Mr. Bryce C. Haugen Senior Rates Analyst, Regulatory Administration Otter Tail Power Company 215 South Cascade Street Fergus Falls, Minnesota 56537 218-739-8385

CURRENT RESPONSIBILITIES: (November 2015 to Present)

Provide leadership for rates analysts for the preparation and financial analysis used to determine revenue requirements associated with various state and federal cost recovery mechanisms and to lead development of regulatory filings associated with these cost recovery mechanisms. Primary state responsibilities are related to the environmental, renewable, and transmission cost recovery riders.

PREVIOUS POSITIONS:

Otter Tail Power Company

2015 - Present	Senior Rates Analyst, Regulatory Administration
2013 - 2015	Rates Analyst, Regulatory Administration
2012 - 2013	Credit Risk Analyst, Risk Management
2012 - 2012	Business Assistant, Project Management

Baker Boy Bake Shop Inc., Dickinson, ND

2010 - 2012	Supervisor, Production
2009 - 2010	Cost Accountant, Accounting

Theodore Roosevelt Medora Foundation, Medora, ND

2006 - 2009	Operations Manager
2005 - 2006	Assistant Operations Manager

EDUCATION / CERTIFICATIONS

Minnesota State Community & Technical College – Fergus Falls, MN – Associate of Arts Minnesota State University Moorhead – Moorhead, MN - B.S. in Finance National University – La Jolla, CA – Masters of Science in Organizational Leadership