

EXHIBIT D

Biographies of Key Management

Dave Lewis, Chief Executive Officer

Dave serves as chief executive officer for ANPI Business, LLC and ANPI, LLC. He has over 20 years of experience in the telecommunications industry beginning with the Illinois Commerce Commission where he coordinated the Commission's examination of numerous telecommunications policy matters. Dave also served in the Office of Chairman and Commissioners where he provided analysis and counsel on telecommunications matters to the Commissioners of the ICC.

Dave joined GVNW Consulting in 1991, where he provided a variety of services from regulatory policy formation to strategic and business planning services to the rural local exchange carrier community for more than a decade. During his tenure with GVNW, he held several positions including consulting manager, vice president and partner.

As the conceptual founder of ANPI, LLC, Dave developed the business case behind the company and personally directed all aspects of ANPI's inception and growth. He directed the formulation of the company's service sets, back office support systems, organizational structure as well as its supplier, member relationships and contracts.

Dave holds bachelor's degrees in political science and economics from the University of Illinois at Urbana-Champaign.

Joseph O'Hara, Chief Financial Officer

Joseph O'Hara serves as the chief financial officer for ANPI Business, LLC and ANPI, LLC. Joe joined ANPI, LLC in 2000 and has served numerous management positions with increasing responsibility for the organization. He is currently responsible for corporate finance, treasury, accounting, financial reporting, taxation and regulatory compliance.

While responsible over the finance function, Joe worked to secure capital for the organization through multiple private placement offerings, and establish and maintain the organization's credit facilities. During his tenure with ANPI, he has held positions in operations, finance and accounting. Additionally, Joe has led numerous discrete projects including development and evaluation of business models, capital budgeting and investment analysis, business formation, and business/project valuation, and matters concerning legal affairs.

Joe is a licensed Certified Public Accountant in Illinois, and holds a master's of business administration with a finance concentration from the University of Illinois at Urbana-Champaign.

Eamon Egan, Senior Vice President

Eamon Egan is the senior vice president of ANPI Business, LLC and ANPI, LLC. Eamon joined ZONE as vice president in 2001 and became chief financial officer in 2006. Prior to joining ZONE in the United States, Eamon served as vice president internationally with e-KONG Group, Ltd. Before e-KONG Group, Ltd. he was president of Summedia, Inc. and Experience Publications, Ltd. As a corporate lawyer he has advised on legal matters and transactions in Asia, Europe and throughout North America.

Eamon earned a B.A. in political science and economics and a LL.B. from the University of Manitoba.