

2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Chief Executive Officer		Electric	723821	Electric Util Assoc Dues	546,995	Edison Electric Institute	The Edison Electric Institute (EEI) is the association of U.S. Shareholder-Owned Electric Companies. Members serve 95 percent of the ultimate customers in the shareholder-owned segment of the industry, and represent approximately 70 percent of the U.S. electric power industry. EEI provides public policy leadership, critical industry data, strategic business intelligence, one-of-a-kind conferences and forums, and top-notch products and services.	Corporate Membership	0	546,995	Include	Include	546,995	33,452	(0)	0
2013	Chief Executive Officer		Electric	723821	Electric Util Assoc Dues	18,000	The Itasca Project	The Itasca Project is an employer-led alliance drawn together by an interest in new and better ways to address regional issues that impact economic competitiveness and quality of life.	Corporate Membership	0	18,000	Include	Include	18,000	1,101	0	0
2013	Corporate Services		Electric	723810	Professional Association Dues	46	123SIGNUP	123Signup is the premier online event registration and membership management service today. With over 50 years' staff experience in managing events and member- and subscriber-based organizations, we have designed services for: •Online event management •Online membership management •Online training and seminar management •Online subscription management	1	0	46	Include	Include	46	3	(0)	0
2013	Corporate Services		Electric	723810	Professional Association Dues	7,467	American Benefits Council	Professional standing and continuing education. By earning the CPA designation, employees have proven knowledge and understanding of accounting principles. They must continue with on-going training to retain this designation.	1		7,467	Include	Include	7,467	457	0	0
2013	Corporate Services		Electric	723810	Professional Association Dues	103	American Marketing Association	The leading organization for marketers, AMA is the go-to resource for marketers and academics. The most credible marketing resource where members can stay relevant with knowledge, training and tools to enhance lifelong learning and obtain valuable information and connections. The AMA helps to shape the field as well as keep abreast of the changing global marketplace.	1	0	103	Include	Include	103	6	(0)	0
2013	Corporate Services		Electric	723810	Professional Association Dues	224	American Payroll Association	Leading advocate for the advancement of payroll professionals and a catalyst for connecting the payroll industry with employers and government. Our vision is to create opportunities and forge a community by providing the education, skills, and resources necessary for payroll professionals to become successful leaders and strategic partners within their organizations.	1	0	224	Include	Include	224	14	0	0
2013	Corporate Services		Electric	723810	Professional Association Dues	1,100	American Society for Industrial Security (ASIS)	ASIS International is a global community of 38,000 security practitioners, each of whom have a role in the protection of assets - people, property, and/or information	14		1,100	Include	Include	1,100	67	0	0
2013	Corporate Services		Electric	723810	Professional Association Dues	90	American Society for Industrial Security (ASIS)	ASIS International is a global community of 38,000 security practitioners, each of whom have a role in the protection of assets - people, property, and/or information	14		90	Include	Include	90	6	(0)	0
2013	Corporate Services		Electric	723810	Professional Association Dues	178	American Society for Quality (ASQ)	Provides training, professional certifications & knowledge to members of global quality community	1		178	Include	Include	178	11	(0)	0
2013	Corporate Services		Electric	723820	Utility Association Dues	62	American Society for Quality (ASQ)	Provides training, professional certifications & knowledge to members of global quality community	1		62	Include	Include	62	4	0	0

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2013	Corporate Services	Electric	723810	Professional Association Dues	51	American Society for Training & Development	The training development & deployment tools & techniques learned through organization involvement improve the effectiveness and efficiency of the training developed & delivered for Xcel Energy employees.	1	0	51	Include	Include	51	3	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	50	American Society for Training & Development	The training development & deployment tools & techniques learned through organization involvement improve the effectiveness and efficiency of the training developed & delivered for Xcel Energy employees.	1	0	50	Include	Include	50	3	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	51	American Society for Training & Development	The training development & deployment tools & techniques learned through organization involvement improve the effectiveness and efficiency of the training developed & delivered for Xcel Energy employees.	1	0	51	Include	Include	51	3	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	57	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1		57	Include	Include	57	3	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	147	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	2	0	147	Include	Include	147	9	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	64	Associate Safety Professionals	The Associate Safety Professional (ASP) designation is the start of the process toward achieving the CSP certification. It is a temporary designation awarded by BCSP. It means that an individual has met the ASP experience requirement, academic requirement	1	0	64	Include	Include	64	4	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	32	Associated Consultants International (ACI)	ACI's primary purpose is to support: trusted relationships among its members life-long professional development personal growth	1	0	32	Include	Include	32	2	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	54	Association of Energy Engineers	Source for info & networking in the dynamic fields of energy engineering, energy management, renewables, power generation, energy services, sustainability, and related areas. Association of Energy Engineers is a nonprofit organization that is dedicated to furthering education in energy and management.	1	0	54	Include	Include	54	3	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	12,653	Association of Records Managers and Administrators (ARMA)	A not-for-profit professional association that offers legislative and regulatory updates, standards and best practices, technology trends and applications, live and web-based education, marketplace news and analysis and books and videos on managing record	5		12,653	Include	Include	12,653	774	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	630	Association of State Dams Officials	The United States Society on Dams is a professional association that is dedicated to: Advancing the knowledge of dam engineering, construction, planning, operation, performance, rehabilitation, decommissioning, maintenance, security and safety; fosterin	2		630	Include	Include	630	39	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	212	Association of Security and Locksmith Professionals of America (ASLPA)	ASLPA is the largest association of high technology locksmith and security professionals in the U.S. We are the only association that combines traditional locksmithing with very advanced security systems, from biometric and time lock safes to computer sec	1		212	Include	Include	212	13	0	0

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2013	Corporate Services	Electric	723810	Professional Association Dues	13,790	BERSIN BY DELOITTE	Bersin by Deloitte delivers research-based people strategies designed to help leaders drive exceptional business performance. Our WhatWorks® membership gives HR, talent and learning professionals the information and tools they need to design leading practice solutions, benchmark against others, develop staff, and select and implement systems.	Corporate Membership	0	13,790	Include	Include	13,790	843	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	250	BICSI Advancing Info Tech System	BICSI is a professional association supporting the information technology systems (ITS) industry. ITS covers the spectrum of voice, data, electronic safety & security, project management and audio & video technologies	5	0	250	Include	Include	250	15	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	147	Board of Certified Safety Professionals	Sole purpose is to certify practitioners in the safety profession. Safety professionals identify hazards and evaluate them for the potential to cause injury or illness to people or harm of property and the environment.	1	147	147	Include	Include	147	9	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues		Colorado Society of Certified Public Accountants	The American Institute of Certified Public Accountants is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable	1	0	0	Exclude	Outside Service Territory	0	0	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	136	Commission on Rehabilitation Counselor Certification	The Commission on Rehabilitation Counselor Certification (CRCC) is an independent, not-for-profit organization dedicated to improving the lives of individuals with disabilities by:  •Promoting quality rehabilitation counseling services to individuals with disabilities through the certification of rehabilitation counselors. •Providing leadership in advocating for the rehabilitation counseling profession.	1	0	136	Include	Include	136	8	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	273	Construction Management Association of America	Membership in the CMAA gives you easy access to an entire portfolio of services and resources that can improve your professional performance and your firm's business results, as well as brightening the business outlook for the profession as a whole	1	273	273	Include	Include	273	17	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	19,443	Corporate Executive Board (CEB)	We unlock the potential of organizations and leaders by advancing the science and practice of management.	Corporate Membership	0	19,443	Include	Include	19,443	1,189	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	14,062	Corporate Executive Board (CEB)	We unlock the potential of organizations and leaders by advancing the science and practice of management.	Corporate Membership	0	14,062	Include	Include	14,062	860	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	14,062	Corporate Executive Board (CEB)	We unlock the potential of organizations and leaders by advancing the science and practice of management.	Corporate Membership	0	14,062	Include	Include	14,062	860	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	11,855	Corporate Executive Board (CEB)	CEB mission is to increase the effectiveness of our member executives and of their enterprises, and we evaluate every external publication and internal management decision and investment against this standard.	60	0	11,855	Include	Include	11,855	723	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues		Corporate Executive Board Compliance and Ethics Leadership Council	Access to data-driven insight, analytic tools, and advisory support that enable legal and compliance executives to improve individual, functional, and corporate performance.	Corporate Membership	0	0	Include	Include	0	0	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	2,367	Council for Adult and Experiential Learning (CAEL)	CAEL is a nonprofit that works at all levels within the higher education, public, and private sectors to make it easier for people to get the education and training they need.	1	2,367	2,367	Include	Include	2,367	145	(0)	0

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2013	Corporate Services	Electric	723810	Professional Association Dues	2,298	Council for Adult and Experiential Learning (CAEL)	The Council for Adult and Experiential Learning (CAEL) links learning and work. CAEL is a nonprofit that works at all levels within the higher education, public, and private sectors to make it easier for people to get the education and training they need. A global non-profit organization positioned to guide and enhance the growing field of customer experience management. CXPA brings together like-minded professionals focused on advancing the practice of customer experience management and creating career growth by establishing customer experience management as a recognized and admired professional discipline.	Corporate Membership	0	2,298	Include	Include	2,298	141	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	74	Customer Experience Professionals Association		1	0	74	Include	Include	74	5	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues		Department Of Regulatory Agencies - Division of Professions and Occupations	DORA is dedicated to preserving the integrity of the marketplace and is committed to promoting a fair and competitive business environment in Colorado.	1		0	Exclude	Outside Service Territory	0	0	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	63	Department Of Regulatory Agencies - Division of Professions and Occupations	DORA is dedicated to preserving the integrity of the marketplace and is committed to promoting a fair and competitive business environment in Colorado. (DATIA) Mission and Purpose DATIA's mission includes: •To promote the highest possible standards of professionalism and quality control in the drug and alcohol testing industry, and develop and oversee education, certification, and accreditation programs for the drug and alcohol testing industry, •To serve as the coordinated voice for the industry on regulatory and legislative matters of drug and alcohol testing and collection issues as well as drug free workplace, regulatory issues, •To serve as a body for discussion and resolution of common problems and issues affecting the drug and alcohol testing industry; •To inform its members of issues affecting their businesses through newsletters, legislative alerts and meetings; •To collect and disseminate information on drug and alcohol service and product providers through a national directory distributed to business and the general public; and, •To actively cooperate with other entities, organizations, and service providers involved with or affected by drug and alcohol testing on common interests and concerns, including but not limited to, substance abuse professionals, substance abuse program administrators, employee assistance	1	0	63	Include	Include	63	4	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	126	Drug and Alcohol Testing Industry Association		5	0	126	Include	Include	126	8	0	0
2013	Corporate Services	Electric	723821	Electric Util Assoc Dues	14,508	Electric Power Research Institute (EPRI)	The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for the benefit of the public. An independent, nonprofit organization, we bring together scientist	11		14,508	Include	Include	14,508	887	(1)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	89	Energy Efficiency Business Coalition	Meeting of industry leaders to ensure the profitable future of the energy efficiency industry.	1	0	89	Include	Include	89	5	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	61	Energy Market Research Council	The purpose of the Council is to provide a medium for the exchange of experience and opinions relating to energy marketing research projects, allied techniques, and the appraisal of problems relating thereto, among energy companies.	1	0	61	Include	Include	61	4	(0)	0

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2013	Corporate Services	Electric	723810	Professional Association Dues	6,203	Equal Employment Advisory Council (EEAC)	The Equal Employment Advisory Council (EEAC) is a nonprofit employer association founded in 1976 to provide guidance to its member companies on understanding and complying with their EEO and affirmative action obligations. EEAC today is comprised of more than 300 major corporations and is staffed by experienced lawyers and HR professionals with in depth knowledge in handling EEO and affirmative action compliance issues.	54	0	6,203	Include	Include	6,203	379	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues		Ethics and Compliance Officer Assoc	Shape the future of the ethics and compliance profession.	1		0	Include	Include	0	0	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	(7)	EXCLUDE				(7)	Exclude	No Detail Provided	0	0	(7)	0
2013	Corporate Services	Electric	723820	Utility Association Dues	17	EXCLUDE				17	Exclude	No Detail Provided	0	0	17	1
2013	Corporate Services	Electric	723810	Professional Association Dues	95	Executive Women International	Brings together key individuals from diverse businesses for the purpose of; promoting member firms, enhancing personal and professional development, and encouraging community involvement.	1	0	95	Include	Include	95	6	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	103,117	Gartner Group Inc.	Provide technology-related insight for clients HRS&S, Inc was incorporated in 1992 to deliver innovative solutions to Human Resources issues and provide support during workloads.	Departmental	0	103,117	Include	Include	103,117	6,306	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	2,385	HR STRATEGIES & SOLUTIONS, INC.	Our team has management and consulting experience. We have an understanding of the challenges you are facing, coupled with the unique capability to resolve those challenges...with relevant, integrated solutions tailored to the specific needs of your organization.	1	0	2,385	Include	Include	2,385	146	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	41	IAITAM - International Association of Information Tech Asset managers	IAITAM is the only membership and training organization dedicated to offering the highest quality benefits, expertise, and professionalism to their members in the industry. IAITAM and IAITAM Members are truly dedicated to the advancement of the ITAM Professional. IAITAM provides a common base of understanding, terminology and a broader perspective on the opportunities for IT Asset Management through the contributions of its Members. Members include specialists in Software Asset Management, Hardware Asset Management, Negotiations, Procurement and Property Management, just to name a few. IAITAM is unique in that providers of services and tools are included as Members of the Association, offering an equal opportunity to add their knowledge and experiences into the centralized information source that is IAITAM	1	0	41	Include	Include	41	3	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	24	Information Systems Audit and Control Association (ISACA)	Provides professional certifications and training for Information technology audit professionals. ISACA administers the Certified Information Systems Auditor examination and certification program.	1	0	24	Include	Include	24	1	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	246	Information Systems Audit and Control Association (ISACA)	Provides professional certifications and training for Information technology audit professionals. ISACA administers the Certified Information Systems Auditor examination and certification program.	1	0	246	Include	Include	246	15	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	198	Information Systems Audit and Control Association (ISACA)	Provides professional certifications and training for Information technology audit professionals. ISACA administers the Certified Information Systems Auditor examination and certification program.	1	0	198	Include	Include	198	12	0	0

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								Number of Employees that Dues include	Included in Dues Expense for Lobbying				Electric	SD Electric	NSPM Electric	SD Electric
2013	Corporate Services	Electric	723810	Professional Association Dues	6	Information Technology Service Management Foundation	The iSMF USA, a chapter of iSMF International, is the independent professional organization and forum for IT Service Management professionals in the US. A not-for-profit organization, iSMF is a prominent player in the on-going development and promotion of IT Service Management (ITSM) best practices, standards and qualifications in the United States. This network of industry professionals, white papers, webinars, podcasts, conferences and other resources creates an opportunity for you and your organization to connect, learn and grow. Come be part of the profession of IT service management.	2	0	6	Include	Include	6	0	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	1	Information Technology Service Management Foundation	The iSMF USA, a chapter of iSMF International, is the independent professional organization and forum for IT Service Management professionals in the US. A not-for-profit organization, iSMF is a prominent player in the on-going development and promotion of IT Service Management (ITSM) best practices, standards and qualifications in the United States. This network of industry professionals, white papers, webinars, podcasts, conferences and other resources creates an opportunity for you and your organization to connect, learn and grow. Come be part of the profession of IT service management.	2	0	1	Include	Include	1	0	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	3	Information Technology Service Management Foundation	The iSMF USA, a chapter of iSMF International, is the independent professional organization and forum for IT Service Management professionals in the US. A not-for-profit organization, iSMF is a prominent player in the on-going development and promotion of IT Service Management (ITSM) best practices, standards and qualifications in the United States. This network of industry professionals, white papers, webinars, podcasts, conferences and other resources creates an opportunity for you and your organization to connect, learn and grow. Come be part of the profession of IT service management.	2	0	3	Include	Include	3	0	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	1	Information Technology Service Management Foundation	The iSMF USA, a chapter of iSMF International, is the independent professional organization and forum for IT Service Management professionals in the US. A not-for-profit organization, iSMF is a prominent player in the on-going development and promotion of IT Service Management (ITSM) best practices, standards and qualifications in the United States. This network of industry professionals, white papers, webinars, podcasts, conferences and other resources creates an opportunity for you and your organization to connect, learn and grow. Come be part of the profession of IT service management.	2	0	1	Include	Include	1	0	0	0

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2013	Corporate Services	Electric	723810 Professional Association Dues			6	Information Technology Service Management Foundation	The iSMF USA, a chapter of iSMF International, is the independent professional organization and forum for IT Service Management professionals in the US. A not-for-profit organization, iSMF is a prominent player in the on-going development and promotion of IT Service Management (ITSM) best practices, standards and qualifications in the United States. This network of industry professionals, white papers, webinars, podcasts, conferences and other resources creates an opportunity for you and your organization to connect, learn and grow. Come be part of the profession of IT service management.	2	0	6	Include	Include	6	0	(0)	0
2013	Corporate Services	Electric	723810 Professional Association Dues			3	Information Technology Service Management Foundation	The iSMF USA, a chapter of iSMF International, is the independent professional organization and forum for IT Service Management professionals in the US. A not-for-profit organization, iSMF is a prominent player in the on-going development and promotion of IT Service Management (ITSM) best practices, standards and qualifications in the United States. This network of industry professionals, white papers, webinars, podcasts, conferences and other resources creates an opportunity for you and your organization to connect, learn and grow. Come be part of the profession of IT service management.	2	0	3	Include	Include	3	0	(0)	0
2013	Corporate Services	Electric	723810 Professional Association Dues			3	Information Technology Service Management Foundation	The iSMF USA, a chapter of iSMF International, is the independent professional organization and forum for IT Service Management professionals in the US. A not-for-profit organization, iSMF is a prominent player in the on-going development and promotion of IT Service Management (ITSM) best practices, standards and qualifications in the United States. This network of industry professionals, white papers, webinars, podcasts, conferences and other resources creates an opportunity for you and your organization to connect, learn and grow. Come be part of the profession of IT service management.	2	0	3	Include	Include	3	0	(0)	0
2013	Corporate Services	Electric	723810 Professional Association Dues			41	Information Technology Service Management Foundation	The iSMF USA, a chapter of iSMF International, is the independent professional organization and forum for IT Service Management professionals in the US. A not-for-profit organization, iSMF is a prominent player in the on-going development and promotion of IT Service Management (ITSM) best practices, standards and qualifications in the United States. This network of industry professionals, white papers, webinars, podcasts, conferences and other resources creates an opportunity for you and your organization to connect, learn and grow. Come be part of the profession of IT service management.	2	0	41	Include	Include	41	3	(0)	0

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2013	Corporate Services	Electric	723810	Professional Association Dues	530	Information Technology Service Management Foundation	The ISMF USA, a chapter of itsMF International, is the independent professional organization and forum for IT Service Management professionals in the US. A not-for-profit organization, itsMF is a prominent player in the on-going development and promotion of IT Service Management (ITSM) best practices, standards and qualifications in the United States. This network of industry professionals, white papers, webinars, podcasts, conferences and other resources creates an opportunity for you and your organization to connect, learn and grow. Come be part of the profession of IT service management.	2	0	530	Include	Include	530	32	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	875	Institute of Hazardous Materials Mgmt (IHMM)	Not-for-profit organization that provides credentials to professionals who have demonstrated a high level of knowledge, expertise, and excellence in the management of hazardous materials.	1	0	875	Include	Include	875	54	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	29	Institute of Hazardous Materials Mgmt (IHMM)	Not-for-profit organization that provides credentials to professionals who have demonstrated a high level of knowledge, expertise, and excellence in the management of hazardous materials.	1	0	29	Include	Include	29	2	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues		International Association of Privacy Professionals (IAPP)	A not-for-profit association that helps define, support and improve the privacy profession through networking, education and certification.	1	0	0	Include	Include	0	0	0	0
2013	Corporate Services	Electric	723821	Electric Util Assoc Dues	17	International Society of Automation, American Welding Society, American Society for Nondestructive Testing, American Society of Mechanical Engineers	Founded in 1945, the International Society of Automation (www.isa.org) is a leading, global, nonprofit organization that is setting the standard for automation by helping over 30,000 worldwide members and other professionals solve difficult technical problems, while enhancing their leadership and personal career capabilities.	Departmental	0	17	Include	Include	17	1	0	0
2013	Corporate Services	Electric	723821	Electric Util Assoc Dues	21	International Society of Automation, American Welding Society, American Society for Nondestructive Testing, American Society of Mechanical Engineers	Founded in 1945, the International Society of Automation (www.isa.org) is a leading, global, nonprofit organization that is setting the standard for automation by helping over 30,000 worldwide members and other professionals solve difficult technical problems, while enhancing their leadership and personal career capabilities.	Departmental	0	21	Include	Include	21	1	(0)	0
2013	Corporate Services	Electric	723820	Utility Association Dues	93	International Utilities Revenue Protection Association	An internet resource for utility revenue protection professionals around the world. Support and provide members and constituents with credentials, resources, and leadership to secure information and deliver value to society.	1	0	93	Include	Include	93	6	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	85	The International Information Systems Security	Jobing.com is an employment website focusing on local recruiting in 18 U.S. cities. It is a three time 500 Inc. 500 "Fastest Growing Company," making the list consecutively in 2005-2007.	Departmental	0	85	Include	Include	85	5	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	179	JOBING.COM	MWCCA is committed to providing our membership with the latest trends, technologies and processes to improve the performance of you contact centers.	Corporate Membership	0	179	Include	Include	179	11	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	143	Midwest Contact Center Association (MWCCA)	The Minnesota Organization Development Network (MNODN) is a professional association community committed to excellence in learning, growth and innovation in the field of organization development (OD).	1	0	143	Include	Include	143	9	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	34	MINNESOTA ORGANIZATION DEVELOPMENT NETWORK (MNODN)	MSIA is a non-profit organization devoted to the interests of self-insured businesses who retain a high deductible for workers' compensation.	3	0	34	Include	Include	34	2	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	299	MINNESOTA SELF INSURED ASSOCIATIONS (MSIA)		Corporate Membership	0	299	Include	Include	299	18	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Corporate Services	Electric	723810	Professional Association Dues	28	National Association of Fire Investigators	A non profit association of Fire Investigation professionals dedicated to the education of fire investigators worldwide. A leader in the development of NFPA 921, NAFI has lead the charge to bring fire investigation into the 21st century. Our wide variety of NFPA 921 based training programs are unmatched in the industry.	1	0	28	Include	Include	28	2	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	30	National Association of Fire Investigators	A non profit association of Fire Investigation professionals dedicated to the education of fire investigators worldwide. A leader in the development of NFPA 921, NAFI has lead the charge to bring fire investigation into the 21st century. Our wide variety of NFPA 921 based training programs are unmatched in the industry.	1		30	Include	Include	30	2	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	565	NATIONAL ASSOCIATION OF STOCK PLAN PROFESSIONALS	Provides services to members enrich their professional skills, further their professional knowledge and, enhance the stock plan profession at every level; provides opportunities for education, networking and information exchange through its national office, local chapters and national and local conferences.	Corporate Membership	0	565	Include	Include	565	35	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	1,221	No Data Provided				1,221	Exclude	No Data Provided	0	0	1,221	75
2013	Corporate Services	Electric	723810	Professional Association Dues	128	No Data Provided				128	Exclude	No Data Provided	0	0	128	8
2013	Corporate Services	Electric	723810	Professional Association Dues	209	No Data Provided				209	Exclude	No Data Provided	0	0	209	13
2013	Corporate Services	Electric	723810	Professional Association Dues	13,847	No Data Provided				13,847	Exclude	No Data Provided	0	0	13,847	847
2013	Corporate Services	Electric	723810	Professional Association Dues	320	No Data Provided				320	Exclude	No Data Provided	0	0	320	20
2013	Corporate Services	Electric	723810	Professional Association Dues	420	No Data Provided				420	Exclude	No Data Provided	0	0	420	26
2013	Corporate Services	Electric	723810	Professional Association Dues	57	No Data Provided				57	Exclude	No Data Provided	0	0	57	3
2013	Corporate Services	Electric	723810	Professional Association Dues	242	No Data Provided				242	Exclude	No Data Provided	0	0	242	15
2013	Corporate Services	Electric	723810	Professional Association Dues	150	No Data Provided				150	Exclude	No Data Provided	0	0	150	9
2013	Corporate Services	Electric	723810	Professional Association Dues	350	No Data Provided				350	Exclude	No Data Provided	0	0	350	21
2013	Corporate Services	Electric	723810	Professional Association Dues	2	No Data Provided				2	Exclude	No Data Provided	0	0	2	0
2013	Corporate Services	Electric	723810	Professional Association Dues	18	No Data Provided				18	Exclude	No Data Provided	0	0	18	1
2013	Corporate Services	Electric	723820	Utility Association Dues	100	No Data Provided				100	Exclude	No Data Provided	0	0	100	6
2013	Corporate Services	Electric	723810	Professional Association Dues	10,814	NOREX INC	Resource dedicated to leveraging the expertise of thousands of experienced IT professionals as an edge against the vendor-driven resources that flood the IT market today. Provides candid dialog about the performance and ROI of specific products and processes.	Departmental	0	10,814	Include	Include	10,814	661	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Corporate Services	Electric	723810	Professional Association Dues	985	NUCLEAR HUMAN RESOURCES GROUP	The Nuclear Human Resources Group (NHRG) Charter is to "Provide a forum for nuclear Human Resource practitioners to exchange information on Human Resource management issues that uniquely affect Nuclear Power Operations" The NHRG meets the following objectives: Commit to providing information in a timely and cost effective basis Provide tools such as performance metrics, reports, and workshops that impact plant/utility costs Continue the professionalism of the nuclear HR group Identify methods and standards for controlling nuclear human resource costs Continue to show value and to provide a cost benefit to the nuclear electric utilities Continuous review and update of the NEI Standard Nuclear Performance Model and SS004 "Providing Human Resource Services"	1	0	985	Include	Include	985	60	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	1,595	NUCLEAR HUMAN RESOURCES GROUP	The Nuclear Human Resources Group (NHRG) Charter is to "Provide a forum for nuclear Human Resource practitioners to exchange information on Human Resource management issues that uniquely affect Nuclear Power Operations" The NHRG meets the following objectives: Commit to providing information in a timely and cost effective basis Provide tools such as performance metrics, reports, and workshops that impact plant/utility costs Continue the professionalism of the nuclear HR group Identify methods and standards for controlling nuclear human resource costs Continue to show value and to provide a cost benefit to the nuclear electric utilities Continuous review and update of the NEI Standard Nuclear Performance Model and SS004 "Providing Human Resource Services"	Corporate Membership	0	1,595	Include	Include	1,595	98	0	0
2013	Corporate Services	Electric	723820	Utility Association Dues	108	Nuclear Industrial Safety & Health Association	To relentlessly seek out, learn, assess, compare, share and apply industry best practices for the management of industrial safety and health in support of achieving zero workplace injuries for more than 25 Utilities in the North American Nuclear industry.	1		108	Include	Include	108	7	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	16	PANHANDLE HR ASSOCIATION	To ensure that the company stays competitive and current on important HR-related issues.	1	0	16	Include	Include	16	1	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	182	Professional Association for Computer Training	The mission of PACT is to provide opportunities for learning, networking, and the exchange of ideas among technical training professionals.	1	0	182	Include	Include	182	11	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	46	PROFESSIONAL IN HUMAN RESOURCES	To ensure that the company stays competitive and current on important HR-related issues.	1	0	46	Include	Include	46	3	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	23	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	0	23	Include	Include	23	1	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Corporate Services	Electric	723810	Professional Association Dues	246	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	0	246	Include	Include	246	15	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	166	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	0	166	Include	Include	166	10	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	86	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	0	86	Include	Include	86	5	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	139	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	0	139	Include	Include	139	9	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	29	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	0	29	Include	Include	29	2	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	93	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	0	93	Include	Include	93	6	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	152	Public Relations Society of America	The nation's largest community of public relations and communications professionals. We provide training, set standards of excellence and uphold principles of ethics for the global public relations profession. As a leading voice in the PR industry, we also advocate for greater understanding and adoption of public relations services.	1	0	152	Include	Include	152	9	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	695	Public Relations Society of America	The nation's largest community of public relations and communications professionals. We provide training, set standards of excellence and uphold principles of ethics for the global public relations profession. As a leading voice in the PR industry, we also advocate for greater understanding and adoption of public relations services.	1	0	695	Include	Include	695	43	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Dollar Amount		NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM		SD Electric Excluded	SD Electric Excluded	
								Number of Employees that Dues include	included in Dues Expense for Lobbying				Electric Included	SD Electric Included			
							For more than three decades, Lawrence Ragan Communications, Inc., has been the leading publisher of corporate communications, public relations, and leadership development newsletters. Ever since the launch of The Ragan Report in 1970, Ragan has provided the professional communicator and executives with timely, practical, and relevant information that few others can match. The Ragan brand now includes over 16 targeted newsletters in the areas of employee communication, organizational writing and editing, sales and marketing, media relations and motivational management. In addition to our newsletter division, Ragan produces several communications conferences, workshops, and senior-level forums throughout the United States. Ragan conferences draw more than 3,000 professionals annually and provide attendees with access to leading communicators, best practices and rich networking opportunities.										
2013	Corporate Services	Electric	723810	Professional Association Dues	114	RAGAN COMMUNICATIONS		1	0	114	Include	Include	114	7	0	0	
2013	Corporate Services	Electric	723810	Professional Association Dues	184	Shareholder Services Association (SSA)	A professional organization whose purpose is to support corporate issuers in effectively meeting their responsibilities for shareholder recordkeeping and service.	1		184	Include	Include	184	11	(0)	0	
2013	Corporate Services	Electric	723810	Professional Association Dues	83	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	83	Include	Include	83	5	(0)	0	
2013	Corporate Services	Electric	723810	Professional Association Dues	83	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	83	Include	Include	83	5	(0)	0	
2013	Corporate Services	Electric	723810	Professional Association Dues	83	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	83	Include	Include	83	5	(0)	0	
2013	Corporate Services	Electric	723810	Professional Association Dues	83	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	83	Include	Include	83	5	(0)	0	
2013	Corporate Services	Electric	723810	Professional Association Dues	319	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1		319	Include	Include	319	20	0	0	
2013	Corporate Services	Electric	723810	Professional Association Dues	3,300	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1		3,300	Include	Include	3,300	202	(0)	0	
2013	Corporate Services	Electric	723810	Professional Association Dues	246	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	246	Include	Include	246	15	0	0	
2013	Corporate Services	Electric	723810	Professional Association Dues	317	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	317	Include	Include	317	19	0	0	
2013	Corporate Services	Electric	723810	Professional Association Dues	76	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	76	Include	Include	76	5	(0)	0	

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Corporate Services	Electric	723810	Professional Association Dues		600	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	600	Include	Include	600	37	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues		608	Society of Corporate Secretaries and Governance Professionals	Public disclosure under the securities laws and matters affecting corporate governance, including the structure and meetings of the board of directors and its committees, the proxy process and the annual meeting of shareholders and shareholder relations, Attorney annual required fee in order to practice law	1		608	Include	Include	608	37	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues			State Bar Association of North Dakota	Digital Surveys to determine customer satisfaction	1	0	0	Include	Include	0	0	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues		9	Survey Monkey		1	0	9	Include	Include	9	1	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues		91	THE ELEARNING GUILD	The eLearning Guild is the oldest and most trusted source of information, networking, and community for eLearning Professionals. This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, provides professional education, and keeps members abreast of emerging issues in the auditing profession.	1	0	91	Include	Include	91	6	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues		24	The Institute of Internal Auditors (THEIAA)	This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, provides professional education, and keeps members abreast of emerging issues in the auditing profession.	1	0	24	Include	Include	24	1	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues		63	The Institute of Internal Auditors (THEIAA)		1	0	63	Include	Include	63	4	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues		63	The Work Association for Process Improvements (TWAPI)	TWAPI facilitates the peer-to-peer exchange of actionable information, ideas, and best practices on the converging technologies and processes that enable payments automation and document management. The Minneapolis and St. Paul Twin Cities Compensation Network (TCCN) is a professional membership organization dedicated to providing networking opportunities and educational resources for people in the Compensation and Benefits profession.	1	0	63	Include	Include	63	4	(1)	0
2013	Corporate Services	Electric	723810	Professional Association Dues		22	TWIN CITIES COMPENSATION NETWORK	The Minneapolis and St. Paul Twin Cities Compensation Network (TCCN) is a professional membership organization dedicated to providing networking opportunities and educational resources for people in the Compensation and Benefits profession.	1	0	22	Include	Include	22	1	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues		138	TWIN CITIES COMPENSATION NETWORK		1	0	138	Include	Include	138	8	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues		44	Twin Cities Human Resource Association	To ensure that the company stays competitive and current on important HR-related issues.	1	0	44	Include	Include	44	3	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues		317	Twin City Area Labor Management Council	Provides relevant ongoing resources to produce positive change in the workplace through cooperative labor management relationships.	1		317	Include	Include	317	19	0	0
2013	Corporate Services	Electric	723820	Utility Association Dues		4	UCAIUG	The UCA® International Users Group is a not for-profit corporation consisting of utility user and supplier companies that is dedicated to promoting the integration and interoperability of electric/gas/water utility systems through the use of international standards-based technology.	Departmental	0	4	Include	Include	4	0	(0)	0
2013	Corporate Services	Electric	723820	Utility Association Dues		33	UCAIUG		Departmental	0	33	Include	Include	33	2	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Corporate Services	Electric	723820	Utility Association Dues	68	UCAIUG	The UCA® International Users Group is a not-for-profit corporation consisting of utility user and supplier companies that is dedicated to promoting the integration and interoperability of electric/gas/water utility systems through the use of international standards-based technology.	Departmental	0	68	Include	Include	68	4	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	75	Vibration Institute	Dedicated to the dissemination of practical information on evaluating machinery behavior and condition.	Departmental	0	75	Include	Include	75	5	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues		West Region Association for Experimental Education	The Association for Experiential Education (AEE) is a nonprofit, professional membership association dedicated to experiential education and the students, educators and practitioners who utilize its philosophy	1	0	0	Include	Include	0	0	0	0
2013	Corporate Services	Electric	723810	Professional Association Dues	1,088	WORLD AT WORK	WorldatWork (www.worldatwork.org) is a nonprofit human resources association for professionals and organizations focused on compensation, benefits, work-life effectiveness and total rewards – strategies to attract, motivate and retain an engaged and productive workforce.	1	0	1,088	Include	Include	1,088	67	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	113	WORLD AT WORK	WorldatWork (www.worldatwork.org) is a nonprofit human resources association for professionals and organizations focused on compensation, benefits, work-life effectiveness and total rewards – strategies to attract, motivate and retain an engaged and productive workforce.	1	0	113	Include	Include	113	7	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	29	XNSPeakers - Toastmasters	Toastmasters International is a non-profit educational organization that teaches public speaking and leadership skills through a worldwide network of meeting locations.	1	0	29	Include	Include	29	2	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	176	XNSPeakers - Toastmasters	Toastmasters International is a non-profit educational organization that teaches public speaking and leadership skills through a worldwide network of meeting locations.	5	0	176	Include	Include	176	11	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	51	XNSPeakers - Toastmasters	Toastmasters International is a non-profit educational organization that teaches public speaking and leadership skills through a worldwide network of meeting locations.	1	0	51	Include	Include	51	3	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	44	XNSPeakers - Toastmasters	Toastmasters International is a non-profit educational organization that teaches public speaking and leadership skills through a worldwide network of meeting locations.	1	0	44	Include	Include	44	3	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	51	XNSPeakers - Toastmasters	Toastmasters International is a non-profit educational organization that teaches public speaking and leadership skills through a worldwide network of meeting locations.	1	0	51	Include	Include	51	3	(0)	0
2013	Corporate Services	Electric	723810	Professional Association Dues	34	XNSPeakers - Toastmasters	Toastmasters International is a non-profit educational organization that teaches public speaking and leadership skills through a worldwide network of meeting locations.	1	0	34	Include	Include	34	2	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1 Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Distribution Operations	Electric	723820 Utility Association Dues	1,873	Hayes WIMAX Forum	The WIMAX Forum® is an industry-led, not-for-profit organization that certifies and promotes the compatibility and interoperability of broadband wireless products based upon IEEE Standard 802.16. The WIMAX Forum's primary goal is to accelerate the adoption, deployment and expansion of WIMAX technologies across the globe while facilitating roaming agreements, sharing best practices within our membership and certifying products. WIMAX Forum Certified® products are interoperable and support broadband fixed, nomadic, portable and mobile services. The WIMAX Forum works closely with service providers and regulators to ensure that WIMAX Forum Certified systems meet customer and government requirements.	Corporate	0	1,873	Include	Include	1,873	115	(0)	0
2013	Distribution Operations	Electric	723810 Professional Association Dues	51	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	0	51	Include	Include	51	3	0	0
2013	Distribution Operations	Electric	723810 Professional Association Dues	224	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	5	0	224	Include	Include	224	14	0	0
2013	Distribution Operations	Electric	723810 Professional Association Dues	1,196	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	10	0	1,196	Include	Include	1,196	73	0	0
2013	Distribution Operations	Electric	723810 Professional Association Dues	226	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	2	0	226	Include	Include	226	0	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Distribution Operations	Electric	723810	Professional Association Dues	763	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	6	0	763	Include	Include	763	47	0	0
2013	Distribution Operations	Electric	723810	Professional Association Dues	141	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	0	141	Include	Include	141	9	(0)	0
2013	Distribution Operations	Electric	723810	Professional Association Dues	40	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	0	40	Include	Include	40	2	0	0
2013	Distribution Operations	Electric	723810	Professional Association Dues	118	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	0	118	Include	Include	118	7	(0)	0
2013	Distribution Operations	Electric	723820	Utility Association Dues	84	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	0	84	Include	Include	84	5	(0)	0
2013	Distribution Operations	Electric	723821	Electric Util Assoc Dues	131	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	10	0	131	Include	Include	131	8	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Dollar Amount		NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM			
								Number of Employees that Dues include	included in Dues Expense for Lobbying				Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Distribution Operations		Electric	723821 Electric Util Assoc Dues	84	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	0	84	Include	Include	84	5	(0)	0
2013	Distribution Operations		Electric	723821 Electric Util Assoc Dues	162	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	0	162	Include	Include	162	10	(1)	0
2013	Distribution Operations		Electric	723821 Electric Util Assoc Dues	68	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	0	68	Include	Include	68	4	0	0
2013	Distribution Operations		Electric	723810 Professional Association Dues	202	International Association of Electrical Inspectors (IAEI)	IAEI promotes the safe products, electrical installations and inspections in order to ensure compliance with electrical codes and standards in the design, build and compliance process to construct safe, sustainable, affordable and resilient structures	1	0	202	Include	Include	202	0	0	0
2013	Distribution Operations		Electric	723810 Professional Association Dues	1,625	International Association of Electrical Inspectors (IAEI)	IAEI promotes the safe products, electrical installations and inspections in order to ensure compliance with electrical codes and standards in the design, build and compliance process to construct safe, sustainable, affordable and resilient structures	8	0	1,625	Include	Include	1,625	99	0	0
2013	Distribution Operations		Electric	723810 Professional Association Dues	880	International Association of Electrical Inspectors (IAEI)	IAEI promotes the safe products, electrical installations and inspections in order to ensure compliance with electrical codes and standards in the design, build and compliance process to construct safe, sustainable, affordable and resilient structures	4	0	880	Include	Include	880	54	(0)	0
2013	Distribution Operations		Electric	723821 Electric Util Assoc Dues	1,480	International Association of Electrical Inspectors (IAEI)	IAEI promotes the safe products, electrical installations and inspections in order to ensure compliance with electrical codes and standards in the design, build and compliance process to construct safe, sustainable, affordable and resilient structures	7	0	1,480	Include	Include	1,480	91	0	0
2013	Distribution Operations		Electric	723810 Professional Association Dues	748	International Society of Arboriculture (ISA); Utility Arborist Association (UAA); MN Society of Arboriculture (MSA)	International Society of Arboriculture (ISA) promotes the professional practice of arboriculture and fosters a greater worldwide awareness of the benefits of trees; The UAA is the premier organization for individuals and companies who desire to provide professional utility arboricultural services; MSA is an organization that promotes the planting and preservation of shade and ornamental trees	2	0	748	Include	Include	748	0	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues Include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Distribution Operations		Electric	723810	Professional Association Dues	451	Midwest Energy Association	MEA offers career enhancement opportunities through committee involvement, event participation, assisting with course development for Energy as a subject matter expert and much more. We are your partners in operational excellence.	1	0	451	Include	Include	451	451	(1)	(1)
2013	Distribution Operations		Electric	723810	Professional Association Dues	225	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	A person in either public or private capacity practicing, or offering to practice, architecture, professional engineering, land surveying, landscape architecture, or professional geoscience, or using the title certified interior designer in the state, either as an individual, a copartner, or as agent of another, must be licensed or certified	2	0	225	Include	Include	225	14	0	0
2013	Distribution Operations		Electric	723810	Professional Association Dues	140	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	A person in either public or private capacity practicing, or offering to practice, architecture, professional engineering, land surveying, landscape architecture, or professional geoscience, or using the title certified interior designer in the state, either as an individual, a copartner, or as agent of another, must be licensed or certified	1	0	140	Include	Include	140	0	0	0
2013	Distribution Operations		Electric	723821	Electric Util Assoc Dues	225	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	A person in either public or private capacity practicing, or offering to practice, architecture, professional engineering, land surveying, landscape architecture, or professional geoscience, or using the title certified interior designer in the state, either as an individual, a copartner, or as agent of another, must be licensed or certified	1	0	225	Include	Include	225	14	0	0
2013	Distribution Operations		Electric	723810	Professional Association Dues	5	Minnesota Pesticide Information & Education	MN PIE is a coalition of individuals, businesses and organizations whose mission is to promote the efficient production of food and fiber, and the protection of human health, personal property, and the environment, through integrated responsible use of pesticides.	1	0	5	Include	Include	5	0	0	0
2013	Distribution Operations		Electric	723810	Professional Association Dues	5	Minnesota Pesticide Information & Education	MN PIE is a coalition of individuals, businesses and organizations whose mission is to promote the efficient production of food and fiber, and the protection of human health, personal property, and the environment, through integrated responsible use of pesticides.	1	0	5	Include	Include	5	0	0	0
2013	Distribution Operations		Electric	723810	Professional Association Dues	82	Minnesota Pesticide Information & Education	MN PIE is a coalition of individuals, businesses and organizations whose mission is to promote the efficient production of food and fiber, and the protection of human health, personal property, and the environment, through integrated responsible use of pesticides.	1	0	82	Include	Include	82	5	0	0
2013	Distribution Operations		Electric	723810	Professional Association Dues	15	Minnesota Pesticide Information & Education	MN PIE is a coalition of individuals, businesses and organizations whose mission is to promote the efficient production of food and fiber, and the protection of human health, personal property, and the environment, through integrated responsible use of pesticides.	1	0	15	Include	Include	15	1	(0)	0
2013	Distribution Operations		Electric	723810	Professional Association Dues	56	Minnesota Pesticide Information & Education	MN PIE is a coalition of individuals, businesses and organizations whose mission is to promote the efficient production of food and fiber, and the protection of human health, personal property, and the environment, through integrated responsible use of pesticides.	1	0	56	Include	Include	56	0	0	0
2013	Distribution Operations		Electric	723810	Professional Association Dues	15	Minnesota Pesticide Information & Education	MN PIE is a coalition of individuals, businesses and organizations whose mission is to promote the efficient production of food and fiber, and the protection of human health, personal property, and the environment, through integrated responsible use of pesticides.	1	0	15	Include	Include	15	0	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Distribution Operations	Electric	723810 Professional Association Dues			15	Minnesota Pesticide Information & Education	MN PIE is a coalition of individuals, businesses and organizations whose mission is to promote the efficient production of food and fiber, and the protection of human health, personal property, and the environment, through integrated responsible use of pesticides.	1	0	15	Include	Include	15	15	0	0
2013	Distribution Operations	Electric	723810 Professional Association Dues			405	Minnesota Pesticide Information & Education	MN PIE is a coalition of individuals, businesses and organizations whose mission is to promote the efficient production of food and fiber, and the protection of human health, personal property, and the environment, through integrated responsible use of pesticides.	1	0	405	Include	Include	405	0	(0)	0
2013	Distribution Operations	Electric	723820 Utility Association Dues			38	Minnesota Pesticide Information & Education	MN PIE is a coalition of individuals, businesses and organizations whose mission is to promote the efficient production of food and fiber, and the protection of human health, personal property, and the environment, through integrated responsible use of pesticides.	1	0	38	Include	Include	38	2	(0)	0
2013	Distribution Operations	Electric	723820 Utility Association Dues			137	Minnesota Pesticide Information & Education	MN PIE is a coalition of individuals, businesses and organizations whose mission is to promote the efficient production of food and fiber, and the protection of human health, personal property, and the environment, through integrated responsible use of pesticides.	1	0	137	Include	Include	137	8	0	0
2013	Distribution Operations	Electric	723810 Professional Association Dues			951	MN Department of Agriculture	To enhance Minnesotans' quality of life by ensuring the integrity of our food supply, the health of our environment, and the strength of our agricultural economy.	10	0	951	Include	Include	951	58	(0)	0
2013	Distribution Operations	Electric	723810 Professional Association Dues			275	North Dakota Safety Council	A membership supported organization dedicated to helping make our state a safer and healthier place to live.	1	0	275	Include	Include	275	0	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues			75	Air & Waste Management Association	Advance professional knowledge of environmental compliance issues	1	0	75	Include	Include	75	5	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues			170	Air & Waste Management Association	Advance professional knowledge of environmental compliance issues	2	0	170	Include	Include	170	10	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues			406	Air & Waste Management Association	Advance professional knowledge of environmental compliance issues	4	0	406	include	Include	406	25	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues			145	Alliance of Hazardous Waste	Job Requirement	1	0	145	Include	Include	145	9	0	0
2013	Energy Supply	Electric	723820 Utility Association Dues			6,300	American Coal Ash Association	The mission is to advance the management and use of coal combustion products in ways that are environmentally responsible, technically sound, commercially competitive, and supportive of a sustainable global community.	Company Membership	0	6,300	Include	Include	6,300	386	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues			75	American Institute of Chemical Engineers	Promote excellence in chemical engineering education and global practice Advance the development and exchange of relevant knowledge Uphold and advance the profession's standards, ethics and diversity	1	0	75	Include	Include	75	5	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues			308	American Institute of Professional Geologists	Professional Certification for geologist, required to sign certain reports	3	0	308	Include	Include	308	19	(0)	0
2013	Energy Supply	Electric	723810 Professional Association Dues			650	American Petroleum Institute 653 Certification	Establishes a uniform national program that will assist state and local governments in above ground storage tank regulations. Educational and Professional Development, Certification and Professional societies for engineers	1	0	650	Include	Include	650	40	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues			370	American Society for Nondistructive Testing	Provides training, professional certifications & knowledge to members of global quality community	1	0	370	Include	Include	370	23	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues			143	American Society for Quality (ASQ)	Provides training, professional certifications & knowledge to members of global quality community	1	0	143	Include	Include	143	9	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues			763	American Society for Quality (ASQ)	Provides training, professional certifications & knowledge to members of global quality community	2	0	763	Include	Include	763	47	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues			920	American Society of Civil Engineers (ASCE)	Provide essential value to members and partners, advance civil engineering, and serve the public good.	2	0	920	Include	Include	920	56	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Energy Supply	Electric	723810	Professional Association Dues		157	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	0	157	Include	Include	157	10	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		147	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	0	147	Include	Include	147	9	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		3,342	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	6	0	3,342	Include	Include	3,342	205	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		58	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	0	58	Include	Include	58	4	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		233	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	0	233	Include	Include	233	14	(0)	0
2013	Energy Supply	Electric	723810	Professional Association Dues		118	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	0	118	Include	Include	118	7	(0)	0
2013	Energy Supply	Electric	723810	Professional Association Dues		147	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	0	147	Include	Include	147	9	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		133	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	0	133	Include	Include	133	8	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		54	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	0	54	Include	Include	54	3	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Energy Supply	Electric	723810	Professional Association Dues	25	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	0	25	Include	Include	25	2	(0)	0
2013	Energy Supply	Electric	723810	Professional Association Dues	157	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	0	157	Include	Include	157	10	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	225	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	0	225	Include	Include	225	14	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	1,768	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	3	0	1,768	Include	Include	1,768	108	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	236	American Welding Society	The mission of the American Welding Society is to advance the science, technology and application of welding and allied joining and cutting processes, including brazing, soldering and	1	0	236	Include	Include	236	14	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	1,125	American Welding Society	The mission of the American Welding Society is to advance the science, technology and application of welding and allied joining and cutting processes, including brazing, soldering and	1	0	1,125	Include	Include	1,125	69	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	53	American Welding Society	The mission of the American Welding Society is to advance the science, technology and application of welding and allied joining and cutting processes, including brazing, soldering and	1	0	53	Include	Include	53	3	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	53	American Welding Society	The mission of the American Welding Society is to advance the science, technology and application of welding and allied joining and cutting processes, including brazing, soldering and	1	0	53	Include	Include	53	3	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	225	Association of Records Managers and Administrators (ARMA)	A not-for-profit professional association that offers legislative and regulatory updates, standards and best practices, technology trends and applications, live and web-based education, marketplace news and analysis and books and videos on managing record	1	0	225	Include	Include	225	14	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	290	Beauvais Intl Society Automation (ISA)	Job Requirement	1	0	290	Include	Include	290	18	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	350	Central MN Manufacturers Association	Exists for the primary purpose of contributing to the growth and success of manufacturers	1	0	350	Include	Include	350	21	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	350	Central MN Manufacturers Association	Exists for the primary purpose of contributing to the growth and success of manufacturers	1	0	350	Include	Include	350	21	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	350	Central MN Manufacturers Association	Exists for the primary purpose of contributing to the growth and success of manufacturers	1	0	350	Include	Include	350	21	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	700	Central MN Manufacturers Association	Exists for the primary purpose of contributing to the growth and success of manufacturers			700	Include	Include	700	43	0	0
2013	Energy Supply	Electric	723820	Utility Association Dues	41,081	Class of 85	Develop air regulatory compliance strategy	Company Membership	0	41,081	Include	Include	41,081	2,516	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Energy Supply	Electric	723810 Professional Association Dues	600	Cooling Tower Institute and Rotary International	Nonprofit technical association that connects different cooling tower users, owners, and manufacturers. They help define new standard practices for building, running, and maintaining cooling towers. - Rotary is an international service organization with The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for the benefit of the public. An independent, nonprofit organization, we bring together	1	0	600	Include	Include	600	35	0	0	
2013	Energy Supply	Electric	723820 Utility Association Dues	116,695	Electric Power Research Institute (EPRI)	The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for the benefit of the public. An independent, nonprofit organization, we bring together	Company Membership	0	116,695	Include	Include	116,695	7,137	0	0	
2013	Energy Supply	Electric	723820 Utility Association Dues	(2,995)	Electric Power Research Institute (EPRI)	The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for the benefit of the public. An independent, nonprofit organization, we bring together	Member - not at employee level	0	(2,995)	Include	Include	(2,995)	(183)	0	0	
2013	Energy Supply	Electric	723820 Utility Association Dues	(21)	Electric Power Research Institute (EPRI)	The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for the benefit of the public. An independent, nonprofit organization, we bring together	Member - not at employee level	0	(21)	Include	Include	(21)	(1)	0	0	
2013	Energy Supply	Electric	723820 Utility Association Dues	3,443	Electric Power Research Institute (EPRI)	The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for the benefit of the public. An independent, nonprofit organization, we bring together	Member - not at employee level	0	3,443	Include	Include	3,443	211	(0)	0	
2013	Energy Supply	Electric	723820 Utility Association Dues	22,936	Electric Power Research Institute (EPRI)	The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for the benefit of the public. An independent, nonprofit organization, we bring together	Member - not at employee level	0	22,936	Include	Include	22,936	1,405	0	0	
2013	Energy Supply	Electric	723821 Electric Util Assoc Dues	230	Electric Power Research Institute (EPRI)	The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for the benefit of the public. An independent, nonprofit organization, we bring together	Member - not at employee level	0	230	Include	Include	230	14	(0)	0	
2013	Energy Supply	Electric	723821 Electric Util Assoc Dues	25,877	Electric Power Research Institute (EPRI)	The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for the benefit of the public. An independent, nonprofit organization, we bring together	Member - not at employee level	0	25,877	Include	Include	25,877	1,585	(0)	0	
2013	Energy Supply	Electric	723821 Electric Util Assoc Dues	63,440	Electric Power Research Institute (EPRI)	The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for the benefit of the public. An independent, nonprofit organization, we bring together	Member - not at employee level	0	63,440	Include	Include	63,440	3,885	0	0	
2013	Energy Supply	Electric	723810 Professional Association Dues	241	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	0	241	Include	Include	241	15	0	0	

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Energy Supply	Electric	723810	Professional Association Dues		95	Institute of Hazardous Materials Mgmt (IHMM)	Not-for-profit organization that provides credentials to professionals who have demonstrated a high level of knowledge, expertise, and excellence in the management of hazardous materials.	1	0	95	Include	Include	95	6	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		95	Institute of Hazardous Materials Mgmt (IHMM)	Not-for-profit organization that provides credentials to professionals who have demonstrated a high level of knowledge, expertise, and excellence in the management of hazardous materials.	1	0	95	Include	Include	95	6	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		175	Institute of Hazardous Materials Mgmt (IHMM)	Not-for-profit organization that provides credentials to professionals who have demonstrated a high level of knowledge, expertise, and excellence in the management of hazardous materials.	1	0	175	Include	Include	175	11	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		150	Institute of Professional Envi	Job Requirement	1	0	150	Include	Include	150	9	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		306	International Society of Automation, American Welding Society, American Society for Nondestructive Testing, American Society of Mechanical Engineers	Founded in 1945, the International Society of Automation (www.isa.org) is a leading, global, nonprofit organization that is setting the standard for automation by helping over 30,000 worldwide members and other professionals solve difficult technical problems, while enhancing their leadership and personal career capabilities.	3	0	306	Include	Include	306	19	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		130	Minnesota Department of Labor & Industry Construction Codes and Licensing.	Boiler License Renewal - ensure operation of plant boilers is conducted by qualified individuals tested to industry standards.	1	0	130	Include	Include	130	8	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		130	Minnesota Department of Labor & Industry Construction Codes and Licensing.	Boiler License Renewal - ensure operation of plant boilers is conducted by qualified individuals tested to industry standards.	1	0	130	include	Include	130	8	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		4,949	Minnesota Dept of Health	Lab Certification	14	0	4,949	include	Include	4,949	303	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		222	MN Department of Labor & Industry	Oversees the state's apprenticeship, construction codes and licensing, occupational safety and health, wage and hour standards, and workers' compensation programs.	0	0	222	Include	Include	222	14	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		1,458	MN Department of Labor & Industry	Oversees the state's apprenticeship, construction codes and licensing, occupational safety and health, wage and hour standards, and workers' compensation programs.	19	0	1,458	Include	Include	1,458	89	(0)	0
2013	Energy Supply	Electric	723810	Professional Association Dues		1,000	MN Dept of Natural Resources	Professional Assoc for Air&Waste Env Specialist	Company Membership	0	1,000	Include	Include	1,000	61	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		395	MN Safety Council		1	0	395	Include	Include	395	24	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		53	MN Welders License		1	0	53	Include	Include	53	3	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues		266	National Council of Examiners for Engineering and Surveying	This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the administration of the exams that engineers must pass in order to get their Professional Engineer certification	1	0	266	Include	Include	266	16	(0)	0
2013	Energy Supply	Electric	723810	Professional Association Dues		266	National Council of Examiners for Engineering and Surveying	This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the administration of the exams that engineers must pass in order to get their Professional Engineer certification	1	0	266	Include	Include	266	16	(0)	0
2013	Energy Supply	Electric	723810	Professional Association Dues		326	National Council of Examiners for Engineering and Surveying	This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the administration of the exams that engineers must pass in order to get their Professional Engineer certification	2	0	326	Include	Include	326	20	(0)	0
2013	Energy Supply	Electric	723810	Professional Association Dues		130	No Data Provided				130	Exclude	No Data Provided	0	0	130	8
2013	Energy Supply	Electric	723810	Professional Association Dues		82	No Data Provided				82	Exclude	No Data Provided	0	0	82	5

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason No Data	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Energy Supply	Electric	723810	Professional Association Dues	147	No Data Provided	Educational and Professional Development, Certification and Professional societies for engineers			147	Exclude	No Data Provided	0	0	147	9
2013	Energy Supply	Electric	723810	Professional Association Dues	1,666	Professional association for Certified Welding Inspector	The National Society of Professional Engineers is the national society of engineering professionals from all disciplines that promotes the ethical and competent practice of engineering, promotes licensure and enhances the image and well-being of its members.	3	0	1,666	Include	Include	1,666	102	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	147	National Association of Professional Engineers	Provide knowledge based Articles/Magazines based on Env Issues for GRNJ15 -Judy Grant P-Dues	1	0	147	Include	Include	147	9	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	13	Professional Geologist	Profess Assoc dues to maintain certification for RNNTO3	1	0	13	Include	Include	13	1	(1)	0
2013	Energy Supply	Electric	723810	Professional Association Dues	35	Professional Geologist	Profess Assoc dues to maintain certification for RNNTO3	1	0	35	Include	Include	35	2	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	350	Professional Geologist	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	0	350	Include	Include	350	21	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	189	Project Management Institute (PMI)		1	0	189	Include	Include	189	12	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	4,934	SH INC-MEMBERSHIP DUES COAL ACAA	Strategy for coal combustion by products reuse	1	0	4,934	Include	Include	4,934	302	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	(40)	SMMMPA credit	SMMMPA generates and sells reliable wholesale electricity to its eighteen non-profit, municipally-owned member utilities, and develops innovative products and services to help them deliver value to their customers.		0	(40)	Include	Include	(40)	(2)	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	(72)	SMMMPA credit	SMMMPA generates and sells reliable wholesale electricity to its eighteen non-profit, municipally-owned member utilities, and develops innovative products and services to help them deliver value to their customers.		(72)	(72)	Include	Include	(72)	(4)	(0)	0
2013	Energy Supply	Electric	723810	Professional Association Dues	(289)	SMMMPA credit	SMMMPA generates and sells reliable wholesale electricity to its eighteen non-profit, municipally-owned member utilities, and develops innovative products and services to help them deliver value to their customers.		(289)	(289)	Include	Include	(289)	(18)	(0)	0
2013	Energy Supply	Electric	723810	Professional Association Dues	(365)	SMMMPA credit	SMMMPA generates and sells reliable wholesale electricity to its eighteen non-profit, municipally-owned member utilities, and develops innovative products and services to help them deliver value to their customers.		(365)	(365)	Include	Include	(365)	(22)	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	(91)	SMMMPA credit	SMMMPA generates and sells reliable wholesale electricity to its eighteen non-profit, municipally-owned member utilities, and develops innovative products and services to help them deliver value to their customers.		(91)	(91)	Include	Include	(91)	(6)	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	(134)	SMMMPA credit	SMMMPA generates and sells reliable wholesale electricity to its eighteen non-profit, municipally-owned member utilities, and develops innovative products and services to help them deliver value to their customers.		(134)	(134)	Include	Include	(134)	(8)	1	0
2013	Energy Supply	Electric	723821.90	Electric Util Assoc Due	(12)	SMMMPA credit	SMMMPA generates and sells reliable wholesale electricity to its eighteen non-profit, municipally-owned member utilities, and develops innovative products and services to help them deliver value to their customers.		(12)	(12)	Include	Include	(12)	(1)	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Energy Supply	Electric	723810	Professional Association Dues	180	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	180	Include	Include	180	11	0	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	180	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	180	Include	Include	180	11	0	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	180	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	180	Include	Include	180	11	0	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	360	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.			360	Include	Include	360	22	0	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	596	State of Minnesota	Mandated Annual Pressure Vessel Inspection Fees	0 - probably used wrong posting account	0	596	Include	Include	596	37	(0)	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	255	State of Minnesota	Radioactive Waste Certification		0	255	Include	Include	255	16	0	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	4,032	State of Minnesota	Asbestos training		0	4,032	Include	Include	4,032	247	(0)	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	712	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	9	0	712	Include	Include	712	44	0	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	1,605	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	9	0	1,605	Include	Include	1,605	98	0	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	88	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	1	0	88	Include	Include	88	5	0	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	812	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	6	0	812	Include	Include	812	50	0	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	397	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	5	0	397	Include	Include	397	24	0	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	88	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	1	0	88	Include	Include	88	5	0	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	245	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	3	0	245	Include	Include	245	15	0	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	472	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	5	0	472	Include	Include	472	29	0	0	0

2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Energy Supply	Electric	723810 Professional Association Dues	45	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	1	0	45	Include	Include	45	3	0	0	
2013	Energy Supply	Electric	723810 Professional Association Dues	176	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	2	0	176	Include	Include	176	11	0	0	
2013	Energy Supply	Electric	723810 Professional Association Dues	570	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	18	0	570	Include	Include	570	35	0	0	
2013	Energy Supply	Electric	723810 Professional Association Dues	570	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	18	0	570	Include	Include	570	35	0	0	
2013	Energy Supply	Electric	723810 Professional Association Dues	706	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	9	0	706	Include	Include	706	43	0	0	
2013	Energy Supply	Electric	723810 Professional Association Dues	207	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	8	0	207	Include	Include	207	13	0	0	
2013	Energy Supply	Electric	723810 Professional Association Dues	207	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	8	0	207	Include	Include	207	13	0	0	
2013	Energy Supply	Electric	723810 Professional Association Dues	13	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	1	0	13	Include	Include	13	1	(1)	0	
2013	Energy Supply	Electric	723810 Professional Association Dues	13	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	1	0	13	Include	Include	13	1	(1)	0	
2013	Energy Supply	Electric	723810 Professional Association Dues	50	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	1	0	50	Include	Include	50	3	0	0	
2013	Energy Supply	Electric	723810 Professional Association Dues	841	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	8	0	841	Include	Include	841	52	0	0	
2013	Energy Supply	Electric	723810 Professional Association Dues	88	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	1	0	88	Include	Include	88	5	0	0	

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Energy Supply	Electric	723810	Professional Association Dues	45	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	1	0	45	Include	Include	45	3	0	0
2013	Energy Supply	Electric	723821	Electric Util Assoc Dues	75	State of Mn Pollution Control Agency	The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	1	0	75	Include	Include	75	5	(0)	0
2013	Energy Supply	Electric	723810	Professional Association Dues	409	SWANA Membership	Local chapter of SWANA, provides training opportunities for ENV Professionals with focus in Waste Mgmt	1	0	409	Include	Include	409	25	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	14	Texas Board of Professional Engineers	The Board's role in the protection of the public is to license qualified engineers, enforce the Texas Engineering Practice Act, and to regulate the practice of professional engineering.	1	0	14	Include	Include	14	1	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	35	Texas Board of Professional Engineers	The Board's role in the protection of the public is to license qualified engineers, enforce the Texas Engineering Practice Act, and to regulate the practice of professional engineering.	1	0	35	Include	Include	35	2	0	0
2013	Energy Supply	Electric	723820	Utility Association Dues	4,536	The Climate Registry	Provides registry of greenhouse gas emissions to support customer requests and compliance reporting providing high quality services, our customer will have units that are reliable and able to achieve a high standard of availability, which in turn helps our customer to provide a reliable source of electric power at affordable prices.	Company Membership	0	4,536	include	Include	4,536	278	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	3,843	Turbine Pros Rigging testing certificates	Utility association, interprets regulatory changes, advocates positions on behalf of utility members.	1	0	3,843	Include	Include	3,843	225	(0)	0
2013	Energy Supply	Electric	723810	Professional Association Dues	5,517	Utility Solid Waste Actities group	Job Requirement	Company Membership	0	5,517	Include	Include	5,517	338	(0)	0
2013	Energy Supply	Electric	723810	Professional Association Dues	75	Waste Mgmt Association	Job Requirement	1	0	75	Include	Include	75	5	0	0
2013	Energy Supply	Electric	723810	Professional Association Dues	179					179	Exclude	No Data Provided	0	0	179	11
2013	External Affairs	Electric	723810	Professional Association Dues	144	Association of Fundraising Professionals (AFP)	For 50 years, AFP has been the standard-bearer for professionalism in fundraising. The Association of Fundraising Professionals (AFP) is the professional association of individuals and organizations that generate philanthropic support for a wide variety of charitable institutions.	1	0	144	Include	Include	144	9	0	0
2013	External Affairs	Electric	723810	Professional Association Dues	3,503	Boston College Center for Corp Citizen	Membership with the Center offers many benefits, including the education programs and webinars. The Center's access to research and professional assistance, certificate programs and availability of other resources.	N/A - Corporate	0	3,503	include	Include	3,503	214	0	0
2013	External Affairs	Electric	723820	Utility Association Dues	3,635	Colorado Succeeds	Colorado Succeeds is a non-profit, non-partisan coalition of business leaders committed to improving the state's education system for workforce development and economic growth.	N/A - Corporate	0	3,635	Exclude	Outside Service Territory	0	0	3,635	222
2013	External Affairs	Electric	723820	Utility Association Dues	118,547	Minnesota Utility Investors	Shareholder advocacy organization that promotes equity ownership of Xcel Energy and other utilities, and works to enhance their business operations.	N/A - Corporate	0	118,547	Include	Include	118,547	7,250	(0)	0
2013	External Affairs	Electric	723820	Utility Association Dues	13,425	MN Council on Foundations	A community of grant makers, works actively to strengthen and expand philanthropy and improve the vitality and health of our communities. The Council is a regional membership association of family and private foundations, community and other public foundations.	N/A - Corporate	0	13,425	Include	Include	13,425	821	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	External Affairs	Electric	723820 Utility Association Dues			5,591	Western Governor's Association	The Western Governors' Association represents the Governors of 19 Western states and 3 U.S.-flag islands. The association is an instrument of the Governors for bipartisan policy development, information exchange and collective action on issues of critical importance to the Western United States.	N/A - Corporate	0	5,591	Exclude	Outside Service Territory	0	0	5,591	342
2013	Financial Operations	Electric	723810 Professional Association Dues			110	American Institute of Certified Public Accountants (AICPA)	The AICPA is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional manner to benefit the public as well as employers and clients.	1	0	110	Include	Include	110	7	(0)	0
2013	Financial Operations	Electric	723810 Professional Association Dues			150	American Institute of Certified Public Accountants (AICPA)	The AICPA is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional manner to benefit the public as well as employers and clients.	1	0	150	Include	Include	150	9	0	0
2013	Financial Operations	Electric	723810 Professional Association Dues			104	American Institute of Certified Public Accountants (AICPA)	The AICPA is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional manner to benefit the public as well as employers and clients.	1	0	104	Include	Include	104	6	(0)	0
2013	Financial Operations	Electric	723810 Professional Association Dues			84	American Institute of Certified Public Accountants (AICPA)	The AICPA is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional manner to benefit the public as well as employers and clients.	1	0	84	Include	Include	84	5	0	0
2013	Financial Operations	Electric	723810 Professional Association Dues			164	American Institute of Certified Public Accountants (AICPA)	The AICPA is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional manner to benefit the public as well as employers and clients.	1	0	164	Include	Include	164	10	0	0
2013	Financial Operations	Electric	723810 Professional Association Dues			857	American Institute of Certified Public Accountants (AICPA)	The AICPA is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional manner to benefit the public as well as employers and clients.	10	0	857	Include	Include	857	52	0	0
2013	Financial Operations	Electric	723810 Professional Association Dues			135	American Institute of Certified Public Accountants (AICPA)	The AICPA is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional manner to benefit the public as well as employers and clients.	1	0	135	Include	Include	135	8	0	0
2013	Financial Operations	Electric	723810 Professional Association Dues			265	American Institute of Certified Public Accountants (AICPA)	The AICPA is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional manner to benefit the public as well as employers and clients.	2	0	265	Include	Include	265	16	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Financial Operations	Electric	723810	Professional Association Dues	93	American Institute of Certified Public Accountants (AICPA)	The AICPA is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional manner to benefit the public as well as employers and clients.	1	0	93	Include	Include	93	6	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	171	American Institute of Certified Public Accountants (AICPA)	The AICPA is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional manner to benefit the public as well as employers and clients.	2	0	171	include	Include	171	10	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	178	American Institute of Certified Public Accountants (AICPA)	The AICPA is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional manner to benefit the public as well as employers and clients.	2	0	178	Include	Include	178	11	(0)	0
2013	Financial Operations	Electric	723810	Professional Association Dues	499	Appraisal institute	An international membership association of professional real estate appraisers. Its mission is to support and advance its members as the choice for real estate solutions and uphold professional credentials, standards of professional practice and ethics consistent with the public good. The leading organization on the valuation of real property.	1	0	499	Include	Include	499	31	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	203	Association for Computers and Taxation (ACT)	The Association for Computers & Taxation (ACT) is a nonprofit, national organization designed to assist its members in identifying and solving the problems involved in automating the corporate tax function. It is a forum for sharing information.	1	0	203	Include	Include	203	12	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	184	Association for Financial Professionals (AFP)	Provides access to the latest trends in global treasury and financial management on a national level.	1	0	184	Include	Include	184	11	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	260	Association of Certified Fraud Examiners	Provide anti-fraud education and training. ACFE administers the Certified Fraud Examiner examination and certification program.	4	0	260	Include	Include	260	16	(0)	0
2013	Financial Operations	Electric	723810	Professional Association Dues	37	Association of Certified Fraud Examiners	Provide anti-fraud education and training. ACFE administers the Certified Fraud Examiner examination and certification program.	1	0	37	Include	Include	37	2	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	413	Board of Accountancy	CPA license - professional standing	4	0	413	Include	Include	413	25	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	175	Board of Accountancy	CPA license - professional standing	2	0	175	Include	Include	175	11	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	35	Board of Accountancy	CPA license - professional standing	1	0	35	Include	Include	35	2	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	61	Board of Accountancy	CPA license - professional standing	1	0	61	Include	Include	61	4	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	43	Board of Accountancy	CPA license - professional standing	1	0	43	Include	Include	43	3	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	316	Captive Insurance Companies Association (CICA)	CICA's mission is to be the premier global domicile-neutral captive insurance association and to be the best source of unbiased information, knowledge, and leadership for captive insurance decision makers. CICA commits to providing the best networking, education, and advocacy for the captive insurance industry.	1	0	316	include	Include	316	19	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	124	Chartered Financial Analyst (CFA) Institute	Leads the investment profession globally by setting the highest standards of ethics, education, and professional excellence.	1	0	124	Include	Include	124	8	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Financial Operations	Electric	723810 Professional Association Dues			145	Chartered Financial Analyst (CFA) Institute	Leads the investment profession globally by setting the highest standards of ethics, education, and professional excellence.	1	0	145	Include	Include	145	9	0	0
2013	Financial Operations	Electric	723810 Professional Association Dues			145	Chartered Financial Analyst (CFA) Institute	Leads the investment profession globally by setting the highest standards of ethics, education, and professional excellence.	1	0	145	Include	Include	145	9	(0)	0
2013	Financial Operations	Electric	723810 Professional Association Dues			145	Chartered Financial Analyst (CFA) Institute	Leads the investment profession globally by setting the highest standards of ethics, education, and professional excellence.	1	0	145	Include	Include	145	9	(0)	0
2013	Financial Operations	Electric	723810 Professional Association Dues			245	Colorado Department of Regulatory Agencies (DORA)	Professional standing, licensing	1	0	245	Exclude	Outside Service Territory	0	0	245	15
2013	Financial Operations	Electric	723810 Professional Association Dues			84	Colorado Department of Regulatory Agencies (DORA)	Professional standing, licensing	3	0	84	Exclude	Outside Service Territory	0	0	84	5
2013	Financial Operations	Electric	723810 Professional Association Dues			64	Colorado Department of Regulatory Agencies (DORA)	Professional standing, licensing	2	0	64	Exclude	Outside Service Territory	0	0	64	4
2013	Financial Operations	Electric	723810 Professional Association Dues			32	Colorado Department of Regulatory Agencies (DORA)	Professional standing, licensing	1	0	32	Exclude	Outside Service Territory	0	0	32	2
2013	Financial Operations	Electric	723810 Professional Association Dues			28	Colorado Department of Regulatory Agencies (DORA)	Professional standing, licensing	1	0	28	Exclude	Outside Service Territory	0	0	28	2
2013	Financial Operations	Electric	723810 Professional Association Dues			32	Colorado Department of Regulatory Agencies (DORA)	Professional standing, licensing	1	0	32	Exclude	Outside Service Territory	0	0	32	2
2013	Financial Operations	Electric	723810 Professional Association Dues			61	Colorado Government Services	Professional certification	1	0	61	Exclude	Territory	0	0	61	4
2013	Financial Operations	Electric	723810 Professional Association Dues			213	Colorado Society of Certified Public Accountants	The American Institute of Certified Public Accountants is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable	1	0	213	Exclude	Outside Service Territory	0	0	213	13
2013	Financial Operations	Electric	723810 Professional Association Dues			111	Colorado Society of Certified Public Accountants	The American Institute of Certified Public Accountants is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable	1	0	111	Exclude	Outside Service Territory	0	0	111	7
2013	Financial Operations	Electric	723810 Professional Association Dues			124	Colorado Society of Certified Public Accountants	The American Institute of Certified Public Accountants is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable	1	0	124	Exclude	Outside Service Territory	0	0	124	8
2013	Financial Operations	Electric	723810 Professional Association Dues			146	Denver Association of Business Economists	Provides a forum for discussing economic topics with business economists; provides opportunity for exchanging knowledge, insight and commentary on economic events.	1	0	146	Exclude	Outside Service Territory	0	0	146	9
2013	Financial Operations	Electric	723820 Utility Association Dues			162	Edison Electric Institute	Fire Protection Conference to benchmark Xcel Energy fire protection to that in use or proposed by others. The information from the closed door session on lessons learned from incidents at other utilities is utilized in developing Xcel Energy loss control standards.	1	0	162	Include	Include	162	10	(0)	0
2013	Financial Operations	Electric	723810 Professional Association Dues			285	Financial Executives International (FEI)	An association for senior finance executives, provides networking, advocacy, and CPE on financial management and reporting and Sarbanes-Oxley Act compliance.	1	0	285	Include	Include	285	17	(0)	0
2013	Financial Operations	Electric	723810 Professional Association Dues			89	Information Systems Audit and Control Association (ISACA)	Provides professional certifications and training for Information technology audit professionals. ISACA administers the Certified Information Systems Auditor examination and certification program.	1	0	89	Include	Include	89	5	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Financial Operations	Electric	723810	Professional Association Dues	534	Information Systems Audit and Control Association (ISACA)	Provides professional certifications and training for information technology audit professionals. ISACA administers the Certified Information Systems Auditor examination and certification program. Equips tax professionals in the private / corporate sectors with valuable tools, top-flight educational programs, and timely notification of legislative actions and court decisions.	5	0	534	Include	Include	534	33	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	217	Institute for Professionals in Taxation	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	0	217	Include	Include	217	13	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	93	Institute of Electrical and Electronics Engineers (IEEE)	To influence the concepts and ethical practices in management accounting and financial management. Its ethical standards provide guidance to practitioners for maintaining the highest levels of ethical conduct.	1	0	93	Include	Include	93	6	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	93	Institute of Management Accountants (IMA)	To influence the concepts and ethical practices in management accounting and financial management. Its ethical standards provide guidance to practitioners for maintaining the highest levels of ethical conduct.	1	0	93	Include	Include	93	6	(0)	0
2013	Financial Operations	Electric	723810	Professional Association Dues	78	Institute of Management Accountants (IMA)	To influence the concepts and ethical practices in management accounting and financial management. Its ethical standards provide guidance to practitioners for maintaining the highest levels of ethical conduct.	1	0	78	Include	Include	78	5	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	101	International Association of Administrative Professionals	The International Association of Administrative Professionals (IAAP) is a not-for-profit professional association for office professionals. Their mission is to enhance the success of career-minded administrative professionals by providing opportunities for growth through education, community building and leadership development. To promote the professionalism of members by providing continuing education and a forum for the exchange of ideas relevant to credit and financial management of the energy industry	2	0	101	Include	Include	101	6	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	131	International Energy Credit Association (IECA)	Provides end-use data and forecasting support services; receive periodic memos on appliance standards, emission standards, regional pricing; receive summaries of EIA's Annual Energy Outlook and Consumption Surveys; participation in on-line forums. Provides access to the latest trends in global treasury and financial management on a state level.	1	0	131	Include	Include	131	8	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	4,092	ITRON, INC	N/A - Corporate	N/A - Corporate	0	4,092	Include	Include	4,092	250	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	150	Minnesota Association for Financial Professionals (MN-AFP)	CPA Professional standing	1	0	150	Include	Include	150	9	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	55	Minnesota Board of Accountancy	Professional engineer certificate - Promote safe engineering practices and operational excellence.	1	0	55	Include	Include	55	3	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	78	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	Devising and furtherance of fiscal and tax policies that help to make Minnesota a better place in which to do business; encouraging sound tax administrative policies, efficient and sound financial practices in the disbursement of public funds	1	0	78	Include	Include	78	5	0	0
2013	Financial Operations	Electric	723820	Utility Association Dues	10,023	Minnesota Center for Fiscal Excellence (was Minnesota Taxpayers Association)	N/A - Corporate	N/A - Corporate	0	10,023	Include	Include	10,023	613	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded		
							The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.											
2013	Financial Operations	Electric	723810 Professional Association Dues	256	Minnesota State Bar Association			1	0	256	Include	Include	256	16	0	0		
							The Minnesota Society of Certified Public Accountants (MNCPA) is a not-for-profit professional organization. We've offered services that support CPAs and other accounting professionals since 1904.											
2013	Financial Operations	Electric	723810 Professional Association Dues	523	MN Society of CPA's (MNCPA)			1	0	523	Include	Include	523	32	0	0		
							The Minnesota Society of Certified Public Accountants (MNCPA) is a not-for-profit professional organization. We've offered services that support CPAs and other accounting professionals since 1904.											
2013	Financial Operations	Electric	723810 Professional Association Dues	284	MN Society of CPA's (MNCPA)			3	0	284	Include	Include	284	17	(0)	0		
							The Minnesota Society of Certified Public Accountants (MNCPA) is a not-for-profit professional organization. We've offered services that support CPAs and other accounting professionals since 1904.											
2013	Financial Operations	Electric	723810 Professional Association Dues	95	MN Society of CPA's (MNCPA)					95	Include	Include	95	6	0	0		
							The Minnesota Society of Certified Public Accountants (MNCPA) is a not-for-profit professional organization. We've offered services that support CPAs and other accounting professionals since 1904.											
2013	Financial Operations	Electric	723810 Professional Association Dues	353	MN Society of CPA's (MNCPA)			4	0	353	Include	Include	353	22	0	0		
							The Minnesota Society of Certified Public Accountants (MNCPA) is a not-for-profit professional organization. We've offered services that support CPAs and other accounting professionals since 1904.											
2013	Financial Operations	Electric	723810 Professional Association Dues	189	MN Society of CPA's (MNCPA)			2	0	189	Include	Include	189	12	0	0		
							The Minnesota Society of Certified Public Accountants (MNCPA) is a not-for-profit professional organization. We've offered services that support CPAs and other accounting professionals since 1904.											
2013	Financial Operations	Electric	723810 Professional Association Dues	207	MN Society of CPA's (MNCPA)			2	0	207	Include	Include	207	13	0	0		
							The Minnesota Society of Certified Public Accountants (MNCPA) is a not-for-profit professional organization. We've offered services that support CPAs and other accounting professionals since 1904.											
2013	Financial Operations	Electric	723810 Professional Association Dues	93	MN Society of CPA's (MNCPA)			1	0	93	include	include	93	6	0	0		
							A not-for-profit professional organization supporting CPAs and other accounting professionals by providing education, encouraging leadership, offering resources and serving the public.											
2013	Financial Operations	Electric	723810 Professional Association Dues	92	MN Society of CPA's (MNCPA)			1		92	Include	Include	92	6	0	0		
							NABE is the premier professional association for business economists and others who use economics in the workplace. NABE has attracted the most prominent figures in economics, business, and academia to its membership with highly-regarded conferences, educational and career development offerings, industry surveys, and its unrivaled networking opportunities.											
2013	Financial Operations	Electric	723810 Professional Association Dues	64	National Association for Business Economics (NABE)			1	0	64	Include	include	64	4	0	0		

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Financial Operations	Electric	723810	Professional Association Dues	3,703	National Association of Regulatory Utility Commissions (NARUC)	Our mission is to serve the public interest by improving the quality and effectiveness of public utility regulation. Under State law, NARUC's members have an obligation to ensure the establishment and maintenance of utility services as may be required by law and to ensure that such services are provided at rates and conditions that are fair, reasonable and nondiscriminatory for all consumers.	Corporate	0	3,703	Include	Include	3,703	226	0	0
2013	Financial Operations	Electric	723820	Utility Association Dues	51	National Energy Services Association (NESA)	Non-profit org. made up of individual members who share in a common expertise in energy services, specifically natural gas transportation & trading, electricity generation, transmission & trading and related financial services and common goals to expand these services. The primary mission is education and industry networking which NESA offers through national and regional seminars and conferences, professional development workshops, and technical training.	1	0	51	Include	Include	51	3	(0)	0
2013	Financial Operations	Electric	723810	Professional Association Dues	67	National Fire Protection Association (NFPA)	The mission of the nonprofit NFPA is to reduce the burden of fire and other hazards by providing and advocating consensus codes and standards, research, training, and education.	1	0	67	Include	Include	67	4	(0)	0
2013	Financial Operations	Electric	723810	Professional Association Dues	779	National Investor Relations Institute (NIRI)	Advancing the practice of investor relations and professional competency and stature of its members.	3	0	779	Include	Include	779	48	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	77	National Notary Association	A notary is a verifier, authenticator, impartial agent for the state, public recorder of acts, unbiased, and official witness. Having a notary on staff enables the notarization of property tax renditions, sales tax protests, other legal sales/property tax documents, rate case testimony affidavits, etc.	1	0	77	Include	Include	77	5	(0)	0
2013	Financial Operations	Electric	723810	Professional Association Dues	53	ND State Board of Accountancy - CPA license	CPA Professional standing	2	0	53	Include	Include	53	3	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	113	No Data Provided				113	Include	Include	113	7	(1)	0
2013	Financial Operations	Electric	723810	Professional Association Dues	303	North American Power Credit Organization (NAPCO)	To promote the professionalism of members by providing continuing education and a forum for the exchange of ideas relevant to credit and financial management of the energy industry	1	0	303	Include	Include	303	19	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	12	Professional Education Services	CPA continuing professional education	1	0	12	Include	Include	12	1	(0)	0
2013	Financial Operations	Electric	723810	Professional Association Dues	48	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	0	48	Include	Include	48	3	(0)	0
2013	Financial Operations	Electric	723810	Professional Association Dues	62	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	0	62	Include	Include	62	4	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Financial Operations	Electric	723810	Professional Association Dues		587	Risk and Insurance Management Society (RIMS)	RIMS is the leading risk management association for learning, resources and connections. The benefits include cutting-edge industry news from Risk Management magazine and RiskWire™ daily news service and timely professional development presentations addressing the most pertinent topics and the broadest range of networking opportunities available in the industry.	1	0	587	Include	Include	587	36	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues		162	Society for Technical Communication (STC)	Professional development and specialized knowledge in scientific and technical communications	2	0	162	Include	Include	162	10	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues		199	State Bar of Wisconsin	Attorney license - professional standing Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	199	Include	Include	199	12	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues		91	State of CO Supreme Court - Colorado Bar Association	The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the admission process by administering or arranging for the applicant to take the Oath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements. Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements and access to articles that reflect trends in industry and commercial transactions.	1	0	91	Include	Include	91	6	(0)	0
2013	Financial Operations	Electric	723810	Professional Association Dues		105	Supreme Court Lawyer Registration	Attorney license renewal - professional standing. Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	105	Include	Include	105	6	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues		200	Supreme Court Lawyer Registration	Attorney license renewal - professional standing. Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	200	Include	Include	200	12	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues		84	Tax Executives Institute	Enhance and improve the tax system and to serve its members, their employers and society generally by facilitating interaction and training of members and promoting competence and professionalism.	1	0	84	Include	Include	84	5	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues		274	Tax Executives Institute	Enhance and improve the tax system and to serve its members, their employers and society generally by facilitating interaction and training of members and promoting competence and professionalism.	3	0	274	Include	Include	274	17	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues		84	Tax Executives Institute	Enhance and improve the tax system and to serve its members, their employers and society generally by facilitating interaction and training of members and promoting competence and professionalism.	1	0	84	Include	Include	84	5	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues		152	The Escal Institute	The Escal Institute Of Advanced Technologies, Inc., doing business as The SANS Institute, provides computer security training services to customers in the United States and internationally. It offers a range of training courses in the areas of information, network, Internet, and mobile device security; coding and application development; forensics; management; planning, implementing, and auditing; data security and investigation laws; and special areas. It offers certification via the ANSI accredited GIAC security certification program.	1	0	152	Include	Include	152	9	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Financial Operations	Electric	723810	Professional Association Dues	141	The Institute of Internal Auditors (THEIAA)	This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, provides professional education, and keeps members abreast of emerging issues in the auditing profession.	2	0	141	Include	Include	141	9	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	4,583	The Institute of Internal Auditors (THEIAA)	This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, provides professional education, and keeps members abreast of emerging issues in the auditing profession.	N/A - Corporate	0	4,583	Include	Include	4,583	280	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	40	The Institute of Internal Auditors (THEIAA)	This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, provides professional education, and keeps members abreast of emerging issues in the auditing profession.	1	0	40	Include	Include	40	2	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	111	UMACHA (Upper Midwest ACH Association)	Provides the latest industry updates and education related to electronic payments.	1	0	111	Include	Include	111	7	0	0
2013	Financial Operations	Electric	723810	Professional Association Dues	39	XNSPeakers - Toastmasters	Toastmasters International is a non-profit educational organization that teaches public speaking and leadership skills through a worldwide network of meeting locations.	1	0	39	Include	Include	39	2	(0)	0
2013	Financial Operations	Electric	723810	Professional Association Dues	86	XNSPeakers - Toastmasters	Toastmasters International is a non-profit educational organization that teaches public speaking and leadership skills through a worldwide network of meeting locations.	1	0	86	Include	Include	86	5	0	0
2013	Gas Systems	Electric	723820	Utility Association Dues	441	City of Fargo	As part of our excavator outreach program the Damage Prevention department of Xcel Energy maintains membership of various utility coordinating committees and groups of stakeholders that puts together educational events. Our budget should reflect membership	Corporate	0	441	Include	Include	441	0	0	0
2013	Gas Systems	Electric	723820	Utility Association Dues	3,544	Metropolitan Utility Coordinating, Prairieband Utility Coordinating, Metropolitan Utility Coordinating, austin Utilities	As part of our excavator outreach program the Damage Prevention department of Xcel Energy maintains membership of various utility coordinating committees and groups of stakeholders that puts together educational events. Our budget should reflect membership dues to various organizations, partners and vendors based on the business needs for the required outreach program. The target audience is comprised of professional excavators that conduct business in our service territory. The goal is to educate them on safe excavation practices while working around underground facilities in an effort to reduce the risk of damages to our infrastructure.	Corporate	0	3,544	Include	Include	3,544	0	0	0
2013	Gas Systems	Electric	723820	Utility Association Dues	38,413	Midwest Energy Association	MEA serves the people that deliver electricity and natural gas to homes and business. MEA (Midwest ENERGY Association) was founded as a trade association over 100 years ago by distribution utilities, whose vision was to improve safety and efficiency. Licensees and certificate holders possess the knowledge, skills and abilities that enable them to meet the needs of their clients, the public and their communities.	Corporate	0	38,413	Include	Include	38,413	2,349	0	0
2013	Gas Systems	Electric	723810	Professional Association Dues	36	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	Southern Gas Association has been a cornerstone of the natural gas industry for more than 100 years. Founded in 1908, SGA set out to concern itself with technical and sales issues, and to devise by common efforts, solutions to common problems within the natural gas industry.	1	0	36	Include	Include	36	2	0	0
2013	Gas Systems	Electric	723820	Utility Association Dues	4,374	Southern Gas Association	Southern Gas Association has been a cornerstone of the natural gas industry for more than 100 years. Founded in 1908, SGA set out to concern itself with technical and sales issues, and to devise by common efforts, solutions to common problems within the natural gas industry.	Corporate	0	4,374	Exclude	Outside Service Territory	0	0	4,374	268

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Gas Systems	Electric	723810 Professional Association Dues	(3,268)	Various	As part of our excavator outreach program the Damage Prevention department of Xcel Energy maintains membership of various utility coordinating committees and groups of stakeholders that puts together educational events. Our budget should reflect membership dues to various organizations, partners and vendors based on the business needs for the required outreach program. The target audience is comprised of professional excavators that conduct business in our service territory. The goal is to educate them on safe excavation practices while working around underground facilities in an effort to reduce the risk of damages to our infrastructure.	Corporate	0	(3,268)	Include	Include	(3,268)	(199)	0	0	
2013	Gas Systems	Electric	723810 Professional Association Dues	510	West Central Utility Coordinate, Lakes Utility Coordinating Community	As part of our excavator outreach program the Damage Prevention department of Xcel Energy maintains membership of various utility coordinating committees and groups of stakeholders that puts together educational events. Our budget should reflect membership dues to various organizations, partners and vendors based on the business needs for the required outreach program. The target audience is comprised of professional excavators that conduct business in our service territory. The goal is to educate them on safe excavation practices while working around underground facilities in an effort to reduce the risk of damages to our infrastructure.	Corporate	0	510	Include	Include	510	0	0	0	
2013	General Counsel	Electric	723810 Professional Association Dues	72	Air & Waste Management Association	The Mission of A&WMA is to assist in the professional development and critical environmental decision-making of our members to benefit society. The core Purpose of A&WMA is to improve environmental knowledge and decisions by providing a neutral forum for exchanging information.		0	72	Include	Include	72	4	0	0	
2013	General Counsel	Electric	723810 Professional Association Dues	175	American Bar Association	Members in the American Bar Association enjoy access to a rich assortment of benefits to help them become a better legal professional and assist with advocacy for the rule of law in Washington, D.C. and around the world.	1	0	175	Include	Include	175	11	0	0	
2013	General Counsel	Electric	723810 Professional Association Dues	148	American Bar Association	Members in the American Bar Association enjoy access to a rich assortment of benefits to help them become a better legal professional and assist with advocacy for the rule of law in Washington, D.C. and around the world.	1	0	148	Include	Include	148	9	(0)	0	
2013	General Counsel	Electric	723810 Professional Association Dues	175	American Bar Association	Members in the American Bar Association enjoy access to a rich assortment of benefits to help them become a better legal professional and assist with advocacy for the rule of law in Washington, D.C. and around the world.	1	0	175	Include	Include	175	11	0	0	
2013	General Counsel	Electric	723810 Professional Association Dues	157	American Bar Association	Members in the American Bar Association enjoy access to a rich assortment of benefits to help them become a better legal professional and assist with advocacy for the rule of law in Washington, D.C. and around the world.	1	0	157	Include	Include	157	10	(0)	0	
2013	General Counsel	Electric	723810 Professional Association Dues	170	American Bar Association	Members in the American Bar Association enjoy access to a rich assortment of benefits to help them become a better legal professional and assist with advocacy for the rule of law in Washington, D.C. and around the world.	1	0	170	Include	Include	170	10	(0)	0	
2013	General Counsel	Electric	723821 Electric Util Assoc Dues	2,681	American Wind Energy Assoc - A	Our mission is to promote wind power growth through advocacy, communication and education.		0	2,681	Include	Include	2,681	164	(0)	0	
2013	General Counsel	Electric	723821 Electric Util Assoc Dues	4,021	American Wind Energy Assoc - A	Our mission is to promote wind power growth through advocacy, communication and education.		0	4,021	Include	Include	4,021	246	(0)	0	

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	General Counsel	Electric	723810	Professional Association Dues	178	Aspen Publishers	Information provider for attorneys, business professionals and law students. Written by preeminent authorities, our legal and business resources offer both analytical and practical information in a range of practice areas. Provide anti-fraud education and training. ACFE administers the Certified Fraud Examiner examination and certification program.		0	178	Include	Include	178	11	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	183	Association of Certified Fraud Examiners	The Association of Corporate Counsel (ACC) is a global bar association that promotes the common professional and business interests of in-house counsel who work for corporations, associations and other private-sector organizations through information, education, networking opportunities and advocacy initiatives.	1	0	183	Include	Include	183	11	0	0
2013	General Counsel	Electric	723810	Professional Association Dues	110	Association of Corporate Council (ACC)	The Association of Corporate Council (ACC) is a global bar association that promotes the common professional and business interests of in-house counsel who work for corporations, associations and other private-sector organizations through information, education, networking opportunities and advocacy initiatives.	1	0	110	Include	Include	110	7	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	1,592	Association of Corporate Council (ACC)	The Association of Corporate Council (ACC) is a global bar association that promotes the common professional and business interests of in-house counsel who work for corporations, associations and other private-sector organizations through information, education, networking opportunities and advocacy initiatives.	15	0	1,592	Include	Include	1,592	97	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	109	Association of Corporate Council (ACC)	The Association of Corporate Council (ACC) is a global bar association that promotes the common professional and business interests of in-house counsel who work for corporations, associations and other private-sector organizations through information, education, networking opportunities and advocacy initiatives.	1	0	109	Include	Include	109	7	0	0
2013	General Counsel	Electric	723810	Professional Association Dues	109	Association of Corporate Council (ACC)	The Association of Corporate Council (ACC) is a global bar association that promotes the common professional and business interests of in-house counsel who work for corporations, associations and other private-sector organizations through information, education, networking opportunities and advocacy initiatives.	1	0	109	Include	Include	109	7	0	0
2013	General Counsel	Electric	723821	Electric Util Assoc Dues	14,432	Baker Botts LLP - Participatio	Baker Botts is a full-service, leading international law firm, recognized for our understanding of the industries we serve. Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational endeavors.		0	14,432	Include	Include	14,432	883	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	133	Colorado Bar Association	Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational endeavors.	1	0	133	Include	Include	133	8	0	0
2013	General Counsel	Electric	723810	Professional Association Dues	43	Colorado Bar Association	Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational endeavors.	1	0	43	Include	Include	43	3	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	50	Colorado Bar Association	Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational endeavors.	1	0	50	Include	Include	50	3	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	143	Colorado Bar Association	Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational endeavors.	1	0	143	Include	Include	143	9	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	141	Colorado Bar Association	Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational endeavors.	1	0	141	Include	Include	141	9	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	133	Colorado Bar Association	Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational endeavors.	1	0	133	Include	Include	133	8	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Dollar Amount		NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM			
									Number of Employees that Dues include	included in Dues Expense for Lobbying				Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	General Counsel	Electric	723810 Professional Association Dues			139	Colorado Bar Association	Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational endeavors.	1	0	139	Include	Include	139	9	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			191	Colorado Bar Association	Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational endeavors.	1	0	191	Include	Include	191	12	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			44	Colorado Bar Association	Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational endeavors.	1	0	44	Include	Include	44	3	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			74	Colorado Bar Association	Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational endeavors.	1	0	74	Include	Include	74	5	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			133	Colorado Bar Association	Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational endeavors.	1	0	133	Include	Include	133	8	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			131	Colorado Bar Association	Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational endeavors.	1	0	131	Include	Include	131	8	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			101	Colorado Bar Association	Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational endeavors.	1	0	101	Include	Include	101	6	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			131	Colorado Bar Association	Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational endeavors.	1	0	131	Include	Include	131	8	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			19	Colorado Continuing Legal Education Board	MANDATORY CONTINUING LEGAL EDUCATION OBLIGATION		0	19	Include	Include	19	1	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			75	Continuing Legal Education	Continuing Education (Legal)		0	75	Include	Include	75	5	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			20,488	Corporate Executive Board (CEB)	We unlock the potential of organizations and leaders by advancing the science and practice of management.		0	20,488	Include	Include	20,488	1,253	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			2,776	Council on Labor Law Equality	COLLE provides legal support to companies with cases pending before the NLRB and federal courts.		0	2,776	Include	Include	2,776	170	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			15	COURTS/USDC-MN	Legal resource organization	1	0	15	Include	Include	15	1	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			15	COURTS/USDC-MN	Legal resource organization	1	0	15	Include	Include	15	1	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			15	COURTS/USDC-MN	To apply the knowledge and experience of the profession to the public good. To maintain in the profession high standards of learning, competence, ethics, and public service. To conduct a program of continuing legal education. Licensed attorneys are re The D.C. Bar offers programs and services that enhance professional integrity and		0	15	Include	Include	15	1	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			98	DC BAR	conduct	1	0	98	Include	Include	98	6	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			259	E P EXECUTIVE PRESS IN	Executive Compensation Practices Membership Dues Resources to Improve E-Discovery & Information Governance		0	259	Include	Include	259	16	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			389	EDRM LLC			0	389	Include	Include	389	24	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			63	Energy Bar Association	An international, non-profit association of attorneys, non-attorney professionals, and students active in all areas of energy law.	1	0	63	Include	Include	63	4	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			63	Energy Bar Association	An international, non-profit association of attorneys, non-attorney professionals, and students active in all areas of energy law.	1	0	63	Include	Include	63	4	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	General Counsel	Electric	723810	Professional Association Dues	63	Energy Bar Association	An international, non-profit association of attorneys, non-attorney professionals, and students active in all areas of energy law.	1	0	63	Include	Include	63	4	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	63	Energy Bar Association	An international, non-profit association of attorneys, non-attorney professionals, and students active in all areas of energy law.	1	0	63	Include	Include	63	4	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	63	Energy Bar Association	An international, non-profit association of attorneys, non-attorney professionals, and students active in all areas of energy law.	1	0	63	Include	Include	63	4	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	63	Energy Bar Association	An international, non-profit association of attorneys, non-attorney professionals, and students active in all areas of energy law.	1	0	63	Include	Include	63	4	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	63	Energy Bar Association	An international, non-profit association of attorneys, non-attorney professionals, and students active in all areas of energy law.	1	0	63	Include	Include	63	4	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	70	Energy Bar Association	The Energy Bar Association is an international, non-profit association of attorneys, non-attorney professionals, and students active in all areas of energy law. EBA has seven regional chapters across the U.S., and an increasing number of members in Canada and Mexico.	1	0	70	Include	Include	70	4	(0)	0
2013	General Counsel	Electric	723820	Utility Association Dues	67	Energy Bar Association	The Energy Bar Association is an international, non-profit association of attorneys, non-attorney professionals, and students active in all areas of energy law. EBA has seven regional chapters across the U.S., and an increasing number of members in Canada and Mexico.	1	0	67	Include	Include	67	4	0	0
2013	General Counsel	Electric	723821	Electric Util Assoc Dues	35,094	Electric Power Research Institute (EPRI)	The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for the benefit of the public. An independent, nonprofit organization, we bring together scientists and engineers as well as experts from academia and the industry to help address challenges in electricity.	0	35,094	35,094	Include	Include	35,094	2,146	0	0
2013	General Counsel	Electric	723810	Professional Association Dues	93	International Association of Privacy Professionals (IAPP)	The International Association of Privacy Professionals is the largest and most comprehensive global information privacy community and resource, helping practitioners develop and advance their careers and organizations manage and protect their data.	0	93	93	Include	Include	93	6	(0)	0
2013	General Counsel	Electric	723821	Electric Util Assoc Dues	3,832	International Emissions Trading Association	Our membership includes leading international companies from across the carbon trading cycle. IETA members seek to develop an emissions trading regime that results in real and verifiable greenhouse gas emission reductions, while balancing economic efficiency with environmental integrity and social equity.	0	3,832	3,832	Include	Include	3,832	234	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	259	ILTA	Provide members information resources in order to make technology work for the legal profession.	0	259	259	Include	Include	259	16	0	0
2013	General Counsel	Electric	723810	Professional Association Dues	50	International Association of Administrative Professionals	The International Association of Administrative Professionals (IAAP) is a not-for-profit professional association for office professionals. Their mission is to enhance the success of career-minded administrative professionals by providing opportunities for growth through education, community building and leadership development.	0	50	50	Include	Include	50	3	0	0
2013	General Counsel	Electric	723810	Professional Association Dues	925	International Swaps and Derivatives Association	ISDA fosters safe and efficient derivatives markets to facilitate effective risk management for all users of derivative products.	0	925	925	Include	Include	925	57	0	0
2013	General Counsel	Electric	723810	Professional Association Dues	119	Kentucky Bar Association	Professional body of lawyers, and or, regulatory body of legal professionals.	0	119	119	Include	Include	119	7	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	General Counsel	Electric	723810	Professional Association Dues	89	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	0	89	Include	Include	89	5	0	0
2013	General Counsel	Electric	723810	Professional Association Dues	11	Minneapolis Police Dept	Cost of Finger printing as part of application SD Bar		0	11	Include	Include	11	1	0	0
2013	General Counsel	Electric	723810	Professional Association Dues	216	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	216	Include	Include	216	13	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	48	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	48	Include	Include	48	3	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	General Counsel	Electric	723810 Professional Association Dues			107	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	107	Include	Include	107	7	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			192	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	192	Include	Include	192	12	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			192	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	192	Include	Include	192	12	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Dollar Amount		NSPM YE	Include or	Reason	NSPM			
								Number of Employees that Dues Include	included in Dues Expense for Lobbying				Amount less Lobbying	Exclude	Electric Included	SD Electric Included
2013	General Counsel	Electric	723810 Professional Association Dues		202	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	202	Include	Include	202	12	0	0
2013	General Counsel	Electric	723810 Professional Association Dues		213	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	213	Include	Include	213	13	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues		200	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	200	Include	Include	200	12	0	0

PH2-42

2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1 Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	General Counsel	Electric	723810 Professional Association Dues	143	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	143	Include	Include	143	9	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	118	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	118	Include	Include	118	7	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	181	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	181	Include	Include	181	11	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Dollar Amount		NSPM YE	Include or	Reason	NSPM			
								Number of Employees that Dues include	included in Dues Expense for Lobbying				Amount less Lobbying	Exclude	Electric Included	SD Electric Included
2013	General Counsel	Electric	723810 Professional Association Dues		217	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	217	Include	Include	217	13	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues		237	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	237	Include	Include	237	14	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues		193	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	193	Include	Include	193	12	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Dollar Amount		NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM			
									Number of Employees that Dues include	included in Dues Expense for Lobbying				Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	General Counsel	Electric	723810 Professional Association Dues			166	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	166	Include	Include	166	10	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			110	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	110	Include	Include	110	7	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			190	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	190	Include	Include	190	12	(0)	0

PF12-45

2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	General Counsel	Electric	723810 Professional Association Dues			178	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	178	Include	Include	178	11	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			201	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	201	Include	Include	201	12	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			175	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	175	Include	Include	175	11	(0)	0

PF12-46

2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1 Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Dollar Amount		NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM			
							Number of Employees that Dues include	included in Dues Expense for Lobbying				Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	General Counsel	Electric	723810 Professional Association Dues	190	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	190	Include	Include	190	12	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	181	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.		0	181	Include	Include	181	11	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	(8)	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.		0	(8)	Include	Include	(8)	0	(0)	0

PF 12-47

2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded		
							The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.											
2013	General Counsel	Electric	723810 Professional Association Dues		4	Minnesota State Bar Association			0	4	Include	Include	4	0	(0)	0		
2013	General Counsel	Electric	723810 Professional Association Dues		28	Minnesota Women Lawyers	dedicated to advancing the success of women lawyers and striving for a just society.	1	0	28	Include	Include	28	2	(0)	0		
2013	General Counsel	Electric	723810 Professional Association Dues		19	Minnesota Women Lawyers	dedicated to advancing the success of women lawyers and striving for a just society.	1	0	19	Include	Include	19	1	(0)	0		
2013	General Counsel	Electric	723810 Professional Association Dues		56	Minnesota Women Lawyers	dedicated to advancing the success of women lawyers and striving for a just society.	2	0	56	Include	Include	56	3	(0)	0		
2013	General Counsel	Electric	723810 Professional Association Dues		46	Minnesota Women Lawyers	dedicated to advancing the success of women lawyers and striving for a just society.	2	0	46	Include	Include	46	3	0	0		
2013	General Counsel	Electric	723810 Professional Association Dues		56	Minnesota Women Lawyers	dedicated to advancing the success of women lawyers and striving for a just society.	2	0	56	Include	Include	56	3	(0)	0		
2013	General Counsel	Electric	723810 Professional Association Dues		37	Minnesota Women Lawyers	dedicated to advancing the success of women lawyers and striving for a just society.	1	0	37	Include	Include	37	2	0	0		
2013	General Counsel	Electric	723810 Professional Association Dues		37	Minnesota Women Lawyers	dedicated to advancing the success of women lawyers and striving for a just society.	1	0	37	Include	Include	37	2	0	0		
2013	General Counsel	Electric	723810 Professional Association Dues		46	Minnesota Women Lawyers	dedicated to advancing the success of women lawyers and striving for a just society.	2	0	46	Include	Include	46	3	0	0		
2013	General Counsel	Electric	723810 Professional Association Dues		46	Minnesota Women Lawyers	dedicated to advancing the success of women lawyers and striving for a just society.	2	0	46	Include	Include	46	3	0	0		
2013	General Counsel	Electric	723810 Professional Association Dues		28	Minnesota Women Lawyers	dedicated to advancing the success of women lawyers and striving for a just society.	1	0	28	Include	Include	28	2	(0)	0		
							As members, we seek the wisdom and knowledge necessary to meet our goals of:											
							1.Promoting unity, cooperation, and the interchange of ideas among persons associated with Indian law;											
							2.Promoting the education of the public in regards to the legal issues affecting Indian people and Tribal governments; and											
							3.Promoting justice and the effective legal representation of all Indian people.											
2013	General Counsel	Electric	723810 Professional Association Dues		13	MN American Indian Bar Assoc -		1	0	13	Include	Include	13	1	(0)	0		
2013	General Counsel	Electric	723810 Professional Association Dues		46	MN Assoc. of Black Lawyers-Ann	...to protect the civil and political rights of the citizens and residents of the United States."	1	0	46	Include	Include	46	3	0	0		
2013	General Counsel	Electric	723810 Professional Association Dues		7	MN State Board of Law Examiners	The Minnesota Board of Law Examiners ("Board") licenses attorneys to the practice of law in Minnesota.		0	7	Include	Include	7	0	0	0		
2013	General Counsel	Electric	723810 Professional Association Dues		122	MN Supreme Court - Attorney Re	Professional body of lawyers, and or, regulatory body of legal professionals.		0	122	Include	Include	122	7	(0)	0		

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	General Counsel	Electric	723810 Professional Association Dues			19	MN Women Lawyers	Community: A strong community of women lawyers throughout Minnesota is essential to achieve equality in the legal profession and the administration of justice. Equality: We advocate for the full equality of women lawyers and promote initiatives that eliminate discrimination. Leadership: We affirm the importance of developing and supporting women lawyers in leadership roles. Celebration: We celebrate the individual and collective achievements of women lawyers. Diversity: We all benefit from promoting and valuing diversity in its many forms. Learning: Women lawyers face common opportunities and challenges and can learn from one another. Engagement: The practice of law is enriched when women lawyers fully participate in the lives of their families and communities Provides services to members enrich their professional skills, further their professional knowledge and, enhance the stock plan profession at every level; provides opportunities for education, networking and information exchange through its national office, local chapters and national and local conferences.		0	19	Include	Include	19	1	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			48	NATIONAL ASSOCIATION OF STOCK PLAN PROFESSIONALS	Developing, maintaining, and applying reasonable and uniform standards of education and character for eligibility for admission to the practice of law		0	48	Include	Include	48	3	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			28	National Conference of Bar Examiners	Developing, maintaining, and applying reasonable and uniform standards of education and character for eligibility for admission to the practice of law		0	28	Include	Include	28	2	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			111	National Conference of Bar Examiners	Our mission is to serve the public interest by improving the quality and effectiveness of public utility regulation. Under State law, NARUC's members have an obligation to ensure the establishment and maintenance of utility services as may be required by law and to ensure that such services are provided at rates and conditions that are fair, reasonable and nondiscriminatory for all consumers.		0	111	Include	Include	111	7	0	0
2013	General Counsel	Electric	723820 Utility Association Dues			190	National Association of Regulatory Commissions (NARUC)		1	0	190	Include	Include	190	12	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			463	No Data Provided	Attorney Online Services allows NYS attorneys to establish an account to register and/or update their contact information electronically.			463	Include	Include	463	28	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			139	NYS ATTY REGISTRATION	COALSP - litigation support professionals sharing a common interest in development and progression of the litigation support profession.		0	139	Include	Include	139	9	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			28	Colorado Association of Litigation Support Professionals	COALSP - litigation support professionals sharing a common interest in development and progression of the litigation support profession.		0	28	Include	Include	28	2	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			28	Colorado Association of Litigation Support Professionals			0	28	Include	Include	28	2	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded	
							COALSP - litigation support professionals sharing a common interest in development and progression of the litigation support profession.										
2013	General Counsel	Electric	723810 Professional Association Dues		28	Colorado Association of Litigation Support Professionals			0	28	Include	Include	28	2	(0)	0	
2013	General Counsel	Electric	723810 Professional Association Dues		4,787	RONALD DOADES & COMPANY	Our mission is to enable our clients to become the best-practices leaders by drawing upon the experiences of world-class companies and adapting them to their own business environment.	1	0	4,787	Include	Include	4,787	293	0	0	
2013	General Counsel	Electric	723810 Professional Association Dues		19	Sam Cary Bar Association	In order to create a self-help group to instill professionalism and serve as a vehicle for the exchange of ideas among African-American lawyers.		0	19	Include	Include	19	1	(0)	0	
2013	General Counsel	Electric	723810 Professional Association Dues		16	SD Division of Criminal Investigation	Provides comprehensive criminal justice services, utilizing highly trained and ethical professionals while promoting partnerships. The Board of Law Examiners is the judicial agency responsible for administering the process of determining that applicants seeking to be licensed to practice law in Texas meet the qualifications set by the Supreme Court of Texas		0	16	Include	Include	16	1	0	0	
2013	General Counsel	Electric	723810 Professional Association Dues		167	South Dakota Board of Bar Examiners			0	167	Include	Include	167	10	(0)	0	
							The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.										
2013	General Counsel	Electric	723810 Professional Association Dues		143	Minnesota State Bar Association		1	0	143	Include	Include	143	9	(0)	0	
2013	General Counsel	Electric	723810 Professional Association Dues		113	STATE BAR OF MICHIGAN	Professional body of lawyers, and or, regulatory body of legal professionals. Professional licensing, employee support and development. Expertise of staff with access to continual learning.	2	0	113	Include	Include	113	7	(0)	0	
2013	General Counsel	Electric	723810 Professional Association Dues		105	STATE BAR OF TEXAS	Professional licensing, employee support and development. Expertise of staff with access to continual learning.	6	0	105	Include	Include	105	6	0	0	
2013	General Counsel	Electric	723810 Professional Association Dues		103	STATE BAR OF TEXAS	Professional licensing, employee support and development. Expertise of staff with access to continual learning.	1	0	103	Include	Include	103	6	(0)	0	
2013	General Counsel	Electric	723810 Professional Association Dues		174	STATE BAR OF TEXAS	Professional licensing, employee support and development. Expertise of staff with access to continual learning.	1	0	174	Include	Include	174	11	(0)	0	
2013	General Counsel	Electric	723810 Professional Association Dues		178	State Bar of Wisconsin	Attorney license - professional standing. Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	178	Include	Include	178	11	(0)	0	
2013	General Counsel	Electric	723810 Professional Association Dues		178	State Bar of Wisconsin	Attorney license - professional standing. Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	178	Include	Include	178	11	(0)	0	
2013	General Counsel	Electric	723810 Professional Association Dues		170	State Bar of Wisconsin	Attorney license - professional standing. Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	170	Include	Include	170	10	0	0	
2013	General Counsel	Electric	723810 Professional Association Dues		179	State Bar of Wisconsin	Attorney license - professional standing. Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	179	Include	Include	179	11	0	0	
2013	General Counsel	Electric	723810 Professional Association Dues		202	State Board of Law Examiners -	The Board of Law Examiners is the judicial agency responsible for administering the process of determining that applicants seeking to be licensed to practice law in Texas meet the qualifications set by the Supreme Court of Texas.	1	0	202	Include	Include	202	12	(0)	0	

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt.	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	General Counsel	Electric	723810 Professional Association Dues			141	State Board of Law Examiners -	The Board of Law Examiners is the judicial agency responsible for administering the process of determining that applicants seeking to be licensed to practice law in Texas meet the qualifications set by the Supreme Court of Texas.	1	0	141	Include	Include	141	9	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues			120	State of CO Supreme Court - Colorado Bar Association	The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the admission process by administering or arranging for the applicant to take the Oath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements. Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements and access to articles that reflect trends in industry and commercial transactions.	2	0	120	Include	Include	120	7	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			83	State of CO Supreme Court - Colorado Bar Association	The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the admission process by administering or arranging for the applicant to take the Oath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements. Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements and access to articles that reflect trends in industry and commercial transactions.	1	0	83	Include	Include	83	5	0	0
2013	General Counsel	Electric	723810 Professional Association Dues			83	State of CO Supreme Court - Colorado Bar Association	The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the admission process by administering or arranging for the applicant to take the Oath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements. Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements and access to articles that reflect trends in industry and commercial transactions.	1	0	83	Include	Include	83	5	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues Include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	General Counsel	Electric	723810	Professional Association Dues	83	State of CO Supreme Court - Colorado Bar Association	The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the admission process by administering or arranging for the applicant to take the Oath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements. Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements and access to articles that reflect trends in industry and commercial transactions.	1	0	83	Include	Include	83	5	0	0
2013	General Counsel	Electric	723810	Professional Association Dues	83	State of CO Supreme Court - Colorado Bar Association	The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the admission process by administering or arranging for the applicant to take the Oath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements. Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements and access to articles that reflect trends in industry and commercial transactions.	1	0	83	include	Include	83	5	0	0
2013	General Counsel	Electric	723810	Professional Association Dues	83	State of CO Supreme Court - Colorado Bar Association	The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the admission process by administering or arranging for the applicant to take the Oath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements. Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements and access to articles that reflect trends in industry and commercial transactions.	1	0	83	Include	Include	83	5	0	0
2013	General Counsel	Electric	723810	Professional Association Dues	120	State of CO Supreme Court - Colorado Bar Association	The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the admission process by administering or arranging for the applicant to take the Oath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements. Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements and access to articles that reflect trends in industry and commercial transactions.	2	0	120	Include	Include	120	7	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	General Counsel	Electric	723810	Professional Association Dues	120	State of CO Supreme Court - Colorado Bar Association	The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the admission process by administering or arranging for the applicant to take the Oath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements. Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements and access to articles that reflect trends in industry and commercial transactions.	2	0	120	Include	Include	120	7	0	0
2013	General Counsel	Electric	723810	Professional Association Dues	83	State of CO Supreme Court - Colorado Bar Association	The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the admission process by administering or arranging for the applicant to take the Oath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements. Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements and access to articles that reflect trends in industry and commercial transactions.		0	83	Include	Include	83	5	0	0
2013	General Counsel	Electric	723810	Professional Association Dues	89	STRATEGIC AND COMPETIT	SCIP will be the global organization of choice for professionals engaged in competitive intelligence and related disciplines. SCIP will be the premier advocate for the skilled use of intelligence to enhance business decision-making and organizational performance.		0	89	Include	Include	89	5	0	0
2013	General Counsel	Electric	723810	Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	96	Include	Include	96	6	0	0
2013	General Counsel	Electric	723810	Professional Association Dues	124	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	124	Include	Include	124	8	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	96	Include	Include	96	6	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	96	Include	Include	96	6	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	96	Include	Include	96	6	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	96	Include	Include	96	6	(0)	0
2013	General Counsel	Electric	723810	Professional Association Dues	124	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	124	Include	Include	124	8	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount		NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM			
									included in Dues Expense for Lobbying					Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	General Counsel	Electric	723810	Professional Association Dues	124	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	124	Include	Include	124	8	(0)	0	
2013	General Counsel	Electric	723810	Professional Association Dues	58	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	58	Include	Include	58	4	0	0	
2013	General Counsel	Electric	723810	Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	96	Include	Include	96	6	(0)	0	
2013	General Counsel	Electric	723810	Professional Association Dues	10	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	10	Include	Include	10	1	0	0	
2013	General Counsel	Electric	723810	Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	96	Include	Include	96	6	(0)	0	
2013	General Counsel	Electric	723810	Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	96	Include	Include	96	6	(0)	0	
2013	General Counsel	Electric	723810	Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.		0	96	Include	Include	96	6	0	0	
2013	General Counsel	Electric	723810	Professional Association Dues	41	THEIIA.ORG(407)9371165	Checks Fraud Status		0	41	Include	Include	41	3	0	0	
2013	General Counsel	Electric	723810	Professional Association Dues	18	Toastmasters International	Toastmasters International is a world leader in communication and leadership development.	1	0	18	Include	Include	18	1	(0)	0	
2013	General Counsel	Electric	723810	Professional Association Dues	42	Toastmasters International	Toastmasters International is a non-profit educational organization that teaches public speaking and leadership skills through a worldwide network of meeting locations.	1	0	42	Include	Include	42	3	(0)	0	
2013	General Counsel	Electric	723810	Professional Association Dues	18	Toastmasters International	Toastmasters International is a world leader in communication and leadership development.	1	0	18	Include	Include	18	1	(0)	0	
2013	General Counsel	Electric	723810	Professional Association Dues	962	Twin Cities Diversity in Practice	Attract, recruit, advance, and retain attorneys of color in the Twin Cities legal community.		0	962	Include	Include	962	50	0	0	
2013	General Counsel	Electric	723810	Professional Association Dues	69	TX Dept of Insurance Agent & A	The annual Texas Department of Insurance (TDI) fraud conference provides an opportunity for insurance company investigators (SIUs), law enforcement officials, and criminal prosecutors to learn new investigative techniques, fraud schemes, changes in laws, and challenges related to court proceedings. The conference also affords a tremendous ability to network and develop new professional relationships.	1	0	69	Include	Include	69	4	0	0	
2013	General Counsel	Electric	723810	Professional Association Dues	19	US Court - District of Columbia	Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	19	Include	Include	19	1	(0)	0	
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	136	AELAEI	MN State Eng License Renewal	1		136	Include	Include	136	8	0	0	
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	418	Amazon Marketplace payment	Retail outlet - purchase of training materials for PE Exam	NA		418	Exclude	Retail Outlet	0	0	418	26	
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	35	Association of Minnesota Emergency Managers (AMEM)	Association of MN Emergency Managers	1		35	Include	Include	35	2	0	0	

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	65	American Society for NDT	ASNT exists to create a safer world by promoting the profession and technologies of nondestructive testing. Promote advancement of research and implementation of NDE technology, identify paths for lifelong education and career development within the NDT profession including theory, application and skills for the practitioner, engineer and researcher. The AAHP advances the profession of Health Physics and encourages the highest standards of ethics and integrity in its members.	1	65		Include	Include	65	4	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	75	American Academy of Health Physics	The vision of the organization is that work and workplace community environments will be healthy and safe.	1	75		Include	Include	75	5	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	220	American Association of Health Nurses		1	220		Include	Include	220	13	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	160	American Institute of Steel Construction (AISC)	The American Institute of Steel Construction (AISC), headquartered in Chicago, is a not-for-profit technical institute and trade association established in 1921 to serve the structural steel design community and construction industry in the United States. AISC's mission is to make structural steel the material of choice by being the leader in structural-steel-related technical and market-building activities, including: specification and code development, research, education, technical assistance, quality certification, standardization, and market development. AISC has a long tradition of service to the steel construction industry providing timely and reliable information.	5	160		Include	Include	160	10	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	140	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	140		Include	Include	140	9	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	136	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	136		Include	Include	136	8	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	170	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	170		Include	Include	170	10	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	415	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	2	415		Include	Include	415	25	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	175	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	175		Include	Include	175	11	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	310	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	2	310		Include	Include	310	19	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	170	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	170	170	Include	Include	170	10	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	136	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	136	136	Include	Include	136	8	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	170	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	170	170	Include	Include	170	10	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	185	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	185	185	Include	Include	185	11	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	215	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	215	215	Include	Include	215	13	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	145	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	145	145	Include	Include	145	9	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	85	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	85	85	Include	Include	85	5	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	112	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	112	112	Include	Include	112	7	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	85	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	85	85	Include	Include	85	5	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	147	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	147	147	Include	Include	147	9	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	245	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	245	245	Include	Include	245	15	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	480	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	2	480	480	Include	Include	480	29	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	140	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	140	140	Include	Include	140	9	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	65	American Nuclear Society	The American Nuclear Society is a not-for-profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	65	65	Include	Include	65	4	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	40	American Society for Nondestructive Testing	Educational and Professional Development, Certification and Professional societies for engineers	1	40	40	Include	Include	40	2	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	355	American Society for Quality (ASQ)	Provides training, professional certifications & knowledge to members of global quality community	2	355	355	Include	Include	355	22	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	49	American Society for Quality (ASQ)	Provides training, professional certifications & knowledge to members of global quality community	1	49	49	Include	Include	49	3	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	163	American Society for Quality (ASQ)	Provides training, professional certifications & knowledge to members of global quality community	1	163	163	Include	Include	163	10	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	163	American Society for Quality (ASQ)	Provides training, professional certifications & knowledge to members of global quality community	1	163	163	Include	Include	163	10	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	255	American Society of Civil Engineers (ASCE)	Provide essential value to members and partners, advance civil engineering, and serve the public good.	1	255	255	Include	Include	255	16	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	99	American Society of Clinical Pathology (ASCP)	Invested in increasing laboratory standards, improving healthcare and reaching patients in need.	1	99	99	Include	Include	99	6	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	225	American Society of Heating, Refrigeration and Air Conditioning Engineers (ASHRAE)	Provides funding for professional development and research programs, supplies qualified engineering students with much needed scholarship assistance, and ensures that ASHRAE will continue to have sufficient resources to sustain and expand the Society's vital work.	1	225	225	Include	Include	225	14	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	147	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	147	147	Include	Include	147	9	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	147	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	147	147	Include	Include	147	9	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	144	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	144	144	Include	Include	144	8	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	147	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	147	147	Include	Include	147	9	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	147	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	147	147	Include	Include	147	9	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	118	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	118	118	Include	Include	118	7	(0)	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	147	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	147	147	Include	Include	147	9	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	147	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	147	147	Include	Include	147	9	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	144	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	144	144	Include	Include	144	9	0	0
2013	Nuclear Generation Bus Area		Electric	723820	Utility Association Dues	157	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	157	157	Include	Include	157	10	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	82	American Welding Society	The mission of the American Welding Society is to advance the science, technology and application of welding and allied joining and cutting processes, including brazing, soldering and	1	82	82	Include	Include	82	5	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	445	American Welding Society	The mission of the American Welding Society is to advance the science, technology and application of welding and allied joining and cutting processes, including brazing, soldering and	1	445	445	Include	Include	445	27	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	125	American Welding Society	The mission of the American Welding Society is to advance the science, technology and application of welding and allied joining and cutting processes, including brazing, soldering and	1		125	Include	Include	125	8	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	220	American Association of Occ	Protecting and promoting the rights of all osteopathic physicians	1		220	Include	Include	220	13	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	1,000	APOG	Appendix J (10CFR50) Owners Group	Site		1,000	Include	Include	1,000	61	0	0
2013	Nuclear Generation Bus Area		Electric	723820	Utility Association Dues	2,000	Appendix J Owners Group - Annual Dues	PI-Site	PI-Site		2,000	Include	Include	2,000	122	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	345	American Society for Industrial Security (ASIS)	ASIS International is a global community of 38,000 security practitioners, each of whom have a role in the protection of assets - people, property, and/or information	1		345	Include	Include	345	21	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	205	Association of Facilities Engineers	AFE's mission is to provide education, certification, technical information and other relevant resources to plant and facility engineering, operation and maintenance professionals worldwide.	1		205	Include	Include	205	13	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	35	Association of Minnesota Emergency Managers (AMEM)	AMEM is an association of professional emergency managers dedicated to advocating and advancing effective emergency management capabilities and practices statewide.	1		35	Include	Include	35	2	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	285	Association of Records Managers and Administrators (ARMA)	A not-for-profit professional association that offers legislative and regulatory updates, standards and best practices, technology trends and applications, live and web-based education, marketplace news and analysis and books and videos on managing record	1		285	Include	Include	285	17	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	225	Association of Records Managers and Administrators (ARMA)	A not-for-profit professional association that offers legislative and regulatory updates, standards and best practices, technology trends and applications, live and web-based education, marketplace news and analysis and books and videos on managing record	1		225	Include	Include	225	14	0	0
2013	Nuclear Generation Bus Area		Electric	723820	Utility Association Dues	30	Association of Records Managers and Administrators (ARMA)	A not-for-profit professional association that offers legislative and regulatory updates, standards and best practices, technology trends and applications, live and web-based education, marketplace news and analysis and books and videos on managing record	1		30	Include	Include	30	2	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	15	AVOW Systems Inc	Official Transcript provider service - needed for PE Exam application	NA		15	Include	Include	15	1	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	87	Board of Accountancy	CPA license - professional standing	1		87	Include	Include	87	5	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	1,000	Brunswick Zone	Facility for intern event	Company Wide		1,000	Exclude	Social	0	0	1,000	61
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	36	CSI MO	Comity Bases for MN PE (Professional License)	1		36	Include	Include	36	2	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	250	Electric Power Research Institute (EPRI)	The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for the benefit of the public. An independent, nonprofit organization, we bring together scientist	1		250	Include	Include	250	15	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	475	Employee Reimbursement (State of MN)	Boiler License Reimbursement	4		475	Include	Include	475	29	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	45	Employee Reimbursement (State of MN)	Boiler License Reimbursement	1		45	Include	Include	45	3	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	88	Employee Reimbursement (State of MN)	Boiler License Reimbursement	1		88	Include	Include	88	5	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	50	Employee Reimbursement (State of MN)	Boiler License Reimbursement	1		50	Include	Include	50	3	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	5,100	Electric Utility Cost Group (EUCG)	Assit member companies in achieving excellence by providing relevant, accurate and timely benchmark information on cost, performance and best practices.	Company Wide		5,100	Include	Include	5,100	312	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	350	Feedwater Systems Reliability User Group (FSRUG)	A way for Feedwater System Engineers to connect, share operational experiences, and recommended practices in order to ensure reliable plant operations. Not limited to the nuclear power industry, since similar operational practices are common throughout the power industry.	1		350	Include	Include	350	21	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	600	General Atomics	RMS User Group	1		600	Include	Include	600	37	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	165	Health & Physics Society	The Health Physics Society (HPS), formed in 1956, is a scientific organization of professionals who specialize in radiation safety.	1		165	Include	Include	165	10	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	136	Health & Physics Society	The Health Physics Society (HPS), formed in 1956, is a scientific organization of professionals who specialize in radiation safety.	1		136	Include	Include	136	8	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	205	Health & Physics Society	The Health Physics Society (HPS), formed in 1956, is a scientific organization of professionals who specialize in radiation safety.	1		205	Include	Include	205	13	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	75	Hiawatha Valley Society of Human Resources of Minnesota	Committed to advancing the human resource profession and the capabilities of all human resource professionals within our chapter to ensure that HR is an essential and effective partner in developing and executing organizational strategy.	1		75	Include	Include	75	5	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	14,000	IEN Engineering - Fairbanks Morse Owners Group	Service			14,000	Include	Include	14,000	857	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	291	IFMA	International Facility Management Association advance the facility management profession by providing exceptional services, products, resources and opportunities	1		291	Include	Include	291	18	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	634	Institute for Supply Management (ISM)	ISM's mission is to enhance the value and performance of procurement and supply chain management practitioners and their organizations through its standards of excellence, research, promotional activities, and education.	1		634	Include	Include	634	39	(0)	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	211	Institute for Supply Management (ISM)	ISM's mission is to enhance the value and performance of procurement and supply chain management practitioners and their organizations through its standards of excellence, research, promotional activities, and education.	1		211	Include	Include	211	13	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	100	Institute of Certified Records Managers (ICRM)	The primary mission of the ICRM is to develop and administer the professional certification of Records and Information Managers including the relevant examinations and certification maintenance program.	1		100	Include	Include	100	6	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	190	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1		190	Include	Include	190	12	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	225	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	225	225	Include	Include	225	14	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	221	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	221	221	Include	Include	221	14	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	225	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	225	225	Include	Include	225	14	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	88	International Society of Automation, American Welding Society, American Society for Nondestructive Testing, American Society of Mechanical Engineers	Founded in 1945, the International Society of Automation (www.isa.org) is a leading, global, nonprofit organization that is setting the standard for automation by helping over 30,000 worldwide members and other professionals solve difficult technical problems, while enhancing their leadership and personal career capabilities.	1	88	88	Include	Include	88	5	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	660	International Society of Automation, American Welding Society, American Society for Nondestructive Testing, American Society of Mechanical Engineers	Founded in 1945, the International Society of Automation (www.isa.org) is a leading, global, nonprofit organization that is setting the standard for automation by helping over 30,000 worldwide members and other professionals solve difficult technical problems, while enhancing their leadership and personal career capabilities.	3	660	660	Include	Include	660	40	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	110	International Society of Automation, American Welding Society, American Society for Nondestructive Testing, American Society of Mechanical Engineers	Founded in 1945, the International Society of Automation (www.isa.org) is a leading, global, nonprofit organization that is setting the standard for automation by helping over 30,000 worldwide members and other professionals solve difficult technical problems, while enhancing their leadership and personal career capabilities.	1	110	110	Include	Include	110	7	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	207	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	Professional License Fee	1	207	207	Include	Include	207	13	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	335	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	Maintain PE Licence	1	335	335	Include	Include	335	21	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	335	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	Education/Information	1	335	335	Include	Include	335	21	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues Include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	75	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1		75	75	Include	Include	75	5	0	0
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	100	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	1		100	100	Include	Include	100	6	0	0
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	25	Minnesota Department of Labor & Industry Construction Codes and Licensing.	Qualifications	1		25	25	Include	Include	25	2	0	0
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	860	Minnesota Department of Labor & Industry Construction Codes and Licensing.	Education/Information	1		860	860	Include	Include	860	53	0	0
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	335	Minnesota Society of Professional Engineers (MNSPE)	Professional association representing licensed Professional Engineers (PEs), certified Engineers in Training (EITs) and engineering students throughout Minnesota.	1		335	335	Include	Include	335	21	0	0
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	194	Minnesota Society of Professional Engineers (MNSPE)	Professional association representing licensed Professional Engineers (PEs), certified Engineers in Training (EITs) and engineering students throughout Minnesota.	1		194	194	Include	Include	194	12	(0)	0
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	358	Minnesota Society of Professional Engineers (MNSPE)	Professional association representing licensed Professional Engineers (PEs), certified Engineers in Training (EITs) and engineering students throughout Minnesota.	1		358	358	Include	Include	358	22	0	0
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	166	Minnesota Society of Professional Engineers (MNSPE)	Professional association representing licensed Professional Engineers (PEs), certified Engineers in Training (EITs) and engineering students throughout Minnesota.	1		166	166	Include	Include	166	10	(1)	0
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	80	Minnesota Society of Professional Engineers (MNSPE)	Professional association representing licensed Professional Engineers (PEs), certified Engineers in Training (EITs) and engineering students throughout Minnesota.	1		80	80	Include	Include	80	5	0	0
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	1,600	MN Department of Labor & Industry	Oversees the state's apprenticeship, construction codes and licensing, occupational safety and health, wage and hour standards, and workers' compensation programs.	N/A		1,600	1,600	Include	Include	1,600	98	0	0
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	1,600	MN Department of Labor & Industry	Oversees the state's apprenticeship, construction codes and licensing, occupational safety and health, wage and hour standards, and workers' compensation programs.	N/A		1,600	1,600	Include	Include	1,600	98	0	0
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	119	MN Department of Labor & Industry	Oversees the state's apprenticeship, construction codes and licensing, occupational safety and health, wage and hour standards, and workers' compensation programs.	1		119	119	Include	Include	119	7	(0)	0
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	510	MN Society of CPA's (MNCPA)	A not-for-profit professional organization supporting CPAs and other accounting professionals by providing education, encouraging leadership, offering resources and serving the public.	2		510	510	Include	Include	510	31	0	0
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	255	MN Society of CPA's (MNCPA)	A not-for-profit professional organization supporting CPAs and other accounting professionals by providing education, encouraging leadership, offering resources and serving the public.	1		255	255	Include	Include	255	16	0	0
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	255	MN Society of CPA's (MNCPA)	A not-for-profit professional organization supporting CPAs and other accounting professionals by providing education, encouraging leadership, offering resources and serving the public.	1		255	255	Include	Include	255	16	0	0
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	25	MNSCU Multi Regional Training Center (MRTC)	MRTC (Multi Regional Training Center) Membership Dues	1		25	25	Include	Include	25	2	0	0
2013	Nuclear Generation Bus Area	Electric	723810	Professional Association Dues	25	MNSCU Multi Regional Training Center (MRTC)	Teach American Heart CPR/AED	1		25	25	Include	Include	25	2	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	250	National Association of Corrosion Engineers (NACE)	The organization offers technical training and certification programs, conferences, industry standards, reports, publications, technical journals, government relations activities and more To protect people, assets and the environment from corrosion.	1		250	Include	Include	250	15	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	25	National Council of Examiners for Engineering and Surveying	This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the administration of the exams that engineers must pass in order to get their Professional Engineer certification	1		25	Include	Include	25	2	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	175	National Institute of Certification in Engineering Technologies	Education/Information	1		175	Include	Include	175	11	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	2,718	National Instruments	Education/Information	1		2,718	Include	Include	2,718	166	(0)	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	45	National Registry of Radiological Protection Technicians	National Registry of Radiological Protection Technicians	1		45	Include	Include	45	3	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	200	NIRMA	Uniquely qualified to provide guidance to commercial and Department of Energy (DOE) facilities in the areas of quality records programs, regulatory compliance activities, electronic records initiatives, document management technologies, and knowledge management issues.	1		200	Include	Include	200	12	0	0
2013	Nuclear Generation Bus Area		Electric	723820 Utility Association Dues	1,500	NITSL	Brings together the leaders in the nuclear utility industry and regulatory agencies to address the issues involved with information technology used in nuclear-powered utilities. Customs Broker - provides US and Canadian customs brokerage, freight forwarding, warehousing, distribution and consulting services to thousands of North American importers and exporters.	Site		1,500	Include	Include	1,500	92	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	550	Norman G. Jensen Inc		Company Wide		550	Include	Include	550	34	0	0
2013	Nuclear Generation Bus Area		Electric	723820 Utility Association Dues	(10,000)	Nuclear Energy Institute (NEI)	Journal entry to reclass dollars to proper object - 723833 Charitable Contributions NEI, with member participation, develops policy on key legislative and regulatory issues affecting the industry, serves as a unified industry voice and provides a forum to resolve technical and business issues for the industry.	NA - wrong object. Dollars reclassified		(10,000)	Include	Include	(10,000)	(612)	0	0
2013	Nuclear Generation Bus Area		Electric	723820 Utility Association Dues	10,000	Nuclear Energy Institute (NEI)	To support regulated nuclear and selected industries, agencies, and their regulators in the development, implementation and administration of documents, records and information management processes to facilitate cost-effective operations and regulatory compliance.	NA - wrong object. Dollars reclassified		10,000	Include	Include	10,000	612	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	200	Nuclear Information Records Management Association (NIRMA)	Strive to improve the supplier assurance processes through cooperative efforts while minimizing utility O & M costs and improving plant performance thru joint audits and maintaining certifications	1		200	Include	Include	200	12	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	3,500	Nuclear Procurement Issues Committee (NUPIC)	Strive to improve the supplier assurance processes through cooperative efforts while minimizing utility O & M costs and improving plant performance thru joint audits and maintaining certifications	Company Wide		3,500	Include	Include	3,500	214	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	3,500	Nuclear Procurement Issues Committee (NUPIC)	Strive to improve the supplier assurance processes through cooperative efforts while minimizing utility O & M costs and improving plant performance thru joint audits and maintaining certifications	Company Wide		3,500	Include	Include	3,500	214	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	22	Office Depot	Retail outlet - purchase supplies for PE Exam	NA		22	Exclude	Commercial Vendor	0	0	22	1
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	184,220	Pooled Inventory Management	The Pooled Inventory Management Program, or PIM, was founded by the owners of electrical generating nuclear plants to collectively resolve common equipment and inventory-related problems in the nuclear electric utility industry.	PI - Site		184,220	Include	Include	184,220	11,282	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	10,866	Power Equipment Associates, Ltd	ESI-EMD Owners Group Fees	Site		10,866	Include	Include	10,866	665	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	18,231	Prairie Island Indian Community	REP Fees Reimbursement PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	PI - Site		18,231	Include	Include	18,231	1,117	(0)	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	378	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	2		378	include	Include	378	23	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	736	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	5		736	Include	Include	736	45	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	189	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1		189	Include	Include	189	12	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	150	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1		150	Include	Include	150	9	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	159	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1		159	Include	Include	159	10	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	139	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1		139	Include	Include	139	9	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	60	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1		60	Include	Include	60	4	0	0
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	159	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1		159	Include	Include	159	10	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues Include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	318	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	2	318	318	Include	Include	318	19	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	258	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	2	258	258	Include	Include	258	16	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	676	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	4	676	676	Include	Include	676	41	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	275	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	275	275	Include	Include	275	17	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	159	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	159	159	Include	Include	159	10	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	129	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	129	129	Include	Include	129	8	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	786	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	5	786	786	Include	Include	786	48	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	310	RABQSA International	Provide world-class products and services that add value to professionals in industry through competency-based certification	1	310	310	Include	Include	310	19	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	475	Red Wing Area Chamber of Commerce	Community Event	PI - Site	475	475	Include	Include	475	29	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	70	Red Wing Manufacturers Association	The object of the association is the promotion of the manufacturing interests of Red Wing and the development of the city in general.	1	70	70	Include	Include	70	4	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	33,064	Sciencetech	Sciencetech is a global provider of commercial nuclear power instrumentation, electrical components, specialty hardware, process control systems, and proprietary database solutions aimed at improving safety, plant performance and reliability as well as reducing costs.	PI - Site	33,064	33,064	Include	Include	33,064	2,025	0	0
2013	Nuclear Generation Bus Area		Electric	723810	Professional Association Dues	149	SERVIC	Education/Information	1	149	149	Include	Include	149	9	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded	
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	430	Society of Fire Protection	The purpose of the Society is to advance the science and practice of fire protection engineering and its allied fields, to maintain a high ethical standard among its members and to foster fire protection engineering education.	2		430	Include	Include	430	26	0	0	
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	75	State of MN Board of Engineering	State board for granting engineering licenses - administers the Professional Engineer (PE) Exam	1		75	Include	Include	75	5	0	0	
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	116	Supreme Court Lawyer Registration	Attorney license renewal - professional standing. Professional body of lawyers, and or, regulatory body of legal professionals.	1		116	Include	Include	116	7	0	0	
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	130	SWAP	Service Water Assistance Program - EPRI group	1		130	Include	Include	130	8	0	0	
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	1,000	True North Consulting	ISTOG Dues (InService Testing Owners' Group) Mission is to provide a business platform for our members to collaborate in plant performance & economic benefit initiatives to become a fleet of safe, cost effective, top-quartile operators.	Site		1,000	Include	Include	1,000	61	0	0	
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	850	Utilities Service Alliance (USA)	Mission is to provide a business platform for our members to collaborate in plant performance & economic benefit initiatives to become a fleet of safe, cost effective, top-quartile operators.	1		850	Include	Include	850	52	0	0	
2013	Nuclear Generation Bus Area		Electric	723820 Utility Association Dues	34,356	Utilities Service Alliance (USA)		Company Wide		34,356	Include	Include	34,356	2,104	0	0	
2013	Nuclear Generation Bus Area		Electric	723820 Utility Association Dues	1,500	Utility Association Dues	Education/Information Dedicated to the dissemination of practical information on evaluating machinery behavior and condition.	PI - Site		1,500	Exclude	No Data Provided	0	0	1,500	92	
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	225	Vibration Institute	Utilize a patent-winning design, which was created specifically for high-stakes testing and offers a carefully controlled, consistent testing environment.	1		225	Include	Include	225	14	0	0	
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	99	VUE Certification Exam		1		99	Include	Include	99	6	0	0	
2013	Nuclear Generation Bus Area		Electric	723810 Professional Association Dues	9	Walmart	Retail outlet - purchase supplies for PE Exam	NA		9	Include	Include	9	1	0	0	
2013	Operations Services		Electric	723820 Utility Association Dues	2,943	Association of Edison Illuminating Companies	Founded by Thomas Edison and his associates in 1885, AEIC is one of the oldest organizations in the electric energy industry. AEIC encourages research and the exchange of technical information through a committee structure, staffed with experts from management of member companies. AEIC committees exchange information, ideas and solutions to succeed in the ever-changing electric industry. AEIC also provides highly-valued literature including white papers on various topics, load research manuals and publications and underground cable specifications and guides. Since those early meetings, the organization has kept its eyes directed toward the future, expanding its membership internationally, and focusing its energies on finding solutions to problems of mutual concern to electric utilities, worldwide.	Company Membership		0	2,943	Include	Include	2,943	180	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1 Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Operations Services	Electric	723821 Electric Util Assoc Dues	6,064	Association of Edison Illuminating Companies	Founded by Thomas Edison and his associates in 1885, AEIC is one of the oldest organizations in the electric energy industry. AEIC encourages research and the exchange of technical information through a committee structure, staffed with experts from management of member companies. AEIC committees exchange information, ideas and solutions to succeed in the ever-changing electric industry. AEIC also provides highly-valued literature including white papers on various topics, load research manuals and publications and underground cable specifications and guides. Since those early meetings, the organization has kept its eyes directed toward the future, expanding its membership internationally, and focusing its energies on finding solutions to problems of mutual concern to electric utilities, worldwide.	Company Membership	0	6,064	Include	Include	6,064	371	(0)	0
2013	Operations Services	Electric	723810 Professional Association Dues	21	Department Of Regulatory Agencies - Division of Professions and Occupations	DORA is dedicated to preserving the integrity of the marketplace and is committed to promoting a fair and competitive business environment in Colorado.	1	0	21	Include	Include	21	1	0	0
2013	Operations Services	Electric	723810 Professional Association Dues	1,726	ICAP United Inc	United-ICAP the technical advisory service for investors and traders	Company Membership	0	1,726	Include	Include	1,726	106	0	0
2013	Operations Services	Electric	723810 Professional Association Dues	85	Indiana CPA Society	Our mission is to enhance the professional success of our members while respecting the public interest; to encourage and facilitate the adherence to high ethical and professional standards; to facilitate relationships that will benefit our members; to promote a better understanding of services rendered by CPAs; and to represent our profession	1	0	85	Include	Include	85	5	0	0
2013	Operations Services	Electric	723821 Electric Util Assoc Dues	3,473	International Emissions Trading Association	Membership of IETA is open to all companies, business organizations and affiliated national and regional trading associations around the world that have an interest in securing and promoting the effective operation of greenhouse gas emissions trading at national, regional and/or international level. Non-member institutions, such as non-governmental organizations, research institutes and international organizations, are entitled to participate in IETA's activities by invitation.	Company Membership	0	3,473	Include	Include	3,473	212	(0)	0
2013	Operations Services	Electric	723821 Electric Util Assoc Dues	350	Minnesota Municipal Utilities Assn	The Minnesota Municipal Utilities Association (MMUA) represents the interests of Minnesota's municipal electric, gas, and water utilities. There are 125 municipal electric and 31 municipal gas utilities in Minnesota. MMUA was formed in 1931. MMUA's mission is to unify and serve as a common voice for municipal utilities, and to provide them with the support they need to be able to improve service to their customers and community.	1	0	350	Include	Include	350	21	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1 Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Dollar Amount		NSPM YE	Include or	Reason	NSPM			
							Number of Employees that Dues include	included in Dues Expense for Lobbying				Amount less Lobbying	Exclude	Electric Included	SD Electric Included
2013	Operations Services	Electric	723810 Professional Association Dues	537	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	a. 1 b. 2	0	537	Include	Include	537	33	(0)	0
2013	Operations Services	Electric	723820 Utility Association Dues	125	MN MUNICIPAL UTILITIES ASSOC	The Minnesota Municipal Utilities Association (MMUA) represents the interests of Minnesota's municipal electric, gas, and water utilities. There are 125 municipal electric and 31 municipal gas utilities in Minnesota. MMUA was formed in 1931. MMUA's mission is to unify and serve as a common voice for municipal utilities, and to provide them with the support they need to be able to improve service to their customers and community	1	0	125	Include	Include	125	8	(0)	0
2013	Operations Services	Electric	723810 Professional Association Dues	84	NAPCP Membership	The NAPCP is a membership-based professional association committed to advancing Commercial Card and Payment professionals and industry practices worldwide. The NAPCP is a respected voice in the industry, serving as an impartial resource for members at all experience levels in the public and private sectors. The NAPCP provides unmatched opportunities for continuing education and peer networking through its conferences, Regional Forums, webinars, website, virtual demonstrations, newsletters and regular communication. The association sponsors research and publishes timely and relevant white papers, survey results and other documents. The NAPCP offers a Certified Purchasing Card Professional (CPCP) credential	1	0	84	Include	Include	84	5	(0)	0
2013	Operations Services	Electric	723810 Professional Association Dues	247	NAPCP Membership	The NAPCP is a membership-based professional association committed to advancing Commercial Card and Payment professionals and industry practices worldwide. The NAPCP is a respected voice in the industry, serving as an impartial resource for members at all experience levels in the public and private sectors. The NAPCP provides unmatched opportunities for continuing education and peer networking through its conferences, Regional Forums, webinars, website, virtual demonstrations, newsletters and regular communication. The association sponsors research and publishes timely and relevant white papers, survey results and other documents. The NAPCP offers a Certified Purchasing Card Professional (CPCP) credential	1	0	247	Include	Include	247	15	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues Include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Operations Services	Electric	723820	Utility Association Dues	407	National Coal Transportation Assoc	The Mission of the NCTA is to provide education and facilitation for the resolution of coal transportation issues in order to serve the needs of the general public, industry, and all modes of transportation. This is accomplished through the sponsoring of educational fora and providing opportunities for the lawful exchange of ideas and knowledge with all elements of the coal transportation infrastructure	Company Membership	0	407	Include	Include	407	25	0	0
2013	Operations Services	Electric	723810	Professional Association Dues	95	National Society of Black Engineers	To increase the number of culturally responsible black engineers who excel academically, succeed professionally and positively impact the community.	Company Membership	0	95	Include	Include	95	6	0	0
2013	Operations Services	Electric	723810	Professional Association Dues	600	North American Electric Reliability Corporation	The North American Electric Reliability Corporation is a not-for-profit entity whose mission is to ensure the reliability of the bulk power system in North America. NERC develops and enforces Reliability Standards; annually assesses seasonal and long-term reliability; monitors the bulk power system through system awareness; and educates, trains and certifies industry personnel. NERC's area of responsibility spans the continental United States, Canada and the northern portion of Baja California, Mexico. NERC is the electric reliability organization for North America, subject to oversight by the Federal Energy Regulatory Commission and governmental authorities in Canada. Entities under NERC's jurisdiction are the users, owners and operators of the bulk power system, which serves more than 334 million people.	1	0	600	Include	Include	600	37	0	0
2013	Operations Services	Electric	723810	Professional Association Dues	2,493	North American Energy Standard	Wholesale Electric Quandrant Membership, Marketers	Company Membership	0	2,493	Include	Include	2,493	152	0	0
2013	Operations Services	Electric	723820	Utility Association Dues	3,716	Southern Gas Association	Southern Gas Association has been a cornerstone of the natural gas industry for more than 100 years. Founded in 1908, SGA set out to concern itself with technical and sales issues, and to devise by common efforts, solutions to common problems within the natural gas industry. The mission of the organization is to provide a catalyst for an efficient and robust wholesale electric power market. WSPP accomplishes this by constantly facilitating refinements to the Agreement, and promoting trading relationships	Company Membership	0	3,716	Exclude	Outside Service Territory	0	0	3,716	227
2013	Operations Services	Electric	723820	Utility Association Dues	(878)	Western Systems Power Pool Inc	The mission of the organization is to provide a catalyst for an efficient and robust wholesale electric power market. WSPP accomplishes this by constantly facilitating refinements to the Agreement, and promoting trading relationships	1	0	(878)	Include	Include	(878)	(54)	0	0
2013	Operations Services	Electric	723820	Utility Association Dues	2,062	Western Systems Power Pool Inc	The mission of the organization is to provide a catalyst for an efficient and robust wholesale electric power market. WSPP accomplishes this by constantly facilitating refinements to the Agreement, and promoting trading relationships	Company Membership	0	2,062	Include	Include	2,062	126	0	0
2013	Revenue Group	Electric	723810	Professional Association Dues	231	Amazon Marketplace payment	Electric safety manuals for future research Members in the American Bar Association enjoy access to a rich assortment of benefits to help them become a better legal professional and assist with advocacy for the rule of law in Washington, D.C. and around the world.	several employees	0	231	Exclude	Retail Outlet	0	0	231	14
2013	Revenue Group	Electric	723810	Professional Association Dues	255	American Bar Association	Electric safety manuals for future research Members in the American Bar Association enjoy access to a rich assortment of benefits to help them become a better legal professional and assist with advocacy for the rule of law in Washington, D.C. and around the world.	1	0	255	Include	Include	255	16	(0)	0
2013	Revenue Group	Electric	723810	Professional Association Dues	158	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	0	158	Include	Include	158	10	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Revenue Group	Electric	723810	Professional Association Dues	275	American Society of Heating, Refrigeration and Air Conditioning Engineers (ASHRAE)	Provides funding for professional development and research programs, supplies qualified engineering students with much needed scholarship assistance, and ensures that ASHRAE will continue to have sufficient resources to sustain and expand the Society's vital work. Source for info & networking in the dynamic fields of energy engineering, energy management, renewables, power generation, energy services, sustainability, and related areas. Association of Energy Engineers is a nonprofit organization that is dedicated to furthering education in energy and management.	1	275	275	Include	Include	275	17	0	0
2013	Revenue Group	Electric	723810	Professional Association Dues	164	Association of Energy Engineers	Source for info & networking in the dynamic fields of energy engineering, energy management, renewables, power generation, energy services, sustainability, and related areas. Association of Energy Engineers is a nonprofit organization that is dedicated to furthering education in energy and management.	Company Wide	164	164	Include	Include	164	10	0	0
2013	Revenue Group	Electric	723810	Professional Association Dues	148	Association of Energy Engineers	Source for info & networking in the dynamic fields of energy engineering, energy management, renewables, power generation, energy services, sustainability, and related areas. Association of Energy Engineers is a nonprofit organization that is dedicated to furthering education in energy and management.	Company Wide	148	148	Include	Include	148	9	0	0
2013	Revenue Group	Electric	723810	Professional Association Dues	240	Association of Energy Engineers	Source for info & networking in the dynamic fields of energy engineering, energy management, renewables, power generation, energy services, sustainability, and related areas. Association of Energy Engineers is a nonprofit organization that is dedicated to furthering education in energy and management.	Company Wide	240	240	Include	Include	240	15	0	0
2013	Revenue Group	Electric	723810	Professional Association Dues	164	Association of Energy Engineers	Source for info & networking in the dynamic fields of energy engineering, energy management, renewables, power generation, energy services, sustainability, and related areas. Association of Energy Engineers is a nonprofit organization that is dedicated to furthering education in energy and management.	Company Wide	164	164	Include	Include	164	10	0	0
2013	Revenue Group	Electric	723810	Professional Association Dues	240	Association of Energy Engineers	Source for info & networking in the dynamic fields of energy engineering, energy management, renewables, power generation, energy services, sustainability, and related areas. Association of Energy Engineers is a nonprofit organization that is dedicated to furthering education in energy and management.	Company Wide	240	240	Include	Include	240	15	0	0
2013	Revenue Group	Electric	723810	Professional Association Dues	152	Association of Energy Engineers	Source for info & networking in the dynamic fields of energy engineering, energy management, renewables, power generation, energy services, sustainability, and related areas. Association of Energy Engineers is a nonprofit organization that is dedicated to furthering education in energy and management.	Company Wide	152	152	Include	Include	152	9	0	0
2013	Revenue Group	Electric	723810	Professional Association Dues	240	Association of Energy Engineers	Source for info & networking in the dynamic fields of energy engineering, energy management, renewables, power generation, energy services, sustainability, and related areas. Association of Energy Engineers is a nonprofit organization that is dedicated to furthering education in energy and management.	Company Wide	240	240	Include	Include	240	15	0	0
2013	Revenue Group	Electric	723810	Professional Association Dues	185	Association of Energy Engineers	Source for info & networking in the dynamic fields of energy engineering, energy management, renewables, power generation, energy services, sustainability, and related areas. Association of Energy Engineers is a nonprofit organization that is dedicated to furthering education in energy and management.	Company Wide	185	185	Include	Include	185	11	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Revenue Group	Electric	723821 Electric Util Assoc Dues	185	Association of Energy Engineers	Source for info & networking in the dynamic fields of energy engineering, energy management, renewables, power generation, energy services, sustainability, and related areas. Association of Energy Engineers is a nonprofit organization that is dedicated to furthering education in energy and management.	Company Wide			185	Include	Include	185	11	0	0
2013	Revenue Group	Electric	723821 Electric Util Assoc Dues	300	Association of Energy Engineers	Source for info & networking in the dynamic fields of energy engineering, energy management, renewables, power generation, energy services, sustainability, and related areas. Association of Energy Engineers is a nonprofit organization that is dedicated to furthering education in energy and management.	Company Wide			300	Include	Include	300	18	0	0
2013	Revenue Group	Electric	723810 Professional Association Dues	32	Association of Energy Service Professionals	To create venues for energy services professionals to discuss and share ideas about the big issues in marketing and communications relations today; To provide and encourage opportunities for training and development; To serve as a resource for the exchange		1		32	Include	Include	32	2	0	0
2013	Revenue Group	Electric	723810 Professional Association Dues	164	Association of Facilities Engineers	AFE's mission is to provide education, certification, technical information and other relevant resources to plant and facility engineering, operation and maintenance professionals worldwide.		1		164	Include	Include	164	10	0	0
2013	Revenue Group	Electric	723810 Professional Association Dues	4,650	BETTER BUSINESS BUREAU	REGULATORY AGENCY advocating for state of the art transportation system that positions St. Cloud and Central Minnesota as a focal point for future economic development and enhances the areas quality of life			4,650		Include	Include	4,650	284	0	0
2013	Revenue Group	Electric	723810 Professional Association Dues	738	Central Minnesota Transportation Alliance			1	138	600	Include	Include	600	37	138	8
2013	Revenue Group	Electric	723810 Professional Association Dues	15	COURTS/USDC-MN	Attorney US Court Registration		1		15	Include	Include	15	1	(0)	0
2013	Revenue Group	Electric	723810 Professional Association Dues	2,421	St. Cloud Downtown Council	The St. Cloud Downtown Council (DTC) strives to build a dynamic urban center valued at the heart of the region.		1		2,421	Include	Include	2,421	148	(0)	0
2013	Revenue Group	Electric	723820 Utility Association Dues	1,176	ECONOMIC DEVELOP OF 00	LOCAL AND REGIONAL ECONOMIC DEVELOPMENT		1		1,176	Include	Include	1,176	72	(0)	0
2013	Revenue Group	Electric	723821 Electric Util Assoc Dues	340	Energy Bar Association	To promote the professional excellence and ethical integrity of its members in the practice, administration, and development of energy laws, regulations and policies		1		340	Include	Include	340	21	0	0
2013	Revenue Group	Electric	723810 Professional Association Dues	262	Executive Women International	Executive Women International (EWI) brings together key individuals from diverse businesses for the purpose of; promoting member firms, enhancing personal and professional development, and encouraging community involvement.		1		262	Include	Include	262	16	(0)	0
2013	Revenue Group	Electric	723810 Professional Association Dues	366	FORX Builders Association	To address the building requirements, interests and education of our membership in order to provide quality construction to consumers in northeast North Dakota and northwest Minnesota.				366	Include	Include	366	22	(0)	0
2013	Revenue Group	Electric	723810 Professional Association Dues	248	Grain Elevator Processes	To providing our members with forums to generate leadership, innovation and excellence in grain-related industry operations.		1		248	Include	Include	248	15	0	0
2013	Revenue Group	Electric	723810 Professional Association Dues	417	GREATER GF CONVENTION	The Grand Forks area is home to a great mix of sports events, a vibrant arts scene, miles of biking, hiking and inline skating trails and other recreation, plus a revitalized downtown. Discover new events and time-tested favorites in our energetic blend of things to see and do.		1		417	Include	Include	417	26	(0)	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Revenue Group	Electric	723810 Professional Association Dues			224	Greater Minneapolis BOMA	BOMA Greater Minneapolis is a trade association representing the interests of commercial real estate in Minneapolis and its suburbs. We are one of 100 North American and nine overseas affiliates of BOMA International. As the 8th largest BOMA in the countr	1		224	Include	Include	224	14	0	0
2013	Revenue Group	Electric	723810 Professional Association Dues			232	Greater Minneapolis BOMA	BOMA Greater Minneapolis is a trade association representing the interests of commercial real estate in Minneapolis and its suburbs. We are one of 100 North American and nine overseas affiliates of BOMA International. As the 8th largest BOMA in the countr	1		232	Include	Include	232	14	(0)	0
2013	Revenue Group	Electric	723810 Professional Association Dues			425	Home Builders Association of the Sioux Empire	Members can enhance their business opportunities and gain a competitive edge by staying exposed to the most current information and issues within the community.	1		425	Include	Include	425	26	0	0
2013	Revenue Group	Electric	723810 Professional Association Dues			255	Home Builders Association of Fargo	to provide leadership in support of a robust home building industry	1		255	Include	Include	255	16	(0)	0
2013	Revenue Group	Electric	723810 Professional Association Dues			266	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1		266	Include	Include	266	16	0	0
2013	Revenue Group	Electric	723820 Utility Association Dues			204	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1		204	Include	Include	204	12	(0)	0
2013	Revenue Group	Electric	723810 Professional Association Dues			277	Lake Street City Counsel	Lake Street Council engages, serves, and advocates for the Lake Street business community in Minneapolis to ensure the vitality and prosperity of the commercial corridor.	1		277	Include	Include	277	17	(0)	0
2013	Revenue Group	Electric	723821 Electric Util Assoc Dues			3,000	Edison Electric Institute	LAMPAC Meetings to discuss current economic issues that may impact the energy markets.	1		3,000	Include	Include	3,000	0	0	0
2013	Revenue Group	Electric	723821 Electric Util Assoc Dues			2,880	Lignite Energy Council	The company benefits from the research area of the Lignite Energy Council. Research is looking into reducing coal's carbon footprint as well as carbon sequestration	Company Wide	2,880	0	Include	Include	0	0	2,880	0
2013	Revenue Group	Electric	723821 Electric Util Assoc Dues			33,120	Lignite Energy Council	The company benefits from the research area of the Lignite Energy Council. Research is looking into reducing coal's carbon footprint as well as carbon sequestration	Company Wide		33,120	Include	Include	33,120	0	0	0
2013	Revenue Group	Electric	723810 Professional Association Dues			168	Minnesota Educational Facilities Management Professionals (MASMS)	To develop and maintain high standards in the administration, care, operation, planning, budgeting and development of buildings and grounds used by public and non-public educational facilities.	1		168	Include	Include	168	10	0	0
2013	Revenue Group	Electric	723810 Professional Association Dues			168	Minnesota Educational Facilities Management Professionals (MASMS)	To develop and maintain high standards in the administration, care, operation, planning, budgeting and development of buildings and grounds used by public and non-public educational facilities.	1		168	Include	Include	168	10	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Revenue Group	Electric	723810	Professional Association Dues	142	Master Brewers Association	To provide technical and practical knowledge that assists the brewing industry to continuously improve product, procedures, and processes from raw materials through consumption by: Providing professional development, education and support. Identifying and	1		142	Include	Include	142	9	(0)	0
2013	Revenue Group	Electric	723810	Professional Association Dues	4,629	Midwestern Governor's Association	Non-profit, bipartisan organization that brings together governors and their staff to address public policy issues of significance to the region, in addition to coordinating with regional agencies on important issues.	1		4,629	Include	Include	4,629	283	0	0
2013	Revenue Group	Electric	723810	Professional Association Dues	15,411	Minneapolis Downtown Council	preserve and enhance a vital and attractive Downtown Minneapolis A Non-Profit Corporation to Promote and Advance the Ethical and Professional Standards of Legislative Representation	1	2,720	12,692	Exclude	Include	0	0	15,411	942
2013	Revenue Group	Electric	723810	Professional Association Dues	152	MINNESOTA GOVERNMENT RELATIONS COUNSEL (MGRC)		1		152	Include	Include	152	9	0	0
2013	Revenue Group	Electric	723810	Professional Association Dues	512	Minnesota State Bar Association	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1		512	Include	Include	512	31	0	0
2013	Revenue Group	Electric	723820	Utility Association Dues	301	MINOT ASSOCIATION OF B	To promote the professional building industry through legislation, information, and education.	1		301	Include	Include	301	0	(0)	0
2013	Revenue Group	Electric	723820	Utility Association Dues	231	MN BROWNFIELDS	Minnesota Brownfields' is a 501c3 non-profit organization. Our mission is to promote, through education, research, and partnerships, the efficient cleanup and reuse of contaminated land as a means of generating economic growth, strengthening communities and enabling sustainable land use and development.			231	Include	Include	231	14	(0)	0
2013	Revenue Group	Electric	723820	Utility Association Dues	922	MN BROWNFIELDS	Minnesota Brownfields' is a 501c3 non-profit organization. Our mission is to promote, through education, research, and partnerships, the efficient cleanup and reuse of contaminated land as a means of generating economic growth, strengthening communities and enabling sustainable land use and development.			922	Include	Include	922	56	0	0
2013	Revenue Group	Electric	723810	Professional Association Dues	250	MN WOMEN'S ECONOMIC ROUNDTABLE	The Minnesota Women's Economic Roundtable has named 13 new members to its roster. The organization – whose membership is invitational with a maximum of 130 active women leaders in business, government and the nonprofit sector – was founded in 1979 as a forum for women leaders to stay current on economic issues and to apply the implications of these issues to their professional lives.	1		250	Include	Include	250	15	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1 Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Revenue Group	Electric	723820 Utility Association Dues	31,735	N Central Elec Assoc - Annual	Dedicated to the advancement of the art of electrical construction design and the associated application of electrical systems and equipment. Our mission is to serve the public interest by improving the quality and effectiveness of public utility regulation. Under State law, NARUC's members have an obligation to ensure the establishment and maintenance of utility services as may be required by law and to ensure that such services are provided at rates and conditions that are fair, reasonable and nondiscriminatory for all consumers.	1		31,735	Include	Include	31,735	1,941	0	0
2013	Revenue Group	Electric	723810 Professional Association Dues	187	National Association of Regulatory Utility Commissions (NARUC)	Dedicated to the advancement of the art of electrical construction design and the associated application of electrical systems and equipment.	1		187	Include	Include	187	11	(0)	0
2013	Revenue Group	Electric	723821 Electric Util Assoc Dues	24,053	NORTH CENTRAL ELECTRICAL ENGINEERING SOCIETY	to creating, preserving and enhancing the quality of life for all."	1		24,053	Include	Include	24,053	1,471	0	0
2013	Revenue Group	Electric	723810 Professional Association Dues	323	Red Wing Downtown Main Street	Dues - Professional Association	1		323	Include	Include	323	20	(0)	0
2013	Revenue Group	Electric	723810 Professional Association Dues	451	South Dakota Safety Center	Sponsorship: Rice Park Powered by Xcel Energy	1		451	Include	Include	451	28	(1)	0
2013	Revenue Group	Electric	723810 Professional Association Dues	1,099	St. Paul River Centre	Attorney license renewal - professional standing. Professional body of lawyers, and or, regulatory body of legal professionals.	1		1,099	Include	Include	1,099	67	0	0
2013	Revenue Group	Electric	723810 Professional Association Dues	239	Supreme Court Lawyer Registration	Attorney license renewal - professional standing. Professional body of lawyers, and or, regulatory body of legal professionals.	1		239	Include	Include	239	15	(0)	0
2013	Revenue Group	Electric	723810 Professional Association Dues	378	Supreme Court Lawyer Registration	We support the people who make nonprofits succeed.	1		378	Include	Include	378	23	(0)	0
2013	Revenue Group	Electric	723810 Professional Association Dues	500	Twin Cities Corporate Volunteer Council	The UEDA is a non-profit international association of investor owned electric and gas utility economic development professionals and allies.	1	4,000	500	Include	Include	500	31	0	0
2013	Revenue Group	Electric	723820 Utility Association Dues	643	Utility Economic Development Association	To provide members with the resources, information and leadership that enable them to provide valuable services in the highest professional manner to benefit the public, employers and clients.	1		643	Include	Include	643	39	0	0
2013	Revenue Group	Electric	723810 Professional Association Dues	149	XNSPeakers - Toastmasters		1		149	Include	Include	149	9	0	0
2013	Transmission	Electric	723810 Professional Association Dues	7	0				7	Exclude	No Data Provided	0	0	7	0
2013	Transmission	Electric	723810 Professional Association Dues	(1)	0				(1)	Exclude	No Data Provided	0	0	(1)	0
2013	Transmission	Electric	723810 Professional Association Dues	(0)	0				(0)	Exclude	No Data Provided	0	0	(0)	0
2013	Transmission	Electric	723821 Electric Util Assoc Dues	9	0				9	Exclude	No Data Provided	0	0	9	1
2013	Transmission	Electric	723810 Professional Association Dues	469	American Bar Association	Members in the American Bar Association enjoy access to a rich assortment of benefits to help them become a better legal professional and assist with advocacy for the rule of law in Washington, D.C. and around the world.	1	179	290	Include	Include	290	18	179	11
2013	Transmission	Electric	723810 Professional Association Dues	222	American Concrete Institute	A leading authority and resource worldwide for the development and distribution of consensus-based standards, technical resources, educational programs, and proven expertise for individuals and organizations involved in concrete design, construction, and materials, who share a commitment to pursuing the best use of concrete.	1	0	222	Include	Include	222	14	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus. Area Desc	CC1 Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Transmission	Electric	723820 Utility Association Dues	225	American Institute of Certified Public Accountants (AICPA)	The AICPA is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional manner to benefit the public as well as employers and clients.	1	9	216	Include	Include	216	13	9	1
2013	Transmission	Electric	723810 Professional Association Dues	135	American Institute of Steel Construction (AISC)	The American Institute of Steel Construction (AISC), headquartered in Chicago, is a not-for-profit technical institute and trade association established in 1921 to serve the structural steel design community and construction industry in the United States. AISC's mission is to make structural steel the material of choice by being the leader in structural-steel-related technical and market-building activities, including: specification and code development, research, education, technical assistance, quality certification, standardization, and market development. AISC has a long tradition of service to the steel construction industry providing timely and reliable information.	1	0	135	Include	Include	135	8	0	0
2013	Transmission	Electric	723810 Professional Association Dues	1,030	American Power Dispatchers Association	The APDA was founded in 1946 for the purpose of encouraging and promoting higher professional standards among System Operators, and for the purpose of facilitating the interchange of ideas and information, as well as for the development of a spirit of fellowship. The APDA continues to promote excellence in individual education and professional operation of the North American Bulk Electric System.	4	0	1,030	Include	Include	1,030	63	0	0
2013	Transmission	Electric	723810 Professional Association Dues	180	American Power Dispatchers Association	The APDA was founded in 1946 for the purpose of encouraging and promoting higher professional standards among System Operators, and for the purpose of facilitating the interchange of ideas and information, as well as for the development of a spirit of fellowship. The APDA continues to promote excellence in individual education and professional operation of the North American Bulk Electric System.	1	0	180	Include	Include	180	11	0	0
2013	Transmission	Electric	723810 Professional Association Dues	343	American Society of Civil Engineers (ASCE)	Provide essential value to members and partners, advance civil engineering, and serve the public good.	2	3	340	Include	Include	340	21	3	0
2013	Transmission	Electric	723810 Professional Association Dues	510	American Society of Civil Engineers (ASCE)	Provide essential value to members and partners, advance civil engineering, and serve the public good.	1	5	505	Include	Include	505	31	5	0
2013	Transmission	Electric	723810 Professional Association Dues	1,260	American Society of Civil Engineers (ASCE)	Provide essential value to members and partners, advance civil engineering, and serve the public good.	5	13	1,247	Include	Include	1,247	76	13	1
2013	Transmission	Electric	723810 Professional Association Dues	875	American Society of Civil Engineers (ASCE)	Provide essential value to members and partners, advance civil engineering, and serve the public good.	3	9	866	Include	Include	866	53	9	1
2013	Transmission	Electric	723810 Professional Association Dues	255	American Society of Civil Engineers (ASCE)	Provide essential value to members and partners, advance civil engineering, and serve the public good.	2	6	249	Include	Include	249	15	6	0
2013	Transmission	Electric	723810 Professional Association Dues	120	American Society of Civil Engineers (ASCE)	Provide essential value to members and partners, advance civil engineering, and serve the public good.	1		120	Include	Include	120	7	0	0
2013	Transmission	Electric	723810 Professional Association Dues	570	American Society of Civil Engineers (ASCE)	Provide essential value to members and partners, advance civil engineering, and serve the public good.	2	6	564	Include	Include	564	35	6	0
2013	Transmission	Electric	723810 Professional Association Dues	315	American Society of Civil Engineers (ASCE)	Provide essential value to members and partners, advance civil engineering, and serve the public good.	1	3	312	Include	Include	312	19	3	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Transmission		Electric	723810 Professional Association Dues	200	Deep Foundations Institute	Brings together multi-disciplined individuals and organizations to find common ground and create a shared vision and a consensus voice for continual advancement in the deep foundations industry.	2	0	200	Exclude	No Detail Provided	0	0	200	12
2013	Transmission		Electric	723810 Professional Association Dues	31	Department Of Regulatory Agencies - Division of Professions and Occupations	DORA is dedicated to preserving the integrity of the marketplace and is committed to promoting a fair and competitive business environment in Colorado.	1	0	31	Exclude	Outside Service Territory	0	0	31	2
2013	Transmission		Electric	723810 Professional Association Dues	62	Department Of Regulatory Agencies - Division of Professions and Occupations	DORA is dedicated to preserving the integrity of the marketplace and is committed to promoting a fair and competitive business environment in Colorado.	1	0	62	Exclude	Outside Service Territory	0	0	62	4
2013	Transmission		Electric	723810 Professional Association Dues	25	Department Of Regulatory Agencies - Division of Professions and Occupations	DORA is dedicated to preserving the integrity of the marketplace and is committed to promoting a fair and competitive business environment in Colorado.	1	0	25	Exclude	Outside Service Territory	0	0	25	1
2013	Transmission		Electric	723810 Professional Association Dues	62	Department Of Regulatory Agencies - Division of Professions and Occupations	DORA is dedicated to preserving the integrity of the marketplace and is committed to promoting a fair and competitive business environment in Colorado.	1	0	62	Exclude	Outside Service Territory	0	0	62	4
2013	Transmission		Electric	723810 Professional Association Dues	90	Department Of Regulatory Agencies - Division of Professions and Occupations	DORA is dedicated to preserving the integrity of the marketplace and is committed to promoting a fair and competitive business environment in Colorado.	1	0	90	Exclude	Outside Service Territory	0	0	90	6
2013	Transmission		Electric	723820 Utility Association Dues	2,500	Edison Electric Institute	The Edison Electric Institute (EEI) is the association that represents all U.S. investor-owned electric companies. Our members provide electricity for 220 million Americans, operate in all 50 states and the District of Columbia, and directly employ more than 500,000 workers. With more than \$85 billion in annual capital expenditures, the electric power industry is responsible for millions of additional jobs. Reliable, affordable, and sustainable electricity powers the economy and enhances the lives of all Americans.		0	2,500	Include	Include	2,500	153	0	0
2013	Transmission		Electric	723821 Electric Util Assoc Dues	2,916	Edison Electric Institute	The Edison Electric Institute (EEI) is the association that represents all U.S. investor-owned electric companies. Our members provide electricity for 220 million Americans, operate in all 50 states and the District of Columbia, and directly employ more than 500,000 workers. With more than \$85 billion in annual capital expenditures, the electric power industry is responsible for millions of additional jobs. Reliable, affordable, and sustainable electricity powers the economy and enhances the lives of all Americans.		0	2,916	Include	Include	2,916	179	(0)	0
2013	Transmission		Electric	723821 Electric Util Assoc Dues	70,647	Electric Power Research Institute (EPRI)	The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for the benefit of the public. An independent, nonprofit organization, we bring together scientist	ORG		70,647	Include	Include	70,647	4,327	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1 Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Transmission	Electric	723821 Electric Util Assoc Dues	2,530	Energy Central/ Cybertech	Energy Central is a hub on the Internet for electric power professionals searching for information, products and services related to the energy industry. By teaming with companies that service the energy industry, Energy Central provides a broad base of information products - news, directories, events, databases, books, periodicals, reports - all focused on a single industry and all accessible from a single site on the World Wide Web. If your job requires you to know what's happening in the electric power industry, Energy Central is the site where you begin.	ORG	0	2,530	Include	Include	2,530	155	0	0
2013	Transmission	Electric	723810 Professional Association Dues	63	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	16	48	Include	Include	48	3	15	1
2013	Transmission	Electric	723810 Professional Association Dues	147	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	37	110	Include	Include	110	7	37	2
2013	Transmission	Electric	723810 Professional Association Dues	283	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	71	212	Include	Include	212	13	71	4
2013	Transmission	Electric	723810 Professional Association Dues	236	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	2	59	177	Include	Include	177	11	59	4
2013	Transmission	Electric	723810 Professional Association Dues	236	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	2	59	177	Include	Include	177	11	59	4

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Dollar Amount		NSPM YE Amount less	Include or Exclude	Reason	NSPM			
									Number of Employees that Dues include	included in Dues Expense for Lobbying				Amount less Lobbying	Include or Exclude	Reason	Electric Included
2013	Transmission	Electric	723810	Professional Association Dues	345	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	2	86	259	Include	Include	259	16	86	5	
2013	Transmission	Electric	723810	Professional Association Dues	28	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	7	21	Include	Include	21	1	7	0	
2013	Transmission	Electric	723810	Professional Association Dues	171	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	2	43	128	Include	Include	128	8	43	3	
2013	Transmission	Electric	723810	Professional Association Dues	180	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	9	171	Include	Include	171	10	9	1	
2013	Transmission	Electric	723810	Professional Association Dues	363	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	2	91	272	Include	Include	272	17	91	6	
2013	Transmission	Electric	723810	Professional Association Dues	85	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	4	81	Include	Include	81	5	4	0	

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2013 Actual NSPM Electric Association Dues

Year	Bus. Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Transmission	Electric	723810	Professional Association Dues	957	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	7	239	718	Include	Include	718	44	239	15
2013	Transmission	Electric	723810	Professional Association Dues	225	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	56	169	Include	Include	169	10	56	3
2013	Transmission	Electric	723810	Professional Association Dues	93	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	23	70	Include	Include	70	4	23	1
2013	Transmission	Electric	723810	Professional Association Dues	186	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	2	47	140	Include	Include	140	9	46	3
2013	Transmission	Electric	723810	Professional Association Dues	84	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	21	63	Include	Include	63	4	21	1
2013	Transmission	Electric	723810	Professional Association Dues	221	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	2	55	166	Include	Include	166	10	55	3

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2013 Actual NSPM Electric Association Dues

Year	Buc Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Transmission	Electric	723810	Professional Association Dues	241	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	60	181	Include	Include	181	11	60	4
2013	Transmission	Electric	723810	Professional Association Dues	1,455	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	7	364	1,091	Include	Include	1,091	67	364	22
2013	Transmission	Electric	723810	Professional Association Dues	276	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	69	207	Include	Include	207	13	69	4
2013	Transmission	Electric	723810	Professional Association Dues	271	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	68	203	Include	Include	203	12	68	4
2013	Transmission	Electric	723810	Professional Association Dues	225	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	56	169	Include	Include	169	10	56	3
2013	Transmission	Electric	723810	Professional Association Dues	225	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	56	169	Include	Include	169	10	56	3

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting	Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Transmission	Electric	723810	Professional Association Dues		641	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	2	160	481	Include	Include	481	29	160	10
2013	Transmission	Electric	723810	Professional Association Dues		450	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	2	113	338	Include	Include	338	21	112	7
2013	Transmission	Electric	723810	Professional Association Dues		225	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	56	169	Include	Include	169	10	56	3
2013	Transmission	Electric	723810	Professional Association Dues		221	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	55	166	Include	Include	166	10	55	3
2013	Transmission	Electric	723810	Professional Association Dues		225	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	56	169	Include	Include	169	10	56	3
2013	Transmission	Electric	723810	Professional Association Dues		363	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	2	91	272	Include	Include	272	17	91	6

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Transmission	Electric	723810 Professional Association Dues		138	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	35	104	Include	Include	104	6	34	2
2013	Transmission	Electric	723810 Professional Association Dues		225	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	56	169	Include	Include	169	10	56	3
2013	Transmission	Electric	723821 Electric Util Assoc Dues		85	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	21	64	Include	Include	64	4	21	1
2013	Transmission	Electric	723821 Electric Util Assoc Dues		225	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	56	169	Include	Include	169	10	56	3
2013	Transmission	Electric	723821 Electric Util Assoc Dues		66	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	17	50	Include	Include	50	3	16	1
2013	Transmission	Electric	723821 Electric Util Assoc Dues		4,486	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	ORG	1,122	3,365	Include	Include	3,365	206	1,121	69

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Transmission	Electric	723821 Electric Util Assoc Dues	85	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	21	64	Include	Include	64	4	21	1	
2013	Transmission	Electric	723810 Professional Association Dues	57	InterNational Electrical Testing Association (NETA)	NETA is an organization that serves the electrical testing industry by offering accreditation of third-party electrical testing firms, certifying electrical testing technicians, producing of American National Standards, hosting Power Test - Electrical Maintenance and Safety Conference, and publishing NETA World technical journal.	1	0	57	Include	Include	57	3	0	0	
2013	Transmission	Electric	723810 Professional Association Dues	1,257	International Right of Way Association	The IRWA is the central authority of the right of way profession, serving our members, the users of our services and the general public.	7	0	1,257	Include	Include	1,257	77	0	0	
2013	Transmission	Electric	723810 Professional Association Dues	(20)	International Right of Way Association	The IRWA is the central authority of the right of way profession, serving our members, the users of our services and the general public.		0	(20)	Include	Include	(20)	(1)	0	0	
2013	Transmission	Electric	723810 Professional Association Dues	1,242	International Right of Way Association	The IRWA is the central authority of the right of way profession, serving our members, the users of our services and the general public.	7	0	1,242	Include	Include	1,242	76	0	0	
2013	Transmission	Electric	723820 Utility Association Dues	246	International Right of Way Association	The IRWA is the central authority of the right of way profession, serving our members, the users of our services and the general public. In keeping with its mission, IES supports the requirement of the Iowa Engineering & Land Surveying Examining Board that completion of an Ethics Questionnaire is necessary to apply for engineering examinations and licensure by comity.	1	0	246	Include	Include	246	15	0	0	
2013	Transmission	Electric	723810 Professional Association Dues	25	Iowa Engineering Society		1	0	25	Include	Include	25	2	0	0	
2013	Transmission	Electric	723810 Professional Association Dues	23	Kansas State Board	PE License renewal	1	0	23	Include	Include	23	1	0	0	
2013	Transmission	Electric	723810 Professional Association Dues	198	Kevin Wunderlin Contractor License LLC	We are a distance learning course provider for many different types of Wisconsin Contractor Licenses. Our courses are designed with you, the customer, in mind. You can take our courses anywhere, home or office. We provide you with the reference materials	1	0	198	Include	Include	198	12	0	0	
2013	Transmission	Electric	723810 Professional Association Dues	358	Michigan Society of Professional Engineers	To promote the ethical, competent, and licensed practice of engineering; and to enhance the professional, social, and economic well being of its members. Requiring anyone practicing or offering to practice architecture, engineering, land surveying, landscape architecture, geology or soil science be licensed and continue to maintain professional competence.	1	0	358	Include	Include	358	22	0	0	
2013	Transmission	Electric	723810 Professional Association Dues	28	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	MnSPE is the Minnesota Society of Professional Engineers, the only association in Minnesota dedicated to serving licensed Professional Engineers and those on the licensure track. MnSPE provides resources and value to members and the community through education.	1	0	28	Include	Include	28	2	0	0	
2013	Transmission	Electric	723810 Professional Association Dues	420	Minnesota Society of Professional Engineers (MNSPE)		1	20	400	Include	Include	400	24	20	1	

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Transmission	Electric	723810	Professional Association Dues	335	Minnesota Society of Professional Engineers (MNSPE)	MnSPE is the Minnesota Society of Professional Engineers, the only association in Minnesota dedicated to serving licensed Professional Engineers and those on the licensure track. MnSPE provides resources and value to members and the community through education. Our cornerstones anchor our mission to pursue operational excellence and to drive value creation through efficient reliability/market operations, planning and innovation.	1	16	319	Include	Include	319	20	16	1
2013	Transmission	Electric	723820	Utility Association Dues	1,000	MISO (Midwest Independent Service Operators)	Oversees the state's apprenticeship, construction codes and licensing, occupational safety and health, wage and hour standards, and workers' compensation programs.	ORG	0	1,000	Include	Include	1,000	61	0	0
2013	Transmission	Electric	723810	Professional Association Dues	119	MN Department of Labor & Industry	Oversees the state's apprenticeship, construction codes and licensing, occupational safety and health, wage and hour standards, and workers' compensation programs.	1	0	119	Include	Include	119	7	0	0
2013	Transmission	Electric	723810	Professional Association Dues	119	MN Department of Labor & Industry	Oversees the state's apprenticeship, construction codes and licensing, occupational safety and health, wage and hour standards, and workers' compensation programs.	1	0	119	Include	Include	119	7	0	0
2013	Transmission	Electric	723810	Professional Association Dues	25	MN Department of Labor & Industry	Oversees the state's apprenticeship, construction codes and licensing, occupational safety and health, wage and hour standards, and workers' compensation programs.	1	0	25	Include	Include	25	2	0	0
2013	Transmission	Electric	723810	Professional Association Dues	120	MN Secretary of State	Notary Renewal	1	0	120	Include	Include	120	7	0	0
2013	Transmission	Electric	723810	Professional Association Dues	255	MN Society of CPA's (MNCPA)	The Minnesota Society of Certified Public Accountants (MNCPA) is a not-for-profit professional organization. We've offered services that support CPAs and other accounting professionals since 1904.	1	0	255	Include	Include	255	16	0	0
2013	Transmission	Electric	723810	Professional Association Dues	250	National Association of Corrosion Engineers (NACE)	The organization offers technical training and certification programs, conferences, industry standards, reports, publications, technical journals, government relations activities and more To protect people, assets and the environment from corrosion.	1	0	250	Include	Include	250	15	0	0
2013	Transmission	Electric	723810	Professional Association Dues	120	National Council of Examiners for Engineering and Surveying	This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the administration of the exams that engineers must pass in order to get their Professional Engineer certification	1	0	120	Include	Include	120	7	0	0
2013	Transmission	Electric	723810	Professional Association Dues	120	National Council of Examiners for Engineering and Surveying	This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the administration of the exams that engineers must pass in order to get their Professional Engineer certification	1	0	120	Include	Include	120	7	0	0
2013	Transmission	Electric	723810	Professional Association Dues	25	National Council of Examiners for Engineering and Surveying	This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the administration of the exams that engineers must pass in order to get their Professional Engineer certification	1	0	25	Include	Include	25	2	0	0
2013	Transmission	Electric	723810	Professional Association Dues	510	National Council of Examiners for Engineering and Surveying	This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the administration of the exams that engineers must pass in order to get their Professional Engineer certification	1	0	510	Include	Include	510	31	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Transmission	Electric	723810	Professional Association Dues	25	National Council of Examiners for Engineering and Surveying	This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the administration of the exams that engineers must pass in order to get their Professional Engineer certification	1	0	25	Include	Include	25	2	0	0
2013	Transmission	Electric	723810	Professional Association Dues	160	National Council of Examiners for Engineering and Surveying	This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the administration of the exams that engineers must pass in order to get their Professional Engineer certification	2	0	160	Include	Include	160	10	0	0
2013	Transmission	Electric	723821	Electric Util Assoc Dues	221	National Council of Examiners for Engineering and Surveying	This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the administration of the exams that engineers must pass in order to get their Professional Engineer certification	1	0	221	Include	Include	221	14	0	0
2013	Transmission	Electric	723810	Professional Association Dues	475	NATL ASSOC OF FLEET ADMINISTRATORS	NAFA is the association for the vehicle fleet management profession. Our purpose is to promote the highest levels of professional management of vehicles, enabling all members to improve their ability to contribute to an employer's success. We seek to acco	1	0	475	Include	Include	475	29	0	0
2013	Transmission	Electric	723821	Electric Util Assoc Dues	40,943	North American Transmission Forum (NATF)	The NATF's mission is to promote excellence in the reliable operation of the electric transmission system.			40,943	Include	Include	40,943	2,507	0	0
2013	Transmission	Electric	723810	Professional Association Dues	203	North Dakota Board of Registration	To promote the ethical, competent, and licensed practice of engineering; and to enhance the professional, social, and economic well being of its members.	2	0	203	Include	Include	203	12	0	0
2013	Transmission	Electric	723810	Professional Association Dues	583	PenWell Publishing	A global business-to-business media and information company, PennWell provides key resources, knowledge, customers and audiences through its vast offerings to make your business a success in today's changing market.	1	0	583	Include	Include	583	36	0	0
2013	Transmission	Electric	723810	Professional Association Dues	646	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	3	0	646	Include	Include	646	40	0	0
2013	Transmission	Electric	723810	Professional Association Dues	159	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	0	159	Include	Include	159	10	0	0
2013	Transmission	Electric	723810	Professional Association Dues	129	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	0	129	Include	Include	129	8	0	0
2013	Transmission	Electric	723810	Professional Association Dues	83	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	0	83	Include	Include	83	5	0	0

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2013 Actual NSPM Electric Association Dues

Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Transmission	Electric	723810	Professional Association Dues	305	Project Management Institute (PMI)	PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	2	0	305	Include	Include	305	19	0	0
2013	Transmission	Electric	723810	Professional Association Dues	228	Realtors Association of Minnesota	The Realtors® Association of Minnesota operates the Minnesota Multiple Listing Service. Limited property data appears on realtor.com and websites of brokers who participate in the Internet Data Exchange program. The MLS also administers an electronic lock	2	0	228	Include	Include	228	14	0	0
2013	Transmission	Electric	723810	Professional Association Dues	11,250	Smart Grid Interoperability Panel (SGIP)	The Smart Grid Interoperability Panel was explicitly established to support NIST in its fulfillment of its responsibilities pursuant to the Energy Independence and Security Act of 2007 ("EISA"). The National Institute of Standards and Technology (NIST) is a non-regulatory agency dedicated to promoting U.S. innovation and industrial competitiveness by advancing measurement science, standards, and technology in ways that enhance economic security and improve our quality of life. SGIP's mission is to provide a framework for coordinating all Smart Grid stakeholders in an effort to accelerate standards harmonization and advance the Interoperability of Smart Grid devices and systems.		0	11,250	Include	Include	11,250	689	0	0
2013	Transmission	Electric	723810	Professional Association Dues	363	Society of Professional Engineers	To promote the ethical, competent, and licensed practice of engineering; and to enhance the professional, social, and economic well being of its members.	5	0	363	Include	Include	363	22	0	0
2013	Transmission	Electric	723810	Professional Association Dues	855	Society of Professional Engineers	To promote the ethical, competent, and licensed practice of engineering; and to enhance the professional, social, and economic well being of its members.	5	0	855	Include	Include	855	52	0	0
2013	Transmission	Electric	723810	Professional Association Dues	1,703	Society of Professional Engineers	To promote the ethical, competent, and licensed practice of engineering; and to enhance the professional, social, and economic well being of its members.	5	0	1,703	Include	Include	1,703	104	0	0
2013	Transmission	Electric	723810	Professional Association Dues	50	South Dakota Board of Technical Professionals	To promote the ethical, competent, and licensed practice of engineering; and to enhance the professional, social, and economic well being of its members.	1	0	50	Include	Include	50	3	0	0
2013	Transmission	Electric	723810	Professional Association Dues	38	State of Michigan Engineers	To promote the ethical, competent, and licensed practice of engineering; and to enhance the professional, social, and economic well being of its members.	1	0	38	Include	Include	38	2	0	0
2013	Transmission	Electric	723810	Professional Association Dues	54	Texas Board of Professional Engineers	The Board's role in the protection of the public is to license qualified engineers, enforce the Texas Engineering Practice Act, and to regulate the practice of professional engineering.	1	0	54	Exclude	Outside Service Territory	0	0	54	3
2013	Transmission	Electric	723810	Professional Association Dues	53	Texas Board of Professional Engineers	The Board's role in the protection of the public is to license qualified engineers, enforce the Texas Engineering Practice Act, and to regulate the practice of professional engineering.	1	0	53	Exclude	Outside Service Territory	0	0	53	3
2013	Transmission	Electric	723810	Professional Association Dues	43	Texas Board of Professional Engineers	The Board's role in the protection of the public is to license qualified engineers, enforce the Texas Engineering Practice Act, and to regulate the practice of professional engineering.	1	0	43	Exclude	Outside Service Territory	0	0	43	3
2013	Transmission	Electric	723810	Professional Association Dues	296	Texas Board of Professional Engineers	The Board's role in the protection of the public is to license qualified engineers, enforce the Texas Engineering Practice Act, and to regulate the practice of professional engineering.	1	0	296	Exclude	Outside Service Territory	0	0	296	18

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Year	Bus Area Desc	CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of Employees that Dues include	Dollar Amount included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Transmission	Electric	723810	Professional Association Dues	63	Texas Board of Professional Engineers	The Board's role in the protection of the public is to license qualified engineers, enforce the Texas Engineering Practice Act, and to regulate the practice of professional engineering.	1	0	63	Exclude	Outside Service Territory	0	0	63	4
2013	Transmission	Electric	723820	Utility Association Dues	380	Texas Board of Professional Engineers	The Board's role in the protection of the public is to license qualified engineers, enforce the Texas Engineering Practice Act, and to regulate the practice of professional engineering.	1		380	Exclude	Outside Service Territory	0	0	380	23
2013	Transmission	Electric	723820	Utility Association Dues	35	Texas Board of Professional Engineers	The Board's role in the protection of the public is to license qualified engineers, enforce the Texas Engineering Practice Act, and to regulate the practice of professional engineering.	1	0	35	Exclude	Outside Service Territory	0	0	35	2
2013	Transmission	Electric	723810	Professional Association Dues	69,675	University of Minnesota Center for Electric Energy (UMCEE)	The Department of Electrical and Computer Engineering is committed to educating the future work force and to conducting research with collaborators from industry and government.	ORG		69,675	Include	Include	69,675	4,267	0	0
2013	Transmission	Electric	723810	Professional Association Dues	41	Wisconsin Dept of Safety and Professional Services	To promote the ethical, competent, and licensed practice of engineering; and to enhance the professional, social, and economic well being of its members.	1	0	41	Include	Include	41	2	0	0
2013	Transmission	Electric	723810	Professional Association Dues	163	XNSPeakers - Toastmasters	Toastmasters International is a non-profit educational organization that teaches public speaking and leadership skills through a worldwide network of meeting locations.	2	0	163	Include	Include	163	10	0	0
2013	Transmission	Electric	723810	Professional Association Dues	221	XNSPeakers - Toastmasters	Toastmasters International is a non-profit educational organization that teaches public speaking and leadership skills through a worldwide network of meeting locations.	1	0	221	Include	Include	221	14	0	0
2013	Transmission	Electric	723810	Professional Association Dues	93	XNSPeakers - Toastmasters	Toastmasters International is a non-profit educational organization that teaches public speaking and leadership skills through a worldwide network of meeting locations.	1	0	93	Include	Include	93	6	0	0
TOTAL					2,808,433											
												TOTAL	2,204,918	132,722	62,784	3,661

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