



February 28th, 2022

Mr. James Hoffa – General President IBT
25 Louisiana Ave
Washington, DC 20001

RE: Navigator Heartland Greenway Pipeline Project – Contractor and Labor Selection

Navigator CO2 Ventures LLC (collectively with its subsidiaries, “Navigator”) through its subsidiary Navigator Heartland Greenway LLC is planning the permitting, construction, and installation of the Heartland Greenway pipeline system (“Heartland Greenway”) in the Midwest US. Heartland Greenway will include approximately 1,300 miles of 6” to 20” diameter pipeline that will transport carbon dioxide in a liquid state from commercial emitters of carbon dioxide in Illinois, Iowa, Minnesota, Nebraska, and South Dakota for transportation services to Navigator’s permanent storage and sequestration sites in central Illinois. Heartland Greenway is currently planned to transport up to 10 million metric tons per year of carbon dioxide to be in service by late 2024 or early 2025. The project can potentially be expanded to transport up to 15 million metric tons per year of carbon dioxide.

Navigator is currently in the process of identifying its contracting and construction strategy for Heartland Greenway that will allow Navigator to meet its commercial execution goals in a safe, timely, efficient, and technically proficient manner. To ensure these goals are met, Navigator has decided to perform the mainline pipeline construction work for Heartland Greenway in Illinois, Iowa, Minnesota, Nebraska and South Dakota utilizing organized labor in order to access the International Brotherhood of Teamster’s (IBT) skilled and qualified labor resources, subject to and conditioned on the availability of adequate skilled labor resources in kind and quantity. We believe this relationship with IBT is critical to the project’s success by solidifying access to skilled and qualified labor and promoting public outreach at levels ranging from local to state and federal.

Navigator is also planning on implementing lessons learned from previous pipeline installation projects in the region and direct-hire drain tile repair/mitigation and restoration contractors to proactively mitigate landowner and external stakeholder concerns. These contractors may be selected by regional experience and competitively bid.

Navigator looks forward to this relationship as we work together on this important Midwest US infrastructure project.

Regards,

Stephen Lee

Executive Vice President, Engineering and Construction

Cc: David Giles, President and Chief Operating Officer, Navigator
Matt Vining, Chief Executive Officer, Navigator
David LaBorde, Pipeline Director, IBT



February 28th, 2022

Mr. James Callahan – General President IUOE
1125 17th St NW
Washington DC 20036

RE: Navigator Heartland Greenway Pipeline Project – Contractor and Labor Selection

Navigator CO2 Ventures LLC (collectively with its subsidiaries, “Navigator”) through its subsidiary Navigator Heartland Greenway LLC is planning the permitting, construction, and installation of the Heartland Greenway pipeline system (“Heartland Greenway”) in the Midwest US. Heartland Greenway will include approximately 1,300 miles of 6” to 20” diameter pipeline that will transport carbon dioxide in a liquid state from commercial emitters of carbon dioxide in Illinois, Iowa, Minnesota, Nebraska, and South Dakota for transportation services to Navigator’s permanent storage and sequestration sites in central Illinois. Heartland Greenway is currently planned to transport up to 10 million metric tons per year of carbon dioxide to be in service by late 2024 or early 2025. The project can potentially be expanded to transport up to 15 million metric tons per year of carbon dioxide.

Navigator is currently in the process of identifying its contracting and construction strategy for Heartland Greenway that will allow Navigator to meet its commercial execution goals in a safe, timely, efficient, and technically proficient manner. To ensure these goals are met, Navigator has decided to perform the mainline pipeline construction work for Heartland Greenway in Illinois, Iowa, Minnesota, Nebraska and South Dakota utilizing organized labor in order to access the International Union of Operating Union’s (IUOE) skilled and qualified labor resources, subject to and conditioned on the availability of adequate skilled labor resources in kind and quantity. We believe this relationship with IUOE is critical to the project’s success by solidifying access to skilled and qualified labor and promoting public outreach at levels ranging from local to state and federal.

Navigator is also planning on implementing lessons learned from previous pipeline installation projects in the region and direct-hire drain tile repair/mitigation and restoration contractors to proactively mitigate landowner and external stakeholder concerns. These contractors may be selected by regional experience and competitively bid.

Navigator looks forward to this relationship as we work together on this important Midwest US infrastructure project.

Regards,



Stephen Lee

Executive Vice President, Engineering and Construction

Cc: David Giles, President and Chief Operating Officer, Navigator
Matt Vining, Chief Executive Officer, Navigator
Bob Wilds, Pipeline Director, IUOE



February 16th, 2022

Mr. Terry O’Sullivan – General President of LiUNA
905 16th St NW
Washington DC 20006

RE: Navigator Heartland Greenway Pipeline Project – Contractor and Labor Selection

Navigator CO2 Ventures LLC (collectively with its subsidiaries, “Navigator”) through its subsidiary Navigator Heartland Greenway LLC is planning the permitting, construction, and installation of the Heartland Greenway pipeline system (“Heartland Greenway”) in the Midwest US. Heartland Greenway will include approximately 1,300 miles of 6” to 20” diameter pipeline that will transport carbon dioxide in a liquid state from commercial emitters of carbon dioxide in Illinois, Iowa, Minnesota, Nebraska, and South Dakota for transportation services to Navigator’s permanent storage and sequestration sites in central Illinois. Heartland Greenway is currently planned to transport up to 10 million metric tons per year of carbon dioxide to be in service by late 2024 or early 2025. The project can potentially be expanded to transport up to 15 million metric tons per year of carbon dioxide.

Navigator is currently in the process of identifying its contracting and construction strategy for Heartland Greenway that will allow Navigator to meet its commercial execution goals in a safe, timely, efficient, and technically proficient manner. To ensure these goals are met, Navigator has decided to perform the mainline pipeline construction work for Heartland Greenway in Illinois, Iowa, Minnesota, Nebraska and South Dakota utilizing organized labor in order to access Laborers International Union of North America’s (LiUNA) skilled and qualified labor resources, subject to and conditioned on the availability of adequate skilled labor resources in kind and quantity. We believe this relationship with LiUNA is critical to the project’s success by solidifying access to skilled and qualified labor and promoting public outreach at levels ranging from local to state and federal.

Navigator is also planning on implementing lessons learned from previous pipeline installation projects in the region and direct-hire drain tile repair/mitigation and restoration contractors to proactively mitigate landowner and external stakeholder concerns. These contractors may be selected by regional experience and competitively bid.

Navigator looks forward to this relationship as we work together on this important Midwest US infrastructure project.

Regards,

Stephen Lee

Executive Vice President, Engineering and Construction

Cc: David Giles, President and Chief Operating Officer, Navigator
Matt Vining, Chief Executive Officer, Navigator
Luke Johnson, Pipeline Director, LiUNA



February 28th, 2022

Mr. Mark McManus – General President UA
3 Park Place
Annapolis, MD 21401

RE: Navigator Heartland Greenway Pipeline Project – Contractor and Labor Selection

Navigator CO2 Ventures LLC (collectively with its subsidiaries, “Navigator”) through its subsidiary Navigator Heartland Greenway LLC is planning the permitting, construction, and installation of the Heartland Greenway pipeline system (“Heartland Greenway”) in the Midwest US. Heartland Greenway will include approximately 1,300 miles of 6” to 20” diameter pipeline that will transport carbon dioxide in a liquid state from commercial emitters of carbon dioxide in Illinois, Iowa, Minnesota, Nebraska, and South Dakota for transportation services to Navigator’s permanent storage and sequestration sites in central Illinois. Heartland Greenway is currently planned to transport up to 10 million metric tons per year of carbon dioxide to be in service by late 2024 or early 2025. The project can potentially be expanded to transport up to 15 million metric tons per year of carbon dioxide.

Navigator is currently in the process of identifying its contracting and construction strategy for Heartland Greenway that will allow Navigator to meet its commercial execution goals in a safe, timely, efficient, and technically proficient manner. To ensure these goals are met, Navigator has decided to perform the mainline pipeline construction work for Heartland Greenway in Illinois, Iowa, Minnesota, Nebraska and South Dakota utilizing organized labor in order to access the United Association’s (UA) skilled and qualified labor resources, subject to and conditioned on the availability of adequate skilled labor resources in kind and quantity. We believe this relationship with the UA is critical to the project’s success by solidifying access to skilled and qualified labor and promoting public outreach at levels ranging from local to state and federal.

Navigator is also planning on implementing lessons learned from previous pipeline installation projects in the region and direct-hire drain tile repair/mitigation and restoration contractors to proactively mitigate landowner and external stakeholder concerns. These contractors may be selected by regional experience and competitively bid.

Navigator looks forward to this relationship as we work together on this important Midwest US infrastructure project.

Regards,

Stephen Lee

Executive Vice President, Engineering and Construction

Cc: David Giles, President and Chief Operating Officer, Navigator
Matt Vining, Chief Executive Officer, Navigator
Chad Gilbert, Pipeline Director, UA