

Total NSP(MN)

Employer Payroll Tax Schedules

Northern States Power - Minnesota  
Payroll Related Taxes  
For 12 Months Ended December 31, 2012

Line No.	Tax	Amount	Lead Days	Dollar Days
1	FICA - Company Match	31,977,672.55	21.13	675,713,023.44
2				
3	Occupational - Company Match	224.00	80.39	18,008.00
4				
5	FUTA	226,572.39	104.43	23,659,844.44
6				
7	SUTA	6,241,140.93	101.36	632,626,551.84
8				
9	Totals	38,445,609.87		1,332,017,427.72
10				
11	Average Lead Days		34.65	

Northern States Power - Minnesota  
 Federal Tax Withholding Leads and Employer Federal Tax Expense - Regular Payroll  
 For 12 Months Ended December 31, 2012

Line No.	Period Beginning	Period Ending	Employee Payment Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	Match FED OASDI / ER \$	Match FED MED / ER \$	Total \$	Dollar Days \$	
1	<b>Monthly</b>												
2	1/1/2012	1/31/2012	1/31/2012	31.0	15.5	1/16/12 12:00	02/01/12	16.00	1,131.60	264.65	1,396.25	22,340.00	
3	2/1/2012	2/29/2012	2/29/2012	29.0	14.5	2/15/12 12:00	03/01/12	15.00	1,448.99	338.88	1,787.87	26,818.05	
4	3/1/2012	3/31/2012	3/30/2012	31.0	15.5	3/16/12 12:00	04/02/12	17.00	1,136.85	265.86	1,402.71	23,846.07	
5	4/1/2012	4/30/2012	4/30/2012	30.0	15.0	4/16/12 0:00	05/01/12	15.50	1,130.95	264.50	1,395.45	21,629.48	
6	5/1/2012	5/31/2012	5/31/2012	31.0	15.5	5/16/12 12:00	06/01/12	16.00	1,130.95	264.50	1,395.45	22,327.20	
7	6/1/2012	6/30/2012	6/29/2012	30.0	15.0	6/16/12 0:00	07/02/12	16.50	1,179.19	275.79	1,454.98	24,007.17	
8	7/1/2012	7/31/2012	7/31/2012	31.0	15.5	7/16/12 12:00	08/01/12	16.00	1,130.93	264.50	1,395.43	22,326.88	
9	8/1/2012	8/31/2012	8/31/2012	31.0	15.5	8/16/12 12:00	09/04/12	19.00	1,131.26	264.56	1,395.82	26,520.58	
10	9/1/2012	9/30/2012	9/28/2012	30.0	15.0	9/16/12 0:00	10/01/12	15.50	1,131.25	264.57	1,395.82	21,635.21	
11	10/1/2012	10/31/2012	10/31/2012	31.0	15.5	10/16/12 12:00	11/01/12	16.00	1,131.24	265.83	1,397.07	22,353.12	
12	11/1/2012	11/30/2012	11/30/2012	30.0	15.0	11/16/12 0:00	12/03/12	17.50	1,242.12	290.51	1,532.63	26,821.03	
13	12/1/2012	12/31/2012	12/31/2012	31.0	15.5	12/16/12 12:00	01/02/13	17.00	1,020.37	238.63	1,259.00	21,403.00	
14	Totals									13,945.70	3,262.78	17,208.48	282,027.79
15	Average								16.39				
16													
17													
18													
19													
20													
21	<b>Semi-monthly</b>												
22	1/1/2012	1/15/2012	1/13/2012	15.0	7.5	1/8/12 12:00	01/17/12	9.00	281,387.37	65,808.35	347,195.72	3,124,761.48	
23	1/16/2012	1/31/2012	1/31/2012	16.0	8.0	1/24/12 0:00	02/01/12	8.50	300,400.30	70,254.91	370,655.21	3,150,569.29	
24	2/1/2012	2/15/2012	2/15/2012	15.0	7.5	2/8/12 12:00	02/16/12	8.00	287,190.72	67,165.52	354,356.24	2,834,849.92	
25	2/16/2012	2/29/2012	2/29/2012	14.0	7.0	2/23/12 0:00	03/01/12	7.50	281,651.16	65,870.01	347,521.17	2,606,408.78	
26	3/1/2012	3/15/2012	3/15/2012	15.0	7.5	3/8/12 12:00	03/16/12	8.00	295,558.52	73,302.45	368,860.97	2,950,887.76	
27	3/16/2012	3/31/2012	3/30/2012	16.0	8.0	3/24/12 0:00	04/02/12	9.50	313,244.23	78,232.18	391,476.41	3,719,025.90	
28	4/1/2012	4/15/2012	4/13/2012	15.0	7.5	4/8/12 12:00	04/16/12	8.00	289,337.65	71,702.88	361,040.53	2,888,324.24	
29	4/16/2012	4/30/2012	4/30/2012	15.0	7.5	4/23/12 12:00	05/01/12	8.00	285,650.38	72,412.84	358,063.22	2,864,505.76	
30	5/1/2012	5/15/2012	5/15/2012	15.0	7.5	5/8/12 12:00	05/16/12	8.00	279,558.29	70,285.61	349,843.90	2,798,751.20	
31	5/16/2012	5/31/2012	5/31/2012	16.0	8.0	5/24/12 0:00	06/01/12	8.50	275,340.61	69,368.67	344,709.28	2,930,028.88	
32	6/1/2012	6/15/2012	6/15/2012	15.0	7.5	6/8/12 12:00	06/18/12	10.00	278,984.05	70,285.15	349,269.20	3,492,692.00	
33	6/16/2012	6/30/2012	6/29/2012	15.0	7.5	6/23/12 12:00	07/02/12	9.00	262,814.26	67,176.37	329,990.63	2,969,915.67	

Northern States Power - Minnesota  
 Federal Tax Withholding Leads and Employer Federal Tax Expense - Regular Payroll  
 For 12 Months Ended December 31, 2012

Line No.	Period Beginning	Period Ending	Employee Payment Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	Match FED OASDI / ER \$	Match FED MED / ER \$	Total \$	Dollar Days \$	
34	7/1/2012	7/15/2012	7/13/2012	15.0	7.5	7/8/12 12:00	07/16/12	8.00	263,870.51	68,214.74	332,085.25	2,656,682.00	
35	7/16/2012	7/31/2012	7/31/2012	16.0	8.0	7/24/12 0:00	08/01/12	8.50	261,302.72	68,919.32	330,222.04	2,806,887.34	
36	8/1/2012	8/15/2012	8/15/2012	15.0	7.5	8/8/12 12:00	08/16/12	8.00	246,791.02	67,352.84	314,143.86	2,513,150.88	
37	8/16/2012	8/31/2012	8/31/2012	16.0	8.0	8/24/12 0:00	09/04/12	11.50	244,331.19	69,555.99	313,887.18	3,609,702.57	
38	9/1/2012	9/15/2012	9/14/2012	15.0	7.5	9/8/12 12:00	09/17/12	9.00	236,199.74	68,785.32	304,985.06	2,744,865.54	
39	9/16/2012	9/30/2012	9/28/2012	15.0	7.5	9/23/12 12:00	10/01/12	8.00	220,819.99	68,339.32	289,159.31	2,313,274.48	
40	10/1/2012	10/15/2012	10/15/2012	15.0	7.5	10/8/12 12:00	10/16/12	8.00	222,426.28	74,053.77	296,480.05	2,371,840.40	
41	10/16/2012	10/31/2012	10/31/2012	16.0	8.0	10/24/12 0:00	11/01/12	8.50	197,783.16	69,895.07	267,678.23	2,275,264.96	
42	11/1/2012	11/15/2012	11/15/2012	15.0	7.5	11/8/12 12:00	11/16/12	8.00	188,577.78	73,105.11	261,682.89	2,093,463.12	
43	11/16/2012	11/30/2012	11/30/2012	15.0	7.5	11/23/12 12:00	12/03/12	10.00	176,186.78	77,178.35	253,365.13	2,533,651.30	
44	12/1/2012	12/15/2012	12/14/2012	15.0	7.5	12/8/12 12:00	12/17/12	9.00	161,087.23	76,393.23	237,480.46	2,137,324.14	
45	12/16/2012	12/31/2012	12/31/2012	16.0	8.0	12/24/12 0:00	01/02/13	9.50	151,439.59	88,865.37	240,304.96	2,282,897.12	
46	Totals									6,001,933.53	1,712,523.37	7,714,456.90	66,669,724.73
47	Average								8.64				
48													
49													
50													
51													
52													
53	Bi-Weekly												
54	12/25/2011	1/7/2012	1/13/2012	14.0	7.0	1/1/12 0:00	01/17/12	16.50	533,732.51	124,824.66	658,557.17	10,866,193.31	
55	1/8/2012	1/21/2012	1/27/2012	14.0	7.0	1/15/12 0:00	01/30/12	15.50	551,034.79	128,870.91	679,905.70	10,538,538.35	
56	1/22/2012	2/4/2012	2/10/2012	14.0	7.0	1/29/12 0:00	02/13/12	15.50	540,101.57	126,314.12	666,415.69	10,329,443.20	
57	2/5/2012	2/18/2012	2/24/2012	14.0	7.0	2/12/12 0:00	02/27/12	15.50	545,486.30	127,573.31	673,059.61	10,432,423.96	
58	2/19/2012	3/3/2012	3/9/2012	14.0	7.0	2/26/12 0:00	03/12/12	15.50	625,953.81	146,392.35	772,346.16	11,971,365.48	
59	3/4/2012	3/17/2012	3/23/2012	14.0	7.0	3/11/12 0:00	03/26/12	15.50	653,892.91	152,926.77	806,819.68	12,505,705.04	
60	3/18/2012	3/31/2012	4/5/2012	14.0	7.0	3/25/12 0:00	04/06/12	12.50	645,395.61	150,939.35	796,334.96	9,954,187.00	
61	4/1/2012	4/14/2012	4/20/2012	14.0	7.0	4/8/12 0:00	04/23/12	15.50	646,158.73	151,117.50	797,276.23	12,357,781.57	
62	4/15/2012	4/28/2012	5/4/2012	14.0	7.0	4/22/12 0:00	05/07/12	15.50	636,421.18	148,840.53	785,261.71	12,171,556.51	
63	4/29/2012	5/12/2012	5/18/2012	14.0	7.0	5/6/12 0:00	05/21/12	15.50	640,893.84	149,886.64	790,780.48	12,257,097.44	
64	5/13/2012	5/26/2012	6/1/2012	14.0	7.0	5/20/12 0:00	06/04/12	15.50	642,782.31	150,327.95	793,110.26	12,293,209.03	
65	5/27/2012	6/9/2012	6/15/2012	14.0	7.0	6/3/12 0:00	06/18/12	15.50	594,355.56	139,116.46	733,472.02	11,368,816.31	
66	6/10/2012	6/23/2012	6/29/2012	14.0	7.0	6/17/12 0:00	07/02/12	15.50	642,851.21	150,834.46	793,685.67	12,302,127.89	



Northern States Power - Minnesota  
 Federal Tax Withholding Leads and Employer Federal Tax Expense - Regular Payroll  
 For 12 Months Ended December 31, 2012

Line No.	Period Beginning	Period Ending	Employee Payment Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	Match FED OASDI / ER \$	Match FED MED / ER \$	Total \$	Dollar Days \$	
67	6/24/2012	7/7/2012	7/13/2012	14.0	7.0	7/1/12 0:00	07/16/12	15.50	596,540.39	140,451.66	736,992.05	11,423,376.78	
68	7/8/2012	7/21/2012	7/27/2012	14.0	7.0	7/15/12 0:00	07/30/12	15.50	590,189.16	139,608.62	729,797.78	11,311,865.59	
69	7/22/2012	8/4/2012	8/10/2012	14.0	7.0	7/29/12 0:00	08/13/12	15.50	583,188.00	139,176.95	722,364.95	11,196,656.73	
70	8/5/2012	8/18/2012	8/24/2012	14.0	7.0	8/12/12 0:00	08/27/12	15.50	602,622.64	145,011.93	747,634.57	11,588,335.84	
71	8/19/2012	9/1/2012	9/7/2012	14.0	7.0	8/26/12 0:00	09/10/12	15.50	561,925.52	137,329.95	699,255.47	10,838,459.79	
72	9/2/2012	9/15/2012	9/21/2012	14.0	7.0	9/9/12 0:00	09/24/12	15.50	535,944.58	133,797.84	669,742.42	10,381,007.51	
73	9/16/2012	9/29/2012	10/5/2012	14.0	7.0	9/23/12 0:00	10/08/12	15.50	528,373.32	136,247.80	664,621.12	10,301,627.36	
74	9/30/2012	10/13/2012	10/19/2012	14.0	7.0	10/7/12 0:00	10/22/12	15.50	511,424.53	137,931.58	649,356.11	10,065,019.71	
75	10/14/2012	10/27/2012	11/2/2012	14.0	7.0	10/21/12 0:00	11/05/12	15.50	507,328.94	147,521.44	654,850.38	10,150,180.89	
76	10/28/2012	11/10/2012	11/16/2012	14.0	7.0	11/4/12 0:00	11/19/12	15.50	516,775.16	162,965.20	679,740.36	10,535,975.58	
77	11/11/2012	11/24/2012	11/30/2012	14.0	7.0	11/18/12 0:00	12/03/12	15.50	503,726.79	174,336.27	678,063.06	10,509,977.43	
78	11/25/2012	12/8/2012	12/14/2012	14.0	7.0	12/2/12 0:00	12/17/12	15.50	409,313.28	154,813.68	564,126.96	8,743,967.88	
79	12/9/2012	12/22/2012	12/28/2012	14.0	7.0	12/16/12 0:00	12/31/12	15.50	366,751.10	153,784.14	520,535.24	8,068,296.22	
80	Totals									14,713,163.74	3,750,942.07	18,464,105.81	284,463,192.40
81	Average								15.41				
82													
83													
84													
85													
86	Weekly												
87	12/25/2011	12/31/2011	1/5/2012	7.0	3.5	12/28/11 12:00	01/06/12	9.00	30,976.32	7,244.44	38,220.76	343,986.84	
88	1/1/2012	1/7/2012	1/12/2012	7.0	3.5	1/4/12 12:00	01/13/12	9.00	43,447.73	10,161.01	53,608.74	482,478.66	
89	1/8/2012	1/14/2012	1/19/2012	7.0	3.5	1/11/12 12:00	01/20/12	9.00	54,023.51	12,634.67	66,658.18	599,923.62	
90	1/15/2012	1/21/2012	1/26/2012	7.0	3.5	1/18/12 12:00	01/27/12	9.00	64,853.34	15,167.29	80,020.63	720,185.67	
91	1/22/2012	1/28/2012	2/2/2012	7.0	3.5	1/25/12 12:00	02/03/12	9.00	63,689.05	14,895.15	78,584.20	707,257.80	
92	1/29/2012	2/4/2012	2/9/2012	7.0	3.5	2/1/12 12:00	02/10/12	9.00	56,592.26	13,235.30	69,827.56	628,448.04	
93	2/5/2012	2/11/2012	2/16/2012	7.0	3.5	2/8/12 12:00	02/17/12	9.00	49,004.84	11,460.77	60,465.61	544,190.49	
94	2/12/2012	2/18/2012	2/23/2012	7.0	3.5	2/15/12 12:00	02/24/12	9.00	61,660.62	14,420.73	76,081.35	684,732.15	
95	2/19/2012	2/25/2012	3/1/2012	7.0	3.5	2/22/12 12:00	03/02/12	9.00	63,896.27	14,943.24	78,839.51	709,555.59	
96	2/26/2012	3/3/2012	3/8/2012	7.0	3.5	2/29/12 12:00	03/09/12	9.00	64,919.31	15,182.86	80,102.17	720,919.53	
97	3/4/2012	3/10/2012	3/15/2012	7.0	3.5	3/7/12 12:00	03/16/12	9.00	82,165.61	19,216.04	101,381.65	912,434.85	
98	3/11/2012	3/17/2012	3/22/2012	7.0	3.5	3/14/12 12:00	03/23/12	9.00	81,565.78	19,075.97	100,641.75	905,775.75	
99	3/18/2012	3/24/2012	3/29/2012	7.0	3.5	3/21/12 12:00	03/30/12	9.00	77,428.07	18,108.04	95,536.11	859,824.99	

Northern States Power - Minnesota  
 Federal Tax Withholding Leads and Employer Federal Tax Expense - Regular Payroll  
 For 12 Months Ended December 31, 2012

Line No.	Period Beginning	Period Ending	Employee Payment Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	Match FED OASDI / ER \$	Match FED MED / ER \$	Total \$	Dollar Days \$
100	3/25/2012	3/31/2012	4/5/2012	7.0	3.5	3/28/12 12:00	04/06/12	9.00	75,288.69	17,608.04	92,896.73	836,070.57
101	4/1/2012	4/7/2012	4/12/2012	7.0	3.5	4/4/12 12:00	04/13/12	9.00	78,014.56	18,245.16	96,259.72	866,337.48
102	4/8/2012	4/14/2012	4/19/2012	7.0	3.5	4/11/12 12:00	04/20/12	9.00	77,504.01	18,125.97	95,629.98	860,669.82
103	4/15/2012	4/21/2012	4/26/2012	7.0	3.5	4/18/12 12:00	04/27/12	9.00	79,126.77	18,505.58	97,632.35	878,691.15
104	4/22/2012	4/28/2012	5/3/2012	7.0	3.5	4/25/12 12:00	05/04/12	9.00	75,714.29	17,707.37	93,421.66	840,794.94
105	4/29/2012	5/5/2012	5/10/2012	7.0	3.5	5/2/12 12:00	05/11/12	9.00	70,289.34	16,438.65	86,727.99	780,551.91
106	5/6/2012	5/12/2012	5/17/2012	7.0	3.5	5/9/12 12:00	05/18/12	9.00	105,199.34	24,603.24	129,802.58	1,168,223.22
107	5/13/2012	5/19/2012	5/24/2012	7.0	3.5	5/16/12 12:00	05/25/12	9.00	109,447.39	25,596.30	135,043.69	1,215,393.21
108	5/20/2012	5/26/2012	5/31/2012	7.0	3.5	5/23/12 12:00	06/01/12	9.00	90,385.19	21,138.52	111,523.71	1,003,713.39
109	5/27/2012	6/2/2012	6/7/2012	7.0	3.5	5/30/12 12:00	06/08/12	9.00	67,094.48	15,691.38	82,785.86	745,072.74
110	6/3/2012	6/9/2012	6/14/2012	7.0	3.5	6/6/12 12:00	06/15/12	9.00	66,805.22	15,623.67	82,428.89	741,860.01
111	6/10/2012	6/16/2012	6/21/2012	7.0	3.5	6/13/12 12:00	06/22/12	9.00	72,613.22	16,982.45	89,595.67	806,361.03
112	6/17/2012	6/23/2012	6/28/2012	7.0	3.5	6/20/12 12:00	06/29/12	9.00	70,347.64	16,452.14	86,799.78	781,198.02
113	6/24/2012	6/30/2012	7/5/2012	7.0	3.5	6/27/12 12:00	07/06/12	9.00	62,557.61	14,630.31	77,187.92	694,691.28
114	7/1/2012	7/7/2012	7/12/2012	7.0	3.5	7/4/12 12:00	07/16/12	12.00	25,187.81	5,890.78	31,078.59	372,943.08
115	7/8/2012	7/14/2012	7/19/2012	7.0	3.5	7/11/12 12:00	07/20/12	9.00	63,939.47	14,953.51	78,892.98	710,036.82
116	7/15/2012	7/21/2012	7/26/2012	7.0	3.5	7/18/12 12:00	07/27/12	9.00	63,711.99	14,900.31	78,612.30	707,510.70
117	7/22/2012	7/28/2012	8/2/2012	7.0	3.5	7/25/12 12:00	08/03/12	9.00	64,752.81	15,143.87	79,896.68	719,070.12
118	7/29/2012	8/4/2012	8/9/2012	7.0	3.5	8/1/12 12:00	08/10/12	9.00	63,163.98	14,772.20	77,936.18	701,425.62
119	8/5/2012	8/11/2012	8/16/2012	7.0	3.5	8/8/12 12:00	08/17/12	9.00	65,002.00	15,202.13	80,204.13	721,837.17
120	8/12/2012	8/18/2012	8/23/2012	7.0	3.5	8/15/12 12:00	08/24/12	9.00	65,948.22	15,423.44	81,371.66	732,344.94
121	8/19/2012	8/25/2012	8/30/2012	7.0	3.5	8/22/12 12:00	08/31/12	9.00	62,705.46	14,664.82	77,370.28	696,332.52
122	8/26/2012	9/1/2012	9/6/2012	7.0	3.5	8/29/12 12:00	09/07/12	9.00	60,802.11	14,220.00	75,022.11	675,198.99
123	9/2/2012	9/8/2012	9/13/2012	7.0	3.5	9/5/12 12:00	09/14/12	9.00	53,408.98	12,497.62	65,906.60	593,159.40
124	9/9/2012	9/15/2012	9/20/2012	7.0	3.5	9/12/12 12:00	09/20/12	8.00	68,325.84	16,015.57	84,341.41	674,731.28
125	9/16/2012	9/22/2012	9/27/2012	7.0	3.5	9/19/12 12:00	09/28/12	9.00	75,785.44	17,853.16	93,638.60	842,747.40
126	9/23/2012	9/29/2012	10/4/2012	7.0	3.5	9/26/12 12:00	10/05/12	9.00	75,745.61	17,933.72	93,679.33	843,113.97
127	9/30/2012	10/6/2012	10/11/2012	7.0	3.5	10/3/12 12:00	10/12/12	9.00	74,044.91	17,560.39	91,605.30	824,447.70
128	10/7/2012	10/13/2012	10/18/2012	7.0	3.5	10/10/12 12:00	10/19/12	9.00	83,030.95	19,683.13	102,714.08	924,426.72
129	10/14/2012	10/20/2012	10/25/2012	7.0	3.5	10/17/12 12:00	10/26/12	9.00	89,372.08	21,258.52	110,630.60	995,675.40
130	10/21/2012	10/27/2012	11/1/2012	7.0	3.5	10/24/12 12:00	11/02/12	9.00	104,657.29	24,835.45	129,492.74	1,165,434.66
131	10/28/2012	11/3/2012	11/8/2012	7.0	3.5	10/31/12 12:00	11/09/12	9.00	105,455.33	25,205.18	130,660.51	1,175,944.59
132	11/4/2012	11/10/2012	11/15/2012	7.0	3.5	11/7/12 12:00	11/16/12	9.00	99,378.55	23,911.81	123,290.36	1,109,613.24

Northern States Power - Minnesota  
 Federal Tax Withholding Leads and Employer Federal Tax Expense - Regular Payroll  
 For 12 Months Ended December 31, 2012

Line No.	Period Beginning	Period Ending	Employee Payment Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	Match FED OASDI / ER \$	Match FED MED / ER \$	Total \$	Dollar Days \$	
133	11/11/2012	11/17/2012	11/21/2012	7.0	3.5	11/14/12 12:00	11/23/12	9.00	102,354.93	24,720.82	127,075.75	1,143,681.75	
134	11/18/2012	11/24/2012	11/29/2012	7.0	3.5	11/21/12 12:00	11/30/12	9.00	68,576.70	16,477.17	85,053.87	765,484.83	
135	11/25/2012	12/1/2012	12/6/2012	7.0	3.5	11/28/12 12:00	12/07/12	9.00	96,428.80	23,550.39	119,979.19	1,079,812.71	
136	12/2/2012	12/8/2012	12/13/2012	7.0	3.5	12/5/12 12:00	12/14/12	9.00	88,583.05	21,931.49	110,514.54	994,630.86	
137	12/9/2012	12/15/2012	12/20/2012	7.0	3.5	12/12/12 12:00	12/21/12	9.00	91,115.67	22,695.05	113,810.72	1,024,296.48	
138	12/16/2012	12/22/2012	12/27/2012	7.0	3.5	12/19/12 12:00	12/28/12	9.00	81,225.49	20,588.84	101,814.33	916,328.97	
139	none	none	none										
140	Totals									3,787,313.93	894,983.66	4,682,297.59	42,149,572.67
141	Average								9.00				
142													
143													
144	<b>Total Regular Payroll</b>									24,516,356.90	6,361,711.88	30,878,068.78	393,564,517.59
145	<b>Average</b>								12.75				
146													
147	<b>Incentive</b>												
148	<b>Semi-Monthly</b>												
149	1/1/2011	12/31/2011	2/27/2012	365.0	182.5	7/2/11 12:00	2/28/2012	241.00	5,430.25	22,673.69	28,103.94	6,773,049.54	
150	1/1/2011	12/31/2011	3/14/2012	365.0	182.5	7/2/11 12:00	3/15/2012	257.00	838,204.04	204,251.61	1,042,455.65	267,911,102.05	
151													
152	<b>Totals - Semi-Monthly Incentive</b>									843,634.29	226,925.30	1,070,559.59	274,684,151.59
153													
154													
155	<b>Bi-Weekly</b>												
156	1/1/2011	12/31/2011	3/14/2012	365.0	182.5	7/2/11 12:00	3/15/2012	257.00	8,374.70	1,958.60	10,333.30	2,655,658.10	
157	1/1/2011	12/31/2011	3/14/2012	365.0	182.5	7/2/11 12:00	3/15/2012	257.00	15,164.39	3,546.49	18,710.88	4,808,696.16	
158													
159	<b>Totals - Bi-Weekly Incentive</b>									23,539.09	5,505.09	29,044.18	7,464,354.26
160													
161	<b>Combined Total Incentive</b>									867,173.38	232,430.39	1,099,603.77	282,148,505.85
162								256.59					
163													
164	<b>Total Regular &amp; Incentive</b>								21.13	25,383,530.28	6,594,142.27	31,977,672.55	675,713,023.44

Northern States Power - Minnesota  
 Payroll Related Taxes - Occupational Tax Denver  
 12 Months Ended December 31, 2012

Line No.	Period Beginning	Period Ending	Employee Pay Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	Federal Unemployment \$	Dollar Days \$	
1	Semi-monthly										
2	1/1/2012	1/15/2012	1/13/2012	15.0	7.5	1/8/12 12:00	4/30/2012	113.0	0.00	0.00	
3	1/16/2012	1/31/2012	1/31/2012	16.0	8.0	1/24/12 0:00	4/30/2012	97.5	0.00	0.00	
4	2/1/2012	2/15/2012	2/15/2012	15.0	7.5	2/8/12 12:00	4/30/2012	82.0	0.00	0.00	
5	2/16/2012	2/29/2012	2/29/2012	14.0	7.0	2/23/12 0:00	4/30/2012	67.5	0.00	0.00	
6	3/1/2012	3/15/2012	3/15/2012	15.0	7.5	3/8/12 12:00	4/30/2012	53.0	20.00	1,060.00	
7	3/16/2012	3/31/2012	3/30/2012	16.0	8.0	3/24/12 0:00	4/30/2012	37.5	4.00	150.00	
8	4/1/2012	4/15/2012	4/13/2012	15.0	7.5	4/8/12 12:00	7/31/2012	114.0	24.00	2,736.00	
9	4/16/2012	4/30/2012	4/30/2012	15.0	7.5	4/23/12 12:00	7/31/2012	99.0	0.00	0.00	
10	5/1/2012	5/15/2012	5/15/2012	15.0	7.5	5/8/12 12:00	7/31/2012	84.0	24.00	2,016.00	
11	5/16/2012	5/31/2012	5/31/2012	16.0	8.0	5/24/12 0:00	7/31/2012	68.5	0.00	0.00	
12	6/1/2012	6/15/2012	6/15/2012	15.0	7.5	6/8/12 12:00	7/31/2012	53.0	20.00	1,060.00	
13	6/16/2012	6/30/2012	6/29/2012	15.0	7.5	6/23/12 12:00	7/31/2012	38.0	4.00	152.00	
14	7/1/2012	7/15/2012	7/13/2012	15.0	7.5	7/8/12 12:00	10/31/2012	115.0	20.00	2,300.00	
15	7/16/2012	7/31/2012	7/31/2012	16.0	8.0	7/24/12 0:00	10/31/2012	99.5	4.00	398.00	
16	8/1/2012	8/15/2012	8/15/2012	15.0	7.5	8/8/12 12:00	10/31/2012	84.0	24.00	2,016.00	
17	8/16/2012	8/31/2012	8/31/2012	16.0	8.0	8/24/12 0:00	10/31/2012	68.5	0.00	0.00	
18	9/1/2012	9/15/2012	9/14/2012	15.0	7.5	9/8/12 12:00	10/31/2012	53.0	20.00	1,060.00	
19	9/16/2012	9/30/2012	9/28/2012	15.0	7.5	9/23/12 12:00	10/31/2012	38.0	0.00	0.00	
20	10/1/2012	10/15/2012	10/15/2012	15.0	7.5	10/8/12 12:00	1/31/2013	115.0	20.00	2,300.00	
21	10/16/2012	10/31/2012	10/31/2012	16.0	8.0	10/24/12 0:00	1/31/2013	99.5	0.00	0.00	
22	11/1/2012	11/15/2012	11/15/2012	15.0	7.5	11/8/12 12:00	1/31/2013	84.0	20.00	1,680.00	
23	11/16/2012	11/30/2012	11/30/2012	15.0	7.5	11/23/12 12:00	1/31/2013	69.0	0.00	0.00	
24	12/1/2012	12/15/2012	12/14/2012	15.0	7.5	12/8/12 12:00	1/31/2013	54.0	20.00	1,080.00	
25	12/16/2012	12/31/2012	12/31/2012	16.0	8.0	12/24/12 0:00	1/31/2013	38.5	0.00	0.00	
26											
27	Totals - Semi-Monthly							80.39	224.00	18,008.00	
28											
29	Bi-weekly										
30	12/25/2011	1/7/2012	1/13/2012	14.0	7.0	1/1/12 0:00	4/30/2012	120.5	0.00	0.00	
31	1/8/2012	1/21/2012	1/27/2012	14.0	7.0	1/15/12 0:00	4/30/2012	106.5	0.00	0.00	



Northern States Power - Minnesota  
 Payroll Related Taxes - Occupational Tax Denver  
 12 Months Ended December 31, 2012

Line No.	Period Beginning	Period Ending	Employee Pay Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	Federal Unemployment \$	Dollar Days \$	
32	1/22/2012	2/4/2012	2/10/2012	14.0	7.0	1/29/12 0:00	4/30/2012	92.5	0.00	0.00	
33	2/5/2012	2/18/2012	2/24/2012	14.0	7.0	2/12/12 0:00	4/30/2012	78.5	0.00	0.00	
34	2/19/2012	3/3/2012	3/9/2012	14.0	7.0	2/26/12 0:00	4/30/2012	64.5	0.00	0.00	
35	3/4/2012	3/17/2012	3/23/2012	14.0	7.0	3/11/12 0:00	4/30/2012	50.5	0.00	0.00	
36	3/18/2012	3/31/2012	4/5/2012	14.0	7.0	3/25/12 0:00	7/31/2012	128.5	0.00	0.00	
37	4/1/2012	4/14/2012	4/20/2012	14.0	7.0	4/8/12 0:00	7/31/2012	114.5	0.00	0.00	
38	4/15/2012	4/28/2012	5/4/2012	14.0	7.0	4/22/12 0:00	7/31/2012	100.5	0.00	0.00	
39	4/29/2012	5/12/2012	5/18/2012	14.0	7.0	5/6/12 0:00	7/31/2012	86.5	0.00	0.00	
40	5/13/2012	5/26/2012	6/1/2012	14.0	7.0	5/20/12 0:00	7/31/2012	72.5	0.00	0.00	
41	5/27/2012	6/9/2012	6/15/2012	14.0	7.0	6/3/12 0:00	7/31/2012	58.5	0.00	0.00	
42	6/10/2012	6/23/2012	6/29/2012	14.0	7.0	6/17/12 0:00	7/31/2012	44.5	0.00	0.00	
43	6/24/2012	7/7/2012	7/13/2012	14.0	7.0	7/1/12 0:00	10/31/2012	122.5	0.00	0.00	
44	7/8/2012	7/21/2012	7/27/2012	14.0	7.0	7/15/12 0:00	10/31/2012	108.5	0.00	0.00	
45	7/22/2012	8/4/2012	8/10/2012	14.0	7.0	7/29/12 0:00	10/31/2012	94.5	0.00	0.00	
46	8/5/2012	8/18/2012	8/24/2012	14.0	7.0	8/12/12 0:00	10/31/2012	80.5	0.00	0.00	
47	8/19/2012	9/1/2012	9/7/2012	14.0	7.0	8/26/12 0:00	10/31/2012	66.5	0.00	0.00	
48	9/2/2012	9/15/2012	9/21/2012	14.0	7.0	9/9/12 0:00	10/31/2012	52.5	0.00	0.00	
49	9/16/2012	9/29/2012	10/5/2012	14.0	7.0	9/23/12 0:00	1/31/2013	130.5	0.00	0.00	
50	9/30/2012	10/13/2012	10/19/2012	14.0	7.0	10/7/12 0:00	1/31/2013	116.5	0.00	0.00	
51	10/14/2012	10/27/2012	11/2/2012	14.0	7.0	10/21/12 0:00	1/31/2013	102.5	0.00	0.00	
52	10/28/2012	11/10/2012	11/16/2012	14.0	7.0	11/4/12 0:00	1/31/2013	88.5	0.00	0.00	
53	11/11/2012	11/24/2012	11/30/2012	14.0	7.0	11/18/12 0:00	1/31/2013	74.5	0.00	0.00	
54	11/25/2012	12/8/2012	12/14/2012	14.0	7.0	12/2/12 0:00	1/31/2013	60.5	0.00	0.00	
55	12/9/2012	12/22/2012	12/28/2012	14.0	7.0	12/16/12 0:00	1/31/2013	46.5	0.00	0.00	
56											
57	Totals - Bi-Weekly							#DIV/0!		0.00	0.00
58											
59											
60											
61	Total Regular Payrolls								80.39	224.00	18,008.00

Northern States Power - Minnesota  
 Payroll Related Taxes - Federal  
 12 Months Ended December 31, 2012

Line No.	Period Beginning	Period Ending	Employee Pay Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	Federal Unemployment \$	Dollar Days \$
1										
2	Monthly									
3	1/1/2012	1/31/2012	1/31/2012	31.0	15.5	1/16/12 12:00	4/30/2012	105.0	0.00	0.00
4	2/1/2012	2/29/2012	2/29/2012	29.0	14.5	2/15/12 12:00	4/30/2012	75.0	0.00	0.00
5	3/1/2012	3/31/2012	3/30/2012	31.0	15.5	3/16/12 12:00	4/30/2012	45.0	0.00	0.00
6	4/1/2012	4/30/2012	4/30/2012	30.0	15.0	4/16/12 0:00	7/31/2012	106.5	0.00	0.00
7	5/1/2012	5/31/2012	5/31/2012	31.0	15.5	5/16/12 12:00	7/31/2012	76.0	0.00	0.00
8	6/1/2012	6/30/2012	6/29/2012	30.0	15.0	6/16/12 0:00	7/31/2012	45.5	0.00	0.00
9	7/1/2012	7/31/2012	7/31/2012	31.0	15.5	7/16/12 12:00	10/31/2012	107.0	0.00	0.00
10	8/1/2012	8/31/2012	8/31/2012	31.0	15.5	8/16/12 12:00	10/31/2012	76.0	0.00	0.00
11	9/1/2012	9/30/2012	9/28/2012	30.0	15.0	9/16/12 0:00	10/31/2012	45.5	0.00	0.00
12	10/1/2012	10/31/2012	10/31/2012	31.0	15.5	10/16/12 12:00	1/31/2013	107.0	0.00	0.00
13	11/1/2012	11/30/2012	11/30/2012	30.0	15.0	11/16/12 0:00	1/31/2013	76.5	0.00	0.00
14	12/1/2012	12/31/2012	12/31/2012	31.0	15.5	12/16/12 12:00	1/31/2013	46.0	0.00	0.00
15										
16	Totals - Monthly							#DIV/0!	0.00	0.00
17										
18	Semi-monthly									
19	1/1/2012	1/15/2012	1/13/2012	15.0	7.5	1/8/12 12:00	4/30/2012	113.0	26,712.73	3,018,538.49
20	1/16/2012	1/31/2012	1/31/2012	16.0	8.0	1/24/12 0:00	4/30/2012	97.5	17,852.28	1,740,597.30
21	2/1/2012	2/15/2012	2/15/2012	15.0	7.5	2/8/12 12:00	4/30/2012	82.0	2,395.27	196,412.14
22	2/16/2012	2/29/2012	2/29/2012	14.0	7.0	2/23/12 0:00	4/30/2012	67.5	164.61	11,111.18
23	3/1/2012	3/15/2012	3/15/2012	15.0	7.5	3/8/12 12:00	4/30/2012	53.0	171.71	9,100.63
24	3/16/2012	3/31/2012	3/30/2012	16.0	8.0	3/24/12 0:00	4/30/2012	37.5	137.59	5,159.63
25	4/1/2012	4/15/2012	4/13/2012	15.0	7.5	4/8/12 12:00	7/31/2012	114.0	180.47	20,573.58
26	4/16/2012	4/30/2012	4/30/2012	15.0	7.5	4/23/12 12:00	7/31/2012	99.0	137.98	13,660.02
27	5/1/2012	5/15/2012	5/15/2012	15.0	7.5	5/8/12 12:00	7/31/2012	84.0	306.20	25,720.80
28	5/16/2012	5/31/2012	5/31/2012	16.0	8.0	5/24/12 0:00	7/31/2012	68.5	218.99	15,000.82
29	6/1/2012	6/15/2012	6/15/2012	15.0	7.5	6/8/12 12:00	7/31/2012	53.0	133.00	7,049.00
30	6/16/2012	6/30/2012	6/29/2012	15.0	7.5	6/23/12 12:00	7/31/2012	38.0	92.12	3,500.56
31	7/1/2012	7/15/2012	7/13/2012	15.0	7.5	7/8/12 12:00	10/31/2012	115.0	206.67	23,767.05

Northern States Power - Minnesota  
 Payroll Related Taxes - Federal  
 12 Months Ended December 31, 2012

Line No.	Period Beginning	Period Ending	Employee Pay Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	Federal Unemployment \$	Dollar Days \$	
32	7/16/2012	7/31/2012	7/31/2012	16.0	8.0	7/24/12 0:00	10/31/2012	99.5	123.92	12,330.04	
33	8/1/2012	8/15/2012	8/15/2012	15.0	7.5	8/8/12 12:00	10/31/2012	84.0	90.20	7,576.80	
34	8/16/2012	8/31/2012	8/31/2012	16.0	8.0	8/24/12 0:00	10/31/2012	68.5	208.95	14,313.08	
35	9/1/2012	9/15/2012	9/14/2012	15.0	7.5	9/8/12 12:00	10/31/2012	53.0	139.83	7,410.99	
36	9/16/2012	9/30/2012	9/28/2012	15.0	7.5	9/23/12 12:00	10/31/2012	38.0	92.37	3,510.06	
37	10/1/2012	10/15/2012	10/15/2012	15.0	7.5	10/8/12 12:00	1/31/2013	115.0	237.54	27,317.10	
38	10/16/2012	10/31/2012	10/31/2012	16.0	8.0	10/24/12 0:00	1/31/2013	99.5	137.02	13,633.49	
39	11/1/2012	11/15/2012	11/15/2012	15.0	7.5	11/8/12 12:00	1/31/2013	84.0	109.33	9,183.72	
40	11/16/2012	11/30/2012	11/30/2012	15.0	7.5	11/23/12 12:00	1/31/2013	69.0	76.23	5,259.87	
41	12/1/2012	12/15/2012	12/14/2012	15.0	7.5	12/8/12 12:00	1/31/2013	54.0	164.41	8,878.14	
42	12/16/2012	12/31/2012	12/31/2012	16.0	8.0	12/24/12 0:00	1/31/2013	38.5	172.94	6,658.19	
43											
44	Totals - Semi-Monthly								103.58	50,262.36	5,206,262.68
45											
46	Bi-weekly										
47	12/25/2011	1/7/2012	1/13/2012	14.0	7.0	1/1/12 0:00	4/30/2012	120.5	51,324.44	6,184,595.02	
48	1/8/2012	1/21/2012	1/27/2012	14.0	7.0	1/15/12 0:00	4/30/2012	106.5	43,339.17	4,615,621.61	
49	1/22/2012	2/4/2012	2/10/2012	14.0	7.0	1/29/12 0:00	4/30/2012	92.5	12,864.35	1,189,952.38	
50	2/5/2012	2/18/2012	2/24/2012	14.0	7.0	2/12/12 0:00	4/30/2012	78.5	3,148.65	247,169.03	
51	2/19/2012	3/3/2012	3/9/2012	14.0	7.0	2/26/12 0:00	4/30/2012	64.5	1,564.65	100,919.93	
52	3/4/2012	3/17/2012	3/23/2012	14.0	7.0	3/11/12 0:00	4/30/2012	50.5	823.40	41,581.70	
53	3/18/2012	3/31/2012	4/5/2012	14.0	7.0	3/25/12 0:00	7/31/2012	128.5	303.33	38,977.91	
54	4/1/2012	4/14/2012	4/20/2012	14.0	7.0	4/8/12 0:00	7/31/2012	114.5	219.93	25,181.99	
55	4/15/2012	4/28/2012	5/4/2012	14.0	7.0	4/22/12 0:00	7/31/2012	100.5	752.89	75,665.45	
56	4/29/2012	5/12/2012	5/18/2012	14.0	7.0	5/6/12 0:00	7/31/2012	86.5	804.57	69,595.31	
57	5/13/2012	5/26/2012	6/1/2012	14.0	7.0	5/20/12 0:00	7/31/2012	72.5	925.32	67,085.70	
58	5/27/2012	6/9/2012	6/15/2012	14.0	7.0	6/3/12 0:00	7/31/2012	58.5	851.09	49,788.77	
59	6/10/2012	6/23/2012	6/29/2012	14.0	7.0	6/17/12 0:00	7/31/2012	44.5	848.97	37,779.17	
60	6/24/2012	7/7/2012	7/13/2012	14.0	7.0	7/1/12 0:00	10/31/2012	122.5	664.15	81,358.38	
61	7/8/2012	7/21/2012	7/27/2012	14.0	7.0	7/15/12 0:00	10/31/2012	108.5	506.42	54,946.57	
62	7/22/2012	8/4/2012	8/10/2012	14.0	7.0	7/29/12 0:00	10/31/2012	94.5	333.17	31,484.57	

Northern States Power - Minnesota  
 Payroll Related Taxes - Federal  
 12 Months Ended December 31, 2012

Line No.	Period Beginning	Period Ending	Employee Pay Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	Federal Unemployment \$	Dollar Days \$	
63	8/5/2012	8/18/2012	8/24/2012	14.0	7.0	8/12/12 0:00	10/31/2012	80.5	251.40	20,237.70	
64	8/19/2012	9/1/2012	9/7/2012	14.0	7.0	8/26/12 0:00	10/31/2012	66.5	157.49	10,473.09	
65	9/2/2012	9/15/2012	9/21/2012	14.0	7.0	9/9/12 0:00	10/31/2012	52.5	179.46	9,421.65	
66	9/16/2012	9/29/2012	10/5/2012	14.0	7.0	9/23/12 0:00	1/31/2013	130.5	186.81	24,378.71	
67	9/30/2012	10/13/2012	10/19/2012	14.0	7.0	10/7/12 0:00	1/31/2013	116.5	305.99	35,647.84	
68	10/14/2012	10/27/2012	11/2/2012	14.0	7.0	10/21/12 0:00	1/31/2013	102.5	451.83	46,312.58	
69	10/28/2012	11/10/2012	11/16/2012	14.0	7.0	11/4/12 0:00	1/31/2013	88.5	516.98	45,752.73	
70	11/11/2012	11/24/2012	11/30/2012	14.0	7.0	11/18/12 0:00	1/31/2013	74.5	232.82	17,345.09	
71	11/25/2012	12/8/2012	12/14/2012	14.0	7.0	12/2/12 0:00	1/31/2013	60.5	175.34	10,608.07	
72	12/9/2012	12/22/2012	12/28/2012	14.0	7.0	12/16/12 0:00	1/31/2013	46.5	112.60	5,235.90	
73											
74	Totals - Bi-Weekly								107.82	121,845.22	13,137,116.85
75											
76	Weekly										
77	12/25/2011	12/31/2011	1/5/2012	7.0	3.5	12/28/11 12:00	4/30/2012	124.0	2,997.52	371,692.48	
78	1/1/2012	1/7/2012	1/12/2012	7.0	3.5	1/4/12 12:00	4/30/2012	117.0	4,204.64	491,942.88	
79	1/8/2012	1/14/2012	1/19/2012	7.0	3.5	1/11/12 12:00	4/30/2012	110.0	5,220.46	574,250.60	
80	1/15/2012	1/21/2012	1/26/2012	7.0	3.5	1/18/12 12:00	4/30/2012	103.0	5,676.63	584,692.89	
81	1/22/2012	1/28/2012	2/2/2012	7.0	3.5	1/25/12 12:00	4/30/2012	96.0	3,776.30	362,524.80	
82	1/29/2012	2/4/2012	2/9/2012	7.0	3.5	2/1/12 12:00	4/30/2012	89.0	1,881.05	167,413.45	
83	2/5/2012	2/11/2012	2/16/2012	7.0	3.5	2/8/12 12:00	4/30/2012	82.0	778.15	63,808.30	
84	2/12/2012	2/18/2012	2/23/2012	7.0	3.5	2/15/12 12:00	4/30/2012	75.0	929.20	69,690.00	
85	2/19/2012	2/25/2012	3/1/2012	7.0	3.5	2/22/12 12:00	4/30/2012	68.0	900.78	61,253.04	
86	2/26/2012	3/3/2012	3/8/2012	7.0	3.5	2/29/12 12:00	4/30/2012	61.0	1,157.89	70,631.29	
87	3/4/2012	3/10/2012	3/15/2012	7.0	3.5	3/7/12 12:00	4/30/2012	54.0	1,690.34	91,278.36	
88	3/11/2012	3/17/2012	3/22/2012	7.0	3.5	3/14/12 12:00	4/30/2012	47.0	1,542.86	72,514.42	
89	3/18/2012	3/24/2012	3/29/2012	7.0	3.5	3/21/12 12:00	4/30/2012	40.0	724.21	28,968.40	
90	3/25/2012	3/31/2012	4/5/2012	7.0	3.5	3/28/12 12:00	7/31/2012	125.0	489.50	61,187.50	
91	4/1/2012	4/7/2012	4/12/2012	7.0	3.5	4/4/12 12:00	7/31/2012	118.0	540.83	63,817.94	
92	4/8/2012	4/14/2012	4/19/2012	7.0	3.5	4/11/12 12:00	7/31/2012	111.0	445.85	49,489.35	
93	4/15/2012	4/21/2012	4/26/2012	7.0	3.5	4/18/12 12:00	7/31/2012	104.0	398.36	41,429.44	

Northern States Power - Minnesota  
 Payroll Related Taxes - Federal  
 12 Months Ended December 31, 2012

Line No.	Period Beginning	Period Ending	Employee Pay Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	Federal Unemployment \$	Dollar Days \$
94	4/22/2012	4/28/2012	5/3/2012	7.0	3.5	4/25/12 12:00	7/31/2012	97.0	401.01	38,897.97
95	4/29/2012	5/5/2012	5/10/2012	7.0	3.5	5/2/12 12:00	7/31/2012	90.0	436.42	39,277.80
96	5/6/2012	5/12/2012	5/17/2012	7.0	3.5	5/9/12 12:00	7/31/2012	83.0	1,642.89	136,359.87
97	5/13/2012	5/19/2012	5/24/2012	7.0	3.5	5/16/12 12:00	7/31/2012	76.0	2,012.80	152,972.80
98	5/20/2012	5/26/2012	5/31/2012	7.0	3.5	5/23/12 12:00	7/31/2012	69.0	1,370.04	94,532.76
99	5/27/2012	6/2/2012	6/7/2012	7.0	3.5	5/30/12 12:00	7/31/2012	62.0	516.44	32,019.28
100	6/3/2012	6/9/2012	6/14/2012	7.0	3.5	6/6/12 12:00	7/31/2012	55.0	225.55	12,405.25
101	6/10/2012	6/16/2012	6/21/2012	7.0	3.5	6/13/12 12:00	7/31/2012	48.0	266.30	12,782.40
102	6/17/2012	6/23/2012	6/28/2012	7.0	3.5	6/20/12 12:00	7/31/2012	41.0	190.07	7,792.87
103	6/24/2012	6/30/2012	7/5/2012	7.0	3.5	6/27/12 12:00	10/31/2012	126.0	149.13	18,790.38
104	7/1/2012	7/7/2012	7/12/2012	7.0	3.5	7/4/12 12:00	10/31/2012	119.0	39.64	4,717.16
105	7/8/2012	7/14/2012	7/19/2012	7.0	3.5	7/11/12 12:00	10/31/2012	112.0	114.78	12,855.36
106	7/15/2012	7/21/2012	7/26/2012	7.0	3.5	7/18/12 12:00	10/31/2012	105.0	177.77	18,665.85
107	7/22/2012	7/28/2012	8/2/2012	7.0	3.5	7/25/12 12:00	10/31/2012	98.0	313.37	30,710.26
108	7/29/2012	8/4/2012	8/9/2012	7.0	3.5	8/1/12 12:00	10/31/2012	91.0	273.54	24,892.14
109	8/5/2012	8/11/2012	8/16/2012	7.0	3.5	8/8/12 12:00	10/31/2012	84.0	266.49	22,385.16
110	8/12/2012	8/18/2012	8/23/2012	7.0	3.5	8/15/12 12:00	10/31/2012	77.0	217.24	16,727.48
111	8/19/2012	8/25/2012	8/30/2012	7.0	3.5	8/22/12 12:00	10/31/2012	70.0	258.38	18,086.60
112	8/26/2012	9/1/2012	9/6/2012	7.0	3.5	8/29/12 12:00	10/31/2012	63.0	262.06	16,509.78
113	9/2/2012	9/8/2012	9/13/2012	7.0	3.5	9/5/12 12:00	10/31/2012	56.0	278.37	15,588.72
114	9/9/2012	9/15/2012	9/20/2012	7.0	3.5	9/12/12 12:00	10/31/2012	49.0	293.76	14,394.24
115	9/16/2012	9/22/2012	9/27/2012	7.0	3.5	9/19/12 12:00	10/31/2012	42.0	318.67	13,384.14
116	9/23/2012	9/29/2012	10/4/2012	7.0	3.5	9/26/12 12:00	1/31/2013	127.0	525.60	66,751.20
117	9/30/2012	10/6/2012	10/11/2012	7.0	3.5	10/3/12 12:00	1/31/2013	120.0	726.58	87,189.60
118	10/7/2012	10/13/2012	10/18/2012	7.0	3.5	10/10/12 12:00	1/31/2013	113.0	1,167.86	131,968.18
119	10/14/2012	10/20/2012	10/25/2012	7.0	3.5	10/17/12 12:00	1/31/2013	106.0	1,462.65	155,040.90
120	10/21/2012	10/27/2012	11/1/2012	7.0	3.5	10/24/12 12:00	1/31/2013	99.0	2,245.22	222,276.78
121	10/28/2012	11/3/2012	11/8/2012	7.0	3.5	10/31/12 12:00	1/31/2013	92.0	1,799.32	165,537.44
122	11/4/2012	11/10/2012	11/15/2012	7.0	3.5	11/7/12 12:00	1/31/2013	85.0	598.40	50,864.00
123	11/11/2012	11/17/2012	11/21/2012	7.0	3.5	11/14/12 12:00	1/31/2013	78.0	230.75	17,998.50
124	11/18/2012	11/24/2012	11/29/2012	7.0	3.5	11/21/12 12:00	1/31/2013	71.0	152.31	10,814.01

Northern States Power - Minnesota  
 Payroll Related Taxes - Federal  
 12 Months Ended December 31, 2012

Line No.	Period Beginning	Period Ending	Employee Pay Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	Federal Unemployment \$	Dollar Days \$	
125	11/25/2012	12/1/2012	12/6/2012	7.0	3.5	11/28/12 12:00	1/31/2013	64.0	221.62	14,183.68	
126	12/2/2012	12/8/2012	12/13/2012	7.0	3.5	12/5/12 12:00	1/31/2013	57.0	196.81	11,218.17	
127	12/9/2012	12/15/2012	12/20/2012	7.0	3.5	12/12/12 12:00	1/31/2013	50.0	269.92	13,496.00	
128	12/16/2012	12/22/2012	12/27/2012	7.0	3.5	12/19/12 12:00	1/31/2013	43.0	243.14	10,455.02	
129	none	none	none								
130											
131	Totals - Weekly								92.81	53,219.47	4,939,126.89
132											
133											
134	Total Regular Payrolls							103.33	225,327.05	23,282,506.42	
135											
136	<b>Incentive</b>										
137	<b>Semi-Monthly</b>										
138	1/1/2011	12/31/2011	2/27/2012	365.0	182.5	7/2/11 12:00	4/30/2012	303.0	0.00	0.00	
139	1/1/2011	12/31/2011	3/14/2012	365.0	182.5	7/2/11 12:00	4/30/2012	303.0	1,195.14	362,127.42	
140											
141	Totals - Semi-Monthly Incentive							303.00	1,195.14	362,127.42	
142											
143											
144	<b>Bi-Weekly</b>										
145	1/1/2011	12/31/2011	3/14/2012	365.0	182.5	7/2/11 12:00	4/30/2012	303.0	20.42	6,187.26	
146	1/1/2011	12/31/2011	3/14/2012	365.0	182.5	7/2/11 12:00	4/30/2012	303.0	29.78	9,023.34	
147											
148	Totals - Bi-Weekly Incentive							303.00	50.20	15,210.60	
149											
150	Combined Total Incentive							303.00	1,245.34	377,338.02	
151											
152											
153	Total Regular & Incentive							104.43	226,572.39	23,659,844.44	



Northern States Power - Minnesota  
 Payroll Related Taxes - Unemployment State and Local  
 12 Months Ended December 31, 2012

Line No.	Period Beginning	Period Ending	Employee Pay Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	CO Unempl ER \$	GA Unempl ER \$	MN Unempl ER \$	ND Unempl ER \$	SD Unempl ER \$	WI Unempl ER \$	State Unemploy \$	Total Unemploy \$	Dollar Days \$
1	Monthly																
2	1/1/2012	1/31/2012	1/31/2012	31.0	15.5	1/16/12 12:00	4/30/2012	105.0	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00
3	2/1/2012	2/29/2012	2/29/2012	29.0	14.5	2/15/12 12:00	4/30/2012	75.0	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00
4	3/1/2012	3/31/2012	3/30/2012	31.0	15.5	3/16/12 12:00	4/30/2012	45.0	0.00	0.00	4.35	0.00	0.00	0.00		4.35	195.75
5	4/1/2012	4/30/2012	4/30/2012	30.0	15.0	4/16/12 0:00	7/31/2012	106.5	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00
6	5/1/2012	5/31/2012	5/31/2012	31.0	15.5	5/16/12 12:00	7/31/2012	76.0	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00
7	6/1/2012	6/30/2012	6/29/2012	30.0	15.0	6/16/12 0:00	7/31/2012	45.5	0.00	0.00	9.16	0.00	0.00	0.00		9.16	416.78
8	7/1/2012	7/31/2012	7/31/2012	31.0	15.5	7/16/12 12:00	10/31/2012	107.0	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00
9	8/1/2012	8/31/2012	8/31/2012	31.0	15.5	8/16/12 12:00	10/31/2012	76.0	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00
10	9/1/2012	9/30/2012	9/28/2012	30.0	15.0	9/16/12 0:00	10/31/2012	45.5	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00
11	10/1/2012	10/31/2012	10/31/2012	31.0	15.5	10/16/12 12:00	1/31/2013	107.0	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00
12	11/1/2012	11/30/2012	11/30/2012	30.0	15.0	11/16/12 0:00	1/31/2013	76.5	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00
13	12/1/2012	12/31/2012	12/31/2012	31.0	15.5	12/16/12 12:00	1/31/2013	46.0	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00
14																	
15	Totals - Monthly								45.34	0.00	0.00	13.51	0.00	0.00	0.00	13.51	612.53
16																	
17	Semi-monthly																
18	1/1/2012	1/15/2012	1/13/2012	15.0	7.5	1/8/12 12:00	4/30/2012	113.0	0.00	2.49	218,759.27	379.71	919.08	236.61	220,297.16	24,893,579.08	
19	1/16/2012	1/31/2012	1/31/2012	16.0	8.0	1/24/12 0:00	4/30/2012	97.5	0.00	0.06	219,615.47	-122.70	556.51	0.00	220,049.34	21,454,810.65	
20	2/1/2012	2/15/2012	2/15/2012	15.0	7.5	2/8/12 12:00	4/30/2012	82.0	0.00	0.00	214,643.31	82.58	578.76	0.00	215,304.65	17,654,981.30	
21	2/16/2012	2/29/2012	2/29/2012	14.0	7.0	2/23/12 0:00	4/30/2012	67.5	0.00	0.00	205,935.85	113.42	300.77	0.00	206,350.04	13,928,627.70	
22	3/1/2012	3/15/2012	3/15/2012	15.0	7.5	3/8/12 12:00	4/30/2012	53.0	406.62	0.00	75,161.65	52.54	0.00	0.00	75,620.81	4,007,902.93	
23	3/16/2012	3/31/2012	3/30/2012	16.0	8.0	3/24/12 0:00	4/30/2012	37.5	226.14	0.85	47,975.29	49.28	0.00	0.00	48,251.56	1,809,433.50	
24	4/1/2012	4/15/2012	4/13/2012	15.0	7.5	4/8/12 12:00	7/31/2012	114.0	96.65	0.00	27,736.92	30.12	0.00	0.00	27,863.69	3,176,460.66	
25	4/16/2012	4/30/2012	4/30/2012	15.0	7.5	4/23/12 12:00	7/31/2012	99.0	32.85	0.00	17,439.35	20.07	0.00	0.00	17,492.27	1,731,734.73	
26	5/1/2012	5/15/2012	5/15/2012	15.0	7.5	5/8/12 12:00	7/31/2012	84.0	70.86	0.00	13,586.75	9.98	0.00	0.00	13,667.59	1,148,077.56	
27	5/16/2012	5/31/2012	5/31/2012	16.0	8.0	5/24/12 0:00	7/31/2012	68.5	0.00	0.00	8,954.73	5.31	0.00	25.41	8,985.45	615,503.33	
28	6/1/2012	6/15/2012	6/15/2012	15.0	7.5	6/8/12 12:00	7/31/2012	53.0	0.00	0.00	7,358.06	4.03	0.00	26.34	7,388.43	391,586.79	
29	6/16/2012	6/30/2012	6/29/2012	15.0	7.5	6/23/12 12:00	7/31/2012	38.0	0.00	0.00	6,698.64	0.00	0.00	25.41	6,724.05	255,513.90	
30	7/1/2012	7/15/2012	7/13/2012	15.0	7.5	7/8/12 12:00	10/31/2012	115.0	0.00	0.00	6,251.22	0.00	0.00	25.40	6,276.62	721,811.30	
31	7/16/2012	7/31/2012	7/31/2012	16.0	8.0	7/24/12 0:00	10/31/2012	99.5	0.00	0.00	5,230.07	0.00	0.00	0.00	5,230.07	520,391.97	
32	8/1/2012	8/15/2012	8/15/2012	15.0	7.5	8/8/12 12:00	10/31/2012	84.0	0.00	0.00	4,197.65	9.97	0.00	0.00	4,207.62	353,440.08	
33	8/16/2012	8/31/2012	8/31/2012	16.0	8.0	8/24/12 0:00	10/31/2012	68.5	0.00	0.00	5,189.90	9.96	0.00	0.00	5,199.86	356,190.41	
34	9/1/2012	9/15/2012	9/14/2012	15.0	7.5	9/8/12 12:00	10/31/2012	53.0	0.00	0.00	4,828.27	9.97	0.00	0.00	4,838.24	256,426.72	
35	9/16/2012	9/30/2012	9/28/2012	15.0	7.5	9/23/12 12:00	10/31/2012	38.0	0.00	0.00	3,763.67	9.97	0.00	0.00	3,773.64	143,398.32	
36	10/1/2012	10/15/2012	10/15/2012	15.0	7.5	10/8/12 12:00	1/31/2013	115.0	0.00	0.00	6,131.99	10.24	0.00	0.00	6,142.23	706,356.45	
37	10/16/2012	10/31/2012	10/31/2012	16.0	8.0	10/24/12 0:00	1/31/2013	99.5	0.00	0.00	4,554.62	5.69	0.00	0.00	4,560.31	453,750.85	
38	11/1/2012	11/15/2012	11/15/2012	15.0	7.5	11/8/12 12:00	1/31/2013	84.0	0.00	0.00	5,225.98	0.00	0.00	0.00	5,225.98	438,982.32	
39	11/16/2012	11/30/2012	11/30/2012	15.0	7.5	11/23/12 12:00	1/31/2013	69.0	0.00	0.00	4,602.71	0.00	0.00	0.00	4,602.71	317,586.99	
40	12/1/2012	12/15/2012	12/14/2012	15.0	7.5	12/8/12 12:00	1/31/2013	54.0	0.00	0.00	5,526.26	0.00	0.00	0.00	5,526.26	298,418.04	
41	12/16/2012	12/31/2012	12/31/2012	16.0	8.0	12/24/12 0:00	1/31/2013	38.5	0.00	0.00	4,925.23	0.00	0.00	0.00	4,925.23	189,621.36	

Northern States Power - Minnesota  
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 12 Months Ended December 31, 2012

Line No.	Period Beginning	Period Ending	Employee Pay Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	CO Unempl ER \$	GA Unempl ER \$	MN Unempl ER \$	ND Unempl ER \$	SD Unempl ER \$	WI Unempl ER \$	Total State Unemploy \$	Dollar Days	
42																	
43	Totals - Semi-Monthly								84.91	833.12	3.40	1,124,292.86	680.14	2,355.12	339.17	1,128,503.81	95,824,586.94
44																	
45	Bi-weekly																
46	12/25/2011	1/7/2012	1/13/2012	14.0	7.0	1/11/12 0:00	4/30/2012	120.5	0.00	0.00	404,751.23	1,558.37	5,803.75	72.64	412,185.99	49,668,411.80	
47	1/8/2012	1/21/2012	1/27/2012	14.0	7.0	1/15/12 0:00	4/30/2012	106.5	0.00	0.00	396,591.21	-510.84	3,626.54	0.00	399,706.91	42,568,785.92	
48	1/22/2012	2/4/2012	2/10/2012	14.0	7.0	1/29/12 0:00	4/30/2012	92.5	0.00	0.00	399,407.75	510.08	4,313.82	0.00	404,231.65	37,391,427.63	
49	2/5/2012	2/18/2012	2/24/2012	14.0	7.0	2/12/12 0:00	4/30/2012	78.5	0.00	0.00	402,189.58	485.68	1,983.50	0.00	404,658.76	31,765,712.66	
50	2/19/2012	3/3/2012	3/9/2012	14.0	7.0	2/26/12 0:00	4/30/2012	64.5	0.00	0.00	444,249.08	476.78	796.36	0.00	445,522.22	28,736,183.19	
51	3/4/2012	3/17/2012	3/23/2012	14.0	7.0	3/11/12 0:00	4/30/2012	50.5	0.00	0.00	381,694.50	487.63	169.27	0.00	382,351.40	19,308,745.70	
52	3/18/2012	3/31/2012	4/5/2012	14.0	7.0	3/25/12 0:00	7/31/2012	128.5	0.00	0.00	279,992.71	451.97	75.12	0.00	280,519.80	36,046,794.30	
53	4/1/2012	4/14/2012	4/20/2012	14.0	7.0	4/8/12 0:00	7/31/2012	114.5	0.00	0.00	186,248.73	333.70	123.87	0.00	186,706.30	21,377,871.35	
54	4/15/2012	4/28/2012	5/4/2012	14.0	7.0	4/22/12 0:00	7/31/2012	100.5	0.00	0.00	112,313.53	191.62	204.10	0.00	112,709.25	11,327,279.63	
55	4/29/2012	5/12/2012	5/18/2012	14.0	7.0	5/6/12 0:00	7/31/2012	86.5	0.00	0.00	74,019.13	117.55	324.99	0.00	74,461.67	6,440,934.46	
56	5/13/2012	5/26/2012	6/1/2012	14.0	7.0	5/20/12 0:00	7/31/2012	72.5	0.00	0.00	55,808.79	78.53	382.16	0.00	56,269.48	4,079,537.30	
57	5/27/2012	6/9/2012	6/15/2012	14.0	7.0	6/3/12 0:00	7/31/2012	58.5	0.00	0.00	42,639.94	58.32	48.69	0.00	42,746.95	2,500,696.58	
58	6/10/2012	6/23/2012	6/29/2012	14.0	7.0	6/17/12 0:00	7/31/2012	44.5	0.00	0.00	31,008.83	34.77	17.64	0.00	31,061.24	1,382,225.18	
59	6/24/2012	7/7/2012	7/13/2012	14.0	7.0	7/1/12 0:00	10/31/2012	122.5	0.00	0.00	24,876.86	27.63	0.00	0.00	24,904.49	3,050,800.03	
60	7/8/2012	7/21/2012	7/27/2012	14.0	7.0	7/15/12 0:00	10/31/2012	108.5	0.00	0.00	21,149.68	28.37	0.00	0.00	21,178.05	2,297,818.43	
61	7/22/2012	8/4/2012	8/10/2012	14.0	7.0	7/29/12 0:00	10/31/2012	94.5	0.00	0.00	18,596.84	31.62	0.00	0.00	18,628.46	1,760,389.47	
62	8/5/2012	8/18/2012	8/24/2012	14.0	7.0	8/12/12 0:00	10/31/2012	80.5	0.00	0.00	16,335.67	26.89	0.00	0.00	16,362.56	1,317,186.08	
63	8/19/2012	9/1/2012	9/7/2012	14.0	7.0	8/26/12 0:00	10/31/2012	66.5	0.00	0.00	12,183.61	19.77	0.00	0.00	12,203.38	811,524.77	
64	9/2/2012	9/15/2012	9/21/2012	14.0	7.0	9/9/12 0:00	10/31/2012	52.5	0.00	0.00	9,007.52	11.64	0.00	0.00	9,019.16	473,505.90	
65	9/16/2012	9/29/2012	10/5/2012	14.0	7.0	9/23/12 0:00	1/31/2013	130.5	0.00	0.00	9,097.04	10.66	0.00	0.00	9,107.70	1,188,554.85	
66	9/30/2012	10/13/2012	10/19/2012	14.0	7.0	10/7/12 0:00	1/31/2013	116.5	0.00	0.00	10,569.79	12.17	0.00	0.00	10,581.96	1,232,798.34	
67	10/14/2012	10/27/2012	11/2/2012	14.0	7.0	10/21/12 0:00	1/31/2013	102.5	0.00	0.00	12,409.25	7.00	0.00	0.00	12,416.25	1,272,665.63	
68	10/28/2012	11/10/2012	11/16/2012	14.0	7.0	11/4/12 0:00	1/31/2013	88.5	0.00	0.00	14,427.96	7.31	0.00	16.22	14,451.49	1,278,956.87	
69	11/11/2012	11/24/2012	11/30/2012	14.0	7.0	11/18/12 0:00	1/31/2013	74.5	0.00	0.00	12,774.56	10.80	0.00	22.50	12,807.86	954,185.57	
70	11/25/2012	12/8/2012	12/14/2012	14.0	7.0	12/2/12 0:00	1/31/2013	60.5	0.00	0.00	10,018.50	19.43	0.00	13.75	10,051.68	608,126.64	
71	12/9/2012	12/22/2012	12/28/2012	14.0	7.0	12/16/12 0:00	1/31/2013	46.5	0.00	0.00	6,972.36	14.31	0.00	0.00	6,986.67	324,880.16	
72																	
73	Totals - Bi-Weekly								90.62	0.00	0.00	3,389,334.65	4,501.76	17,869.81	125.11	3,411,831.33	309,165,998.44
74																	
75	Weekly																
76	12/25/2011	12/31/2011	1/5/2012	7.0	3.5	12/28/11 12:00	4/30/2012	124.0	0.00	0.00	23,488.97	0.00	0.00	0.00	23,488.97	2,912,632.28	
77	1/1/2012	1/7/2012	1/12/2012	7.0	3.5	1/4/12 12:00	4/30/2012	117.0	0.00	0.00	32,946.18	0.00	0.00	0.00	32,946.18	3,854,703.06	
78	1/8/2012	1/14/2012	1/19/2012	7.0	3.5	1/11/12 12:00	4/30/2012	110.0	0.00	0.00	40,965.58	0.00	0.00	0.00	40,965.58	4,506,213.80	
79	1/15/2012	1/21/2012	1/26/2012	7.0	3.5	1/18/12 12:00	4/30/2012	103.0	0.00	0.00	45,488.28	0.00	0.00	0.00	45,488.28	4,685,292.84	
80	1/22/2012	1/28/2012	2/2/2012	7.0	3.5	1/25/12 12:00	4/30/2012	96.0	0.00	0.00	47,027.13	0.00	0.00	0.00	47,027.13	4,514,604.48	
81	1/29/2012	2/4/2012	2/9/2012	7.0	3.5	2/1/12 12:00	4/30/2012	89.0	0.00	0.00	41,794.24	0.00	0.00	0.00	41,794.24	3,719,687.36	
82	2/5/2012	2/11/2012	2/16/2012	7.0	3.5	2/8/12 12:00	4/30/2012	82.0	0.00	0.00	36,196.63	0.00	0.00	0.00	36,196.63	2,968,123.66	

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Line No.	Period Beginning	Period Ending	Employee Pay Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	CO Unempl ER \$	GA Unempl ER \$	MN Unempl ER \$	ND Unempl ER \$	SD Unempl ER \$	WI Unempl ER \$	Total State Unemploy \$	Dollar Days \$
83	2/12/2012	2/18/2012	2/23/2012	7.0	3.5	2/15/12 12:00	4/30/2012	75.0	0.00	0.00	45,522.33	0.00	0.00	0.00	45,522.33	3,414,174.75
84	2/19/2012	2/25/2012	3/1/2012	7.0	3.5	2/22/12 12:00	4/30/2012	68.0	0.00	0.00	47,054.55	0.00	0.00	0.00	47,054.55	3,199,709.40
85	2/26/2012	3/3/2012	3/8/2012	7.0	3.5	2/29/12 12:00	4/30/2012	61.0	0.00	0.00	47,340.62	0.00	0.00	0.00	47,340.62	2,887,777.82
86	3/4/2012	3/10/2012	3/15/2012	7.0	3.5	3/7/12 12:00	4/30/2012	54.0	0.00	0.00	59,130.94	0.00	0.00	0.00	59,130.94	3,193,070.76
87	3/11/2012	3/17/2012	3/22/2012	7.0	3.5	3/14/12 12:00	4/30/2012	47.0	0.00	0.00	58,378.94	0.00	0.00	0.00	58,378.94	2,743,810.18
88	3/18/2012	3/24/2012	3/29/2012	7.0	3.5	3/21/12 12:00	4/30/2012	40.0	0.00	0.00	53,510.36	0.00	0.00	0.00	53,510.36	2,140,414.40
89	3/25/2012	3/31/2012	4/5/2012	7.0	3.5	3/28/12 12:00	7/31/2012	125.0	0.00	0.00	49,538.23	0.00	0.00	0.00	49,538.23	6,192,278.75
90	4/1/2012	4/7/2012	4/12/2012	7.0	3.5	4/4/12 12:00	7/31/2012	118.0	0.00	0.00	48,179.08	0.00	0.00	0.00	48,179.08	5,685,131.44
91	4/8/2012	4/14/2012	4/19/2012	7.0	3.5	4/11/12 12:00	7/31/2012	111.0	0.00	0.00	42,210.26	0.00	0.00	0.00	42,210.26	4,685,338.86
92	4/15/2012	4/21/2012	4/26/2012	7.0	3.5	4/18/12 12:00	7/31/2012	104.0	0.00	0.00	38,039.48	0.00	0.00	0.00	38,039.48	3,956,105.92
93	4/22/2012	4/28/2012	5/3/2012	7.0	3.5	4/25/12 12:00	7/31/2012	97.0	0.00	0.00	31,395.17	0.00	0.00	0.00	31,395.17	3,045,331.49
94	4/29/2012	5/5/2012	5/10/2012	7.0	3.5	5/2/12 12:00	7/31/2012	90.0	0.00	0.00	25,473.04	0.00	0.00	0.00	25,473.04	2,292,573.60
95	5/6/2012	5/12/2012	5/17/2012	7.0	3.5	5/9/12 12:00	7/31/2012	83.0	0.00	0.00	39,592.41	0.00	0.00	0.00	39,592.41	3,286,170.03
96	5/13/2012	5/19/2012	5/24/2012	7.0	3.5	5/16/12 12:00	7/31/2012	76.0	0.00	0.00	38,252.43	0.00	0.00	0.00	38,252.43	2,907,184.68
97	5/20/2012	5/26/2012	5/31/2012	7.0	3.5	5/23/12 12:00	7/31/2012	69.0	0.00	0.00	27,139.63	0.00	0.00	0.00	27,139.63	1,872,634.47
98	5/27/2012	6/2/2012	6/7/2012	7.0	3.5	5/30/12 12:00	7/31/2012	62.0	0.00	0.00	14,441.44	0.00	0.00	0.00	14,441.44	895,369.28
99	6/3/2012	6/9/2012	6/14/2012	7.0	3.5	6/6/12 12:00	7/31/2012	55.0	0.00	0.00	11,335.77	0.00	0.00	0.00	11,335.77	623,467.35
100	6/10/2012	6/16/2012	6/21/2012	7.0	3.5	6/13/12 12:00	7/31/2012	48.0	0.00	0.00	11,080.52	0.00	0.00	0.00	11,080.52	531,864.96
101	6/17/2012	6/23/2012	6/28/2012	7.0	3.5	6/20/12 12:00	7/31/2012	41.0	0.00	0.00	8,681.73	0.00	0.00	0.00	8,681.73	355,950.93
102	6/24/2012	6/30/2012	7/5/2012	7.0	3.5	6/27/12 12:00	10/31/2012	126.0	0.00	0.00	7,386.08	0.00	0.00	0.00	7,386.08	930,646.08
103	7/1/2012	7/7/2012	7/12/2012	7.0	3.5	7/4/12 12:00	10/31/2012	119.0	0.00	0.00	3,094.08	0.00	0.00	0.00	3,094.08	368,195.52
104	7/8/2012	7/14/2012	7/19/2012	7.0	3.5	7/11/12 12:00	10/31/2012	112.0	0.00	0.00	7,305.21	0.00	0.00	0.00	7,305.21	818,183.52
105	7/15/2012	7/21/2012	7/26/2012	7.0	3.5	7/18/12 12:00	10/31/2012	105.0	0.00	0.00	7,691.90	0.00	0.00	0.00	7,691.90	807,649.50
106	7/22/2012	7/28/2012	8/2/2012	7.0	3.5	7/25/12 12:00	10/31/2012	98.0	0.00	0.00	7,997.24	0.00	0.00	0.00	7,997.24	783,729.52
107	7/29/2012	8/4/2012	8/9/2012	7.0	3.5	8/1/12 12:00	10/31/2012	91.0	0.00	0.00	7,007.67	0.00	0.00	0.00	7,007.67	637,697.97
108	8/5/2012	8/11/2012	8/16/2012	7.0	3.5	8/8/12 12:00	10/31/2012	84.0	0.00	0.00	7,025.63	0.00	0.00	0.00	7,025.63	590,152.92
109	8/12/2012	8/18/2012	8/23/2012	7.0	3.5	8/15/12 12:00	10/31/2012	77.0	0.00	0.00	6,866.60	0.00	0.00	0.00	6,866.60	528,728.20
110	8/19/2012	8/25/2012	8/30/2012	7.0	3.5	8/22/12 12:00	10/31/2012	70.0	0.00	0.00	6,844.74	0.00	0.00	0.00	6,844.74	479,131.80
111	8/26/2012	9/1/2012	9/6/2012	7.0	3.5	8/29/12 12:00	10/31/2012	63.0	0.00	0.00	6,969.51	0.00	0.00	0.00	6,969.51	439,079.13
112	9/2/2012	9/8/2012	9/13/2012	7.0	3.5	9/5/12 12:00	10/31/2012	56.0	0.00	0.00	6,042.18	0.00	0.00	0.00	6,042.18	338,362.08
113	9/9/2012	9/15/2012	9/20/2012	7.0	3.5	9/12/12 12:00	10/31/2012	49.0	0.00	0.00	7,487.62	0.00	0.00	0.00	7,487.62	366,893.38
114	9/16/2012	9/22/2012	9/27/2012	7.0	3.5	9/19/12 12:00	10/31/2012	42.0	0.00	0.00	8,626.18	0.00	0.00	0.00	8,626.18	362,299.56
115	9/23/2012	9/29/2012	10/4/2012	7.0	3.5	9/26/12 12:00	1/31/2013	127.0	0.00	0.00	9,821.98	0.00	0.00	0.00	9,821.98	1,247,391.46
116	9/30/2012	10/6/2012	10/11/2012	7.0	3.5	10/3/12 12:00	1/31/2013	120.0	0.00	0.00	10,867.91	0.00	0.00	0.00	10,867.91	1,304,149.20
117	10/7/2012	10/13/2012	10/18/2012	7.0	3.5	10/10/12 12:00	1/31/2013	113.0	0.00	0.00	15,218.15	0.00	0.00	0.00	15,218.15	1,719,650.95
118	10/14/2012	10/20/2012	10/25/2012	7.0	3.5	10/17/12 12:00	1/31/2013	106.0	0.00	0.00	17,843.32	0.00	0.00	0.00	17,843.32	1,891,391.92
119	10/21/2012	10/27/2012	11/1/2012	7.0	3.5	10/24/12 12:00	1/31/2013	99.0	0.00	0.00	27,127.57	0.00	0.00	0.00	27,127.57	2,685,629.43
120	10/28/2012	11/3/2012	11/8/2012	7.0	3.5	10/31/12 12:00	1/31/2013	92.0	0.00	0.00	29,451.47	0.00	0.00	0.00	29,451.47	2,709,535.24
121	11/4/2012	11/10/2012	11/15/2012	7.0	3.5	11/7/12 12:00	1/31/2013	85.0	0.00	0.00	28,488.73	0.00	0.00	0.00	28,488.73	2,421,542.05
122	11/11/2012	11/17/2012	11/21/2012	7.0	3.5	11/14/12 12:00	1/31/2013	78.0	0.00	0.00	25,767.60	0.00	0.00	0.00	25,767.60	2,009,872.80
123	11/18/2012	11/24/2012	11/29/2012	7.0	3.5	11/21/12 12:00	1/31/2013	71.0	0.00	0.00	23,808.72	0.00	0.00	0.00	23,808.72	1,690,419.12

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Line No.	Period Beginning	Period Ending	Employee Pay Date	Days of Service	Midpoint Days	Midpoint Date	Payment Date	Lead Days	CO Unempl ER \$	GA Unempl ER \$	MN Unempl ER \$	ND Unempl ER \$	SD Unempl ER \$	WI Unempl ER \$	Total State Unemploy \$	Dollar Days \$
124	11/25/2012	12/1/2012	12/6/2012	7.0	3.5	11/28/12 12:00	1/31/2013	64.0	0.00	0.00	22,040.15	0.00	0.00	0.00	22,040.15	1,410,569.60
125	12/2/2012	12/8/2012	12/13/2012	7.0	3.5	12/5/12 12:00	1/31/2013	57.0	0.00	0.00	18,279.14	0.00	0.00	0.00	18,279.14	1,041,910.98
126	12/9/2012	12/15/2012	12/20/2012	7.0	3.5	12/12/12 12:00	1/31/2013	50.0	0.00	0.00	16,685.31	0.00	0.00	0.00	16,685.31	834,265.50
127	12/16/2012	12/22/2012	12/27/2012	7.0	3.5	12/19/12 12:00	1/31/2013	43.0	0.00	0.00	12,719.10	0.00	0.00	0.00	12,719.10	546,921.30
128	none	none	none													
129																
130	Totals - Weekly							83.82	0.00	0.00	1,312,667.73	0.00	0.00	0.00	1,312,667.73	110,033,615.28
131																
132																
133	Total Regular Payrolls							87.99	833.12	3.40	5,826,308.75	5,181.90	20,224.93	464.28	5,853,016.38	515,024,813.19
134																
135	Incentive															
136	Semi-Monthly															
137	1/1/2011	12/31/2011	2/27/2012	365.0	182.5	7/2/11 12:00	4/30/2012	303.0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
138	1/1/2011	12/31/2011	3/14/2012	365.0	182.5	7/2/11 12:00	4/30/2012	303.0	1,278.88	0.00	374,821.39	210.56	80.88	0.00	376,391.71	114,046,688.13
139																
140	Totals - Semi-Monthly Incentive							303.00	1,278.88	0.00	374,821.39	210.56	80.88	0.00	376,391.71	114,046,688.13
141																
142																
143	Bi-Weekly															
144	1/1/2011	12/31/2011	3/14/2012	365.0	182.5	7/2/11 12:00	4/30/2012	303.0	0.00	0.00	5,477.10	0.00	0.00	0.00	5,477.10	1,659,561.30
145	1/1/2011	12/31/2011	3/14/2012	365.0	182.5	7/2/11 12:00	4/30/2012	303.0	0.00	0.00	6,240.77	14.97	0.00	0.00	6,255.74	1,895,489.22
146																
147	Totals - Bi-Weekly Incentive							303.00	0.00	0.00	11,717.87	14.97	0.00	0.00	11,732.84	3,555,050.52
148																
149	Combined Total Incentive							303.00	1,278.88	0.00	386,539.26	225.53	80.88	0.00	388,124.55	117,601,738.65
150																
151																
152	Total Regular & Incentive							101.36	2,112.00	3.40	6,212,848.01	5,407.43	20,305.81	464.28	6,241,140.93	632,626,551.84