

EXHIBIT C -RESUMES

The Principles

Kirk Schipke

Kirk Schipke is an executive with a background in management evangelism and training. Over the last 7 years, he has developed global management solutions for Hewlett Packard and Microsoft. He has held the following positions in the last 7 years.

- Global Delivery Readiness Manager
- Global Problem Manager – Microsoft Global Service Desk
- Service Delivery Manager – Microsoft Managed Solutions
- Global Quality and Training Manager – Microsoft Global Service Desk
- Service Delivery Team Lead – Microsoft Global Service Desk

Mr. Schipke is a South Dakota native, growing up in Whitewood South Dakota. He graduated Sturgis High school in 1993 and is currently finishing his degree in Business Administration from Colorado Christian. Much of his family still resides in South Dakota and bringing advanced communications to the rural community he was brought up in has been his goal.

Will MacHugh

Will MacHugh is an embedded systems engineer with significant experience in developing multi-platform telecom switching solutions. In the last 6 years he has held technical management positions in Etopia.com and Etopia Communications, a WA state based CLEC and ISP company with services in WA, ID, OR and MT. In the last 3 years he has develop the following products.

- Multi-protocol media gateway controller utilizing SIGTRAN, SIP and H248 stacks.
- SIP based feature server used in the deployment of VOIP residential and business exchange services
- Multi-vendor LNP application developed to augment porting processes
- Realtime call rating and call detail persistence systems

Will grew up and still resides on a farm in Washington State. His interest in developing technical solutions for rural area began at an early age with the construction of solutions to mechanically grade asparagus and cherries. After software consulting for many IT organizations through 2000, his interest returned back to the farm where he could put his skills to use in rural areas.