

Total NSP(MN)

Pension & Benefit Schedules

Northern States Power - Minnesota  
 Lead Day Census Results -Pension & Benefits  
 12 Months Ending December 31, 2012

Sample Size

Expense Category	Total Invoices	Census or Sample	2011 Mean Lead Days	2011 Variance Lead Days	Stratum 1 Size	Stratum 1 Percent of Expense Category	Minimum Stratum 2 Size	Stratum 2 Sample Size	Total Census or Sample
Pension & Benefits	285	Census	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

Sample Results

Expense Category	Record Count	Weighted Average Lead	Weighted Variance	90% Confidence Interval	90% Precision	95% Confidence Interval	95% Precision
Pension & Benefits	285	32.859	Census - Not Applicable	Census - Not Applicable	Census - Not Applicable	Census - Not Applicable	Census - Not Applicable

Northern States Power - MN  
Pension & Benefits  
12 Months Ended December 31, 2012

Line No.	Census-1 Sample-2	Pay Reference	Description	Invoice Number	Invoice Date	Invoice Amount	Amount \$	From Service Date	To Service Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days
1	1	001327400000	LIFE INSUR. 11/12 HARTFORD	LIFE-NOV12	11/13/2012	1,160,900.50	58,905.88	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	12/12/2012	26.5
2	1	001327400000	LIFE INSUR. 11/12 HARTFORD	LIFE-NOV12	11/13/2012	1,160,900.50	282,114.89	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	12/12/2012	26.5
3	1	009937400000	FLEX COMPENSATION - TRANSPORTATIO	12228	11/26/2012	2,485.58	1,117.76	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	12/26/2012	40.5
4	1	010345400000	TW PENSION PLAN CONSULT. 5/12	100060096958-AAP	06/25/2012	148,391.00	12,738.00	5/1/2012	5/31/2012	31.0	15.5	5/16/12 12:00	07/25/2012	70.0
5	1	010345400000	TW PENSION PLAN CONSULT. 5/12	100060096958-AAP	06/25/2012	148,391.00	38,477.00	5/1/2012	5/31/2012	31.0	15.5	5/16/12 12:00	07/25/2012	70.0
6	1	011414400000	STD ADMIN FEES 3/12 HARTFORD	STDADMIN-MAR12	03/01/2012	16,777.53	5,010.39	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	03/29/2012	13.0
7	1	013755400000	LTD FULLY INSUR. 7/12 HARTFORD	LTD-JUL12	07/01/2012	358,047.77	81,128.09	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	07/30/2012	14.0
8	1	015454400000	Donald L Madsen - 2010 Deferred Comp Equ	041912	04/19/2012	43.14	43.14	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	04/25/2012	9.5
9	1	016006400000	METRO TRANSIT 8/12	NCV-18503	08/01/2012	47,880.00	12,692.00	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	08/22/2012	6.0
10	1	017263400000	HARTFORD BTA 2012	BTA01012012	10/26/2011	87,588.00	30,230.00	1/1/2012	12/31/2012	366.0	183.0	7/2/12 0:00	01/20/2012	-163.5
11	1	032675400000	WELLS FARGO INSTUTIONAL RETIREMEN	1014910	06/18/2012	5,000.00	5,000.00	6/1/2011	5/31/2012	366.0	183.0	12/1/11 0:00	08/03/2012	246.5
12	1	032726400000	TW PENSION CONS. 7/12	100060138698B	08/30/2012	83,671.00	7,183.00	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	09/28/2012	74.0
13	1	032726400000	TW PENSION CONS. 7/12	100060138698B	08/30/2012	83,671.00	21,695.00	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	09/28/2012	74.0
14	1	034257400000	FLEX COMPENSATION - COBRA 10/06/12 -	12179	11/15/2012	3,816.85	1,716.44	10/6/2012	11/5/2012	31.0	15.5	10/21/12 12:00	12/18/2012	58.0
15	1	038583400000	2/12 REPLACEMENT BUS PASSES	NCV-16430	02/01/2012	80.00	20.00	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	02/15/2012	0.0
16	1	040354400000	ER HSA CONTRIB. 4/24/12 OPTUM	ERC-04242012	04/24/2012	8,150.00	2,950.00	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	04/25/2012	9.5
17	1	041407400000	ADMIN FEE 11/12 UHC	29349819	11/08/2012	642,399.23	39,902.57	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	11/13/2012	-2.5
18	1	041407400000	ADMIN FEE 11/12 UHC	29349819	11/08/2012	642,399.23	159,907.19	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	11/13/2012	-2.5
19	1	041814400000	JOHN ROBERTS COMPANY - HR BOOKLET	211352	01/05/2012	3,984.46	1,348.85	12/1/2011	12/31/2011	31.0	15.5	12/16/11 12:00	03/21/2012	96.0
20	1	048607400000	Towers Watson Pennsylvania - 2012 AGA Sur	152340040055	06/27/2012	777.15	291.61	5/16/2012	6/15/2012	31.0	15.5	5/31/12 12:00	11/13/2012	166.0
21	1	051363400000	ER HSA CONTRIB. 1/20/12 OPTUM	ERC-01202012	01/20/2012	325.00	75.00	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	01/23/2012	7.0
22	1	052324400000	METRO PASS REPLACEMENT CARDS 3/15	NCV-16785	03/15/2012	40.00	40.00	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	03/29/2012	13.0
23	1	052466400000	ADMIN FEE 9/12 R&C & SSP UHC	29137502-2	10/10/2012	6,162.44	2,019.82	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	10/15/2012	29.5
24	1	062044400000	STD ADMIN FEES 4/12 HARTFORD	STDADMIN-APR12	04/01/2012	16,718.13	5,004.45	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	04/30/2012	14.5
25	1	063094400000	ADMIN FEE 4/12 FSA UHC	27666041	05/23/2012	2,240.25	981.65	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	05/29/2012	43.5
26	1	068355400000	ER HSA CONTRIB. 7/17/12 OPTUM	ERC-07172012	07/17/2012	2,625.00	1,025.00	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	07/18/2012	2.0
27	1	072945400000	WELLS FARGO TRUST WIRE CLEARING-PF	0612	07/11/2012	5,479.59	4,424.22	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	07/16/2012	30.5
28	1	073247400000	STD ADMIN FEES - 12/12 - HARTFORD	STDADMIN-DEC12	12/07/2012	16,816.14	4,956.93	12/1/2012	12/30/2012	30.0	15.0	12/16/12 0:00	01/03/2013	18.5
29	1	073724400000	LTD FULLY INSUR. PREMIUM 3/12 HARTFC	LTD-MAR12	03/05/2012	360,947.96	81,799.43	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	04/03/2012	18.0
30	1	074063400000	ADMIN FEE DEC 1TI MTHLY UHC	26119049-2	12/15/2011	500.00	333.33	12/1/2011	12/31/2011	31.0	15.5	12/16/11 12:00	01/20/2012	35.0
31	1	075526400000	ADMIN FEE 8/12 FSA UHC	28902086	09/11/2012	2,224.80	976.37	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	09/13/2012	28.0
32	1	081744400000	ADMIN FEE 3/12 FSA - UHC	27370990	04/18/2012	2,251.80	989.43	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	04/20/2012	35.0
33	1	083995400000	LTD FULLY INSUR. PREMIUM 8/12 HARTFC	LTD-AUG12	08/01/2012	358,001.53	80,691.87	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	08/30/2012	14.0
34	1	084843400000	ER HSA CONTRIBUTIONS - 1/05/12 - OPTUI	ERC-01052012	01/05/2012	325.00	100.00	12/1/2011	12/31/2011	31.0	15.5	12/16/11 12:00	01/06/2012	21.0
35	1	085517400000	LTD FULLY-INSUR. PREM. 11/12 HARTFOR	LTD-NOV12	11/06/2012	361,235.80	81,708.93	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	12/05/2012	19.5
36	1	085585400000	UNITED BUSINESS MAIL INV. 20278 DATE	20278	07/31/2012	2,809.71	96.90	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	08/29/2012	44.0
37	1	089157400000	JOHN ROBERTS COMPANY - GENERIC LE	218776	12/03/2012	506.55	190.08	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	01/02/2013	47.5
38	1	093817400000	FLEX COMPENSATION - COBRA - 09/06/12 -	12102	10/19/2012	4,839.55	2,176.34	9/6/2012	10/5/2012	30.0	15.0	9/21/12 0:00	11/23/2012	63.5
39	1	096353400000	ADMIN FEE JAN ATI MONTHLY INTEGRATI	26432032-2	01/11/2012	500.00	350.00	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	01/13/2012	-3.0
40	1	097993400000	WELLS FARGO BANK - XCEL EXCESS DISA	022812	02/28/2012	94,175.43	77,307.22	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	03/01/2012	-15.0
41	1	113567400000	TW PENSION CONSULT-10/12	100060243024B	11/27/2012	138,904.00	11,924.00	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	12/28/2012	73.0
42	1	113567400000	TW PENSION CONSULT-10/12	100060243024B	11/27/2012	138,904.00	36,017.00	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	12/28/2012	73.0
43	1	114856400000	ADMIN FEE 10/12 UHC	29086261	10/05/2012	643,014.29	40,200.65	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	10/10/2012	-6.0
44	1	114856400000	ADMIN FEE 10/12 UHC	29086261	10/05/2012	643,014.29	160,564.25	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	10/10/2012	-6.0

Northern States Power - MN  
Pension & Benefits  
12 Months Ended December 31, 2012

Line No.	Census-1 Sample-2	Pay Reference	Description	Invoice Number	Invoice Date	Invoice Amount	Amount \$	From Service Date	To Service Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days
45	1	115875400000	DEF COMP PLAN 50426 2ND QTR 2012 RE(	50504	07/16/2012	1,875.00	247.82	4/1/2012	6/30/2012	91.0	45.5	5/16/12 12:00	08/15/2012	91.0
46	1	115875400000	DEF COMP PLAN 50426 2ND QTR 2012 RE(	50504	07/16/2012	1,875.00	257.20	4/1/2012	6/30/2012	91.0	45.5	5/16/12 12:00	08/15/2012	91.0
47	1	128354400000	PLAN 91809 1ST QTR 2012	40639	04/13/2012	41,355.50	5,466.09	1/1/2012	3/31/2012	91.0	45.5	2/15/12 12:00	05/11/2012	86.0
48	1	128354400000	PLAN 91809 1ST QTR 2012	40639	04/13/2012	41,355.50	5,672.79	1/1/2012	3/31/2012	91.0	45.5	2/15/12 12:00	05/11/2012	86.0
49	1	136816400000	MISC. ADMIN. FEE - UHC 9/2/12	28635706	09/05/2012	25.00	11.00	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	09/07/2012	-8.5
50	1	139495400000	STD ADMIN FEES 8/12 HARTFORD	STDADMIN-AUG12	08/01/2012	16,765.65	4,956.93	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	08/30/2012	14.0
51	1	143624400000	ER HSA CONTRIB. 3/27/12 OPTUM	ERC-03272012	03/27/2012	6,625.00	2,250.00	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	03/28/2012	12.0
52	1	145117400000	ADMIN FEE - OCTOBER 12 FSA - UHC	29458104	11/13/2012	2,193.90	960.21	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	11/16/2012	31.0
53	1	149544400000	METRO BUS PASS- 4/1/12-MTC	NCV-17052	04/01/2012	48,716.00	12,388.00	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	04/17/2012	1.5
54	1	153094400000	ADMIN FEE 4/12 SHARED SAVINGS UHC	27666041-1	05/23/2012	155,547.78	51,340.61	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	05/29/2012	43.5
55	1	156525400000	FLEX COMPENSATION - TRANSPORTATIO	11679	04/26/2012	2,451.82	920.01	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	06/27/2012	72.5
56	1	161795400000	TW PENSION CONSULT 6/12	100060117880B	07/30/2012	120,541.00	10,348.00	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	08/29/2012	74.5
57	1	161795400000	TW PENSION CONSULT 6/12	100060117880B	07/30/2012	120,541.00	31,254.00	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	08/29/2012	74.5
58	1	165355400000	ADMIN FEE 6/12 - R&C & SSP NEGOT. - UH	28256317-2	07/17/2012	284.42	93.74	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	07/19/2012	33.5
59	1	167493400000	JOHN ROBERTS COMPANY - MHC BROCH	211269	12/30/2011	7,309.99	3,448.68	11/16/2011	12/15/2011	30.0	15.0	12/1/11 0:00	02/24/2012	85.5
60	1	168355400000	ADMIN FEE 6/12 SHARED SAVING UHC	28256317-1	07/17/2012	36,955.87	12,178.64	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	07/19/2012	33.5
61	1	169973400000	LTD FULLY INSUR. FEB 12 HARTFORD	LTD-FEB12	02/06/2012	360,246.39	81,043.21	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	03/06/2012	20.0
62	1	172047400000	ER HSA CONTRIBUTIONS - 11/04/12 - OPT	ERC-12042012	12/04/2012	45,425.00	14,625.00	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	12/07/2012	21.5
63	1	173554400000	FLEX COMPENSATION - COBRA 3/12-4/12	11632	04/11/2012	2,318.65	784.93	3/6/2012	4/4/2012	30.0	15.0	3/21/12 0:00	05/11/2012	51.5
64	1	173834400000	LTD FULLY INSUR. 4/12 HARTFORD	LTD-APR12	04/03/2012	360,262.43	81,435.77	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	05/02/2012	16.5
65	1	176093400000	ADMIN FEE 2/12 ATI MONTHLY - UHC	26775872-2	02/17/2012	500.00	351.85	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	02/22/2012	7.0
66	1	176307400000	Wells Fargo Trust Wire Clearing-Pre	1/01/99 N 1012	11/08/2012	5,479.59	4,424.22	10/1/2012	12/31/2012	92.0	46.0	11/16/12 0:00	11/13/2012	-2.5
67	1	183167400000	WELLS FARGO BANK - XCEL ECXCESS DI	122712	12/20/2012	102,085.19	83,506.89	1/1/2013	1/31/2013	31.0	15.5	1/16/13 12:00	01/02/2013	-14.0
68	1	185083400000	W FARGO TRST WIRE CLEARING-PRE	1/1/ 0112AP	02/01/2012	5,479.59	4,424.22	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	02/10/2012	25.0
69	1	185605400000	ADMIN FEE 6/12 UHC	27601854	06/07/2012	647,395.27	41,389.52	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	06/11/2012	-4.5
70	1	185605400000	ADMIN FEE 6/12 UHC	27601854	06/07/2012	647,395.27	162,425.45	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	06/11/2012	-4.5
71	1	186594400000	ER HSA CONTRIBUTIONS - 5/30/12 - OPTU	ERC-05302012	05/30/2012	943,700.00	255,600.00	5/1/2012	5/31/2012	31.0	15.5	5/16/12 12:00	05/31/2012	15.0
72	1	186714400000	FLEX COMPENSATION - TRANSPORTATIO	11530	02/27/2012	2,430.72	822.87	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	03/28/2012	42.0
73	1	190634400000	ADMIN ACCT MAINT. FEE 3/12 OPTUM	9907	04/05/2012	7,556.00	3,147.61	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	04/10/2012	25.0
74	1	194556400000	FLEX COMPENSATION - COBRA - 08/07/12	12025	09/13/2012	3,479.30	1,305.56	8/7/2012	9/5/2012	30.0	15.0	8/22/12 0:00	10/12/2012	51.5
75	1	196783400000	ADMIN FEE JAN. 2012 UHC	26803025	02/15/2012	2,215.53	964.66	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	02/17/2012	32.0
76	1	208434400000	TOWERS WATSON PENSION CONSULT 2/1	100060051234	03/26/2012	77,619.00	6,663.00	2/1/2012	2/28/2012	28.0	14.0	2/15/12 0:00	04/25/2012	70.5
77	1	208434400000	TOWERS WATSON PENSION CONSULT 2/1	100060051234	03/26/2012	77,619.00	20,126.00	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	04/25/2012	70.0
78	1	210883400000	FLEX COMPENSATION - COBRA	11405	01/16/2012	2,262.25	765.83	12/6/2011	1/5/2012	31.0	15.5	12/21/11 12:00	02/17/2012	58.0
79	1	214236400000	HUMAN RESOURCES COMPENSATION SU	2012122E	08/02/2012	1,075.00	403.38	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	09/17/2012	63.0
80	1	217266400000	STD ADMIN FEES 10/12 - HARTFORD	STDADMIN-OCT12	10/01/2012	16,744.86	4,950.99	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	10/30/2012	14.0
81	1	219405400000	LIFE INSUR. 5/12 HARTFORD	LIFE-MAY12	05/29/2012	1,171,584.00	58,748.51	5/1/2012	5/30/2012	30.0	15.0	5/16/12 0:00	06/27/2012	42.5
82	1	219405400000	LIFE INSUR. 5/12 HARTFORD	LIFE-MAY12	05/29/2012	1,171,584.00	286,890.53	5/1/2012	5/31/2012	31.0	15.5	5/16/12 12:00	06/27/2012	42.0
83	1	222284400000	LTD FULLY INSUR. PREM. 5/12 HARTFORD	LTD-MAY12	05/08/2012	359,570.51	81,278.78	5/1/2012	5/31/2012	31.0	15.5	5/16/12 12:00	06/06/2012	21.0
84	1	228965400000	ENGLEHART DESIGN GROUP, ART DESIG	XCL-015	06/22/2012	20,950.00	7,861.20	7/1/2012	9/30/2012	92.0	46.0	8/16/12 0:00	07/30/2012	-16.5
85	1	231034400000	LIFE INSURANCE 3/12 HARTFORD	LIFE-MAR12	03/01/2012	1,175,688.14	58,781.80	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	03/30/2012	14.0
86	1	231034400000	LIFE INSURANCE 3/12 HARTFORD	LIFE-MAR12	03/01/2012	1,175,688.14	287,531.22	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	03/30/2012	14.0
87	1	231756400000	Mercer - 2012 United States Contact	Center C 998150691	09/10/2012	1,120.00	420.26	8/25/2012	9/5/2012	12.0	6.0	8/31/12 0:00	10/09/2012	39.5
88	1	236716400000	FLEX COMPENSATION - COBRA - 07/06/12	11946	08/10/2012	3,939.70	1,478.32	7/6/2012	8/6/2012	32.0	16.0	7/22/12 0:00	09/07/2012	47.5

Northern States Power - MN  
Pension & Benefits  
12 Months Ended December 31, 2012

Line No.	Census-1 Sample-2	Pay Reference	Description	Invoice Number	Invoice Date	Invoice Amount	Amount \$	From Service Date	To Service Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days
89	1	237037400000	WELLS FARGO TRUST WIRE CLEARING -F	112912	11/29/2012	4,000,000.00	4,000,000.00	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	11/30/2012	14.5
90	1	241663400000	ADMIN FEE 12/11 FSA UHC	26503459	01/24/2012	2,363.60	953.58	12/1/2011	12/31/2011	31.0	15.5	12/16/11 12:00	01/26/2012	41.0
91	1	242675400000	WELLS FARGO INSTUTIONAL RETIREMEN	1014905	06/18/2012	5,000.00	5,000.00	6/1/2011	5/31/2012	366.0	183.0	12/1/11 0:00	08/03/2012	246.5
92	1	245117400000	ADMIN FEE 10/12 SHARED - UHC	29458104-1	11/13/2012	39,713.57	12,996.26	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	11/16/2012	31.0
93	1	249566400000	TW PENSION CONSULT 8/12	100060163050BAP	09/26/2012	54,321.00	4,663.00	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	10/26/2012	71.0
94	1	249566400000	TW PENSION CONSULT 8/12	100060163050BAP	09/26/2012	54,321.00	14,085.00	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	10/26/2012	71.0
95	1	254793400000	LIFE INSURANCE 2/12 HARTFORD	LIFE-FEB12	02/01/2012	1,182,624.33	58,768.60	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	03/01/2012	15.0
96	1	254793400000	LIFE INSURANCE 2/12 HARTFORD	LIFE-FEB12	02/01/2012	1,182,624.33	286,722.64	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	03/01/2012	15.0
97	1	257266400000	LTD FULLY INSURED PREM. 10/12 HARTFC	LTD-OCT12	10/04/2012	360,674.28	81,745.48	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	11/01/2012	16.0
98	1	262083400000	ADMIN ACCT MAIN FEE 1/12 OPTUM	7641	02/06/2012	7,628.00	3,175.08	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	02/09/2012	24.0
99	1	263094400000	ADMIN FEE 5/12 UHC	27901027	05/23/2012	647,844.36	41,636.24	5/1/2012	5/30/2012	30.0	15.0	5/16/12 0:00	05/29/2012	13.5
100	1	263094400000	ADMIN FEE 5/12 UHC	27901027	05/23/2012	647,844.36	162,284.45	5/1/2012	5/30/2012	30.0	15.0	5/16/12 0:00	05/29/2012	13.5
101	1	264804400000	TW PENSION CONSULT 1/12	100060035314	02/28/2012	256,619.00	22,029.00	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	03/29/2012	73.0
102	1	264804400000	TW PENSION CONSULT 1/12	100060035314	02/28/2012	256,619.00	66,540.00	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	03/29/2012	73.0
103	1	265346400000	JOHN ROBERTS COMPANY - HSA POSTCA	216149	08/09/2012	1,380.42	1,218.87	7/5/2012	8/4/2012	31.0	15.5	7/20/12 12:00	07/19/2012	73.0
104	1	265355400000	ADMIN FEE 6/12 FSA - UHC	28256317	07/17/2012	2,230.98	984.44	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	07/19/2012	33.5
105	1	267554400000	Harold Driscoll - 2010 Deferred Comp	Equalizi 041912	04/19/2012	1,284.80	1,284.80	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	04/26/2012	10.5
106	1	274764400000	TW H&W CONSULT. 3/12	100060065674AP	04/25/2012	24,500.00	8,456.00	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	05/25/2012	70.0
107	1	275346400000	FLEX COMPENSATION - TRANSPORTATIO	11994	08/24/2012	2,460.26	1,106.38	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	10/01/2012	46.0
108	1	279674400000	JOHN ROBERTS COMPANY - BVP POSTCA	213781	04/24/2012	1,967.89	1,454.86	3/21/2012	4/20/2012	31.0	15.5	4/5/12 12:00	05/24/2012	49.0
109	1	280617400000	METRO BUS PASS 11/5/12	NCV-19525	11/01/2012	48,564.00	12,388.00	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	11/19/2012	3.5
110	1	288186400000	XCEL ENERGY PENSION TRUST - PENSI	102412	10/24/2012	748.00	748.00	10/17/2012	10/17/2012	1.0	0.5	10/17/12 12:00	10/25/2012	8.0
111	1	299315400000	JUNE 2012 METRO PASS	NCV-17770	06/01/2012	48,640.00	12,920.00	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	06/14/2012	-1.5
112	1	309026400000	FINAL INVOICE BENEFIT PLAN AUDIT YE	8001717252	08/02/2012	37,250.00	7,000.00	4/15/2012	5/16/2012	32.0	16.0	5/1/12 0:00	09/10/2012	132.5
113	1	309026400000	FINAL INVOICE BENEFIT PLAN AUDIT YE	8001717252	08/02/2012	37,250.00	10,332.48	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	09/10/2012	56.0
114	1	327083400000	ADMIN FEE 2/12 UHC	26658685	02/08/2012	652,269.47	42,549.22	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	02/10/2012	-5.0
115	1	327083400000	ADMIN FEE 2/12 UHC	26658685	02/08/2012	652,269.47	162,453.65	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	02/10/2012	-5.0
116	1	331563400000	MAYO CLINIC - EXECUTIVE HEALTH	6-242-313011212	01/12/2012	456.80	456.80	1/1/2012	1/7/2012	7.0	3.5	1/4/12 12:00	02/10/2012	37.0
117	1	332726400000	TW H&W CONSULT. 7/12	100060138698B-1	07/30/2012	43,796.00	15,117.00	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	09/14/2012	60.0
118	1	342466400000	ADMIN FEE 9/12 SHARED SVGS - UHC	29137502-1	10/10/2012	38,377.00	12,578.52	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	10/15/2012	29.5
119	1	350015400000	TOWER WATSON PEN. CONSULT 5/12	100060085218-A	05/31/2012	175,591.00	15,073.00	5/1/2012	5/31/2012	31.0	15.5	5/16/12 12:00	06/29/2012	44.0
120	1	350015400000	TOWER WATSON PEN. CONSULT 5/12	100060085218-A	05/31/2012	175,591.00	45,531.00	5/1/2012	5/31/2012	31.0	15.5	5/16/12 12:00	06/29/2012	44.0
121	1	357943400000	ADMIN ACCT MAIN. FEE 12/11 OPTUM	7321	01/06/2012	7,210.00	2,998.28	12/1/2011	12/31/2011	31.0	15.5	12/16/11 12:00	01/10/2012	25.0
122	1	361795400000	TW H&W CONSULT 6/12	100060117880BAP	07/30/2012	68,810.00	23,750.00	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	08/29/2012	74.5
123	1	364204400000	ER HSA CONTRIB. 3/1/12 OPTUM	ERC-03012012	03/01/2012	4,975.00	2,100.00	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	03/02/2012	16.0
124	1	364804400000	TW H&W CONSULT 1/12	100060035314AP	02/28/2012	92,953.00	32,083.00	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	03/29/2012	73.0
125	1	365355400000	MISC. ADMIN FEE - UHC	28256352	07/17/2012	50.00	22.00	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	07/19/2012	3.0
126	1	367493400000	JOHN ROBERTS COMPANY - BVP MESSAG	212082	02/08/2012	1,958.43	1,306.18	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	03/09/2012	53.0
127	1	368705400000	ADMIN FEE 5/12 FAC R&C SSP NEGO UHC	27961955-2	06/08/2012	23,242.07	7,678.24	5/1/2012	5/30/2012	30.0	15.0	5/16/12 0:00	06/12/2012	27.5
128	1	372014400000	ADMIN FEE 3/13 - UHC	27052817	03/08/2012	651,545.24	42,264.58	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	03/13/2012	-3.0
129	1	372014400000	ADMIN FEE 3/13 - UHC	27052817	03/08/2012	651,545.24	162,837.17	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	03/13/2012	-3.0
130	1	374764400000	TW PENSION CONSULT 3/12	100060065674	04/25/2012	74,420.00	6,389.00	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	05/25/2012	70.0
131	1	374764400000	TW PENSION CONSULT 3/12	100060065674	04/25/2012	74,420.00	19,295.00	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	05/25/2012	70.0
132	1	381205400000	ENGLEHART DESIGN GROUP, ART DESIGI	XCL-014	05/17/2012	20,950.00	7,861.20	4/1/2012	6/30/2012	91.0	45.5	5/16/12 12:00	06/14/2012	29.0

Northern States Power - MN  
Pension & Benefits  
12 Months Ended December 31, 2012

Line No.	Census-1 Sample-2	Pay Reference	Description	Invoice Number	Invoice Date	Invoice Amount	Amount \$	From Service Date	To Service Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days
133	1	381385400000	JOHN ROBERTS COMPANY - BVP #12 POS	215042	06/18/2012	1,957.56	1,447.50	5/13/2012	6/12/2012	31.0	15.5	5/28/12 12:00	08/13/2012	77.0
134	1	381585400000	ADMIN FEE 8/12 UHC	28463418	08/10/2012	644,425.75	40,832.63	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	08/14/2012	-2.0
135	1	381585400000	ADMIN FEE 8/12 UHC	28463418	08/10/2012	644,425.75	161,068.37	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	08/14/2012	-2.0
136	1	385517400000	STD ADMIN FEE 11/12 HARTFORD	STDADMIN-NOV12	11/01/2012	16,789.41	4,953.96	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	11/29/2012	13.5
137	1	389684400000	MAYO CLINIC - EXECUTIVE HEALTH - 04/24/12	7-278-500042412	04/24/2012	35.19	35.19	4/1/2012	4/19/2012	19.0	9.5	4/10/12 12:00	05/24/2012	44.0
138	1	396326400000	ADMIN FEE 9/12 UHC	28791717	09/10/2012	644,148.90	40,509.77	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	09/12/2012	-3.5
139	1	396326400000	ADMIN FEE 9/12 UHC	28791717	09/10/2012	644,148.90	160,693.97	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	09/12/2012	-3.5
140	1	411563400000	STD ASO FEES 1/12 HARTFORD	5725460-9	01/17/2012	18.25	18.25	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	02/15/2012	30.0
141	1	413567400000	TW H&W CONSULT-10/12	100060243024B-1	11/27/2012	41,386.00	14,284.87	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	12/28/2012	73.0
142	1	416156400000	LIFE INSUR. 8/12 HARTFORD	LIFE-AUG12	08/14/2012	1,164,430.76	58,689.39	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	10/03/2012	48.0
143	1	416156400000	LIFE INSUR. 8/12 HARTFORD	LIFE-AUG12	08/14/2012	1,164,430.76	281,689.46	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	10/03/2012	48.0
144	1	419496400000	WELLS FARGO TRUST WIRE CLEARING - F	110112	11/01/2012	1,300,000.00	1,300,000.00	10/1/2012	12/31/2012	92.0	46.0	11/16/12 0:00	11/02/2012	-13.5
145	1	422257400000	METRO BUS PASS - 12/6/2012	NCV-19928	11/30/2012	48,564.00	12,160.00	12/1/2012	12/31/2012	31.0	15.5	12/16/12 12:00	12/14/2012	-2.0
146	1	425354400000	WELLS FARGO BANK - XCEL EXCESS DIS	042412AP	04/24/2012	98,946.69	82,078.48	5/1/2012	5/30/2012	30.0	15.0	5/16/12 0:00	05/01/2012	-14.5
147	1	426454400000	TW H&W CONSULT. 2/12	100060051234AP	03/26/2012	56,950.00	19,657.00	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	04/27/2012	72.0
148	1	432514400000	JOHN ROBERTS COMPANY - MHC - 12/09/12	210846	12/09/2011	2,807.29	1,424.82	11/1/2011	11/30/2011	30.0	15.0	11/16/11 0:00	03/19/2012	124.5
149	1	438085400000	ADMIN ACCT MAIN. FEE 7/12 OPTUM	12935	08/07/2012	7,846.00	3,255.78	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	08/09/2012	24.0
150	1	441663400000	MISC. ADMIN FEES 1/24/12 - UHC	26657712	01/24/2012	650.00	282.78	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	01/26/2012	10.0
151	1	441763400000	ADMIN FEE 1/12 UHC	26229777A	01/25/2012	652,681.09	43,086.95	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	01/27/2012	11.0
152	1	441763400000	ADMIN FEE 1/12 UHC	26229777A	01/25/2012	652,681.09	161,541.55	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	01/27/2012	11.0
153	1	447357400000	TOWERS WATSON PENSION CONS. 9/12	100060196186B	10/23/2012	38,679.00	3,329.00	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	12/19/2012	94.5
154	1	447357400000	TOWERS WATSON PENSION CONS. 9/12	100060196186B	10/23/2012	38,679.00	10,029.00	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	12/19/2012	94.5
155	1	447385400000	Wells Fargo Trust Wire Clrg - Pre 1/1/99 Non-I	0712	08/08/2012	5,479.59	4,424.22	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	08/10/2012	25.0
156	1	450015400000	TOWERS WATSON H&W CONSULT 5/12	100060085218-AAP	05/31/2012	130,861.00	45,166.00	5/1/2012	5/31/2012	31.0	15.5	5/16/12 12:00	06/29/2012	44.0
157	1	455604400000	WELLS FARGO TRUST WIRE CLEARING - F	0212	03/01/2012	5,479.59	4,424.22	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	03/09/2012	23.0
158	1	456127400000	JOHN ROBERTS COMPANY - PRINTING SE	218163	11/07/2012	2,080.07	780.52	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	12/07/2012	52.0
159	1	456257400000	ADMIN FEE - DEC 2012 - UHC	29678397	12/13/2012	642,165.99	39,615.88	12/1/2012	12/31/2012	31.0	15.5	12/16/12 12:00	12/19/2012	3.0
160	1	456257400000	ADMIN FEE - DEC 2012 - UHC	29678397	12/13/2012	642,165.99	159,926.93	12/1/2012	12/31/2012	31.0	15.5	12/16/12 12:00	12/19/2012	3.0
161	1	460074400000	ADMIN ACCT MAINT FEE 4/12 OPTUM	10239	05/08/2012	7,652.00	3,189.86	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	05/10/2012	24.5
162	1	462066400000	ER HSA CONTRIB. 10/9/12 OPTUM	ERC-10092012	10/09/2012	15,475.00	4,900.00	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	10/10/2012	24.5
163	1	466925400000	LTD ANNUAL REV. ASO FEES 6/12 HARTF	5755273-3-1	06/19/2012	73,525.00	1,275.00	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	07/18/2012	32.5
164	1	468705400000	ADMIN FEE 5/12 FSA UHC	27961955	06/08/2012	2,240.25	982.40	5/1/2012	5/30/2012	30.0	15.0	5/16/12 0:00	06/12/2012	27.5
165	1	474035400000	Wells Fargo Trust Wire / ACH Clearing - Pre	062712	06/27/2012	1,100,000.00	1,100,000.00	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	06/28/2012	12.5
166	1	481563400000	DONALD L MADSEN - 2010 DEFERRED COI	012012	01/20/2012	332.92	332.92	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	01/23/2012	7.0
167	1	481585400000	ADMIN FEE 7/12 FSA - UHC	28548846	08/10/2012	2,224.80	977.71	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	08/14/2012	29.0
168	1	483463400000	FLEX COMPENSATION - COBRA	11322	11/15/2011	2,690.90	910.94	11/5/2011	12/5/2011	31.0	15.5	11/20/11 12:00	01/25/2012	66.0
169	1	485026400000	PROGRESS INVOICE FOR BENEFIT PLAN / 8001699681	11759	07/02/2012	23,000.00	7,856.10	4/15/2012	5/16/2012	32.0	16.0	5/1/12 0:00	09/10/2012	132.5
170	1	487805400000	FLEX COMPENSATION - TRANSPORTATIO	11759	05/24/2012	2,456.04	921.60	5/1/2012	5/31/2012	31.0	15.5	5/16/12 12:00	06/22/2012	37.0
171	1	490115400000	LTD FULLY INSURED PREMIUM - 6/12 HAR	LTD-JUN12	06/04/2012	359,091.97	81,504.60	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	07/02/2012	16.5
172	1	493454400000	LIFE INS. 4/12 HARTFORD	LIFE-APR12	04/01/2012	1,174,122.96	58,742.21	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	04/30/2012	14.5
173	1	493454400000	LIFE INS. 4/12 HARTFORD	LIFE-APR12	04/01/2012	1,174,122.96	286,139.34	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	04/30/2012	14.5
174	1	494205400000	METRO BUS PASS- 5/24/12-MTC	NCV-17409	05/01/2012	48,488.00	12,388.00	5/1/2012	5/30/2012	30.0	15.0	5/16/12 0:00	06/05/2012	20.5
175	1	494376400000	LIFE INSURANCE - 9/12 - HARTFORD	LIFE-SEP12	09/14/2012	1,161,981.65	58,539.80	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	10/18/2012	32.5
176	1	494376400000	LIFE INSURANCE - 9/12 - HARTFORD	LIFE-SEP12	09/14/2012	1,161,981.65	281,899.25	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	10/18/2012	32.5

Northern States Power - MN  
Pension & Benefits  
12 Months Ended December 31, 2012

Line No.	Census-1 Sample-2	Pay Reference	Description	Invoice Number	Invoice Date	Invoice Amount	Amount \$	From Service Date	To Service Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days
177	1	494593400000	Wells Fargo Trust Wire / ACH Clearing - Pre	022212	02/22/2012	1,100,000.00	1,100,000.00	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	02/24/2012	9.0
178	1	501994400000	JOHN ROBERTS COMPANY - BVP #11 POS	214467	05/22/2012	1,964.13	1,452.42	4/18/2012	5/17/2012	30.0	15.0	5/3/12 0:00	06/21/2012	49.5
179	1	509674400000	ENGLEHART DESIGN GROUP, ART DESIGI	XCL-013	03/29/2012	20,950.00	7,861.20	1/1/2012	3/31/2012	91.0	45.5	2/15/12 12:00	05/14/2012	89.0
180	1	511563400000	LIFE INSURANCE 1/12 HARTFORD	LIFE-JAN12	01/01/2012	1,175,103.87	58,794.99	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	01/30/2012	14.0
181	1	511563400000	LIFE INSURANCE 1/12 HARTFORD	LIFE-JAN12	01/01/2012	1,175,103.87	281,062.22	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	01/30/2012	14.0
182	1	513755400000	STD ADMIN FEE 7/12 HARTFORD	STDADMIN-JUL12	07/01/2012	16,735.95	4,983.66	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	07/30/2012	14.0
183	1	515057400000	JOHN ROBERTS COMPANY - NOCC GENFI	218775	12/03/2012	668.21	250.74	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	01/02/2013	47.5
184	1	518763400000	METRO PASS 1/12	NCV-16054	01/04/2012	49,552.00	11,248.00	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	01/25/2012	9.0
185	1	535863400000	WELLS FARBO BANK - XCEL-EXCESS DISA	012612AP	01/26/2012	95,063.04	78,194.83	2/1/2012	2/28/2012	28.0	14.0	2/15/12 0:00	02/01/2012	-13.5
186	1	547357400000	TOWERS WATSON H&W CONSULT. 9/12	1000601961868BAP	10/23/2012	16,630.00	5,740.00	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	12/19/2012	94.5
187	1	556127400000	JOHN ROBERTS COMPANY 2013 ENROLL	218165	11/07/2012	2,198.61	825.00	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	12/07/2012	52.0
188	1	556257400000	ADMIN FEE - NOV 12 FSA - UHC	29749811	12/14/2012	2,190.81	957.56	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	12/19/2012	33.5
189	1	564153400000	Wells Fargo Trust Wire Clearing - Pre	1/1/99 1211	01/01/2012	5,479.59	4,424.22	12/1/2011	12/31/2011	31.0	15.5	12/16/11 12:00	01/11/2012	26.0
190	1	572014400000	ADMIN FEE 2/12 SHARED SAVINGS - UHC	27076162-1	03/09/2012	55,972.41	18,490.18	2/1/2012	2/28/2012	28.0	14.0	2/15/12 0:00	03/13/2012	27.5
191	1	575526400000	ADMIN FEE 10/11 EAP EXCESS DELAY BIL	28532757	09/11/2012	3,150.00	1,034.29	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	09/13/2012	-33.0
192	1	581585400000	ADMIN FEE R&C SSP NEGO. 7/12 UHC	28548846-2	08/10/2012	144.12	47.39	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	08/14/2012	29.0
193	1	582196400000	LIFE INSUR. 10/12 HARFORD	LIFE-OCT12	10/16/2012	1,163,926.60	58,443.00	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	11/14/2012	29.0
194	1	582196400000	LIFE INSUR. 10/12 HARFORD	LIFE-OCT12	10/16/2012	1,163,926.60	282,656.42	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	11/14/2012	29.0
195	1	583463400000	FLEX COMPENSATION - TRANSPORTATIO	11379	12/30/2011	2,266.14	767.15	12/1/2011	12/31/2011	31.0	15.5	12/16/11 12:00	01/27/2012	42.0
196	1	588314400000	WELLS FARGO TRUST WIRE/ACH CLEARIN	031412AP	03/14/2012	1,300,000.00	1,300,000.00	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	03/15/2012	-1.0
197	1	594556400000	FLEX COMPENSATION - TRANSPORTATIO	12071	09/24/2012	2,468.70	926.35	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	10/24/2012	38.5
198	1	595486400000	JOHN ROBERTS COMPANY - 2013 ANNUAL	217639	10/12/2012	9,565.04	6,919.37	9/7/2012	10/6/2012	30.0	15.0	9/22/12 0:00	11/09/2012	48.5
199	1	599255400000	ADMIN FEE - JUL 2012 - UHC	28185699	07/16/2012	645,177.62	41,016.19	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	07/18/2012	2.0
200	1	599255400000	ADMIN FEE - JUL 2012 - UHC	28185699	07/16/2012	645,177.62	161,647.13	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	07/18/2012	2.0
201	1	602804400000	FLEX COMPENSATION - COBRA 02/15/2012	11481	02/15/2012	4,298.70	1,455.23	1/6/2012	2/6/2012	32.0	16.0	1/22/12 0:00	03/16/2012	54.5
202	1	604934400000	ADMIN FEE - 3/12 SHARED SAVINGS UHC	27370990-1	04/10/2012	39,926.75	13,138.74	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	04/13/2012	28.0
203	1	605875400000	VANGUARD PLAN 91674 FEES 2ND QTR 2C	53086	07/16/2012	36,573.56	4,834.05	4/1/2012	6/30/2012	91.0	45.5	5/16/12 12:00	08/15/2012	91.0
204	1	605875400000	VANGUARD PLAN 91674 FEES 2ND QTR 2C	53086	07/16/2012	36,573.56	5,016.85	4/1/2012	6/30/2012	91.0	45.5	5/16/12 12:00	08/15/2012	91.0
205	1	605915400000	ER HSA CONTRIB. 6/19/12 OPTUM	ERC-06192012	06/19/2012	2,550.00	900.00	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	06/20/2012	4.5
206	1	618354400000	VANGUARD PLAN 50426 1ST QTR 2012	40739	04/13/2012	1,875.00	247.82	1/1/2012	3/31/2012	91.0	45.5	2/15/12 12:00	05/11/2012	86.0
207	1	618354400000	VANGUARD PLAN 50426 1ST QTR 2012	40739	04/13/2012	1,875.00	257.20	1/1/2012	3/31/2012	91.0	45.5	2/15/12 12:00	05/11/2012	86.0
208	1	620115400000	STD ADMIN FEES 6/12 HARTFORD	STDADMIN-JUN12	06/01/2012	16,703.28	4,998.51	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	06/28/2012	12.5
209	1	624606400000	TUITION REIMBURSEMENT - 2012	10017X141	03/13/2011	11,040.00	3,091.20	1/1/2012	12/31/2012	366.0	183.0	7/2/12 0:00	08/27/2012	56.5
210	1	631386400000	VANGUARD PLAN 50426 3RD QTR 2012	56333	10/15/2012	1,875.00	247.82	7/1/2012	9/30/2012	92.0	46.0	8/16/12 0:00	11/14/2012	90.5
211	1	631386400000	VANGUARD PLAN 50426 3RD QTR 2012	56333	10/15/2012	1,875.00	257.20	7/1/2012	9/30/2012	92.0	46.0	8/16/12 0:00	11/14/2012	90.5
212	1	639544400000	MTC REPLACEMENT CARDS 3/30/12	NCV-17115	03/30/2012	40.00	20.00	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	04/17/2012	32.0
213	1	646207400000	ER HSA CONTRIB. 11/6/12 OPTUM	ERC-11062012	11/06/2012	440,400.00	139,000.00	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	11/08/2012	23.0
214	1	652936400000	MERCER- 2012 US SIRS BENCHMARK STA	998148525	08/24/2012	5,500.00	2,063.80	8/12/2012	8/19/2012	8.0	4.0	8/16/12 0:00	09/24/2012	39.5
215	1	653094400000	ADMIN FEE 4/12 FAC R&C & SSP UHC	27666041-2	05/23/2012	7,567.64	2,497.80	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	05/29/2012	43.5
216	1	656127400000	JOHN ROBERTS COMPANY - RETIREMENT	218016	10/31/2012	1,314.86	493.38	10/27/2012	11/26/2012	31.0	15.5	11/11/12 12:00	11/30/2012	19.0
217	1	666905400000	WELLS FARGO TRUST WIRE CLEARING - F	0512AP9	06/08/2012	5,479.59	4,424.22	5/1/2012	5/30/2012	30.0	15.0	5/16/12 0:00	06/12/2012	27.5
218	1	668705400000	ADMIN FEE 5/12 SHARED SAVING UHC	27961955-1	06/08/2012	43,009.45	14,208.58	5/1/2012	5/30/2012	30.0	15.0	5/16/12 0:00	06/12/2012	27.5
219	1	674763400000	VANGUARD PLAN 50426 1/12	32836	01/17/2012	1,875.00	236.75	10/1/2011	12/31/2011	92.0	46.0	11/16/11 0:00	02/16/2012	92.5
220	1	674763400000	VANGUARD PLAN 50426 1/12	32836	01/17/2012	1,875.00	253.28	10/1/2011	12/31/2011	92.0	46.0	11/16/11 0:00	02/16/2012	92.5

Northern States Power - MN  
Pension & Benefits  
12 Months Ended December 31, 2012

Line No.	Census-1 Sample-2	Pay Reference	Description	Invoice Number	Invoice Date	Invoice Amount	Amount \$	From Service Date	To Service Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	
221	1	675026400000	BENEFIT PLAN AUDIT YEAR ENDING 12/31	8001682102	06/01/2012	59,750.00	7,000.00	4/15/2012	5/16/2012	32.0	16.0	5/1/12 0:00	09/10/2012	132.5	
222	1	675026400000	BENEFIT PLAN AUDIT YEAR ENDING 12/31	8001682102	06/01/2012	59,750.00	18,017.79	4/15/2012	5/16/2012	32.0	16.0	5/1/12 0:00	09/10/2012	132.5	
223	1	677845400000	METRO PASS 6/12	NCV-18128	07/01/2012	48,032.00	12,844.00	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	07/13/2012	-3.0	
224	1	681585400000	ADMIN FEE AUG ATI MTHLY INTER - UHC	28548846-3	08/10/2012	500.00	238.19	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	08/14/2012	-2.0	
225	1	685526400000	ADMIN FEE 8/12 SHARED SAVINGS UHC	28902086-1	09/11/2012	66,589.74	21,864.49	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	09/13/2012	28.0	
226	1	687566400000	ADMIN FEE 10/12 OPTUM BIOMETRICS UH	29123206	10/12/2012	224,865.00	101,121.68	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	10/16/2012	0.0	
227	1	688035400000	W/F Bank NA Inst Trust-Xcel-Excess Disability	062612AP	06/26/2012	92,639.35	74,061.05	1/1/2012	3/31/2012	91.0	45.5	2/15/12 12:00	07/02/2012	138.0	
228	1	692916400000	ADMIN ACCT MAINT. 8/12 OPTUM	13637	09/06/2012	7,942.00	3,293.77	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	09/10/2012	25.0	
229	1	694806400000	Wells Fargo Trust Wire / ACH Clrg - Prepaid v	082312AP	08/23/2012	2,000,000.00	2,000,000.00	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	08/29/2012	13.0	
230	1	695486400000	JOHN ROBERTS COMPANY - BENEFITS #1	217459	10/08/2012	3,578.13	2,588.42	9/4/2012	10/3/2012	30.0	15.0	9/19/12 0:00	11/07/2012	49.5	
231	1	701115400000	JOHN ROBERTS COMPANY - MHC SPS 05/	214617	05/30/2012	3,707.08	3,270.95	4/26/2012	5/25/2012	30.0	15.0	5/11/12 0:00	06/29/2012	49.5	
232	1	705104400000	TW PENSION CONSULT - 12/11	100060019166	01/30/2012	62,019.00	5,324.00	12/1/2011	12/31/2011	31.0	15.5	12/16/11 12:00	03/02/2012	77.0	
233	1	705104400000	TW PENSION CONSULT - 12/11	100060019166	01/30/2012	62,019.00	16,081.00	12/1/2011	12/31/2011	31.0	15.5	12/16/11 12:00	03/02/2012	77.0	
234	1	706037400000	WELLS FARGO BANK NA - XCEL EXCESS [	112912	11/29/2012	101,407.49	82,829.19	12/1/2012	12/31/2012	31.0	15.5	12/16/12 12:00	12/03/2012	-13.0	
235	1	708805400000	HEALTH ENHANCEMENT SYSTEMS - ROU	3736	06/04/2012	14,834.40	5,566.41	5/1/2012	5/31/2012	31.0	15.5	5/16/12 12:00	07/03/2012	48.0	
236	1	711153400000	STD ADMIN FEES 1/12 HARTFORD	STDADMIN-JAN12	01/01/2012	16,807.23	4,945.05	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	01/30/2012	14.0	
237	1	712284400000	STD ADMIN FEES - 5/12 HARTFORD	STDADMIN-MAY12	05/01/2012	16,709.22	5,007.42	5/1/2012	5/31/2012	31.0	15.5	5/16/12 12:00	05/30/2012	14.0	
238	1	712675400000	WELLS FARGO BANK - TRUST FEES FOR	1014907	06/18/2012	5,000.00	5,000.00	6/1/2011	5/31/2012	366.0	183.0	12/1/11 0:00	08/03/2012	246.5	
239	1	712995400000	ER HSA CONTRIB. 8/21/12 OPTUM	ERC-08212012	08/21/2012	2,575.00	850.00	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	08/22/2012	6.0	
240	1	722767400000	2012 FORM 5500 FEES	8001766469	10/19/2012	21,000.00	3,200.00	9/16/2012	10/15/2012	30.0	15.0	10/1/12 0:00	12/28/2012	88.5	
241	1	722767400000	2012 FORM 5500 FEES	8001766469	10/19/2012	21,000.00	6,079.94	9/16/2012	10/15/2012	30.0	15.0	10/1/12 0:00	12/28/2012	88.5	
242	1	724236400000	EAPDIS, LLC COMPENSATION SURVEYS -	2209	08/21/2012	700.00	262.67	7/16/2012	8/15/2012	31.0	15.5	7/31/12 12:00	09/19/2012	50.0	
243	1	726844400000	FLEX COMPENSATION - COBRA - 3-13-201	11557	03/13/2012	2,753.55	932.16	2/7/2012	3/5/2012	28.0	14.0	2/21/12 0:00	04/23/2012	62.5	
244	1	727545400000	MISC. ADMIN FEE - UHC	27578061	07/10/2012	175.00	76.99	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	07/12/2012	-4.0	
245	1	728583400000	METRO PASS MONTHLY FEE 2/12	NCV-16327	02/01/2012	47,576.00	11,856.00	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	02/15/2012	0.0	
246	1	739566400000	TW H&W CONSULT 8/12	100060163050B	09/26/2012	16,630.00	5,740.00	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	10/26/2012	71.0	
247	1	742466400000	ADMIN FEE 9/12 FSA - UHC	29137502	10/10/2012	2,200.08	967.19	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	10/15/2012	29.5	
248	1	746207400000	ADMIN ACCT MAIN. FEE 10/12 OPTUM	14345	11/06/2012	7,924.00	3,272.92	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	11/09/2012	24.0	
249	1	753526400000	Wells Fargo Trust Wire Clearing - Pre	1/1/99	0812	09/10/2012	5,479.59	4,424.22	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	09/13/2012	28.0
250	1	753586400000	Wells Fargo Bank NA - Xcel-Excess Disability	1679970102612	10/26/2012	100,956.89	82,378.59	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	11/01/2012	-14.5	
251	1	754075400000	LIFE INSUR. 7/12 HARTFORD	LIFE-JUL12	07/17/2012	1,168,074.24	58,566.20	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	08/15/2012	30.0	
252	1	754075400000	LIFE INSUR. 7/12 HARTFORD	LIFE-JUL12	07/17/2012	1,168,074.24	283,972.50	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	08/15/2012	30.0	
253	1	756127400000	JOHN ROBERTS COMPANY - ENROLLEME	218164	11/07/2012	11,024.32	4,136.73	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	12/07/2012	52.0	
254	1	756257400000	ADMIN FEE - NOV 12 SHARED SAVINGS -	129749811-1	12/14/2012	68,082.31	22,304.61	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	12/19/2012	33.5	
255	1	761954400000	WORKING FAMILY RESOURCE CENTER -	7 875	04/09/2012	7,200.00	2,437.40	7/1/2012	6/30/2013	365.0	182.5	12/30/12 12:00	05/08/2012	-236.0	
256	1	763247400000	WELLS FARGO TRUST WIRE CLEARING-PI	1112AP8	12/06/2012	5,479.59	4,424.22	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	12/10/2012	24.5	
257	1	764763400000	PLAN 91809 4TH QTR '11	37240	01/17/2012	34,139.17	4,310.63	10/1/2011	12/31/2011	92.0	46.0	11/16/11 0:00	02/16/2012	92.5	
258	1	764763400000	PLAN 91809 4TH QTR '11	37240	01/17/2012	34,139.17	4,611.67	10/1/2011	12/31/2011	92.0	46.0	11/16/11 0:00	02/16/2012	92.5	
259	1	772014400000	ADMIN FEE - MAR ATI - UHC	27076162-2	03/09/2012	500.00	356.16	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	03/13/2012	-3.0	
260	1	774063400000	ADMIN FEE 11/11 FSA - UHC	26119148	12/15/2011	1,948.62	784.52	11/1/2011	11/30/2011	30.0	15.0	11/16/11 0:00	01/20/2012	65.5	
261	1	775563400000	HAROLD DRISCOLL - 2010 DEFERRED CO	012012	01/20/2012	1,991.08	1,991.08	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	01/24/2012	8.0	
262	1	786353400000	ADMIN FEE 1/11/12 FAC R&C SSP NEG.	126432032	01/11/2012	8,429.44	2,760.30	12/1/2011	12/31/2011	31.0	15.5	12/16/11 12:00	01/13/2012	28.0	
263	1	794855400000	JOHN ROBERTS COMPANY - PRINTING SE	215491	07/10/2012	3,086.97	2,233.13	6/7/2012	7/6/2012	30.0	15.0	6/22/12 0:00	08/09/2012	48.5	
264	1	795304400000	TW H&W CONSULT - 12/11	100060019166-1	01/30/2012	28,000.00	9,666.00	12/1/2011	12/31/2011	31.0	15.5	12/16/11 12:00	03/06/2012	81.0	



Northern States Power - MN  
Pension & Benefits  
12 Months Ended December 31, 2012

Line No.	Census-1 Sample-2	Pay Reference	Description	Invoice Number	Invoice Date	Invoice Amount	Amount \$	From Service Date	To Service Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days
265	1	808983400000	STD ADMIN FEES 2/12 HARTFORD	STDADMIN-FEB12	02/01/2012	16,777.53	5,010.39	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	03/01/2012	15.0
266	1	816855400000	FLEX COMPENSATION - TRANSPORTATIO	11835	06/28/2012	2,464.48	924.76	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	07/27/2012	41.5
267	1	823434400000	WELLS FARGO TRUST WIRE CLEARING - F	0312	04/03/2012	5,479.59	4,424.22	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	04/10/2012	25.0
268	1	827083400000	ADMIN FEE 2/12 SHARED SAVINGS - UHC	26775872-1	02/08/2012	61,953.38	20,409.28	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	02/10/2012	-5.0
269	1	828583400000	9/11 REPLACEMENT PASSES	NCV-14788	09/09/2011	80.00	40.00	9/1/2011	9/30/2011	30.0	15.0	9/16/11 0:00	02/14/2012	151.5
270	1	831386400000	VANGUARD PLAN 91809 3RD QTR 2012	56218	10/15/2012	49,778.76	6,579.42	7/1/2012	9/30/2012	92.0	46.0	8/16/12 0:00	11/14/2012	90.5
271	1	831386400000	VANGUARD PLAN 91809 3RD QTR 2012	56218	10/15/2012	49,778.76	6,828.22	7/1/2012	9/30/2012	92.0	46.0	8/16/12 0:00	11/14/2012	90.5
272	1	833236400000	STD ADMIN FEES 9/12 HARTFORD	STDADMIN-SEP12	09/01/2012	16,741.89	4,956.93	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	09/28/2012	12.5
273	1	840885400000	FLEX COMPENSATION - TRANSPORTATIO	11915	07/30/2012	2,460.26	923.18	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	08/29/2012	44.0
274	1	849267400000	ER HSA CONTRIBUTIONS - 12/20/12 - OPT	ERC-12202012	12/20/2012	8,275.00	2,650.00	12/1/2012	12/19/2012	19.0	9.5	12/10/12 12:00	12/24/2012	14.0
275	1	852936400000	HEWITT ASSOCIATES LLC- 2012 ENGERY	MAH-0064080	08/23/2012	1,600.00	600.38	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	09/24/2012	70.0
276	1	853594400000	WELLS FARG BNK NA INST-XCEL EXCESS	053012AP	05/30/2012	96,246.57	77,668.27	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	06/01/2012	-14.5
277	1	853604400000	ADMIN ACCT MAINT. FEE 2/12 OPTUM	9584	03/05/2012	7,692.00	3,212.06	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	03/08/2012	22.0
278	1	856024400000	JOHN ROBERTS COMPANY - BVP MESSAG	212369	02/20/2012	1,958.45	1,051.70	1/16/2012	2/15/2012	31.0	15.5	1/31/12 12:00	03/26/2012	55.0
279	1	856525400000	FLEX COMPENSATION - COBRA 05/05/12-0	11788	06/14/2012	3,695.45	1,386.67	5/5/2012	6/5/2012	32.0	16.0	5/21/12 0:00	07/13/2012	53.5
280	1	864624400000	WELLS FARGO BANK NA - XCEL EXCESS [	032712AP	03/27/2012	96,615.70	79,747.49	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	04/02/2012	-13.5
281	1	868705400000	ADMIN FEE 6/12 ATI MNTHLY INTEGRATIO	27961955-3	06/08/2012	500.00	241.07	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	06/12/2012	-3.5
282	1	872014400000	ADMIN FEE 2/12 R&C & SSP NEGOT. UHC	27076162-FEB	03/09/2012	1,134.25	374.70	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	03/13/2012	27.0
283	1	875153400000	WELLS FARGO TRUST ACH CLEARING - PI	1211AP5	01/01/2012	112,338.55	498.48	12/1/2011	12/31/2011	31.0	15.5	12/16/11 12:00	01/11/2012	26.0
284	1	877845400000	METRO PASS REPLACEMENT 6/12	NCV-18196	06/28/2012	20.00	20.00	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	07/12/2012	26.5
285	1	881585400000	ADMIN FEE 7/12 SHARED SAV. UHC	28548846-1	08/10/2012	52,862.09	17,383.66	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	08/14/2012	29.0
286	1	882565400000	FLEX COMPENSATION - COBRA - JUNE 20	11867	07/13/2012	3,364.40	1,262.45	6/6/2012	7/5/2012	30.0	15.0	6/21/12 0:00	08/10/2012	50.5
287	1	884976400000	Mercer HR - 2012 US Mercer Total Comp	Sun 998152639	10/08/2012	1,043.86	391.69	10/1/2012	10/18/2012	18.0	9.0	10/10/12 0:00	10/23/2012	13.5
288	1	886783400000	MISC. ADMIN FEE 2/12 UHC	26803208	02/15/2012	1,400.00	611.99	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	02/17/2012	2.0
289	1	892816400000	Wells Farog Bank NA - cel - Xcell Disability	Act 082812	08/28/2012	100,974.89	82,396.59	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	09/05/2012	-10.5
290	1	894855400000	JOHN ROBERTS COMPANY - PRINTING SE	215468	07/10/2012	1,444.19	1,044.74	6/7/2012	7/6/2012	30.0	15.0	6/22/12 0:00	08/09/2012	48.5
291	1	900345400000	H&W TW CONSULT. 5/12	100060096958-A	06/25/2012	151,211.00	52,190.00	5/1/2012	5/31/2012	31.0	15.5	5/16/12 12:00	07/25/2012	70.0
292	1	900505400000	ADMIN ACCT MAINT FEE 5/12 OPTUM	12260	06/06/2012	7,836.00	3,270.92	5/1/2012	5/31/2012	31.0	15.5	5/16/12 12:00	06/08/2012	23.0
293	1	900883400000	FLEX COMPENSATION - TRANSPORTATIO	11457	01/31/2012	2,434.94	824.29	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	03/01/2012	45.0
294	1	903066400000	ADMIN MAINT. FEE 9/12 OPTUM	13991	10/09/2012	7,932.00	3,284.42	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	10/11/2012	25.5
295	1	903526400000	Xcel Energy Pension Trust - Deduction	Recov 12229280091012	09/10/2012	1,302.38	1,302.38	8/27/2012	8/27/2012	1.0	0.5	8/27/12 12:00	09/11/2012	15.0
296	1	904934400000	ADMIN FEE APR. 12 - UHC	27370990-2	04/10/2012	500.00	327.16	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	04/13/2012	-2.5
297	1	910274400000	WELLS FARGO TRUST-PRE 1/1/99 NON BA	0412	05/08/2012	5,479.59	4,424.22	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	05/11/2012	25.5
298	1	911153400000	LTD FULLY INSUR. PREM. JAN12-HARTFO	LTD-JAN12	01/04/2012	360,932.12	79,745.84	1/1/2012	1/31/2012	31.0	15.5	1/16/12 12:00	02/02/2012	17.0
299	1	914066400000	WELLS FARGO TRUST WIRE CLEARING - F	0912AP9	10/09/2012	5,479.59	4,424.22	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	10/11/2012	25.5
300	1	917545400000	ADMIN ACCT MAIN FEE 6/12 OPTUM	12597	07/06/2012	7,644.00	3,183.63	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	07/12/2012	26.5
301	1	923236400000	LTD FULLY INSURED 9/12 HARTFORD	LTD-SEP12	09/07/2012	357,354.13	80,702.15	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	10/04/2012	18.5
302	1	926124400000	ADMIN FEE 2/12 FSA - UHC	27317972	03/22/2012	2,212.44	974.78	2/1/2012	2/29/2012	29.0	14.5	2/15/12 12:00	03/26/2012	40.0
303	1	929267400000	LIFE INSURANCE - 12/12 - HARTFORD	LIFE-DEC12	12/19/2012	1,160,641.77	58,192.20	12/1/2012	12/31/2012	31.0	15.5	12/16/12 12:00	12/21/2012	5.0
304	1	929267400000	LIFE INSURANCE - 12/12 - HARTFORD	LIFE-DEC12	12/19/2012	1,160,641.77	282,192.14	12/1/2012	1/1/2013	32.0	16.0	12/17/12 0:00	12/21/2012	4.5
305	1	935117400000	ADMIN FEE 10/12 FAC R&C & SSP UHC	29458104-2	11/13/2012	10,047.53	3,288.05	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	11/16/2012	31.0
306	1	935205400000	EE HSA CONTRIB. 6/5/12 OPTUM	ERC-06052012	06/05/2012	2,950.00	850.00	5/1/2012	5/31/2012	31.0	15.5	5/16/12 12:00	06/06/2012	21.0
307	1	937424400000	XCEL ENERGY PENSION TRUST - PENSI	032312	03/23/2012	450.00	450.00	3/12/2012	3/12/2012	1.0	0.5	3/12/12 12:00	03/26/2012	14.0
308	1	942324400000	METRO PASS 3/12	NCV-16710	03/01/2012	47,956.00	12,236.00	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	03/23/2012	7.0

Northern States Power - MN  
Pension & Benefits  
12 Months Ended December 31, 2012

Line No.	Census-1 Sample-2	Pay Reference	Description	Invoice Number	Invoice Date	Invoice Amount	Amount \$	From Service Date	To Service Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days
309	1	943447400000	ADMIN ACCT MAINT FEE - DEC 2012 - OPT	15418	12/07/2012	7,778.00	3,207.11	12/1/2012	12/31/2012	31.0	15.5	12/16/12 12:00	12/12/2012	-4.0
310	1	949725400000	LIFE INSUR. 6/12 HARTFORD	LIFE-JUNE12	06/18/2012	1,170,258.00	58,641.00	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	07/17/2012	31.5
311	1	949725400000	LIFE INSUR. 6/12 HARTFORD	LIFE-JUNE12	06/18/2012	1,170,258.00	285,820.62	6/1/2012	6/30/2012	30.0	15.0	6/16/12 0:00	07/17/2012	31.5
312	1	951446400000	Intelligent Compensation - 2012 SW Human R	507	09/05/2012	550.00	206.38	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	09/28/2012	43.0
313	1	953094400000	ADMIN FEE MAY ATI MTHLY INTEGRAT. Uf	27666041-3	05/23/2012	500.00	277.78	5/1/2012	5/30/2012	30.0	15.0	5/16/12 0:00	05/29/2012	13.5
314	1	954465400000	WELLS FARGO BANK - XCEL EXCESS DISA	072512	07/25/2012	99,188.46	80,610.16	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	08/01/2012	-15.0
315	1	955355400000	ADMIN FEE 7/12 ATI MTHLY INTEGRATIO	28256317-3	07/17/2012	500.00	240.09	7/1/2012	7/31/2012	31.0	15.5	7/16/12 12:00	07/19/2012	3.0
316	1	961444400000	FLEX COMPENSATION - TRANSPORTATIO	11606	03/26/2012	2,451.82	830.01	3/1/2012	3/31/2012	31.0	15.5	3/16/12 12:00	04/25/2012	40.0
317	1	963247400000	LTD FULLY INSURED PREMIUM -DEC 12 -	LTD-DEC12	12/07/2012	363,485.91	81,918.23	12/1/2012	12/31/2012	31.0	15.5	12/16/12 12:00	01/03/2013	18.0
318	1	964027400000	ER HSA CONTRIBUTIONS - 11/20/12 - OPT	ERC-11202012	11/21/2012	11,825.00	4,075.00	11/1/2012	11/19/2012	19.0	9.5	11/10/12 12:00	11/23/2012	13.0
319	1	964063400000	ADMIN FEE 11/11 SHARED SAVINGS UHC	26119049-1	11/22/2011	31,086.18	10,180.62	11/1/2011	11/30/2011	30.0	15.0	11/16/11 0:00	01/20/2012	65.5
320	1	967336400000	ER HSA CONTRIB. 9/18/12	ERC-09182012	09/18/2012	400.00	200.00	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	09/19/2012	3.5
321	1	972394400000	FLEX COMPENSATION - COBRA - 05/11/12	11707	05/11/2012	3,851.05	1,445.05	4/5/2012	5/4/2012	30.0	15.0	4/20/12 0:00	06/08/2012	49.5
322	1	974566400000	METRO PASS 10/5/12 - MTC	NCV-19225	10/01/2012	48,336.00	12,540.00	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	10/15/2012	-1.0
323	1	975526400000	ADMIN FEE 8/12 R&C & SSP - UHC	28902086-2	09/11/2012	2,754.58	904.46	8/1/2012	8/31/2012	31.0	15.5	8/16/12 12:00	09/13/2012	28.0
324	1	978046400000	Wells Fargo Bank NA - Xcel-Excess Disability	092512AP	09/25/2012	100,956.89	82,378.59	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	10/01/2012	-15.0
325	1	979157400000	JOHN ROBERTS COMPANY - WAVE 3 CON	218774	12/03/2012	4,892.99	1,836.03	11/1/2012	11/30/2012	30.0	15.0	11/16/12 0:00	01/02/2013	47.5
326	1	980634400000	ADMIN FEE - 4/12 UHC	27317465	04/06/2012	650,819.16	41,872.40	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	04/10/2012	-5.5
327	1	980634400000	ADMIN FEE - 4/12 UHC	27317465	04/06/2012	650,819.16	162,388.79	4/1/2012	4/30/2012	30.0	15.0	4/16/12 0:00	04/10/2012	-5.5
328	1	983817400000	FLEX COMPENSATION - TRANSPORTATIO	12152	10/29/2012	2,460.26	1,106.38	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	11/28/2012	43.0
329	1	986353400000	ADMIN FEE 11/11 SHARED SAVINGS UHC	26432032-1	01/11/2012	36,010.68	11,792.04	12/1/2011	12/31/2011	31.0	15.5	12/16/11 12:00	01/13/2012	28.0
330	1	993086400000	ER HSA CONTRIB. 10/23/12 OPTUM	ERC-10232012	10/23/2012	2,925.00	875.00	10/1/2012	10/31/2012	31.0	15.5	10/16/12 12:00	10/25/2012	9.0
331	1	998136400000	METRO PASS 9/12 MTC	NCV-18869	09/01/2012	48,640.00	12,844.00	9/1/2012	9/30/2012	30.0	15.0	9/16/12 0:00	09/17/2012	1.5