EXHIBIT C

CONSTRUCTION WORKFORCE ESTIMATE

Plant Site Construction Employment Estimates

The estimated number of jobs for the construction phase of the Deer Creek Station Project follows:

Workforce	Construction Workers*	Timeframe
Boilermaker	60	Mar 2011 – Jun 2012
Pipefitter	135	Oct 2010 – Jun 2012
Ironworker	53	Oct 2010 – Jun 2012
Electrician	60	Oct 2011 – Jun 2012
Millwright	24	Mar 2011 – Jun 2012
Equipment Operator	39	Jul 2010 – Jun 2012
Carpenter	36	Sep 2010 – Jun 2012
Laborer	43	Jul 2010 – Jun 2012
Insulator	21	Mar 2012 – May 2012
Painter	6	Apr 2012 – Jun 2012
Owner's Management and Engineering	12	Jul 2010 – Jun 2012
General Works Contractor Management	27	Jul 2010 – Jun 2012

^{*}NOTE: Estimated peak number of each workforce category shown, however peak category numbers will not be concurrent at project peak.

Subcontractors from local firms will provide various services and laborers, expected to include civil testing, quality assurance/quality control, site services, site preparation and services relating to communications and data.

Transmission Line

Transmission interconnection work will be completed by Basin Electric Transmission System Maintenance employees. This effort will require approximately 8 workers.