

<u>Line</u>	<u>Benefit</u>	<u>South Dakota</u> <u>Electric - 2014</u>	<u>South Dakota</u> <u>Electric - 2015</u>
	(a)	(b)	(c)
1	Medical/Dental	\$ 242,685	\$ 228,135
2	Pension	16,622	38,426
3	Post-retirement	(11,144)	1,257
4	401k	215,707	219,204
5	Workers Comp	12,160	12,131
6	Other	7,387	8,360
7	Total	\$ 483,417	\$ 507,513
8	Staff's Adjustment	\$ 24,096	

Sources:

Column b, lines 1-7: Schedule H-1, page 7
Column c, lines 1-7: DR 8-6
Column b, line 8: Line 7, column c - column b