

EXHIBIT E

Management Profiles

Management Team

Gary Savage serves as a Director, President and Chief Executive Officer of CTEL. Mr. Savage has nearly 20 years of experience in the Inmate Telecommunication industry. Prior to CTEL, Mr. Savage owned and operated a successful Inmate Telephone company that was responsible for successfully selling services to over 600 correctional facilities, including all U.S. Navy and Marine Incarceration Units (Brigs). This was in a joint venture with MCI that he facilitated with the MCI Government Systems Group in McLean, VA in 1992. Mr. Savage served in various roles throughout the industry, from an advisor on merger and acquisitions and joint ventures, to tracking market and technology trends. Mr. Savage holds a B.B.A. and M.B.A from East Texas State University (now Texas A&M).

Mr. Jerome Jacobs serves as a Director and Vice-President of CTEL. Mr. Jacobs is involved both in the sales and customer relations of CTEL. Mr. Jacobs has been responsible for setting up the CTEL customer relations department and managing day to day affairs in the Irving, Texas headquarters. In addition Mr. Jacobs oversees the regulatory affairs of the Company. Prior to co-founding CTEL, Mr. Jacobs was a sales representative for West Publishing Corporation for approximately five years. Mr. Jacobs also worked for the Michigan Securities Commission and later worked as an attorney for several private investment firms in California. Mr. Jacobs holds a B.S. in Business and Juris Doctorate from Michigan State University.