

EXHIBIT E

Background and Experience of Management

Richard M. Boudria - President/CEO

Founder, Chairman/CEO and strategist. An entrepreneur who understands business aspirations and sees creative solutions to business constraints. He has led BCN since its inception in 1994.

Boudria worked for Merrill Lynch, Xerox and GTE (now Verizon) over a span of 20 years, gaining insight into finance, sales, marketing and strategic planning.

Prior to his business career, Boudria served honorably in the United States Marine Corps as an airborne qualified infantry officer, posting in Cuba, Panama and the Mediterranean. He was awarded the Vietnam Service Medal with campaign star and other citations for service in the Vietnam War. He left the Marine Corps at the rank of Captain.

Julian Jacquez, Jr - Vice President Business and Product Development

Jacquez provides BCN Telecom with more than 10 years of telecommunications industry experience, having served in senior management roles at Procom, Network One, Norcom and Norcom Agency Services. At BCN Telecom he focuses on business development, distribution channel management, product development and merger & acquisition projects.

A CPA who served with PriceWaterhouse, LLC, for seven years, Jacquez provided auditing, business advisory and merger/acquisition support for a client portfolio that ranged from privately held companies to multi-national corporations.

Jacquez holds a bachelor's degree in accounting from West Virginia University.

Tom McCrosson - President & CEO BCN Solutions Express

BCN Solutions Express is a strategic partner of BCN Telecom. The Solutions Express Agency Program creates distributor-based revenue-generating programs utilizing BCN's products and services. These include affinity marketing, dealer development and product implementation with a particular emphasis on customer retention. McCrosson also is a principal of BCN Telecom with a relationship of more than 10 years.

Prior to joining BCN, McCrosson was a founder and principal of LDM Systems, a multi-faceted telecommunications firm that offered local and long distance voice and data products within the United States. At LDM and then RSL Communications (after its acquisition of LDM), Tom served in senior positions in retail markets, business development – including key acquisitions within the U.S. – and integration of global marketing strategies.

He also has served at Allnet Communications, MCI Communications and Rochester Telephone, as well as on the Mayor's task force for telecommunications and energy for New York City.

William P. Mulcahy - Chief Operations Officer

After more than 20 years developing and managing real-time information systems and networks within the global financial community – including at Citicorp, JJ Kenny & Reuters – Mulcahy was founder/co-founder in the start-up and sale of a number of Internet companies that provided advanced services based on multimedia technology, with clients that included AT&T, Boeing, WorldCom, Goldman Sachs, Reuters and Polygram. He also provided consulting services on transactional services to the healthcare community.

Mulcahy joined BCN Telecom as a consultant in March of 2000, was made VP of Technology/New Ventures in January 2001 and was promoted to Chief Operating Officer in late 2002. Mulcahy is responsible for all aspects of planning and managing BCN's current and future operations.

Richard Schmeling - Chief Financial Officer

Schmeling joined BCN Telecom in 2003 as Chief Financial Officer. Before coming to BCN he worked for GetzlerHenrich Associates, LLC, a management consulting firm specializing in turnaround management services to middle market companies. He also served in senior management at Environmental Technologies Corp. and was an investment banker for Investcorp International Inc. and Bear, Stearns & Co., Inc., responsible for general investment banking assignments, including private placements, mergers and acquisitions and corporate development.

Schmeling received his bachelor of arts degree in economics from Columbia College and his MBA in finance and accounting from the Graduate School of Business at Columbia University.