

## **EXHIBIT A**

### **Mutual's Management Team**

#### **Frank Bulk:**

Frank Bulk is Technology and Product Development Manager for Premier Communications. Frank has been in the communications industry for over 15 years, including time as a contributing editor for Network Computing Magazine and InformationWeek, a Network Administrator for Dordt College and a Systems Analyst for Aruba Digital Systems, N.V. Frank holds undergraduate degrees in Computer Science and Mathematics and attended Syracuse University's School of Information Studies Master's program in Telecommunications and Network Management.

#### **Glen Mouw:**

Glen Mouw is Network Operations Manager for Premier Communications. Glen has been in the communications industry for over 40 years, with the vast majority of it being with Premier. During that time Glen has attended numerous national and regional trainings focused on technological advancements and new product lines for our strategic vendors. Prior to joining the workforce, Glen attended NCC.

#### **Kent Westphal:**

Kent Westphal is in his 14<sup>th</sup> year as the Chief Financial Officer for Premier Communications. Kent graduated from the University of Iowa in 1982 with a Bachelors of Business Administration, majoring in Accounting. He has worked as a CPA in public accounting for over 16 years, with the last three being focused on the communications industry. Each year Kent attends finance and accounting conferences sponsored by the NTCA, Telergee Group, Kiesling Associates, or Moss Adams. Other work experience includes being Controller for a private college and Finance Director for an area City. Kent is a member of the AICPA and ISCPA.

#### **Ryan Boone:**

Ryan Boone is Regulatory Manager for Premier Communications. Ryan has been in the communications industry for 10 years, including 5 years as a telecommunications consultant for Kiesling Associates. Ryan is also currently a board member of the Iowa Communications Alliance and the vice chair of NTCA's industry policy committee. Ryan has both presented at and attended numerous national, state and regional conferences. Ryan holds an undergraduate degree in Business from Central College.

#### **Doug Boone:**

Doug Boone is Chief Executive Officer for Premier Communications. Doug has been in the communications industry for over 30 years, starting with Premier as the Office Manager in 1982. Doug is the current President for NTCA – The Rural Broadband Association, a past board member of the Iowa Telecommunications Association, among many other local for profit and non-profit boards. Doug holds an undergraduate degree from Northwestern College.