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NG14-001

- 2-1) How many people were hired due to attending the 2013 Advantage SD Showcase Tour and follow up meetings?

The number hasn't been identified. Two of the recruiters were working with businesses that participated in the community meetings that the SD Showcase tour visited. The recruiters were asked to report back on positions filled. At this time, the recruiters haven't reported. However, anecdotally we have heard of some positions being filled.

- 2-2) Has NorthWestern received additional attendance confirmations for recruiters for the potential 2014 Advantage SD Showcase Tour?

NorthWestern has received confirmation from two additional recruiters that would like to participate in the next tour. These recruiters contacted NorthWestern. NorthWestern did not contact them.

- 2-3) Will the stops along the 2014 tour be in the same cities as 2013 tour?

At this time, it is uncertain if a second tour will take place. If it does, Kimball, Chamberlain, Corsica and DeSmet will be added to the tour. The tour would need to be a three -day tour instead of a two- day tour to accommodate all of the communities.

- 2-4) Has Advantage SD confirmed it's attendance to the Ft. Riley career fair? If so when are the dates for that career fair.

NorthWestern Energy has attempted to make contact by email and phone with the Employment Readiness representative at Fort Riley. The point of contact is Jane Brookshire. NorthWestern shared this information with MTI President Greg Von Wald and they would like to partner with NorthWestern once a date and time are identified. There was a job fair at Fort Riley on April 23rd. NorthWestern will work with Fort Riley with the intent to participate in the next job fair (date unknown at this time).

- 2-5) Are there any other career fairs for veterans that are being considered since this filing was made?

Not at this time. However, we will look to identify and participate in other military career fairs to attract new employees to the region as they are scheduled.