corr Obj Acct	VNDD01-201011GEN JRNL CORR	(185,073.55)	no			Jrnl to Fees		#########	Regulatory Fees (723840)		Jrnled to Fees (723840)
NG	257463	PI Emergency Planning	723810	Professional Association Dues	257463	Jrnl to Cor Obj Acct FEES	201003 GenJrnl	(24,969.89)	no			Pierce County Wisconsin		#########	Regulatory Fees (723840)		Jrnled to Fees (723840)
NG	257463	PI Emergency Planning	723810	Professional Association Dues	257463	reimbursement for REP fees	AP	16,268.59	no			Prairie Island Indian Community		$16,268.59	Em shld have been jrnld to contracts		Em shld have been jrnld to contracts
NG	257463	PI Emergency Planning	723810	Professional Association Dues	257463	reimbursement for REP fees	AP	2,000.00	no			Prairie Island Indian Community		$ 2,000.00	Em shld have been jrnld to contracts		Em shld have been jrnld to contracts
NG	257465	PI Security	723810	Professional Association Dues	257465	P: DUES - PROFESSIONAL AAXTD01	AXT NTOA TEAM MEMBERSHIP	150.00	no			National Tactical Officers Association	1	$ 150.00	Education/Information	Security training and information	
NG	257465	PI Security	723810	Professional Association Dues	257465	P: DUES - PROFESSIONAL ALWRV01	LAWRENCE MILEAGE	89.00	no			Seeburg & Smith	1	$ 89.00	Insurance	Insurance	
NG	257465	PI Security	723810	Professional Association Dues	257465	T: DUES - PROFESSIONAL ALWRV01	LAWRENCE MILEAGE	114.00	no			American Society of Consultant Pharmacists	1	$ 114.00	Education/Information	Informational, news, updates	
NG	257456	PI Supply Chain	723810	Professional Association Dues	257468	ISM 2010 Corporate Membership	AP	588.75	no			Institute for Supply Management	1	$ 588.75	Education/Information	Education, development and advancement of supply management, information	
NG	257456	PI Supply Chain	723810	Professional Association Dues	257468	P: DUES - PROFESSIONAL AKTTS02	KITTLESON DECEMBER, 2010	200.00	no			International Systems Marketing	1	$ 200.00	Education/Information	Sales representation	
NG	257456	PI Supply Chain	723810	Professional Association Dues	257468	P: DUES - PROFESSIONAL AHVKB02	NOVEK DECEMBER 2009	200.00	no			International Systems Marketing	1	$ 200.00	Education/Information	Sales representation	
NG	257468	PI Supply Chain	723810	Professional Association Dues	257468	P: DUES - PROFESSIONAL ARGRB01	ROGERS 2010 IEEE AND ISA DU	222.40	no			+$142.40-Institute of Electrical & Electronic Engineering, +$80.00-International Society of Automation	1	$ 222.40	Education/Information	Institute of Electrical and Electronics Engineers-Delivers full text access to technical literature in engineering and technology;International Society of Automation-Provides technical information regarding automated systems	
NG	257468	PI Supply Chain	723810	Professional Association Dues	257468	P: DUES - PROFESSIONAL ARGRB01	ROGERS MINNESOTA PE LICENSE	135.50	no			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	$ 135.50	Education/Information	Provides updates to rule making, examinations, licensing and regulations	
NG	257468	PI Supply Chain	723810	Professional Association Dues	257468	PMI P/V OCT 2010 SERVICES - IN	CM	6,062.04	no			Pooled Inventory Management Systems	PI Site	$ 6,062.04	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues	257468	POOLED INVENTORY MANAGEMENT FO	CM	5,135.84	no			Pooled Inventory Management Systems	PI Site	$ 5,135.84	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues	257468	POOLED INVENTORY MANAGEMENT FO	CM	5,357.50	no			Pooled Inventory Management Systems	PI Site	$ 5,357.50	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues	257468	POOLED INVENTORY MANAGEMENT FO	CM	5,798.62	no			Pooled Inventory Management Systems	PI Site	$ 5,798.62	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues	257468	POOLED INVENTORY MANAGEMENT FO	CM	-	no			Pooled Inventory Management Systems	PI Site	$ -	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues	257468	POOLED INVENTORY MANAGEMENT FO	CM	6,172.87	no			Pooled Inventory Management Systems	PI Site	$ 6,172.87	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues	257468	POOLED INVENTORY MANAGEMENT FO	CM	5,599.67	no			Pooled Inventory Management Systems	PI Site	$ 5,599.67	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues	257468	POOLED INVENTORY MANAGEMENT FO	CM	6,418.28	no			Pooled Inventory Management Systems	PI Site	$ 6,418.28	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues	257468	POOLED INVENTORY MANAGEMENT FO	CM	6,223.99	no			Pooled Inventory Management Systems	PI Site	$ 6,223.99	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues	257468	POOLED INVENTORY MANAGEMENT FO	CM	8,028.43	no			Pooled Inventory Management Systems	PI Site	$ 8,028.43	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues	257468	POOLED INVENTORY MANAGEMENT FO	CM	6,416.80	no			Pooled Inventory Management Systems	PI Site	$ 6,416.80	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues	257468	POOLED INVENTORY MANAGEMENT FO	CM	6,751.13	no			Pooled Inventory Management Systems	PI Site	$ 6,751.13	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues	257468	POOLED INVENTORY MANAGEMENT FO	CM	24,572.56	no			Pooled Inventory Management Systems	PI Site	$24,572.56	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues	257468	POOLED INVENTORY MANAGEMENT PI	CM	8,805.13	no			Pooled Inventory Management Systems	PI Site	$ 8,805.13	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	200912 Dec Accrual Upld	(5,500.00)	no			Pooled Inventory Management Systems	PI Site	$(5,500.00)	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257469	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	2010 01 Jan Accrual Upld	5,500.00	no			Pooled Inventory Management Systems	PI Site	$ 5,500.00	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	2010 01 Jan Accrual Upld	(5,500.00)	no			Pooled Inventory Management Systems	PI Site	$ (5,500.00)	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	2010 April Accrual Upld	5,500.00	no			Pooled Inventory Management Systems	PI Site	$ 5,500.00	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	2010 April Accrual Upld	(5,500.00)	no			Pooled Inventory Management Systems	PI Site	$ (5,500.00)	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	2010FebAccrlUpld	5,500.00	no			Pooled Inventory Management Systems	PI Site	$ 5,500.00	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	2010FebAccrlUpld	(5,500.00)	no			Pooled Inventory Management Systems	PI Site	$ (5,500.00)	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	2010 March Accrl Upld	5,500.00	no			Pooled Inventory Management Systems	PI Site	$ 5,500.00	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	2010 March Accrl Upld	(5,500.00)	no			Pooled Inventory Management Systems	PI Site	$ (5,500.00)	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	2010 May Accrls Upld	5,500.00	no			Pooled Inventory Management Systems	PI Site	$ 5,500.00	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	2010 May Accrls Upld	(5,500.00)	no			Pooled Inventory Management Systems	PI Site	$ (5,500.00)	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	nchd04 2010 Dec Accrl Upld	6,400.00	no			Pooled Inventory Management Systems	PI Site	$ 6,400.00	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	nchd04 2010JulAccrualUpld	6,300.00	no			Pooled Inventory Management Systems	PI Site	$ 6,300.00	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	nchd04 2010JulAccrualUpld	(6,300.00)	no			Pooled Inventory Management Systems	PI Site	$ (6,300.00)	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	nchd04 2010NovAccrlUpld	6,400.00	no			Pooled Inventory Management Systems	PI Site	$ 6,400.00	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	nchd04 2010NovAccrlUpld	(6,400.00)	no			Pooled Inventory Management Systems	PI Site	$ (6,400.00)	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	nchd04 2010 Oct Accrual Upld	6,400.00	no			Pooled Inventory Management Systems	PI Site	$ 6,400.00	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	nchd04 2010 Oct Accrual Upld	(6,400.00)	no			Pooled Inventory Management Systems	PI Site	$ (6,400.00)	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257469	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	nchd04 AugAccrlUpld	6,300.00	no			Pooled Inventory Management Systems	PI Site	$ 6,300.00	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257469	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	nchd04 AugAccrlUpld	(6,300.00)	no			Pooled Inventory Management Systems	PI Site	$ (6,300.00)	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	nchd04 Jun ME Accrual Upld	5,600.00	no			Pooled Inventory Management Systems	PI Site	$ 5,500.00	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257468	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	nchd04 Jun ME Accrual Upld	(5,500.00)	no			Pooled Inventory Management Systems	PI Site	$ (5,500.00)	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	nchd04 Sept 2010 Accrl Upld	6,400.00	no			Pooled Inventory Management Systems	PI Site	$ 6,400.00	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
NG	257466	PI Supply Chain	723810	Professional Association Dues		Pooled Inventory Management Sy	nchd04 Sept 2010 Accrl Upld	(6,400.00)	no			Pooled Inventory Management Systems	PI Site	$ (6,400.00)	Service	Membership provides access to various large dollar spare parts that are rarely needed (emergency only). This avoids Xcel carrying the cost of inventorying and storing said equipment	
RR	4E+05	RR-Wholesale Planning	723821	Electric Util Assoc Dues	415	EPRI RENEWABLE ENERGY RESEARCH	CM	15,625.00	No	N/A	N/A	Electric Power Research Institute	All company		Informational		
RR	4E+05	RR-Wholesale Planning	723821	Electric Util Assoc Dues	415	EPRI RENEWABLE ENERGY RESEARCH	CM	15,625.00	No	N/A	N/A	Electric Power Research Institute	All company		Informational		
RR	4E+05	RR-Wholesale Planning	723821	Electric Util Assoc Dues	415	EPRI THIRD QUARTER 2010 P84	CM	8,750.00	No	N/A	N/A	Electric Power Research Institute	All company		Informational		
RR	4E+05	RR-Regulatory Strategy & Plng	723810	Professional Association Dues	493919	T: DUES - PROFESSIONAL AMCLB01	MCLAUGHLINENERCHANGE,OES FOR	40.00	No	N/A	N/A	Toastmasters International	1		Educational		
RR	4E+05	RR-Regulatory Strategy & Plng	723810	Professional Association Dues	493919	T: DUES - PROFESSIONAL AMCLB01	MCLAUGHLINMEI POLICY FORUM & D	36.66	No	N/A	N/A	Toastmasters International	1		Educational		
RR	4E+05	RR-Regulatory Strategy & Plng	723810	Professional Association Dues	494919	T: DUES - PROFESSIONAL AMCLB01	MCLAUGHLINENERCHANGE,OES FOR	40.00	No	N/A	N/A	Toastmasters International	1		Educational		
RR	4E+05	RR-Regulatory Strategy & Plng	723810	Professional Association Dues	494919	T: DUES - PROFESSIONAL AMCLB01	MCLAUGHLINMEI POLICY FORUM & D	36.67	No	N/A	N/A	Toastmasters International	1		Educational		
RR	6E+05	RR-VP Gov & Reg Affairs	723810	Professional Association Dues	417	P: DUES - PROFESSIONAL AWLNS01	WILENSKY AUGUST - SEPTEMBER,	359.23	No	N/A	N/A	Minnesota Supreme Court	1		Qualification/licensing		
RR	6E+05	RR-Reg & Strategic Analysis	723810	Professional Association Dues	410	P: DUES - PROFESSIONAL AHNRC03	HENRY JUNE 2010	237.00	No	N/A	N/A	The District of Columbia Bar	1		Legal Bar Association Dues		
RR	6E+05	RR-Reg & Strategic Analysis	723810	Professional Association Dues	410	T: DUES - PROFESSIONAL AHNRC03	HENRY FEB 2010	145.00	No	N/A	N/A	Energy Bar Association	1		Industry Professional Association Dues		
RR	6E+05	RR-Reg & Strategic Analysis	723810	Professional Association Dues	417	J. Benmimoun dues	AGCM01 - IIA.ORG dues	117.00									
RR	6E+05	RR-Reg & Strategic Analysis	723810	Professional Association Dues	417	P: DUES - PROFESSIONAL A001313	WOOLLEY WOOLLEY JANUARY 2010	225.00	No	N/A	N/A	Colorado Supreme Court	1		Qualification/licensing		
RR	6E+05	RR-Reg & Strategic Analysis	723810	Professional Association Dues	417	P: DUES - PROFESSIONAL A001313	WOOLLEY WOOLLEY JULY 2010	280.00	No	N/A	N/A	Colorado Bar Association	1		Qualification/licensing		
RR	6E+05	RR-Reg & Strategic Analysis	723810	Professional Association Dues	417	P: DUES - PROFESSIONAL A001313	WOOLLEY WOOLLEY JUNE 2010	237.00	No	N/A	N/A	The District of Columbia Bar	1		Qualification/licensing		
RR	6E+05	RR-Reg & Strategic Analysis	723810	Professional Association Dues	417	P: DUES - PROFESSIONAL AETNT01	EATON MAY/JUNE 2010	240.00	No	N/A	N/A	State Bar of Texas	1		Qualification		
RR	6E+05	RR-Reg & Strategic Analysis	723810	Professional Association Dues	417	P: DUES - PROFESSIONAL AKPTJ01	KAPITZ JANUARY	140.00	No	N/A	N/A	American Nuclear Society	1		Professional Organization		
RR	6E+05	RR-Reg & Strategic Analysis	723810	Professional Association Dues	417	P: DUES - PROFESSIONAL AKPTJ01	KAPITZ MAY EXPENSES	135.50	No	N/A	N/A	Minnesota Board of Architecture, Engineering, L	1		Minnesota Professional Engineering Registration		
RR	6E+05	RR-Reg & Strategic Analysis	723810	Professional Association Dues	417	P: DUES - PROFESSIONAL AKPTJ01	KAPITZ OCTOBER EXPENSES	140.00	No	N/A	N/A	American Nuclear Society	1		Professional Organization		
RR	6E+05	RR-Reg & Strategic Analysis	723810	Professional Association Dues	417	T: DUES - PROFESSIONAL AETNT01	EATON MAY/JUNE 2010	145.00	No	N/A	N/A	Energy Bar Association	1		Educational		
RR	6E+05	RR-Data Coordination/Quality	723810	Professional Association Dues	417	P: DUES - PROFESSIONAL A001300	MCNULTY KRTHROUGH 6/10/2010	285.00	Yes	3.42	None	Colorado Society of Certified Public Accountant	1		Professional Association and Informational		1.00%
RR	6E+05	RR-Data Coordination/Quality	723810	Professional Association Dues	417	P: DUES - PROFESSIONAL A001300	MCNULTY KRTHROUGH 9/10/10	205.00	No	N/A	N/A	American Institute of Certified Public Accountan	1		Professional Association and Informational		
RR	6E+05	RR-Data Coordination/Quality	723810	Professional Association Dues	417	P: DUES - PROFESSIONAL A010524	DASSLER 2010 LICENSE FEE	70.00	No	N/A	N/A	Department of Regulatory Agencies - Colorado	1		License		
RR	6E+05	RR-Data Coordination/Quality	723810	Professional Association Dues	417	P: DUES - PROFESSIONAL A010524	DASSLER 2010 PROFESSIONAL DU	205.00	No	N/A	N/A	American Institute of Certified Public Accountan	1		Professional Association and Informational		
RR	6E+05	RR-Data Coordination/Quality	723810	Professional Association Dues	417	P: DUES - PROFESSIONAL AOSTR01	OSTBERG THROUGH 9/10/10	205.00	No	N/A	N/A	American Institute of Certified Public Accountan	1		Professional Association and Informational		
RR	6E+05	RR-Data Coordination/Quality	723810	Professional Association Dues	417	P: DUES - PROFESSIONAL ASRLT02	SEARLE 2/10/2010 - 3/17/201	195.00	No	N/A	N/A	Minnesota Society of Certified Public Accountar	1		Professional Association and Informational		
RR	6E+05	RR-Data Coordination/Quality	723810	Professional Association Dues	417	P: DUES - PROFESSIONAL ASRLT02	SEARLE 7/15/2010 - 8/20/201	205.00	No	N/A	N/A	American Institute of Certified Public Accountan	1		Professional Association and Informational		
RR	6E+05	RR-Data Coordination/Quality	723810	Professional Association Dues	629005	P: DUES - PROFESSIONAL ASRLT02	SEARLE 11/18/2010 - 12/13/2	37.50	No	N/A	N/A	Minnesota Board Of Accountancy	1		Professional Association and Informational		

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BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Exp1	Amount	Portion of Dues Includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
RR	6E+05	RR-Data Coordination/Quality	723810	Professional Association Dues	629105	T. Searle dues	AGCM01 - IIA.ORG dues	117.00											
RR	6E+05	RR-Regulatory Admin North	723810	Professional Association Dues	629005	T: DUES - PROFESSIONAL AHRRC15	HARRINGTONJUNE 2010	157.56	No	N/A	N/A	State of Minnesota	1		License				
RR	6E+05	RR-Regulatory Admin North	723810	Professional Association Dues	629101	T: DUES - PROFESSIONAL AZNSP01	ZINS ZINS JULY 2010 EXP	175.00	No	N/A	N/A	National Association of Business Economists	1		Professional Development				
RR	6E+05	RR-Regulatory Policy - North	723810	Professional Association Dues	629101	P: DUES - PROFESSIONAL ALHMP01	LEHMAN PJL 12/15/09 - 1/15/	213.00	No	N/A	N/A	Institute of Electrical and Electronics Engineers	1		Professional Organization				
RR	6E+05	RR-Regulatory Policy - North	723810	Professional Association Dues	629101	P: DUES - PROFESSIONAL ALHMP01	LEHMAN PJL 4/15 - 5/15/10	135.50	No	N/A	N/A	Minnesota Board of Architecture, Engineering, L	1		Professional License				
RR	6E+05	RR-Regulatory Policy - North	723810	Professional Association Dues	629101	P: DUES - PROFESSIONAL ALHMP01	LEHMAN PJL 7/15 - 8/15/10	82.00	No	N/A	N/A	Wisconsin Department of Regulation & Licensin	1		Professional License				
RR	6E+05	RR-NSPM E Rates & Reg - MN	723821	Electric Util Assoc Dues		NWSC Membership Fee - FY 10/11	BRKK06 - NWSC Membership Recla	15,000.00											
SS	5E+05	CS Executive Communication	723810	Professional Association Dues	180	P: DUES - PROFESSIONAL ABSSG02	BISSEN JUNE	350.00	No			Communications Media Management Association	1		Educational and networking	Professional association for individuals and organizations involved in the practice, teaching and study of marketing worldwide. It is also the source that marketers turn to every day for information/resources, education/training and professional networkin			
SS	5E+05	CS Executive Communication	723810	Professional Association Dues	180	P: DUES - PROFESSIONAL ABSSG02	BISSEN OCT. 2010	350.00	No			International Awards Group, LLC	1		Company recognition	Application fee to be an award candidate			
SS	5E+05	CS Executive Communication	723821	Electric Util Assoc Dues	410	ROCKERFELLER PHILANTHROPY ADVI	AP	15,000.00	No			Rockefeller Philanthropy Advisors			Advisory	Rockefeller Philanthropy Advisors (RPA) is a nonprofit organization that currently advises on and manages more than $200 million in annual giving, managing philanthropy as if it were a business.			
SS	5E+05	CS Employee Communications	723810	Professional Association Dues	181	P: DUES - PROFESSIONAL A002113	GRAHAM AUG. 23, 2010	272.65	No			International Assoc of Business Communicators	1		Educational and networking	Global network that inspires, establishes and supports the highest professional standards of quality and innovation in organizational communication			
SS	5E+05	CS Employee Communications	723810	Professional Association Dues	181	P: DUES - PROFESSIONAL ACNNM09	CONNOR AUGUST 2010	175.00	No			Emarketing Association	1		Educational and networking	The eMA provides marketing resources, services, research, certifications, educational programs and events to its members and the marketing community. The eMA works with a number of organizations, companies and governments on issues related to eCommerce, m			
SS	5E+05	CS Employee Communications	723810	Professional Association Dues	181	P: DUES - PROFESSIONAL AFRCP01	FRICKE DECEMBER EXPENSES	300.00	No			Public Relations Society of America	1		Educational and networking	Conduct public relations research and provide findings, provide network of resources, and training and professional development.			
SS	5E+05	CS Employee Communications	723810	Professional Association Dues	181	P: DUES - PROFESSIONAL AFRCP01	FRICKE JANUARY 2010	300.00	No			Public Relations Society of America	1		Educational and networking	Conduct public relations research and provide findings, provide network of resources, and training and professional development.			
SS	5E+05	CS Media Relations	723810	Professional Association Dues	180	P: DUES - PROFESSIONAL A010595	ROALSTAD AUGUST EXPENSES	296.40	No			International Assoc of Business Communicators	1		Educational and networking	Global network that inspires, establishes and supports the highest professional standards of quality and innovation in organizational communication			
SS	5E+05	CS Media Relations	723810	Professional Association Dues	202007	P: DUES - PROFESSIONAL ASHLD10	SHEELY 072210 EXP REPORT	375.00	No			Paypal	1		Operational	The service allows members to send money without sharing financial information, with the flexibility to pay using their account balances, bank accounts, credit cards or promotional financing.			
SS	5E+05	CS Client Services	723810	Professional Association Dues	180	P: DUES - PROFESSIONAL A002100	CRAIG JULY 2010	272.65	No			International Assoc of Business Communicators	1		Educational and networking	Global network that inspires, establishes and supports the highest professional standards of quality and innovation in organizational communication			
SS	5E+05	CS Client Services	723810	Professional Association Dues	999350	P: DUES - PROFESSIONAL ALGHT02	LAUGHLIN OCTOBER 2010 II	195.00	No			Minnesota Interactive Marketing Assoc	1		Educational and networking	Connects, educates and partners with members and guests to elevate the quality of interactive marketing practiced in Minnesota and around the country.			
SS	5E+05	CS Cntrl Foundation& Spnsrshp	723810	Professional Association Dues	182	BOSTON COLLEGE/CCC- MEMBERSHIP	AP	10,000.00	No			Boston College/Center for Corporate Citizenship	1			As a leading resource on corporate citizenship, we work with global corporations to help them define, plan and operationalize their corporate citizenship. Through the power of research, executive education and the insights of our 350 corporate members, we			
SS	5E+05	CS Cntrl Foundation& Spnsrshp	723810	Professional Association Dues	182	Colorado Assoc of Funders - Du	AP	1,785.00	No			Colorado Association of Funders	1		Educational and networking	Nonprofit regional membership organization for grant makers throughout the state. CAF's mission is to bring people, information and resources together to promote effective and responsible philanthropy in Colorado.			
SS	5E+05	CS Cntrl Foundation& Spnsrshp	723810	Professional Association Dues	182	MN Council on Foundations - Pr	AP	14,500.00	No			Minnesota Council on Foundations	1		Educational and networking	A community of grantmakers, works actively to strengthen and expand philanthropy and improve the vitality and health of our communities.			
SS	5E+05	CS Cntrl Foundation& Spnsrshp	723810	Professional Association Dues	182	P: DUES - PROFESSIONAL ASCHN16	SCHMIDT WINTER EXPENSES	2,000.00	No			United Way of America	1		Public service	Philanthropic organization, Advisory council membership			
SS	5E+05	CS Cntrl Foundation& Spnsrshp	723810	Professional Association Dues	182	P: DUES - PROFESSIONAL AVNGS10	VANGAS DEC 11,2009-JAN 10,2	1,130.00	No			Assoc of Fundraising Professionals and Colorado Non-profit association	1	$330 to AFP and $800 to Co Non-profit Assoc	Operational	AFP - Working to advance philanthropy through advocacy, research, education and certification programs. The association fosters development and growth of fundraising professionals and promotes high ethical standards in the fundraising profession. CO Non			
SS	5E+05	CS Cntrl Foundation& Spnsrshp	723810	Professional Association Dues	182	P: DUES - PROFESSIONAL AVNGS10	VANGAS JAN 11-FEB 10, 2010	330.00	No			Assoc of Fundraising Professionals	1		Educational and networking	Working to advance philanthropy through advocacy, research, education and certification programs. The association fosters development and growth of fundraising professionals and promotes high ethical standards in the fundraising profession.			
SS	5E+05	CS Aviation & Travel Serv-CLG	723810	Professional Association Dues	110	P: DUES - PROFESSIONAL AARSJ01	AARSVOLD APRIL 2010	1,500.00	No			MN Business Aviation Assoc.	1		Educational and networking	The MBAA works to enhance and promote safety issues and the general livelihood of our individual members working in corporate aviation.			
SS	5E+05	CS Aviation & Travel Serv-CLG	723810	Professional Association Dues	110	P: DUES - PROFESSIONAL AARSJ01	AARSVOLD NOVEMBER 2010	89.70	No			FIL Plan LLC	1		Operational	Flight planning and flight tracking			
SS	5E+05	CS Aviation & Travel Serv-CLG	723820	Utility Association Dues	110	P: DUES - UTILITY ASSOCI001676	ATOR 7/21/10-8/20/10	240.00	No			Colorado Aviation Business Assoc	1		Educational and networking	Foster and promote aviation related business throughout Colorado by collectively addressing and responding to issues impacting Business and General Aviation in our state.			
SS	5E+05	CS Lear Jet 45 -CLG	723810	Professional Association Dues	110	P: DUES - PROFESSIONAL A109918	HYMAN JUNE 2010	532.50	No			National Business Aviation Assoc	1		Educational and networking	The leading organization for companies that rely on general aviation aircraft to help make their businesses more efficient, productive and successful.			
SS	5E+05	CS Lear Jet 45 -CLG	723810	Professional Association Dues	110	P: DUES - PROFESSIONAL A113548	MEDLEY 02/23-03/23, 2010	800.00	No			Corporate Aircraft Assoc	1		Operational	A twenty year old non profit association of corporate flight departments, joined together to enhance their operational efficiencies. Best known for the CAA Fuel Program.			
SS	5E+05	CS Lear Jet 45 -CLG	723810	Professional Association Dues	110	P: DUES - PROFESSIONAL AARSJ01	AARSVOLD FEBRUARY 2010	65.00	No			MN Business Aviation Assoc.	1		Educational and networking	The MBAA works to enhance and promote safety issues and the general livelihood of our individual members working in corporate aviation.			
SS	5E+05	CS Lear Jet 45-187 - CLG	723810	Professional Association Dues	110	P: DUES - PROFESSIONAL A109918	HYMAN JUNE 2010	532.50	No			National Business Aviation Assoc	1		Educational and networking	The leading organization for companies that rely on general aviation aircraft to help make their businesses more efficient, productive and successful.			
SS	6E+05	CS Shareholder Relations	723810	Professional Association Dues	115	P: DUES - PROFESSIONAL ADGST01	HEINE 9/11 - 10/10	495.00	No			Shareholder Services Assoc	1		Educational and networking	Support corporate issuers in effectively meeting their responsibilities for shareholder recordkeeping and service.			
SS	6E+05	CS Corporate Secretary	723810	Professional Association Dues	110	P: DUES - PROFESSIONAL A001580	PETERSON 2/18/10 THRU 3/15/10	395.00	No			Society of Corporate Secretaries and Governance Professionals	1		Educational and networking	Public disclosure under the securities laws and matters affecting corporate governance, including the structure and meetings of the board of directors and its committees, the proxy process and the annual meeting of shareholders and shareholder relations,			
SS	6E+05	CS Corporate Secretary	723810	Professional Association Dues	110	P: DUES - PROFESSIONAL A005616	HART 12/23-30/09	500.00	No			Women's Vision Foundation	1		Educational and networking	Support and advance your career and the careers of your corporate women through the Women's Vision Foundation, a non-profit organization.			
SS	6E+05	CS Corporate Secretary	723810	Professional Association Dues	110	P: DUES - PROFESSIONAL A005616	HART 9/13/10 - 10/15/10	30.00	No			Society of Corporate Secretaries and Governance Professionals	1		Educational and networking	Breakfast meeting			
SS	6E+05	CS Corporate Secretary	723810	Professional Association Dues	110	P: DUES - PROFESSIONAL A005616	HART JULY 10-AUG. 10	645.00	No			Society of Corporate Secretaries and Governance Professionals	1		Educational and networking	Public disclosure under the securities laws and matters affecting corporate governance, including the structure and meetings of the board of directors and its committees, the proxy process and the annual meeting of shareholders and shareholder relations,			
SS	6E+05	CS Corporate Secretary	723810	Professional Association Dues	110	P: DUES - PROFESSIONAL ABLSP08	BLAESER APRIL 2010 EXPENSES	395.00	No			Society of Corporate Secretaries and Governance Professionals	1		Educational and networking	Public disclosure under the securities laws and matters affecting corporate governance, including the structure and meetings of the board of directors and its committees, the proxy process and the annual meeting of shareholders and shareholder relations,			
SS	6E+05	CS Corporate Compliance	723810	Professional Association Dues	110	Ethics & Compliance Office Ass	AP	950.00	No			Ethics and Compliance Officer Assoc	1		Educational and networking	Shape the future of the ethics and compliance profession.			
TU	8E+05	Dir Substation COM O&M (XS)	723810	Professional Association Dues	423	P: DUES - PROFESSIONAL A001239	BENNETT BENNETT DECEMBER 201	205.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	205.00	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	8E+05	Subs Mtce Eng ET560 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABCKT11	BICKFORD 10/15/2010 - 11/15/2	120.50	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	120.50	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	8E+05	Subs Mtce Eng ET560 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABCVM01	BOCOVICH 10/13/2010 - 11/19/2	120.50	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	120.50	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	8E+05	Subs Mtce Eng ET560 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABCVM01	BOCOVICH 2/19/2010 - 3/17/201	40.00	No	N/A	N/A	South Dakota - Professional Engineering Registration	1	40.00	Professional Engineering Registration	Professional Engineering Registration			
TU	8E+05	Subs Mtce Eng ET560 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABCVM01	BOCOVICH 8/20/2010 - 9/20/201	82.75	No	N/A	N/A	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	82.75	Professional Engineering Registration	Professional Engineering Registration			
TU	8E+05	Subs Mtce Eng ET560 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABRZJ09	BERZINS EXPENSES 3/16-4/22/1	67.75	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	67.75	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	8E+05	Subs Mtce Eng ET560 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL ADCKK02	DICKEY MISC EXPENSES 11/30/	233.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	233.00	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	8E+05	Subs Mtce Eng ET560 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL AHNKD01	HENK 10/19-11/18 EXPENSES	172.80	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	172.80	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	8E+05	Subs Mtce Eng ET560 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL AHNKD01	HENK 7/15-8/12 EXPENSES	132.40	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	132.40	Professional Engineering License	Professional Engineering License			
TU	8E+05	Subs Mtce Eng ET560 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL AKNNC01	KINNE 06/2010	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Qualification - PE Renewal	Job Requirement			
TU	8E+05	Subs Mtce Eng ET560 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL ASTDG02	STOEDTER MAY-JUNE 2010	67.75	No	NA	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	67.75	Qualification	MN PE License			
TU	8E+05	Subs Mtce Eng ET560 (NSPM)	723810	Professional Association Dues		T: DUES - PROFESSIONAL ADCKK02	DICKEY MISC EXPENSES 05/01/	82.75	No	NA	NA	Minnesota Board of Engineering	1	82.75	State of Minnesota - Professional Engineering License(PE)	Sign drawings to certify safety of Xcel Energy facilites			
TU	8E+05	Subs Mtce Eng ED580 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABCKT11	BICKFORD 10/15/2010 - 11/15/2	120.50	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	120.50	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	8E+05	Subs Mtce Eng ED580 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABCVM01	BOCOVICH 10/13/2010 - 11/19/2	120.50	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	120.50	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%

TA3-4ad

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the member ship is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
TU	8E+05	Subs Mtce Eng ED580 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABCVM01	BOCOVICH 2/19/2010 - 3/17/201	40.00	No	N/A	N/A	South Dakota - Professional Engineering Registration	1	40.00	Professional Engineering Registration	Professional Engineering Registration			
TU	8E+05	Subs Mtce Eng ED580 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABCVM01	BOCOVICH 8/20/2010 - 9/20/201	82.75	No	N/A	N/A	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	82.75	Professional Engineering Registration	Professional Engineering Registration			
TU	8E+05	Subs Mtce Eng ED580 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABRZJ09	BERZINS EXPENSES 3/16-4/22/1	67.75	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	67.75	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	8E+05	Subs Mtce Eng ED580 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL AHNKD01	HENK 10/19-11/18 EXPENSES	43.20	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	43.20	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	8E+05	Subs Mtce Eng ED580 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL AHNKD01	HENK 7/15-8/12 EXPENSES	33.10	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	33.10	Professional Engineering License	Job requirement			
TU	8E+05	Subs Mtce Eng ED580 (NSPM)	723810	Professional Association Dues		P: DUES - PROFESSIONAL ASTDG02	STOEDTER MAY-JUNE 2010	67.75	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	67.75	Qualification	MN PE License			
TU	8E+05	Subs Mtce Eng ED580 (NSPM)	723810	Professional Association Dues		T: DUES - PROFESSIONAL ADCKK02	DICKEY MISC EXPENSES 05/01/	82.75	No	N/A	N/A	Minnesota Board of Engineering	1	82.75	State of Minnesota - Professional Engineering License(PE)	Sign drawings to certify safety of Xcel Energy facilites			
TU	9E+05	Mgr Elec Standards MISC	723810	Professional Association Dues	441	P: DUES - PROFESSIONAL AFLTD03	FLATEN 10/11/2010 TO 11/10/	180.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	180.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Mgr Elec Standards MISC	723810	Professional Association Dues	441	P: DUES - PROFESSIONAL AFLTD03	FLATEN 11/11/09 TO 12/10/09	177.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	177.00	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Mgr Elec Standards MISC	723810	Professional Association Dues	441	P: DUES - PROFESSIONAL AJHNT27	JOHNSON 10/11/2010-11/10/201	550.00	No	NA	NA	Illumination Engineering Society	1	550.00	Educational, Professional	Development of lighting standards, evaluate upcoming lighting technologies, industry contacts, professional resources and IES publications			
TU	9E+05	Mgr Elec Standards MISC	723810	Professional Association Dues	441	P: DUES - PROFESSIONAL ASBGA01	SEBAGGALA MAY EXPENSES	16.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	16.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Mgr Elec Standards MISC	723810	Professional Association Dues	441	P: DUES - PROFESSIONAL ASBGA01	SEBAGGALA NOVEMBER EXPENSES	32.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	32.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Mgr Elec Standards MISC	723810	Professional Association Dues	441	P: DUES - PROFESSIONAL ASGRR01	SGRIGNOLI JUN/JUL EXPENSES	75.00	no	N/A	N/A	Colorado State Licensing for Professional Engineers	1	75.00	Professional Engineering License(PE)	Licensed Electric Distribution Design & Construction Standards			
TU	9E+05	Mgr Elec Standards MISC	723810	Professional Association Dues	441	P: DUES - PROFESSIONAL ASGRR01	SGRIGNOLI SEP/OCT 2010 EXPENSE	180.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	180.00	Education	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Mgr Elec Standards MISC	723810	Professional Association Dues	441	P: DUES - PROFESSIONAL AVSSB01	VISSER JUNE-JULY	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Qualification	Engineering License			
TU	9E+05	Mgr Elec Standards MISC	723821	Electric Util Assoc Dues	441	P: DUES - ELECTRIC UTILI001863	BURG OCTOBER 2010	215.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	215.00	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Transm Captl Project Mgmt XS	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL AAYKC01	AYIKA CHRIS AYIKA - DEC TO	673.00	yes	about $17	723810	National Society of Professional Engineers	1	340.00	Maintain professional and technical affiliaiton	Exchange of technical ideas with industy peers - Technical competency			2.50%
TU	9E+05	Transm Captl Project Mgmt XS	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL AAYKC01	AYIKA CHRIS AYIKA - JUNE T	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Certification fees	Maintain Profesional licensure/sign engineering documents			
TU	9E+05	Transm Captl Project Mgmt XS	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL AAYKC01	AYIKA CHRIS AYIKA - OCT. 2	149.00	No	NA	NA	Project Management Institute	1	149.00	Professional Education	Project Management Training			
TU	9E+05	Transm Captl Project Mgmt XS	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL ASTVG02	STEVENSON G. STEVENSON 6/11 TH	149.00	NO	NA	NA	Project Management Institute	1	149.00	Professional Education	Project Management Training			
TU	9E+05	Transm Captl Project Mgmt XS	723810	Professional Association Dues	889057	P: DUES - PROFESSIONAL ACHZG01	CHEZIK 7/10-8/10/2010 EXPEN	371.00	NO	NA	NA	1) Project management Institute 2) ACI American Concrete Inst	1	1) $149 2) $222	Professional Education	1) Project Management Training 2) Professional Ethicx			
TU	9E+05	Transm Captl Project Mgmt XS	723810	Professional Association Dues	889057	P: DUES - PROFESSIONAL ACHZG01	CHEZIK 8/10-9/10 EXPENSES F	395.50	NO	NA	NA	1) ASCE American Society of Engineers 2)Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	1) 230.00 2) 165.50	1) Professional Education 2) Prof Engr Registration Dues	1) Project Mgmt & Technical Knowledge 2) Professional Ethics			
TU	9E+05	Transm Captl Project Mgmt XS	723810	Professional Association Dues	889057	P: DUES - PROFESSIONAL ADNHM03	DUNHAM DUNHAM EXPENSES 4/11	149.00	NO	NA	NA	Project management Institute	1	149.00	Professional Education	Project Management Training			
TU	9E+05	Transm Captl Project Mgmt XS	723810	Professional Association Dues	10173851	T: DUES - PROFESSIONAL ASRNJ08	SEERING PMP EDUCATION - 1	405.00	NO	NA	NA	Project Management Institute	1	405.00	Professional Education	Project Management Training			
TU	9E+05	Project Mgmt - North (XS)	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL AAYKC01	AYIKA CHRIS AYIKA NOV. TO	583.00	yes	1) $16.40 2) $2.00	723810	1) National Society of Professional Engineers 2) American Society of Civil Engineers	1	1) $318.00 2) $265.00	Maintain professional and technical relationships	Exchange of technical ideas with industy peers - Technical competency			0.03
TU	9E+05	Dir Trans Asset Mgmt XS	723810	Professional Association Dues	889057	P: DUES - PROFESSIONAL AS03LAR	LARSON AUGUST 2010	50.00	NO	NA	NA	Project management Institute	1	60.00	Professional Education	Project Management Training			
TU	9E+05	Transm Regional Planning (XS)	723810	Professional Association Dues	889057	P: DUES - PROFESSIONAL AHNDS04	HENDERSON JUNE EXPENSES	95.00	No	N/A	NA	Society of Women Engineering	1	95.00	Educational, and Business Relations	Provide leadership and promote woment in technical fields which benefits the company by customer relations, community activity and promoting a future workforce for options that are available.			
TU	9E+05	Transm Regional Planning (XS)	723810	Professional Association Dues	889057	P: DUES - PROFESSIONAL AKLND09	KLINE 06/14/2010-06/30/201	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Qualification	Professional Engineering licensure enables me to better keep abreast of industry best practices and builds contacts with engineers at other utilities.			
TU	9E+05	Regional Transmission Policy	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL AWTTC02	WETTERLIN JUNE EXPENSES	195.00	Yes	8%	555503.723810 SL W 889056	MN Society of Certified Public Accountants	1	195.00	Professional	Maintain knowledge of current accounting issues			8.00%
TU	9E+05	Regional Transmission Policy	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL AWTTC02	WETTERLIN SEPTEMBER EXPENSES	205.00	No	NA	NA	American Institute of Certified Public Accountants	1	205.00	Professional	Maintain knowledge of current accounting issues			
TU	9E+05	Tran Mtc &Reliab Assmt (XS)	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL AKRNG02	KARN AUG REPORT	165.50	NO	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	165.50	Qualification: Professional Engineering license	Maintian professional engineering licensure			
TU	9E+05	Tran Mtc &Reliab Assmt (XS)	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL ALKKT04	LAKKARAJU IEEE MEMBERSHIP	178.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	178.00	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Tran Mtc &Reliab Assmt (XS)	723810	Professional Association Dues	889056	T: DUES - PROFESSIONAL ALKKT04	LAKKARAJU CONFERENCE AND MEMI	80.00	No	NA	NA	ToastMasters International	1	80.00	Educational Organization	Public Speaking & Leadership Skills			
TU	9E+05	Transm Syst Performance (XS)	723810	Professional Association Dues	442	P: DUES - PROFESSIONAL A112490	LUNDBERG 12/11/2009--1/10/201	528.00	yes	$16.10	723810	Minnesota Society of Professional Engineers	1	315.00	Educational/Professional/Ethics	MnSPE is the Minnesota Society of Professional Engineers, the only association in Minnesota dedicated to serving licensed Professional Engineers and those on the licensure track. MnSPE provides resources and value to members and the community through edue			3.00%
TU	9E+05	Transm Syst Performance (XS)	723810	Professional Association Dues	442	P: DUES - PROFESSIONAL AJNSM19	JENSEN EXPENSE REPORT 11/19	216.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	216.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Transm Syst Performance (XS)	723810	Professional Association Dues	442	P: DUES - PROFESSIONAL AJNSM19	JENSEN EXPENSES FOR 8/23-9/	165.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	165.50	License for Professional Engineer	Professional Engineering license is a requirement for Transmission engineers			
TU	9E+05	Transm Syst Performance (XS)	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL AGRRM03	GARRELS MAY EXPENSES	135.50	No	NA	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	License	License required to file engineering drawings with the state			
TU	9E+05	Transm Syst Performance (XS)	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL AGRRM03	GARRELS NOVEMBER EXPENSES	241.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	241.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Transm Syst Performance (XS)	723821	Electric Util Assoc Dues	442	EDISON ELECTRIC INSTITUTE: 201	AP	7500.00	no	n/a	n/a	Edison Electric Institute	corporat	7500.00	Annual dues Spare Transformer Equipment Program (STEP) participation	Provide access by company to national fleet of spare transformers owned by STEP member utilities in the event of national emergency or terrorist attack			
TU	9E+05	Transm Asset Mgmt NSPM	723810	Professional Association Dues	889056	MN Board of Aelsiagid - PE Lic	AP	132.00	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	132.00	Professional License	Requirment of Higher level engineers in the company			
TU	9E+05	Transm Asset Mgmt NSPM	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL AGRVW02	GRIVNA EARLY MAY 2010	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Professional License	Requirment of Higher level engineers in the company			
TU	9E+05	Siting & Land Rights No. (XS)	723810	Professional Association Dues	889050	P: DUES - PROFESSIONAL ACLLD10	CALLAHAN 10/16-11/15/10	221.00	No	N/A	N/A	International Right of Way Assoication	1	221.00	Professional Real Estate Association	To maintain professional expertise and relationships regarding utility land acquisition.			
TU	9E+05	Siting & Land Rights No. (XS)	723810	Professional Association Dues	889050	P: DUES - PROFESSIONAL AHGHD09	HUGHES JANUARY 2010	454.00	No	N/A	N/A	American Bar Association	1	454.00	2009 membership dues	Membership status, reduced cost of training courses			
TU	9E+05	Siting & Land Rights No. (XS)	723810	Professional Association Dues	889050	P: DUES - PROFESSIONAL AHGHD09	HUGHES MAY 2010	454.00	No	N/A	N/A	American Bar Association	1	454.00	2010 membership dues	Membership status, reduced cost of training courses			
TU	9E+05	Siting & Land Rights No. (XS)	723810	Professional Association Dues	889050	P: DUES - PROFESSIONAL AHGHD09	HUGHES NOVEMBER '10 EXPENSE	236.00	No	N/A	N/A	International Right of Way Assoication	1	236.00	2010 membership dues	Membership status, Discipline Certification for employee, reduced cost of training courses			
TU	9E+05	Siting & Land Rights No. (XS)	723810	Professional Association Dues	889050	P: DUES - PROFESSIONAL APTRC24	PETERSON SEPTEMBER 11TH - OCT	236.00	No	N/A	N/A	International Right of Way Assoication	1	236.00	Membership Dues- 2011	Membership status, Discipline Certification for employye, reduced cost of training courses			
TU	9E+05	Siting & Land Rights No. (XS)	723810	Professional Association Dues	889050	P: DUES - PROFESSIONAL ASCXD05	SCHULTZ MAY 2010	5000.00	no	n/a	n/a	Edison Electric Institute (EEI)	company	5000.00	educational, informational	Share information on bird protection; agency coordination, Avian Power Line Interaction Committee (APLIC)			
TU	9E+05	Siting & Land Rights No. (XS)	723810	Professional Association Dues	889050	T: DUES - PROFESSIONAL ABRGJ33	BORGEN 8/12/10 TO 9/1/10	80.00	No	NA	NA	Toastmasters International	1	80.00	Educational Organization	Public Speaking & Leadership Skills			
TU	9E+05	Siting & Land Rights No. (XS)	723810	Professional Association Dues	889050	T: DUES - PROFESSIONAL AFRTJ06	FRITZ SEPTEMBER, 2010	160.00	No	NA	NA	ToastMasters International	1	160.00	Educational Organization	Public Speaking & Leadership Skills			

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
TU	9E+05	Transm Ops Engineering (XS)	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL AQSTR01	QUEST FEBRUARY 2010	178.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	178.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Transm Ops Engineering (XS)	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL AQSTR01	QUEST JUNE 2010	135.50	No	NA	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50		Legal Requirement			
TU	9E+05	Transm Engineer NSPM MIS O&	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AMRRT15	MOORE 061110-071010	135.50	No	NA	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	License Renewal	Professional Registration			
TU	9E+05	Transm Engineer NSPM MIS O&	723810	Professional Association Dues		T: DUES - PROFESSIONAL AGTZP02	GITZEN 2010 2	115.00	No	NA	NA	State of South Dakota	1	100.00	Land Survey License	Required to Practice Land Surveying in State of South Dakota			
TU	9E+05	Transm Engineer NSPM Capital	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AGTZJ06	GUTZMANN NOVEMBER 10, 2010 EX	36.38	No	N/A	N/A	MO Professional Registration	1	36.38	PE License	PE License			
TU	9E+05	Transm Engineer NSPM Capital	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AGTZJ06	GUTZMANN OCTOBER 10, 2010 EXP	230.00	Yes	pprox 1% ($2.0	723810	American Society of Civil Engineers	1	230.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Transm Engineer NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AGLLB10	GALLAY PE LICENSURE EXPENSE	346.50	1) No 2) Yes	1) N/A 2) < 1%	NA	1) Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design 2) The Institute of Electrical and Electronics Engineers, Inc.	1) $165.5 1 $181.00	1) Professional Licensure 2) 2) Professional engineering organization	1) Job Requirement 2) Professional Organization – keeps members up to date on developments in engineering and technology				1.00%
TU	9E+05	Transm Engineer NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AGTZJ06	GUTZMANN JULY 10, 2010 EXPENS	82.00	No	NA	NA	State of Wisconsin Regulation and Licensing	1	82.00	PE License	PE License			
TU	9E+05	Transm Engineer NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AGTZJ06	GUTZMANN MAY 10, 2010 EXPENSE	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	0.00	PE License	PE License			
TU	9E+05	Transm Engineer NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AHLLB07	HILL 11/11/2010-12/10/201	178.00	No	NA	NA	ND State Board of Registration for Professional Engineers and Land Surveyors	1	178.00	PE License	PE License			
TU	9E+05	Transm Engineer NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AHLLB07	HILL 6/11/2010-7/10/2011	217.50	No	N/A	NA	1) Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design 2) State of Wisconsin Regulation and Licensing	1 1 2) $82.00	1) $135.50 PE License		PE License			
TU	9E+05	Transm Engineer NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AHLLB07	HILL 8/11/2010-9/10/2010	80.00	No	NA	NA	MI Department of Energy, Labor & Economic Growth - Board of Professional Engineers	1	80.00	PE License	PE License			
TU	9E+05	Transm Engineer NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ARWNJ01	ROWAN AUGUST 2010	260.00	Yes	<1%	723810	ASCE	1	260.00	Professional engineering organization	Professional engineering organization			1.00%
TU	9E+05	Transm Engineer NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ARWNJ01	ROWAN JUNE 2010	150.00	No	NA	NA	KY State Board of Licensure	1	150.00	PE License	Job Requirement			
TU	9E+05	Transm Engineer NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ARWNJ01	ROWAN JUNE 2010 TWO	82.00	No	NA	NA	WI Department of Regulation and Licensing	1	82.00	PE License	Job Requirement			
TU	9E+05	Transm Engineer NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ARWNJ01	ROWAN MAY 2010 EXPENSE RPT	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	PE License	Job Requirement			
TU	9E+05	Transm Engineer NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ARWNJ01	ROWAN NOV 2010	178.00	NO	NA	NA	ND State Board of Registration for Professional Engineers and Land Surveyors	1	178.00	PE License	Job Requirement			
TU	9E+05	Transm Engineer NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ARWNJ01	ROWAN OCT 2010	181.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	181.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Transm Engineer NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AWCHT03	WACHHOLZ ASCE RENEWAL	225.00	yes	less than 1%	723810	ASCE	1	225.00	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Transm Engineer NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AWCHT03	WACHHOLZ JUNE 2010 PE LICENSE	292.50	No	NA	NA	1) State of Wisconsin Regulation and Licensing 2) Colorado DORA Licensing 3) Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1 1) $82.00 2) $75.00 3) $135.50	PE License		PE License			
TU	9E+05	Transm Engineer NSPM ET560	723810	Professional Association Dues		P: DUES - PROFESSIONAL AGTZP02	GITZEN 2010 6-7	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Land Survey License	Required to Practice Land Surveying in State of Minnesota			
TU	9E+05	Transm Engineer NSPM ET560	723810	Professional Association Dues		P: DUES - PROFESSIONAL AWCHT03	WACHHOLZ JULY-AUGUST 2010	315.00	yes	$16.10	723810	Minnesota Society of Professional Engineers	1	315.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			3.00%
TU	9E+05	Siting&Lnd Rghts Mpls(NSP-MN	723810	Professional Association Dues	889050	P: DUES - PROFESSIONAL ABRGJ33	BORGEN 9/14/10 To 10/7/10	236.00	No	N/A	N/A	International Right of Way Assoication	1	236.00	Educational	Professional development			
TU	9E+05	Siting&Lnd Rghts Mpls(NSP-MN	723810	Professional Association Dues	889050	P: DUES - PROFESSIONAL AKHLB03	KOEHLER NOVEMBER EXPENSES	221.00	No	N/A	N/A	International Right of Way Assoication	1	221.00	Membership Dues- 2011	Membership status, Discipline Certification for employee, reduced cost of training courses			
TU	9E+05	Siting&Lnd Rghts Mpls(NSP-MN	723810	Professional Association Dues	889050	P: DUES - PROFESSIONAL AMSTT01	MAUSETH NOVEMBER 22, 2010	236.00	No	N/A	N/A	International Right of Way Assoication	1	236.00	Profession Association	Industry knowledge and contact			
TU	9E+05	Siting&Lnd Rghts Mpls(NSP-MN	723810	Professional Association Dues	889050	P: DUES - PROFESSIONAL ARGRC03	ROGERS 10-28-10	236.00	No	N/A	N/A	International Right of Way Assoication	1	236.00	Membership Dues- 2011	Membership status, Discipline Certification for employye, reduced cost of training courses			
TU	9E+05	Siting&Lnd Rghts Mpls(NSP-MN	723810	Professional Association Dues	889050	T: DUES - PROFESSIONAL ABRGJ33	BORGEN 2/24/10 TO 3/11/10	66.67	No	NA	NA	Toastmasters International	1	66.67	Educational Organization	Public Speaking & Leadership Skills			
TU	9E+05	Siting&Lnd Rghts Mpls(NSP-MN	723810	Professional Association Dues		P: DUES - PROFESSIONAL AANDB20	ANDERSON OCTOBER'S 2010 EXPEN	236.00	No	N/A	N/A	International Right of Way Assoication	1	236.00	Membership Dues	Membership status, Discipline Certification for employee, reduced			
TU	9E+05	Siting&Lnd Rghts Mpls(NSP-MN	723810	Professional Association Dues		P: DUES - PROFESSIONAL AMLKB01	MIELKE OCTOBER 2010	221.00	No	N/A	N/A	International Right of Way Assoication	1	221.00	educational service and association for right of way professionals; my role at Xcel	cost of training courses			
TU	9E+05	Siting&Lnd Rghts Mpls(NSP-MN	723810	Professional Association Dues		P: DUES - PROFESSIONAL AMSTT01	MAUSETH JANUARY 22, 2010	221.00	No	N/A	N/A	International Right of Way Assoication	1	221.00	Profession Association	Industry knowledge and contact			
TU	9E+05	Mgr Gas Std MISC	723810	Professional Association Dues	443	P: DUES - PROFESSIONAL A004034	NOLAN 10/9/2009 - 01/17/20	67.00	No	N/A	N/A	Colorado State Board of Registration for Professional Engineers and Professional Land Surveyors	1	67.00	Qualification	Required for designs in public areas and required for job description.			
TU	9E+05	Sub Eng & Des No NSM MIS O&	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AOLSD20	OLSON 05/21/10 - 06/20/10	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	PE License	PE License			
TU	9E+05	Sub Eng & Des No NSM MIS O&	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AOLSD20	OLSON 10/21/10 - 11/20/10	216.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	216.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Sub Eng & Des No NSM MIS O&	723810	Professional Association Dues	801065	P: DUES - PROFESSIONAL ASRKG01	SARKINEN 05/09/2010	82.00	No	NA	NA	WI Department of Regulation and Licensing	1	82.00	Qualification	Certification			
TU	9E+05	Sub Eng & Des No NSM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ABCKA04	BECKEL 7/14/2010	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1.00	135.50	Professional Engineer License	Job Requirement			
TU	9E+05	Sub Eng & Des No NSM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ARCHP08	RICHARDSONMID-APRIL-MID-MAY	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	MN PE license	MN PE license			
TU	9E+05	Sub Eng & Des No NSM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ASMTE11	SMITH ENDING 6-18-2010	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	PE License	PE License			
TU	9E+05	Sub Eng & Des No NSM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ASRKG01	SARKINEN 4/27/2010	135.50	No	NA	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Qualification	Certification			
TU	9E+05	Sys Protection Eng O&M XS	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AGTZM01	GUTZMANN 05/16/2010 - 06/15/2	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	PE License	PE License			
TU	9E+05	Sys Protection Eng O&M XS	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AGTZM01	GUTZMANN 09/16/2010 - 10/15/2	80.00	No	NA	NA	WI Department of Regulation and Licensing	1	80.00	PE License	PE License			
TU	9E+05	Subs Mtce Eng O&M (XS)	723810	Professional Association Dues	442	P: DUES - PROFESSIONAL A114496	MUNSELL 8/21/2010 TO 9/17/20	35.00	no	NA	NA	Texas Board of Professional Engineers	1	35.00	Professional Engineering Licensure	Job requirement			
TU	9E+05	Subs Mtce Eng O&M (XS)	723810	Professional Association Dues	442	P: DUES - PROFESSIONAL A114496	MUNSELL NOVEMBER 20 TO DECEM	215.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	215.00	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Subs Mtce Eng O&M (XS)	723810	Professional Association Dues	442	P: DUES - PROFESSIONAL ASTDG02	STOEDTER NOVEMBER-DECEMBER 2	363.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	363.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Subs Mtce Eng O&M (XS)	723810	Professional Association Dues	442	P: DUES - PROFESSIONAL AW73315	RAUCKMAN 4/16/2010 - 5/12/201	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	PE License	PE License			
TU	9E+05	Subs Mtce Eng O&M (XS)	723810	Professional Association Dues	442	T: DUES - PROFESSIONAL A114496	MUNSELL 12/17/2009 TO 1/15/2	180.00	No	N/A	NA	New Mexico State Board of Licensure for Professional Engineers and Professional Surveyors	1		Professional Engineering Licensure	Job requirement			
TU	9E+05	Subs Mtce Eng O&M (XS)	723810	Professional Association Dues	11258484	PP200909 JE TO CORR OBJ ACCT T	PP JE TO CORR OBJ ACCT TO CWIP	-0.05	reclass to CWIP										
TU	9E+05	Subs Mtce Eng O&M (XS)	723810	Professional Association Dues	11258484	PP200910 JE TO CORR OBJ ACCT T	PP JE TO CORR OBJ ACCT TO CWIP	-0.04	reclass to CWIP										
TU	9E+05	Subs Mtce Eng O&M (XS)	723810	Professional Association Dues	11258484	PP200911 JE TO CORR OBJ ACCT T	PP JE TO CORR OBJ ACCT TO CWIP	-0.26	reclass to CWIP										
TU	9E+05	Subs Mtce Eng O&M (XS)	723810	Professional Association Dues	11258484	PP200912 JE TO CORR OBJ ACCT T	PP JE TO CORR OBJ ACCT TO CWIP	-0.13	reclass to CWIP										

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BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
TU	9E+05	Sub Eng & Des MN NSM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ACHGM01	CHAGANTI 5/15/10-8/30/10 CHAG	400.00	No	NA	NA	NCEES (National Council of Examiners For Engineering & Surveying	1	400.00	Records Verification for PE Licensing	PE License in all states that we operate			
TU	9E+05	Sub Eng & Des MN NSM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AGSTE03	GUST MAY REPORT	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	PE License	PE License			
TU	9E+05	Sub Eng & Des MN NSM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL APTRC16	PETERSON MAY2010	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	PE License	PE License			
TU	9E+05	Sub Eng & Des MN NSM ET560	723810	Professional Association Dues	801052	T: DUES - PROFESSIONAL AGSTE03	GUST DEC REPORT	88.00	No	NA	NA	MN Dept of Labor & Industry Construction Codes & Licensing	1	88.00	Master A Electrician License	Master A License is required to support our Electrical Contractor License			
TU	9E+05	Sub Eng & Des MN NSM ET560	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL APTRC16	PETERSON SEPTEMBER/OCTOBER20	216.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	216.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Sub Eng & Des MN NSM ET560	723810	Professional Association Dues	10175102	P: DUES - PROFESSIONAL ADRND11	DE RONDE MAY 11 TO JUNE 10	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Professional Engineering Licensure	From Job Description Requirements: Licensed Professional Engineer certification is desirable			
TU	9E+05	System Protect Eng NSPM	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AGRMJ03	GRIMM JUNE-JULY 2010	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.00	Professional Engineer Licensure	PE License			
TU	9E+05	System Protect Eng NSPM	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AGRMJ03	GRIMM NOVEMBER 2010	516.00	1) No 2) Yes	1) NA 2) < 1%	723810	1) DNP User Group 2) The Institute of Electrical and Electronics Engineers, Inc.	1	1) $300.00 2) $216.00	Professional Organizations	Staying up to date with new technologies.			1.00%
TU	9E+05	System Protect Eng NSPM	723810	Professional Association Dues	801065	P: DUES - PROFESSIONAL ASRKG01	SARKINEN 11/30/2010	263.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	263.00	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Sys Protect Engr NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ADRND11	DE RONDE OCT 11 - DEC 20	216.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	216.00	Professional Society	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Sys Protect Engr NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL APRTM01	MYSORE JULY- AUGUST 2010-RE	135.50	no	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Professional Licensing	Mandatory to sign drawings			
TU	9E+05	Sys Protect Engr NSPM ET560	723810	Professional Association Dues	801052	T: DUES - PROFESSIONAL AWNGJ07	WANG SEPT 28 - NOV 16, 20	299.38	1) Yes 2) No	1) < 1% 2) N/A	723810	1) The Institute of Electrical and Electronics Engineers, Inc. 2) Missouri Division of Professional Registration	1	1) $263.00 2) $36.38	membership fee	1) Professional Organization -- keeps members up to date on developments in engineering and technology 2) Professoinal registration			1.00%
TU	9E+05	Sys Protect Engr NSPM ET560	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABRXJ04	BERNHAGEN OCTOBER 2010 EXPENS	216.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	216.00	Professional Association	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Sys Protect Engr NSPM ET560	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABRZJ09	BERZINS 10_15_2010	274.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	274.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Subs Const NSPM Cap	723810	Professional Association Dues	10945719	To WO 10945719 11/2009	MTTD13 Close WO 11255900 4/10	0.11	reversing item										
TU	9E+05	Subs Const NSPM Cap	723810	Professional Association Dues	10945719	To WO 11255904 11/2009	MTTD13 Close WO 11255900 4/10	0.00											
TU	9E+05	Subs Const NSPM Cap	723810	Professional Association Dues	11255900	To WO 10945719 11/2009	MTTD13 Close WO 11255900 4/10	-0.11	reversing item										
TU	9E+05	Subs Const NSPM Cap	723810	Professional Association Dues	11255900	To WO 11255904 11/2009	MTTD13 Close WO 11255900 4/10	0.00											
TU	9E+05	Dir Transm Const Old CT62 XS	723810	Professional Association Dues	442	P: DUES - PROFESSIONAL AHRGR02	HARGREAVES10/19/10 - 11/17/10	216.00	Yes	less than 1%	723810	1) The Institute of Electrical and Electronics Engineers, Inc. 2) PES (Power Engineering Society)	1	1) $181.00 2) $35.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Dir Transm Const Old CT62 XS	723810	Professional Association Dues	442	P: DUES - PROFESSIONAL AHRGR02	HARGREAVES4/16/10 - 5/14/10 -	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Registration as Professional Engineer. Necessary for certain project and design approval activities	Necessary for certain project and design approval activities			
TU	9E+05	Transm Const MN MIS	723810	Professional Association Dues		P: DUES - PROFESSIONAL APMMW01	PIM 9/20-10/22/10	275.50	No	N/A	NA	1) State of Minnesota PE license renewal. 2) State of Michigan PE license renewal	1	1) $195.50 2) $80.00	Professional Engineering License Renewal fees	Professional Engineering License Renewal fees			
TU	9E+05	Transm Const MN ET560	723810	Professional Association Dues		P: DUES - PROFESSIONAL ABRKD05	BERKLUND JAN-FEB 2010	220.00	yes	pprox 1% ($2.0	723810	American Society of Civil Engineers	1	220.00	Professional Business	Access to engineering codes/standards/technical bulletins			1.00%
TU	9E+05	Engineer Outsrce NSP O&M XS	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ASLBS01	SILBERMAN NOVEMBER 2010 EXPENS	216.00	yes	< 1%	723810	IEEE - Institute of Electrical and Electronics Engineers	1	216.00	Professional engineering organization	zProfessional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Engineer Outsrce NSPM MIS O	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL AKCRJ02	KUCERA NOV 16 - DEC 15, 201	216.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	216.00	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Engineer Outsrce NSPM MIS O	723810	Professional Association Dues		P: DUES - PROFESSIONAL APMMW01	PIM 2/23/10-5/11/10	80.00	No	NA	NA	State of South Dakota PE license Renewal	1	80.00	Professional Engineering License Renewal fees	Renew Engineering License			
TU	9E+05	Engineer Outsrce NSPM Capll	723810	Professional Association Dues		P: DUES - PROFESSIONAL APMMW01	PIM 6/1/2012-7/1/2010	82.00	No	NA	NA	WI Department of Regulation and Licensing	1	82.00	Professional Engineering License Renewal fees				
TU	9E+05	Engineer Outsrce NSPM ET560	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ACHGM01	CHAGANTI CHAGANTI REPORT - 10	216.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	216.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Engineer Outsrce NSPM ET560	723810	Professional Association Dues	801052	T: DUES - PROFESSIONAL ACHGM01	CHAGANTI CHAGANTI REPORT - 10	80.00	No	NA	NA	ToastMasters International	1	80.00	Educational Organization	Public Speaking & Leadership Skills			
TU	9E+05	Engineer Outsrce NSPM ET560	723810	Professional Association Dues	866552	P: DUES - PROFESSIONAL AMLWA01	MULAWARMANMLWA01 10/21-2010-11	263.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	263.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Engineer Outsrce NSPM ET560	723810	Professional Association Dues	866552	P: DUES - PROFESSIONAL AMLWA01	MULAWARMANMLWA01 4/21/2010-5/2	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	PE License	PE License			
TU	9E+05	Engineer Outsrce NSPM ET560	723810	Professional Association Dues		P: DUES - PROFESSIONAL AWCHT03	WACHHOLZ SEP-NOV2010	235.00	yes	less than 1%	723810	ASCE	1	235.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Transmission & Subs VP (XS)	723810	Professional Association Dues	442	P: DUES - PROFESSIONAL AMGNT01	MOGENSEN MID MAY - MID JUNE	82.00	No	NA	NA	WI Department of Regulation and Licensing	1	82.00	Renew Engineering License	Professional certification			
TU	9E+05	Transmission Business Ops	723810	Professional Association Dues	889057	P: DUES - PROFESSIONAL ATHMR12	THOMPSON APRIL-MAY 2010	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Qualification	PE registration			
TU	9E+05	Transmission Business Ops	723810	Professional Association Dues	889057	P: DUES - PROFESSIONAL ATHMR12	THOMPSON NOV-DEC 2010	178.00	No	NA	NA	ND State Board of Registration for Professional Engineers and Land Surveyors	1	178.00	Qualification	PE registration			
TU	9E+05	Transmission Business Ops	723810	Professional Association Dues	889057	T: DUES - PROFESSIONAL ATHMR12	THOMPSON SEPTEMBER-OCTOBER 2	216.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	216.00	Educational, Industry information	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Transmission CapX (NSPMN)	723810	Professional Association Dues	889056	MN Supreme Court - Lawyer Regi	AP	317.00	No	NA	NA	MN Supreme Court	1	317.00	Lawyer Registration Statement	Professional certification			
TU	9E+05	Transmission CapX (NSPMN)	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL APTLP01	PATEL PATEL, P. 7/11/10 -	448.00	yes	6% plus any legislative contributions	723810	MN State Bar Assn	1	448.00	annual dues renewal	Professional Organization			6.00%
TU	9E+05	Transmission CapX (NSPMN)	723810	Professional Association Dues	10945719	P: DUES - PROFESSIONAL APTLP01	PATEL FEBRUARY 11 THRU MAR	40.00	No	NA	NA	US District Court-MN	1	40.00	federal law license renewal	Professional certification			
TU	9E+05	Transm Control Ctr North (XS)	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL ASRKT01	SARKINEN 4/2/10 - 6/7/10	135.50	No	NA	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Qualification	Certification			
TU	9E+05	Transm Control Ctr North (XS)	723810	Professional Association Dues	889057	APDA Upper Midwest Area- 2010	AP	224.00	No	N/A	N/A	American Power Dispatchers Association	14	224.00	Educational/Informational	facilitating the interchange of ideas and information and the development of power system operators			
TU	9E+05	Transm Real Time Planning XS	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL ADLLS02	DELLWO PE LICENSE	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Qualification	Compliance			
TU	9E+05	Transm Real Time Planning XS	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL AORSP01	SORDET JUNE 11TH - JULY 10T	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	Professional Engineering Licensure	Professional Engineering Licensure			
TU	9E+05	Transm Real Time Planning XS	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL AORSP01	SORDET OCTOBER 11TH - NOVEM	318.00	yes	$16.10	723810	Minnesota Society of Professional Engineers	1	318.00	Professional Engineering Licensure	Professional Engineering Licensure			3.00%
TU	9E+05	Transm Real Time Planning XS	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL ASCHD67	SCHIRO 06282010	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.00	Qualification (PE license)	Compliance			
TU	9E+05	Transm Real Time Planning XS	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL ATMRM01	TIEMEIER APRIL 11 - MAY 10, 2	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.00	Professional Certification	By having this professional certification, I am upholding Xcel Energy's mission to be committed to operational excellence and providing our customers reliable energy at a greater value.			
TU	9E+05	Transm Real Time Planning XS	723810	Professional Association Dues	889056	P: DUES - PROFESSIONAL AYSFK01	YOUSIF 6/4/2010	105.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	105.00	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Transm Control Ctr (NSPMN)	723810	Professional Association Dues	889057	APDA Upper Midwest Area- 2010	AP	96.00	No	N/A	N/A	American Power Dispatchers Association	6	96.00	Educational/Informational	facilitating the interchange of ideas and information and the development of power system operators			
TU	9E+05	Transm Business Relations XS	723810	Professional Association Dues	889057	P: DUES - PROFESSIONAL ALCKJ02	LOCKHART 6/28/2010 - 7/12/201	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.00	Professional Certification	By having this professional certification, I am upholding Xcel Energy's mission to be committed to operational excellence and providing our customers reliable energy at a greater value.			

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BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
TU	9E+05	Transm Business Relations XS	723810	Professional Association Dues	889057	T: DUES - PROFESSIONAL ALCKJ02	LOCKHART 1/1/2010 - 1/25/2010	172.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	135.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Sub Eng & Des North O&M XS	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AGTZM01	GUTZMANN 12/16/2009 - 01/15/2	32.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	32.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Sub Eng & Des North O&M XS	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AW73315	RAUCKMAN 6/15/2010 - 7/13/201	82.00	No	NA	NA	WI Department of Regulation and Licensing	1	82.00	PE License	PE License			
TU	9E+05	Sub Eng & Des MN O&M XS	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ALRNB01	LORENTZ 4/22/10-5/19/10	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	PE License	PE License			
TU	9E+05	Sub Eng & Des MN O&M XS	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ALRNB01	LORENTZ 6/22/10-7/20/10	35.00	No	NA	NA	TX Board of Engineering	1	35.00	PE License	PE License			
TU	9E+05	Sub Eng & Des MN O&M XS	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ALRNB01	LORENTZ 9/21/10-10/20/10	216.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	216.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Sub Eng & Des MN O&M XS	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AMCNS02	MC NELLY 11/16/2010 TR ALLIAN	40.00	No	NA	NA	SD Board of Technical Professions	1	40.00	PE License	PE License			
TU	9E+05	Sub Eng & Des MN O&M XS	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AMCNS02	MC NELLY 11/18/2010 IEEE DUES	131.50	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	131.50	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Sub Eng & Des MN O&M XS	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AMCNS02	MC NELLY 11/20/2010 ND PE REN	89.00	No	NA	NA	ND State Board of Registration for Professional Engineers and Land Surveyors	1	89.00	PE License	PE License			
TU	9E+05	Sub Eng & Des MN O&M XS	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AMCNS02	MC NELLY 5/3/10 SHERCO AND RE	67.75	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	67.75	PE License	PE License			
TU	9E+05	Sub Eng & Des MN O&M XS	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AMCNS02	MC NELLY 6/17/2010 WI PE DUES	41.00	No	NA	NA	WI Department of Regulation and Licensing	1	41.00	PE License	PE License			
TU	9E+05	Sub Eng & Des MN O&M XS	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ATMMB01	TAM JULY 2010	135.50	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	135.50	PE License	PE License necessary to certify drawings			
TU	9E+05	Sub Eng & Des MN O&M XS	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL ATMMB01	TAM NOVEMBER 2010	216.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	216.00	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Sub Eng & Des MN O&M XS	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL AMCNS02	MC NELLY 11/16/2010 TR ALLIAN	40.00	No	NA	NA	SD Board of Technical Professions	1	40.00	PE License	PE License			
TU	9E+05	Sub Eng & Des MN O&M XS	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL AMCNS02	MC NELLY 11/18/2010 IEEE DUES	131.50	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	131.50	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Sub Eng & Des MN O&M XS	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL AMCNS02	MC NELLY 11/20/2010 ND PE REN	89.00	No	NA	NA	ND State Board of Registration for Professional Engineers and Land Surveyors	1	89.00	PE License	PE License			
TU	9E+05	Sub Eng & Des MN O&M XS	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL AMCNS02	MC NELLY 5/3/10 SHERCO AND RE	67.75	No	N/A	NA	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	67.75	PE License	PE License			
TU	9E+05	Sub Eng & Des MN O&M XS	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL AMCNS02	MC NELLY 6/17/2010 WI PE DUES	41.00	No	NA	NA	WI Department of Regulation and Licensing	1	41.00	PE License	PE License			
TU	9E+05	Mgr Elec Sys Perf MISC	723810	Professional Association Dues	441	P: DUES - PROFESSIONAL A001836	COPPOCK-CAIEEE MEETING	215.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	215.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Mgr Elec Sys Perf MISC	723810	Professional Association Dues	441	P: DUES - PROFESSIONAL A002076	YOHN 11/1-11/16/2010	346.05	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	346.05	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Mgr Elec Sys Perf MISC	723810	Professional Association Dues	441	P: DUES - PROFESSIONAL A002076	YOHN 1/24/2010	67.00	No	N/A	N/A	CO PE license renewal	N/A	N/A	N/A	N/A			
TU	9E+05	Mgr Elec Sys Perf MISC	723810	Professional Association Dues	441	P: DUES - PROFESSIONAL A002154	AINSCOUGH 2011 IEEE MEMBERSHIP	354.88	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	354.88	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Mgr Elec Sys Perf MISC	723810	Professional Association Dues	441	P: DUES - PROFESSIONAL A002154	AINSCOUGH ICC MEETING	50.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	50.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Mgr Elec Sys Perf MISC	723810	Professional Association Dues	441	P: DUES - PROFESSIONAL A117903	SCHARMER 10/11/2010 - 11/10/2	463.00	Yes	1) < 1% 2) $12.80	723810	1) The Institute of Electrical and Electronics Engineers, Inc. 2) National Society of Professional Engineers 1) TX Board of Engineering License	1	1) $215.00 2) $248.00 1) $35.00	Professional/Technical Qualification: Professional	Maintain professional competence and access to industry information			1.00%
TU	9E+05	Mgr Elec Sys Perf MISC	723810	Professional Association Dues	441	P: DUES - PROFESSIONAL A117903	SCHARMER 1/11/2010 - 2/10/201	102.00	No	N/A	N/A	2) CO Div of Registration	1	2) $67.00	Engineering License	Maintain professional licensure			
TU	9E+05	Mgr Elec Sys Perf MISC	723810	Professional Association Dues	441	P: DUES - PROFESSIONAL AJMFJ01	JMIEFF NOVEMBER 2010	180.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	180.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Dir Regional Subs COM NSP O(	723810	Professional Association Dues	801052	P: DUES - PROFESSIONAL AJNDA01	JANDRO 4/6/2010 TO 4/30/201	135.50	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	135.00	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Transm NSPM FERC ED 580	723810	Professional Association Dues		NRDD02 expense accrual	BRRV01 NRDD02 expense accrual	-716.00	no-2009										
TU	9E+05	Transm NSPM FERC ED 580	723810	Professional Association Dues		NRDD02 Expense Reclass	GSTK98 NRDD02 Expense Reclass	716.00	no-2009										
TU	9E+05	NSPM Subs Compl Control	723810	Professional Association Dues		P: DUES - PROFESSIONAL AKFRD01	KEIFER JULY 1- JUL 31 2010	205.00	No	NA	NA	APICS-Assn Op Mgt	1	205.00	educational	leading authority operations mgt			
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL AJHNF09	JOHNSON 11/11 - 12/10/10	75.00	No	NA	NA	National Arbor Day Foundation	1	75.00	Company Recognition	2010 Fee for annual Tree Line USA Award application for entire company			
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL AJHNF09	JOHNSON 2/11 - 3/10/2010	75.00	No	NA	NA	National Arbor Day Foundation	1	75.00	Company Recognition	2011 Fee for annual Tree Line USA Award application for entire company			
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL AJHNF09	JOHNSON 5/11 - 6/10/2010	145.00	No	NA	NA	International Society of Arboriculture	1	145.00	Educational	Continuing education to maintain job requirements			
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL AJHNF09	JOHNSON 9/11 - 10/10/2010	185.00	No	NA	NA	1) ISA - International Society of Arboriculture 2) UAA - Utility Arborists Association 3) MSA - Minnesota Society of Arboriculture	1	1) $120.00 2) $25.00 3) $40.00	Educational	Stay current on changes and knowledge in the industry			
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	890420	P: DUES - PROFESSIONAL AFLLD03	FALLON AUG 11 TO SEPT 10, 2	147.50	no	NA	NA	International Society of Arboriculture	1	147.50	Qualification	Certified Arborist			
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	890460	P: DUES - PROFESSIONAL AWDNB01	WEIDENFELL10-15-11-8-2010	396.00	No	N/A	N/A	International Right of Way Association	1	396.00	Qualification	Senior Right of Way Agent			
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	890460	P: DUES - PROFESSIONAL AWDNB01	WEIDENFELL6-1-6-30-2010	200.00	no	NA	NA	International Society of Arboriculture	1	200.00	Qualification	Certified Arborist			
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	890460	T: DUES - PROFESSIONAL AWDNB01	WEIDENFELL11-15-12-17-2010	73.25	No	NA	NA	MN Department of Agriculture	1	73.25	Qualification	Pesticide Applicator			
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	890460	T: DUES - PROFESSIONAL AWDNB01	WEIDENFELL2-1-28-2010	40.00	No	NA	NA	MN Society of Arboriculture	1	40.00	Education	Arborist			
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	893710	P: DUES - PROFESSIONAL A117036	RIPPERGER 11/11 THROUGH 12/10/	6.00	No	NA	NA	American Wood Protection Assn. (AWPA)	1	6.00	Standards, education, information	Provides company access to wood pole treatement standards and up to date education and information on the wood pole industry and standards changes			
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	893710	P: DUES - PROFESSIONAL A117036	RIPPERGER 9/11-10/10/2010	7.20	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	7.20	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	893710	T: DUES - PROFESSIONAL A117036	RIPPERGER 10/11 THROUGH 11/10/	7.20	No	N/A	N/A	New Mexico Board of Licensure (Professional Engineering License renewal fee)	1	7.20	Qualification	Provides continued licensure as a Professional Engineer			
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	894410	P: DUES - PROFESSIONAL A117036	RIPPERGER 11/11 THROUGH 12/10/	39.00	No	NA	NA	American Wood Protection Assn. (AWPA)	1	39.00	Standards, education, information	Provides company access to wood pole treatement standards and up to date education and information on the wood pole industry and standards changes			
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	894410	P: DUES - PROFESSIONAL A117036	RIPPERGER 9/11-10/10/2010	106.20	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	106.20	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	894410	T: DUES - PROFESSIONAL A117036	RIPPERGER 10/11 THROUGH 11/10/	46.80	No	N/A	N/A	New Mexico Board of Licensure (Professional Engineering License renewal fee)	1	46.80	Qualification	Provides continued licensure as a Professional Engineer			
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	894420	P: DUES - PROFESSIONAL ARYBS01	RYBERG 11/18 - 12/13/10	185.00	No	N/A	N/A	1) International Society of Arboriculture 2) Utility Arborist Assn 3) Minnesota Society of Arboriculture	1	1) $120.00 2) $25.00 3) $40.00	Informational	enhances knowledge of arboricultural practices for utilities, and in managed forestry			
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	894710	P: DUES - PROFESSIONAL A117036	RIPPERGER 11/11 THROUGH 12/10/	3.00	No	NA	NA	American Wood Protection Assn. (AWPA)	1	3.00	Standards, education, information	Provides company access to wood pole treatement standards and up to date education and information on the wood pole industry and standards changes			
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	894710	P: DUES - PROFESSIONAL A117036	RIPPERGER 9/11-10/10/2010	3.60	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	3.60	Professional engineering organization	Professional Organization – keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Veg Mgmt SC	723810	Professional Association Dues	894710	T: DUES - PROFESSIONAL A117036	RIPPERGER 10/11 THROUGH 11/10/	3.60	No	N/A	N/A	New Mexico Board of Licensure (Professional Engineering License renewal fee)	1	3.60	Qualification	Provides continued licensure as a Professional Engineer			
TU	9E+05	Mgr GE Supp Location MISC	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL AMYYR01	MAUYA IEEE AND MIPSYCON	318.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	318.00	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%
TU	9E+05	Mgr GE Supp Location MISC	723810	Professional Association Dues	801066	P: DUES - PROFESSIONAL AMYYR01	MAUYA PE EXAM	255.00	No	N/A	N/A	Minnesota Board of Engineering	1	255.00	Professional Licensure exam	Industry required licensure to compliment job functions			
TU	9E+05	Mgr GE Supp Location MISC	723810	Professional Association Dues	801066	T: DUES - PROFESSIONAL AMYYR01	MAUYA PES AND PE REGISTRAT	132.00	No	N/A	N/A	Minnesota Board of Engineering	1	132.00	Professional Licensure	Industry required licensure			
TU	9E+05	Mgr GE Supp Location MISC	723810	Professional Association Dues	898613	T: DUES - PROFESSIONAL APLLR03	PILLSBURY 02/03-02/19/10	50.00	No	N/A	N/A	Upper Midwest Metering Association	1 - The (	50.00	(Educational) This is a non-profit electric utility organization made up of Municipals, Cooperatives, and IOU'S who get to gether twice a year to talk about advances in metering technology	Helps keep Xcel Energy employee's abreast of changes in metering technolmy, which is a rapidly changing arena..			
TU	9E+05	Mgr GE Supp Location	723810	Professional Association Dues	801013	NRDD02 Expense Reclass	GSTK98 NRDD02 Expense Reclass	-716.00	no-2009										
TU	9E+05	Mgr GE Supp Location	723810	Professional Association Dues	801013	P: DUES - PROFESSIONAL ANRDD02	NORDELL MARCH 2010	440.00	Yes	less than 1%	723810	The Institute of Electrical and Electronics Engineers, Inc.	1	440.00	Professional engineering organization	Professional Organization -- keeps members up to date on developments in engineering and technology			1.00%

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O&M DETAILS by BU: Year End 2010 - All Transactions DUES
4-Feb-11

BA	Bus Unit Cd	Bus Unit Desc	Obj Acct	Posting Acct Desc	Subldgr Cd	Line Item Remark	J/E Expl	Amount	Portion of Dues includes Lobbying (yes or no)	Amount included in Dues for Lobbying	Account used for Lobbying Portion	Name of the Organization	Number of Employees for which the membership is being paid	Corresponding dollar amount of dues for each organization	PURPOSE (ie. Educational, Service, Qualification, Informational etc.)	Benefit to the Company (could be mission statement)	NSPM	Exclude	Amount to Exclude
TU	9E+05	Mgr GE Supp Location	723810	Professional Association Dues	801013	T: DUES - PROFESSIONAL ANRDD02	NORDELL DEC 2010	165.50	No	N/A	N/A	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1	165.50	PE License Fee	Legal requirement			
TU	9E+05	Mgr GE Supp Location	723810	Professional Association Dues	801013	T: DUES - PROFESSIONAL ANRDD02	NORDELL DECEMBER 2009	716.00	no-2009	none	N/A	ANSI and IEEE (2 lines)	1	716.00	IEEE membership ($431) / ANSI stds cmtee fees ($285)	Continuing education / standards development			