# EXHIBIT C

Resumes of Key Personnel

#### John Barnicle, President and Chief Executive Officer

John Barnicle has over 25 years of experience in the telecommunications industry. In his current role as President, he is responsible for operating and managing Peerless Network, Inc. . He has a proven track record of success in this role, and in this specific area of telecommunications. Prior to founding Peerless Network he served as the President and Chief Executive Officer for Lynch Interactive Corp. Under his leadership the firm grew non-regulated revenue streams on a 20% per year pace and reduced the company's reliance on USF (Universal Service Fund) financial support. Prior to that he served as Co-founder, President, and Chief Operating Officer of Neutral Tandem Inc. which he grew from inception to an annualized revenue run rate of over \$40 million in just twenty months. Under Mr. Barnicle's control, Neutral Tandem became EBITDA positive within twelve months of providing service. Prior to Neutral Tandem, Mr. Barnicle was the Co-founder, President, and Chief Operating Officer of Log held executive management roles at MFS Communications, Duff and Phelps Credit Rating Company and Centel Corporation. Mr. Barnicle earned his M.B.A. in Finance (with Distinction), from DePaul University, 1995 and his B.S. Electrical Engineering with an emphasis on RF communications systems, University of Illinois at Champaign, 1987.

### **Douglass B. Lee, Chief Financial Officer**

Douglass B. Lee has over 15 years of telecommunications industry experience, and has known and worked with fellow members of the Management Team in a number of previous organizations. Mr. Lee has demonstrated a proven track-record for performance at both established companies, and at emerging growth companies. Prior to Peerless Network, Inc., he served as Co-Founder and Executive Vice President/Chief Financial Officer of TeleGuam Holdings, LLC (the Incumbent Local Exchange Carrier (ILEC) on Guam, an integrated provider of communications services in the Western Pacific, offering wireline, wireless, long distance, and broadband communication services to consumers and businesses). He was responsible for managing all financial and accounting functions for the company, upon the company's leveraged buyout of the government run phone company. Mr. Lee also managed corporate development, IT, strategy, investor relations, and risk management, and was part of core team that successfully won the competitive bid over the Carlyle Group in 2004. He worked for a privately held food company, as Chief Financial Officer and as founding member of management in a private equity leveraged buyout of the company. He was Vice President of Finance of Focal Communications Corporation and a Senior Associate at PriceWaterhouse Coopers, Telecom, and Media. Mr. Lee earned his M.B.A. from Harvard University Graduate School of Business Administration, and a B.S. in Finance from the University of Illinois, Urbana/Champaign, Illinois. Mr. Lee also is a Certified Public Accountant.

### Scott Kell, Executive Vice President of Operations

Scott Kell has nearly 16 years of experience providing the telecommunications industry with futuristic products and services. In his current role as Vice President of Operations for Peerless Network, Inc. he has responsibility for all network engineering, provisioning, translations and cost/margin for all voice services, including VoIP and related 911 ESGW services. Prior to joining Peerless, he was Vice President of Telephony Engineering and Enhanced Services for Broadwing Communications, where he oversaw the post-acquisition engineering and operational integration of the disparate local and long distance networks of Focal Communications and Broadwing Communications, into a single network entity (Broadwing acquired Focal Communications in 2004). He also directed the implementation of Broadwing's first VoIP network, and the introduction of all resulting Broadwing products to the marketplace. Prior to Broadwing, Mr. Kell was the Director of all data and converged packet voice network engineering functions at Focal Communications. He has also worked at AT&T Bell Labs (now Lucent Technologies), where he worked in international 5ESS Switch development and customer support, later transitioning to a sales role designing and selling custom SONET solutions within AT&T's Global Accounts for the Midwest. Scott earned a B.S. in Electrical Engineering from Purdue University, an M.S. in Telecommunications from Southern Methodist University and an M.B.A. from The Kellogg School of Management at Northwestern University.

## **Richard Knight, Executive Vice President of Sales**

Richard Knight is Executive Vice President of Sales and Marketing at Peerless Network, Inc. He has 25 years of award winning business building experience encompassing the launching of new technologies and products, creating local and national marketing programs, acquiring new customers, and directly impacting corporate margins by increasing gross revenues. He has developed, sold, supported, engineered and implemented customer solutions that achieved high-margin revenues. His experience includes Fortune 500, affinity, and wholesale market segments. As Executive Vice President of Sales and Marketing for TeleGuam Holdings, he was responsible for developing sales and support teams, revenue assurance, network purchasing and interconnections agreements, while selling mobile, long distance, data and local services. His efforts included development of a national account, business account, and residential account teams that were focused on revenue generation while maintaining margins in excess of 75%. Prior to TeleGuam Holdings, Knight was founder and President of Origin Communications. Richard Knight earned his M.B.A. from DePaul University, Chicago, Illinois, and a B.B.A from the University of Iowa, Iowa City, Iowa.