

## EXHIBIT C

### CONSTRUCTION WORKFORCE ESTIMATE

#### Plant Site Construction Employment Estimates

The estimated number of jobs for the construction phase of the Project follows:

Civil discipline – with carpenters, apprentices and laborers, about 35 to 45 employees for a duration of three to five months

Structural discipline – with iron workers, welders, apprentices and laborers, about 15 to 20 employees for a duration of three to four months

Mechanical discipline – with millwrights, mechanics, apprentices and laborers, about 15 to 25 employees for a duration of three to five months

Pipe discipline – with pipe fitters, welders, instrument fitters, apprentices and laborers, about 15 to 20 employees for a duration of three to five months

Electric discipline – with electricians, apprentices and laborers, about 25 to 35 employees for a duration of six to eight months

The general contractor will also require 15 to 20 people as indirect support for the company's work, along with local support for clerical and material management (expected to involve four to five people).

Subcontractors from local firms will provide various services and laborers, expected to include civil testing, quality assurance/quality control for pipe and, painters, sheet rockers, and steel erection for building services and services relating to communications and data.

#### Transmission Interconnection

Transmission interconnection work will be completed by Basin Electric Transmission System Maintenance employees.