

**Statement of Experience and Education**

**James R. Alders**

**Experience**

April 2012- present	Strategy and Communications Consultant
April 2008 – April 2012	Director Regulatory Administration
Jul. 1994 – April 2008	Manager Regulatory Administration
Nov. 1989 - Jul. 1994	Manager New Facility Permitting
Feb. 1984 - Nov. 1989	Administrator Routing & Siting
Aug. 1981 - Feb. 1984	Administrator Environmental Activities
July 1978 - Aug. 1981	Senior Environmental Planner
Nov. 1975 - July 1978	Environmental Planner

**1994 to present**

Managed Certificate of Need and Resource Planning proceedings before the Minnesota Public Utilities Commission for large capital projects including nuclear plant life extension and capacity upgrades, high voltage transmission lines, combustion turbines, and plant conversions.

**1975 to 1994**

Managed siting, routing, environmental review, and permitting for large, capital projects including high voltage transmission lines, power plants, ash landfills, and solid waste processing facilities. Represented company in public forums of all types including public hearings, regulatory proceedings, citizen advisory committees, legislative hearings, rule making proceedings, and environmental forums.

**Education**

1989 to 1991	University of St. Thomas, Graduate School of Business MBA
1971 to 1973	University of Minnesota Bachelor of Science Degree, Urban Studies