

Total NSP(MN)

Payroll Regular Schedules

Northern States Power - Minnesota
 Payroll - Regular Payroll
 Average Net Payroll Lead
 12 Months Ended December 31, 2012

| Line No. | Payroll | Test Period Net Pay \$ | Ratio | Average Lead Days | Weighted Lead Days |
|----------|--------------|------------------------|----------------|-------------------|--------------------|
| 1 | Monthly | 1,465,819.29 | 0.50% | 14.42 | 0.07 |
| 2 | | | | | |
| 3 | Semi-monthly | 77,380,434.89 | 26.51% | 6.63 | 1.76 |
| 4 | | | | | |
| 5 | Bi-weekly | 169,577,713.56 | 58.09% | 12.46 | 7.24 |
| 6 | | | | | |
| 7 | Weekly | 43,508,196.83 | 14.90% | 7.98 | 1.19 |
| 8 | | | | | |
| 9 | | | | | |
| 10 | Total | 291,932,164.57 | 100.00% | | 10.26 |

Northern States Power - Minnesota
 Federal Income Tax and FICA Withholdings - Regular Payroll
 Average Payment Leads
 12 Months Ended December 31, 2012

| Line No. | Payroll | Test Period Withheld \$ | Ratio | Average Lead Days | Weighted Lead Days |
|----------|------------------------------------|-------------------------|----------------|-------------------|--------------------|
| 1 | Federal Income Tax Withheld | | | | |
| 2 | Monthly | 247,982.95 | 0.40% | 16.42 | 0.07 |
| 3 | | | | | |
| 4 | Semi-monthly | 15,827,953.66 | 25.69% | 8.67 | 2.23 |
| 5 | | | | | |
| 6 | Bi-weekly | 36,421,001.92 | 59.11% | 15.42 | 9.11 |
| 7 | | | | | |
| 8 | Weekly | 9,123,017.16 | 14.81% | 9.04 | 1.34 |
| 9 | | | | | |
| 10 | | | | | |
| 11 | Total | 61,619,955.69 | 100.01% | | 12.75 |
| 12 | | | | | |
| 13 | | | | | |
| 14 | | | | | |
| 15 | FICA Withheld | | | | |
| 16 | Monthly | 12,708.51 | 0.06% | 16.42 | 0.01 |
| 17 | | | | | |
| 18 | Semi-monthly | 5,778,333.53 | 25.16% | 8.67 | 2.18 |
| 19 | | | | | |
| 20 | Bi-weekly | 13,717,928.24 | 59.72% | 15.42 | 9.21 |
| 21 | | | | | |
| 22 | Weekly | 3,460,492.20 | 15.07% | 9.04 | 1.36 |
| 23 | | | | | |
| 24 | | | | | |
| 25 | Total | 22,969,462.48 | 100.01% | | 12.76 |

Northern States Power - Minnesota
 State Income Tax Withholdings - Regular Payroll
 Average Payment Leads
 12 Months Ended December 31, 2012

| Line No. | Payroll | Test Period Withheld \$ | Ratio | Average Lead Days | Weighted Lead Days |
|----------|---------------------|-------------------------|----------------|-------------------|--------------------|
| 1 | Monthly | | | | |
| 2 | Colorado | 552.00 | 0.00% | 45.00 | 0.00 |
| 3 | Minnesota | 66,323.84 | 0.30% | 19.42 | 0.06 |
| 4 | Wisconsin | 411.10 | 0.00% | 29.25 | 0.00 |
| 5 | Iowa | 3,539.00 | 0.02% | 75.92 | 0.02 |
| 6 | Virginia | 5,626.71 | 0.03% | 39.17 | 0.01 |
| 7 | | | | | |
| 8 | | 76,452.65 | | | |
| 9 | | | | | |
| 10 | Semi-monthly | | | | |
| 11 | Colorado | 13,690.00 | 0.06% | 76.04 | 0.05 |
| 12 | Georgia | 12,518.96 | 0.06% | 29.38 | 0.02 |
| 13 | Iowa | 5,963.00 | 0.03% | 53.00 | 0.02 |
| 14 | Michigan | 0.00 | 0.00% | 2.73 | 0.00 |
| 15 | Minnesota | 5,749,016.43 | 26.36% | 11.75 | 3.10 |
| 16 | North Dakota | 10,989.00 | 0.05% | 76.04 | 0.04 |
| 17 | Wisconsin | 7,484.75 | 0.03% | 21.96 | 0.01 |
| 18 | | | | | |
| 19 | | 5,799,662.14 | | | |
| 20 | | | | | |
| 21 | Bi-weekly | | | | |
| 22 | Michigan | 4,913.99 | 0.02% | 46.38 | 0.01 |
| 23 | Minnesota | 12,571,937.39 | 57.64% | 17.58 | 10.13 |
| 24 | North Dakota | 106,467.00 | 0.49% | 87.04 | 0.43 |
| 25 | Virginia | 9.08 | 0.00% | 45.50 | 0.00 |
| 26 | Wisconsin | 3,506.54 | 0.02% | 34.04 | 0.01 |
| 27 | | | | | |
| 28 | | 12,686,834.00 | | | |
| 29 | | | | | |
| 30 | Weekly | | | | |
| 31 | Michigan | 13,067.11 | 0.06% | 42.31 | 0.03 |
| 32 | Minnesota | 3,221,838.24 | 14.77% | 14.04 | 2.07 |
| 33 | North Dakota | 12,483.00 | 0.06% | 83.50 | 0.05 |
| 34 | Wisconsin | 125.20 | 0.00% | 30.00 | 0.00 |
| 35 | | | | | |
| 36 | | 3,247,513.55 | | | |
| 37 | | | | | |
| 38 | Total | 21,810,462.34 | 100.00% | | 16.06 |

Northern States Power - Minnesota
 Net Payroll Lead Detail - Regular Payroll
 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Days of Service | Midpoint Days | Midpoint Date | Payment Date | Lead Days | Net Pay \$ | |
|----------|------------------|---------------|-----------------|---------------|----------------|--------------|-----------|------------|--------------|
| 1 | Monthly | | | | | | | | |
| 2 | 1/1/2012 | 1/31/2012 | 31.0 | 15.5 | 1/16/12 12:00 | 1/31/2012 | 15.00 | 94,342.63 | |
| 3 | 2/1/2012 | 2/29/2012 | 29.0 | 14.5 | 2/15/12 12:00 | 2/29/2012 | 14.00 | 421,363.52 | |
| 4 | 3/1/2012 | 3/31/2012 | 31.0 | 15.5 | 3/16/12 12:00 | 3/30/2012 | 14.00 | 102,742.28 | |
| 5 | 4/1/2012 | 4/30/2012 | 30.0 | 15.0 | 4/16/12 0:00 | 4/30/2012 | 14.50 | 94,219.40 | |
| 6 | 5/1/2012 | 5/31/2012 | 31.0 | 15.5 | 5/16/12 12:00 | 5/31/2012 | 15.00 | 93,887.38 | |
| 7 | 6/1/2012 | 6/30/2012 | 30.0 | 15.0 | 6/16/12 0:00 | 6/29/2012 | 13.50 | 94,442.90 | |
| 8 | 7/1/2012 | 7/31/2012 | 31.0 | 15.5 | 7/16/12 12:00 | 7/31/2012 | 15.00 | 94,989.43 | |
| 9 | 8/1/2012 | 8/31/2012 | 31.0 | 15.5 | 8/16/12 12:00 | 8/31/2012 | 15.00 | 93,867.94 | |
| 10 | 9/1/2012 | 9/30/2012 | 30.0 | 15.0 | 9/16/12 0:00 | 9/28/2012 | 12.50 | 93,867.93 | |
| 11 | 10/1/2012 | 10/31/2012 | 31.0 | 15.5 | 10/16/12 12:00 | 10/31/2012 | 15.00 | 94,405.23 | |
| 12 | 11/1/2012 | 11/30/2012 | 30.0 | 15.0 | 11/16/12 0:00 | 11/30/2012 | 14.50 | 95,126.05 | |
| 13 | 12/1/2012 | 12/31/2012 | 31.0 | 15.5 | 12/16/12 12:00 | 12/31/2012 | 15.00 | 92,564.60 | |
| 14 | Totals | | | | | | | 173.00 | 1,465,819.29 |
| 15 | Average | | | | | | | 14.42 | |
| 16 | | | | | | | | | |
| 17 | | | | | | | | | |
| 18 | | | | | | | | | |
| 19 | | | | | | | | | |
| 20 | | | | | | | | | |

Northern States Power - Minnesota
 Net Payroll Lead Detail - Regular Payroll
 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Days of Service | Midpoint Days | Midpoint Date | Payment Date | Lead Days | Net Pay \$ | |
|----------|------------------|---------------|-----------------|---------------|----------------|--------------|-----------|--------------|---------------|
| 21 | Semi-monthly | | | | | | | | |
| 22 | 1/1/2012 | 1/15/2012 | 15.0 | 7.5 | 1/8/12 12:00 | 1/13/2012 | 5.00 | 2,962,551.41 | |
| 23 | 1/16/2012 | 1/31/2012 | 16.0 | 8.0 | 1/24/12 0:00 | 1/31/2012 | 7.50 | 3,003,107.23 | |
| 24 | 2/1/2012 | 2/15/2012 | 15.0 | 7.5 | 2/8/12 12:00 | 2/15/2012 | 7.00 | 2,966,956.26 | |
| 25 | 2/16/2012 | 2/29/2012 | 14.0 | 7.0 | 2/23/12 0:00 | 2/29/2012 | 6.50 | 2,947,493.92 | |
| 26 | 3/1/2012 | 3/15/2012 | 15.0 | 7.5 | 3/8/12 12:00 | 3/15/2012 | 7.00 | 3,404,536.80 | |
| 27 | 3/16/2012 | 3/31/2012 | 16.0 | 8.0 | 3/24/12 0:00 | 3/30/2012 | 6.50 | 3,483,286.08 | |
| 28 | 4/1/2012 | 4/15/2012 | 15.0 | 7.5 | 4/8/12 12:00 | 4/13/2012 | 5.00 | 3,194,033.36 | |
| 29 | 4/16/2012 | 4/30/2012 | 15.0 | 7.5 | 4/23/12 12:00 | 4/30/2012 | 7.00 | 3,177,555.45 | |
| 30 | 5/1/2012 | 5/15/2012 | 15.0 | 7.5 | 5/8/12 12:00 | 5/15/2012 | 7.00 | 3,156,163.01 | |
| 31 | 5/16/2012 | 5/31/2012 | 16.0 | 8.0 | 5/24/12 0:00 | 5/31/2012 | 7.50 | 3,129,125.07 | |
| 32 | 6/1/2012 | 6/15/2012 | 15.0 | 7.5 | 6/8/12 12:00 | 6/15/2012 | 7.00 | 3,129,018.69 | |
| 33 | 6/16/2012 | 6/30/2012 | 15.0 | 7.5 | 6/23/12 12:00 | 6/29/2012 | 6.00 | 3,003,838.88 | |
| 34 | 7/1/2012 | 7/15/2012 | 15.0 | 7.5 | 7/8/12 12:00 | 7/13/2012 | 5.00 | 3,072,273.34 | |
| 35 | 7/16/2012 | 7/31/2012 | 16.0 | 8.0 | 7/24/12 0:00 | 7/31/2012 | 7.50 | 3,081,543.84 | |
| 36 | 8/1/2012 | 8/15/2012 | 15.0 | 7.5 | 8/8/12 12:00 | 8/15/2012 | 7.00 | 3,042,499.94 | |
| 37 | 8/16/2012 | 8/31/2012 | 16.0 | 8.0 | 8/24/12 0:00 | 8/31/2012 | 7.50 | 3,112,121.42 | |
| 38 | 9/1/2012 | 9/15/2012 | 15.0 | 7.5 | 9/8/12 12:00 | 9/14/2012 | 6.00 | 3,130,988.59 | |
| 39 | 9/16/2012 | 9/30/2012 | 15.0 | 7.5 | 9/23/12 12:00 | 9/28/2012 | 5.00 | 3,177,709.08 | |
| 40 | 10/1/2012 | 10/15/2012 | 15.0 | 7.5 | 10/8/12 12:00 | 10/15/2012 | 7.00 | 3,343,539.40 | |
| 41 | 10/16/2012 | 10/31/2012 | 16.0 | 8.0 | 10/24/12 0:00 | 10/31/2012 | 7.50 | 3,204,502.78 | |
| 42 | 11/1/2012 | 11/15/2012 | 15.0 | 7.5 | 11/8/12 12:00 | 11/15/2012 | 7.00 | 3,399,260.34 | |
| 43 | 11/16/2012 | 11/30/2012 | 15.0 | 7.5 | 11/23/12 12:00 | 11/30/2012 | 7.00 | 3,535,902.90 | |
| 44 | 12/1/2012 | 12/15/2012 | 15.0 | 7.5 | 12/8/12 12:00 | 12/14/2012 | 6.00 | 3,598,673.97 | |
| 45 | 12/16/2012 | 12/31/2012 | 16.0 | 8.0 | 12/24/12 0:00 | 12/31/2012 | 7.50 | 4,123,753.13 | |
| 46 | Totals | | | | | | | 159.00 | 77,380,434.89 |
| 47 | Average | | | | | | | 6.63 | |
| 48 | | | | | | | | | |
| 49 | | | | | | | | | |

Northern States Power - Minnesota
 Net Payroll Lead Detail - Regular Payroll
 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Days of Service | Midpoint Days | Midpoint Date | Payment Date | Lead Days | Net Pay \$ | |
|----------|------------------|---------------|-----------------|---------------|---------------|--------------|-----------|--------------|----------------|
| 50 | Bi-weekly | | | | | | | | |
| 51 | 12/25/2011 | 1/7/2012 | 14.0 | 7.0 | 1/1/12 0:00 | 1/13/2012 | 12.50 | 5,431,695.30 | |
| 52 | 1/8/2012 | 1/21/2012 | 14.0 | 7.0 | 1/15/12 0:00 | 1/27/2012 | 12.50 | 5,808,974.61 | |
| 53 | 1/22/2012 | 2/4/2012 | 14.0 | 7.0 | 1/29/12 0:00 | 2/10/2012 | 12.50 | 5,556,895.47 | |
| 54 | 2/5/2012 | 2/18/2012 | 14.0 | 7.0 | 2/12/12 0:00 | 2/24/2012 | 12.50 | 5,779,313.81 | |
| 55 | 2/19/2012 | 3/3/2012 | 14.0 | 7.0 | 2/26/12 0:00 | 3/9/2012 | 12.50 | 6,442,977.05 | |
| 56 | 3/4/2012 | 3/17/2012 | 14.0 | 7.0 | 3/11/12 0:00 | 3/23/2012 | 12.50 | 6,880,703.01 | |
| 57 | 3/18/2012 | 3/31/2012 | 14.0 | 7.0 | 3/25/12 0:00 | 4/5/2012 | 11.50 | 6,652,837.44 | |
| 58 | 4/1/2012 | 4/14/2012 | 14.0 | 7.0 | 4/8/12 0:00 | 4/20/2012 | 12.50 | 6,787,629.15 | |
| 59 | 4/15/2012 | 4/28/2012 | 14.0 | 7.0 | 4/22/12 0:00 | 5/4/2012 | 12.50 | 6,543,380.33 | |
| 60 | 4/29/2012 | 5/12/2012 | 14.0 | 7.0 | 5/6/12 0:00 | 5/18/2012 | 12.50 | 6,760,912.80 | |
| 61 | 5/13/2012 | 5/26/2012 | 14.0 | 7.0 | 5/20/12 0:00 | 6/1/2012 | 12.50 | 6,636,314.59 | |
| 62 | 5/27/2012 | 6/9/2012 | 14.0 | 7.0 | 6/3/12 0:00 | 6/15/2012 | 12.50 | 6,273,902.61 | |
| 63 | 6/10/2012 | 6/23/2012 | 14.0 | 7.0 | 6/17/12 0:00 | 6/29/2012 | 12.50 | 7,013,855.45 | |
| 64 | 6/24/2012 | 7/7/2012 | 14.0 | 7.0 | 7/1/12 0:00 | 7/13/2012 | 12.50 | 6,173,601.73 | |
| 65 | 7/8/2012 | 7/21/2012 | 14.0 | 7.0 | 7/15/12 0:00 | 7/27/2012 | 12.50 | 6,330,919.01 | |
| 66 | 7/22/2012 | 8/4/2012 | 14.0 | 7.0 | 7/29/12 0:00 | 8/10/2012 | 12.50 | 6,151,212.40 | |
| 67 | 8/5/2012 | 8/18/2012 | 14.0 | 7.0 | 8/12/12 0:00 | 8/24/2012 | 12.50 | 6,608,609.86 | |
| 68 | 8/19/2012 | 9/1/2012 | 14.0 | 7.0 | 8/26/12 0:00 | 9/7/2012 | 12.50 | 6,118,474.04 | |
| 69 | 9/2/2012 | 9/15/2012 | 14.0 | 7.0 | 9/9/12 0:00 | 9/21/2012 | 12.50 | 6,119,392.17 | |
| 70 | 9/16/2012 | 9/29/2012 | 14.0 | 7.0 | 9/23/12 0:00 | 10/5/2012 | 12.50 | 6,144,405.78 | |
| 71 | 9/30/2012 | 10/13/2012 | 14.0 | 7.0 | 10/7/12 0:00 | 10/19/2012 | 12.50 | 6,375,188.83 | |
| 72 | 10/14/2012 | 10/27/2012 | 14.0 | 7.0 | 10/21/12 0:00 | 11/2/2012 | 12.50 | 6,695,598.26 | |
| 73 | 10/28/2012 | 11/10/2012 | 14.0 | 7.0 | 11/4/12 0:00 | 11/16/2012 | 12.50 | 7,551,119.72 | |
| 74 | 11/11/2012 | 11/24/2012 | 14.0 | 7.0 | 11/18/12 0:00 | 11/30/2012 | 12.50 | 8,287,805.51 | |
| 75 | 11/25/2012 | 12/8/2012 | 14.0 | 7.0 | 12/2/12 0:00 | 12/14/2012 | 12.50 | 7,143,195.56 | |
| 76 | 12/9/2012 | 12/22/2012 | 14.0 | 7.0 | 12/16/12 0:00 | 12/28/2012 | 12.50 | 7,308,799.07 | |
| 77 | Totals | | | | | | | 324.00 | 169,577,713.56 |
| 78 | Average | | | | | | | 12.46 | |

Northern States Power - Minnesota
 Net Payroll Lead Detail - Regular Payroll
 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Days of Service | Midpoint Days | Midpoint Date | Payment Date | Lead Days | Net Pay \$ |
|----------|------------------|---------------|-----------------|---------------|----------------|--------------|-----------|--------------|
| 79 | Weekly | | | | | | | |
| 80 | 12/25/2011 | 12/31/2011 | 7.0 | 3.5 | 12/28/11 12:00 | 1/5/2012 | 8.00 | 363,021.11 |
| 81 | 1/1/2012 | 1/7/2012 | 7.0 | 3.5 | 1/4/12 12:00 | 1/12/2012 | 8.00 | 517,379.59 |
| 82 | 1/8/2012 | 1/14/2012 | 7.0 | 3.5 | 1/11/12 12:00 | 1/19/2012 | 8.00 | 626,156.18 |
| 83 | 1/15/2012 | 1/21/2012 | 7.0 | 3.5 | 1/18/12 12:00 | 1/26/2012 | 8.00 | 739,215.00 |
| 84 | 1/22/2012 | 1/28/2012 | 7.0 | 3.5 | 1/25/12 12:00 | 2/2/2012 | 8.00 | 745,119.16 |
| 85 | 1/29/2012 | 2/4/2012 | 7.0 | 3.5 | 2/1/12 12:00 | 2/9/2012 | 8.00 | 664,358.42 |
| 86 | 2/5/2012 | 2/11/2012 | 7.0 | 3.5 | 2/8/12 12:00 | 2/16/2012 | 8.00 | 575,173.63 |
| 87 | 2/12/2012 | 2/18/2012 | 7.0 | 3.5 | 2/15/12 12:00 | 2/23/2012 | 8.00 | 702,840.72 |
| 88 | 2/19/2012 | 2/25/2012 | 7.0 | 3.5 | 2/22/12 12:00 | 3/1/2012 | 8.00 | 731,220.84 |
| 89 | 2/26/2012 | 3/3/2012 | 7.0 | 3.5 | 2/29/12 12:00 | 3/8/2012 | 8.00 | 747,405.67 |
| 90 | 3/4/2012 | 3/10/2012 | 7.0 | 3.5 | 3/7/12 12:00 | 3/15/2012 | 8.00 | 913,751.67 |
| 91 | 3/11/2012 | 3/17/2012 | 7.0 | 3.5 | 3/14/12 12:00 | 3/22/2012 | 8.00 | 913,144.75 |
| 92 | 3/18/2012 | 3/24/2012 | 7.0 | 3.5 | 3/21/12 12:00 | 3/29/2012 | 8.00 | 877,260.16 |
| 93 | 3/25/2012 | 3/31/2012 | 7.0 | 3.5 | 3/28/12 12:00 | 4/5/2012 | 8.00 | 863,128.56 |
| 94 | 4/1/2012 | 4/7/2012 | 7.0 | 3.5 | 4/4/12 12:00 | 4/12/2012 | 8.00 | 886,930.47 |
| 95 | 4/8/2012 | 4/14/2012 | 7.0 | 3.5 | 4/11/12 12:00 | 4/19/2012 | 8.00 | 882,140.19 |
| 96 | 4/15/2012 | 4/21/2012 | 7.0 | 3.5 | 4/18/12 12:00 | 4/26/2012 | 8.00 | 904,218.69 |
| 97 | 4/22/2012 | 4/28/2012 | 7.0 | 3.5 | 4/25/12 12:00 | 5/3/2012 | 8.00 | 872,388.88 |
| 98 | 4/29/2012 | 5/5/2012 | 7.0 | 3.5 | 5/2/12 12:00 | 5/10/2012 | 8.00 | 809,693.51 |
| 99 | 5/6/2012 | 5/12/2012 | 7.0 | 3.5 | 5/9/12 12:00 | 5/17/2012 | 8.00 | 1,147,136.88 |
| 100 | 5/13/2012 | 5/19/2012 | 7.0 | 3.5 | 5/16/12 12:00 | 5/24/2012 | 8.00 | 1,207,583.34 |
| 101 | 5/20/2012 | 5/26/2012 | 7.0 | 3.5 | 5/23/12 12:00 | 5/31/2012 | 8.00 | 1,030,046.14 |
| 102 | 5/27/2012 | 6/2/2012 | 7.0 | 3.5 | 5/30/12 12:00 | 6/7/2012 | 8.00 | 776,057.91 |
| 103 | 6/3/2012 | 6/9/2012 | 7.0 | 3.5 | 6/6/12 12:00 | 6/14/2012 | 8.00 | 762,983.85 |
| 104 | 6/10/2012 | 6/16/2012 | 7.0 | 3.5 | 6/13/12 12:00 | 6/21/2012 | 8.00 | 831,378.18 |
| 105 | 6/17/2012 | 6/23/2012 | 7.0 | 3.5 | 6/20/12 12:00 | 6/28/2012 | 8.00 | 805,373.90 |
| 106 | 6/24/2012 | 6/30/2012 | 7.0 | 3.5 | 6/27/12 12:00 | 7/5/2012 | 8.00 | 720,716.12 |
| 107 | 7/1/2012 | 7/7/2012 | 7.0 | 3.5 | 7/4/12 12:00 | 7/12/2012 | 8.00 | 290,372.37 |

Northern States Power - Minnesota
 Net Payroll Lead Detail - Regular Payroll
 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Days of Service | Midpoint Days | Midpoint Date | Payment Date | Lead Days | Net Pay \$ |
|----------|------------------|---------------|-----------------|---------------|----------------|--------------|-----------|---------------|
| 108 | 7/8/2012 | 7/14/2012 | 7.0 | 3.5 | 7/11/12 12:00 | 7/19/2012 | 8.00 | 736,305.94 |
| 109 | 7/15/2012 | 7/21/2012 | 7.0 | 3.5 | 7/18/12 12:00 | 7/26/2012 | 8.00 | 735,816.90 |
| 110 | 7/22/2012 | 7/28/2012 | 7.0 | 3.5 | 7/25/12 12:00 | 8/2/2012 | 8.00 | 753,254.11 |
| 111 | 7/29/2012 | 8/4/2012 | 7.0 | 3.5 | 8/1/12 12:00 | 8/9/2012 | 8.00 | 738,093.56 |
| 112 | 8/5/2012 | 8/11/2012 | 7.0 | 3.5 | 8/8/12 12:00 | 8/16/2012 | 8.00 | 751,921.59 |
| 113 | 8/12/2012 | 8/18/2012 | 7.0 | 3.5 | 8/15/12 12:00 | 8/23/2012 | 8.00 | 751,536.80 |
| 114 | 8/19/2012 | 8/25/2012 | 7.0 | 3.5 | 8/22/12 12:00 | 8/30/2012 | 8.00 | 730,076.65 |
| 115 | 8/26/2012 | 9/1/2012 | 7.0 | 3.5 | 8/29/12 12:00 | 9/6/2012 | 8.00 | 709,722.67 |
| 116 | 9/2/2012 | 9/8/2012 | 7.0 | 3.5 | 9/5/12 12:00 | 9/13/2012 | 8.00 | 631,404.79 |
| 117 | 9/9/2012 | 9/15/2012 | 7.0 | 3.5 | 9/12/12 12:00 | 9/20/2012 | 8.00 | 786,122.99 |
| 118 | 9/16/2012 | 9/22/2012 | 7.0 | 3.5 | 9/19/12 12:00 | 9/27/2012 | 8.00 | 860,717.90 |
| 119 | 9/23/2012 | 9/29/2012 | 7.0 | 3.5 | 9/26/12 12:00 | 10/4/2012 | 8.00 | 866,309.51 |
| 120 | 9/30/2012 | 10/6/2012 | 7.0 | 3.5 | 10/3/12 12:00 | 10/11/2012 | 8.00 | 862,172.62 |
| 121 | 10/7/2012 | 10/13/2012 | 7.0 | 3.5 | 10/10/12 12:00 | 10/18/2012 | 8.00 | 956,054.88 |
| 122 | 10/14/2012 | 10/20/2012 | 7.0 | 3.5 | 10/17/12 12:00 | 10/25/2012 | 8.00 | 1,025,147.53 |
| 123 | 10/21/2012 | 10/27/2012 | 7.0 | 3.5 | 10/24/12 12:00 | 11/1/2012 | 8.00 | 1,175,358.83 |
| 124 | 10/28/2012 | 11/3/2012 | 7.0 | 3.5 | 10/31/12 12:00 | 11/8/2012 | 8.00 | 1,184,246.68 |
| 125 | 11/4/2012 | 11/10/2012 | 7.0 | 3.5 | 11/7/12 12:00 | 11/15/2012 | 8.00 | 1,129,517.43 |
| 126 | 11/11/2012 | 11/17/2012 | 7.0 | 3.5 | 11/14/12 12:00 | 11/21/2012 | 7.00 | 1,173,949.95 |
| 127 | 11/18/2012 | 11/24/2012 | 7.0 | 3.5 | 11/21/12 12:00 | 11/29/2012 | 8.00 | 793,551.15 |
| 128 | 11/25/2012 | 12/1/2012 | 7.0 | 3.5 | 11/28/12 12:00 | 12/6/2012 | 8.00 | 1,122,811.99 |
| 129 | 12/2/2012 | 12/8/2012 | 7.0 | 3.5 | 12/5/12 12:00 | 12/13/2012 | 8.00 | 1,049,368.72 |
| 130 | 12/9/2012 | 12/15/2012 | 7.0 | 3.5 | 12/12/12 12:00 | 12/20/2012 | 8.00 | 1,081,860.99 |
| 131 | 12/16/2012 | 12/22/2012 | 7.0 | 3.5 | 12/19/12 12:00 | 12/27/2012 | 8.00 | 996,676.76 |
| 132 | none | none | | | | none | | |
| 133 | Totals | | | | | | 415.00 | 43,508,196.83 |
| 134 | Average | | | | | | 7.98 | |
| 135 | | | | | | | | |
| 136 | | | | | | | | |

Northern States Power - Minnesota
Net Payroll Lead Detail - Regular Payroll
12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Days of Service | Midpoint Days | Midpoint Date | Payment Date | Lead Days | Net Pay \$ |
|----------|-----------------------|---------------|-----------------|---------------|---------------|--------------|-----------|----------------|
| 137 | Total Regular Payroll | | | | | | | 291,932,164.57 |

Northern States Power - Minnesota
 Federal Tax Withholding Leads and Employer Federal Tax Expense - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | Payment Date | Lead Days | Federal Tax Deposit \$ | FED OASDI/EE \$ | FED MED/EE \$ | FED Withholding \$ | Match FED OASDI / ER \$ | Match FED MED / ER \$ | |
|----------|------------------|---------------|-----------------------|-----------------|---------------|----------------|--------------|-----------|------------------------|-----------------|---------------|--------------------|-------------------------|-----------------------|----------|
| 1 | Monthly | | | | | | | | | | | | | | |
| 2 | 1/1/2012 | 1/31/2012 | 1/31/2012 | 31.0 | 15.5 | 1/16/12 12:00 | 02/01/12 | 16.00 | 13,182.72 | 766.56 | 264.65 | 10,755.26 | 1,131.60 | 264.65 | |
| 3 | 2/1/2012 | 2/29/2012 | 2/29/2012 | 29.0 | 14.5 | 2/15/12 12:00 | 03/01/12 | 15.00 | 131,574.35 | 981.59 | 338.88 | 128,466.01 | 1,448.99 | 338.88 | |
| 4 | 3/1/2012 | 3/31/2012 | 3/30/2012 | 31.0 | 15.5 | 3/16/12 12:00 | 04/02/12 | 17.00 | 15,981.11 | 770.13 | 265.86 | 13,542.41 | 1,136.85 | 265.86 | |
| 5 | 4/1/2012 | 4/30/2012 | 4/30/2012 | 30.0 | 15.0 | 4/16/12 0:00 | 05/01/12 | 15.50 | 12,950.01 | 766.10 | 264.50 | 10,523.96 | 1,130.95 | 264.50 | |
| 6 | 5/1/2012 | 5/31/2012 | 5/31/2012 | 31.0 | 15.5 | 5/16/12 12:00 | 06/01/12 | 16.00 | 12,930.13 | 766.14 | 264.50 | 10,504.04 | 1,130.95 | 264.50 | |
| 7 | 6/1/2012 | 6/30/2012 | 6/29/2012 | 30.0 | 15.0 | 6/16/12 0:00 | 07/02/12 | 16.50 | 13,228.15 | 798.81 | 275.79 | 10,698.57 | 1,179.19 | 275.79 | |
| 8 | 7/1/2012 | 7/31/2012 | 7/31/2012 | 31.0 | 15.5 | 7/16/12 12:00 | 08/01/12 | 16.00 | 12,930.09 | 766.12 | 264.50 | 10,504.04 | 1,130.93 | 264.50 | |
| 9 | 8/1/2012 | 8/31/2012 | 8/31/2012 | 31.0 | 15.5 | 8/16/12 12:00 | 09/04/12 | 19.00 | 13,015.91 | 766.12 | 264.49 | 10,589.48 | 1,131.26 | 264.56 | |
| 10 | 9/1/2012 | 9/30/2012 | 9/28/2012 | 30.0 | 15.0 | 9/16/12 0:00 | 10/01/12 | 15.50 | 13,015.92 | 766.12 | 264.50 | 10,589.48 | 1,131.25 | 264.57 | |
| 11 | 10/1/2012 | 10/31/2012 | 10/31/2012 | 31.0 | 15.5 | 10/16/12 12:00 | 11/01/12 | 16.00 | 13,040.74 | 766.13 | 265.77 | 10,611.77 | 1,131.24 | 265.83 | |
| 12 | 11/1/2012 | 11/30/2012 | 11/30/2012 | 30.0 | 15.0 | 11/16/12 0:00 | 12/03/12 | 17.50 | 13,563.09 | 841.24 | 290.44 | 10,898.78 | 1,242.12 | 290.51 | |
| 13 | 12/1/2012 | 12/31/2012 | 12/31/2012 | 31.0 | 15.5 | 12/16/12 12:00 | 01/02/13 | 17.00 | 12,487.72 | 691.01 | 238.56 | 10,299.15 | 1,020.37 | 238.63 | |
| 14 | Totals | | | | | | | | 197.00 | | 9,446.07 | 3,262.44 | 247,982.95 | 13,945.70 | 3,262.78 |
| 15 | Average | | | | | | | | 16.42 | | | | | | |
| 16 | | | | | | | | | | | | | | | |
| 17 | | | | | | | | | | | | | | | |
| 18 | | | | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | | | | |

Northern States Power - Minnesota
 Federal Tax Withholding Leads and Employer Federal Tax Expense - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | Payment Date | Lead Days | Federal Tax Deposit \$ | FED OASDI/EE \$ | FED MED/EE \$ | FED Withholding \$ | Match FED OASDI / ER \$ | Match FED MED / ER \$ | |
|----------|------------------|---------------|-----------------------|-----------------|---------------|----------------|--------------|-----------|------------------------|-----------------|---------------|--------------------|-------------------------|-----------------------|--------------|
| 20 | | | | | | | | | | | | | | | |
| 21 | Semi-monthly | | | | | | | | | | | | | | |
| 22 | 1/1/2012 | 1/15/2012 | 1/13/2012 | 15.0 | 7.5 | 1/8/12 12:00 | 01/17/12 | 9.00 | 1,161,404.06 | 65,807.63 | 190,615.38 | 557,785.33 | 281,387.37 | 65,808.35 | |
| 23 | 1/16/2012 | 1/31/2012 | 1/31/2012 | 16.0 | 8.0 | 1/24/12 0:00 | 02/01/12 | 8.50 | 1,260,989.99 | 70,254.18 | 203,494.66 | 616,585.94 | 300,400.30 | 70,254.91 | |
| 24 | 2/1/2012 | 2/15/2012 | 2/15/2012 | 15.0 | 7.5 | 2/8/12 12:00 | 02/16/12 | 8.00 | 1,194,024.25 | 67,164.80 | 194,546.50 | 577,956.71 | 287,190.72 | 67,165.52 | |
| 25 | 2/16/2012 | 2/29/2012 | 2/29/2012 | 14.0 | 7.0 | 2/23/12 0:00 | 03/01/12 | 7.50 | 1,162,753.90 | 65,869.29 | 190,793.84 | 558,569.60 | 281,651.16 | 65,870.01 | |
| 26 | 3/1/2012 | 3/15/2012 | 3/15/2012 | 15.0 | 7.5 | 3/8/12 12:00 | 03/16/12 | 8.00 | 1,399,801.71 | 73,300.85 | 200,212.44 | 757,427.45 | 295,558.52 | 73,302.45 | |
| 27 | 3/16/2012 | 3/31/2012 | 3/30/2012 | 16.0 | 8.0 | 3/24/12 0:00 | 04/02/12 | 9.50 | 1,445,620.80 | 78,232.33 | 212,198.11 | 763,713.95 | 313,244.23 | 78,232.18 | |
| 28 | 4/1/2012 | 4/15/2012 | 4/13/2012 | 15.0 | 7.5 | 4/8/12 12:00 | 04/16/12 | 8.00 | 1,283,876.11 | 71,702.87 | 196,002.80 | 655,129.91 | 289,337.65 | 71,702.88 | |
| 29 | 4/16/2012 | 4/30/2012 | 4/30/2012 | 15.0 | 7.5 | 4/23/12 12:00 | 05/01/12 | 8.00 | 1,285,572.71 | 72,412.84 | 193,505.32 | 661,591.33 | 285,650.38 | 72,412.84 | |
| 30 | 5/1/2012 | 5/15/2012 | 5/15/2012 | 15.0 | 7.5 | 5/8/12 12:00 | 05/16/12 | 8.00 | 1,240,103.28 | 70,285.61 | 189,377.99 | 630,595.78 | 279,558.29 | 70,285.61 | |
| 31 | 5/16/2012 | 5/31/2012 | 5/31/2012 | 16.0 | 8.0 | 5/24/12 0:00 | 06/01/12 | 8.50 | 1,216,953.09 | 69,368.67 | 186,521.30 | 616,353.84 | 275,340.61 | 69,368.67 | |
| 32 | 6/1/2012 | 6/15/2012 | 6/15/2012 | 15.0 | 7.5 | 6/8/12 12:00 | 06/18/12 | 10.00 | 1,241,914.05 | 70,285.15 | 188,989.02 | 633,370.68 | 278,984.05 | 70,285.15 | |
| 33 | 6/16/2012 | 6/30/2012 | 6/29/2012 | 15.0 | 7.5 | 6/23/12 12:00 | 07/02/12 | 9.00 | 1,157,401.58 | 67,176.37 | 178,035.52 | 582,199.06 | 262,814.26 | 67,176.37 | |
| 34 | 7/1/2012 | 7/15/2012 | 7/13/2012 | 15.0 | 7.5 | 7/8/12 12:00 | 07/16/12 | 8.00 | 1,181,417.14 | 68,214.74 | 178,751.01 | 602,366.14 | 263,870.51 | 68,214.74 | |
| 35 | 7/16/2012 | 7/31/2012 | 7/31/2012 | 16.0 | 8.0 | 7/24/12 0:00 | 08/01/12 | 8.50 | 1,190,120.09 | 68,919.32 | 177,011.64 | 613,967.09 | 261,302.72 | 68,919.32 | |
| 36 | 8/1/2012 | 8/15/2012 | 8/15/2012 | 15.0 | 7.5 | 8/8/12 12:00 | 08/16/12 | 8.00 | 1,138,288.25 | 67,352.84 | 167,180.87 | 589,610.68 | 246,791.02 | 67,352.84 | |
| 37 | 8/16/2012 | 8/31/2012 | 8/31/2012 | 16.0 | 8.0 | 8/24/12 0:00 | 09/04/12 | 11.50 | 1,181,717.71 | 69,555.99 | 165,514.66 | 632,759.88 | 244,331.19 | 69,555.99 | |
| 38 | 9/1/2012 | 9/15/2012 | 9/14/2012 | 15.0 | 7.5 | 9/8/12 12:00 | 09/17/12 | 9.00 | 1,151,126.10 | 68,785.05 | 160,005.31 | 617,350.68 | 236,199.74 | 68,785.32 | |
| 39 | 9/16/2012 | 9/30/2012 | 9/28/2012 | 15.0 | 7.5 | 9/23/12 12:00 | 10/01/12 | 8.00 | 1,121,082.41 | 68,339.86 | 149,589.42 | 613,993.82 | 220,819.99 | 68,339.32 | |
| 40 | 10/1/2012 | 10/15/2012 | 10/15/2012 | 15.0 | 7.5 | 10/8/12 12:00 | 10/16/12 | 8.00 | 1,225,213.47 | 74,053.77 | 150,675.87 | 704,003.78 | 222,426.28 | 74,053.77 | |
| 41 | 10/16/2012 | 10/31/2012 | 10/31/2012 | 16.0 | 8.0 | 10/24/12 0:00 | 11/01/12 | 8.50 | 1,110,644.75 | 69,895.07 | 133,982.15 | 639,089.30 | 197,783.16 | 69,895.07 | |
| 42 | 11/1/2012 | 11/15/2012 | 11/15/2012 | 15.0 | 7.5 | 11/8/12 12:00 | 11/16/12 | 8.00 | 1,160,981.38 | 73,105.11 | 127,746.29 | 698,447.09 | 188,577.78 | 73,105.11 | |
| 43 | 11/16/2012 | 11/30/2012 | 11/30/2012 | 15.0 | 7.5 | 11/23/12 12:00 | 12/03/12 | 10.00 | 1,218,588.71 | 77,178.36 | 119,352.30 | 768,692.92 | 176,186.78 | 77,178.35 | |
| 44 | 12/1/2012 | 12/15/2012 | 12/14/2012 | 15.0 | 7.5 | 12/8/12 12:00 | 12/17/12 | 9.00 | 1,187,092.01 | 76,393.17 | 109,123.41 | 764,094.97 | 161,087.23 | 76,393.23 | |
| 45 | 12/16/2012 | 12/31/2012 | 12/31/2012 | 16.0 | 8.0 | 12/24/12 0:00 | 01/02/13 | 9.50 | 1,404,056.54 | 88,865.43 | 102,588.42 | 972,297.73 | 151,439.59 | 88,865.37 | |
| 46 | Totals | | | | | | | | 208.00 | | 1,712,519.30 | 4,065,814.23 | 15,827,953.66 | 6,001,933.53 | 1,712,523.37 |
| 47 | Average | | | | | | | | 8.67 | | | | | | |
| 48 | | | | | | | | | | | | | | | |
| 49 | | | | | | | | | | | | | | | |
| 50 | | | | | | | | | | | | | | | |
| 51 | | | | | | | | | | | | | | | |

Northern States Power - Minnesota
 Federal Tax Withholding Leads and Employer Federal Tax Expense - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | Payment Date | Lead Days | Federal Tax Deposit \$ | FED OASDI/EE \$ | FED MED/EE \$ | FED Withholding \$ | Match FED OASDI / ER \$ | Match FED MED / ER \$ | |
|----------|------------------|---------------|-----------------------|-----------------|---------------|---------------|--------------|-----------|------------------------|-----------------|---------------|--------------------|-------------------------|-----------------------|--------------|
| 52 | Bi-Weekly | | | | | | | | | | | | | | |
| 53 | 12/25/2011 | 1/7/2012 | 1/13/2012 | 14.0 | 7.0 | 1/1/12 0:00 | 01/17/12 | 16.50 | 2,208,454.07 | 361,560.61 | 124,824.66 | 1,063,511.63 | 533,732.51 | 124,824.66 | |
| 54 | 1/8/2012 | 1/21/2012 | 1/27/2012 | 14.0 | 7.0 | 1/15/12 0:00 | 01/30/12 | 15.50 | 2,308,842.42 | 373,280.73 | 128,870.70 | 1,126,785.29 | 551,034.79 | 128,870.91 | |
| 55 | 1/22/2012 | 2/4/2012 | 2/10/2012 | 14.0 | 7.0 | 1/29/12 0:00 | 02/13/12 | 15.50 | 2,242,982.49 | 365,876.66 | 126,314.33 | 1,084,375.81 | 540,101.57 | 126,314.12 | |
| 56 | 2/5/2012 | 2/18/2012 | 2/24/2012 | 14.0 | 7.0 | 2/12/12 0:00 | 02/27/12 | 15.50 | 2,276,071.80 | 369,523.07 | 127,573.31 | 1,105,915.81 | 545,486.30 | 127,573.31 | |
| 57 | 2/19/2012 | 3/3/2012 | 3/9/2012 | 14.0 | 7.0 | 2/26/12 0:00 | 03/12/12 | 15.50 | 2,754,262.17 | 424,032.72 | 146,392.35 | 1,411,490.94 | 625,953.81 | 146,392.35 | |
| 58 | 3/4/2012 | 3/17/2012 | 3/23/2012 | 14.0 | 7.0 | 3/1/12 0:00 | 03/26/12 | 15.50 | 2,924,574.04 | 442,959.85 | 152,926.77 | 1,521,867.74 | 653,892.91 | 152,926.77 | |
| 59 | 3/18/2012 | 3/31/2012 | 4/5/2012 | 14.0 | 7.0 | 3/25/12 0:00 | 04/06/12 | 12.50 | 2,876,301.46 | 437,203.43 | 150,939.41 | 1,491,823.66 | 645,395.61 | 150,939.35 | |
| 60 | 4/1/2012 | 4/14/2012 | 4/20/2012 | 14.0 | 7.0 | 4/8/12 0:00 | 04/23/12 | 15.50 | 2,881,924.90 | 437,720.70 | 151,117.57 | 1,495,810.40 | 646,158.73 | 151,117.50 | |
| 61 | 4/15/2012 | 4/28/2012 | 5/4/2012 | 14.0 | 7.0 | 4/22/12 0:00 | 05/07/12 | 15.50 | 2,814,596.12 | 431,124.62 | 148,840.70 | 1,449,369.09 | 636,421.18 | 148,840.53 | |
| 62 | 4/29/2012 | 5/12/2012 | 5/18/2012 | 14.0 | 7.0 | 5/6/12 0:00 | 05/21/12 | 15.50 | 2,838,155.37 | 434,153.78 | 149,886.59 | 1,463,334.52 | 640,893.84 | 149,886.64 | |
| 63 | 5/13/2012 | 5/26/2012 | 6/1/2012 | 14.0 | 7.0 | 5/20/12 0:00 | 06/04/12 | 15.50 | 2,849,739.11 | 435,432.80 | 150,327.81 | 1,470,868.24 | 642,782.31 | 150,327.95 | |
| 64 | 5/27/2012 | 6/9/2012 | 6/15/2012 | 14.0 | 7.0 | 6/3/12 0:00 | 06/18/12 | 15.50 | 2,555,681.32 | 402,627.76 | 139,116.47 | 1,280,465.07 | 594,355.56 | 139,116.46 | |
| 65 | 6/10/2012 | 6/23/2012 | 6/29/2012 | 14.0 | 7.0 | 6/17/12 0:00 | 07/02/12 | 15.50 | 2,855,960.61 | 435,480.45 | 150,834.45 | 1,475,960.04 | 642,851.21 | 150,834.46 | |
| 66 | 6/24/2012 | 7/7/2012 | 7/13/2012 | 14.0 | 7.0 | 7/1/12 0:00 | 07/16/12 | 15.50 | 2,590,365.21 | 404,107.00 | 140,451.37 | 1,308,814.79 | 596,540.39 | 140,451.66 | |
| 67 | 7/8/2012 | 7/21/2012 | 7/27/2012 | 14.0 | 7.0 | 7/15/12 0:00 | 07/30/12 | 15.50 | 2,578,107.85 | 399,802.90 | 139,607.73 | 1,308,899.44 | 590,189.16 | 139,608.62 | |
| 68 | 7/22/2012 | 8/4/2012 | 8/10/2012 | 14.0 | 7.0 | 7/29/12 0:00 | 08/13/12 | 15.50 | 2,559,172.48 | 395,063.67 | 139,177.27 | 1,302,566.59 | 583,188.00 | 139,176.95 | |
| 69 | 8/5/2012 | 8/18/2012 | 8/24/2012 | 14.0 | 7.0 | 8/12/12 0:00 | 08/27/12 | 15.50 | 2,708,959.88 | 408,226.94 | 145,011.65 | 1,408,086.72 | 602,622.64 | 145,011.93 | |
| 70 | 8/19/2012 | 9/1/2012 | 9/7/2012 | 14.0 | 7.0 | 8/26/12 0:00 | 09/10/12 | 15.50 | 2,506,478.44 | 380,658.95 | 137,329.66 | 1,289,234.36 | 561,925.52 | 137,329.95 | |
| 71 | 9/2/2012 | 9/15/2012 | 9/21/2012 | 14.0 | 7.0 | 9/9/12 0:00 | 09/24/12 | 15.50 | 2,404,088.21 | 363,064.26 | 133,799.55 | 1,237,481.98 | 535,944.58 | 133,797.84 | |
| 72 | 9/16/2012 | 9/29/2012 | 10/5/2012 | 14.0 | 7.0 | 9/23/12 0:00 | 10/08/12 | 15.50 | 2,446,441.66 | 357,928.81 | 136,247.28 | 1,287,644.45 | 528,373.32 | 136,247.80 | |
| 73 | 9/30/2012 | 10/13/2012 | 10/19/2012 | 14.0 | 7.0 | 10/7/12 0:00 | 10/22/12 | 15.50 | 2,446,415.04 | 346,449.96 | 137,932.10 | 1,312,676.87 | 511,424.53 | 137,931.58 | |
| 74 | 10/14/2012 | 10/27/2012 | 11/2/2012 | 14.0 | 7.0 | 10/21/12 0:00 | 11/05/12 | 15.50 | 2,625,525.19 | 343,674.41 | 147,521.41 | 1,479,478.99 | 507,328.94 | 147,521.44 | |
| 75 | 10/28/2012 | 11/10/2012 | 11/16/2012 | 14.0 | 7.0 | 11/4/12 0:00 | 11/19/12 | 15.50 | 2,957,081.70 | 350,075.78 | 162,965.89 | 1,764,299.67 | 516,775.16 | 162,965.20 | |
| 76 | 11/11/2012 | 11/24/2012 | 11/30/2012 | 14.0 | 7.0 | 11/18/12 0:00 | 12/03/12 | 15.50 | 3,173,287.43 | 341,234.28 | 174,336.31 | 1,979,653.78 | 503,726.79 | 174,336.27 | |
| 77 | 11/25/2012 | 12/8/2012 | 12/14/2012 | 14.0 | 7.0 | 12/2/12 0:00 | 12/17/12 | 15.50 | 2,647,976.82 | 277,276.60 | 154,813.70 | 1,651,759.56 | 409,313.28 | 154,813.68 | |
| 78 | 12/9/2012 | 12/22/2012 | 12/28/2012 | 14.0 | 7.0 | 12/16/12 0:00 | 12/31/12 | 15.50 | 2,571,590.18 | 248,444.32 | 153,784.14 | 1,648,826.48 | 366,751.10 | 153,784.14 | |
| 79 | Totals | | | | | | | | 401.00 | | 9,966,985.06 | 3,750,943.18 | 36,421,001.92 | 14,713,163.74 | 3,750,942.07 |
| 80 | Average | | | | | | | | 15.42 | | | | | | |
| 81 | | | | | | | | | | | | | | | |
| 82 | | | | | | | | | | | | | | | |
| 83 | | | | | | | | | | | | | | | |
| 84 | | | | | | | | | | | | | | | |

Northern States Power - Minnesota
 Federal Tax Withholding Leads and Employer Federal Tax Expense - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | Payment Date | Lead Days | Federal Tax Deposit \$ | FED OASDI/EE \$ | FED MED/EE \$ | FED Withholding \$ | Match FED OASDI / ER \$ | Match FED MED / ER \$ | |
|----------|------------------|---------------|-----------------------|-----------------|---------------|----------------|--------------|-----------|------------------------|-----------------|---------------|--------------------|-------------------------|-----------------------|--|
| 85 | Weekly | | | | | | | | | | | | | | |
| 86 | 12/25/2011 | 12/31/2011 | 1/5/2012 | 7.0 | 3.5 | 12/28/11 12:00 | 01/06/12 | 9.00 | 129,537.44 | 20,983.66 | 7,244.44 | 63,088.58 | 30,976.32 | 7,244.44 | |
| 87 | 1/1/2012 | 1/7/2012 | 1/12/2012 | 7.0 | 3.5 | 1/4/12 12:00 | 01/13/12 | 9.00 | 185,325.76 | 29,432.57 | 10,161.01 | 92,123.44 | 43,447.73 | 10,161.01 | |
| 88 | 1/8/2012 | 1/14/2012 | 1/19/2012 | 7.0 | 3.5 | 1/11/12 12:00 | 01/20/12 | 9.00 | 243,874.95 | 36,569.30 | 12,625.23 | 128,022.24 | 54,023.51 | 12,634.67 | |
| 89 | 1/15/2012 | 1/21/2012 | 1/26/2012 | 7.0 | 3.5 | 1/18/12 12:00 | 01/27/12 | 9.00 | 294,760.55 | 43,932.58 | 15,167.15 | 155,640.19 | 64,853.34 | 15,167.29 | |
| 90 | 1/22/2012 | 1/28/2012 | 2/2/2012 | 7.0 | 3.5 | 1/25/12 12:00 | 02/03/12 | 9.00 | 288,194.89 | 43,146.16 | 14,895.88 | 151,568.65 | 63,689.05 | 14,895.15 | |
| 91 | 1/29/2012 | 2/4/2012 | 2/9/2012 | 7.0 | 3.5 | 2/1/12 12:00 | 02/10/12 | 9.00 | 250,418.84 | 38,336.58 | 13,235.30 | 129,019.40 | 56,592.26 | 13,235.30 | |
| 92 | 2/5/2012 | 2/11/2012 | 2/16/2012 | 7.0 | 3.5 | 2/8/12 12:00 | 02/17/12 | 9.00 | 213,157.79 | 33,196.93 | 11,460.77 | 108,034.48 | 49,004.84 | 11,460.77 | |
| 93 | 2/12/2012 | 2/18/2012 | 2/23/2012 | 7.0 | 3.5 | 2/15/12 12:00 | 02/24/12 | 9.00 | 277,102.55 | 41,770.26 | 14,420.73 | 144,830.21 | 61,660.62 | 14,420.73 | |
| 94 | 2/19/2012 | 2/25/2012 | 3/1/2012 | 7.0 | 3.5 | 2/22/12 12:00 | 03/02/12 | 9.00 | 286,647.59 | 43,290.91 | 14,945.41 | 149,571.76 | 63,896.27 | 14,943.24 | |
| 95 | 2/26/2012 | 3/3/2012 | 3/8/2012 | 7.0 | 3.5 | 2/29/12 12:00 | 03/09/12 | 9.00 | 282,220.62 | 43,979.46 | 15,183.59 | 142,955.40 | 64,919.31 | 15,182.86 | |
| 96 | 3/4/2012 | 3/10/2012 | 3/15/2012 | 7.0 | 3.5 | 3/7/12 12:00 | 03/16/12 | 9.00 | 384,512.50 | 55,660.51 | 19,216.04 | 208,254.30 | 82,165.61 | 19,216.04 | |
| 97 | 3/11/2012 | 3/17/2012 | 3/22/2012 | 7.0 | 3.5 | 3/14/12 12:00 | 03/23/12 | 9.00 | 377,544.24 | 55,256.99 | 19,076.84 | 202,568.66 | 81,565.78 | 19,075.97 | |
| 98 | 3/18/2012 | 3/24/2012 | 3/29/2012 | 7.0 | 3.5 | 3/21/12 12:00 | 03/30/12 | 9.00 | 352,071.39 | 52,451.19 | 18,108.04 | 185,976.05 | 77,428.07 | 18,108.04 | |
| 99 | 3/25/2012 | 3/31/2012 | 4/5/2012 | 7.0 | 3.5 | 3/28/12 12:00 | 04/06/12 | 9.00 | 333,695.57 | 51,006.30 | 17,609.49 | 172,183.05 | 75,288.69 | 17,608.04 | |
| 100 | 4/1/2012 | 4/7/2012 | 4/12/2012 | 7.0 | 3.5 | 4/4/12 12:00 | 04/13/12 | 9.00 | 347,451.12 | 52,848.41 | 18,245.16 | 180,097.83 | 78,014.56 | 18,245.16 | |
| 101 | 4/8/2012 | 4/14/2012 | 4/19/2012 | 7.0 | 3.5 | 4/11/12 12:00 | 04/20/12 | 9.00 | 346,996.62 | 52,502.74 | 18,125.97 | 180,737.93 | 77,504.01 | 18,125.97 | |
| 102 | 4/15/2012 | 4/21/2012 | 4/26/2012 | 7.0 | 3.5 | 4/18/12 12:00 | 04/27/12 | 9.00 | 355,264.85 | 53,601.98 | 18,505.58 | 185,524.94 | 79,126.77 | 18,505.58 | |
| 103 | 4/22/2012 | 4/28/2012 | 5/3/2012 | 7.0 | 3.5 | 4/25/12 12:00 | 05/04/12 | 9.00 | 334,405.43 | 51,290.37 | 17,707.37 | 171,986.03 | 75,714.29 | 17,707.37 | |
| 104 | 4/29/2012 | 5/5/2012 | 5/10/2012 | 7.0 | 3.5 | 5/2/12 12:00 | 05/11/12 | 9.00 | 307,773.27 | 47,613.29 | 16,437.93 | 156,994.06 | 70,289.34 | 16,438.65 | |
| 105 | 5/6/2012 | 5/12/2012 | 5/17/2012 | 7.0 | 3.5 | 5/9/12 12:00 | 05/18/12 | 9.00 | 496,600.40 | 71,266.35 | 24,603.96 | 270,927.51 | 105,199.34 | 24,603.24 | |
| 106 | 5/13/2012 | 5/19/2012 | 5/24/2012 | 7.0 | 3.5 | 5/16/12 12:00 | 05/25/12 | 9.00 | 508,264.76 | 74,141.82 | 25,596.30 | 273,482.95 | 109,447.39 | 25,596.30 | |
| 107 | 5/20/2012 | 5/26/2012 | 5/31/2012 | 7.0 | 3.5 | 5/23/12 12:00 | 06/01/12 | 9.00 | 397,066.26 | 61,228.61 | 21,138.52 | 203,175.42 | 90,385.19 | 21,138.52 | |
| 108 | 5/27/2012 | 6/2/2012 | 6/7/2012 | 7.0 | 3.5 | 5/30/12 12:00 | 06/08/12 | 9.00 | 288,924.24 | 45,451.00 | 15,691.38 | 144,996.00 | 67,094.48 | 15,691.38 | |
| 109 | 6/3/2012 | 6/9/2012 | 6/14/2012 | 7.0 | 3.5 | 6/6/12 12:00 | 06/15/12 | 9.00 | 295,799.61 | 45,206.39 | 15,606.86 | 152,557.47 | 66,805.22 | 15,623.67 | |
| 110 | 6/10/2012 | 6/16/2012 | 6/21/2012 | 7.0 | 3.5 | 6/13/12 12:00 | 06/22/12 | 9.00 | 326,123.59 | 49,204.28 | 16,987.52 | 170,336.12 | 72,613.22 | 16,982.45 | |
| 111 | 6/17/2012 | 6/23/2012 | 6/28/2012 | 7.0 | 3.5 | 6/20/12 12:00 | 06/29/12 | 9.00 | 318,723.44 | 47,661.13 | 16,454.32 | 167,808.21 | 70,347.64 | 16,452.14 | |
| 112 | 6/24/2012 | 6/30/2012 | 7/5/2012 | 7.0 | 3.5 | 6/27/12 12:00 | 07/06/12 | 9.00 | 277,314.43 | 42,377.84 | 14,630.31 | 143,118.36 | 62,557.61 | 14,630.31 | |
| 113 | 7/1/2012 | 7/7/2012 | 7/12/2012 | 7.0 | 3.5 | 7/4/12 12:00 | 07/16/12 | 12.00 | 99,761.11 | 16,988.71 | 5,865.27 | 45,828.54 | 25,187.81 | 5,890.78 | |
| 114 | 7/8/2012 | 7/14/2012 | 7/19/2012 | 7.0 | 3.5 | 7/11/12 12:00 | 07/20/12 | 9.00 | 284,309.89 | 43,360.56 | 14,969.60 | 147,086.75 | 63,939.47 | 14,953.51 | |
| 115 | 7/15/2012 | 7/21/2012 | 7/26/2012 | 7.0 | 3.5 | 7/18/12 12:00 | 07/27/12 | 9.00 | 283,942.47 | 43,176.43 | 14,906.11 | 147,247.63 | 63,711.99 | 14,900.31 | |
| 116 | 7/22/2012 | 7/28/2012 | 8/2/2012 | 7.0 | 3.5 | 7/25/12 12:00 | 08/03/12 | 9.00 | 286,526.63 | 43,864.79 | 15,143.87 | 147,621.29 | 64,752.81 | 15,143.87 | |
| 117 | 7/29/2012 | 8/4/2012 | 8/9/2012 | 7.0 | 3.5 | 8/1/12 12:00 | 08/10/12 | 9.00 | 280,455.11 | 42,796.84 | 14,775.10 | 144,946.99 | 63,163.98 | 14,772.20 | |
| 118 | 8/5/2012 | 8/11/2012 | 8/16/2012 | 7.0 | 3.5 | 8/8/12 12:00 | 08/17/12 | 9.00 | 292,140.59 | 44,026.24 | 15,199.52 | 152,710.70 | 65,002.00 | 15,202.13 | |

Northern States Power - Minnesota
 Federal Tax Withholding Leads and Employer Federal Tax Expense - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | Payment Date | Lead Days | Federal Tax Deposit \$ | FED OASDI/EE \$ | FED MED/EE \$ | FED Withholding \$ | Match FED OASDI / ER \$ | Match FED MED / ER \$ |
|----------|-----------------------|---------------|-----------------------|-----------------|---------------|----------------|--------------|-----------|------------------------|-----------------|---------------|--------------------|-------------------------|-----------------------|
| 119 | 8/12/2012 | 8/18/2012 | 8/23/2012 | 7.0 | 3.5 | 8/15/12 12:00 | 08/24/12 | 9.00 | 298,811.06 | 44,638.31 | 15,410.97 | 157,390.12 | 65,948.22 | 15,423.44 |
| 120 | 8/19/2012 | 8/25/2012 | 8/30/2012 | 7.0 | 3.5 | 8/22/12 12:00 | 08/31/12 | 9.00 | 281,898.85 | 42,479.32 | 14,665.27 | 147,383.98 | 62,705.46 | 14,664.82 |
| 121 | 8/26/2012 | 9/1/2012 | 9/6/2012 | 7.0 | 3.5 | 8/29/12 12:00 | 09/07/12 | 9.00 | 270,685.49 | 41,200.80 | 14,224.19 | 140,238.39 | 60,802.11 | 14,220.00 |
| 122 | 9/2/2012 | 9/8/2012 | 9/13/2012 | 7.0 | 3.5 | 9/5/12 12:00 | 09/14/12 | 9.00 | 232,469.87 | 36,188.47 | 12,500.52 | 117,874.28 | 53,408.98 | 12,497.62 |
| 123 | 9/9/2012 | 9/15/2012 | 9/20/2012 | 7.0 | 3.5 | 9/12/12 12:00 | 09/20/12 | 8.00 | 312,862.63 | 46,266.44 | 16,009.04 | 166,245.74 | 68,325.84 | 16,015.57 |
| 124 | 9/16/2012 | 9/22/2012 | 9/27/2012 | 7.0 | 3.5 | 9/19/12 12:00 | 09/28/12 | 9.00 | 352,576.82 | 51,348.97 | 17,856.78 | 189,732.47 | 75,785.44 | 17,853.16 |
| 125 | 9/23/2012 | 9/29/2012 | 10/4/2012 | 7.0 | 3.5 | 9/26/12 12:00 | 10/05/12 | 9.00 | 349,256.80 | 51,311.55 | 17,933.72 | 186,332.20 | 75,745.61 | 17,933.72 |
| 126 | 9/30/2012 | 10/6/2012 | 10/11/2012 | 7.0 | 3.5 | 10/3/12 12:00 | 10/12/12 | 9.00 | 337,899.78 | 50,159.60 | 17,560.39 | 178,574.49 | 74,044.91 | 17,560.39 |
| 127 | 10/7/2012 | 10/13/2012 | 10/18/2012 | 7.0 | 3.5 | 10/10/12 12:00 | 10/19/12 | 9.00 | 381,768.89 | 56,252.97 | 19,685.30 | 203,116.54 | 83,030.95 | 19,683.13 |
| 128 | 10/14/2012 | 10/20/2012 | 10/25/2012 | 7.0 | 3.5 | 10/17/12 12:00 | 10/26/12 | 9.00 | 414,870.43 | 60,542.43 | 21,258.52 | 222,438.88 | 89,372.08 | 21,258.52 |
| 129 | 10/21/2012 | 10/27/2012 | 11/1/2012 | 7.0 | 3.5 | 10/24/12 12:00 | 11/02/12 | 9.00 | 496,738.87 | 70,896.83 | 24,835.45 | 271,513.85 | 104,657.29 | 24,835.45 |
| 130 | 10/28/2012 | 11/3/2012 | 11/8/2012 | 7.0 | 3.5 | 10/31/12 12:00 | 11/09/12 | 9.00 | 505,587.85 | 71,437.35 | 25,205.18 | 278,284.81 | 105,455.33 | 25,205.18 |
| 131 | 11/4/2012 | 11/10/2012 | 11/15/2012 | 7.0 | 3.5 | 11/7/12 12:00 | 11/16/12 | 9.00 | 473,898.38 | 67,320.13 | 23,911.52 | 259,376.37 | 99,378.55 | 23,911.81 |
| 132 | 11/11/2012 | 11/17/2012 | 11/21/2012 | 7.0 | 3.5 | 11/14/12 12:00 | 11/23/12 | 9.00 | 489,837.50 | 69,342.54 | 24,722.56 | 268,696.65 | 102,354.93 | 24,720.82 |
| 133 | 11/18/2012 | 11/24/2012 | 11/29/2012 | 7.0 | 3.5 | 11/21/12 12:00 | 11/30/12 | 9.00 | 311,673.71 | 46,455.01 | 16,477.17 | 163,687.66 | 68,576.70 | 16,477.17 |
| 134 | 11/25/2012 | 12/1/2012 | 12/6/2012 | 7.0 | 3.5 | 11/28/12 12:00 | 12/07/12 | 9.00 | 465,249.24 | 65,322.70 | 23,550.39 | 256,396.96 | 96,428.80 | 23,550.39 |
| 135 | 12/2/2012 | 12/8/2012 | 12/13/2012 | 7.0 | 3.5 | 12/5/12 12:00 | 12/14/12 | 9.00 | 429,620.61 | 60,009.98 | 21,932.22 | 237,163.87 | 88,583.05 | 21,931.49 |
| 136 | 12/9/2012 | 12/15/2012 | 12/20/2012 | 7.0 | 3.5 | 12/12/12 12:00 | 12/21/12 | 9.00 | 443,314.08 | 61,728.19 | 22,695.85 | 245,079.32 | 91,115.67 | 22,695.05 |
| 137 | 12/16/2012 | 12/22/2012 | 12/27/2012 | 7.0 | 3.5 | 12/19/12 12:00 | 12/28/12 | 9.00 | 389,877.59 | 55,009.20 | 20,584.62 | 212,469.44 | 81,225.49 | 20,588.84 |
| 138 | none | none | none | | | | | | | | | | | |
| 139 | Totals | | | | | | | 470.00 | | 2,565,531.97 | 894,960.23 | 9,123,017.16 | 3,787,313.93 | 894,983.66 |
| 140 | Average | | | | | | | 9.04 | | | | | | |
| 141 | | | | | | | | | | | | | | |
| 142 | | | | | | | | | | | | | | |
| 143 | Total Regular Payroll | | | | | | | | | 14,254,482.40 | 8,714,980.08 | 61,619,955.69 | 24,516,356.90 | 6,361,711.88 |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | MI SIT WH Payment Date | MI Lead Days | MI Withhold \$ | MN SIT WH Payment Date | MN Lead Days | MN Withhold \$ |
|----------|------------------|---------------|-----------------------|-----------------|---------------|----------------|------------------------|--------------|----------------|------------------------|--------------|----------------|
| 1 | Monthly | | | | | | | | | | | |
| 2 | 1/1/2012 | 1/31/2012 | 1/31/2012 | 31.0 | 15.5 | 1/16/12 12:00 | | | 0.00 | 02/03/12 | 18.00 | 3,095.03 |
| 3 | 2/1/2012 | 2/29/2012 | 2/29/2012 | 29.0 | 14.5 | 2/15/12 12:00 | | | 0.00 | 03/07/12 | 21.00 | 32,685.52 |
| 4 | 3/1/2012 | 3/31/2012 | 3/30/2012 | 31.0 | 15.5 | 3/16/12 12:00 | | | 0.00 | 04/04/12 | 19.00 | 3,102.19 |
| 5 | 4/1/2012 | 4/30/2012 | 4/30/2012 | 30.0 | 15.0 | 4/16/12 0:00 | | | 0.00 | 05/04/12 | 18.50 | 3,089.37 |
| 6 | 5/1/2012 | 5/31/2012 | 5/31/2012 | 31.0 | 15.5 | 5/16/12 12:00 | | | 0.00 | 06/06/12 | 21.00 | 3,069.80 |
| 7 | 6/1/2012 | 6/30/2012 | 6/29/2012 | 30.0 | 15.0 | 6/16/12 0:00 | | | 0.00 | 07/05/12 | 19.50 | 3,109.42 |
| 8 | 7/1/2012 | 7/31/2012 | 7/31/2012 | 31.0 | 15.5 | 7/16/12 12:00 | | | 0.00 | 08/03/12 | 18.00 | 3,069.80 |
| 9 | 8/1/2012 | 8/31/2012 | 8/31/2012 | 31.0 | 15.5 | 8/16/12 12:00 | | | 0.00 | 09/05/12 | 20.00 | 3,013.83 |
| 10 | 9/1/2012 | 9/30/2012 | 9/28/2012 | 30.0 | 15.0 | 9/16/12 0:00 | | | 0.00 | 10/03/12 | 17.50 | 3,013.83 |
| 11 | 10/1/2012 | 10/31/2012 | 10/31/2012 | 31.0 | 15.5 | 10/16/12 12:00 | | | 0.00 | 11/07/12 | 22.00 | 3,019.40 |
| 12 | 11/1/2012 | 11/30/2012 | 11/30/2012 | 30.0 | 15.0 | 11/16/12 0:00 | | | 0.00 | 12/05/12 | 19.50 | 3,053.09 |
| 13 | 12/1/2012 | 12/31/2012 | 12/31/2012 | 31.0 | 15.5 | 12/16/12 12:00 | | | 0.00 | 01/04/13 | 19.00 | 3,002.56 |
| 14 | Totals | | | | | | | | 0.00 | | 233.00 | 66,323.84 |
| 15 | Average | | | | | | | | | | 19.42 | |
| 16 | | | | | | | | | | | | |
| 17 | | | | | | | | | | | | |
| 18 | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | |
| 21 | | | | | | | | | | | | |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | ND SIT WH Payment Date | ND Lead Days | ND Withhold \$ | WI SIT WH Payment Date | WI Lead Days | WI Withhold \$ |
|----------|------------------|---------------|-----------------------|-----------------|---------------|----------------|------------------------|--------------|----------------|------------------------|--------------|----------------|
| 1 | Monthly | | | | | | | | | | | |
| 2 | 1/1/2012 | 1/31/2012 | 1/31/2012 | 31.0 | 15.5 | 1/16/12 12:00 | | | 0.00 | 02/15/12 | 30.00 | 81.10 |
| 3 | 2/1/2012 | 2/29/2012 | 2/29/2012 | 29.0 | 14.5 | 2/15/12 12:00 | | | 0.00 | 03/15/12 | 29.00 | 30.00 |
| 4 | 3/1/2012 | 3/31/2012 | 3/30/2012 | 31.0 | 15.5 | 3/16/12 12:00 | | | 0.00 | 04/13/12 | 28.00 | 30.00 |
| 5 | 4/1/2012 | 4/30/2012 | 4/30/2012 | 30.0 | 15.0 | 4/16/12 0:00 | | | 0.00 | 05/15/12 | 29.50 | 30.00 |
| 6 | 5/1/2012 | 5/31/2012 | 5/31/2012 | 31.0 | 15.5 | 5/16/12 12:00 | | | 0.00 | 06/15/12 | 30.00 | 30.00 |
| 7 | 6/1/2012 | 6/30/2012 | 6/29/2012 | 30.0 | 15.0 | 6/16/12 0:00 | | | 0.00 | 07/13/12 | 27.50 | 30.00 |
| 8 | 7/1/2012 | 7/31/2012 | 7/31/2012 | 31.0 | 15.5 | 7/16/12 12:00 | | | 0.00 | 08/15/12 | 30.00 | 30.00 |
| 9 | 8/1/2012 | 8/31/2012 | 8/31/2012 | 31.0 | 15.5 | 8/16/12 12:00 | | | 0.00 | 09/14/12 | 29.00 | 30.00 |
| 10 | 9/1/2012 | 9/30/2012 | 9/28/2012 | 30.0 | 15.0 | 9/16/12 0:00 | | | 0.00 | 10/15/12 | 29.50 | 30.00 |
| 11 | 10/1/2012 | 10/31/2012 | 10/31/2012 | 31.0 | 15.5 | 10/16/12 12:00 | | | 0.00 | 11/15/12 | 30.00 | 30.00 |
| 12 | 11/1/2012 | 11/30/2012 | 11/30/2012 | 30.0 | 15.0 | 11/16/12 0:00 | | | 0.00 | 12/14/12 | 28.50 | 30.00 |
| 13 | 12/1/2012 | 12/31/2012 | 12/31/2012 | 31.0 | 15.5 | 12/16/12 12:00 | | | 0.00 | 01/15/13 | 30.00 | 30.00 |
| 14 | Totals | | | | | | | 0.00 | 0.00 | | 351.00 | 411.10 |
| 15 | Average | | | | | | | #DIV/0! | | | 29.25 | |
| 16 | | | | | | | | | | | | |
| 17 | | | | | | | | | | | | |
| 18 | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | |
| 21 | | | | | | | | | | | | |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | MI SIT WH Payment Date | MI Lead Days | MI Withhold \$ | MN SIT WH Payment Date | MN Lead Days | MN Withhold \$ | |
|----------|------------------|---------------|-----------------------|-----------------|---------------|----------------|------------------------|--------------|----------------|------------------------|--------------|----------------|--------------|
| 22 | Semi-monthly | | | | | | | | | | | | |
| 23 | 1/1/2012 | 1/15/2012 | 1/13/2012 | 15.0 | 7.5 | 1/8/12 12:00 | | 0.00 | 0.00 | 01/18/12 | 10.00 | 211,693.30 | |
| 24 | 1/16/2012 | 1/31/2012 | 1/31/2012 | 16.0 | 8.0 | 1/24/12 0:00 | 02/17/12 | 24.50 | 36.37 | 02/03/12 | 10.50 | 230,108.67 | |
| 25 | 2/1/2012 | 2/15/2012 | 2/15/2012 | 15.0 | 7.5 | 2/8/12 12:00 | 03/20/12 | 41.00 | (36.37) | 02/22/12 | 14.00 | 218,333.50 | |
| 26 | 2/16/2012 | 2/29/2012 | 2/29/2012 | 14.0 | 7.0 | 2/23/12 0:00 | | 0.00 | 0.00 | 03/07/12 | 13.50 | 212,594.75 | |
| 27 | 3/1/2012 | 3/15/2012 | 3/15/2012 | 15.0 | 7.5 | 3/8/12 12:00 | | 0.00 | 0.00 | 03/21/12 | 13.00 | 255,734.36 | |
| 28 | 3/16/2012 | 3/31/2012 | 3/30/2012 | 16.0 | 8.0 | 3/24/12 0:00 | | 0.00 | 0.00 | 04/04/12 | 11.50 | 263,002.53 | |
| 29 | 4/1/2012 | 4/15/2012 | 4/13/2012 | 15.0 | 7.5 | 4/8/12 12:00 | | 0.00 | 0.00 | 04/18/12 | 10.00 | 230,861.70 | |
| 30 | 4/16/2012 | 4/30/2012 | 4/30/2012 | 15.0 | 7.5 | 4/23/12 12:00 | | 0.00 | 0.00 | 05/04/12 | 11.00 | 242,400.37 | |
| 31 | 5/1/2012 | 5/15/2012 | 5/15/2012 | 15.0 | 7.5 | 5/8/12 12:00 | | 0.00 | 0.00 | 05/18/12 | 10.00 | 232,749.87 | |
| 32 | 5/16/2012 | 5/31/2012 | 5/31/2012 | 16.0 | 8.0 | 5/24/12 0:00 | | 0.00 | 0.00 | 06/06/12 | 13.50 | 228,177.32 | |
| 33 | 6/1/2012 | 6/15/2012 | 6/15/2012 | 15.0 | 7.5 | 6/8/12 12:00 | | 0.00 | 0.00 | 06/20/12 | 12.00 | 232,824.69 | |
| 34 | 6/16/2012 | 6/30/2012 | 6/29/2012 | 15.0 | 7.5 | 6/23/12 12:00 | | 0.00 | 0.00 | 07/05/12 | 12.00 | 217,914.03 | |
| 35 | 7/1/2012 | 7/15/2012 | 7/13/2012 | 15.0 | 7.5 | 7/8/12 12:00 | | 0.00 | 0.00 | 07/18/12 | 10.00 | 223,635.47 | |
| 36 | 7/16/2012 | 7/31/2012 | 7/31/2012 | 16.0 | 8.0 | 7/24/12 0:00 | | 0.00 | 0.00 | 08/03/12 | 10.50 | 226,636.69 | |
| 37 | 8/1/2012 | 8/15/2012 | 8/15/2012 | 15.0 | 7.5 | 8/8/12 12:00 | | 0.00 | 0.00 | 08/22/12 | 14.00 | 221,149.84 | |
| 38 | 8/16/2012 | 8/31/2012 | 8/31/2012 | 16.0 | 8.0 | 8/24/12 0:00 | | 0.00 | 0.00 | 09/05/12 | 12.50 | 233,102.22 | |
| 39 | 9/1/2012 | 9/15/2012 | 9/14/2012 | 15.0 | 7.5 | 9/8/12 12:00 | | 0.00 | 0.00 | 09/19/12 | 11.00 | 230,871.96 | |
| 40 | 9/16/2012 | 9/30/2012 | 9/28/2012 | 15.0 | 7.5 | 9/23/12 12:00 | | 0.00 | 0.00 | 10/03/12 | 10.00 | 228,315.74 | |
| 41 | 10/1/2012 | 10/15/2012 | 10/15/2012 | 15.0 | 7.5 | 10/8/12 12:00 | | 0.00 | 0.00 | 10/19/12 | 11.00 | 253,254.92 | |
| 42 | 10/16/2012 | 10/31/2012 | 10/31/2012 | 16.0 | 8.0 | 10/24/12 0:00 | | 0.00 | 0.00 | 11/07/12 | 14.50 | 236,035.14 | |
| 43 | 11/1/2012 | 11/15/2012 | 11/15/2012 | 15.0 | 7.5 | 11/8/12 12:00 | | 0.00 | 0.00 | 11/21/12 | 13.00 | 252,993.36 | |
| 44 | 11/16/2012 | 11/30/2012 | 11/30/2012 | 15.0 | 7.5 | 11/23/12 12:00 | | 0.00 | 0.00 | 12/05/12 | 12.00 | 273,175.65 | |
| 45 | 12/1/2012 | 12/15/2012 | 12/14/2012 | 15.0 | 7.5 | 12/8/12 12:00 | | 0.00 | 0.00 | 12/19/12 | 11.00 | 271,393.72 | |
| 46 | 12/16/2012 | 12/31/2012 | 12/31/2012 | 16.0 | 8.0 | 12/24/12 0:00 | | 0.00 | 0.00 | 01/04/13 | 11.50 | 322,056.63 | |
| 47 | Totals | | | | | | | | 65.50 | 0.00 | | 282.00 | 5,749,016.43 |
| 48 | Average | | | | | | | | 2.73 | | | 11.75 | |
| 49 | | | | | | | | | | | | | |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | ND SIT WH Payment Date | ND Lead Days | ND Withhold \$ | WI SIT WH Payment Date | WI Lead Days | WI Withhold \$ | |
|----------|------------------|---------------|-----------------------|-----------------|---------------|----------------|------------------------|--------------|----------------|------------------------|--------------|----------------|----------|
| 22 | Semi-monthly | | | | | | | | | | | | |
| 23 | 1/1/2012 | 1/15/2012 | 1/13/2012 | 15.0 | 7.5 | 1/8/12 12:00 | 04/30/12 | 113.00 | 449.00 | 01/31/12 | 23.00 | 352.67 | |
| 24 | 1/16/2012 | 1/31/2012 | 1/31/2012 | 16.0 | 8.0 | 1/24/12 0:00 | 04/30/12 | 97.50 | 436.00 | 02/15/12 | 22.50 | 1.73 | |
| 25 | 2/1/2012 | 2/15/2012 | 2/15/2012 | 15.0 | 7.5 | 2/8/12 12:00 | 04/30/12 | 82.00 | 438.00 | 02/29/12 | 21.00 | 1.64 | |
| 26 | 2/16/2012 | 2/29/2012 | 2/29/2012 | 14.0 | 7.0 | 2/23/12 0:00 | 04/30/12 | 67.50 | 432.00 | 03/15/12 | 21.50 | 1.73 | |
| 27 | 3/1/2012 | 3/15/2012 | 3/15/2012 | 15.0 | 7.5 | 3/8/12 12:00 | 04/30/12 | 53.00 | 461.00 | 03/30/12 | 22.00 | 1.64 | |
| 28 | 3/16/2012 | 3/31/2012 | 3/30/2012 | 16.0 | 8.0 | 3/24/12 0:00 | 04/30/12 | 37.50 | 738.00 | 04/13/12 | 20.50 | 3,262.69 | |
| 29 | 4/1/2012 | 4/15/2012 | 4/13/2012 | 15.0 | 7.5 | 4/8/12 12:00 | 07/31/12 | 114.00 | 450.00 | 04/30/12 | 22.00 | 180.33 | |
| 30 | 4/16/2012 | 4/30/2012 | 4/30/2012 | 15.0 | 7.5 | 4/23/12 12:00 | 07/31/12 | 99.00 | 450.00 | 05/15/12 | 22.00 | 181.18 | |
| 31 | 5/1/2012 | 5/15/2012 | 5/15/2012 | 15.0 | 7.5 | 5/8/12 12:00 | 07/31/12 | 84.00 | 452.00 | 05/31/12 | 23.00 | 180.33 | |
| 32 | 5/16/2012 | 5/31/2012 | 5/31/2012 | 16.0 | 8.0 | 5/24/12 0:00 | 07/31/12 | 68.50 | 452.00 | 06/15/12 | 22.50 | 323.36 | |
| 33 | 6/1/2012 | 6/15/2012 | 6/15/2012 | 15.0 | 7.5 | 6/8/12 12:00 | 07/31/12 | 53.00 | 454.00 | 06/29/12 | 21.00 | 328.08 | |
| 34 | 6/16/2012 | 6/30/2012 | 6/29/2012 | 15.0 | 7.5 | 6/23/12 12:00 | 07/31/12 | 38.00 | 453.00 | 07/13/12 | 20.00 | 323.36 | |
| 35 | 7/1/2012 | 7/15/2012 | 7/13/2012 | 15.0 | 7.5 | 7/8/12 12:00 | 10/31/12 | 115.00 | 652.00 | 07/31/12 | 23.00 | 322.51 | |
| 36 | 7/16/2012 | 7/31/2012 | 7/31/2012 | 16.0 | 8.0 | 7/24/12 0:00 | 10/31/12 | 99.50 | 371.00 | 08/15/12 | 22.50 | 191.38 | |
| 37 | 8/1/2012 | 8/15/2012 | 8/15/2012 | 15.0 | 7.5 | 8/8/12 12:00 | 10/31/12 | 84.00 | 372.00 | 08/31/12 | 23.00 | 180.33 | |
| 38 | 8/16/2012 | 8/31/2012 | 8/31/2012 | 16.0 | 8.0 | 8/24/12 0:00 | 10/31/12 | 68.50 | 374.00 | 09/14/12 | 21.50 | 181.18 | |
| 39 | 9/1/2012 | 9/15/2012 | 9/14/2012 | 15.0 | 7.5 | 9/8/12 12:00 | 10/31/12 | 53.00 | 425.00 | 09/28/12 | 20.00 | 180.33 | |
| 40 | 9/16/2012 | 9/30/2012 | 9/28/2012 | 15.0 | 7.5 | 9/23/12 12:00 | 10/31/12 | 38.00 | 373.00 | 10/15/12 | 22.00 | 181.18 | |
| 41 | 10/1/2012 | 10/15/2012 | 10/15/2012 | 15.0 | 7.5 | 10/8/12 12:00 | 01/31/13 | 115.00 | 393.00 | 10/31/12 | 23.00 | 184.43 | |
| 42 | 10/16/2012 | 10/31/2012 | 10/31/2012 | 16.0 | 8.0 | 10/24/12 0:00 | 01/31/13 | 99.50 | 473.00 | 11/15/12 | 22.50 | 185.27 | |
| 43 | 11/1/2012 | 11/15/2012 | 11/15/2012 | 15.0 | 7.5 | 11/8/12 12:00 | 01/31/13 | 84.00 | 463.00 | 11/30/12 | 22.00 | 184.43 | |
| 44 | 11/16/2012 | 11/30/2012 | 11/30/2012 | 15.0 | 7.5 | 11/23/12 12:00 | 01/31/13 | 69.00 | 462.00 | 12/14/12 | 21.00 | 185.27 | |
| 45 | 12/1/2012 | 12/15/2012 | 12/14/2012 | 15.0 | 7.5 | 12/8/12 12:00 | 01/31/13 | 54.00 | 467.00 | 12/31/12 | 23.00 | 184.43 | |
| 46 | 12/16/2012 | 12/31/2012 | 12/31/2012 | 16.0 | 8.0 | 12/24/12 0:00 | 01/31/13 | 38.50 | 499.00 | 01/15/13 | 22.50 | 185.27 | |
| 47 | Totals | | | | | | | | 1,825.00 | 10,989.00 | | 527.00 | 7,484.75 |
| 48 | Average | | | | | | | | 76.04 | | | 21.96 | |
| 49 | | | | | | | | | | | | | |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | MI SIT WH Payment Date | MI Lead Days | MI Withhold \$ | MI SIT WH Payment Date | MN Lead Days | MN Withhold \$ | |
|----------|------------------|---------------|-----------------------|-----------------|---------------|---------------|------------------------|--------------|----------------|------------------------|--------------|----------------|---------------|
| 50 | Bi-Weekly | | | | | | | | | | | | |
| 51 | 12/25/2011 | 1/7/2012 | 1/13/2012 | 14.0 | 7.0 | 1/1/12 0:00 | 02/17/12 | 47.50 | 183.91 | 01/18/12 | 17.50 | 389,318.30 | |
| 52 | 1/8/2012 | 1/21/2012 | 1/27/2012 | 14.0 | 7.0 | 1/15/12 0:00 | 02/17/12 | 33.50 | 253.12 | 02/01/12 | 17.50 | 406,091.91 | |
| 53 | 1/22/2012 | 2/4/2012 | 2/10/2012 | 14.0 | 7.0 | 1/29/12 0:00 | 03/20/12 | 51.50 | 235.85 | 02/15/12 | 17.50 | 394,721.00 | |
| 54 | 2/5/2012 | 2/18/2012 | 2/24/2012 | 14.0 | 7.0 | 2/12/12 0:00 | 03/20/12 | 37.50 | 233.31 | 02/29/12 | 17.50 | 400,625.77 | |
| 55 | 2/19/2012 | 3/3/2012 | 3/9/2012 | 14.0 | 7.0 | 2/26/12 0:00 | 04/20/12 | 54.50 | 259.40 | 03/14/12 | 17.50 | 491,795.19 | |
| 56 | 3/4/2012 | 3/17/2012 | 3/23/2012 | 14.0 | 7.0 | 3/11/12 0:00 | 04/20/12 | 40.50 | 168.92 | 03/28/12 | 17.50 | 521,024.72 | |
| 57 | 3/18/2012 | 3/31/2012 | 4/5/2012 | 14.0 | 7.0 | 3/25/12 0:00 | 05/18/12 | 54.50 | 142.95 | 04/11/12 | 17.50 | 512,779.71 | |
| 58 | 4/1/2012 | 4/14/2012 | 4/20/2012 | 14.0 | 7.0 | 4/8/12 0:00 | 05/18/12 | 40.50 | 251.81 | 04/25/12 | 17.50 | 513,322.85 | |
| 59 | 4/15/2012 | 4/28/2012 | 5/4/2012 | 14.0 | 7.0 | 4/22/12 0:00 | 06/20/12 | 59.50 | 244.90 | 05/09/12 | 17.50 | 499,889.17 | |
| 60 | 4/29/2012 | 5/12/2012 | 5/18/2012 | 14.0 | 7.0 | 5/6/12 0:00 | 06/20/12 | 45.50 | 238.86 | 05/23/12 | 17.50 | 500,007.64 | |
| 61 | 5/13/2012 | 5/26/2012 | 6/1/2012 | 14.0 | 7.0 | 5/20/12 0:00 | 07/20/12 | 61.50 | 194.37 | 06/06/12 | 17.50 | 502,056.60 | |
| 62 | 5/27/2012 | 6/9/2012 | 6/15/2012 | 14.0 | 7.0 | 6/3/12 0:00 | 07/20/12 | 47.50 | 158.41 | 06/20/12 | 17.50 | 454,457.65 | |
| 63 | 6/10/2012 | 6/23/2012 | 6/29/2012 | 14.0 | 7.0 | 6/17/12 0:00 | 07/20/12 | 33.50 | 206.36 | 07/05/12 | 18.50 | 509,225.95 | |
| 64 | 6/24/2012 | 7/7/2012 | 7/13/2012 | 14.0 | 7.0 | 7/1/12 0:00 | 08/20/12 | 50.50 | 142.69 | 07/18/12 | 17.50 | 456,616.21 | |
| 65 | 7/8/2012 | 7/21/2012 | 7/27/2012 | 14.0 | 7.0 | 7/15/12 0:00 | 08/20/12 | 36.50 | 177.94 | 08/01/12 | 17.50 | 456,357.55 | |
| 66 | 7/22/2012 | 8/4/2012 | 8/10/2012 | 14.0 | 7.0 | 7/29/12 0:00 | 09/20/12 | 53.50 | 169.91 | 08/15/12 | 17.50 | 450,657.53 | |
| 67 | 8/5/2012 | 8/18/2012 | 8/24/2012 | 14.0 | 7.0 | 8/12/12 0:00 | 09/20/12 | 39.50 | 139.17 | 08/29/12 | 17.50 | 484,755.02 | |
| 68 | 8/19/2012 | 9/1/2012 | 9/7/2012 | 14.0 | 7.0 | 8/26/12 0:00 | 10/19/12 | 54.50 | 139.17 | 09/12/12 | 17.50 | 450,966.41 | |
| 69 | 9/2/2012 | 9/15/2012 | 9/21/2012 | 14.0 | 7.0 | 9/9/12 0:00 | 10/19/12 | 40.50 | 141.61 | 09/26/12 | 17.50 | 433,489.35 | |
| 70 | 9/16/2012 | 9/29/2012 | 10/5/2012 | 14.0 | 7.0 | 9/23/12 0:00 | 11/20/12 | 58.50 | 135.28 | 10/10/12 | 17.50 | 448,426.59 | |
| 71 | 9/30/2012 | 10/13/2012 | 10/19/2012 | 14.0 | 7.0 | 10/7/12 0:00 | 11/20/12 | 44.50 | 135.28 | 10/24/12 | 17.50 | 456,517.60 | |
| 72 | 10/14/2012 | 10/27/2012 | 11/2/2012 | 14.0 | 7.0 | 10/21/12 0:00 | 12/20/12 | 60.50 | 175.22 | 11/07/12 | 17.50 | 505,666.26 | |
| 73 | 10/28/2012 | 11/10/2012 | 11/16/2012 | 14.0 | 7.0 | 11/4/12 0:00 | 12/20/12 | 46.50 | 196.72 | 11/21/12 | 17.50 | 582,932.66 | |
| 74 | 11/11/2012 | 11/24/2012 | 11/30/2012 | 14.0 | 7.0 | 11/18/12 0:00 | 12/20/12 | 32.50 | 194.77 | 12/05/12 | 17.50 | 644,429.96 | |
| 75 | 11/25/2012 | 12/8/2012 | 12/14/2012 | 14.0 | 7.0 | 12/2/12 0:00 | 01/18/13 | 47.50 | 202.87 | 12/19/12 | 17.50 | 552,444.04 | |
| 76 | 12/9/2012 | 12/22/2012 | 12/28/2012 | 14.0 | 7.0 | 12/16/12 0:00 | 01/18/13 | 33.50 | 191.19 | 01/03/13 | 18.50 | 553,361.75 | |
| 77 | Totals | | | | | | | | 5,206.00 | 4,913.99 | | 457.00 | 12,571,937.39 |
| 78 | Average | | | | | | | | 46.38 | | | 17.58 | |
| 79 | | | | | | | | | | | | | |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | ND SIT WH Payment Date | ND Lead Days | ND Withhold \$ | WI SIT WH Payment Date | WI Lead Days | WI Withhold \$ | |
|----------|------------------|---------------|-----------------------|-----------------|---------------|---------------|------------------------|--------------|----------------|------------------------|--------------|----------------|----------|
| 50 | Bi-Weekly | | | | | | | | | | | | |
| 51 | 12/25/2011 | 1/7/2012 | 1/13/2012 | 14.0 | 7.0 | 1/1/12 0:00 | 04/30/12 | 120.50 | 3,350.00 | 01/31/12 | 30.50 | 224.40 | |
| 52 | 1/8/2012 | 1/21/2012 | 1/27/2012 | 14.0 | 7.0 | 1/15/12 0:00 | 04/30/12 | 106.50 | 3,704.00 | 02/15/12 | 31.50 | 120.00 | |
| 53 | 1/22/2012 | 2/4/2012 | 2/10/2012 | 14.0 | 7.0 | 1/29/12 0:00 | 04/30/12 | 92.50 | 3,600.00 | 02/29/12 | 31.50 | 120.00 | |
| 54 | 2/5/2012 | 2/18/2012 | 2/24/2012 | 14.0 | 7.0 | 2/12/12 0:00 | 04/30/12 | 78.50 | 3,260.00 | 03/15/12 | 32.50 | 120.00 | |
| 55 | 2/19/2012 | 3/3/2012 | 3/9/2012 | 14.0 | 7.0 | 2/26/12 0:00 | 04/30/12 | 64.50 | 3,220.00 | 03/30/12 | 33.50 | 120.00 | |
| 56 | 3/4/2012 | 3/17/2012 | 3/23/2012 | 14.0 | 7.0 | 3/11/12 0:00 | 04/30/12 | 50.50 | 3,361.00 | 04/13/12 | 33.50 | 120.00 | |
| 57 | 3/18/2012 | 3/31/2012 | 4/5/2012 | 14.0 | 7.0 | 3/25/12 0:00 | 07/31/12 | 128.50 | 3,321.00 | 04/30/12 | 36.50 | 120.00 | |
| 58 | 4/1/2012 | 4/14/2012 | 4/20/2012 | 14.0 | 7.0 | 4/8/12 0:00 | 07/31/12 | 114.50 | 3,625.00 | 05/15/12 | 37.50 | 120.00 | |
| 59 | 4/15/2012 | 4/28/2012 | 5/4/2012 | 14.0 | 7.0 | 4/22/12 0:00 | 07/31/12 | 100.50 | 3,879.00 | 05/31/12 | 39.50 | 120.00 | |
| 60 | 4/29/2012 | 5/12/2012 | 5/18/2012 | 14.0 | 7.0 | 5/6/12 0:00 | 07/31/12 | 86.50 | 4,053.00 | 06/15/12 | 40.50 | 120.00 | |
| 61 | 5/13/2012 | 5/26/2012 | 6/1/2012 | 14.0 | 7.0 | 5/20/12 0:00 | 07/31/12 | 72.50 | 3,819.00 | 06/29/12 | 40.50 | 120.00 | |
| 62 | 5/27/2012 | 6/9/2012 | 6/15/2012 | 14.0 | 7.0 | 6/3/12 0:00 | 07/31/12 | 58.50 | 3,905.00 | 06/29/12 | 26.50 | 120.00 | |
| 63 | 6/10/2012 | 6/23/2012 | 6/29/2012 | 14.0 | 7.0 | 6/17/12 0:00 | 07/31/12 | 44.50 | 4,332.00 | 07/13/12 | 26.50 | 120.00 | |
| 64 | 6/24/2012 | 7/7/2012 | 7/13/2012 | 14.0 | 7.0 | 7/1/12 0:00 | 10/31/12 | 122.50 | 3,664.00 | 07/31/12 | 30.50 | 120.00 | |
| 65 | 7/8/2012 | 7/21/2012 | 7/27/2012 | 14.0 | 7.0 | 7/15/12 0:00 | 10/31/12 | 108.50 | 4,594.00 | 08/15/12 | 31.50 | 120.00 | |
| 66 | 7/22/2012 | 8/4/2012 | 8/10/2012 | 14.0 | 7.0 | 7/29/12 0:00 | 10/31/12 | 94.50 | 4,663.00 | 08/31/12 | 33.50 | 120.00 | |
| 67 | 8/5/2012 | 8/18/2012 | 8/24/2012 | 14.0 | 7.0 | 8/12/12 0:00 | 10/31/12 | 80.50 | 4,612.00 | 09/14/12 | 33.50 | 120.00 | |
| 68 | 8/19/2012 | 9/1/2012 | 9/7/2012 | 14.0 | 7.0 | 8/26/12 0:00 | 10/31/12 | 66.50 | 4,742.00 | 09/28/12 | 33.50 | 120.00 | |
| 69 | 9/2/2012 | 9/15/2012 | 9/21/2012 | 14.0 | 7.0 | 9/9/12 0:00 | 10/31/12 | 52.50 | 5,335.00 | 10/15/12 | 36.50 | 120.00 | |
| 70 | 9/16/2012 | 9/29/2012 | 10/5/2012 | 14.0 | 7.0 | 9/23/12 0:00 | 01/31/13 | 130.50 | 5,644.00 | 10/31/12 | 38.50 | 120.00 | |
| 71 | 9/30/2012 | 10/13/2012 | 10/19/2012 | 14.0 | 7.0 | 10/7/12 0:00 | 01/31/13 | 116.50 | 4,769.00 | 11/15/12 | 39.50 | 120.00 | |
| 72 | 10/14/2012 | 10/27/2012 | 11/2/2012 | 14.0 | 7.0 | 10/21/12 0:00 | 01/31/13 | 102.50 | 4,143.00 | 11/30/12 | 40.50 | 120.00 | |
| 73 | 10/28/2012 | 11/10/2012 | 11/16/2012 | 14.0 | 7.0 | 11/4/12 0:00 | 01/31/13 | 88.50 | 4,047.00 | 12/14/12 | 40.50 | 206.52 | |
| 74 | 11/11/2012 | 11/24/2012 | 11/30/2012 | 14.0 | 7.0 | 11/18/12 0:00 | 01/31/13 | 74.50 | 4,658.00 | 12/14/12 | 26.50 | 245.54 | |
| 75 | 11/25/2012 | 12/8/2012 | 12/14/2012 | 14.0 | 7.0 | 12/2/12 0:00 | 01/31/13 | 60.50 | 4,265.00 | 12/31/12 | 29.50 | 190.08 | |
| 76 | 12/9/2012 | 12/22/2012 | 12/28/2012 | 14.0 | 7.0 | 12/16/12 0:00 | 01/31/13 | 46.50 | 3,902.00 | 01/15/13 | 30.50 | 120.00 | |
| 77 | Totals | | | | | | | | 2,263.00 | 106,467.00 | | 885.00 | 3,506.54 |
| 78 | Average | | | | | | | | 87.04 | | | 34.04 | |
| 79 | | | | | | | | | | | | | |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | MI SIT WH Payment Date | MI Lead Days | MI Withhold \$ | MN SIT WH Payment Date | MN Lead Days | MN Withhold \$ |
|----------|------------------|---------------|-----------------------|-----------------|---------------|----------------|------------------------|--------------|----------------|------------------------|--------------|----------------|
| 80 | Weekly | | | | | | | | | | | |
| 81 | 12/25/2011 | 12/31/2011 | 1/5/2012 | 7.0 | 3.5 | 12/28/11 12:00 | 02/17/12 | 51.00 | 0.00 | 01/11/12 | 14.00 | 23,614.21 |
| 82 | 1/1/2012 | 1/7/2012 | 1/12/2012 | 7.0 | 3.5 | 1/4/12 12:00 | 02/17/12 | 44.00 | 76.72 | 01/18/12 | 14.00 | 34,271.50 |
| 83 | 1/8/2012 | 1/14/2012 | 1/19/2012 | 7.0 | 3.5 | 1/11/12 12:00 | 02/17/12 | 37.00 | 115.98 | 01/25/12 | 14.00 | 45,284.07 |
| 84 | 1/15/2012 | 1/21/2012 | 1/26/2012 | 7.0 | 3.5 | 1/18/12 12:00 | 02/17/12 | 30.00 | 148.56 | 02/01/12 | 14.00 | 51,604.57 |
| 85 | 1/22/2012 | 1/28/2012 | 2/2/2012 | 7.0 | 3.5 | 1/25/12 12:00 | 03/20/12 | 55.00 | 166.51 | 02/08/12 | 14.00 | 50,478.72 |
| 86 | 1/29/2012 | 2/4/2012 | 2/9/2012 | 7.0 | 3.5 | 2/1/12 12:00 | 03/20/12 | 48.00 | 84.41 | 02/15/12 | 14.00 | 45,279.93 |
| 87 | 2/5/2012 | 2/11/2012 | 2/16/2012 | 7.0 | 3.5 | 2/8/12 12:00 | 03/20/12 | 41.00 | 48.53 | 02/22/12 | 14.00 | 39,626.05 |
| 88 | 2/12/2012 | 2/18/2012 | 2/23/2012 | 7.0 | 3.5 | 2/15/12 12:00 | 03/20/12 | 34.00 | 80.88 | 02/29/12 | 14.00 | 50,873.31 |
| 89 | 2/19/2012 | 2/25/2012 | 3/1/2012 | 7.0 | 3.5 | 2/22/12 12:00 | 04/20/12 | 58.00 | 48.53 | 03/07/12 | 14.00 | 52,367.77 |
| 90 | 2/26/2012 | 3/3/2012 | 3/8/2012 | 7.0 | 3.5 | 2/29/12 12:00 | 04/20/12 | 51.00 | 80.88 | 03/14/12 | 14.00 | 51,811.26 |
| 91 | 3/4/2012 | 3/10/2012 | 3/15/2012 | 7.0 | 3.5 | 3/7/12 12:00 | 04/20/12 | 44.00 | 80.88 | 03/21/12 | 14.00 | 71,818.86 |
| 92 | 3/11/2012 | 3/17/2012 | 3/22/2012 | 7.0 | 3.5 | 3/14/12 12:00 | 04/20/12 | 37.00 | 80.88 | 03/28/12 | 14.00 | 70,547.64 |
| 93 | 3/18/2012 | 3/24/2012 | 3/29/2012 | 7.0 | 3.5 | 3/21/12 12:00 | 04/20/12 | 30.00 | 78.27 | 04/04/12 | 14.00 | 65,812.22 |
| 94 | 3/25/2012 | 3/31/2012 | 4/5/2012 | 7.0 | 3.5 | 3/28/12 12:00 | 05/18/12 | 51.00 | 64.70 | 04/11/12 | 14.00 | 62,079.01 |
| 95 | 4/1/2012 | 4/7/2012 | 4/12/2012 | 7.0 | 3.5 | 4/4/12 12:00 | 05/18/12 | 44.00 | 66.86 | 04/18/12 | 14.00 | 64,118.19 |
| 96 | 4/8/2012 | 4/14/2012 | 4/19/2012 | 7.0 | 3.5 | 4/11/12 12:00 | 05/18/12 | 37.00 | 83.58 | 04/25/12 | 14.00 | 64,521.96 |
| 97 | 4/15/2012 | 4/21/2012 | 4/26/2012 | 7.0 | 3.5 | 4/18/12 12:00 | 05/18/12 | 30.00 | 83.58 | 05/02/12 | 14.00 | 66,666.75 |
| 98 | 4/22/2012 | 4/28/2012 | 5/3/2012 | 7.0 | 3.5 | 4/25/12 12:00 | 06/20/12 | 56.00 | 83.58 | 05/09/12 | 14.00 | 62,423.34 |
| 99 | 4/29/2012 | 5/5/2012 | 5/10/2012 | 7.0 | 3.5 | 5/2/12 12:00 | 06/20/12 | 49.00 | 102.50 | 05/16/12 | 14.00 | 56,937.12 |
| 100 | 5/6/2012 | 5/12/2012 | 5/17/2012 | 7.0 | 3.5 | 5/9/12 12:00 | 06/20/12 | 42.00 | 119.96 | 05/23/12 | 14.00 | 92,451.88 |
| 101 | 5/13/2012 | 5/19/2012 | 5/24/2012 | 7.0 | 3.5 | 5/16/12 12:00 | 06/20/12 | 35.00 | 76.70 | 05/30/12 | 14.00 | 94,282.46 |
| 102 | 5/20/2012 | 5/26/2012 | 5/31/2012 | 7.0 | 3.5 | 5/23/12 12:00 | 06/20/12 | 28.00 | 87.73 | 06/06/12 | 14.00 | 73,408.68 |
| 103 | 5/27/2012 | 6/2/2012 | 6/7/2012 | 7.0 | 3.5 | 5/30/12 12:00 | 07/20/12 | 51.00 | 76.68 | 06/13/12 | 14.00 | 53,279.50 |
| 104 | 6/3/2012 | 6/9/2012 | 6/14/2012 | 7.0 | 3.5 | 6/6/12 12:00 | 07/20/12 | 44.00 | 78.88 | 06/20/12 | 14.00 | 55,124.35 |
| 105 | 6/10/2012 | 6/16/2012 | 6/21/2012 | 7.0 | 3.5 | 6/13/12 12:00 | 07/20/12 | 37.00 | 90.55 | 06/27/12 | 14.00 | 60,998.32 |
| 106 | 6/17/2012 | 6/23/2012 | 6/28/2012 | 7.0 | 3.5 | 6/20/12 12:00 | 07/20/12 | 30.00 | 0.00 | 07/05/12 | 15.00 | 59,730.79 |
| 107 | 6/24/2012 | 6/30/2012 | 7/5/2012 | 7.0 | 3.5 | 6/27/12 12:00 | 08/20/12 | 54.00 | 0.00 | 07/11/12 | 14.00 | 51,922.35 |
| 108 | 7/1/2012 | 7/7/2012 | 7/12/2012 | 7.0 | 3.5 | 7/4/12 12:00 | 08/20/12 | 47.00 | 0.00 | 07/18/12 | 14.00 | 18,013.74 |
| 109 | 7/8/2012 | 7/14/2012 | 7/19/2012 | 7.0 | 3.5 | 7/11/12 12:00 | 08/20/12 | 40.00 | 85.03 | 07/25/12 | 14.00 | 53,489.42 |
| 110 | 7/15/2012 | 7/21/2012 | 7/26/2012 | 7.0 | 3.5 | 7/18/12 12:00 | 08/20/12 | 33.00 | 90.51 | 08/01/12 | 14.00 | 53,483.26 |
| 111 | 7/22/2012 | 7/28/2012 | 8/2/2012 | 7.0 | 3.5 | 7/25/12 12:00 | 09/20/12 | 57.00 | 183.36 | 08/08/12 | 14.00 | 53,795.08 |
| 112 | 7/29/2012 | 8/4/2012 | 8/9/2012 | 7.0 | 3.5 | 8/1/12 12:00 | 09/20/12 | 50.00 | 194.79 | 08/15/12 | 14.00 | 52,445.98 |
| 113 | 8/5/2012 | 8/11/2012 | 8/16/2012 | 7.0 | 3.5 | 8/8/12 12:00 | 09/20/12 | 43.00 | 166.70 | 08/22/12 | 14.00 | 54,571.25 |
| 114 | 8/12/2012 | 8/18/2012 | 8/23/2012 | 7.0 | 3.5 | 8/15/12 12:00 | 09/20/12 | 36.00 | 165.64 | 08/29/12 | 14.00 | 56,039.54 |
| 115 | 8/19/2012 | 8/25/2012 | 8/30/2012 | 7.0 | 3.5 | 8/22/12 12:00 | 09/20/12 | 29.00 | 291.28 | 09/05/12 | 14.00 | 52,927.94 |
| 116 | 8/26/2012 | 9/1/2012 | 9/6/2012 | 7.0 | 3.5 | 8/29/12 12:00 | 10/19/12 | 51.00 | 291.23 | 09/12/12 | 14.00 | 50,893.59 |
| 117 | 9/2/2012 | 9/8/2012 | 9/13/2012 | 7.0 | 3.5 | 9/5/12 12:00 | 10/19/12 | 44.00 | 281.13 | 09/19/12 | 14.00 | 43,287.72 |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | ND SIT WH Payment Date | ND Lead Days | ND Withhold \$ | WI SIT WH Payment Date | WI Lead Days | WI Withhold \$ |
|----------|------------------|---------------|-----------------------|-----------------|---------------|----------------|------------------------|--------------|----------------|------------------------|--------------|----------------|
| 80 | Weekly | | | | | | | | | | | |
| 81 | 12/25/2011 | 12/31/2011 | 1/5/2012 | 7.0 | 3.5 | 12/28/11 12:00 | 04/30/12 | 124.00 | 28.00 | | | 0.00 |
| 82 | 1/1/2012 | 1/7/2012 | 1/12/2012 | 7.0 | 3.5 | 1/4/12 12:00 | 04/30/12 | 117.00 | 85.00 | | | 0.00 |
| 83 | 1/8/2012 | 1/14/2012 | 1/19/2012 | 7.0 | 3.5 | 1/11/12 12:00 | 04/30/12 | 110.00 | 122.00 | | | 0.00 |
| 84 | 1/15/2012 | 1/21/2012 | 1/26/2012 | 7.0 | 3.5 | 1/18/12 12:00 | 04/30/12 | 103.00 | 1,124.00 | | | 0.00 |
| 85 | 1/22/2012 | 1/28/2012 | 2/2/2012 | 7.0 | 3.5 | 1/25/12 12:00 | 04/30/12 | 96.00 | 1,101.00 | | | 0.00 |
| 86 | 1/29/2012 | 2/4/2012 | 2/9/2012 | 7.0 | 3.5 | 2/1/12 12:00 | 04/30/12 | 89.00 | 398.00 | | | 0.00 |
| 87 | 2/5/2012 | 2/11/2012 | 2/16/2012 | 7.0 | 3.5 | 2/8/12 12:00 | 04/30/12 | 82.00 | 79.00 | | | 0.00 |
| 88 | 2/12/2012 | 2/18/2012 | 2/23/2012 | 7.0 | 3.5 | 2/15/12 12:00 | 04/30/12 | 75.00 | 249.00 | | | 0.00 |
| 89 | 2/19/2012 | 2/25/2012 | 3/1/2012 | 7.0 | 3.5 | 2/22/12 12:00 | 04/30/12 | 68.00 | 407.00 | | | 0.00 |
| 90 | 2/26/2012 | 3/3/2012 | 3/8/2012 | 7.0 | 3.5 | 2/29/12 12:00 | 04/30/12 | 61.00 | 253.00 | | | 0.00 |
| 91 | 3/4/2012 | 3/10/2012 | 3/15/2012 | 7.0 | 3.5 | 3/7/12 12:00 | 04/30/12 | 54.00 | 228.00 | | | 0.00 |
| 92 | 3/11/2012 | 3/17/2012 | 3/22/2012 | 7.0 | 3.5 | 3/14/12 12:00 | 04/30/12 | 47.00 | 231.00 | | | 0.00 |
| 93 | 3/18/2012 | 3/24/2012 | 3/29/2012 | 7.0 | 3.5 | 3/21/12 12:00 | 04/30/12 | 40.00 | 227.00 | | | 0.00 |
| 94 | 3/25/2012 | 3/31/2012 | 4/5/2012 | 7.0 | 3.5 | 3/28/12 12:00 | 07/31/12 | 125.00 | 217.00 | | | 0.00 |
| 95 | 4/1/2012 | 4/7/2012 | 4/12/2012 | 7.0 | 3.5 | 4/4/12 12:00 | 07/31/12 | 118.00 | 267.00 | | | 0.00 |
| 96 | 4/8/2012 | 4/14/2012 | 4/19/2012 | 7.0 | 3.5 | 4/11/12 12:00 | 07/31/12 | 111.00 | 285.00 | | | 0.00 |
| 97 | 4/15/2012 | 4/21/2012 | 4/26/2012 | 7.0 | 3.5 | 4/18/12 12:00 | 07/31/12 | 104.00 | 140.00 | | | 0.00 |
| 98 | 4/22/2012 | 4/28/2012 | 5/3/2012 | 7.0 | 3.5 | 4/25/12 12:00 | 07/31/12 | 97.00 | 99.00 | | | 0.00 |
| 99 | 4/29/2012 | 5/5/2012 | 5/10/2012 | 7.0 | 3.5 | 5/2/12 12:00 | 07/31/12 | 90.00 | 174.00 | | | 0.00 |
| 100 | 5/6/2012 | 5/12/2012 | 5/17/2012 | 7.0 | 3.5 | 5/9/12 12:00 | 07/31/12 | 83.00 | 370.00 | | | 0.00 |
| 101 | 5/13/2012 | 5/19/2012 | 5/24/2012 | 7.0 | 3.5 | 5/16/12 12:00 | 07/31/12 | 76.00 | 389.00 | 06/15/12 | 30.00 | 125.20 |
| 102 | 5/20/2012 | 5/26/2012 | 5/31/2012 | 7.0 | 3.5 | 5/23/12 12:00 | 07/31/12 | 69.00 | 359.00 | | | 0.00 |
| 103 | 5/27/2012 | 6/2/2012 | 6/7/2012 | 7.0 | 3.5 | 5/30/12 12:00 | 07/31/12 | 62.00 | 210.00 | | | 0.00 |
| 104 | 6/3/2012 | 6/9/2012 | 6/14/2012 | 7.0 | 3.5 | 6/6/12 12:00 | 07/31/12 | 55.00 | 161.00 | | | 0.00 |
| 105 | 6/10/2012 | 6/16/2012 | 6/21/2012 | 7.0 | 3.5 | 6/13/12 12:00 | 07/31/12 | 48.00 | 145.00 | | | 0.00 |
| 106 | 6/17/2012 | 6/23/2012 | 6/28/2012 | 7.0 | 3.5 | 6/20/12 12:00 | 07/31/12 | 41.00 | 148.00 | | | 0.00 |
| 107 | 6/24/2012 | 6/30/2012 | 7/5/2012 | 7.0 | 3.5 | 6/27/12 12:00 | 10/31/12 | 126.00 | 86.00 | | | 0.00 |
| 108 | 7/1/2012 | 7/7/2012 | 7/12/2012 | 7.0 | 3.5 | 7/4/12 12:00 | 10/31/12 | 119.00 | 18.00 | | | 0.00 |
| 109 | 7/8/2012 | 7/14/2012 | 7/19/2012 | 7.0 | 3.5 | 7/11/12 12:00 | 10/31/12 | 112.00 | 71.00 | | | 0.00 |
| 110 | 7/15/2012 | 7/21/2012 | 7/26/2012 | 7.0 | 3.5 | 7/18/12 12:00 | 10/31/12 | 105.00 | 60.00 | | | 0.00 |
| 111 | 7/22/2012 | 7/28/2012 | 8/2/2012 | 7.0 | 3.5 | 7/25/12 12:00 | 10/31/12 | 98.00 | 90.00 | | | 0.00 |
| 112 | 7/29/2012 | 8/4/2012 | 8/9/2012 | 7.0 | 3.5 | 8/1/12 12:00 | 10/31/12 | 91.00 | 87.00 | | | 0.00 |
| 113 | 8/5/2012 | 8/11/2012 | 8/16/2012 | 7.0 | 3.5 | 8/8/12 12:00 | 10/31/12 | 84.00 | 161.00 | | | 0.00 |
| 114 | 8/12/2012 | 8/18/2012 | 8/23/2012 | 7.0 | 3.5 | 8/15/12 12:00 | 10/31/12 | 77.00 | 136.00 | | | 0.00 |
| 115 | 8/19/2012 | 8/25/2012 | 8/30/2012 | 7.0 | 3.5 | 8/22/12 12:00 | 10/31/12 | 70.00 | 169.00 | | | 0.00 |
| 116 | 8/26/2012 | 9/1/2012 | 9/6/2012 | 7.0 | 3.5 | 8/29/12 12:00 | 10/31/12 | 63.00 | 165.00 | | | 0.00 |
| 117 | 9/2/2012 | 9/8/2012 | 9/13/2012 | 7.0 | 3.5 | 9/5/12 12:00 | 10/31/12 | 56.00 | 114.00 | | | 0.00 |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | MI SIT WH Payment Date | MI Lead Days | MI Withhold \$ | MN SIT WH Payment Date | MN Lead Days | MN Withhold \$ |
|----------|-----------------------|---------------|-----------------------|-----------------|---------------|----------------|------------------------|--------------|----------------|------------------------|--------------|----------------|
| 118 | 9/9/2012 | 9/15/2012 | 9/20/2012 | 7.0 | 3.5 | 9/12/12 12:00 | 10/19/12 | 37.00 | 306.55 | 09/26/12 | 14.00 | 58,953.93 |
| 119 | 9/16/2012 | 9/22/2012 | 9/27/2012 | 7.0 | 3.5 | 9/19/12 12:00 | 10/19/12 | 30.00 | 238.09 | 10/03/12 | 14.00 | 66,907.86 |
| 120 | 9/23/2012 | 9/29/2012 | 10/4/2012 | 7.0 | 3.5 | 9/26/12 12:00 | 11/20/12 | 55.00 | 225.26 | 10/10/12 | 14.00 | 66,305.17 |
| 121 | 9/30/2012 | 10/6/2012 | 10/11/2012 | 7.0 | 3.5 | 10/3/12 12:00 | 11/20/12 | 48.00 | 239.82 | 10/17/12 | 14.00 | 63,977.36 |
| 122 | 10/7/2012 | 10/13/2012 | 10/18/2012 | 7.0 | 3.5 | 10/10/12 12:00 | 11/20/12 | 41.00 | 449.88 | 10/24/12 | 14.00 | 71,395.98 |
| 123 | 10/14/2012 | 10/20/2012 | 10/25/2012 | 7.0 | 3.5 | 10/17/12 12:00 | 11/20/12 | 34.00 | 589.64 | 10/31/12 | 14.00 | 77,983.21 |
| 124 | 10/21/2012 | 10/27/2012 | 11/1/2012 | 7.0 | 3.5 | 10/24/12 12:00 | 12/20/12 | 57.00 | 1,096.54 | 11/07/12 | 14.00 | 92,862.20 |
| 125 | 10/28/2012 | 11/3/2012 | 11/8/2012 | 7.0 | 3.5 | 10/31/12 12:00 | 12/20/12 | 50.00 | 1,243.44 | 11/14/12 | 14.00 | 94,225.09 |
| 126 | 11/4/2012 | 11/10/2012 | 11/15/2012 | 7.0 | 3.5 | 11/7/12 12:00 | 12/20/12 | 43.00 | 994.55 | 11/21/12 | 14.00 | 88,691.49 |
| 127 | 11/11/2012 | 11/17/2012 | 11/21/2012 | 7.0 | 3.5 | 11/14/12 12:00 | 12/20/12 | 36.00 | 796.05 | 11/28/12 | 14.00 | 92,349.16 |
| 128 | 11/18/2012 | 11/24/2012 | 11/29/2012 | 7.0 | 3.5 | 11/21/12 12:00 | 12/20/12 | 29.00 | 883.17 | 12/05/12 | 14.00 | 56,443.70 |
| 129 | 11/25/2012 | 12/1/2012 | 12/6/2012 | 7.0 | 3.5 | 11/28/12 12:00 | 01/18/13 | 51.00 | 841.61 | 12/12/12 | 14.00 | 88,048.86 |
| 130 | 12/2/2012 | 12/8/2012 | 12/13/2012 | 7.0 | 3.5 | 12/5/12 12:00 | 01/18/13 | 44.00 | 625.12 | 12/19/12 | 14.00 | 82,012.74 |
| 131 | 12/9/2012 | 12/15/2012 | 12/20/2012 | 7.0 | 3.5 | 12/12/12 12:00 | 01/18/13 | 37.00 | 484.03 | 12/26/12 | 14.00 | 85,217.13 |
| 132 | 12/16/2012 | 12/22/2012 | 12/27/2012 | 7.0 | 3.5 | 12/19/12 12:00 | 01/18/13 | 30.00 | 197.36 | 01/03/13 | 15.00 | 76,182.03 |
| 133 | none | none | none | | | | | | | | | |
| 134 | Totals | | | | | | | 2,200.00 | 13,067.11 | | 730.00 | 3,221,838.24 |
| 135 | Average | | | | | | | 42.31 | | | 14.04 | |
| 136 | | | | | | | | | | | | |
| 137 | | | | | | | | | | | | |
| 138 | Total Regular Payroll | | | | | | | | 17,981.10 | | | 21,609,115.90 |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | ND SIT WH Payment Date | ND Lead Days | ND Withhold \$ | WI SIT WH Payment Date | WI Lead Days | WI Withhold \$ |
|----------|-----------------------|---------------|-----------------------|-----------------|---------------|----------------|------------------------|--------------|----------------|------------------------|--------------|----------------|
| 118 | 9/9/2012 | 9/15/2012 | 9/20/2012 | 7.0 | 3.5 | 9/12/12 12:00 | 10/31/12 | 49.00 | 136.00 | | | 0.00 |
| 119 | 9/16/2012 | 9/22/2012 | 9/27/2012 | 7.0 | 3.5 | 9/19/12 12:00 | 10/31/12 | 42.00 | 184.00 | | | 0.00 |
| 120 | 9/23/2012 | 9/29/2012 | 10/4/2012 | 7.0 | 3.5 | 9/26/12 12:00 | 01/31/13 | 127.00 | 231.00 | | | 0.00 |
| 121 | 9/30/2012 | 10/6/2012 | 10/11/2012 | 7.0 | 3.5 | 10/3/12 12:00 | 01/31/13 | 120.00 | 148.00 | | | 0.00 |
| 122 | 10/7/2012 | 10/13/2012 | 10/18/2012 | 7.0 | 3.5 | 10/10/12 12:00 | 01/31/13 | 113.00 | 251.00 | | | 0.00 |
| 123 | 10/14/2012 | 10/20/2012 | 10/25/2012 | 7.0 | 3.5 | 10/17/12 12:00 | 01/31/13 | 106.00 | 226.00 | | | 0.00 |
| 124 | 10/21/2012 | 10/27/2012 | 11/1/2012 | 7.0 | 3.5 | 10/24/12 12:00 | 01/31/13 | 99.00 | 342.00 | | | 0.00 |
| 125 | 10/28/2012 | 11/3/2012 | 11/8/2012 | 7.0 | 3.5 | 10/31/12 12:00 | 01/31/13 | 92.00 | 416.00 | | | 0.00 |
| 126 | 11/4/2012 | 11/10/2012 | 11/15/2012 | 7.0 | 3.5 | 11/7/12 12:00 | 01/31/13 | 85.00 | 437.00 | | | 0.00 |
| 127 | 11/11/2012 | 11/17/2012 | 11/21/2012 | 7.0 | 3.5 | 11/14/12 12:00 | 01/31/13 | 78.00 | 388.00 | | | 0.00 |
| 128 | 11/18/2012 | 11/24/2012 | 11/29/2012 | 7.0 | 3.5 | 11/21/12 12:00 | 01/31/13 | 71.00 | 255.00 | | | 0.00 |
| 129 | 11/25/2012 | 12/1/2012 | 12/6/2012 | 7.0 | 3.5 | 11/28/12 12:00 | 01/31/13 | 64.00 | 261.00 | | | 0.00 |
| 130 | 12/2/2012 | 12/8/2012 | 12/13/2012 | 7.0 | 3.5 | 12/5/12 12:00 | 01/31/13 | 57.00 | 261.00 | | | 0.00 |
| 131 | 12/9/2012 | 12/15/2012 | 12/20/2012 | 7.0 | 3.5 | 12/12/12 12:00 | 01/31/13 | 50.00 | 189.00 | | | 0.00 |
| 132 | 12/16/2012 | 12/22/2012 | 12/27/2012 | 7.0 | 3.5 | 12/19/12 12:00 | 01/31/13 | 43.00 | 105.00 | | | 0.00 |
| 133 | none | none | none | | | | | | | | | |
| 134 | Totals | | | | | | | 4,342.00 | 12,483.00 | | 30.00 | 125.20 |
| 135 | Average | | | | | | | 83.50 | | | 30.00 | |
| 136 | | | | | | | | | | | | |
| 137 | | | | | | | | | | | | |
| 138 | Total Regular Payroll | | | | | | | | 129,939.00 | | | 11,527.59 |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | CO SIT WH Payment Date | CO Lead Days | CO Withhold \$ | GA SIT WH Payment Date | GA Lead Days | GA Withhold \$ |
|----------|------------------|---------------|-----------------------|-----------------|---------------|----------------|------------------------|--------------|----------------|------------------------|--------------|----------------|
| 1 | Monthly | | | | | | | | | | | |
| 2 | 1/1/2012 | 1/31/2012 | 1/31/2012 | 31.0 | 15.5 | 1/16/12 12:00 | | | 0.00 | | | |
| 3 | 2/1/2012 | 2/29/2012 | 2/29/2012 | 29.0 | 14.5 | 2/15/12 12:00 | | | 0.00 | | | |
| 4 | 3/1/2012 | 3/31/2012 | 3/30/2012 | 31.0 | 15.5 | 3/16/12 12:00 | 04/30/12 | 45.00 | 552.00 | | | |
| 5 | 4/1/2012 | 4/30/2012 | 4/30/2012 | 30.0 | 15.0 | 4/16/12 0:00 | | | 0.00 | | | |
| 6 | 5/1/2012 | 5/31/2012 | 5/31/2012 | 31.0 | 15.5 | 5/16/12 12:00 | | | 0.00 | | | |
| 7 | 6/1/2012 | 6/30/2012 | 6/29/2012 | 30.0 | 15.0 | 6/16/12 0:00 | | | 0.00 | | | |
| 8 | 7/1/2012 | 7/31/2012 | 7/31/2012 | 31.0 | 15.5 | 7/16/12 12:00 | | | 0.00 | | | |
| 9 | 8/1/2012 | 8/31/2012 | 8/31/2012 | 31.0 | 15.5 | 8/16/12 12:00 | | | 0.00 | | | |
| 10 | 9/1/2012 | 9/30/2012 | 9/28/2012 | 30.0 | 15.0 | 9/16/12 0:00 | | | 0.00 | | | |
| 11 | 10/1/2012 | 10/31/2012 | 10/31/2012 | 31.0 | 15.5 | 10/16/12 12:00 | | | 0.00 | | | |
| 12 | 11/1/2012 | 11/30/2012 | 11/30/2012 | 30.0 | 15.0 | 11/16/12 0:00 | | | 0.00 | | | |
| 13 | 12/1/2012 | 12/31/2012 | 12/31/2012 | 31.0 | 15.5 | 12/16/12 12:00 | | | 0.00 | | | |
| 14 | Totals | | | | | | | 45.00 | 552.00 | | 0.00 | 0.00 |
| 15 | Average | | | | | | | 45.00 | | | #DIV/0! | |
| 16 | | | | | | | | | | | | |
| 17 | | | | | | | | | | | | |
| 18 | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | |
| 21 | | | | | | | | | | | | |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | IA SIT WH Payment Date | IA Lead Days | IA Withhold \$ | VA SIT WH Payment Date | VA Lead Days | VA Withhold \$ |
|----------|------------------|---------------|-----------------------|-----------------|---------------|----------------|------------------------|--------------|----------------|------------------------|--------------|----------------|
| 1 | Monthly | | | | | | | | | | | |
| 2 | 1/1/2012 | 1/31/2012 | 1/31/2012 | 31.0 | 15.5 | 1/16/12 12:00 | 04/30/12 | 105.00 | 294.00 | 2/24/2012 | 39.00 | 471.00 |
| 3 | 2/1/2012 | 2/29/2012 | 2/29/2012 | 29.0 | 14.5 | 2/15/12 12:00 | 04/30/12 | 75.00 | 295.00 | 3/23/2012 | 37.00 | 468.70 |
| 4 | 3/1/2012 | 3/31/2012 | 3/30/2012 | 31.0 | 15.5 | 3/16/12 12:00 | 04/30/12 | 45.00 | 295.00 | 4/25/2012 | 40.00 | 468.70 |
| 5 | 4/1/2012 | 4/30/2012 | 4/30/2012 | 30.0 | 15.0 | 4/16/12 0:00 | 07/31/12 | 106.50 | 295.00 | 5/25/2012 | 39.50 | 468.70 |
| 6 | 5/1/2012 | 5/31/2012 | 5/31/2012 | 31.0 | 15.5 | 5/16/12 12:00 | 07/31/12 | 76.00 | 295.00 | 6/25/2012 | 40.00 | 468.70 |
| 7 | 6/1/2012 | 6/30/2012 | 6/29/2012 | 30.0 | 15.0 | 6/16/12 0:00 | 07/31/12 | 45.50 | 295.00 | 7/25/2012 | 39.50 | 468.70 |
| 8 | 7/1/2012 | 7/31/2012 | 7/31/2012 | 31.0 | 15.5 | 7/16/12 12:00 | 10/31/12 | 107.00 | 295.00 | 8/24/2012 | 39.00 | 468.70 |
| 9 | 8/1/2012 | 8/31/2012 | 8/31/2012 | 31.0 | 15.5 | 8/16/12 12:00 | 10/31/12 | 76.00 | 295.00 | 9/25/2012 | 40.00 | 468.70 |
| 10 | 9/1/2012 | 9/30/2012 | 9/28/2012 | 30.0 | 15.0 | 9/16/12 0:00 | 10/31/12 | 45.50 | 295.00 | 10/25/2012 | 39.50 | 468.70 |
| 11 | 10/1/2012 | 10/31/2012 | 10/31/2012 | 31.0 | 15.5 | 10/16/12 12:00 | 01/31/13 | 107.00 | 295.00 | 11/23/2012 | 38.00 | 468.70 |
| 12 | 11/1/2012 | 11/30/2012 | 11/30/2012 | 30.0 | 15.0 | 11/16/12 0:00 | 01/31/13 | 76.50 | 351.00 | 12/24/2012 | 38.50 | 493.10 |
| 13 | 12/1/2012 | 12/31/2012 | 12/31/2012 | 31.0 | 15.5 | 12/16/12 12:00 | 01/31/13 | 46.00 | 239.00 | 1/25/2013 | 40.00 | 444.31 |
| 14 | Totals | | | | | | | 911.00 | 3,539.00 | | 470.00 | 5,626.71 |
| 15 | Average | | | | | | | 75.92 | | | 39.17 | |
| 16 | | | | | | | | | | | | |
| 17 | | | | | | | | | | | | |
| 18 | | | | | | | | | | | | |
| 19 | | | | | | | | | | | | |
| 20 | | | | | | | | | | | | |
| 21 | | | | | | | | | | | | |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | CO SIT WH Payment Date | CO Lead Days | CO Withhold \$ | GA SIT WH Payment Date | GA Lead Days | GA Withhold \$ | |
|----------|------------------|---------------|-----------------------|-----------------|---------------|----------------|------------------------|--------------|----------------|------------------------|--------------|----------------|-----------|
| 22 | Semi-monthly | | | | | | | | | | | | |
| 23 | 1/1/2012 | 1/15/2012 | 1/13/2012 | 15.0 | 7.5 | 1/8/12 12:00 | 04/30/12 | 113.00 | 67.00 | 02/15/12 | 38.00 | 464.18 | |
| 24 | 1/16/2012 | 1/31/2012 | 1/31/2012 | 16.0 | 8.0 | 1/24/12 0:00 | 04/30/12 | 97.50 | 67.00 | 02/15/12 | 22.50 | 824.08 | |
| 25 | 2/1/2012 | 2/15/2012 | 2/15/2012 | 15.0 | 7.5 | 2/8/12 12:00 | 04/30/12 | 82.00 | 67.00 | 03/15/12 | 36.00 | 464.18 | |
| 26 | 2/16/2012 | 2/29/2012 | 2/29/2012 | 14.0 | 7.0 | 2/23/12 0:00 | 04/30/12 | 67.50 | 67.00 | 03/15/12 | 21.50 | 464.18 | |
| 27 | 3/1/2012 | 3/15/2012 | 3/15/2012 | 15.0 | 7.5 | 3/8/12 12:00 | 04/30/12 | 53.00 | 681.75 | 04/13/12 | 36.00 | 644.13 | |
| 28 | 3/16/2012 | 3/31/2012 | 3/30/2012 | 16.0 | 8.0 | 3/24/12 0:00 | 04/30/12 | 37.50 | 683.75 | 04/13/12 | 20.50 | 632.94 | |
| 29 | 4/1/2012 | 4/15/2012 | 4/13/2012 | 15.0 | 7.5 | 4/8/12 12:00 | 07/31/12 | 114.00 | 737.50 | 05/15/12 | 37.00 | 464.18 | |
| 30 | 4/16/2012 | 4/30/2012 | 4/30/2012 | 15.0 | 7.5 | 4/23/12 12:00 | 07/31/12 | 99.00 | 714.00 | 05/15/12 | 22.00 | 632.94 | |
| 31 | 5/1/2012 | 5/15/2012 | 5/15/2012 | 15.0 | 7.5 | 5/8/12 12:00 | 07/31/12 | 84.00 | 748.50 | 06/15/12 | 38.00 | 464.18 | |
| 32 | 5/16/2012 | 5/31/2012 | 5/31/2012 | 16.0 | 8.0 | 5/24/12 0:00 | 07/31/12 | 68.50 | 721.00 | 06/15/12 | 22.50 | 632.94 | |
| 33 | 6/1/2012 | 6/15/2012 | 6/15/2012 | 15.0 | 7.5 | 6/8/12 12:00 | 07/31/12 | 53.00 | 750.75 | 07/13/12 | 35.00 | 464.18 | |
| 34 | 6/16/2012 | 6/30/2012 | 6/29/2012 | 15.0 | 7.5 | 6/23/12 12:00 | 07/31/12 | 38.00 | 728.75 | 07/13/12 | 20.00 | 632.94 | |
| 35 | 7/1/2012 | 7/15/2012 | 7/13/2012 | 15.0 | 7.5 | 7/8/12 12:00 | 10/31/12 | 115.00 | 713.75 | 08/15/12 | 38.00 | 464.18 | |
| 36 | 7/16/2012 | 7/31/2012 | 7/31/2012 | 16.0 | 8.0 | 7/24/12 0:00 | 10/31/12 | 99.50 | 728.75 | 08/15/12 | 22.50 | 632.94 | |
| 37 | 8/1/2012 | 8/15/2012 | 8/15/2012 | 15.0 | 7.5 | 8/8/12 12:00 | 10/31/12 | 84.00 | 857.50 | 09/14/12 | 37.00 | 464.18 | |
| 38 | 8/16/2012 | 8/31/2012 | 8/31/2012 | 16.0 | 8.0 | 8/24/12 0:00 | 10/31/12 | 68.50 | 725.00 | 09/14/12 | 21.50 | 0.00 | |
| 39 | 9/1/2012 | 9/15/2012 | 9/14/2012 | 15.0 | 7.5 | 9/8/12 12:00 | 10/31/12 | 53.00 | 612.75 | 10/15/12 | 37.00 | 0.00 | |
| 40 | 9/16/2012 | 9/30/2012 | 9/28/2012 | 15.0 | 7.5 | 9/23/12 12:00 | 10/31/12 | 38.00 | 580.00 | 10/15/12 | 22.00 | 0.00 | |
| 41 | 10/1/2012 | 10/15/2012 | 10/15/2012 | 15.0 | 7.5 | 10/8/12 12:00 | 01/31/13 | 115.00 | 545.75 | 11/15/12 | 38.00 | 0.00 | |
| 42 | 10/16/2012 | 10/31/2012 | 10/31/2012 | 16.0 | 8.0 | 10/24/12 0:00 | 01/31/13 | 99.50 | 517.00 | 11/15/12 | 22.50 | 502.25 | |
| 43 | 11/1/2012 | 11/15/2012 | 11/15/2012 | 15.0 | 7.5 | 11/8/12 12:00 | 01/31/13 | 84.00 | 742.75 | 12/14/12 | 36.00 | 678.40 | |
| 44 | 11/16/2012 | 11/30/2012 | 11/30/2012 | 15.0 | 7.5 | 11/23/12 12:00 | 01/31/13 | 69.00 | 517.00 | 12/14/12 | 21.00 | 847.14 | |
| 45 | 12/1/2012 | 12/15/2012 | 12/14/2012 | 15.0 | 7.5 | 12/8/12 12:00 | 01/31/13 | 54.00 | 445.75 | 01/15/13 | 38.00 | 861.32 | |
| 46 | 12/16/2012 | 12/31/2012 | 12/31/2012 | 16.0 | 8.0 | 12/24/12 0:00 | 01/31/13 | 38.50 | 670.00 | 01/15/13 | 22.50 | 1,283.50 | |
| 47 | Totals | | | | | | | | 1,825.00 | 13,690.00 | | 705.00 | 12,518.96 |
| 48 | Average | | | | | | | | 76.04 | | | 29.38 | |
| 49 | | | | | | | | | | | | | |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | IA SIT WH Payment Date | IA Lead Days | IA Withhold \$ | VA SIT WH Payment Date | VA Lead Days | VA Withhold \$ |
|----------|------------------|---------------|-----------------------|-----------------|---------------|----------------|------------------------|--------------|----------------|------------------------|--------------|----------------|
| 22 | Semi-monthly | | | | | | | | | | | |
| 23 | 1/1/2012 | 1/15/2012 | 1/13/2012 | 15.0 | 7.5 | 1/8/12 12:00 | | | 0.00 | | | |
| 24 | 1/16/2012 | 1/31/2012 | 1/31/2012 | 16.0 | 8.0 | 1/24/12 0:00 | | | 0.00 | | | |
| 25 | 2/1/2012 | 2/15/2012 | 2/15/2012 | 15.0 | 7.5 | 2/8/12 12:00 | | | 0.00 | | | |
| 26 | 2/16/2012 | 2/29/2012 | 2/29/2012 | 14.0 | 7.0 | 2/29/12 0:00 | | | 0.00 | | | |
| 27 | 3/1/2012 | 3/15/2012 | 3/15/2012 | 15.0 | 7.5 | 3/8/12 12:00 | 04/30/12 | 53.00 | 5,963.00 | | | |
| 28 | 3/16/2012 | 3/31/2012 | 3/30/2012 | 16.0 | 8.0 | 3/24/12 0:00 | | | 0.00 | | | |
| 29 | 4/1/2012 | 4/15/2012 | 4/13/2012 | 15.0 | 7.5 | 4/8/12 12:00 | | | 0.00 | | | |
| 30 | 4/16/2012 | 4/30/2012 | 4/30/2012 | 15.0 | 7.5 | 4/23/12 12:00 | | | 0.00 | | | |
| 31 | 5/1/2012 | 5/15/2012 | 5/15/2012 | 15.0 | 7.5 | 5/8/12 12:00 | | | 0.00 | | | |
| 32 | 5/16/2012 | 5/31/2012 | 5/31/2012 | 16.0 | 8.0 | 5/24/12 0:00 | | | 0.00 | | | |
| 33 | 6/1/2012 | 6/15/2012 | 6/15/2012 | 15.0 | 7.5 | 6/8/12 12:00 | | | 0.00 | | | |
| 34 | 6/16/2012 | 6/30/2012 | 6/29/2012 | 15.0 | 7.5 | 6/23/12 12:00 | | | 0.00 | | | |
| 35 | 7/1/2012 | 7/15/2012 | 7/13/2012 | 15.0 | 7.5 | 7/8/12 12:00 | | | 0.00 | | | |
| 36 | 7/16/2012 | 7/31/2012 | 7/31/2012 | 16.0 | 8.0 | 7/24/12 0:00 | | | 0.00 | | | |
| 37 | 8/1/2012 | 8/15/2012 | 8/15/2012 | 15.0 | 7.5 | 8/8/12 12:00 | | | 0.00 | | | |
| 38 | 8/16/2012 | 8/31/2012 | 8/31/2012 | 16.0 | 8.0 | 8/24/12 0:00 | | | 0.00 | | | |
| 39 | 9/1/2012 | 9/15/2012 | 9/14/2012 | 15.0 | 7.5 | 9/8/12 12:00 | | | 0.00 | | | |
| 40 | 9/16/2012 | 9/30/2012 | 9/28/2012 | 15.0 | 7.5 | 9/23/12 12:00 | | | 0.00 | | | |
| 41 | 10/1/2012 | 10/15/2012 | 10/15/2012 | 15.0 | 7.5 | 10/8/12 12:00 | | | 0.00 | | | |
| 42 | 10/16/2012 | 10/31/2012 | 10/31/2012 | 16.0 | 8.0 | 10/24/12 0:00 | | | 0.00 | | | |
| 43 | 11/1/2012 | 11/15/2012 | 11/15/2012 | 15.0 | 7.5 | 11/8/12 12:00 | | | 0.00 | | | |
| 44 | 11/16/2012 | 11/30/2012 | 11/30/2012 | 15.0 | 7.5 | 11/23/12 12:00 | | | 0.00 | | | |
| 45 | 12/1/2012 | 12/15/2012 | 12/14/2012 | 15.0 | 7.5 | 12/8/12 12:00 | | | 0.00 | | | |
| 46 | 12/16/2012 | 12/31/2012 | 12/31/2012 | 16.0 | 8.0 | 12/24/12 0:00 | | | 0.00 | | | |
| 47 | Totals | | | | | | | 53.00 | 5,963.00 | | 0.00 | 0.00 |
| 48 | Average | | | | | | | 53.00 | | | #DIV/0! | |
| 49 | | | | | | | | | | | | |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | CO SIT WH Payment Date | CO Lead Days | CO Withhold \$ | GA SIT WH Payment Date | GA Lead Days | GA Withhold \$ | |
|----------|------------------|---------------|-----------------------|-----------------|---------------|---------------|------------------------|--------------|----------------|------------------------|--------------|----------------|------|
| 50 | Bi-Weekly | | | | | | | | | | | | |
| 51 | 12/25/2011 | 1/7/2012 | 1/13/2012 | 14.0 | 7.0 | 1/1/12 0:00 | | | 0.00 | | | 0.00 | |
| 52 | 1/8/2012 | 1/21/2012 | 1/27/2012 | 14.0 | 7.0 | 1/15/12 0:00 | | | 0.00 | | | 0.00 | |
| 53 | 1/22/2012 | 2/4/2012 | 2/10/2012 | 14.0 | 7.0 | 1/29/12 0:00 | | | 0.00 | | | 0.00 | |
| 54 | 2/5/2012 | 2/18/2012 | 2/24/2012 | 14.0 | 7.0 | 2/12/12 0:00 | | | 0.00 | | | 0.00 | |
| 55 | 2/19/2012 | 3/3/2012 | 3/9/2012 | 14.0 | 7.0 | 2/26/12 0:00 | | | 0.00 | | | 0.00 | |
| 56 | 3/4/2012 | 3/17/2012 | 3/23/2012 | 14.0 | 7.0 | 3/11/12 0:00 | | | 0.00 | | | 0.00 | |
| 57 | 3/18/2012 | 3/31/2012 | 4/5/2012 | 14.0 | 7.0 | 3/25/12 0:00 | | | 0.00 | | | 0.00 | |
| 58 | 4/1/2012 | 4/14/2012 | 4/20/2012 | 14.0 | 7.0 | 4/8/12 0:00 | | | 0.00 | | | 0.00 | |
| 59 | 4/15/2012 | 4/28/2012 | 5/4/2012 | 14.0 | 7.0 | 4/22/12 0:00 | | | 0.00 | | | 0.00 | |
| 60 | 4/29/2012 | 5/12/2012 | 5/18/2012 | 14.0 | 7.0 | 5/6/12 0:00 | | | 0.00 | | | 0.00 | |
| 61 | 5/13/2012 | 5/26/2012 | 6/1/2012 | 14.0 | 7.0 | 5/20/12 0:00 | | | 0.00 | | | 0.00 | |
| 62 | 5/27/2012 | 6/9/2012 | 6/15/2012 | 14.0 | 7.0 | 6/3/12 0:00 | | | 0.00 | | | 0.00 | |
| 63 | 6/10/2012 | 6/23/2012 | 6/29/2012 | 14.0 | 7.0 | 6/17/12 0:00 | | | 0.00 | | | 0.00 | |
| 64 | 6/24/2012 | 7/7/2012 | 7/13/2012 | 14.0 | 7.0 | 7/1/12 0:00 | | | 0.00 | | | 0.00 | |
| 65 | 7/8/2012 | 7/21/2012 | 7/27/2012 | 14.0 | 7.0 | 7/15/12 0:00 | | | 0.00 | | | 0.00 | |
| 66 | 7/22/2012 | 8/4/2012 | 8/10/2012 | 14.0 | 7.0 | 7/29/12 0:00 | | | 0.00 | | | 0.00 | |
| 67 | 8/5/2012 | 8/18/2012 | 8/24/2012 | 14.0 | 7.0 | 8/12/12 0:00 | | | 0.00 | | | 0.00 | |
| 68 | 8/19/2012 | 9/1/2012 | 9/7/2012 | 14.0 | 7.0 | 8/26/12 0:00 | | | 0.00 | | | 0.00 | |
| 69 | 9/2/2012 | 9/15/2012 | 9/21/2012 | 14.0 | 7.0 | 9/9/12 0:00 | | | 0.00 | | | 0.00 | |
| 70 | 9/16/2012 | 9/29/2012 | 10/5/2012 | 14.0 | 7.0 | 9/23/12 0:00 | | | 0.00 | | | 0.00 | |
| 71 | 9/30/2012 | 10/13/2012 | 10/19/2012 | 14.0 | 7.0 | 10/7/12 0:00 | | | 0.00 | | | 0.00 | |
| 72 | 10/14/2012 | 10/27/2012 | 11/2/2012 | 14.0 | 7.0 | 10/21/12 0:00 | | | 0.00 | | | 0.00 | |
| 73 | 10/28/2012 | 11/10/2012 | 11/16/2012 | 14.0 | 7.0 | 11/4/12 0:00 | | | 0.00 | | | 0.00 | |
| 74 | 11/11/2012 | 11/24/2012 | 11/30/2012 | 14.0 | 7.0 | 11/18/12 0:00 | | | 0.00 | | | 0.00 | |
| 75 | 11/25/2012 | 12/8/2012 | 12/14/2012 | 14.0 | 7.0 | 12/2/12 0:00 | | | 0.00 | | | 0.00 | |
| 76 | 12/9/2012 | 12/22/2012 | 12/28/2012 | 14.0 | 7.0 | 12/16/12 0:00 | | | 0.00 | | | 0.00 | |
| 77 | Totals | | | | | | | | 0.00 | 0.00 | | 0.00 | 0.00 |
| 78 | Average | | | | | | | | #DIV/0! | | | #DIV/0! | |
| 79 | | | | | | | | | | | | | |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | IA SIT WH Payment Date | IA Lead Days | IA Withhold \$ | VA SIT WH Payment Date | VA Lead Days | VA Withhold \$ | |
|----------|------------------|---------------|-----------------------|-----------------|---------------|---------------|------------------------|--------------|----------------|------------------------|--------------|----------------|------|
| 50 | Bi-Weekly | | | | | | | | | | | | |
| 51 | 12/25/2011 | 1/7/2012 | 1/13/2012 | 14.0 | 7.0 | 1/1/12 0:00 | | | 0.00 | | | 0 | |
| 52 | 1/8/2012 | 1/21/2012 | 1/27/2012 | 14.0 | 7.0 | 1/15/12 0:00 | | | 0.00 | | | 0 | |
| 53 | 1/22/2012 | 2/4/2012 | 2/10/2012 | 14.0 | 7.0 | 1/29/12 0:00 | | | 0.00 | | | 0 | |
| 54 | 2/5/2012 | 2/18/2012 | 2/24/2012 | 14.0 | 7.0 | 2/12/12 0:00 | | | 0.00 | | | 0 | |
| 55 | 2/19/2012 | 3/3/2012 | 3/9/2012 | 14.0 | 7.0 | 2/26/12 0:00 | | | 0.00 | | | 0 | |
| 56 | 3/4/2012 | 3/17/2012 | 3/23/2012 | 14.0 | 7.0 | 3/11/12 0:00 | | | 0.00 | 4/25/2012 | 45.50 | 9.08 | |
| 57 | 3/18/2012 | 3/31/2012 | 4/5/2012 | 14.0 | 7.0 | 3/25/12 0:00 | | | 0.00 | | | 0 | |
| 58 | 4/1/2012 | 4/14/2012 | 4/20/2012 | 14.0 | 7.0 | 4/8/12 0:00 | | | 0.00 | | | 0 | |
| 59 | 4/15/2012 | 4/28/2012 | 5/4/2012 | 14.0 | 7.0 | 4/22/12 0:00 | | | 0.00 | | | 0 | |
| 60 | 4/29/2012 | 5/12/2012 | 5/18/2012 | 14.0 | 7.0 | 5/6/12 0:00 | | | 0.00 | | | 0 | |
| 61 | 5/13/2012 | 5/26/2012 | 6/1/2012 | 14.0 | 7.0 | 5/20/12 0:00 | | | 0.00 | | | 0 | |
| 62 | 5/27/2012 | 6/9/2012 | 6/15/2012 | 14.0 | 7.0 | 6/3/12 0:00 | | | 0.00 | | | 0 | |
| 63 | 6/10/2012 | 6/23/2012 | 6/29/2012 | 14.0 | 7.0 | 6/17/12 0:00 | | | 0.00 | | | 0 | |
| 64 | 6/24/2012 | 7/7/2012 | 7/13/2012 | 14.0 | 7.0 | 7/1/12 0:00 | | | 0.00 | | | 0 | |
| 65 | 7/8/2012 | 7/21/2012 | 7/27/2012 | 14.0 | 7.0 | 7/15/12 0:00 | | | 0.00 | | | 0 | |
| 66 | 7/22/2012 | 8/4/2012 | 8/10/2012 | 14.0 | 7.0 | 7/29/12 0:00 | | | 0.00 | | | 0 | |
| 67 | 8/5/2012 | 8/18/2012 | 8/24/2012 | 14.0 | 7.0 | 8/12/12 0:00 | | | 0.00 | | | 0 | |
| 68 | 8/19/2012 | 9/1/2012 | 9/7/2012 | 14.0 | 7.0 | 8/26/12 0:00 | | | 0.00 | | | 0 | |
| 69 | 9/2/2012 | 9/15/2012 | 9/21/2012 | 14.0 | 7.0 | 9/9/12 0:00 | | | 0.00 | | | 0 | |
| 70 | 9/16/2012 | 9/29/2012 | 10/5/2012 | 14.0 | 7.0 | 9/23/12 0:00 | | | 0.00 | | | 0 | |
| 71 | 9/30/2012 | 10/13/2012 | 10/19/2012 | 14.0 | 7.0 | 10/7/12 0:00 | | | 0.00 | | | 0 | |
| 72 | 10/14/2012 | 10/27/2012 | 11/2/2012 | 14.0 | 7.0 | 10/21/12 0:00 | | | 0.00 | | | 0 | |
| 73 | 10/28/2012 | 11/10/2012 | 11/16/2012 | 14.0 | 7.0 | 11/4/12 0:00 | | | 0.00 | | | 0 | |
| 74 | 11/11/2012 | 11/24/2012 | 11/30/2012 | 14.0 | 7.0 | 11/18/12 0:00 | | | 0.00 | | | 0 | |
| 75 | 11/25/2012 | 12/8/2012 | 12/14/2012 | 14.0 | 7.0 | 12/2/12 0:00 | | | 0.00 | | | 0 | |
| 76 | 12/9/2012 | 12/22/2012 | 12/28/2012 | 14.0 | 7.0 | 12/16/12 0:00 | | | 0.00 | | | 0 | |
| 77 | Totals | | | | | | | | 0.00 | 0.00 | | 45.50 | 9.08 |
| 78 | Average | | | | | | | | #DIV/0! | | | 45.50 | |
| 79 | | | | | | | | | | | | | |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | CO SIT WH Payment Date | CO Lead Days | CO Withhold \$ | GA SIT WH Payment Date | GA Lead Days | GA Withhold \$ |
|----------|------------------|---------------|-----------------------|-----------------|---------------|----------------|------------------------|--------------|----------------|------------------------|--------------|----------------|
| 80 | Weekly | | | | | | | | | | | |
| 81 | 12/25/2011 | 12/31/2011 | 1/5/2012 | 7.0 | 3.5 | 12/28/11 12:00 | | | 0.00 | | | 0.00 |
| 82 | 1/1/2012 | 1/7/2012 | 1/12/2012 | 7.0 | 3.5 | 1/4/12 12:00 | | | 0.00 | | | 0.00 |
| 83 | 1/8/2012 | 1/14/2012 | 1/19/2012 | 7.0 | 3.5 | 1/11/12 12:00 | | | 0.00 | | | 0.00 |
| 84 | 1/15/2012 | 1/21/2012 | 1/26/2012 | 7.0 | 3.5 | 1/18/12 12:00 | | | 0.00 | | | 0.00 |
| 85 | 1/22/2012 | 1/28/2012 | 2/2/2012 | 7.0 | 3.5 | 1/25/12 12:00 | | | 0.00 | | | 0.00 |
| 86 | 1/29/2012 | 2/4/2012 | 2/9/2012 | 7.0 | 3.5 | 2/1/12 12:00 | | | 0.00 | | | 0.00 |
| 87 | 2/5/2012 | 2/11/2012 | 2/16/2012 | 7.0 | 3.5 | 2/8/12 12:00 | | | 0.00 | | | 0.00 |
| 88 | 2/12/2012 | 2/18/2012 | 2/23/2012 | 7.0 | 3.5 | 2/15/12 12:00 | | | 0.00 | | | 0.00 |
| 89 | 2/19/2012 | 2/25/2012 | 3/1/2012 | 7.0 | 3.5 | 2/22/12 12:00 | | | 0.00 | | | 0.00 |
| 90 | 2/26/2012 | 3/3/2012 | 3/8/2012 | 7.0 | 3.5 | 2/29/12 12:00 | | | 0.00 | | | 0.00 |
| 91 | 3/4/2012 | 3/10/2012 | 3/15/2012 | 7.0 | 3.5 | 3/7/12 12:00 | | | 0.00 | | | 0.00 |
| 92 | 3/11/2012 | 3/17/2012 | 3/22/2012 | 7.0 | 3.5 | 3/14/12 12:00 | | | 0.00 | | | 0.00 |
| 93 | 3/18/2012 | 3/24/2012 | 3/29/2012 | 7.0 | 3.5 | 3/21/12 12:00 | | | 0.00 | | | 0.00 |
| 94 | 3/25/2012 | 3/31/2012 | 4/5/2012 | 7.0 | 3.5 | 3/28/12 12:00 | | | 0.00 | | | 0.00 |
| 95 | 4/1/2012 | 4/7/2012 | 4/12/2012 | 7.0 | 3.5 | 4/4/12 12:00 | | | 0.00 | | | 0.00 |
| 96 | 4/8/2012 | 4/14/2012 | 4/19/2012 | 7.0 | 3.5 | 4/11/12 12:00 | | | 0.00 | | | 0.00 |
| 97 | 4/15/2012 | 4/21/2012 | 4/26/2012 | 7.0 | 3.5 | 4/18/12 12:00 | | | 0.00 | | | 0.00 |
| 98 | 4/22/2012 | 4/28/2012 | 5/3/2012 | 7.0 | 3.5 | 4/25/12 12:00 | | | 0.00 | | | 0.00 |
| 99 | 4/29/2012 | 5/5/2012 | 5/10/2012 | 7.0 | 3.5 | 5/2/12 12:00 | | | 0.00 | | | 0.00 |
| 100 | 5/6/2012 | 5/12/2012 | 5/17/2012 | 7.0 | 3.5 | 5/9/12 12:00 | | | 0.00 | | | 0.00 |
| 101 | 5/13/2012 | 5/19/2012 | 5/24/2012 | 7.0 | 3.5 | 5/16/12 12:00 | | | 0.00 | | | 0.00 |
| 102 | 5/20/2012 | 5/26/2012 | 5/31/2012 | 7.0 | 3.5 | 5/23/12 12:00 | | | 0.00 | | | 0.00 |
| 103 | 5/27/2012 | 6/2/2012 | 6/7/2012 | 7.0 | 3.5 | 5/30/12 12:00 | | | 0.00 | | | 0.00 |
| 104 | 6/3/2012 | 6/9/2012 | 6/14/2012 | 7.0 | 3.5 | 6/6/12 12:00 | | | 0.00 | | | 0.00 |
| 105 | 6/10/2012 | 6/16/2012 | 6/21/2012 | 7.0 | 3.5 | 6/13/12 12:00 | | | 0.00 | | | 0.00 |
| 106 | 6/17/2012 | 6/23/2012 | 6/28/2012 | 7.0 | 3.5 | 6/20/12 12:00 | | | 0.00 | | | 0.00 |
| 107 | 6/24/2012 | 6/30/2012 | 7/5/2012 | 7.0 | 3.5 | 6/27/12 12:00 | | | 0.00 | | | 0.00 |
| 108 | 7/1/2012 | 7/7/2012 | 7/12/2012 | 7.0 | 3.5 | 7/4/12 12:00 | | | 0.00 | | | 0.00 |
| 109 | 7/8/2012 | 7/14/2012 | 7/19/2012 | 7.0 | 3.5 | 7/11/12 12:00 | | | 0.00 | | | 0.00 |
| 110 | 7/15/2012 | 7/21/2012 | 7/26/2012 | 7.0 | 3.5 | 7/18/12 12:00 | | | 0.00 | | | 0.00 |
| 111 | 7/22/2012 | 7/28/2012 | 8/2/2012 | 7.0 | 3.5 | 7/25/12 12:00 | | | 0.00 | | | 0.00 |
| 112 | 7/29/2012 | 8/4/2012 | 8/9/2012 | 7.0 | 3.5 | 8/1/12 12:00 | | | 0.00 | | | 0.00 |
| 113 | 8/5/2012 | 8/11/2012 | 8/16/2012 | 7.0 | 3.5 | 8/8/12 12:00 | | | 0.00 | | | 0.00 |
| 114 | 8/12/2012 | 8/18/2012 | 8/23/2012 | 7.0 | 3.5 | 8/15/12 12:00 | | | 0.00 | | | 0.00 |
| 115 | 8/19/2012 | 8/25/2012 | 8/30/2012 | 7.0 | 3.5 | 8/22/12 12:00 | | | 0.00 | | | 0.00 |
| 116 | 8/26/2012 | 9/1/2012 | 9/6/2012 | 7.0 | 3.5 | 8/29/12 12:00 | | | 0.00 | | | 0.00 |
| 117 | 9/2/2012 | 9/8/2012 | 9/13/2012 | 7.0 | 3.5 | 9/5/12 12:00 | | | 0.00 | | | 0.00 |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | IA SIT WH Payment Date | IA Lead Days | IA Withhold \$ | VA SIT WH Payment Date | VA Lead Days | VA Withhold \$ |
|----------|------------------|---------------|-----------------------|-----------------|---------------|----------------|------------------------|--------------|----------------|------------------------|--------------|----------------|
| 80 | Weekly | | | | | | | | | | | |
| 81 | 12/25/2011 | 12/31/2011 | 1/5/2012 | 7.0 | 3.5 | 12/28/11 12:00 | | | 0.00 | | | |
| 82 | 1/1/2012 | 1/7/2012 | 1/12/2012 | 7.0 | 3.5 | 1/4/12 12:00 | | | 0.00 | | | |
| 83 | 1/8/2012 | 1/14/2012 | 1/19/2012 | 7.0 | 3.5 | 1/11/12 12:00 | | | 0.00 | | | |
| 84 | 1/15/2012 | 1/21/2012 | 1/26/2012 | 7.0 | 3.5 | 1/18/12 12:00 | | | 0.00 | | | |
| 85 | 1/22/2012 | 1/28/2012 | 2/2/2012 | 7.0 | 3.5 | 1/25/12 12:00 | | | 0.00 | | | |
| 86 | 1/29/2012 | 2/4/2012 | 2/9/2012 | 7.0 | 3.5 | 2/1/12 12:00 | | | 0.00 | | | |
| 87 | 2/5/2012 | 2/11/2012 | 2/16/2012 | 7.0 | 3.5 | 2/8/12 12:00 | | | 0.00 | | | |
| 88 | 2/12/2012 | 2/18/2012 | 2/23/2012 | 7.0 | 3.5 | 2/15/12 12:00 | | | 0.00 | | | |
| 89 | 2/19/2012 | 2/25/2012 | 3/1/2012 | 7.0 | 3.5 | 2/22/12 12:00 | | | 0.00 | | | |
| 90 | 2/26/2012 | 3/3/2012 | 3/8/2012 | 7.0 | 3.5 | 2/29/12 12:00 | | | 0.00 | | | |
| 91 | 3/4/2012 | 3/10/2012 | 3/15/2012 | 7.0 | 3.5 | 3/7/12 12:00 | | | 0.00 | | | |
| 92 | 3/11/2012 | 3/17/2012 | 3/22/2012 | 7.0 | 3.5 | 3/14/12 12:00 | | | 0.00 | | | |
| 93 | 3/18/2012 | 3/24/2012 | 3/29/2012 | 7.0 | 3.5 | 3/21/12 12:00 | | | 0.00 | | | |
| 94 | 3/25/2012 | 3/31/2012 | 4/5/2012 | 7.0 | 3.5 | 3/28/12 12:00 | | | 0.00 | | | |
| 95 | 4/1/2012 | 4/7/2012 | 4/12/2012 | 7.0 | 3.5 | 4/4/12 12:00 | | | 0.00 | | | |
| 96 | 4/8/2012 | 4/14/2012 | 4/19/2012 | 7.0 | 3.5 | 4/11/12 12:00 | | | 0.00 | | | |
| 97 | 4/15/2012 | 4/21/2012 | 4/26/2012 | 7.0 | 3.5 | 4/18/12 12:00 | | | 0.00 | | | |
| 98 | 4/22/2012 | 4/28/2012 | 5/3/2012 | 7.0 | 3.5 | 4/25/12 12:00 | | | 0.00 | | | |
| 99 | 4/29/2012 | 5/5/2012 | 5/10/2012 | 7.0 | 3.5 | 5/2/12 12:00 | | | 0.00 | | | |
| 100 | 5/6/2012 | 5/12/2012 | 5/17/2012 | 7.0 | 3.5 | 5/9/12 12:00 | | | 0.00 | | | |
| 101 | 5/13/2012 | 5/19/2012 | 5/24/2012 | 7.0 | 3.5 | 5/16/12 12:00 | | | 0.00 | | | |
| 102 | 5/20/2012 | 5/26/2012 | 5/31/2012 | 7.0 | 3.5 | 5/23/12 12:00 | | | 0.00 | | | |
| 103 | 5/27/2012 | 6/2/2012 | 6/7/2012 | 7.0 | 3.5 | 5/30/12 12:00 | | | 0.00 | | | |
| 104 | 6/3/2012 | 6/9/2012 | 6/14/2012 | 7.0 | 3.5 | 6/6/12 12:00 | | | 0.00 | | | |
| 105 | 6/10/2012 | 6/16/2012 | 6/21/2012 | 7.0 | 3.5 | 6/13/12 12:00 | | | 0.00 | | | |
| 106 | 6/17/2012 | 6/23/2012 | 6/28/2012 | 7.0 | 3.5 | 6/20/12 12:00 | | | 0.00 | | | |
| 107 | 6/24/2012 | 6/30/2012 | 7/5/2012 | 7.0 | 3.5 | 6/27/12 12:00 | | | 0.00 | | | |
| 108 | 7/1/2012 | 7/7/2012 | 7/12/2012 | 7.0 | 3.5 | 7/4/12 12:00 | | | 0.00 | | | |
| 109 | 7/8/2012 | 7/14/2012 | 7/19/2012 | 7.0 | 3.5 | 7/11/12 12:00 | | | 0.00 | | | |
| 110 | 7/15/2012 | 7/21/2012 | 7/26/2012 | 7.0 | 3.5 | 7/18/12 12:00 | | | 0.00 | | | |
| 111 | 7/22/2012 | 7/28/2012 | 8/2/2012 | 7.0 | 3.5 | 7/25/12 12:00 | | | 0.00 | | | |
| 112 | 7/29/2012 | 8/4/2012 | 8/9/2012 | 7.0 | 3.5 | 8/1/12 12:00 | | | 0.00 | | | |
| 113 | 8/5/2012 | 8/11/2012 | 8/16/2012 | 7.0 | 3.5 | 8/8/12 12:00 | | | 0.00 | | | |
| 114 | 8/12/2012 | 8/18/2012 | 8/23/2012 | 7.0 | 3.5 | 8/15/12 12:00 | | | 0.00 | | | |
| 115 | 8/19/2012 | 8/25/2012 | 8/30/2012 | 7.0 | 3.5 | 8/22/12 12:00 | | | 0.00 | | | |
| 116 | 8/26/2012 | 9/1/2012 | 9/6/2012 | 7.0 | 3.5 | 8/29/12 12:00 | | | 0.00 | | | |
| 117 | 9/2/2012 | 9/8/2012 | 9/13/2012 | 7.0 | 3.5 | 9/5/12 12:00 | | | 0.00 | | | |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | CO SIT WH Payment Date | CO Lead Days | CO Withhold \$ | GA SIT WH Payment Date | GA Lead Days | GA Withhold \$ |
|----------|-----------------------|---------------|-----------------------|-----------------|---------------|----------------|------------------------|--------------|----------------|------------------------|--------------|----------------|
| 118 | 9/9/2012 | 9/15/2012 | 9/20/2012 | 7.0 | 3.5 | 9/12/12 12:00 | | | 0.00 | | | 0.00 |
| 119 | 9/16/2012 | 9/22/2012 | 9/27/2012 | 7.0 | 3.5 | 9/19/12 12:00 | | | 0.00 | | | 0.00 |
| 120 | 9/23/2012 | 9/29/2012 | 10/4/2012 | 7.0 | 3.5 | 9/26/12 12:00 | | | 0.00 | | | 0.00 |
| 121 | 9/30/2012 | 10/6/2012 | 10/11/2012 | 7.0 | 3.5 | 10/3/12 12:00 | | | 0.00 | | | 0.00 |
| 122 | 10/7/2012 | 10/13/2012 | 10/18/2012 | 7.0 | 3.5 | 10/10/12 12:00 | | | 0.00 | | | 0.00 |
| 123 | 10/14/2012 | 10/20/2012 | 10/25/2012 | 7.0 | 3.5 | 10/17/12 12:00 | | | 0.00 | | | 0.00 |
| 124 | 10/21/2012 | 10/27/2012 | 11/1/2012 | 7.0 | 3.5 | 10/24/12 12:00 | | | 0.00 | | | 0.00 |
| 125 | 10/28/2012 | 11/3/2012 | 11/8/2012 | 7.0 | 3.5 | 10/31/12 12:00 | | | 0.00 | | | 0.00 |
| 126 | 11/4/2012 | 11/10/2012 | 11/15/2012 | 7.0 | 3.5 | 11/7/12 12:00 | | | 0.00 | | | 0.00 |
| 127 | 11/11/2012 | 11/17/2012 | 11/21/2012 | 7.0 | 3.5 | 11/14/12 12:00 | | | 0.00 | | | 0.00 |
| 128 | 11/18/2012 | 11/24/2012 | 11/29/2012 | 7.0 | 3.5 | 11/21/12 12:00 | | | 0.00 | | | 0.00 |
| 129 | 11/25/2012 | 12/1/2012 | 12/6/2012 | 7.0 | 3.5 | 11/28/12 12:00 | | | 0.00 | | | 0.00 |
| 130 | 12/2/2012 | 12/8/2012 | 12/13/2012 | 7.0 | 3.5 | 12/5/12 12:00 | | | 0.00 | | | 0.00 |
| 131 | 12/9/2012 | 12/15/2012 | 12/20/2012 | 7.0 | 3.5 | 12/12/12 12:00 | | | 0.00 | | | 0.00 |
| 132 | 12/16/2012 | 12/22/2012 | 12/27/2012 | 7.0 | 3.5 | 12/19/12 12:00 | | | 0.00 | | | 0.00 |
| 133 | none | none | none | | | | | | | | | |
| 134 | Totals | | | | | | | 0.00 | 0.00 | | 0.00 | 0.00 |
| 135 | Average | | | | | | | #DIV/0! | | | #DIV/0! | |
| 136 | | | | | | | | | | | | |
| 137 | | | | | | | | | | | | |
| 138 | Total Regular Payroll | | | | | | | | 14,242.00 | | | 12,518.96 |

Northern States Power - Minnesota
 State Tax Withholding Leads - Regular Payroll
 For 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Days of Service | Midpoint Days | Midpoint Date | IA SIT WH Payment Date | IA Lead Days | IA Withhold \$ | VA SIT WH Payment Date | VA Lead Days | VA Withhold \$ | |
|----------|-----------------------|---------------|-----------------------|-----------------|---------------|----------------|------------------------|--------------|----------------|------------------------|--------------|----------------|----------|
| 118 | 9/9/2012 | 9/15/2012 | 9/20/2012 | 7.0 | 3.5 | 9/12/12 12:00 | | | 0.00 | | | | |
| 119 | 9/16/2012 | 9/22/2012 | 9/27/2012 | 7.0 | 3.5 | 9/19/12 12:00 | | | 0.00 | | | | |
| 120 | 9/23/2012 | 9/29/2012 | 10/4/2012 | 7.0 | 3.5 | 9/26/12 12:00 | | | 0.00 | | | | |
| 121 | 9/30/2012 | 10/6/2012 | 10/11/2012 | 7.0 | 3.5 | 10/3/12 12:00 | | | 0.00 | | | | |
| 122 | 10/7/2012 | 10/13/2012 | 10/18/2012 | 7.0 | 3.5 | 10/10/12 12:00 | | | 0.00 | | | | |
| 123 | 10/14/2012 | 10/20/2012 | 10/25/2012 | 7.0 | 3.5 | 10/17/12 12:00 | | | 0.00 | | | | |
| 124 | 10/21/2012 | 10/27/2012 | 11/1/2012 | 7.0 | 3.5 | 10/24/12 12:00 | | | 0.00 | | | | |
| 125 | 10/28/2012 | 11/3/2012 | 11/8/2012 | 7.0 | 3.5 | 10/31/12 12:00 | | | 0.00 | | | | |
| 126 | 11/4/2012 | 11/10/2012 | 11/15/2012 | 7.0 | 3.5 | 11/7/12 12:00 | | | 0.00 | | | | |
| 127 | 11/11/2012 | 11/17/2012 | 11/21/2012 | 7.0 | 3.5 | 11/14/12 12:00 | | | 0.00 | | | | |
| 128 | 11/18/2012 | 11/24/2012 | 11/29/2012 | 7.0 | 3.5 | 11/21/12 12:00 | | | 0.00 | | | | |
| 129 | 11/25/2012 | 12/1/2012 | 12/6/2012 | 7.0 | 3.5 | 11/28/12 12:00 | | | 0.00 | | | | |
| 130 | 12/2/2012 | 12/8/2012 | 12/13/2012 | 7.0 | 3.5 | 12/5/12 12:00 | | | 0.00 | | | | |
| 131 | 12/9/2012 | 12/15/2012 | 12/20/2012 | 7.0 | 3.5 | 12/12/12 12:00 | | | 0.00 | | | | |
| 132 | 12/16/2012 | 12/22/2012 | 12/27/2012 | 7.0 | 3.5 | 12/19/12 12:00 | | | 0.00 | | | | |
| 133 | none | none | none | | | | | | | | | | |
| 134 | Totals | | | | | | | | 0.00 | 0.00 | | | 0.00 |
| 135 | Average | | | | | | | | #DIV/0! | | | | #DIV/0! |
| 136 | | | | | | | | | | | | | |
| 137 | | | | | | | | | | | | | |
| 138 | Total Regular Payroll | | | | | | | | | 9,502.00 | | | 5,635.79 |

Northern States Power - Minnesota
Employee Deductions - Average Payment Lead
12 Months Ended December 31, 2012

| Code Item No. | Deduction Code | Description | Payment Group | Monthly | | | Semi-Monthly | | |
|------------------|-------------------|-------------------------------|------------------|---------------------------|-------------------------|----------------------|---------------------------|-------------------------|----------------------|
| | | | | Test Year Amount \$ | Average Lead Days | Dollar Days \$ | Test Year Amount \$ | Average Lead Days | Dollar Days \$ |
| 2 | ACTDEA | Active Employee Death | A | 0.00 | | | 0.00 | 6.63 | 0 |
| 3 | ADVCK | Advance Check | A | 0.00 | | | 1,845.82 | 6.63 | 12,238 |
| 4 | ARNATR | Receivable Payroll | A | 0.00 | | | 65.00 | 6.63 | 431 |
| 9 | COPE | COPE | A | 0.00 | | | 0.00 | 6.63 | 0 |
| 17 | EXPRKP | Parking Pre-Tax | A | 0.00 | | | 11,647.50 | 6.63 | 77,223 |
| 22 | HSA1 | Health Savings Account | A | 0.00 | | | 4,012,731.08 | 6.63 | 26,604,407 |
| 44 | PTOBY | PTO Buy | A | 0.00 | | | 307,805.25 | 6.63 | 2,040,749 |
| 45 | PTOSL | PTO Sell | A | 0.00 | | | (625,972.22) | 6.63 | -4,150,196 |
| 47 | REISSU | Reissued Check | A | 0.00 | | | (360.00) | 6.63 | -2,387 |
| 1 | 401K | Retirement Savings | B | | | | 9,977,078.88 | 8.67 | 86,501,274 |
| 11 | DCBASE | Def Comp Base Deferral | B | | | | 394,647.69 | 8.67 | 3,421,595 |
| 28 | NMCLN1 | NMC 401K Loan Deduction 1 | B | | | | 17,521.35 | 8.67 | 151,910 |
| 29 | NMCLN2 | NMC 401K Loan Deduction 2 | B | | | | 20,137.25 | 8.67 | 174,590 |
| 30 | NMCLN3 | NMC 401K Loan Deduction 3 | B | | | | 5,744.16 | 8.67 | 49,802 |
| 31 | NMCLN4 | NMC 401K Loan Deduction 4 | B | | | | 6,469.67 | 8.67 | 56,092 |
| 32 | NMCLN5 | NMC 401K Loan Deduction 5 | B | | | | 0.00 | 8.67 | 0 |
| 48 | ROTH | ROTH 401K | B | | | | 971,123.96 | 8.67 | 8,419,645 |
| 49 | ROTHCU | Roth 401k Catch Up | B | | | | 87,906.27 | 8.67 | 762,147 |
| 50 | RSLOAN | Retirement Svgs Loan | B | | | | 824,743.29 | 8.67 | 7,150,524 |
| 5 | ATAFLC | Assessment - WI Child Support | C | 0.00 | 14.42 | | 65.00 | 14.46 | 940 |
| 6 | AUTO | MetPay Auto Insurance | C | 944.22 | 14.42 | 13,616 | 177,518.08 | 14.46 | 2,566,911 |
| 7 | CHADD | Child AD/D | C | 0.00 | 14.42 | | 2,062.46 | 14.46 | 29,823 |
| 8 | CMD | Commuter Mileage Dollars | C | 0.00 | 14.42 | | 3,641.28 | 14.46 | 52,653 |
| 12 | DCEA | Dependent Care Ex Acct | C | 0.00 | 14.42 | | 165,556.48 | 14.46 | 2,393,947 |
| 13 | DENAFI | DCEA | C | 0.00 | 14.42 | | 458.70 | 14.46 | 6,633 |
| 14 | DENTAL | Dental Insurance | C | 0.00 | 14.42 | | 272,432.88 | 14.46 | 3,939,379 |
| 15 | DEPLIF | Dependent Life Ins | C | 0.00 | 14.42 | | 11,307.55 | 14.46 | 163,507 |
| 16 | DPLIFE | Domestic Partner Life | C | 0.00 | 14.42 | | 1,572.61 | 14.46 | 22,740 |
| 20 | HCEA | Health Care Exp Acct | C | 0.00 | 14.42 | | 103,882.30 | 14.46 | 1,502,138 |

Northern States Power - Minnesota
Employee Deductions - Average Payment Lead
12 Months Ended December 31, 2012

| Code Item No. | Deduction Code | Description | Payment Group | Monthly | | | Semi-Monthly | | |
|------------------|-------------------|------------------------------|------------------|---------------------------|-------------------------|----------------------|---------------------------|-------------------------|----------------------|
| | | | | Test Year Amount \$ | Average Lead Days | Dollar Days \$ | Test Year Amount \$ | Average Lead Days | Dollar Days \$ |
| 21 | HCEAFT | HCEA | C | 0.00 | 14.42 | | 109.08 | 14.46 | 1,577 |
| 23 | LIFPRE | PreTax Core Life Ddctn | C | 0.00 | 14.42 | | 34.54 | 14.46 | 499 |
| 24 | MED | Medical Insurance | C | 0.00 | 14.42 | 0 | 532,778.93 | 14.46 | 7,703,983 |
| 25 | MEDADJ | Medical Adjustment | C | 0.00 | 14.42 | | (1,808.84) | 14.46 | -26,156 |
| 26 | MEDAFT | Medical Insurance | C | 4,420.60 | 14.42 | | 3,263.41 | 14.46 | 47,189 |
| 35 | PGRLIF | CNV - NCE-Grandfathered Life | C | 0.00 | 14.42 | | 0.00 | 14.46 | 0 |
| 51 | SLFAFT | Supplemental Life | C | 0.00 | 14.42 | | 4,341.04 | 14.46 | 62,771 |
| 52 | SLIFE | Life Insurance | C | 0.00 | 14.42 | | 841,801.36 | 14.46 | 12,172,448 |
| 53 | SPADD | Spouse AD/D | C | 0.00 | 14.42 | | 16,530.37 | 14.46 | 239,029 |
| 54 | SPLIFE | SPOUSE LIFE | C | 0.00 | 14.42 | | 165,123.85 | 14.46 | 2,387,691 |
| 55 | SUPADB | Supplemental AD/B | C | 0.00 | 14.42 | | 93,317.28 | 14.46 | 1,349,368 |
| 56 | SUPADD | Supplemental AD/D | C | 0.00 | 14.42 | | 104.00 | 14.46 | 1,504 |
| 57 | TRANS | Transportation FSA | C | 0.00 | 14.42 | | 45,526.88 | 14.46 | 658,319 |
| 115 | VISADJ | Vision Adjustment | C | 0.00 | 14.42 | | 371.28 | 14.46 | 5,369 |
| 116 | VISION | VISION | C | 0.00 | 14.42 | | 200,916.26 | 14.46 | 2,905,249 |
| 18 | GARNRF | Garnishment Refund | D | | | | 0.00 | 7.96 | 0 |
| 19 | GARNSH | Garnishment | D | | | | 381,134.49 | 7.96 | 3,033,831 |
| 10 | CRBNFU | Craft Benefit Fund | E | 0.00 | -336.17 | | 0.00 | 29.38 | 0 |
| 58 | UN0023 | IBEW LOCAL 23 | E | 0.00 | -336.17 | 0 | 1,159.30 | 29.38 | 34,060 |
| 33 | PGOVA | PAC-Governor's Club A | F | | | | 10,939.37 | 19.38 | 212,005 |
| 34 | PGOVB | PAC-Governor's Club B | F | | | | 1,667.16 | 19.38 | 32,310 |
| 36 | PIDFL | POLITICAL INT - DFL | F | | | | 3,150.00 | 19.38 | 61,047 |
| 37 | PIGOP | POLITICAL INT - GOP | F | | | | 492.44 | 19.38 | 9,543 |
| 38 | PIOTH | POLITICAL INT - OTHER | F | | | | 120.00 | 19.38 | |
| 39 | PIPAC | POLITICAL INT - PAC | F | | | | 33,645.87 | 19.38 | 652,057 |
| 40 | POLTRW | Wis Personal Pol Contr | F | | | | 310.00 | 19.38 | 6,008 |
| 41 | PTMNUN | POL TRU - MN UNION | F | | | | 48.00 | 19.38 | 930 |
| 42 | PTNDNU | POL TRU - NO DAK NON UNION | F | | | | 1,308.00 | 19.38 | 25,349 |
| 43 | PTNDUN | POL TRU - NO DAK UNION | F | | | | 0.00 | 19.38 | 0 |

Northern States Power - Minnesota
 Employee Deductions - Average Payment Lead
 12 Months Ended December 31, 2012

| Code Item No. | Deduction Code | Description | Payment Group | Monthly | | | Semi-Monthly | | |
|------------------|-------------------|----------------------------|------------------|---------------------------|-------------------------|----------------------|---------------------------|-------------------------|----------------------|
| | | | | Test Year Amount \$ | Average Lead Days | Dollar Days \$ | Test Year Amount \$ | Average Lead Days | Dollar Days \$ |
| 46 | PTSDNU | POL TRU - SO DAK NON UNION | F | | | | 240.00 | 19.38 | 4,651 |
| 62 | UW* | United Way - Various | G | | | | 290,154.61 | 34.21 | 9,926,189 |
| 31 | MNBUS | Metro Pass | H | | | | 41,089.66 | -47.46 | -1,950,115 |
| 69 | | | | | | | | | |
| 70 | | Totals | | 5,365 | 2.54 | 13,616 | 19,419,501 | 9.35 | 181,505,422 |

Northern States Power - Minnesota
Employee Deductions - Average Payment Lead
12 Months Ended December 31, 2012

| Code Item No. | Deduction Code | Description | Payment Group | Bi-Weekly | | | Weekly | | |
|------------------|-------------------|-------------------------------|------------------|---------------------------|-------------------------|----------------------|---------------------------|-------------------------|----------------------|
| | | | | Test Year Amount \$ | Average Lead Days | Dollar Days \$ | Test Year Amount \$ | Average Lead Days | Dollar Days \$ |
| 2 | ACTDEA | Active Employee Death | A | 9,542.09 | 12.46 | 118,894 | 888.37 | 7.98 | 7,089 |
| 3 | ADVCK | Advance Check | A | (1,845.82) | 12.46 | -22,999 | 0.00 | 7.98 | 0 |
| 4 | ARNATR | Receivable Payroll | A | 1,341.22 | 12.46 | 16,712 | 83.00 | 7.98 | 662 |
| 9 | COPE | COPE | A | 694.00 | 12.46 | 8,647 | 0.00 | 7.98 | 0 |
| 17 | EXPRKP | Parking Pre-Tax | A | 1,830.06 | 12.46 | 22,803 | 0.00 | 7.98 | 0 |
| 22 | HSA1 | Health Savings Account | A | 9,234,975.07 | 12.46 | 115,067,789 | 0.00 | 7.98 | 0 |
| 44 | PTOBY | PTO Buy | A | 247,219.50 | 12.46 | 3,080,355 | 0.00 | 7.98 | 0 |
| 45 | PTOSL | PTO Sell | A | (60,298.28) | 12.46 | -751,317 | 0.00 | 7.98 | 0 |
| 47 | REISSU | Reissued Check | A | (4,612.11) | 12.46 | -57,467 | (6,188.04) | 7.98 | -49,381 |
| 1 | 401K | Retirement Savings | B | 20,329,071.13 | 15.46 | 314,287,440 | | | |
| 11 | DCBASE | Def Comp Base Deferral | B | 0.00 | 15.46 | 0 | | | |
| 28 | NMCLN1 | NMC 401K Loan Deduction 1 | B | 119,837.80 | 15.46 | 1,852,692 | | | |
| 29 | NMCLN2 | NMC 401K Loan Deduction 2 | B | 40,087.43 | 15.46 | 619,752 | | | |
| 30 | NMCLN3 | NMC 401K Loan Deduction 3 | B | 60,590.13 | 15.46 | 936,723 | | | |
| 31 | NMCLN4 | NMC 401K Loan Deduction 4 | B | 27,247.01 | 15.46 | 421,239 | | | |
| 32 | NMCLN5 | NMC 401K Loan Deduction 5 | B | 43,688.11 | 15.46 | 675,418 | | | |
| 48 | ROTH | ROTH 401K | B | 1,925,217.16 | 15.46 | 29,763,857 | | | |
| 49 | ROTHCU | Roth 401k Catch Up | B | 110,490.05 | 15.46 | 1,708,176 | | | |
| 50 | RSLOAN | Retirement Svgs Loan | B | 2,105,278.58 | 15.46 | 32,547,607 | | | |
| 5 | ATAFLC | Assessment - WI Child Support | C | 260.00 | 26.58 | 6,911 | 142.00 | 22.60 | 3,209 |
| 6 | AUTO | MetPay Auto Insurance | C | 492,056.24 | 26.58 | 13,078,855 | 0.00 | 22.60 | 0 |
| 7 | CHADD | Child AD/D | C | 3,896.35 | 26.58 | 103,565 | 0.00 | 22.60 | 0 |
| 8 | CMD | Commuter Mileage Dollars | C | 0.00 | 26.58 | 0 | 0.00 | 22.60 | 0 |
| 12 | DCEA | Dependent Care Ex Acct | C | 219,534.41 | 26.58 | 5,835,225 | 0.00 | 22.60 | 0 |
| 13 | DENAFI | DCEA | C | 73.86 | 26.58 | 1,963 | 0.00 | 22.60 | 0 |
| 14 | DENTAL | Dental Insurance | C | 505,274.55 | 26.58 | 13,430,198 | 0.00 | 22.60 | 0 |
| 15 | DEPLIF | Dependent Life Ins | C | 23,505.83 | 26.58 | 624,785 | 0.00 | 22.60 | 0 |
| 16 | DPLIFE | Domestic Partner Life | C | 3,605.09 | 26.58 | 95,823 | 0.00 | 22.60 | 0 |
| 20 | HCEA | Health Care Exp Acct | C | 154,329.52 | 26.58 | 4,102,079 | 0.00 | 22.60 | 0 |

Northern States Power - Minnesota
Employee Deductions - Average Payment Lead
12 Months Ended December 31, 2012

| Code Item No. | Deduction Code | Description | Payment Group | Bi-Weekly | | | Weekly | | |
|------------------|-------------------|------------------------------|------------------|---------------------------|-------------------------|----------------------|---------------------------|-------------------------|----------------------|
| | | | | Test Year Amount \$ | Average Lead Days | Dollar Days \$ | Test Year Amount \$ | Average Lead Days | Dollar Days \$ |
| 21 | HCEAFT | HCEA | C | 6.44 | 26.58 | 171 | 0.00 | 22.60 | 0 |
| 23 | LIFPRE | PreTax Core Life Ddctn | C | 0.00 | 26.58 | 0 | 0.00 | 22.60 | 0 |
| 24 | MED | Medical Insurance | C | 740,762.15 | 26.58 | 19,689,458 | 0.00 | 22.60 | 0 |
| 25 | MEDADJ | Medical Adjustment | C | 0.00 | 26.58 | 0 | 0.00 | 22.60 | 0 |
| 26 | MEDAFT | Medical Insurance | C | (358.00) | 26.58 | -9,516 | 0.00 | 22.60 | 0 |
| 35 | PGRLIF | CNV - NCE-Grandfathered Life | C | 408.24 | 26.58 | 10,851 | 0.00 | 22.60 | 0 |
| 51 | SLFAFT | Supplemental Life | C | 1,096,588.74 | 26.58 | 29,147,329 | 0.00 | 22.60 | 0 |
| 52 | SLIFE | Life Insurance | C | 0.00 | 26.58 | 0 | 0.00 | 22.60 | 0 |
| 53 | SPADD | Spouse AD/D | C | 31,950.44 | 26.58 | 849,243 | 0.00 | 22.60 | 0 |
| 54 | SPLIFE | SPOUSE LIFE | C | 224,427.92 | 26.58 | 5,965,294 | 0.00 | 22.60 | 0 |
| 55 | SUPADB | Supplemental AD/B | C | 155,334.92 | 26.58 | 4,128,802 | 0.00 | 22.60 | 0 |
| 56 | SUPADD | Supplemental AD/D | C | 0.00 | 26.58 | 0 | 0.00 | 22.60 | 0 |
| 57 | TRANS | Transportation FSA | C | 515.17 | 26.58 | 13,693 | 0.00 | 22.60 | 0 |
| 115 | VISADJ | Vision Adjustment | C | 55.64 | 26.58 | 1,479 | 0.00 | 22.60 | 0 |
| 116 | VISION | VISION | C | 342,047.63 | 26.58 | 9,091,626 | 0.00 | 22.60 | 0 |
| 18 | GARNRF | Garnishment Refund | D | (7,419.55) | 12.46 | -92,448 | (2,172.20) | 8.98 | -19,506 |
| 19 | GARNSH | Garnishment | D | 1,174,841.19 | 12.46 | 14,638,521 | 505,978.52 | 8.98 | 4,543,687 |
| 10 | CRBNFU | Craft Benefit Fund | E | 0.00 | 41.42 | 0 | 1,713,020.06 | 37.38 | 64,032,690 |
| 58 | UN0023 | IBEW LOCAL 23 | E | 2,600,422.93 | 41.42 | 107,709,518 | 0.00 | 37.38 | 0 |
| 33 | PGOVA | PAC-Governor's Club A | F | 0.00 | 31.54 | 0 | 0.00 | 27.46 | 0 |
| 34 | PGOVB | PAC-Governor's Club B | F | 0.00 | 31.54 | 0 | 0.00 | 27.46 | 0 |
| 36 | PIDFL | POLITICAL INT - DFL | F | 0.00 | 31.54 | 0 | 0.00 | 27.46 | 0 |
| 37 | PIGOP | POLITICAL INT - GOP | F | 24.00 | 31.54 | 757 | 0.00 | 27.46 | 0 |
| 38 | PIOTH | POLITICAL INT - OTHER | F | 0.00 | 31.54 | 0 | 0.00 | 27.46 | 0 |
| 39 | PIPAC | POLITICAL INT - PAC | F | 512.96 | 31.54 | 16,179 | 0.00 | 27.46 | 0 |
| 40 | POLTRW | Wis Personal Pol Contr | F | 0.00 | 31.54 | 0 | 0.00 | 27.46 | 0 |
| 41 | PTMNUN | POL TRU - MN UNION | F | 1,100.00 | 31.54 | 34,694 | 54.40 | 27.46 | 1,494 |
| 42 | PTNDNU | POL TRU - NO DAK NON UNION | F | 354.00 | 31.54 | 11,165 | 0.00 | 27.46 | 0 |
| 43 | PTNDUN | POL TRU - NO DAK UNION | F | 750.00 | 31.54 | 23,655 | 0.00 | 27.46 | 0 |

Northern States Power - Minnesota
 Employee Deductions - Average Payment Lead
 12 Months Ended December 31, 2012

| Code Item No. | Deduction Code | Description | Payment Group | Bi-Weekly | | | Weekly | | |
|------------------|-------------------|----------------------------|------------------|---------------------------|-------------------------|----------------------|---------------------------|-------------------------|----------------------|
| | | | | Test Year Amount \$ | Average Lead Days | Dollar Days \$ | Test Year Amount \$ | Average Lead Days | Dollar Days \$ |
| 46 | PTSDNU | POL TRU - SO DAK NON UNION | F | 24.00 | 31.54 | 757 | 0.00 | 27.46 | 0 |
| 62 | UW* | United Way - Various | G | 160,746.52 | 46.38 | 7,455,424 | 1,789.43 | 42.31 | 75,711 |
| 31 | MNBUS | Metro Pass | H | 10,322.00 | -36.50 | -376,753 | 0.00 | 42.31 | 0 |
| 69 | | | | | | | | | |
| 70 | | Totals | | 42,126,306 | 17.47 | 735,885,624 | 2,213,596 | 30.99 | 68,595,655 |

Northern States Power - Minnesota
Employee Deductions - Average Payment Lead
12 Months Ended December 31, 2012

| Code Item No. | Deduction Code | Description | Payment Group | Total All Payrolls | | |
|------------------|-------------------|-------------------------------|------------------|---------------------------|-------------------------|----------------------|
| | | | | Test Year Amount \$ | Average Lead Days | Dollar Days \$ |
| 2 | ACTDEA | Active Employee Death | A | 10,430 | 12.08 | 125,984 |
| 3 | ADVCK | Advance Check | A | 0 | #DIV/0! | -10,761 |
| 4 | ARNATR | Receivable Payroll | A | 1,489 | 11.96 | 17,805 |
| 9 | COPE | COPE | A | 694 | 12.46 | 8,647 |
| 17 | EXPRKP | Parking Pre-Tax | A | 13,478 | 7.42 | 100,025 |
| 22 | HSA1 | Health Savings Account | A | 13,247,706 | 10.69 | 141,672,196 |
| 44 | PTOBY | PTO Buy | A | 555,025 | 9.23 | 5,121,104 |
| 45 | PTOSL | PTO Sell | A | -686,271 | 7.14 | -4,901,512 |
| 47 | REISSU | Reissued Check | A | -11,160 | 9.79 | -109,234 |
| 1 | 401K | Retirement Savings | B | 30,306,150 | 13.22 | 400,788,714 |
| 11 | DCBASE | Def Comp Base Deferral | B | 394,648 | 8.67 | 3,421,595 |
| 28 | NMCLN1 | NMC 401K Loan Deduction 1 | B | 137,359 | 14.59 | 2,004,602 |
| 29 | NMCLN2 | NMC 401K Loan Deduction 2 | B | 60,225 | 13.19 | 794,342 |
| 30 | NMCLN3 | NMC 401K Loan Deduction 3 | B | 66,334 | 14.87 | 986,525 |
| 31 | NMCLN4 | NMC 401K Loan Deduction 4 | B | 33,717 | 14.16 | 477,331 |
| 32 | NMCLN5 | NMC 401K Loan Deduction 5 | B | 43,688 | 15.46 | 675,418 |
| 48 | ROTH | ROTH 401K | B | 2,896,341 | 13.18 | 38,183,502 |
| 49 | ROTHCU | Roth 401k Catch Up | B | 198,396 | 12.45 | 2,470,324 |
| 50 | RSLOAN | Retirement Svgs Loan | B | 2,930,022 | 13.55 | 39,698,131 |
| 5 | ATAFLC | Assessment - WI Child Support | C | 467 | 23.68 | 11,060 |
| 6 | AUTO | MetPay Auto Insurance | C | 670,519 | 23.35 | 15,659,382 |
| 7 | CHADD | Child AD/D | C | 5,959 | 22.39 | 133,388 |
| 8 | CMD | Commuter Mileage Dollars | C | 3,641 | 14.46 | 52,653 |
| 12 | DCEA | Dependent Care Ex Acct | C | 385,091 | 21.37 | 8,229,171 |
| 13 | DENAFT | DCEA | C | 533 | 16.14 | 8,596 |
| 14 | DENTAL | Dental Insurance | C | 777,707 | 22.33 | 17,369,577 |
| 15 | DEPLIF | Dependent Life Ins | C | 34,813 | 22.64 | 788,292 |
| 16 | DPLIFE | Domestic Partner Life | C | 5,178 | 22.9 | 118,563 |
| 20 | HCEA | Health Care Exp Acct | C | 258,212 | 21.7 | 5,604,217 |

Northern States Power - Minnesota
Employee Deductions - Average Payment Lead
12 Months Ended December 31, 2012

| Code Item No. | Deduction Code | Description | Payment Group | Total All Payrolls | | |
|------------------|-------------------|------------------------------|------------------|---------------------------|-------------------------|----------------------|
| | | | | Test Year Amount \$ | Average Lead Days | Dollar Days \$ |
| 21 | HCEAFT | HCEA | C | 116 | 15.14 | 1,748 |
| 23 | LIFPRE | PreTax Core Life Ddctn | C | 35 | 14.46 | 499 |
| 24 | MED | Medical Insurance | C | 1,273,541 | 21.51 | 27,393,441 |
| 25 | MEDADJ | Medical Adjustment | C | -1,809 | 14.46 | -26,156 |
| 26 | MEDAFT | Medical Insurance | C | 7,326 | 5.14 | 37,673 |
| 35 | PGRLIF | CNV - NCE-Grandfathered Life | C | 408 | 26.58 | 10,851 |
| 51 | SLFAFT | Supplemental Life | C | 1,100,930 | 26.53 | 29,210,100 |
| 52 | SLIFE | Life Insurance | C | 841,801 | 14.46 | 12,172,448 |
| 53 | SPADD | Spouse AD/D | C | 48,481 | 22.45 | 1,088,272 |
| 54 | SPLIFE | SPOUSE LIFE | C | 389,552 | 21.44 | 8,352,985 |
| 55 | SUPADB | Supplemental AD/B | C | 248,652 | 22.03 | 5,478,170 |
| 56 | SUPADD | Supplemental AD/D | C | 104 | 14.46 | 1,504 |
| 57 | TRANS | Transportation FSA | C | 46,042 | 14.6 | 672,012 |
| 115 | VISADJ | Vision Adjustment | C | 427 | 16.04 | 6,848 |
| 116 | VISION | VISION | C | 542,964 | 22.1 | 11,996,875 |
| 18 | GARNRF | Garnishment Refund | D | -9,592 | 11.67 | -111,954 |
| 19 | GARNSH | Garnishment | D | 2,061,954 | 10.77 | 22,216,039 |
| 10 | CRBNFU | Craft Benefit Fund | E | 1,713,020 | 37.38 | 64,032,690 |
| 58 | UN0023 | IBEW LOCAL 23 | E | 2,601,582 | 41.41 | 107,743,578 |
| 33 | PGOVA | PAC-Governor's Club A | F | 10,939 | 19.38 | 212,005 |
| 34 | PGOVB | PAC-Governor's Club B | F | 1,667 | 19.38 | 32,310 |
| 36 | PIDFL | POLITICAL INT - DFL | F | 3,150 | 19.38 | 61,047 |
| 37 | PIGOP | POLITICAL INT - GOP | F | 516 | 19.95 | 10,300 |
| 38 | PIOTH | POLITICAL INT - OTHER | F | 120 | 0 | 0 |
| 39 | PIPAC | POLITICAL INT - PAC | F | 34,159 | 19.56 | 668,236 |
| 40 | POLTRW | Wis Personal Pol Contr | F | 310 | 19.38 | 6,008 |
| 41 | PTMNUN | POL TRU - MN UNION | F | 1,202 | 30.87 | 37,118 |
| 42 | PTNDNU | POL TRU - NO DAK NON UNION | F | 1,662 | 21.97 | 36,514 |
| 43 | PTNDUN | POL TRU - NO DAK UNION | F | 750 | 31.54 | 23,655 |

Northern States Power - Minnesota
 Employee Deductions - Average Payment Lead
 12 Months Ended December 31, 2012

| Code Item No. | Deduction Code | Description | Payment Group | Total All Payrolls | | |
|------------------|-------------------|----------------------------|------------------|---------------------------|-------------------------|----------------------|
| | | | | Test Year Amount \$ | Average Lead Days | Dollar Days \$ |
| 46 | PTSDNU | POL TRU - SO DAK NON UNION | F | 264 | 20.49 | 5,408 |
| 62 | UW* | United Way - Various | G | 452,691 | 38.56 | 17,457,324 |
| 31 | MNBUS | Metro Pass | H | 51,412 | -45.26 | -2,326,868 |
| 69 | | | | | | |
| 70 | | Totals | | 63,764,767 | 15.46 | 986,000,317 |

Northern States Power - Minnesota
 Employee Deductions Leads
 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date (1) | Payroll Pymt Lead (1) | Group C Payment | | Group E Payment | |
|----------|------------------|---------------|---------------------------|-----------------------|-----------------|--------|-----------------|-----------|
| | | | | | Date | Lead | Date | Lead |
| 1 | Monthly | | | | | | | |
| 2 | 1/1/2012 | 1/31/2012 | 1/31/2012 | 15.00 | 1/31/2012 | 15.00 | 2/15/2011 | -335.00 |
| 3 | 2/1/2012 | 2/29/2012 | 2/29/2012 | 14.00 | 2/29/2012 | 14.00 | 3/15/2011 | -337.00 |
| 4 | 3/1/2012 | 3/31/2012 | 3/30/2012 | 14.00 | 3/30/2012 | 14.00 | 4/15/2011 | -336.00 |
| 5 | 4/1/2012 | 4/30/2012 | 4/30/2012 | 14.50 | 4/30/2012 | 14.50 | 5/15/2011 | -336.50 |
| 6 | 5/1/2012 | 5/31/2012 | 5/31/2012 | 15.00 | 5/31/2012 | 15.00 | 6/15/2011 | -336.00 |
| 7 | 6/1/2012 | 6/30/2012 | 6/29/2012 | 13.50 | 6/29/2012 | 13.50 | 7/15/2011 | -336.50 |
| 8 | 7/1/2012 | 7/31/2012 | 7/31/2012 | 15.00 | 7/31/2012 | 15.00 | 8/15/2011 | -336.00 |
| 9 | 8/1/2012 | 8/31/2012 | 8/31/2012 | 15.00 | 8/31/2012 | 15.00 | 9/15/2011 | -336.00 |
| 10 | 9/1/2012 | 9/30/2012 | 9/28/2012 | 12.50 | 9/28/2012 | 12.50 | 10/15/2011 | -336.50 |
| 11 | 10/1/2012 | 10/31/2012 | 10/31/2012 | 15.00 | 10/31/2012 | 15.00 | 11/15/2011 | -336.00 |
| 12 | 11/1/2012 | 11/30/2012 | 11/30/2012 | 14.50 | 11/30/2012 | 14.50 | 12/15/2011 | -336.50 |
| 13 | 12/1/2012 | 12/31/2012 | 12/31/2012 | 15.00 | 12/31/2012 | 15.00 | 1/15/2012 | -336.00 |
| 14 | Total | | | 173.00 | | 173.00 | | -4,034.00 |
| 15 | Average | | | 14.42 | | 14.42 | | -336.17 |

(1) Measured from midpoint of period to payment date

Northern States Power - Minnesota
 Employee Deductions Leads
 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Payroll Pymt Lead | Group A Payment | | Group B Payment | | Group C Payment | | Group D Payment | | Group E Payment | | Group F Payment | | Group G Payment | | Group H Payment | |
|----------|------------------|---------------|-----------------------|-------------------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|-----------|
| | | | | | Date | Lead | Date | Lead | Date | Lead | Date | Lead | Date | Lead | Date | Lead | Date | Lead | Date | Lead |
| 16 | Semi-monthly | | | | | | | | | | | | | | | | | | | |
| 17 | 1/1/2012 | 1/15/2012 | 1/13/2012 | 5.00 | 1/13/2012 | 5.00 | 1/17/2012 | 9.00 | 1/31/2012 | 23.00 | 1/13/2012 | 5.00 | 2/15/2012 | 38.00 | 2/3/2012 | 26.00 | 2/17/2012 | 40.00 | 12/30/2011 | -9.00 |
| 18 | 1/16/2012 | 1/31/2012 | 1/31/2012 | 7.50 | 1/31/2012 | 7.50 | 2/1/2012 | 8.50 | 1/31/2012 | 7.50 | 2/3/2012 | 10.50 | 2/15/2012 | 22.50 | 2/3/2012 | 10.50 | 2/17/2012 | 24.50 | 12/30/2011 | -24.50 |
| 19 | 2/1/2012 | 2/15/2012 | 2/15/2012 | 7.00 | 2/15/2012 | 7.00 | 2/16/2012 | 8.00 | 2/29/2012 | 21.00 | 2/17/2012 | 9.00 | 3/15/2012 | 36.00 | 3/5/2012 | 26.00 | 3/20/2012 | 41.00 | 12/30/2011 | -40.00 |
| 20 | 2/16/2012 | 2/29/2012 | 2/29/2012 | 6.50 | 2/29/2012 | 6.50 | 3/1/2012 | 7.50 | 2/29/2012 | 6.50 | 3/2/2012 | 8.50 | 3/15/2012 | 21.50 | 3/5/2012 | 11.50 | 3/20/2012 | 26.50 | 12/30/2011 | -54.50 |
| 21 | 3/1/2012 | 3/15/2012 | 3/15/2012 | 7.00 | 3/15/2012 | 7.00 | 3/16/2012 | 8.00 | 3/30/2012 | 22.00 | 3/16/2012 | 8.00 | 4/13/2012 | 36.00 | 4/5/2012 | 28.00 | 4/20/2012 | 43.00 | 12/30/2011 | -69.00 |
| 22 | 3/16/2012 | 3/31/2012 | 3/30/2012 | 6.50 | 3/30/2012 | 6.50 | 4/2/2012 | 9.50 | 3/30/2012 | 6.50 | 3/30/2012 | 6.50 | 4/13/2012 | 20.50 | 4/5/2012 | 12.50 | 4/20/2012 | 27.50 | 12/30/2011 | -84.50 |
| 23 | 4/1/2012 | 4/15/2012 | 4/13/2012 | 5.00 | 4/13/2012 | 5.00 | 4/16/2012 | 8.00 | 4/30/2012 | 22.00 | 4/13/2012 | 5.00 | 5/15/2012 | 37.00 | 5/4/2012 | 26.00 | 5/18/2012 | 40.00 | 3/30/2012 | -9.00 |
| 24 | 4/16/2012 | 4/30/2012 | 4/30/2012 | 7.00 | 4/30/2012 | 7.00 | 5/1/2012 | 8.00 | 4/30/2012 | 7.00 | 5/4/2012 | 11.00 | 5/15/2012 | 22.00 | 5/4/2012 | 11.00 | 5/18/2012 | 25.00 | 3/30/2012 | -24.00 |
| 25 | 5/1/2012 | 5/15/2012 | 5/15/2012 | 7.00 | 5/15/2012 | 7.00 | 5/16/2012 | 8.00 | 5/31/2012 | 23.00 | 5/18/2012 | 10.00 | 6/15/2012 | 38.00 | 6/5/2012 | 28.00 | 6/20/2012 | 43.00 | 3/30/2012 | -39.00 |
| 26 | 5/16/2012 | 5/31/2012 | 5/31/2012 | 7.50 | 5/31/2012 | 7.50 | 6/1/2012 | 8.50 | 5/31/2012 | 7.50 | 6/1/2012 | 8.50 | 6/15/2012 | 22.50 | 6/5/2012 | 12.50 | 6/20/2012 | 27.50 | 3/30/2012 | -54.50 |
| 27 | 6/1/2012 | 6/15/2012 | 6/15/2012 | 7.00 | 6/15/2012 | 7.00 | 6/18/2012 | 10.00 | 6/29/2012 | 21.00 | 6/15/2012 | 7.00 | 7/13/2012 | 35.00 | 7/5/2012 | 27.00 | 7/20/2012 | 42.00 | 3/30/2012 | -70.00 |
| 28 | 6/16/2012 | 6/30/2012 | 6/29/2012 | 6.00 | 6/29/2012 | 6.00 | 7/2/2012 | 9.00 | 6/29/2012 | 6.00 | 6/29/2012 | 6.00 | 7/13/2012 | 20.00 | 7/5/2012 | 12.00 | 7/20/2012 | 27.00 | 3/30/2012 | -85.00 |
| 29 | 7/1/2012 | 7/15/2012 | 7/13/2012 | 5.00 | 7/13/2012 | 5.00 | 7/16/2012 | 8.00 | 7/31/2012 | 23.00 | 7/13/2012 | 5.00 | 8/15/2012 | 38.00 | 8/3/2012 | 26.00 | 8/20/2012 | 43.00 | 6/29/2012 | -9.00 |
| 30 | 7/16/2012 | 7/31/2012 | 7/31/2012 | 7.50 | 7/31/2012 | 7.50 | 8/1/2012 | 8.50 | 7/31/2012 | 7.50 | 8/3/2012 | 10.50 | 8/15/2012 | 22.50 | 8/3/2012 | 10.50 | 8/20/2012 | 27.50 | 6/29/2012 | -24.50 |
| 31 | 8/1/2012 | 8/15/2012 | 8/15/2012 | 7.00 | 8/15/2012 | 7.00 | 8/16/2012 | 8.00 | 8/31/2012 | 23.00 | 8/17/2012 | 9.00 | 9/14/2012 | 37.00 | 9/5/2012 | 28.00 | 9/20/2012 | 43.00 | 6/29/2012 | -40.00 |
| 32 | 8/16/2012 | 8/31/2012 | 8/31/2012 | 7.50 | 8/31/2012 | 7.50 | 9/4/2012 | 11.50 | 8/31/2012 | 7.50 | 8/31/2012 | 7.50 | 9/14/2012 | 21.50 | 9/5/2012 | 12.50 | 9/20/2012 | 27.50 | 6/29/2012 | -55.50 |
| 33 | 9/1/2012 | 9/15/2012 | 9/14/2012 | 6.00 | 9/14/2012 | 6.00 | 9/17/2012 | 9.00 | 9/28/2012 | 20.00 | 9/14/2012 | 6.00 | 10/15/2012 | 37.00 | 10/5/2012 | 27.00 | 10/19/2012 | 41.00 | 6/29/2012 | -71.00 |
| 34 | 9/16/2012 | 9/30/2012 | 9/28/2012 | 5.00 | 9/28/2012 | 5.00 | 10/1/2012 | 8.00 | 9/28/2012 | 5.00 | 9/28/2012 | 5.00 | 10/15/2012 | 22.00 | 10/5/2012 | 12.00 | 10/19/2012 | 26.00 | 6/29/2012 | -86.00 |
| 35 | 10/1/2012 | 10/15/2012 | 10/15/2012 | 7.00 | 10/15/2012 | 7.00 | 10/16/2012 | 8.00 | 10/31/2012 | 23.00 | 10/19/2012 | 11.00 | 11/15/2012 | 38.00 | 11/5/2012 | 28.00 | 11/20/2012 | 43.00 | 9/28/2012 | -10.00 |
| 36 | 10/16/2012 | 10/31/2012 | 10/31/2012 | 7.50 | 10/31/2012 | 7.50 | 11/1/2012 | 8.50 | 10/31/2012 | 7.50 | 11/2/2012 | 9.50 | 11/15/2012 | 22.50 | 11/5/2012 | 12.50 | 11/20/2012 | 27.50 | 9/28/2012 | -25.50 |
| 37 | 11/1/2012 | 11/15/2012 | 11/15/2012 | 7.00 | 11/15/2012 | 7.00 | 11/16/2012 | 8.00 | 11/30/2012 | 22.00 | 11/16/2012 | 8.00 | 12/14/2012 | 36.00 | 12/5/2012 | 27.00 | 12/20/2012 | 42.00 | 9/28/2012 | -41.00 |
| 38 | 11/16/2012 | 11/30/2012 | 11/30/2012 | 7.00 | 11/30/2012 | 7.00 | 12/3/2012 | 10.00 | 11/30/2012 | 7.00 | 11/30/2012 | 7.00 | 12/14/2012 | 21.00 | 12/5/2012 | 12.00 | 12/20/2012 | 27.00 | 9/28/2012 | -56.00 |
| 39 | 12/1/2012 | 12/15/2012 | 12/14/2012 | 6.00 | 12/14/2012 | 6.00 | 12/17/2012 | 9.00 | 12/30/2012 | 22.00 | 12/14/2012 | 6.00 | 1/15/2013 | 38.00 | 1/4/2013 | 27.00 | 1/18/2013 | 41.00 | 9/28/2012 | -71.00 |
| 40 | 12/16/2012 | 12/31/2012 | 12/31/2012 | 7.50 | 12/31/2012 | 7.50 | 1/2/2013 | 9.50 | 12/30/2012 | 6.50 | 1/4/2013 | 11.50 | 1/15/2013 | 22.50 | 1/4/2013 | 11.50 | 1/18/2013 | 25.50 | 9/28/2012 | -86.50 |
| 41 | Total | | | 159.00 | | 159.00 | | 208.00 | | 347.00 | | 191.00 | | 705.00 | | 465.00 | | 821.00 | | -1,139.00 |
| 42 | Average | | | 6.63 | | 6.63 | | 8.67 | | 14.46 | | 7.96 | | 29.38 | | 19.38 | | 34.21 | | -47.46 |

Northern States Power - Minnesota
Employee Deductions Leads
12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Payroll Pymt Lead | Group A Payment | | Group B Payment | | Group C Payment | | Group D Payment | | Group E Payment | | Group F Payment | | Group G Payment | | Group H Payment | | |
|----------|------------------|---------------|-----------------------|-------------------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|-------|-----------------|-------|-----------------|-------|-----------------|---------|--|
| | | | | | Date | Lead | Date | Lead | Date | Lead | Date | Lead | Date | Lead | Date | Lead | Date | Lead | Date | Lead | |
| 43 | Bi-weekly | | | | | | | | | | | | | | | | | | | | |
| 44 | 12/25/2011 | 1/7/2012 | 1/13/2012 | 12.50 | 1/13/2012 | 12.50 | 1/17/2012 | 16.50 | 1/31/2012 | 30.50 | 1/13/2012 | 12.50 | 2/15/2012 | 45.50 | 2/3/2012 | 33.50 | 2/17/2012 | 47.50 | 12/30/2011 | -1.50 | |
| 45 | 1/8/2012 | 1/21/2012 | 1/27/2012 | 12.50 | 1/27/2012 | 12.50 | 1/30/2012 | 15.50 | 1/31/2012 | 16.50 | 1/27/2012 | 12.50 | 2/15/2012 | 31.50 | 2/3/2012 | 19.50 | 2/17/2012 | 33.50 | 12/30/2011 | -15.50 | |
| 46 | 1/22/2012 | 2/4/2012 | 2/10/2012 | 12.50 | 2/10/2012 | 12.50 | 2/13/2012 | 15.50 | 2/29/2012 | 31.50 | 2/10/2012 | 12.50 | 3/15/2012 | 46.50 | 3/5/2012 | 36.50 | 3/20/2012 | 51.50 | 12/30/2011 | -29.50 | |
| 47 | 2/5/2012 | 2/18/2012 | 2/24/2012 | 12.50 | 2/24/2012 | 12.50 | 2/27/2012 | 15.50 | 2/29/2012 | 17.50 | 2/24/2012 | 12.50 | 3/15/2012 | 32.50 | 3/5/2012 | 22.50 | 3/20/2012 | 37.50 | 12/30/2011 | -43.50 | |
| 48 | 2/19/2012 | 3/3/2012 | 3/9/2012 | 12.50 | 3/9/2012 | 12.50 | 3/12/2012 | 15.50 | 3/30/2012 | 33.50 | 3/9/2012 | 12.50 | 4/13/2012 | 47.50 | 4/5/2012 | 39.50 | 4/20/2012 | 54.50 | 12/30/2011 | -57.50 | |
| 49 | 3/4/2012 | 3/17/2012 | 3/23/2012 | 12.50 | 3/23/2012 | 12.50 | 3/26/2012 | 15.50 | 3/30/2012 | 19.50 | 3/23/2012 | 12.50 | 4/13/2012 | 33.50 | 4/5/2012 | 25.50 | 4/20/2012 | 40.50 | 12/30/2011 | -71.50 | |
| 50 | 3/18/2012 | 3/31/2012 | 4/5/2012 | 11.50 | 4/5/2012 | 11.50 | 4/6/2012 | 12.50 | 4/30/2012 | 36.50 | 4/5/2012 | 11.50 | 5/15/2012 | 51.50 | 5/4/2012 | 40.50 | 5/18/2012 | 54.50 | 3/30/2012 | 5.50 | |
| 51 | 4/1/2012 | 4/14/2012 | 4/20/2012 | 12.50 | 4/20/2012 | 12.50 | 4/23/2012 | 15.50 | 4/30/2012 | 22.50 | 4/20/2012 | 12.50 | 5/15/2012 | 37.50 | 5/4/2012 | 26.50 | 5/18/2012 | 40.50 | 3/30/2012 | -8.50 | |
| 52 | 4/15/2012 | 4/28/2012 | 5/4/2012 | 12.50 | 5/4/2012 | 12.50 | 5/7/2012 | 15.50 | 5/31/2012 | 39.50 | 5/4/2012 | 12.50 | 6/15/2012 | 54.50 | 6/5/2012 | 44.50 | 6/20/2012 | 59.50 | 3/30/2012 | -22.50 | |
| 53 | 4/29/2012 | 5/12/2012 | 5/18/2012 | 12.50 | 5/18/2012 | 12.50 | 5/21/2012 | 15.50 | 5/31/2012 | 25.50 | 5/18/2012 | 12.50 | 6/15/2012 | 40.50 | 6/5/2012 | 30.50 | 6/20/2012 | 45.50 | 3/30/2012 | -36.50 | |
| 54 | 5/13/2012 | 5/26/2012 | 6/1/2012 | 12.50 | 6/1/2012 | 12.50 | 6/4/2012 | 15.50 | 6/29/2012 | 40.50 | 6/1/2012 | 12.50 | 7/13/2012 | 54.50 | 7/5/2012 | 46.50 | 7/20/2012 | 61.50 | 3/30/2012 | -50.50 | |
| 55 | 5/27/2012 | 6/9/2012 | 6/15/2012 | 12.50 | 6/15/2012 | 12.50 | 6/18/2012 | 15.50 | 6/29/2012 | 26.50 | 6/15/2012 | 12.50 | 7/13/2012 | 40.50 | 7/5/2012 | 32.50 | 7/20/2012 | 47.50 | 3/30/2012 | -64.50 | |
| 56 | 6/10/2012 | 6/23/2012 | 6/29/2012 | 12.50 | 6/29/2012 | 12.50 | 7/2/2012 | 15.50 | 6/29/2012 | 12.50 | 6/29/2012 | 12.50 | 7/13/2012 | 26.50 | 7/5/2012 | 18.50 | 7/20/2012 | 33.50 | 3/30/2012 | -78.50 | |
| 57 | 6/24/2012 | 7/7/2012 | 7/13/2012 | 12.50 | 7/13/2012 | 12.50 | 7/16/2012 | 15.50 | 7/31/2012 | 30.50 | 7/13/2012 | 12.50 | 8/15/2012 | 45.50 | 8/3/2012 | 33.50 | 8/20/2012 | 50.50 | 6/29/2012 | -1.50 | |
| 58 | 7/8/2012 | 7/21/2012 | 7/27/2012 | 12.50 | 7/27/2012 | 12.50 | 7/30/2012 | 15.50 | 7/31/2012 | 16.50 | 7/27/2012 | 12.50 | 8/15/2012 | 31.50 | 8/3/2012 | 19.50 | 8/20/2012 | 36.50 | 6/29/2012 | -15.50 | |
| 59 | 7/22/2012 | 8/4/2012 | 8/10/2012 | 12.50 | 8/10/2012 | 12.50 | 8/13/2012 | 15.50 | 8/31/2012 | 33.50 | 8/10/2012 | 12.50 | 9/14/2012 | 47.50 | 9/5/2012 | 38.50 | 9/20/2012 | 53.50 | 6/29/2012 | -29.50 | |
| 60 | 8/5/2012 | 8/18/2012 | 8/24/2012 | 12.50 | 8/24/2012 | 12.50 | 8/27/2012 | 15.50 | 8/31/2012 | 19.50 | 8/24/2012 | 12.50 | 9/14/2012 | 33.50 | 9/5/2012 | 24.50 | 9/20/2012 | 39.50 | 6/29/2012 | -43.50 | |
| 61 | 8/19/2012 | 9/1/2012 | 9/7/2012 | 12.50 | 9/7/2012 | 12.50 | 9/10/2012 | 15.50 | 9/28/2012 | 33.50 | 9/7/2012 | 12.50 | 10/15/2012 | 50.50 | 10/5/2012 | 40.50 | 10/19/2012 | 54.50 | 6/29/2012 | -57.50 | |
| 62 | 9/2/2012 | 9/15/2012 | 9/21/2012 | 12.50 | 9/21/2012 | 12.50 | 9/24/2012 | 15.50 | 9/28/2012 | 19.50 | 9/21/2012 | 12.50 | 10/15/2012 | 36.50 | 10/5/2012 | 26.50 | 10/19/2012 | 40.50 | 6/29/2012 | -71.50 | |
| 63 | 9/16/2012 | 9/29/2012 | 10/5/2012 | 12.50 | 10/5/2012 | 12.50 | 10/9/2012 | 16.50 | 10/31/2012 | 38.50 | 10/5/2012 | 12.50 | 11/15/2012 | 53.50 | 11/5/2012 | 43.50 | 11/20/2012 | 58.50 | 9/28/2012 | 5.50 | |
| 64 | 9/30/2012 | 10/13/2012 | 10/19/2012 | 12.50 | 10/19/2012 | 12.50 | 10/22/2012 | 15.50 | 10/31/2012 | 24.50 | 10/19/2012 | 12.50 | 11/15/2012 | 39.50 | 11/5/2012 | 29.50 | 11/20/2012 | 44.50 | 9/28/2012 | -8.50 | |
| 65 | 10/14/2012 | 10/27/2012 | 11/2/2012 | 12.50 | 11/2/2012 | 12.50 | 11/5/2012 | 15.50 | 11/30/2012 | 40.50 | 11/2/2012 | 12.50 | 12/14/2012 | 54.50 | 12/5/2012 | 45.50 | 12/20/2012 | 60.50 | 9/28/2012 | -22.50 | |
| 66 | 10/28/2012 | 11/10/2012 | 11/16/2012 | 12.50 | 11/16/2012 | 12.50 | 11/19/2012 | 15.50 | 11/30/2012 | 26.50 | 11/16/2012 | 12.50 | 12/14/2012 | 40.50 | 12/5/2012 | 31.50 | 12/20/2012 | 46.50 | 9/28/2012 | -36.50 | |
| 67 | 11/11/2012 | 11/24/2012 | 11/30/2012 | 12.50 | 11/30/2012 | 12.50 | 12/3/2012 | 15.50 | 11/30/2012 | 12.50 | 11/30/2012 | 12.50 | 12/14/2012 | 26.50 | 12/5/2012 | 17.50 | 12/20/2012 | 32.50 | 9/28/2012 | -50.50 | |
| 68 | 11/25/2012 | 12/8/2012 | 12/14/2012 | 12.50 | 12/14/2012 | 12.50 | 12/17/2012 | 15.50 | 12/30/2012 | 28.50 | 12/14/2012 | 12.50 | 1/15/2013 | 44.50 | 1/4/2013 | 33.50 | 1/18/2013 | 47.50 | 9/28/2012 | -64.50 | |
| 69 | 12/9/2012 | 12/22/2012 | 12/28/2012 | 12.50 | 12/28/2012 | 12.50 | 12/31/2012 | 15.50 | 12/30/2012 | 14.50 | 12/28/2012 | 12.50 | 1/15/2013 | 30.50 | 1/4/2013 | 19.50 | 1/18/2013 | 33.50 | 9/28/2012 | -78.50 | |
| 70 | Total | | | 324.00 | | 324.00 | | 402.00 | | 691.00 | | 324.00 | 1,077.00 | | 820.00 | | 1,206.00 | | | -949.00 | |
| 71 | Average | | | 12.46 | | 12.46 | | 15.46 | | 26.58 | | 12.46 | 41.42 | | 31.54 | | 46.38 | | | -36.50 | |

Northern States Power - Minnesota
 Employee Deductions Leads
 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Payroll Pymt Lead | Group A Payment | | Group C Payment | | Group D Payment | | Group E Payment | | Group F Payment | | Group G Payment | |
|----------|------------------|---------------|-----------------------|-------------------|-----------------|------|-----------------|-------|-----------------|------|-----------------|-------|-----------------|-------|-----------------|-------|
| | | | | | Date | Lead | Date | Lead | Date | Lead | Date | Lead | Date | Lead | Date | Lead |
| 72 | Weekly | | | | | | | | | | | | | | | |
| 73 | 12/25/2011 | 12/31/2011 | 1/5/2012 | 8.00 | 1/5/2012 | 8.00 | 1/31/2012 | 34.00 | 1/6/2012 | 9.00 | 2/15/2012 | 49.00 | 2/3/2012 | 37.00 | 2/17/2012 | 51.00 |
| 74 | 1/1/2012 | 1/7/2012 | 1/12/2012 | 8.00 | 1/12/2012 | 8.00 | 1/31/2012 | 27.00 | 1/13/2012 | 9.00 | 2/15/2012 | 42.00 | 2/3/2012 | 30.00 | 2/17/2012 | 44.00 |
| 75 | 1/8/2012 | 1/14/2012 | 1/19/2012 | 8.00 | 1/19/2012 | 8.00 | 1/31/2012 | 20.00 | 1/20/2012 | 9.00 | 2/15/2012 | 35.00 | 2/3/2012 | 23.00 | 2/17/2012 | 37.00 |
| 76 | 1/15/2012 | 1/21/2012 | 1/26/2012 | 8.00 | 1/26/2012 | 8.00 | 1/31/2012 | 13.00 | 1/27/2012 | 9.00 | 2/15/2012 | 28.00 | 2/3/2012 | 16.00 | 2/17/2012 | 30.00 |
| 77 | 1/22/2012 | 1/28/2012 | 2/2/2012 | 8.00 | 2/2/2012 | 8.00 | 2/29/2012 | 35.00 | 2/3/2012 | 9.00 | 3/15/2012 | 50.00 | 3/5/2012 | 40.00 | 3/20/2012 | 55.00 |
| 78 | 1/29/2012 | 2/4/2012 | 2/9/2012 | 8.00 | 2/9/2012 | 8.00 | 2/29/2012 | 28.00 | 2/10/2012 | 9.00 | 3/15/2012 | 43.00 | 3/5/2012 | 33.00 | 3/20/2012 | 48.00 |
| 79 | 2/5/2012 | 2/11/2012 | 2/16/2012 | 8.00 | 2/16/2012 | 8.00 | 2/29/2012 | 21.00 | 2/17/2012 | 9.00 | 3/15/2012 | 36.00 | 3/5/2012 | 26.00 | 3/20/2012 | 41.00 |
| 80 | 2/12/2012 | 2/18/2012 | 2/23/2012 | 8.00 | 2/23/2012 | 8.00 | 2/29/2012 | 14.00 | 2/24/2012 | 9.00 | 3/15/2012 | 29.00 | 3/5/2012 | 19.00 | 3/20/2012 | 34.00 |
| 81 | 2/19/2012 | 2/25/2012 | 3/1/2012 | 8.00 | 3/1/2012 | 8.00 | 3/30/2012 | 37.00 | 3/2/2012 | 9.00 | 4/13/2012 | 51.00 | 4/5/2012 | 43.00 | 4/20/2012 | 58.00 |
| 82 | 2/26/2012 | 3/3/2012 | 3/8/2012 | 8.00 | 3/8/2012 | 8.00 | 3/30/2012 | 30.00 | 3/9/2012 | 9.00 | 4/13/2012 | 44.00 | 4/5/2012 | 36.00 | 4/20/2012 | 51.00 |
| 83 | 3/4/2012 | 3/10/2012 | 3/15/2012 | 8.00 | 3/15/2012 | 8.00 | 3/30/2012 | 23.00 | 3/16/2012 | 9.00 | 4/13/2012 | 37.00 | 4/5/2012 | 29.00 | 4/20/2012 | 44.00 |
| 84 | 3/11/2012 | 3/17/2012 | 3/22/2012 | 8.00 | 3/22/2012 | 8.00 | 3/30/2012 | 16.00 | 3/23/2012 | 9.00 | 4/13/2012 | 30.00 | 4/5/2012 | 22.00 | 4/20/2012 | 37.00 |
| 85 | 3/18/2012 | 3/24/2012 | 3/29/2012 | 8.00 | 3/29/2012 | 8.00 | 3/30/2012 | 9.00 | 3/30/2012 | 9.00 | 4/13/2012 | 23.00 | 4/5/2012 | 15.00 | 4/20/2012 | 30.00 |
| 86 | 3/25/2012 | 3/31/2012 | 4/5/2012 | 8.00 | 4/5/2012 | 8.00 | 4/30/2012 | 33.00 | 4/6/2012 | 9.00 | 5/15/2012 | 48.00 | 5/4/2012 | 37.00 | 5/18/2012 | 51.00 |
| 87 | 4/1/2012 | 4/7/2012 | 4/12/2012 | 8.00 | 4/12/2012 | 8.00 | 4/30/2012 | 26.00 | 4/13/2012 | 9.00 | 5/15/2012 | 41.00 | 5/4/2012 | 30.00 | 5/18/2012 | 44.00 |
| 88 | 4/8/2012 | 4/14/2012 | 4/19/2012 | 8.00 | 4/19/2012 | 8.00 | 4/30/2012 | 19.00 | 4/20/2012 | 9.00 | 5/15/2012 | 34.00 | 5/4/2012 | 23.00 | 5/18/2012 | 37.00 |
| 89 | 4/15/2012 | 4/21/2012 | 4/26/2012 | 8.00 | 4/26/2012 | 8.00 | 4/30/2012 | 12.00 | 4/27/2012 | 9.00 | 5/15/2012 | 27.00 | 5/4/2012 | 16.00 | 5/18/2012 | 30.00 |
| 90 | 4/22/2012 | 4/28/2012 | 5/3/2012 | 8.00 | 5/3/2012 | 8.00 | 5/31/2012 | 36.00 | 5/4/2012 | 9.00 | 6/15/2012 | 51.00 | 6/5/2012 | 41.00 | 6/20/2012 | 56.00 |
| 91 | 4/29/2012 | 5/5/2012 | 5/10/2012 | 8.00 | 5/10/2012 | 8.00 | 5/31/2012 | 29.00 | 5/11/2012 | 9.00 | 6/15/2012 | 44.00 | 6/5/2012 | 34.00 | 6/20/2012 | 49.00 |
| 92 | 5/6/2012 | 5/12/2012 | 5/17/2012 | 8.00 | 5/17/2012 | 8.00 | 5/31/2012 | 22.00 | 5/18/2012 | 9.00 | 6/15/2012 | 37.00 | 6/5/2012 | 27.00 | 6/20/2012 | 42.00 |
| 93 | 5/13/2012 | 5/19/2012 | 5/24/2012 | 8.00 | 5/24/2012 | 8.00 | 5/31/2012 | 15.00 | 5/25/2012 | 9.00 | 6/15/2012 | 30.00 | 6/5/2012 | 20.00 | 6/20/2012 | 35.00 |
| 94 | 5/20/2012 | 5/26/2012 | 5/31/2012 | 8.00 | 5/31/2012 | 8.00 | 5/31/2012 | 8.00 | 6/1/2012 | 9.00 | 6/15/2012 | 23.00 | 6/5/2012 | 13.00 | 6/20/2012 | 28.00 |
| 95 | 5/27/2012 | 6/2/2012 | 6/7/2012 | 8.00 | 6/7/2012 | 8.00 | 6/29/2012 | 30.00 | 6/8/2012 | 9.00 | 7/13/2012 | 44.00 | 7/5/2012 | 36.00 | 7/20/2012 | 51.00 |
| 96 | 6/3/2012 | 6/9/2012 | 6/14/2012 | 8.00 | 6/14/2012 | 8.00 | 6/29/2012 | 23.00 | 6/15/2012 | 9.00 | 7/13/2012 | 37.00 | 7/5/2012 | 29.00 | 7/20/2012 | 44.00 |
| 97 | 6/10/2012 | 6/16/2012 | 6/21/2012 | 8.00 | 6/21/2012 | 8.00 | 6/29/2012 | 16.00 | 6/22/2012 | 9.00 | 7/13/2012 | 30.00 | 7/5/2012 | 22.00 | 7/20/2012 | 37.00 |
| 98 | 6/17/2012 | 6/23/2012 | 6/28/2012 | 8.00 | 6/28/2012 | 8.00 | 6/29/2012 | 9.00 | 6/29/2012 | 9.00 | 7/13/2012 | 23.00 | 7/5/2012 | 15.00 | 7/20/2012 | 30.00 |

continues on next page

Northern States Power - Minnesota
 Employee Deductions Leads
 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Payroll Pymt Lead | Group A Payment | | Group C Payment | | Group D Payment | | Group E Payment | | Group F Payment | | Group G Payment | |
|------------------|------------------|---------------|-----------------------|-------------------|-----------------|--------|-----------------|-------|-----------------|-------|-----------------|-------|-----------------|-------|-----------------|-------|
| | | | | | Date | Lead | Date | Lead | Date | Lead | Date | Lead | Date | Lead | Date | Lead |
| Weekly continued | | | | | | | | | | | | | | | | |
| 99 | 6/24/2012 | 6/30/2012 | 7/5/2012 | 8.00 | 7/5/2012 | 8.00 | 7/31/2012 | 34.00 | 7/6/2012 | 9.00 | 8/15/2012 | 49.00 | 8/3/2012 | 37.00 | 8/20/2012 | 54.00 |
| 100 | 7/1/2012 | 7/7/2012 | 7/12/2012 | 8.00 | 7/12/2012 | 8.00 | 7/31/2012 | 27.00 | 7/13/2012 | 9.00 | 8/15/2012 | 42.00 | 8/3/2012 | 30.00 | 8/20/2012 | 47.00 |
| 101 | 7/8/2012 | 7/14/2012 | 7/19/2012 | 8.00 | 7/19/2012 | 8.00 | 7/31/2012 | 20.00 | 7/20/2012 | 9.00 | 8/15/2012 | 35.00 | 8/3/2012 | 23.00 | 8/20/2012 | 40.00 |
| 102 | 7/15/2012 | 7/21/2012 | 7/26/2012 | 8.00 | 7/26/2012 | 8.00 | 7/31/2012 | 13.00 | 7/27/2012 | 9.00 | 8/15/2012 | 28.00 | 8/3/2012 | 16.00 | 8/20/2012 | 33.00 |
| 103 | 7/22/2012 | 7/28/2012 | 8/2/2012 | 8.00 | 8/2/2012 | 8.00 | 8/31/2012 | 37.00 | 8/3/2012 | 9.00 | 9/14/2012 | 51.00 | 9/5/2012 | 42.00 | 9/20/2012 | 57.00 |
| 104 | 7/29/2012 | 8/4/2012 | 8/9/2012 | 8.00 | 8/9/2012 | 8.00 | 8/31/2012 | 30.00 | 8/10/2012 | 9.00 | 9/14/2012 | 44.00 | 9/5/2012 | 35.00 | 9/20/2012 | 50.00 |
| 105 | 8/5/2012 | 8/11/2012 | 8/16/2012 | 8.00 | 8/16/2012 | 8.00 | 8/31/2012 | 23.00 | 8/17/2012 | 9.00 | 9/14/2012 | 37.00 | 9/5/2012 | 28.00 | 9/20/2012 | 43.00 |
| 106 | 8/12/2012 | 8/18/2012 | 8/23/2012 | 8.00 | 8/23/2012 | 8.00 | 8/31/2012 | 16.00 | 8/24/2012 | 9.00 | 9/14/2012 | 30.00 | 9/5/2012 | 21.00 | 9/20/2012 | 36.00 |
| 107 | 8/19/2012 | 8/25/2012 | 8/30/2012 | 8.00 | 8/30/2012 | 8.00 | 8/31/2012 | 9.00 | 8/31/2012 | 9.00 | 9/14/2012 | 23.00 | 9/5/2012 | 14.00 | 9/20/2012 | 29.00 |
| 108 | 8/26/2012 | 9/1/2012 | 9/6/2012 | 8.00 | 9/6/2012 | 8.00 | 9/28/2012 | 30.00 | 9/7/2012 | 9.00 | 10/15/2012 | 47.00 | 10/5/2012 | 37.00 | 10/19/2012 | 51.00 |
| 109 | 9/2/2012 | 9/8/2012 | 9/13/2012 | 8.00 | 9/13/2012 | 8.00 | 9/28/2012 | 23.00 | 9/14/2012 | 9.00 | 10/15/2012 | 40.00 | 10/5/2012 | 30.00 | 10/19/2012 | 44.00 |
| 110 | 9/9/2012 | 9/15/2012 | 9/20/2012 | 8.00 | 9/20/2012 | 8.00 | 9/28/2012 | 16.00 | 9/21/2012 | 9.00 | 10/15/2012 | 33.00 | 10/5/2012 | 23.00 | 10/19/2012 | 37.00 |
| 111 | 9/16/2012 | 9/22/2012 | 9/27/2012 | 8.00 | 9/27/2012 | 8.00 | 9/28/2012 | 9.00 | 9/28/2012 | 9.00 | 10/15/2012 | 26.00 | 10/5/2012 | 16.00 | 10/19/2012 | 30.00 |
| 112 | 9/23/2012 | 9/29/2012 | 10/4/2012 | 8.00 | 10/4/2012 | 8.00 | 10/31/2012 | 35.00 | 10/5/2012 | 9.00 | 11/15/2012 | 50.00 | 11/5/2012 | 40.00 | 11/20/2012 | 55.00 |
| 113 | 9/30/2012 | 10/6/2012 | 10/11/2012 | 8.00 | 10/11/2012 | 8.00 | 10/31/2012 | 28.00 | 10/12/2012 | 9.00 | 11/15/2012 | 43.00 | 11/5/2012 | 33.00 | 11/20/2012 | 48.00 |
| 114 | 10/7/2012 | 10/13/2012 | 10/18/2012 | 8.00 | 10/18/2012 | 8.00 | 10/31/2012 | 21.00 | 10/18/2012 | 8.00 | 11/15/2012 | 36.00 | 11/5/2012 | 26.00 | 11/20/2012 | 41.00 |
| 115 | 10/14/2012 | 10/20/2012 | 10/25/2012 | 8.00 | 10/25/2012 | 8.00 | 10/31/2012 | 14.00 | 10/26/2012 | 9.00 | 11/15/2012 | 29.00 | 11/5/2012 | 19.00 | 11/20/2012 | 34.00 |
| 116 | 10/21/2012 | 10/27/2012 | 11/1/2012 | 8.00 | 11/1/2012 | 8.00 | 11/30/2012 | 37.00 | 11/2/2012 | 9.00 | 12/14/2012 | 51.00 | 12/5/2012 | 42.00 | 12/20/2012 | 57.00 |
| 117 | 10/28/2012 | 11/3/2012 | 11/8/2012 | 8.00 | 11/8/2012 | 8.00 | 11/30/2012 | 30.00 | 11/9/2012 | 9.00 | 12/14/2012 | 44.00 | 12/5/2012 | 35.00 | 12/20/2012 | 50.00 |
| 118 | 11/4/2012 | 11/10/2012 | 11/15/2012 | 8.00 | 11/15/2012 | 8.00 | 11/30/2012 | 23.00 | 11/16/2012 | 9.00 | 12/14/2012 | 37.00 | 12/5/2012 | 28.00 | 12/20/2012 | 43.00 |
| 119 | 11/11/2012 | 11/17/2012 | 11/21/2012 | 8.00 | 11/21/2012 | 8.00 | 11/30/2012 | 17.00 | 11/23/2012 | 10.00 | 12/14/2012 | 31.00 | 12/5/2012 | 22.00 | 12/20/2012 | 37.00 |
| 120 | 11/18/2012 | 11/24/2012 | 11/29/2012 | 7.00 | 11/29/2012 | 7.00 | 11/30/2012 | 8.00 | 11/30/2012 | 8.00 | 12/14/2012 | 22.00 | 12/5/2012 | 13.00 | 12/20/2012 | 28.00 |
| 121 | 11/25/2012 | 12/1/2012 | 12/6/2012 | 8.00 | 12/6/2012 | 8.00 | 12/31/2012 | 33.00 | 12/7/2012 | 9.00 | 1/15/2013 | 48.00 | 1/4/2013 | 37.00 | 1/18/2013 | 51.00 |
| 122 | 12/2/2012 | 12/8/2012 | 12/13/2012 | 8.00 | 12/13/2012 | 8.00 | 12/31/2012 | 26.00 | 12/14/2012 | 9.00 | 1/15/2013 | 41.00 | 1/4/2013 | 30.00 | 1/18/2013 | 44.00 |
| 123 | 12/9/2012 | 12/15/2012 | 12/20/2012 | 8.00 | 12/20/2012 | 8.00 | 12/31/2012 | 19.00 | 12/21/2012 | 9.00 | 1/15/2013 | 34.00 | 1/4/2013 | 23.00 | 1/18/2013 | 37.00 |
| 124 | 12/16/2012 | 12/22/2012 | 12/27/2012 | 8.00 | 12/27/2012 | 8.00 | 12/31/2012 | 12.00 | 12/28/2012 | 9.00 | 1/15/2013 | 27.00 | 1/4/2013 | 16.00 | 1/18/2013 | 30.00 |
| 125 | none | none | | | | | | | | | | | | | | |
| 126 | Total | | | 415.00 | | 415.00 | 1,175.00 | | 467.00 | | 1,944.00 | | 1,428.00 | | 2,200.00 | |
| 127 | Average | | | 7.98 | | 7.98 | 22.60 | | 8.98 | | 37.38 | | 27.46 | | 42.31 | |

Northern States Power - Minnesota
 Payroll Deduction Groups
 12 Months Ended December 31, 2012

| Item No. | Deduction Code | Payroll Description | Payment Group |
|---|----------------|-------------------------------|---------------|
| Group A Paid on pay day | | | |
| 2 | ACTDEA | Active Employee Death | A |
| 3 | ADVCK | Advance Check | A |
| 4 | ARNATR | Receivable Payroll | A |
| 9 | COPE | COPE | A |
| 17 | EXPRKP | Parking Pre-Tax | A |
| 22 | HSA1 | Health Savings Account | A |
| 44 | PTOBY | PTO Buy | A |
| 45 | PTOSL | PTO Sell | A |
| 47 | REISSU | Reissued Check | A |
| Group B Paid on first business day after pay day | | | |
| 1 | 401K | Retirement Savings | B |
| 11 | DCBASE | Def Comp Base Deferral | B |
| 28 | NMCLN1 | NMC 401K Loan Deduction 1 | B |
| 29 | NMCLN2 | NMC 401K Loan Deduction 2 | B |
| 30 | NMCLN3 | NMC 401K Loan Deduction 3 | B |
| 31 | NMCLN4 | NMC 401K Loan Deduction 4 | B |
| 32 | NMCLN5 | NMC 401K Loan Deduction 5 | B |
| 48 | ROTH | ROTH 401K | B |
| 49 | ROTHCU | Roth 401k Catch Up | B |
| 50 | RSLOAN | Retirement Svgs Loan | B |
| Group C Paid on or before last business day of current month | | | |
| 5 | ATAFLC | Assessment - WI Child Support | C |
| 6 | AUTO | MetPay Auto Insurance | C |
| 7 | CHADD | Child AD/D | C |
| 8 | CMD | Commuter Mileage Dollars | C |
| 12 | DCEA | Dependent Care Ex Acct | C |

Northern States Power - Minnesota
 Payroll Deduction Groups
 12 Months Ended December 31, 2012

| Item No. | Deduction Code | Payroll Description | Payment Group |
|----------------|----------------|--|---------------|
| 13 | DENAFT | DCEA | C |
| 14 | DENTAL | Dental Insurance | C |
| 15 | DEPLIF | Dependent Life Ins | C |
| 16 | DPLIFE | Domestic Partner Life | C |
| 20 | HCEA | Health Care Exp Acct | C |
| 21 | HCEAFT | HCEA | C |
| 23 | LIFPRE | PreTax Core Life Ddctn | C |
| 24 | MED | Medical Insurance | C |
| 25 | MEDADJ | Medical Adjustment | C |
| 26 | MEDAFT | Medical Insurance | C |
| 35 | PGRLIF | CNV - NCE-Grandfathered Life | C |
| 51 | SLFAFT | Supplemental Life | C |
| 52 | SLIFE | Life Insurance | C |
| 53 | SPADD | Spouse AD/D | C |
| 54 | SPLIFE | SPOUSE LIFE | C |
| 55 | SUPADB | Supplemental AD/B | C |
| 56 | SUPADD | Supplemental AD/D | C |
| 57 | TRANS | Transportation FSA | C |
| 115 | VISADJ | Vision Adjustment | C |
| 116 | VISION | Vision | C |
| Group D | | | |
| | | Paid Friday or last business day that week | |
| 18 | GARNRF | Garnishment Refund | D |
| 19 | GARNSH | Garnishment | D |
| Group E | | | |
| | | Paid by the 15th of the following month | |
| 10 | CRBNFU | Craft Benefit Fund | E |
| 58 | UN0023 | IBEW LOCAL 23 | E |
| 59 | UN0160 | IBEW LOCAL 160 | E |

Northern States Power - Minnesota
 Payroll Deduction Groups
 12 Months Ended December 31, 2012

| Item No. | Deduction Code | Payroll Description | Payment Group |
|----------------|--|--------------------------------|---------------|
| 60 | UN0949 | IBEW LOCAL 949 | E |
| 61 | UN0953 | IBEW 0953 | E |
| 62 | UN1426 | IBEW LOCAL 1426 | E |
| 63 | UNN160 | IBEW Local 160 - NMC | E |
| 64 | UNN949 | IBEW Local 949 - NMC | E |
| Group F | Paid by the 5th day of the following month | | |
| 33 | PGOVA | PAC-Governor's Club A | F |
| 34 | PGOVB | PAC-Governor's Club B | F |
| 36 | PIDFL | POLITICAL INT - DFL | F |
| 37 | PIGOP | POLITICAL INT - GOP | F |
| 38 | PIOTH | POLITICAL INT - OTHER | F |
| 39 | PIPAC | POLITICAL INT - PAC | F |
| 40 | POLTRW | Wis Personal Pol Contr | F |
| 41 | PTMNUN | POL TRU - MN UNION | F |
| 42 | PTNDNU | POL TRU - NO DAK NON UNION | F |
| 43 | PTNDUN | POL TRU - NO DAK UNION | F |
| 46 | PTSDNU | POL TRU - SO DAK NON UNION | F |
| Group G | Paid by the 20th of the following month | | |
| 65 | UW0001 | Greater Twin Cities United Way | G |
| 66 | UW0003 | St Croix Area United Way | G |
| 67 | UW0004 | Wright Co. (Monticello) UW | G |
| 68 | UW0006 | Faribault United Way | G |
| 69 | UW0007 | Goodhue, Wabasha and Pierce Ct | G |
| 70 | UW0008 | Cass-Clay United Way | G |
| 71 | UW0009 | Grand Forks United Way | G |
| 72 | UW0010 | Central MN United Way | G |
| 73 | UW0011 | Souris Valley United Way | G |

Northern States Power - Minnesota
 Payroll Deduction Groups
 12 Months Ended December 31, 2012

| Item No. | Deduction Code | Payroll Description | Payment Group |
|----------|----------------|--------------------------------|---------------|
| 74 | UW0013 | Mankato United Way | G |
| 75 | UW0016 | Montevideo United Way | G |
| 76 | UW0017 | Hastings United Way | G |
| 77 | UW0018 | Winona United Way | G |
| 78 | UW0022 | Eau Claire United Way | G |
| 79 | UW0023 | La Crosse United Way | G |
| 80 | UW0026 | Heart of Lakes United Way | G |
| 81 | UW0027 | Crow Wing County United Way | G |
| 82 | UW0030 | St. Croix County United Way | G |
| 83 | UW0033 | Greater Duluth United Way | G |
| 84 | UW0039 | Bemidji Area United Way | G |
| 85 | UW0041 | Morrison County United Way | G |
| 86 | UW0042 | Superior United Way | G |
| 87 | UW0044 | Central Mille Lacs United Way | G |
| 88 | UW0045 | Dodge County (MN) United Way | G |
| 89 | UW0046 | Olmstead County United Way | G |
| 90 | UW0049 | Waseca Area United Way | G |
| 91 | UW0052 | Gogebic Range United Way | G |
| 92 | UW0072 | Rice Lake United Way | G |
| 93 | UW0100 | Sioux Empire United Way | G |
| 94 | UW0120 | United Way of Fairmont | G |
| 95 | UW0121 | Caring Rivers United Way | G |
| 96 | UW0126 | Delano Area United Way | G |
| 97 | UW0129 | Hutchinson (MN) United Way | G |
| 98 | UW0550 | Southwest MN United Way | G |
| 99 | UW0558 | United Way of Jackson County | G |
| 100 | UW0559 | United Way of Wadena Area, Inc | G |
| 101 | UW0562 | United Way of Pierce County | G |
| 102 | UW1012 | Missouri Slope Areawide UW | G |
| 103 | UW1051 | United Way of the Ozarks | G |
| 104 | UW1061 | United Way of Greater Rocheste | G |

Northern States Power - Minnesota
Payroll Deduction Groups
12 Months Ended December 31, 2012

| Item No. | Deduction Code | Payroll Description | Payment Group |
|----------------|------------------------------------|-------------------------------|---------------|
| 105 | UW1126 | United Way of Collier County | G |
| 106 | UW1513 | United Way of Danville Area | G |
| 107 | UW2515 | United Way of Crookston, Inc | G |
| 108 | UW2584 | United Way of St Peter, Inc | G |
| 109 | UW3723 | United Way of Sandusky County | G |
| 110 | UW5325 | Merrill Area United Way | G |
| 111 | UW5353 | United Way of Inner Wisconsin | G |
| 112 | UWMH | Mile High United Way(Denver) | G |
| 113 | UWOT | Ottertail County United Wa | G |
| 114 | UWWC | Waukesha County United Way | G |
| Group H | Paid by the 1st day of the quarter | | |
| 27 | MNBUS | Metro Pass | H |

Northern States Power - Minnesota
 Payroll Deduction Descriptions
 12 Months Ended December 31, 2012

| Item | Deduction Code | Payroll Description Description | Short Desc | Payment Description | Payment Date | Payment Group |
|------|----------------|---------------------------------|----------------|--|--|---------------|
| 1 | 401K | Retirement Savings | 401(k) | Payment is made to vendor on first business day after pay day. | First business day after pay day | B |
| 2 | ACTDEA | Active Employee Death | Final Chec | Off-setting general deduction code for an active employee death. Used to create a zero net pay check. | Applicable payroll date | A |
| 3 | ADVCK | Advance Check | ADV CHECK | This represents the repayment of employee advances. They are credited to the advanced check account. | Applicable payroll date | A |
| 4 | ARNATR | Receivable Payroll | AR Payroll | Accounts receivable payroll | Applicable payroll date | A |
| 5 | ATAFLC | Assessment - WI Child Support | WI Child | Treated same as Child AD/D | Same as CHADD | C |
| 6 | AUTO | MetPay Auto Insurance | Met Life Auto | Amounts applicable to payrolls are paid at the end of the month | End of each calendar month | C |
| 7 | CHADD | Child AD/D | CH AD/D | Deductions are deposited into an account on a monthly basis. This same account is used to record vendor payments | Payment made on last working day of the month for that month. Deductions taken in the current month are credited to the appropriate account on the last business day of the month. | C |
| 8 | CMD | Commuter Mileage Dollars | Cm Mileage | Employee payment to company for use of company car in commuting | End of each calendar month | C |
| 9 | COPE | COPE | PAC-Bargaining | Payroll deduction for individual contributions to State PAC's for bargaining employees. A RFP request is sent to Accounts Payable for funding due to the PAC bank account. Accounts Payable issues the check and routes it back to the Xcel Energy payroll department. The payroll department mails the check and required reports to the IBEW Locals. | Payments for IBEW Local 23 and IBEW Local 111 requested for 1st biweekly payroll of each month; payment to be received no later than 5 days after pay day. Payments for IBEW Local 953 requested for the 1st and 2nd biweekly payroll of each month: payment t | A |
| 10 | CRBNFU | Craft Benefit Fund | CRFT BEN | Amounts applicable to current month's payrolls are paid by the 15th of the following month. | Current month payrolls paid by 15 of following month. | E |
| 11 | DCBASE | Def Comp Base Deferral | DC Base | Deferrals are reported to vendor each paycycle (Biweekly & Semi Monthly) Vendor then posts deferrals to participants accounts and tracked using phantom accounting. The liability is tracked through Employee Tax & Accounting. | The trade date of the DC Base deferrals & 401(k) contributions are the same for each pay cycle. | B |
| 12 | DCEA | Dependent Care Ex Acct | DCEA | Payment is made to the vendor on a monthly basis for reimbursements that were made for that month. Deductions are deposited into an account monthly. The same account is used to record the payment to the vendor. | Payment is made to the vendor monthly. | C |
| 13 | DENAFT | DCEA | DCEA-Aft | Payment is made to the vendor on a weekly basis for claims and administrative services. Deductions are deposited into an account that is used to pay vendor at the end of each month. | Payment is made to the vendor each Wednesday. Deductions taken in the current month are credited to the appropriate account on the last business day of the month. | C |

Northern States Power - Minnesota
 Payroll Deduction Descriptions
 12 Months Ended December 31, 2012

| Item | Deduction Code | Payroll Description Description | Short Desc | Payment Description | Payment Date | Payment Group |
|------|----------------|---------------------------------|------------|---|--|---------------|
| 14 | DENTAL | Dental Insurance | Dental | Payment is made to the vendor on a weekly basis for claims and administrative services. Deductions are deposited into account that is used to pay vendor at the end of each month. | Payment is made to the vendor each Wednesday. Deductions taken in the current month are credited to the appropriate account on the last business day of the month. | C |
| 15 | DEPLIF | Dependent Life Ins | Dep Life | Payment is made to the vendor each month based on the coverage level as of the first of the month. Payment is made within 30 days from the first of the month. Deductions are deposited into account that is used to pay vendor at the end of each month. | Payment made on last working day of the month for that month. Deductions taken in the current month are credited to the appropriate account on the last business day of the month. | C |
| 16 | DPLIFE | Domestic Partner Life | DPLIFE | Same as SLIFE | Same as SLIFE | C |
| 17 | EXPRKP | Parking Pre-Tax | Park PreTx | Employee payment withheld from check | Applicable payroll date | A |
| 18 | GARNRF | Garnishment Refund | Garn Ref | Same as GARNSH. | Paid Friday or last business day of week. | D |
| 19 | GARNSH | Garnishment | Alt Payee | Amounts are paid at the end of the week (Friday or last working day) for all payrolls paid that week. | Paid Friday or last business day of week. | D |
| 20 | HCEA | Health Care Exp Acct | HCEA | Payment is made to the vendor on a bi-weekly basis for reimbursements they have made during that time period. Deductions are deposited into account that is used to pay vendor at the end of each month. | Payment dates vary each month depending on when vendor sends file; typically around the 14th and 28th of the month. Deductions taken in the current month are credited to the appropriate account on the last business day of the month. | C |
| 21 | HCEAFT | HCEA | HCEA | Same as HCEA | Same as HCEA | C |
| 22 | HSA1 | Health Savings Account | HSA | Employee requested health savings account payroll deduction | Applicable payroll date | A |
| 23 | LIFPRE | PreTax Core Life Ddctn | Basic Life | Same as SLIFE | Same as SLIFE | C |
| 24 | MED | Medical Insurance | Medical | Payment is made to the vendor on a weekly basis for claims and administrative services. Deductions are deposited into account that is used to pay vendor at the end of each month. | Payment is made to the vendor each Wednesday. Deductions taken in the current month are credited to the appropriate account on the last business day of the month. | C |
| 25 | MEDADJ | Medical Adjustment | MedicalADJ | Same as MED | Same as MED | C |
| 26 | MEDAFT | Medical Insurance | Med(AftTx) | Payment is made to the vendor on a weekly basis for claims and administrative services. Deductions are deposited into account that is used to pay vendor at the end of each month. | Payment is made to the vendor each Wednesday. Deductions taken in the current month are credited to the appropriate account on the last business day of the month. | C |

Northern States Power - Minnesota
Payroll Deduction Descriptions
12 Months Ended December 31, 2012

| Item | Deduction Code | Payroll Description Description | Short Desc | Payment Description | Payment Date | Payment Group |
|------|----------------|---------------------------------|------------|---|--|---------------|
| 27 | MNBUS | Metro Pass | MetroPass | Metro Transit provides an annual dollar amount and we make 4 quarterly installments due first day of each quarter. | 1st day of each quarter | H |
| 28 | NMCLN1 | NMC 401K Loan Deduction 1 | 401K Loan1 | Payment is made to vendor on first business day after pay day. | First business day after pay day | B |
| 29 | NMCLN2 | NMC 401K Loan Deduction 2 | 401K Loan2 | Payment is made to vendor on first business day after pay day. | First business day after pay day | B |
| 30 | NMCLN3 | NMC 401K Loan Deduction 3 | 401K Loan | Payment is made to vendor on first business day after pay day. | First business day after pay day | B |
| 31 | NMCLN4 | NMC 401K Loan Deduction 4 | 401K Loan | Payment is made to vendor on first business day after pay day. | First business day after pay day | B |
| 32 | NMCLN5 | NMC 401K Loan Deduction 5 | 401k Loan5 | Payment is made to vendor on first business day after pay day. | First business day after pay day | B |
| 33 | PGOVA | PAC-Governor's Club A | PAC Gov | Payroll deduction for group contributions to State PAC's for non bargaining employees. Distribution of the contributions to the individual state PAC's is predetermined by Xcel Energy. This deduction does not require funding as it is a roll up deduction code for employee paycheck purposes only . | End of each calendar month; no later than the 5th of the following month. | F |
| 34 | PGOVB | PAC-Governor's Club B | PAC Gov | Payroll deduction for group contributions to State PAC's for non bargaining employees. Distribution of the contributions to the individual state PAC's is predetermined by Xcel Energy. This deduction does not require funding as it is a roll up deduction code for employee paycheck purposes only. | End of each calendar month; no later than the 5th of the following month. | F |
| 35 | PGRLIF | CNV - NCE-Grandfathered Life | Grd Life | Payment is made to the vendor each month based on the coverage level as of the first of the month. Payment is made within 30 days from the first of the month. Deductions are deposited into an account. This same account is used to record the vendor payment. | Payment made on last working day of the month for that month. Deductions taken in the current month are credited to the appropriate account on the last business day of the month. | C |
| 36 | PIDFL | POLITICAL INT - DFL | Fed PAC | Payroll deduction for individual contributions to Federal PAC for non bargaining employees. An ACH request is sent to Accounts Payable for funding due to the PAC bank account at the end of each calendar month. | End of each calendar month; no later than the 5th of the following month. | F |
| 37 | PIGOP | POLITICAL INT - GOP | Fed PAC | Payroll deduction for individual contributions to Federal PAC for non bargaining employees. An ACH request is sent to Accounts Payable for funding due to the PAC bank account at the end of each calendar month. | End of each calendar month; no later than the 5th of the following month. | F |
| 38 | PIOTH | POLITICAL INT - OTHER | Fed PAC | Payroll deduction for individual contributions to Federal PAC for non bargaining employees. An ACH request is sent to Accounts Payable for funding due to the PAC bank account at the end of each calendar month. | End of each calendar month; no later than the 5th of the following month. | F |

Northern States Power - Minnesota
 Payroll Deduction Descriptions
 12 Months Ended December 31, 2012

| Item | Deduction Code | Payroll Description Description | Short Desc | Payment Description | Payment Date | Payment Group |
|------|----------------|---------------------------------|---------------|---|--|---------------|
| 39 | PIPAC | POLITICAL INT - PAC | Fed PAC | Payroll deduction for individual contributions to Federal PAC for non bargaining employees. An ACH request is sent to Accounts Payable for funding due to the PAC bank account at the end of each calendar month. | End of each calendar month; no later than the 5th of the following month. | F |
| 40 | POLTRW | Wis Personal Pol Contr | WI Polcon | Treat same as other political contributions. | End of each calendar month; no later than the 5th of the following month. | F |
| 41 | PTMNUN | POL TRU - MN UNION | St/Loc PAC | Payroll deduction for individual contributions to Minnesota State PAC for bargaining employees. A RFP request is sent to Accounts Payable for funding due to the PAC bank account. Accounts Payable issues the check and routes it back to the Xcel Energy payroll department. The payroll department mails the check and required reports to the IBEW Local 160. | End of each calendar month; no later than the 10th of the following month. | F |
| 42 | PTNDNU | POL TRU - NO DAK NON UNION | St/Loc PAC | Payroll deduction for individual and PGOVA (considered group) contributions to North Dakota State PAC for non bargaining employees. An ACH request is sent to Accounts Payable for funding due to the PAC bank account at the end of each calendar month. | End of each calendar month; no later than the 5th of the following month. | F |
| 43 | PTNDUN | POL TRU - NO DAK UNION | St/Loc PAC | Payroll deduction for individual contributions to North Dakota State PAC for bargaining employees. An ACH request is sent to Accounts Payable for funding due to the PAC bank account at the end of each calendar month. | End of each calendar month; no later than the 5th of the following month. | F |
| 44 | PTOBY | PTO Buy | PTO Buy | Payroll withholding from employees for electing to purchase additional PTO time. A deduction is taken from the first two paychecks of the month on a pre-tax basis. | Pay day | A |
| 45 | PTOSL | PTO Sell | PTO Sell | Additional pay to employees for electing to sell PTO time. Electing the PTO sell option increases tak-home pay by adding taxable income to the first two paychecks of each month. | Pay day | A |
| 46 | PTSDNU | POL TRU - SO DAK NON UNION | St/Loc PAC | Payroll deduction for individual and PGOVA (considered group) contributions to South Dakota State PAC for non bargaining employees. An ACH request is sent to Accounts Payable for funding due to the PAC bank account at the end of each calendar month. | End of each calendar month; no later than the 5th of the following month. | F |
| 47 | REISSU | Reissued Check | Check Reissue | Used when an ACH is rejected back to Wells Fargo. A check is reissued to the employee for the ACH rejected dollar amount. | Pay day | A |
| 48 | ROTH | ROTH 401K | Roth 401k | Same as 401K | Same as 401K | B |

Northern States Power - Minnesota
 Payroll Deduction Descriptions
 12 Months Ended December 31, 2012

| Item | Deduction Code | Payroll Description | Short Desc | Payment Description | Payment Date | Payment Group |
|------|----------------|----------------------|------------|---|--|---------------|
| 49 | ROTHCU | Roth 401k Catch Up | Roth 401CU | Same as 401K | Same as 401K | B |
| 50 | RSLOAN | Retirement Svgs Loan | RSP Loan | Related to 401k | Same pay day as 401K. | B |
| 51 | SLFAFT | Supplemental Life | AddLfAfx | Treat same as other life insurance. | Last working day of the month. | C |
| 52 | SLIFE | Life Insurance | AddLfPr | Payment is made to the vendor each month based on the coverage level as of the first of the month. Payment is made within 30 days from the first of the month. Deductions are deposited into account that is used to pay vendor at the end of each month. | Payment made on last working day of the month for that month. Deductions taken in the current month are credited to the appropriate account on the last business day of the month. | C |
| 53 | SPADD | Spouse AD/D | SP AD/D | Payment is made to the vendor each month based on the coverage level as of the first of the month. Payment is made within 30 days from the first of the month. Deductions are deposited into account that is used to pay vendor at the end of each month. | Payment made on last working day of the month for that month. Deductions taken in the current month are credited to the appropriate account on the last business day of the month. | C |
| 54 | SPLIFE | SPOUSE LIFE | SPOUSELIFE | Payment is made to the vendor each month based on the coverage level as of the first of the month. Payment is made within 30 days from the first of the month. Deductions are deposited into account that is used to pay vendor at the end of each month. | Payment made on last working day of the month for that month. Deductions taken in the current month are credited to the appropriate account on the last business day of the month. | C |
| 55 | SUPADB | Supplemental AD/B | SupADB | Payment is made to the vendor each month based on the coverage level as of the first of the month. Payment is made within 30 days from the first of the month. Deductions are deposited into account that is used to pay vendor at the end of each month. | Payment made on last working day of the month for that month. Deductions taken in the current month are credited to the appropriate account on the last business day of the month. | C |
| 56 | SUPADD | Supplemental AD/D | SupADD | Payment is made to the vendor each month based on the coverage level as of the first of the month. Payment is made within 30 days from the first of the month. Deductions are deposited into account that is used to pay vendor at the end of each month. | Payment made on last working day of the month for that month. Deductions taken in the current month are credited to the appropriate account on the last business day of the month. | C |
| 57 | TRANS | Transportation FSA | TRANS | Payment is made to the vendor on a bi-weekly basis for reimbursements they have made during that time period. Deductions are deposited into account that is used to pay vendor at the end of each month. | Payment dates vary each month depending on when vendor sends file; typically around the 14th and 28th of the month. Deductions taken in the current month are credited to the appropriate account on the last business day of the month. | C |

Northern States Power - Minnesota
 Payroll Deduction Descriptions
 12 Months Ended December 31, 2012

| Item | Deduction Code | Payroll Description Description | Short Desc | Payment Description | Payment Date | Payment Group |
|------|----------------|---------------------------------|------------|---|---|---------------|
| 58 | UN0023 | IBEW LOCAL 23 | UNION DUES | Union dues for bargaining employees withheld from the 1st biweekly payroll of each month. A RFP request is sent to Accounts Payable for funding due to the IBEW Local. Accounts Payable issues the check and routes it back to the Xcel Energy payroll department. The payroll department mails the check and required reports to the IBEW Local. | Postmark no later than the 15th of each month. Payment to be received no later than the 20th of each month. | E |
| 59 | UN0160 | IBEW LOCAL 160 | UNION DUES | Union dues for bargaining employees withheld from the 1st biweekly payroll of each month. A RFP request is sent to Accounts Payable for funding due to the IBEW Local. Accounts Payable issues the check and routes it back to the Xcel Energy payroll department. The payroll department mails the check and required reports to the IBEW Local. | Postmark no later than the 15th of each month. Payment to be received no later than the 20th of each month. | E |
| 60 | UN0949 | IBEW LOCAL 949 | UNION DUES | Union dues for bargaining employees withheld from the 1st biweekly payroll of each month. A RFP request is sent to Accounts Payable for funding due to the IBEW Local. Accounts Payable issues the check and routes it back to the Xcel Energy payroll department. The payroll department mails the check and required reports to the IBEW Local. | Postmark no later than the 15th of each month. Payment to be received no later than the 20th of each month. | E |
| 61 | UN0953 | IBEW 0953 | UNION DUES | Union dues for bargaining employees withheld from the 1st biweekly payroll of each month. A RFP request is sent to Accounts Payable for funding due to the IBEW Local. Accounts Payable issues the check and routes it back to the Xcel Energy payroll department. The payroll department mails the check and required reports to the IBEW Local. | Postmark no later than the 15th of each month. Payment to be received no later than the 20th of each month. | E |
| 62 | UN1426 | IBEW LOCAL 1426 | UNION DUES | Union dues for bargaining employees withheld from the 1st biweekly payroll of each month. A RFP request is sent to Accounts Payable for funding due to the IBEW Local. Accounts Payable issues the check and routes it back to the Xcel Energy payroll department. The payroll department mails the check and required reports to the IBEW Local. | Postmark no later than the 15th of each month. Payment to be received no later than the 20th of each month. | E |
| 63 | UNN160 | IBEW Local 160 - NMC | Union Dues | Union dues for bargaining employees withheld from the 1st biweekly payroll of each month. A RFP request is sent to Accounts Payable for funding due to the IBEW Local. Accounts Payable issues the check and routes it back to the Xcel Energy HR Service Center | Payment due on Friday every two weeks | E |
| 64 | UNN949 | IBEW Local 949 - NMC | Union Dues | Union dues for bargaining employees withheld from all biweekly payrolls. A RFP request is sent to Accounts Payable for funding due to the IBEW Local. Accounts Payable issues the check and routes it back to the Xcel Energy HR Service Center | Payment due on Friday every two weeks | E |

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| Item | Deduction Code | Payroll Description Description | Short Desc | Payment Description | Payment Date | Payment Group |
|------|----------------|---------------------------------|------------|--|---|---------------|
| 65 | UW0001 | Greater Twin Cities United Way | United Way | Employee contribution amounts are deducted from the 1st and 2nd Biweekly and Semi Monthly payrolls in each month. Funding is requested through Accounts Payable at the end of calendar month. Accounts Payable issues and mails the checks to the United Way organization by the 10th of the following month. (EX: January contributions are paid by February 10th). | Postmark no later than the 10th of the following month. Payment to be received no later than the 20th of the month. | G |
| 66 | UW0003 | St Croix Area United Way | United Way | Employee contribution amounts are deducted from the 1st and 2nd Biweekly and Semi Monthly payrolls in each month. Funding is requested through Accounts Payable at the end of calendar month. Accounts Payable issues and mails the checks to the United Way organization by the 10th of the following month. (EX: January contributions are paid by February 10th). | Postmark no later than the 10th of the following month. Payment to be received no later than the 20th of the month. | G |
| 67 | UW0004 | Wright Co. (Monticello) UW | United Way | Employee contribution amounts are deducted from the 1st and 2nd Biweekly and Semi Monthly payrolls in each month. Funding is requested through Accounts Payable at the end of calendar month. Accounts Payable issues and mails the checks to the United Way organization by the 10th of the following month. (EX: January contributions are paid by February 10th). | Postmark no later than the 10th of the following month. Payment to be received no later than the 20th of the month. | G |
| 68 | UW0006 | Faribault United Way | United Way | Employee contribution amounts are deducted from the 1st and 2nd Biweekly and Semi Monthly payrolls in each month. Funding is requested through Accounts Payable at the end of calendar month. Accounts Payable issues and mails the checks to the United Way organization by the 10th of the following month. (EX: January contributions are paid by February 10th). | Postmark no later than the 10th of the following month. Payment to be received no later than the 20th of the month. | G |
| 69 | UW0007 | Goodhue, Wabasha and Pierce Ct | United Way | Same as United Way above | same as above | G |
| 70 | UW0008 | Cass-Clay United Way | United Way | Same as United Way above | same as above | G |
| 71 | UW0009 | Grand Forks United Way | United Way | Same as United Way above | same as above | G |
| 72 | UW0010 | Central MN United Way | United Way | Same as United Way above | same as above | G |
| 73 | UW0011 | Souris Valley United Way | United Way | Same as United Way above | same as above | G |
| 74 | UW0013 | Mankato United Way | United Way | Same as United Way above | same as above | G |
| 75 | UW0016 | Montevideo United Way | United Way | Same as United Way above | same as above | G |
| 76 | UW0017 | Hastings United Way | United Way | Same as United Way above | same as above | G |
| 77 | UW0018 | Winona United Way | United Way | Same as United Way above | same as above | G |
| 78 | UW0022 | Eau Claire United Way | United Way | Same as United Way above | same as above | G |
| 79 | UW0023 | La Crosse United Way | United Way | Same as United Way above | same as above | G |

Northern States Power - Minnesota
 Payroll Deduction Descriptions
 12 Months Ended December 31, 2012

| Item | Deduction Code | Payroll Description Description | Short Desc | Payment Description | Payment Date | Payment Group |
|------|----------------|---------------------------------|------------|--------------------------|----------------|---------------|
| 80 | UW0026 | Heart of Lakes United Way | United Way | Same as United Way above | same as above | G |
| 81 | UW0027 | Crow Wing County United Way | United Way | Same as United Way above | same as above | G |
| 82 | UW0030 | St. Croix County United Way | United Way | Same as United Way above | same as above | G |
| 83 | UW0033 | Greater Duluth United Way | United Way | Same as United Way above | same as above | G |
| 84 | UW0039 | Bemidji Area United Way | United Way | Same as United Way above | same as above | G |
| 85 | UW0041 | Morrison County United Way | United Way | Same as United Way above | same as above | G |
| 86 | UW0042 | Superior United Way | Superior | Same as United Way above | same as above | G |
| 87 | UW0044 | Central Mille Lacs United Way | United Way | Same as United Way above | same as above | G |
| 88 | UW0045 | Dodge County (MN) United Way | United Way | Same as United Way above | same as above | G |
| 89 | UW0046 | Olmstead County United Way | United Way | Same as United Way above | same as above | G |
| 90 | UW0049 | Waseca Area United Way | United Way | Same as United Way above | same as above | G |
| 91 | UW0052 | Goqebic Range United Way | United Way | Same as United Way above | same as above | G |
| 92 | UW0072 | Rice Lake United Way | United Way | Same as United Way above | same as above | G |
| 93 | UW0100 | Sioux Empire United Way | United Way | Same as United Way above | same as above | G |
| 94 | UW0120 | United Way of Fairmont | United Way | Same as United Way above | same as above | G |
| 95 | UW0121 | Caring Rivers United Way | United Way | Same as United Way above | same as above | G |
| 96 | UW0126 | Delano Area United Way | United Way | Same as United Way above | same as above | G |
| 97 | UW0129 | Hutchinson (MN) United Way | United Way | Same as United Way above | same as above | G |
| 98 | UW0550 | Southwest MN United Way | United Way | Same as United Way above | same as above | G |
| 99 | UW0558 | United Way of Jackson County | United Way | Same as United Way above | same as above | G |
| 100 | UW0559 | United Way of Wadena Area, Inc | United Way | Same as United Way above | same as above | G |
| 101 | UW0562 | United Way of Pierce County | United Way | Same as United Way above | same as above | G |
| 102 | UW1012 | Missouri Slope Areawide UW | United Way | Same as United Way above | same as above | G |
| 103 | UW1051 | United Way of the Ozarks | United Way | Same as United Way above | same as above | G |
| 104 | UW1061 | United Way of Greater Rocheste | United Way | Same as United Way above | same as above | G |
| 105 | UW1126 | United Way of Collier County | United Way | Same as United Way above | same as above | G |
| 106 | UW1513 | United Way of Danville Area | United Way | Same as United Way above | same as above | G |
| 107 | UW2515 | United Way of Crookston, Inc | United Way | Same as United Way above | same as above | G |
| 108 | UW2584 | United Way of St Peter, Inc | United Way | Same as United Way above | same as above | G |
| 109 | UW3723 | United Way of Sandusky County | United Way | Same as United Way above | same as above | G |
| 110 | UW5325 | Merrill Area United Way | United Way | Same as United Way above | same as above | G |
| 111 | UW5353 | United Way of Inner Wisconsin | United Way | Same as United Way above | same as above | G |
| 112 | UWMMH | Mile High United Way(Denver) | United Way | Same as United Way above | same as above | G |
| 113 | UWOT | Ottertail County United Wa | United Way | Same as United Way above | same as above | G |
| 114 | UWWC | Waukesha County United Way | United Way | Same as United Way above | same as above | G |
| 115 | VISADJ | Vision Adjustment | Vision Adj | Same as VISION | Same as VISION | C |

Northern States Power - Minnesota
 Payroll Deduction Descriptions
 12 Months Ended December 31, 2012

| Item | Deduction Code | Payroll Description Description | Short Desc | Payment Description | Payment Date | Payment Group |
|------|----------------|---------------------------------|------------|--|---|---------------|
| 116 | VISION | VISION | Vision | Payment is made to the vendor on a weekly basis for claims and administrative services. Deductions are deposited into account that is used to pay vendor at the end of each month. | Payment is made to the vendor the 5th business day of the month. Deductions taken in the current month are credited to the appropriate account on the last business day of the month. | C |

Northern States Power - Minnesota
 Payroll Statistics - Gross, Total Taxes, Total Deductions, Net
 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Gross Payroll \$ | Total Taxes \$ | Total Deductions \$ | Net Pay \$ |
|----------|-------------------------|---------------|-----------------------|------------------|----------------|---------------------|--------------|
| 1 | Monthly | | | | | | |
| 2 | 1/1/2012 | 1/31/2012 | 1/31/2012 | 110,506.10 | 15,727.60 | 435.87 | 94,342.63 |
| 3 | 2/1/2012 | 2/29/2012 | 2/29/2012 | 585,085.71 | 163,265.70 | 456.49 | 421,363.52 |
| 4 | 3/1/2012 | 3/31/2012 | 3/30/2012 | 122,204.44 | 19,026.29 | 435.87 | 102,742.28 |
| 5 | 4/1/2012 | 4/30/2012 | 4/30/2012 | 110,113.52 | 15,437.63 | 456.49 | 94,219.40 |
| 6 | 5/1/2012 | 5/31/2012 | 5/31/2012 | 109,742.05 | 15,398.18 | 456.49 | 93,887.38 |
| 7 | 6/1/2012 | 6/30/2012 | 6/29/2012 | 110,565.68 | 15,676.29 | 446.49 | 94,442.90 |
| 8 | 7/1/2012 | 7/31/2012 | 7/31/2012 | 110,834.08 | 15,398.16 | 446.49 | 94,989.43 |
| 9 | 8/1/2012 | 8/31/2012 | 8/31/2012 | 109,742.05 | 15,427.62 | 446.49 | 93,867.94 |
| 10 | 9/1/2012 | 9/30/2012 | 9/28/2012 | 109,742.05 | 15,427.63 | 446.49 | 93,867.93 |
| 11 | 10/1/2012 | 10/31/2012 | 10/31/2012 | 110,308.44 | 15,456.77 | 446.44 | 94,405.23 |
| 12 | 11/1/2012 | 11/30/2012 | 11/30/2012 | 111,530.14 | 15,957.65 | 446.44 | 95,126.05 |
| 13 | 12/1/2012 | 12/31/2012 | 12/31/2012 | 107,953.96 | 14,944.59 | 444.77 | 92,564.60 |
| 14 | | | | | | | |
| 15 | | | | | | | |
| 16 | Totals - Monthly | | | 1,808,328.22 | 337,144.11 | 5,364.82 | 1,465,819.29 |
| 17 | | | | | | | |
| 18 | | | | | | | |
| 19 | Semi-monrhlly | | | | | | |
| 20 | 1/1/2012 | 1/15/2012 | 1/13/2012 | 4,838,214.94 | 1,027,234.49 | 848,429.04 | 2,962,551.41 |
| 21 | 1/16/2012 | 1/31/2012 | 1/31/2012 | 4,995,250.25 | 1,121,808.63 | 870,334.39 | 3,003,107.23 |
| 22 | 2/1/2012 | 2/15/2012 | 2/15/2012 | 4,874,852.50 | 1,058,935.96 | 848,960.28 | 2,966,956.26 |
| 23 | 2/16/2012 | 2/29/2012 | 2/29/2012 | 4,832,390.76 | 1,028,792.39 | 856,104.45 | 2,947,493.92 |
| 24 | 3/1/2012 | 3/15/2012 | 3/15/2012 | 5,540,264.44 | 1,294,426.62 | 841,301.02 | 3,404,536.80 |
| 25 | 3/16/2012 | 3/31/2012 | 3/30/2012 | 5,657,937.96 | 1,322,464.30 | 852,187.58 | 3,483,286.08 |
| 26 | 4/1/2012 | 4/15/2012 | 4/13/2012 | 5,189,984.79 | 1,155,529.29 | 840,422.14 | 3,194,033.36 |
| 27 | 4/16/2012 | 4/30/2012 | 4/30/2012 | 5,204,393.48 | 1,171,887.98 | 854,950.05 | 3,177,555.45 |

Northern States Power - Minnesota
 Payroll Statistics - Gross, Total Taxes, Total Deductions, Net
 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Gross Payroll \$ | Total Taxes \$ | Total Deductions \$ | Net Pay \$ |
|----------|------------------------------|---------------|-----------------------|------------------|----------------|---------------------|---------------|
| 28 | 5/1/2012 | 5/15/2012 | 5/15/2012 | 5,123,988.02 | 1,124,854.26 | 842,970.75 | 3,156,163.01 |
| 29 | 5/16/2012 | 5/31/2012 | 5/31/2012 | 5,082,226.02 | 1,102,550.43 | 850,550.52 | 3,129,125.07 |
| 30 | 6/1/2012 | 6/15/2012 | 6/15/2012 | 5,085,805.95 | 1,127,466.55 | 829,320.71 | 3,129,018.69 |
| 31 | 6/16/2012 | 6/30/2012 | 6/29/2012 | 4,890,708.90 | 1,047,463.03 | 839,406.99 | 3,003,838.88 |
| 32 | 7/1/2012 | 7/15/2012 | 7/13/2012 | 4,970,157.99 | 1,075,119.80 | 822,764.85 | 3,072,273.34 |
| 33 | 7/16/2012 | 7/31/2012 | 7/31/2012 | 4,996,156.09 | 1,088,458.81 | 826,153.44 | 3,081,543.84 |
| 34 | 8/1/2012 | 8/15/2012 | 8/15/2012 | 4,901,180.30 | 1,047,168.24 | 811,512.12 | 3,042,499.94 |
| 35 | 8/16/2012 | 8/31/2012 | 8/31/2012 | 5,024,842.77 | 1,102,212.93 | 810,508.42 | 3,112,121.42 |
| 36 | 9/1/2012 | 9/15/2012 | 9/14/2012 | 4,993,753.76 | 1,078,231.08 | 784,534.09 | 3,130,988.59 |
| 37 | 9/16/2012 | 9/30/2012 | 9/28/2012 | 5,021,399.36 | 1,061,373.02 | 782,317.26 | 3,177,709.08 |
| 38 | 10/1/2012 | 10/15/2012 | 10/15/2012 | 5,319,788.70 | 1,183,155.71 | 793,093.59 | 3,343,539.40 |
| 39 | 10/16/2012 | 10/31/2012 | 10/31/2012 | 5,055,694.91 | 1,080,634.99 | 770,557.14 | 3,204,502.78 |
| 40 | 11/1/2012 | 11/15/2012 | 11/15/2012 | 5,290,836.54 | 1,154,360.43 | 737,215.77 | 3,399,260.34 |
| 41 | 11/16/2012 | 11/30/2012 | 11/30/2012 | 5,508,125.92 | 1,240,410.64 | 731,812.38 | 3,535,902.90 |
| 42 | 12/1/2012 | 12/15/2012 | 12/14/2012 | 5,516,908.81 | 1,222,963.77 | 695,271.07 | 3,598,673.97 |
| 43 | 12/16/2012 | 12/31/2012 | 12/31/2012 | 6,291,021.69 | 1,488,445.98 | 678,822.58 | 4,123,753.13 |
| 44 | | | | | | | |
| 45 | | | | | | | |
| 46 | Totals - Semi-Monthly | | | 124,205,884.85 | 27,405,949.33 | 19,419,500.63 | 77,380,434.89 |
| 47 | | | | | | | |
| 48 | | | | | | | |
| 49 | Bi-weekly | | | | | | |
| 50 | 12/25/2011 | 1/7/2012 | 1/13/2012 | 9,176,964.83 | 1,942,973.51 | 1,802,296.02 | 5,431,695.30 |
| 51 | 1/8/2012 | 1/21/2012 | 1/27/2012 | 9,519,810.82 | 2,039,105.75 | 1,671,730.46 | 5,808,974.61 |
| 52 | 1/22/2012 | 2/4/2012 | 2/10/2012 | 9,342,765.25 | 1,975,243.65 | 1,810,626.13 | 5,556,895.47 |
| 53 | 2/5/2012 | 2/18/2012 | 2/24/2012 | 9,461,344.62 | 2,007,251.27 | 1,674,779.54 | 5,779,313.81 |
| 54 | 2/19/2012 | 3/3/2012 | 3/9/2012 | 10,773,436.76 | 2,477,310.60 | 1,853,149.11 | 6,442,977.05 |
| 55 | 3/4/2012 | 3/17/2012 | 3/23/2012 | 11,270,635.43 | 2,642,438.08 | 1,747,494.34 | 6,880,703.01 |

Northern States Power - Minnesota
 Payroll Statistics - Gross, Total Taxes, Total Deductions, Net
 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Gross Payroll \$ | Total Taxes \$ | Total Deductions \$ | Net Pay \$ |
|----------|---------------------------|---------------|-----------------------|------------------|----------------|---------------------|----------------|
| 56 | 3/18/2012 | 3/31/2012 | 4/5/2012 | 11,116,546.71 | 2,596,330.16 | 1,867,379.11 | 6,652,837.44 |
| 57 | 4/1/2012 | 4/14/2012 | 4/20/2012 | 11,087,491.72 | 2,601,968.33 | 1,697,894.24 | 6,787,629.15 |
| 58 | 4/15/2012 | 4/28/2012 | 5/4/2012 | 10,935,817.75 | 2,533,467.48 | 1,858,969.94 | 6,543,380.33 |
| 59 | 4/29/2012 | 5/12/2012 | 5/18/2012 | 11,002,798.66 | 2,551,794.39 | 1,690,091.47 | 6,760,912.80 |
| 60 | 5/13/2012 | 5/26/2012 | 6/1/2012 | 11,032,266.39 | 2,562,818.82 | 1,833,132.98 | 6,636,314.59 |
| 61 | 5/27/2012 | 6/9/2012 | 6/15/2012 | 10,210,101.27 | 2,280,850.36 | 1,655,348.30 | 6,273,902.61 |
| 62 | 6/10/2012 | 6/23/2012 | 6/29/2012 | 10,558,396.46 | 2,576,159.25 | 968,381.76 | 7,013,855.45 |
| 63 | 6/24/2012 | 7/7/2012 | 7/13/2012 | 10,268,605.75 | 2,313,916.06 | 1,781,087.96 | 6,173,601.73 |
| 64 | 7/8/2012 | 7/21/2012 | 7/27/2012 | 10,268,533.53 | 2,309,559.56 | 1,628,054.96 | 6,330,919.01 |
| 65 | 7/22/2012 | 8/4/2012 | 8/10/2012 | 10,205,990.25 | 2,292,417.97 | 1,762,359.88 | 6,151,212.40 |
| 66 | 8/5/2012 | 8/18/2012 | 8/24/2012 | 10,650,672.37 | 2,450,951.50 | 1,591,111.01 | 6,608,609.86 |
| 67 | 8/19/2012 | 9/1/2012 | 9/7/2012 | 10,101,495.16 | 2,263,190.55 | 1,719,830.57 | 6,118,474.04 |
| 68 | 9/2/2012 | 9/15/2012 | 9/21/2012 | 9,839,126.22 | 2,173,431.75 | 1,546,302.30 | 6,119,392.17 |
| 69 | 9/16/2012 | 9/29/2012 | 10/5/2012 | 10,074,431.99 | 2,236,146.41 | 1,693,879.80 | 6,144,405.78 |
| 70 | 9/30/2012 | 10/13/2012 | 10/19/2012 | 10,130,764.80 | 2,258,600.81 | 1,496,975.16 | 6,375,188.83 |
| 71 | 10/14/2012 | 10/27/2012 | 11/2/2012 | 10,816,555.55 | 2,480,779.29 | 1,640,178.00 | 6,695,598.26 |
| 72 | 10/28/2012 | 11/10/2012 | 11/16/2012 | 11,881,389.12 | 2,864,724.24 | 1,465,545.16 | 7,551,119.72 |
| 73 | 11/11/2012 | 11/24/2012 | 11/30/2012 | 12,207,254.19 | 3,144,752.64 | 774,696.04 | 8,287,805.51 |
| 74 | 11/25/2012 | 12/8/2012 | 12/14/2012 | 11,328,397.74 | 2,640,955.26 | 1,544,246.92 | 7,143,195.56 |
| 75 | 12/9/2012 | 12/22/2012 | 12/28/2012 | 11,268,190.70 | 2,608,626.47 | 1,350,765.16 | 7,308,799.07 |
| 76 | | | | | | | |
| 77 | | | | | | | |
| 78 | Totals - Bi-Weekly | | | 274,529,784.04 | 62,825,764.16 | 42,126,306.32 | 169,577,713.56 |
| 79 | | | | | | | |
| 80 | | | | | | | |
| 81 | Weekly | | | | | | |
| 82 | 12/25/2011 | 12/31/2011 | 1/5/2012 | 500,794.65 | 114,958.89 | 22,814.65 | 363,021.11 |
| 83 | 1/1/2012 | 1/7/2012 | 1/12/2012 | 710,954.27 | 166,150.24 | 27,424.44 | 517,379.59 |

Northern States Power - Minnesota
 Payroll Statistics - Gross, Total Taxes, Total Deductions, Net
 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Gross Payroll \$ | Total Taxes \$ | Total Deductions \$ | Net Pay \$ |
|----------|------------------|---------------|-----------------------|------------------|----------------|---------------------|--------------|
| 84 | 1/8/2012 | 1/14/2012 | 1/19/2012 | 882,426.80 | 222,738.82 | 33,531.80 | 626,156.18 |
| 85 | 1/15/2012 | 1/21/2012 | 1/26/2012 | 1,048,901.21 | 267,617.05 | 42,069.16 | 739,215.00 |
| 86 | 1/22/2012 | 1/28/2012 | 2/2/2012 | 1,049,356.67 | 261,356.92 | 42,880.59 | 745,119.16 |
| 87 | 1/29/2012 | 2/4/2012 | 2/9/2012 | 927,456.80 | 226,353.62 | 36,744.76 | 664,358.42 |
| 88 | 2/5/2012 | 2/11/2012 | 2/16/2012 | 798,520.91 | 192,445.76 | 30,901.52 | 575,173.63 |
| 89 | 2/12/2012 | 2/18/2012 | 2/23/2012 | 996,681.69 | 252,224.39 | 41,616.58 | 702,840.72 |
| 90 | 2/19/2012 | 2/25/2012 | 3/1/2012 | 1,034,455.22 | 260,631.38 | 42,603.00 | 731,220.84 |
| 91 | 2/26/2012 | 3/3/2012 | 3/8/2012 | 1,040,994.75 | 254,263.59 | 39,325.49 | 747,405.67 |
| 92 | 3/4/2012 | 3/10/2012 | 3/15/2012 | 1,309,096.05 | 355,258.59 | 40,085.79 | 913,751.67 |
| 93 | 3/11/2012 | 3/17/2012 | 3/22/2012 | 1,303,416.52 | 347,762.01 | 42,509.76 | 913,144.75 |
| 94 | 3/18/2012 | 3/24/2012 | 3/29/2012 | 1,241,065.69 | 322,652.77 | 41,152.76 | 877,260.16 |
| 95 | 3/25/2012 | 3/31/2012 | 4/5/2012 | 1,206,538.34 | 303,159.55 | 40,250.23 | 863,128.56 |
| 96 | 4/1/2012 | 4/7/2012 | 4/12/2012 | 1,243,414.58 | 315,643.45 | 40,840.66 | 886,930.47 |
| 97 | 4/8/2012 | 4/14/2012 | 4/19/2012 | 1,240,209.73 | 316,257.18 | 41,812.36 | 882,140.19 |
| 98 | 4/15/2012 | 4/21/2012 | 4/26/2012 | 1,271,147.89 | 324,522.83 | 42,406.37 | 904,218.69 |
| 99 | 4/22/2012 | 4/28/2012 | 5/3/2012 | 1,216,676.81 | 303,589.69 | 40,698.24 | 872,388.88 |
| 100 | 4/29/2012 | 5/5/2012 | 5/10/2012 | 1,126,580.23 | 278,258.90 | 38,627.82 | 809,693.51 |
| 101 | 5/6/2012 | 5/12/2012 | 5/17/2012 | 1,660,789.58 | 459,739.66 | 53,913.04 | 1,147,136.88 |
| 102 | 5/13/2012 | 5/19/2012 | 5/24/2012 | 1,735,812.07 | 468,094.43 | 60,134.30 | 1,207,583.34 |
| 103 | 5/20/2012 | 5/26/2012 | 5/31/2012 | 1,442,751.48 | 359,397.96 | 53,307.38 | 1,030,046.14 |
| 104 | 5/27/2012 | 6/2/2012 | 6/7/2012 | 1,075,828.76 | 259,704.56 | 40,066.29 | 776,057.91 |
| 105 | 6/3/2012 | 6/9/2012 | 6/14/2012 | 1,069,763.77 | 268,734.95 | 38,044.97 | 762,983.85 |
| 106 | 6/10/2012 | 6/16/2012 | 6/21/2012 | 1,168,622.18 | 297,761.79 | 39,482.21 | 831,378.18 |
| 107 | 6/17/2012 | 6/23/2012 | 6/28/2012 | 1,137,042.04 | 291,802.45 | 39,865.69 | 805,373.90 |
| 108 | 6/24/2012 | 6/30/2012 | 7/5/2012 | 1,009,005.50 | 252,134.86 | 36,154.52 | 720,716.12 |
| 109 | 7/1/2012 | 7/7/2012 | 7/12/2012 | 392,765.86 | 86,714.26 | 15,679.23 | 290,372.37 |
| 110 | 7/8/2012 | 7/14/2012 | 7/19/2012 | 1,033,452.34 | 259,062.36 | 38,084.04 | 736,305.94 |
| 111 | 7/15/2012 | 7/21/2012 | 7/26/2012 | 1,033,510.54 | 258,963.94 | 38,729.70 | 735,816.90 |

Northern States Power - Minnesota
 Payroll Statistics - Gross, Total Taxes, Total Deductions, Net
 12 Months Ended December 31, 2012

| Line No. | Period Beginning | Period Ending | Employee Payment Date | Gross Payroll \$ | Total Taxes \$ | Total Deductions \$ | Net Pay \$ |
|----------|------------------------|---------------|-----------------------|------------------|----------------|---------------------|----------------|
| 112 | 7/22/2012 | 7/28/2012 | 8/2/2012 | 1,054,339.15 | 260,698.39 | 40,386.65 | 753,254.11 |
| 113 | 7/29/2012 | 8/4/2012 | 8/9/2012 | 1,030,977.32 | 255,246.70 | 37,637.06 | 738,093.56 |
| 114 | 8/5/2012 | 8/11/2012 | 8/16/2012 | 1,056,881.22 | 266,835.41 | 38,124.22 | 751,921.59 |
| 115 | 8/12/2012 | 8/18/2012 | 8/23/2012 | 1,065,940.10 | 273,780.58 | 40,622.72 | 751,536.80 |
| 116 | 8/19/2012 | 8/25/2012 | 8/30/2012 | 1,025,872.72 | 257,916.79 | 37,879.28 | 730,076.65 |
| 117 | 8/26/2012 | 9/1/2012 | 9/6/2012 | 991,975.10 | 247,013.20 | 35,239.23 | 709,722.67 |
| 118 | 9/2/2012 | 9/8/2012 | 9/13/2012 | 873,120.25 | 210,246.12 | 31,469.34 | 631,404.79 |
| 119 | 9/9/2012 | 9/15/2012 | 9/20/2012 | 1,113,158.17 | 287,917.70 | 39,117.48 | 786,122.99 |
| 120 | 9/16/2012 | 9/22/2012 | 9/27/2012 | 1,230,732.20 | 326,268.17 | 43,746.13 | 860,717.90 |
| 121 | 9/23/2012 | 9/29/2012 | 10/4/2012 | 1,233,351.28 | 322,338.90 | 44,702.87 | 866,309.51 |
| 122 | 9/30/2012 | 10/6/2012 | 10/11/2012 | 1,216,086.42 | 310,659.66 | 43,254.14 | 862,172.62 |
| 123 | 10/7/2012 | 10/13/2012 | 10/18/2012 | 1,352,826.98 | 351,151.67 | 45,620.43 | 956,054.88 |
| 124 | 10/14/2012 | 10/20/2012 | 10/25/2012 | 1,455,277.44 | 383,038.68 | 47,091.23 | 1,025,147.53 |
| 125 | 10/21/2012 | 10/27/2012 | 11/1/2012 | 1,686,951.36 | 461,546.87 | 50,045.66 | 1,175,358.83 |
| 126 | 10/28/2012 | 11/3/2012 | 11/8/2012 | 1,712,137.65 | 470,811.87 | 57,079.10 | 1,184,246.68 |
| 127 | 11/4/2012 | 11/10/2012 | 11/15/2012 | 1,632,726.17 | 440,731.06 | 62,477.68 | 1,129,517.43 |
| 128 | 11/11/2012 | 11/17/2012 | 11/21/2012 | 1,692,003.04 | 456,294.96 | 61,758.13 | 1,173,949.95 |
| 129 | 11/18/2012 | 11/24/2012 | 11/29/2012 | 1,118,341.24 | 284,201.71 | 40,588.38 | 793,551.15 |
| 130 | 11/25/2012 | 12/1/2012 | 12/6/2012 | 1,614,901.03 | 434,421.52 | 57,667.52 | 1,122,811.99 |
| 131 | 12/2/2012 | 12/8/2012 | 12/13/2012 | 1,508,065.78 | 402,004.93 | 56,692.13 | 1,049,368.72 |
| 132 | 12/9/2012 | 12/15/2012 | 12/20/2012 | 1,558,519.59 | 415,393.52 | 61,265.08 | 1,081,860.99 |
| 133 | 12/16/2012 | 12/22/2012 | 12/27/2012 | 1,420,598.14 | 364,547.65 | 59,373.73 | 996,676.76 |
| 134 | none | none | none | 0.00 | 0.00 | 0.00 | 0.00 |
| 135 | | | | | | | |
| 136 | | | | | | | |
| 137 | Totals - Weekly | | | 61,552,815.28 | 15,831,022.91 | 2,213,595.54 | 43,508,196.83 |
| 138 | | | | | | | |
| 139 | Combined Total | | | 462,096,812.39 | 106,399,880.51 | 63,764,767.31 | 291,932,164.57 |