ATTACHMENT 1: RESUME OF RANDALL HARRIS

Randall L. Harris 1 N. Old State Capitol Plaza, Suite 525 Springfield, IL 62701

Phone: 618-558-9047

Education: Bachelor of Science in History, May 2004

Illinois State University, Normal, Illinois

Professional Experience:

International Representative: LIUNA, June 2022 to Present

- Coordinate with Local Unions and contractors to ensure contract compliance
- Assist in policy development toward project compliance and approval from local government to multi-state Regional perspective
- Worker recruitment centered around diversity, equity, and inclusion

Director: Midwest Region LECET, Feb 2011 to Present

- Labor-Management Director for 10-State LIUNA Midwest Region
- Responsible for coordinating with Labor, contractors, and end users to increase Union market-share in public and private construction
- Coordinate with public officials, governmental agencies, and private interests to help establish policy and guidelines to increase opportunities for Union workers and contractors.

Director: MRFFC, Jan 2010 to Feb 2011

- Direct supervision of 8 field staff responsible for monitoring construction projects throughout the State of Illinois.
- Coordinated with various Local Unions and crafts to formulate campaign plans to organize non-signatory contractors.

Assistant Director: Midwest Region Organizing Committee, May 2008 to Jan 2010

- Directly supervised and directed staff of 8 organizers and assisted in directing staff of 36 additional organizers in 10 U.S. States.
- Conducted training seminars for 10-50 participants throughout the 10-State Region.
- Directed and participated in over 50 successful Union organizing campaigns in 10 States while organizing over 2000 new members into LIUNA.

Political

- Chair: Madison County Democratic Central Committee, 2020 to Present
 - Coordinate all candidate and political activity throughout Madison County

Activities:

- Chairman, National LECET Director's Council 2012-2013
- Allocations Panel Member, United Way, 2012 present
- JDRF Volunteer/Fundraiser, 2013 present
- Transition Team Member, Illinois Secretary-of-State Alexi Giannolias, 2022