# Exhibit B - Management Bio's

### Jeff Symens - CEO/GM

A 23-year technology veteran with the foresight to quickly migrate from legacy DSL network topology in 2003, to a Fiber to the Home (FTTH) network, becoming the first in the Dakota's to deploy FTTH technology to rural residents. Since 2003, has overseen design and deployment of this "futureproof" network to over 12,000 subscribers, ranging from in house engineered, designed and turned up to managing engineering and cable placement crews. Successful recipient and deployment of ARRA (American Recovery and Reinvestment Act) Grant. Assembled and trained multiple fiber placement and cutover crews. Acted as internal consultant for ILEC experiencing four years of exponential growth in booming oil country. With over two decades of telecommunications experience, demonstrated the ability to focus and execute on all objectives to deliver quality products and services for consumers. Career started with telecom construction, worked through telecom installation and maintenance, Operations Manager, and CEO/GM. Previously approved for Force Account Engineering by Rural Utilities Services (RUS). Possesses Associates Degree in Business Management.

## Kelly Brandner - CSR/Marketing Manager

Kelly Brandner is a Customer Service/Marketing Manager for Valley Telecommunications. Kelly worked in the banking industry for 15 years before starting her telecommunications career in 1995. Developed various marketing campaigns and strategies to gain market share and products penetration. Involved in product development and pricing strategies. Established workflow processes and set quality assurance standards and guidelines. Metrics gathering and analysis assuring well trained CSR staff and consumer satisfaction. A career long history associated with customer service insures attention to detail needed to retain high product and service satisfaction marks. A daily demonstrated passion for the communications industry will prove advantageous to the success of Valley's growth strategies in new markets.

#### Marcia Huber – Finance Manager

Brings more than 34 years in accounting and finance experience to her role as Accounting Manager at Valley Telecommunications. Marcia earned an Associate's Degree in Accounting from Capital Commercial College, Bismarck, North Dakota. Before joining Valley Telecommunications, Marcia served as Business Manager of the Herreid School District, Herreid, South Dakota for 10 years completing all accounting functions, complying to State guidelines. During the 24 years of employment at Valley Telecommunications, Marcia holds the roll of Accounting Manager. Financial, budgeting, forecasting, RUS and industry reporting are her daily duties. Also completes and reports all financial reports to Valley's 9-person Board of Directors and works closely with Valley's CEO/GM, auditors and cost consultants.

#### Todd Hieb - Outside Plant Manager

Todd has been a career technician. Began repairing vacuum tube radios, phonographs and stereos at the age of 14. Attended Lake Area Vo-Tech in Watertown, SD. Graduated with a 2-year consumer electronics repair degree. Spent 2½ years working in a consumer electronics repair shop. Ventured into entrepreneurship for 10 years, operating an electronics repair business. The last 20 years has been in the role of OSP Manager at Valley Telecommunications, maintaining outside plant facilities, Digital IPTV, telecommunications equipment, and oversight/training of OSP Technicians.

### <u>David Schaefbauer – Network Manager</u>

A 1991 graduate of Lake Area Vo-Tech in Watertown, SD, David brings 27 years of experience in the Technology/Communications industry to Valley. Before his current tenure at Valley, David worked in Two-Way Radio communications and consumer electronics repair. David has fulfilled the roles of Combination Technician, Local Area Manager, Central Office Technician, and now Network Operations Manager since joining the Valley Team in 1994. David has been involved in the evolution of services from the early days of installing satellite dishes, the implementation of dial-up internet, the advance to DSL capabilities, and now fiber-based services. He currently oversees all design, integration and installation of network architecture, equipment upgrades and maintenance, and constantly strives to help position Valley as an industry leader.