

EXHIBIT D



Midcontinent® Leadership Biographies

Owners

Pat McAdaragh **President and CEO**

Pat McAdaragh has been actively involved with all aspects of Midcontinent since 1981. He became president and CEO in 2007. During McAdaragh's tenure, he has held a number of key positions with the company in finance and operations including Chief Operating Officer and Director of Treasury Operations. McAdaragh has been deeply involved in all of Midcontinent's various holdings, including theaters, cable, radio, broadcast TV, satellite teleport and video rental businesses. Over the past decade, he has been instrumental in transforming more than 335 stand-alone cable systems into an interconnected fiber optic network spanning in excess of 8,400 miles, passing nearly half a million homes, and serving approximately 300,000 homes and businesses.

A native of Sioux Falls, McAdaragh received a bachelor's degree in accounting from Augustana College in Sioux Falls. He also serves on the board of directors for the National Cable & Telecommunications Association and C-SPAN, and on the Augustana College Board of Trustees.

Dick Busch **Chief Operating Officer**

Since 2007, Dick Busch has had chief management responsibility for Operations, including customer service, field operations, training, and operations systems and support. Busch began his Midcontinent career in 1976 and worked with management of information systems for the company's cable, television, radio, telephone, theater, satellite and retail divisions. While serving as Chief Technology Officer, Busch was elected to the Midcontinent Board of Directors, a seat he maintains today. A native of Rugby, North Dakota, Busch graduated from the North Dakota State College of Science and the University of Sioux Falls.

Steve Grosser **Chief Financial Officer**

Steve Grosser joined Midcontinent in 1990 as Controller and in 2001 was named Chief Financial Officer. He is responsible for financial, tax, legal, regulatory, merger and acquisition, and risk management matters for the company, as well as the information systems and programming teams. During his time at Midcontinent, Grosser has been involved in all holdings including theatres, cable, radio, broadcast TV, satellite teleport and video rental businesses. Prior to joining the company, he worked at Grant Thornton LLP in Minneapolis. A native of Cokato, MN, Grosser earned a bachelor's degree in accounting from St. Cloud State University.



Midcontinent® Leadership Biographies

Executive Team

Scott Anderson

Vice President of Legal/General Counsel

Scott Anderson joined Midcontinent in 2012 after previously representing the company as outside counsel for 19 years – assisting primarily with mergers and acquisitions, contract negotiations, and general corporate matters. He worked in the management of information systems division of a national accounting firm prior to earning his law degree. Anderson earned a B.A. in economics and business administration from Augustana College, an MBA from Southern Methodist University and his JD from the University of Minnesota. He has served on the board of several non-profit organizations.

Kent Johnson

Vice President of Finance

Kent Johnson leads accounting, budget, finance and tax functions at Midcontinent. Prior to joining the company in 2009, he served in controller roles at a building materials company and in the financial software industry, as well as an auditor at an accounting firm. Johnson earned his associate's degree from Waldorf College and his bachelor's in accounting from Minnesota State University in Mankato.

Trish McCann

Vice President of Marketing

Trish McCann oversees planning and executing marketing strategies, objectives and initiatives throughout Midcontinent's service area for both residential and business services. She also manages customer and internal communications, company websites and events. McCann joined the company in 2001 and quickly ascended to become Director of Marketing a year later. She took on her current position in 2010. McCann's previous experience includes serving as Regional Director for Barnes & Noble College Bookstores. She holds a bachelor's degree in sociology from South Dakota State University.

Jon Pederson

Vice President of Technology

In 2007, Jon Pederson was named to his current role, in which he oversees construction, engineering and network services – including all core technical systems and infrastructure. Pederson designed and implemented Midcontinent's Internet service and digital phone product, and established the network operations center. He was also responsible for creating the first cable modem system in the Upper Midwest. He holds an associate's degree in computer programming from Southeast Technical Institute and a bachelor's degree in psychology from Augustana College. Pederson is an ardent supporter of the Great Plains Zoo and Delbridge Museum of Natural History, and serves on that organization's board.



Midcontinent® Leadership Biographies

Mark Powell

Vice President of Business Solutions™

Mark Powell began his career with Midcontinent as an Account Executive in 1993. He served as Local Sales Manager and General Sales Manager, and then became Director of Sales in 1999 and Vice President in 2007. Powell is responsible for all outside sales, sales support and production for Midcontinent Business Solutions, including Midco Sports Network®.

In his current role, he has successfully launched a direct sales platform, the Business Solutions concept and plan, and the enterprise sales unit. As Director of Sales, he led integration of the sales team, creating enhanced collaboration and efficiencies internally and in all customer interactions. Powell's academic degrees include an MBA from the University of Sioux Falls, B.S. from the University of Central Oklahoma and B.A. from Augustana College. He serves on the board of directors for Junior Achievement of the Sioux Empire.

Brad Schoenfelder

Vice President of Operations

Brad Schoenfelder leads operations including our residential customer service call center, outbound and inbound sales, and training teams, as well as customer experience initiatives and Midcontinent facilities management. He joined the company in 1987 to work on servers, took a position in the credit card industry and then returned to Midcontinent in 2002 to manage the networking department.

Schoenfelder oversaw the company's VoIP platform rollout and installation of multiple fiber networks that provide phone, cable TV and Internet across the Midcontinent service area. He also led software development, server and workstation management, and security services. In 2010, Schoenfelder was named Vice President of Information Systems and moved into his current role in 2012. He holds an associate's degree in computer science and a bachelor's degree in business administration from Dakota State University.

Gary Shawd

Vice President of Information Systems

Gary Shawd oversees Midcontinent's product development, software development, website development, server and desktop hardware and software support, IT security, and vendor-supplied software support. He joined Midcontinent in 1986 as a computer programmer, and later rejoined the company in 2009 as Director of Operations Systems. Shawd was promoted to Vice President of Operations in 2010 and to his current role in 2011. He holds a bachelor's degree in computer science from the University of South Dakota.



Midcontinent® Leadership Biographies

W. Tom Simmons

Senior Vice President of Public Policy

Since 2007, Tom Simmons focus has been on public policy, public relations, public affairs and government relations for Midcontinent. He joined the company in 1987, and has served in executive and leadership roles for commercial services, radio broadcasting and as Vice President and General Manager of Midcontinent Communications. Simmons has provided testimony on a variety of telecommunications issues before U.S. Senate and U.S. House committees, the Federal Communications Commission, the North Dakota Public Service Commission, the South Dakota Public Utilities Commission, and legislative committees in both North Dakota and South Dakota.

Simmons is a Minnesota Cable Communications Association board member and a cornerstone member of the Greater North Dakota Chamber. In addition, he serves as chairman of the Sioux Falls Development Foundation, and is active as a board or council member for several organizations including: the Sioux Council Boy Scouts, Forward Sioux Falls, Mitchell Technical Institute SAC, the South Dakota Technical Institutes SWAC, the Volunteers of America – Dakotas and the Washington Pavilion of Arts and Science. Simmons is a 1972 graduate of Concordia College.

Scott Smidt

Vice President of Business Solutions Engineering

Scott Smidt joined Midcontinent in 1980 and has been involved in many roles within the company and the industry. His primary career focus has been management of technical innovation within Midcontinent's TV broadcasting, radio broadcasting and fiber-optic network holdings. In 2007, Smidt began leading the Business Solutions Engineering team through the design, development and implementation of a business MPLS network. He was named Director of Business Engineering in 2010, and continued to develop the business network and extend its reach through agreements with local, regional and national carrier partners. Smidt was named VP of Business Engineering and Operations in 2014 to lead all business activities for those teams.

Debbie Stang

Vice President of Human Resources

Debbie Stang holds responsibility for all Midcontinent human resources functions, including benefits, compensation, payroll, employee relations, recruitment, staffing, human resources information management and leadership development. Since 2007, she has led her team to ensure that HR strategies, programs and services are aligned with the mission and values of Midcontinent, while demonstrating a commitment to enhance diversity and fairness in the workplace. Stang joined the company in 1984 as staff accountant and then moved into payroll and benefits management roles before taking on her current role. She holds a bachelor's degree from Concordia University-St. Paul.



Midcontinent® Leadership Biographies

Additional Leadership

Wynne Haakenstad

Director of Programming

Wynne Haakenstad has been actively involved with the cable television industry for more than 20 years. During her tenure at Midcontinent Communications, she has held a number of positions including Risk Manager and Director of Risk and Treasury Operations. She has chaired numerous Minnesota Treasury Management Association committees and is a member of the Women in Cable Telecommunications Foundation. Haakenstad holds a bachelor's degree in mathematics from the University of Texas at Austin.

Erin Hayes

Director of Corporate Construction

As Director for Corporate Construction, Erin Hayes directs and manages the Technology Construction Group, which provides new infrastructure to newly acquired franchises and communities. She also oversees Northern Plains Network expansion projects throughout Midcontinent's service area. In 1983, Hayes became a cable TV installer at American Cable Television. She then served as service technician, did line work, had her own bucket truck, and then moved into a supervisory role overseeing 25 installers. After rising in the ranks, Erin joined Midcontinent in 1993, where she has held a series of complex and increasingly demanding management positions.

Erin commits time to the industry and communities on the South Dakota One Call Board, the Sioux Empire Homebuilders Association, Junior Achievement, the American Heart Association and the Society for Telecommunications Engineers and more. She's a past member of the American Public Works Association.

Ann McIntire

Director of Financial Analysis

As Director of Financial Analysis, Ann McIntire is responsible for mergers and acquisitions, financial modeling and corporate contract document management at Midcontinent. Since joining the company in 1993, she served as Assistant Corporate Controller, Controller for Midcontinent Business Systems and Corporate Financial Analyst. McIntire earned a bachelor's degree in finance from the University of Minnesota's Carlson School of Management and an MBA in finance from the University of St. Thomas.

Dan Nelson

Director of Governmental Affairs

Dan Nelson represents the company at the state and local level in Minnesota, South Dakota and North Dakota. Prior to joining Midcontinent in 2006, he led public affairs for the Sioux Falls Area Chamber of Commerce and governmental affairs for the North Dakota State Chamber of Commerce. Nelson also has national trade association experience, and has worked on multiple local and statewide political campaigns. He holds a bachelor's degree in political science and a master's degree in public administration from the University of South Dakota.



Midcontinent® Leadership Biographies

Nancy Vogel

Director of Revenue Assurance

Nancy Vogel joined Midcontinent Communications in 1986. In 2005, she was named Director of Revenue Assurance, a role in which she oversees financial reporting, budgeting, pricing and billing. Vogel is a CPA and previously served as senior auditor at the Minnesota State Auditors' Office and First Bank System. She holds a bachelor's degree in business administration from Dakota State University.