From: Jent: To: Subject: Russell Wong Monday, October 24, 2011 8:55 PM Evan Vokes Re: Keystone quality

Why u working so late? Cheers, Russell Sent from my Blackberry

From: Evan Vokes Sent: Monday, October 24, 2011 06:15 PM To: Grant Kowpak Cc: Russell Wong Subject: Keystone quality

Hi Grant

I have run out of time with everything that is going on but still I care so much about what we do. If you follow the string on AUT Audit, I had Russell send me that AUT audit note last week as he did not know what was happening and I needed to get this inspection audit quality issue documented. I suspected that no one was hired for AUT audit so I needed to make sure as it is critical as there was not a requirement for an AUT supervisor audit from the project nor would I ask for one for such a small job.

In stone. Tom was going to take the lead in Canada and the USA so I was wholly unprepared to deal with their quality management was going to proceed with audit on July 19<sup>th</sup>. I never had time to follow up with as I have a hundred PMs and the plan was cast in stone. Tom was going to take the lead in Canada and the USA so I was wholly unprepared to deal with their quality management problem right before we kicked off construction. When I have been allowed, I arrange AUT audit on projects but in this case, I was never allowed and Russell was never given permission or kept in the loop. I took it upon myself to arrange for an audit last week, while welding is still going on so the PM Doug Brunning and Russell Wong have not been compromised in our duties. I made arrangements for an auditor on keystone QMs behalf over the weekend.

Russell: I included you as courtesy so you are not surprised when the questions come. Please keep this email to Grant Evan and Russell unless Grant tells you otherwise. Grant may ask you some questions on Keystone quality management and the question of back bevel vs counter bores in USA. Answer honestly about who made the decisions and how they were addressed as he is not out to harm you.

Thank you Evan