

Foundation Administration Costs		Mn Co Electric												Mn Co Gas		Jur Electric				Jur Gas	
Template V1.2		Production				Transmission				Distribution				MN	ND	MN	ND	SD	Whis	MN	ND
Period		MN	ND	SD	Whis	MN	ND	SD	Whis	MN	ND	SD	Whis	MN	ND	MN	ND	SD	Whis	MN	ND
Statement of Income																					
Operating Expenses:																					
Fuel & Purchased Energy	Annual																				
Power Production	Annual																				
Transmission	Annual																				
Distribution	Annual																				
Customer Accounting	Annual																				
Customer Service & Information	Annual																				
Sales, Econ Dvlp & Other	Annual																				
Administrative & General	Annual	(209)	(209)	(209)	(209)	(43)	(43)	(43)	(43)	(114)	(114)	(114)	(114)	(34)	(34)	(323)	(22)	(21)	0	(30)	(3)
Total Operating Expenses:	Annual	(209)	(209)	(209)	(209)	(43)	(43)	(43)	(43)	(114)	(114)	(114)	(114)	(34)	(34)	(323)	(22)	(21)	0	(30)	(3)
Depreciation	Annual																				
Amortization	Annual																				
Taxes:																					
Property	Annual																				
Gross Earnings Tax	Annual																				
Deferred Income Tax & ITC	Annual																				
Payroll & other	Annual	(8)	(8)	(8)	(8)	(2)	(2)	(2)	(2)	(5)	(5)	(5)	(5)	(1)	(1)	(13)	(1)	(1)	0	(1)	0
Total Taxes:	Annual	(8)	(8)	(8)	(8)	(2)	(2)	(2)	(2)	(5)	(5)	(5)	(5)	(1)	(1)	(13)	(1)	(1)	0	(1)	0
AFUDC	Annual																				
Jurisdiction Cash Working Capital																					
Fuel Expenses																					
Coal & Rail Transport	Annual																				
Gas for Generation	Annual																				
Oil	Annual																				
Nuclear & EOL	Annual																				
Nuclear Disposal	Annual																				
Total Fuel Expenses	Annual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Purchased Power	Annual																				
Purchases	Annual																				
Interchange	Annual																				
Total Purchased Power	Annual	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Labor Related																					
Regular Payroll	Annual	0	0	(209)	0	0	0	(43)	0	0	0	(114)	0	0	0	0	0	(21)	0	0	0
Incentive Compensation	Annual																				
Pension & Benefits	Annual																				
Total Labor & Related	Annual			(209)				(43)				(114)						(21)			

PF18-1

Utility	IS/BS Rpt Desc AC16	Lbr/Non-Lb	Obj Acct	FERC Description (CFR #	Allocators	PTD	Data					ADJUSTMENT TO REMOVE COSTS					
							Sum of 2010 Year End Actuals	Sum of MN	Sum of ND	Sum of SD	Sum of WHSI	TOTAL CO.	MN	ND	SD	Wholesale	
Electric	Admin and General	Labor	92000	A&G Salaries	ETwoFactorAlloc	C	194,867	171,950	11,830	11,126	160						
			92500	A&G Injuries & Damages	ETwoFactorAlloc	C	502	443	30	29	0						
			92601	A&G Pen & Ben	ETwoFactorAlloc	C	21,208	18,714	1,266	1,211	17						
			92602	A&G Pen & Ben	ETwoFactorAlloc	C	25,529	22,527	1,524	1,458	21						
			Labor Sum					242,106	213,634	14,450	13,823	199	(242,106)	(213,634)	(14,450)	(13,823)	(199)
		Non-Labor	92100	A&G Office & Supplies	EDirectMN	D		87	87	-	-	-					
					ETwoFactorAlloc	C		100,453	88,640	5,995	5,735	82					
			92300	A&G Outside Services	ETwoFactorAlloc	C		23,130	20,410	1,380	1,321	19					
			93100	A&G Rents	ETwoFactorAlloc	C		315	278	19	18	0					
			Non-Labor Sum					123,985	109,414	7,395	7,074	102	(123,985)	(109,414)	(7,395)	(7,074)	(102)
			Admin and General Total					366,091	323,049	21,845	20,897	300	(366,091)	(323,049)	(21,845)	(20,897)	(300)
			Taxes Other than Income	Labor	40831	Tax Oth than Inc Tx-Ut	ETwoFactorAlloc	C									
		Labor Sum				14,818	13,075	884	846	12	(14,818)	(13,075)	(884)	(846)	(12)		
	Taxes Other than Income Total					14,818	13,075	884	846	12	(14,818)	(13,075)	(884)	(846)	(12)		
	Electric Total					380,909	336,124	22,729	21,743	313	(380,909)	(336,124)	(22,729)	(21,743)	(313)		
Gas	Admin and General	Labor	92000	A&G Salaries	GCustomerMN/SD/ND (blank)		18,287	16,509	1,778	-	-						
			92500	A&G Injuries & Damages	GCustomerMN/SD/ND (blank)		41	37	4	-	-						
			92601	A&G Pen & Ben	GCustomerMN/SD/ND (blank)		1,739	1,570	169	-	-						
			92602	A&G Pen & Ben	GCustomerMN/SD/ND (blank)		2,092	1,869	203	-	-						
			Labor Sum					22,159	20,005	2,154	-	-	(22,159)	(20,005)	(2,154)	-	-
		Non-Labor	92100	A&G Office & Supplies	GCustomerMN/SD/ND (blank)			9,397	8,484	913	-	-					
					GDirectMN (blank)			8	8	-	-	-					
			92300	A&G Outside Services	GCustomerMN/SD/ND (blank)			2,165	1,955	210	-	-					
			93100	A&G Rents	GCustomerMN/SD/ND (blank)			29	26	3	-	-					
			Non-Labor Sum					11,589	10,472	1,127	-	-	(11,589)	(10,472)	(1,127)	-	-
			Admin and General Total					33,758	30,477	3,281	-	-	(33,758)	(30,477)	(3,281)	-	-
			Taxes Other than Income	Labor	40831	Tax Oth than Inc Tx-Ut	GCustomerMN/SD/ND (blank)										
		Labor Sum				1,215	1,097	118	-	-	(1,215)	(1,097)	(118)	-	-		
	Taxes Other than Income Total					1,215	1,097	118	-	-	(1,215)	(1,097)	(118)	-	-		
	Gas Total					34,973	31,574	3,399	-	-	(34,973)	(31,574)	(3,399)	-	-		
	Grand Total					415,882	367,698	26,128	21,743	313							

ELECTRIC	Total Co.	Production	Transmissic	Distribution
PTD ALLOCATOR		57.18%	11.79%	31.03%
Payroll Tax	(14,818)	(8,473)	(1,747)	(4,598)
A&G	(366,091)	(209,381)	(43,172)	(113,538)

PC 18-2

2010 Foundation Adjustment
ADJUSTMENT - STATE OF MN ONLY
Copied from ALS Base Data
Remove 100%

PF18-3

Utility	CFR AC22	Obj Acct	Reg Bus Area Desc CC1	Business Unit Hierarchy Allocated.Lvl 0 Desc BC24	IS/BS Rpt Desc AC16	FERC Description (CFR) FERC Desc AC22	RL Acct Desc (Acct Desc)	Location (Reg Loc Desc BC6)	Lbr/Non-Lbr FERC Desc	2010	Business Unit Unallocated Bus Unit Full Desc	Bus Area Cd CC1	Object Account Allocated Postng Full Acct Desc	Subledger Cd	Subldgr Desc	Business Unit Allocated Bus Unit Full Desc	FERC	FERC ID	Allocators	MN	ND	SD	WhSI
										Year Actuals													
Electric	408.1	40831	Corporate Services	SS Corporate Communications	Taxes Other than Income	Tax Oth than Inc Tx-UI	Payroll Taxes LA E	MN/SD/ND	Labor	-96	500015 CS Cntrl Foundation& Spnsrshp	764000 Pay SS		180	Communications (Corp Gov)	999350 CS-NS NSPM Corp Comm	PTax	ETwoFactor	(85)	(6)	(5)	(0)	
Electric	408.1	40831	Corporate Services	SS Corporate Communications	Taxes Other than Income	Tax Oth than Inc Tx-UI	Payroll Taxes LA E	MN/SD/ND	Labor	10,418	500015 CS Cntrl Foundation& Spnsrshp	764000 Pay SS		180	Xcel Foundation	500019 CS Foundation - NSPM	PTax	ETwoFactor	9,191	622	595	9	
Gas	408.1	40831	Corporate Services	SS Corporate Communications	Taxes Other than Income	Tax Oth than Inc Tx-UI	Payroll Taxes LA E	MN/SD/ND	Labor	4,498	500015 CS Cntrl Foundation& Spnsrshp	764000 Pay SS		500019	CS Foundation - NSPM	500019 CS Foundation - NSPM	PTax	ETwoFactor	3,969	268	257	4	
Gas	408.1	40831	Corporate Services	SS Corporate Communications	Taxes Other than Income	Tax Oth than Inc Tx-UI	Payroll Taxes LA G	MN/SD/ND	Labor	-6	500015 CS Cntrl Foundation& Spnsrshp	764000 Pay SS		180	Communications (Corp Gov)	999350 CS-NS NSPM Corp Comm	PTax	GCustomer	(5)	(1)	-	-	
Gas	408.1	40831	Corporate Services	SS Corporate Communications	Taxes Other than Income	Tax Oth than Inc Tx-UI	Payroll Taxes LA G	MN/SD/ND	Labor	853	500015 CS Cntrl Foundation& Spnsrshp	764000 Pay SS		182	Xcel Foundation	500019 CS Foundation - NSPM	PTax	GCustomer	770	83	-	-	
Gas	408.1	40831	Corporate Services	SS Corporate Communications	Taxes Other than Income	Tax Oth than Inc Tx-UI	Payroll Taxes LA G	MN/SD/ND	Labor	388	500015 CS Cntrl Foundation& Spnsrshp	764000 Pay SS		500019	CS Foundation - NSPM	500019 CS Foundation - NSPM	PTax	GCustomer	332	36	-	-	
Electric	920	92000	Corporate Services	SS Executive Communication*	Admin and General	A&G Salaries	A&G Salaries LA E	MN/SD/ND	Labor	-854	500015 CS Cntrl Foundation& Spnsrshp	SS	711142	180	Communications (Corp Gov)	999350 CS-NS NSPM Corp Comm	A&G	ETwoFactor	(754)	(51)	(49)	(1)	
Electric	920	92000	Corporate Services	SS Executive Communication*	Admin and General	A&G Salaries	A&G Salaries LA E	MN/SD/ND	Labor	293	500015 CS Cntrl Foundation& Spnsrshp	SS	711142	184	Branding	999350 CS-NS NSPM Corp Comm	A&G	ETwoFactor	259	17	17	0	
Electric	920	92000	Corporate Services	SS Executive Communication*	Admin and General	A&G Salaries	A&G Salaries LA E	MN/SD/ND	Labor	-155	500015 CS Cntrl Foundation& Spnsrshp	SS	711143	180	Communications (Corp Gov)	999350 CS-NS NSPM Corp Comm	A&G	ETwoFactor	(137)	(9)	(9)	(0)	
Electric	920	92000	Corporate Services	SS Foundation MN*	Admin and General	A&G Salaries	A&G Salaries LA E	MN/SD/ND	Labor	-131	500015 CS Cntrl Foundation& Spnsrshp	SS	711160	180	Communications (Corp Gov)	999350 CS-NS NSPM Corp Comm	A&G	ETwoFactor	(116)	(8)	(7)	(0)	
Electric	920	92000	Corporate Services	SS Foundation MN*	Admin and General	A&G Salaries	A&G Salaries LA E	MN/SD/ND	Labor	97,330	500015 CS Cntrl Foundation& Spnsrshp	SS	711142	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	85,884	5,809	5,557	80	
Electric	920	92000	Corporate Services	SS Foundation MN*	Admin and General	A&G Salaries	A&G Salaries LA E	MN/SD/ND	Labor	47,224	500015 CS Cntrl Foundation& Spnsrshp	SS	711142	500019	CS Foundation - NSPM	500019 CS Foundation - NSPM	A&G	ETwoFactor	41,670	2,819	2,696	39	
Electric	920	92000	Corporate Services	SS Foundation MN*	Admin and General	A&G Salaries	A&G Salaries LA E	MN/SD/ND	Labor	17,247	500015 CS Cntrl Foundation& Spnsrshp	SS	711143	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	15,219	1,029	985	14	
Electric	920	92000	Corporate Services	SS Foundation MN*	Admin and General	A&G Salaries	A&G Salaries LA E	MN/SD/ND	Labor	7,935	500015 CS Cntrl Foundation& Spnsrshp	SS	711143	500019	CS Foundation - NSPM	500019 CS Foundation - NSPM	A&G	ETwoFactor	7,002	474	453	7	
Electric	920	92000	Corporate Services	SS Foundation MN*	Admin and General	A&G Salaries	A&G Salaries LA E	MN/SD/ND	Labor	17,616	500015 CS Cntrl Foundation& Spnsrshp	SS	711160	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	15,544	1,051	1,005	14	
Electric	920	92000	Corporate Services	SS Executive Communication*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	8,362	500015 CS Cntrl Foundation& Spnsrshp	SS	711160	500019	CS Foundation - NSPM	500019 CS Foundation - NSPM	A&G	ETwoFactor	7,379	499	477	7	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	457	500015 CS Cntrl Foundation& Spnsrshp	SS	714000	999350	CS-NS NSPM Corp Comm	999350 CS-NS NSPM Corp Comm	A&G	ETwoFactor	403	27	26	0	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	35,669	500015 CS Cntrl Foundation& Spnsrshp	SS	714000	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	31,474	2,129	2,037	29	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	11,668	500015 CS Cntrl Foundation& Spnsrshp	SS	714100	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	10,296	696	668	10	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	2,100	500015 CS Cntrl Foundation& Spnsrshp	SS	715600	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	1,853	125	120	2	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	92	500015 CS Cntrl Foundation& Spnsrshp	SS	721005	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	81	5	5	0	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	364	500015 CS Cntrl Foundation& Spnsrshp	SS	721015	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	321	22	21	0	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	1,486	500015 CS Cntrl Foundation& Spnsrshp	SS	721020	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	1,311	89	85	1	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	3,752	500015 CS Cntrl Foundation& Spnsrshp	SS	721025	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	3,311	224	214	3	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	793	500015 CS Cntrl Foundation& Spnsrshp	SS	721030	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	700	47	45	1	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	15,237	500015 CS Cntrl Foundation& Spnsrshp	SS	721035	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	13,445	909	870	13	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	3,362	500015 CS Cntrl Foundation& Spnsrshp	SS	721040	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	2,967	201	192	3	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	436	500015 CS Cntrl Foundation& Spnsrshp	SS	721045	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	365	26	25	0	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	520	500015 CS Cntrl Foundation& Spnsrshp	SS	721050	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	459	31	30	0	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	1,774	500015 CS Cntrl Foundation& Spnsrshp	SS	721500	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	1,565	105	101	1	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	-36	500015 CS Cntrl Foundation& Spnsrshp	SS	721700	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	(32)	(2)	(2)	(0)	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	4,087	500015 CS Cntrl Foundation& Spnsrshp	SS	721800	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	3,606	244	233	3	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	213	500015 CS Cntrl Foundation& Spnsrshp	SS	722000	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	188	13	12	0	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	1,555	500015 CS Cntrl Foundation& Spnsrshp	SS	723100	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	1,372	93	89	1	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	3,042	500015 CS Cntrl Foundation& Spnsrshp	SS	723400	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	2,684	182	174	2	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	10,356	500015 CS Cntrl Foundation& Spnsrshp	SS	723810	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	9,297	629	602	9	
Electric	921	92100	Corporate Services	SS Foundation MN*	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	3,350	500015 CS Cntrl Foundation& Spnsrshp	SS	725000	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	2,956	200	191	3	
Electric	921	92100	Talent, Tech & Customer	HR Operations	Admin and General	A&G Office & Supplies	A&G Office & Supplies NLE	MN/SD/ND	Non-Labor	-4	500015 CS Cntrl Foundation& Spnsrshp	SS	715600	180	HR (Diversity/Safety/EmpRel)	999370 HR NSPM Human Resources	A&G	ETwoFactor	(4)	(0)	(0)	(0)	
Electric	923	92300	Corporate Services	SS Foundation MN*	Admin and General	A&G Outside Services	A&G Outside Services NLE	MN/SD/ND	Non-Labor	4,328	500015 CS Cntrl Foundation& Spnsrshp	SS	712110	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	3,819	258	247	4	
Electric	923	92300	Corporate Services	SS Foundation MN*	Admin and General	A&G Outside Services	A&G Outside Services NLE	MN/SD/ND	Non-Labor	18,802	500015 CS Cntrl Foundation& Spnsrshp	SS	713000	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	16,591	1,122	1,074	15	
Electric	925	92500	Corporate Services	SS Foundation MN*	Admin and General	A&G Injuries & Damages	A&G Injuries & Damages LA E	MN/SD/ND	Labor	310	500015 CS Cntrl Foundation& Spnsrshp	SS	711149	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	274	19	18	0	
Electric	925	92500	Corporate Services	SS Foundation MN*	Admin and General	A&G Injuries & Damages	A&G Injuries & Damages LA E	MN/SD/ND	Labor	192	500015 CS Cntrl Foundation& Spnsrshp	SS	711149	500019	CS Foundation - NSPM	500019 CS Foundation - NSPM	A&G	ETwoFactor	169	11	11	0	
Electric	926	92601	Corporate Services	SS Executive Communication*	Admin and General	A&G Pen & Ben	Labor Load Pension LA E	MN/SD/ND	Labor	-99	500015 CS Cntrl Foundation& Spnsrshp	SS	711144	180	Communications (Corp Gov)	999350 CS-NS NSPM Corp Comm	A&G	ETwoFactor	(87)	(6)	(6)	(0)	
Electric	926	92601	Corporate Services	SS Foundation MN*	Admin and General	A&G Pen & Ben	Labor Load Pension LA E	MN/SD/ND	Labor	14,137	500015 CS Cntrl Foundation& Spnsrshp	SS	711144	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	12,474	844	807	12	
Electric	926	92601	Corporate Services	SS Executive Communication*	Admin and General	A&G Pen & Ben	Labor Load Insurance LA E	MN/SD/ND	Labor	7,170	500015 CS Cntrl Foundation& Spnsrshp	SS	711144	180	Communications (Corp Gov)	999350 CS-NS NSPM Corp Comm	A&G	ETwoFactor	6,327	428	409	6	
Electric	926	92602	Corporate Services	SS Foundation MN*	Admin and General	A&G Pen & Ben	Labor Load Insurance LA E	MN/SD/ND	Labor	-108	500015 CS Cntrl Foundation& Spnsrshp	SS	711145	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	(95)	(6)	(6)	(0)	
Electric	926	92602	Corporate Services	SS Foundation MN*	Admin and General	A&G Pen & Ben	Labor Load Insurance LA E	MN/SD/ND	Labor	17,172	500015 CS Cntrl Foundation& Spnsrshp	SS	711145	182	Xcel Foundation	500019 CS Foundation - NSPM	A&G	ETwoFactor	15,153	1,025	980	14	
Electric	926	92602	Corporate Services	SS Foundation MN*	Admin and General	A&G Pen & Ben	Labor Load Insurance LA E	MN/SD/ND	Labor	8,465	500015 CS Cntrl Foundation& Spnsrshp	SS	711145	500019									