Voor	Bus Area Desc CC1 U	tility Dece	Posting Full Acct Desc	YE Amt	Organization(s) Name		Number of in Employees that	Dollar Amount cluded in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
<u>Se à l'i l'europ</u>						The Edison Electric Institute (EEI) is the association of U.S. Shareholder-Owned Electric Companies. Members serve 95 percent of the ultimate customers in the shareholder-owned segment of the industry, and represent approximately 70 percent of the U.S. electric power industry. EEI provides public policy leadership, critical industry data. stratecic business intelligence.									
2013	Chief Executive Officer	Electric 7238	21 Electric Util Assoc Dues	546,995	Edison Electric Institute	one-of-a-kind conferences and forums, and top-notch products and services. The Itasca Project is an employer-led alliance drawn together by an interest in new and better ways to address regional issues	Corporate Membership	0	546,995	Include	Include	546,995	33,452	(0)	0
2013	Chief Executive Officer	Electric 72382	21 Electric Util Assoc Dues	18,000	The Itasca Project	that impact economic competitiveness and quality of life.	Corporate Membership	0	18,000	include	Include	18,000	1,101	o	0
2013	Corporate Services	Electric 723810 Pro	fessional Association Dues	46	123SIGNUP	123Signup is the premier online event registration and membership management service today. With over 50 years' staff experience in managing events and member- and subscriber-based organizations, we have designed services for: - Online vent management •Online training and seminar management •Online subscription management	. 1	0	46	Include	∦ Include	46	3	(0)	0
						Professional standing and continuing education By earning the CPA designation, employees have proven knowledge and understanding of accounting principles. They must continue with on-going training to		Ĩ					-		-
2013	Corporate Services Corporate Services		fessional Association Dues	7,467		retain this designation. The leading organization for marketers, AMA is the go-to resource for marketers and academics. The most credible marketing resource where members can stay relevant with knowledge, training and tools to enhance lifelong learning and obtain valuable information and connections. The AMA helps to shape the field as well as keep abreast of the changing global marketplace. Leading advocate for the advancement of payroli professionals and a catalyst for connecting the payroli industry with employers and government. Our vision is to	1	0	7,467	Include	Include	7,467	457 6	0 (0)	0
2013	Corporate Services	Electric 723810 Pro	fessional Association Dues	224	American Payroll Association	create opportunities and forge a community by providing the education, skills, and resources necessary for payroll professionals to become successful leaders and strategic partners within their organizations.	1	0	224	Include	include	224	14	0	0
2013	Corporate Services	Electric 723810 Prot	fessional Association Dues	1,100	American Society for Industiatl Secuirty (ASIS)	ASIS international is a global community of 38,000 security practitioners, each of whom have a role in the protection of assets - people, property, and/or information ASIS International is a global community of	14		1,100	Include	Include	1,100	67	o	, 0
2013	Corporate Services	Electric 723810 Prot	fessional Association Dues	. 90	American Society for Industiati Secuirty (ASIS)	38,000 security practitioners, each of whom have a role in the protection of assets - people, property, and/or information	14		90	Include	include	90	6	(0)	o
2013	Corporate Services		fessional Association Dues	178	American Society for Quality (ASQ)	Provides training, professional certifications & knowledge to members of global quality community Provides training, professional certifications & knowledge to members of global quality	1		178	include	include	178	11	(0)	0
2013	Corporate Services	Electric 7238	20 Utility Association Dues	62	American Society for Quality (ASQ)	community	1		62	include	Include	62	4	0	0

							Number of i		Dues	NSPM YE			NSPM	2D Elosteia	NSPM Electric	SD Electric
Year	Bus Area Desc CC1 U	tility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name		Employees that Dues include	Expens Lobb		mount less Lobbying	Include or Exclude	Reason	Included	Included	Excluded	Excluded
					American Society for Training &	tools & techniques learned through organization involvement improve the effectiveness and efficiency of the training developed & delivered for Xcel Energy										
2013	Corporate Services	Electric 7	23810 Professional Association Dues	51	Development		1		0	51	Include	Include	51	3	(0)	0
					A	organization involvement improve the effectiveness and efficiency of the training developed & delivered for Xcel Energy										
2013	Corporate Services	Electric 7	23810 Professional Association Dues	50	American Society for Training & Development		1		0	50	Include	Include	50	3	(0)	0
					American Society for Training &	organization involvement improve the effectiveness and efficiency of the training developed & delivered for Xcel Energy				-	Lu abraha	la elu de			(0)	0
2013	Corporate Services	Electric 7	23810 Professional Association Dues	51	Development	employees. ASME is a not-for-profit membership	1		0	51	Include	Include	51	3	(0)	U
						organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the										
2013	Corporate Services	Electric 7	23810 Professional Association Dues	57	American Society of Mechanical Engineers (ASME)		1			57	Include	include	57	3	(0)	0
					American Society of Mechanical	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop										
2013	Corporate Services	Electric 7	23810 Professional Association Dues	147	Engineers (ASME)	solutions to benefit lives and livelihoods. The Associate Safety Professional (ASP) designation is the start of the process toward achieving the CSP certification. It is a temporary designation awarded by BCSP. It	2		0	147	Include	Include	147	9	O	0
2013	Corporate Services	Electric 7	23810 Professional Association Dues	64	Associate Safety Professionals	means that an individual has met the ASP experience requirement, academic requirement	1		0	64	include	include	64	4	0	0
					Associated Consultants International	ACI's primary purpose is to support: trusted relationships among its members life-long professional development										
2013	Corporate Services	Electric 7	23810 Professional Association Dues	32	(ACI)	personal growth Source for info & networking in the dynamic fields of energy engineering, energy management, renewables, power generation, energy services, sustainability,	1		0	32	Include	Include	32	2	0	0.
						and related areas. Association of Energy Engineers is a nonprofit organization that is dedicated to furthering education in energy	1		0	54	Include	include	54	2		o
2013	Corporate Services	Electric 7	23810 Professional Association Dues	54	Association of Energy Engineers	A not-for-profit professional association that offers legislative and regulatory updates,	1		U	54	nciude	include	54	3	0	0
2013	Corporate Services	Electric 7	23810 Professional Association Dues	12,653	Association of Records Managers and Administrators (ARMA)	and books and videos on managing record	5			12,653	Include	Include	12,653	774	0	0
			-			The United States Society on Dams is a professional association that is dedicated to: Advancing the knowledge of dam engineering, construction, planning, operation, performance, rehabilitation,										
2013	Corporate Services	Electric 7	23810 Professional Association Dues	630	Association of State Dams Officials	decommissioning, maintenance, security and safety; fosterin ASLPA is the largest association of high technology locksmith and security professionals in the U.S. We are the only	2			630	include	Include	630	39	o	0
2013	Corporate Services	Flectric	23810 Professional Association Dues	212	Associaton of Security and Locksmith Professionals of America (ASLPA)	association that combines traditional locksmithing with very advanced security systems, from biometric and time lock safes	1			212	Include	Include	212	13	0	0
2013	Corporate GerMCBS	LIEGUIC /	20010 Fibressional Association Dues	212		to computer and									-	-

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								Dollar Amount							
								cluded in Dues	NSPM YE	- In all of the sec		NSPM	SD Electric	NSPM Electric	SD Electric
Year	Bus Area Desc CC1 U	tility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Employees that Dues include	Expense for Lobbying	Amount less Lobbying	Include or Exclude	Reason			Excluded	
CALCULATION AND A REAL						Bersin by Deloitte delivers research-based people strategies designed to help leaders									
						drive exceptional business performance. Our									
						WhatWorks® membership gives HR, talent									
						and learning professionals the information and tools they need to design leading									
						practice solutions, benchmark against	C								
2013	Corporate Services	Electric	723810 Professional Association Dues	13,790	BERSIN BY DELOITTE	others, develop staff, and select and implement systems.	Corporate Membership	0	13,790	Include	Include	13,790	843	0	0
2010						BICSI is a professional association									
						supporting the information technology systems (ITS) industry. ITS covers the									
						spectrum of voice, data, electronic safety &									
2013	Corporate Services	Flectric	723810 Professional Association Dues	250	BICSI Advancing Info Tech System	security, project management and audio & video technologies	5	0	250	Include	Include	250	15	(0)	0
2013	Solphiae Services	Electro		200											
						Sole purpose is to certify practitioners in the safety profession. Safety professionals									
						identify hazards and evaluate them for the									
2013	Corporate Services	Flectric	723810 Professional Association Dues	147	Board of Certified Safety Professionals	potential to cause injury or illness to people or harm of property and the environnment.	1		147	Include	include	147	9	0	0
2010	oorporate oerviceo	Licouro	20010110100000101710000000012012000			The American Institute of Certified Public									
						Accountants is the national, professional organization for all Certified Public									
						Accountants. Its mission is to provide									
					Colorado Society of Certified Public	members with the resources, information, and leadership that enable them to provide					Outside Service				
2013	Corporate Services	Electric	723810 Professional Association Dues		Accountants	valuable	1		0	Exclude	Territory	0	0	0	0
						The Commission on Rehabilitation Counselor Certification (CRCC) is an									
						independent, not-for-profit organization									
						dedicated to improving the lives of individuals with disabilities by:									
						 Promoting quality rehabilitation counseling services to individuals with disabilities 									
						through the certification of rehabilitation									
						counselors. •Providing leadership in advocating for the									
					Commission on Rehabilitation Counselor	rehabilitation counseling profession.		_				. 4			
2013	Corporate Services	Electric	723810 Professional Association Dues	136	Certification		1	. 0	136	Include	Include	136	8	(0)	0
						Membership in the CMAA gives you easy									
						access to an entire portfolio of services and resources that can improve your professional									
						performance and your firm's business									
2013	Corporate Services	Flectric	723810 Professional Association Dues	273	Construction Management Association of America	results, as well as brightening the business outlook for the profession as a whole	1		273	Include	Include	273	17	0	0
2015	Comportate Connoco	Licouro	120010110000000000000000000000000000000	210	,	We unlock the potential of organizations and									
2013	Corporate Services	Electric	723810 Professional Association Dues	19,443	Corporate Executive Board (CEB)	leaders by advancing the science and practice of management.	Corporate Membership	0	19,443	Include	Include	19,443	1,189	(0)	0
2010		LICCUTO				We unlock the potential of organizations and									
2013	Corporate Services	Electric	723810 Professional Association Dues	14,062	Corporate Executive Board (CEB)	leaders by advancing the science and practice of management.	Corporate Membership	٥	14.062	Include	Include	14,062	860	(0)	0
2010	Colporate Collinger	2100010		11,002		We unlock the potential of organizations and	•								
2013	Corporate Services	Flectric	723810 Professional Association Dues	14,062	Corporate Executive Board (CEB)	leaders by advancing the science and practice of management.	Corporate Membership	0	14,062	Include	Include	14,062	860	(0)	0
2010						CEB mission is to increase the effectiveness									
						of our member executives and of their enterprises, and we evaluate every external									
						publication and internal management									
						decision and investment against this standard.									
2013	Corporate Services	Electric	723810 Professional Association Dues	11,855	Corporate Executive Board (CEB)		60	0	11,855	Include	Include	11,855	723	0	0
						Access to data-driven insight, analytic tools,									
						and advisory support that enable legal and	0								
2013	Corporate Services	Electric	723810 Professional Association Dues		Corporate Executive Board Compliance and Ethics Leadership Council	compliance executives to improve individual, functional, and corporate performance.	Corporate Membership		. 0	Include	Include	0	0	0	0
2070									-						
						CAEL is a nonprofit that works at all levels within the higher education, public, and									
						private sectors to make it easier for people to			0.007	la di d	المعادية.	0.007		(0)	0
2013	Corporate Services	Electric	723810 Professional Association Dues	2,367	Learning (CAEL)	get the education and training they need.	1		2,367	Include	Include	2,367	145	(0)	v

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Year	Bus Area Desc CC1 U	Hility Desc Posting Full Acct Desc	YE Amt Organization(s) Nar	ne Purpose of Organization	Number of inclu Employees that		NSPM YE mount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
2013	Corporate Services	Electric 723810 Professional Association Dues	Council for Adult and Experient 2.298 Learning (CAE	A global non-profit organization positioned to guide and enhance the growing field of customer experience management. CXPA brings together like-minded professionals focused on advancing the practice of	Corporate Membership	O	2,298	Include	Include	2,298	141	O	0
2013	Corporate Services	Electric 723810 Professional Association Dues	Customer Experience Profession 74 Associati		1	0	74	Include	Include	74	5	O	o
2013	Corporate Services	Electric 723810 Professional Association Dues	Department Of Regulatory Agencie Division of Professions and Occupatio		1		0	Exclude	Outside Service Territory	O	0	o	0
2013	Corporate Services	Electric 723810 Professional Association Dues	Department Of Regulatory Agencie 63 Division of Professions and Occupatio		1	0	63	Include	Include	63	4	, 0	0
				•To promote the highest possible standards of professionalism and quality control in the drug and alcohol testing industry, and develop and oversee education, certification, and accreditation programs for the drug and alcohol testing industry,									
				 To serve as the coordinated voice for the industry on regulatory and legislative matters of drug and alcohol testing and collection issues as well as drug free workplace regulatory issues; To serve as a body for discussion and resolution of common problems and issues 						L			
				affecting the drug and alcohol testing industry; •To inform its members of issues affecting their businesses through newsletters, legislative alerts and meetings; •To collect and disseminate information on drug and alcohol service and product									
				providers through a national directory distributed to business and the general public; and, •To actively cooperate with other entities, organizations, and service providers involved with or affected by drug and alcohol testing									
2013	Corporate Services	Electric 723810 Professional Association Dues	Drug and Alchohol Testing Indus 126 Associati		5	0	126	Include	Include	126	8	0	0
2013	Corporate Services	Electric 723821 Electric Util Assoc Dues	14.508 Electric Power Research Institute (EPF	generation, delivery and use of electricity for the benefit of the public. An independent, nonprofit organization, we bring together RI) scient	11		14,508	Include	Include	14,508	887	(1)	0
2013	Corporate Services	Electric 723810 Professional Association Dues	89 Energy Efficiency Business Coaliti-	The purpose of the Council is to provide a medium for the exchange of experience and	1	0	89	include	include	89	5	0	0
2013	Corporate Services	Electric 723810 Professional Association Dues	61 Energy Market Research Coun	opinions relating to energy marketing research projects, allied techniques, and the appraisal of problems relating thereto, cil among energy companies.	1	0	61	Include	Include	61	4	(0)	° L

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							D	ollar Amount							
							Number of inclu	Ided in Dues	NSPM YE			NSPM			
Year	Bus Area Desc CC1 U	tility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Employees that Dues include	Expense for Lobbying	Amount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
						The Equal Employment Advisory Council						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
						(EEAC) is a nonprofit employer association founded in 1976 to provide guidance to its									
						member companies on understanding and									
						complying with their EEO and affirmative action obligations. EEAC today is comprised									
						of more than 300 major corporations and is									
						staffed by experienced lawyers and HR									
					Equal Employment Advisory Council	professionals with in depth knowledge in handling EEO and affirmative action									
2013	Corporate Services	Electric	723810 Professional Association Dues	6,203	(EEAC)	compliance issues.	54	0	6,203	Include	include	6,203	379	0	0
2013	Corporate Services	Electric	723810 Professional Association Dues		Ethics and Compliance Officer Assoc	Shape the future of the ethics and compliance profession.	1		0	Include	Include	0	o	ō	0
2012	Corporate Services	Floatria	723810 Professional Association Dues	(7)	EXCLUDE				(7)	Evoludo	No Detail Provided	0	0	(7)	0
2013	Corporate Services	Electric								Exclude	Provided No Detail			(7)	U
2013	Corporate Services	Electric	723820 Utility Association Dues	17	EXCLUDE	Brings together key individuals from diverse			17	Exclude	Provided	0	0	17	1
						businesses for the purpose of; promoting									
						member firms, enhancing personal and professional development, and encouraging									
2013	Corporate Services	Electric	723810 Professional Association Dues	95	Executive Women International	community involvement.	1	0	95	Include	Include	95	6	(0)	0
0040	Company Consistent	El a abria		400 447		Describe to share to see a state of instate the state	Descetosatel	0	102 117	la alcada	و بر بر ما م	100.117	0.000	0	D
2013	Corporate Services	Electric	723810 Professional Association Dues	103,117	Garmer Group Inc.	Provide technology-related insight for clients HRS&S, Inc was incorporated in 1992 to	Departmental	v	103,117	Include	Include	103,117	6,306	0	0
						deliver innovative solutions to Human									
						Resources issues and provide support during workloads.									
						Our team has management and consulting experience. We have an understanding of									
						the challenges you are facing, coupled with									
						the unique capability to resolve those challengeswith relevant, integrated							•		
						solutions tailored to the specific needs of									
2013	Corporate Services	Electric	723810 Professional Association Dues	2,385	HR STRATEGIES & SOLUTIONS, INC.	your organization.	. 1	0	2,385	Include	include	2,385	146	0	0
						IAITAM is the only membership and training organization dedicated to offering the									
						highest quality benefits, expertise, and									
						professionalism to their members in the industry. IAITAM and IAITAM Members are									
						truly dedicated to the advancement of the									
						ITAM Professional. IAITAM provides a									
						common base of understanding, terminology and a broader perspective on the									
						opportunities for IT Asset Management									
						through the contributions of its Members. Members include specialists in Software									
						Asset Management, Hardware Asset									
						Management, Negotiations, Procurement and Property Management, just to name a									
						few. IAITAM is unique in that providers of									
						services and tools are included as Members of the Association, offering an equal									
						opportunity to add their knowledge and									
2013	Corporate Services	Clastria	723810 Professional Association Dues	41	IAITAM - International Association of		4	0	41	In altrata	واستامينا	41	3	(0)	0
2013	Corporate Services	Eleculo	723610 Professional Association Dues	41	Information Tech Asset managers	Provides professional certifications and		0	- 4 i	Include	Include	41	3	(0)	0
						training for Information technology audit									
					Information Systems Audit and Control	professionals. ISACA administers the Certified Information Systems Auditor									
2013	Corporate Services	Electric	723810 Professional Association Dues	24	Association (ISACA)	examination and certification program.	. 1	0	24	Include	Include	24	1	0	0
						Provides professional certifications and training for Information technology audit									
						professionals. ISACA administers the									
2013	Corporate Services	Flectric	723810 Professional Association Dues	246	Information Systems Audit and Control Association (ISACA)	Certified Information Systems Auditor examination and certification program.	4	0	246	Include	include	246	15	0	0
2013	Corporate Cervices	LICOUIG	120010 FIDESSIDIA ASSOCIATION DUES	240	Association (ISACA)	Provides professional certifications and	,	v	240	monade	molude	240	10	u	U .
						training for Information technology audit									
					Information Systems Audit and Control	professionals. ISACA administers the Certified Information Systems Auditor									
2013	Corporate Services	Electric	723810 Professional Association Dues	198	Association (ISACA)	examination and certification program.	1	0	198	Include	Include	198	12	`o	0

				Number of inc		NSPM YE			NSPM		
Year	Bus Area Desc CC1 1	Jtility Desc Posting Full Acct Desc	YE Amt Organization(s) Name Purpose of Organizatio	Employees that n Dues include		mount less Lobbying	Include or Exclude		Electric SD Electric ncluded Included		
			The itSMF USA, a chapter of itSM International, is the independent professiona organization and forum for IT Service Management professionals in the US. A no for-profit organization, itSMF is a prominen player in the on-going development an promotion of IT Service Management (ITSM best practices, standards and qualification in the United States. This network of industry professionals, white paper webianes, podcasts, conferences and oth resources creates an opportunity for you an your organization to connect, learn an your organization to connect, learn an	al e t-t d))s s, s, er d d d T							
2013	Corporate Services	Electric 723810 Professional Association Dues	6 Management Foundation service management	t. 2	0	6	Include	Include	6 0	(0)	0
			The itSMF USA, a chapter of itSM International, is the independent profession organization and forum for IT Servic Management professionals in the US. A no for-profit organization, itSMF is a prominer player in the on-going development an promotion of IT Service Management (ITSM best practices, standards and qualification in the United States. This network c industry professionals, while papers webinars, podcasts, confreences and other resources creates an opportunity for you an your organization to connect, learn an	al e t- d J S S S S S F C d d d			÷		· .		
2013	Corporate Services	Electric 723810 Professional Association Dues	Information Technology Service grow. Come be part of the profession of i Management Foundation service management		0	1	Include	Include	1 0	(0)	0
			The itSMF USA, a chapter of itSM International, is the independent professiona organization and forum for IT Servic Management professionals in the US. A nol for-profit organization, itSMF is a prominer player in the on-going development an promotion of IT Service Management (ITSM best practices, standards and qualification in the United States. This network of industry professionals, while papers webinars, podcasts, conferences and other resources creates an opportunity for you an your organization to connect, learn an	F e e- t- t d)) S S of f d d d							
2013	Corporate Services	Electric 723810 Professional Association Dues	Information Technology Service grow. Come be part of the profession of I 3 Management Foundation service management		0	3	include	inciude	3 0	(0)	Ω
			The itSMF USA, a chapter of itSM International, is the independent professiona organization and forum for IT Service Management professionals in the US. A not for-profit organization, itSMF is a prominen player in the on-going development an promotion of IT Service Management (ITSM best practices, standards and qualification in the United States. This network o industry professionals, white papers webinars, podcasts, conferences and othe resources creates an opportunity for you an your organization to connect, learn an unformation Technology Service	થા e c- tt d d s s f f f c d d							-
2013	Corporate Services	Electric 723810 Professional Association Dues	1 Management Foundation service management		0	1	Include	Include	1 0	0	0

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				Dollar Am Number of included in I	Dues NSPM YE		NSPM	
Year	Bus Area Desc CC1 U	Itility Desc Posting Full Acct Desc	YE Amt Organization(s) Name Purpose of Organiza	Employees that Expense ation Dues include Lobb		Include or Exclude Reason		NSPM Electric SD Electric Excluded Excluded
			The itSMF USA, a chapter of it International, is the independent professi organization and forum for IT Se Management professionals in the US. A for-profit organization, itSMF is a promi player in the on-going development promotion of IT Service Management (IT best practices, standards and qualificat in the United States. This netwo industry professionals, white pay webinars, podcasts, conferences and resources creates an opportunity for you your organization to connect, learn Information Technology Service	ional rvice not- tand TSM) tions rk of pers, pather and and of IT				
2013	Corporate Services	Electric 723810 Professional Association Dues	6 Management Foundation service managem	nent. 2	0 6	include include	6 0	(0) 0
			The itSMF USA, a chapter of it International, is the independent profession organization and forum for IT See Management professionals in the US. A for-profit organization, itSMF is a promi player in the on-going development promotion of IT Service Management (IT best practices, standards and qualificat in the United States. This netwo industry professionals, white pag webinars, podcasts, conferences and o resources creates an opportunity for you your organization to connect, learn Information Technology Service	ional rvice i.not- and (SM) tons rk of pers, other and and				
2013	Corporate Services	Electric 723810 Professional Association Dues	3 Management Foundation service managem		0 3	Include Include	з о	(0) 0
			The itSMF USA, a chapter of it International, is the independent profession organization and forum for IT Ser Management professionals in the US. A for-profit organization, ItSMF is a promi player in the on-going development promotion of IT Service Management (IT best practices, standards and qualificat in the United States. This netwo industry professionals, white pag webinars, podcasts, conferences and resources creates an opportunity for you your organization to connect, learn	ional rvice .not- and SM) tions rk of pers, ther and and				
2013	Corporate Services	Electric 723810 Professional Association Dues	Information Technology Service grow. Come be part of the profession 3 Management Foundation service managem		0 3	Include Include	3 0	(0) 0
			The itSMF USA, a chapter of it International, is the independent professi organization and forum for IT Ser Management professionals in the US. A for-profit organization, itSMF is a promi player in the on-going development promotion of IT Service Management (IT best practices, standards and qualificat in the United States. This netwo industry professionals, white pag webinars, podcasts, conferences and or resources creates an opportunity for you your organization to connect, learn information Technology Service	SMF onal trvice not- and SM) bions rk of jers, biber and and	·			
2013	Corporate Services	Electric 723810 Professional Association Dues	41 Management Foundation service managem		0 41	include include	41 3	(0) 0

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							Number of inc Employees that	Expense for Ar	NSPM YE	Include or		NSPM Electric	SD Electric	NSPM Electric	SD Electric
Year	Bus Area Desc CC1 L	Julity Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Dues include	Lobbying	Lobbying	Exclude	Reason	Included	Included	Excluded	Excluded
						The itSMF USA, a chapter of itSMF International, is the independent professional organization and forum for IT Service Management professionals in the US. A not- for-profit organization, itSMF is a prominent player in the on-going development and promotion of IT Service Management (ITSM) best practices, standards and qualifications in the United States. This network of industry professionals, white papers, webinars, podcasts, conferences and other resources creates an opportunity for you and your organization to connect, learn and									
2013	Corporate Services	Electric	723810 Professional Association Dues	530	Information Technology Service Management Foundation		2	0	530	Include	Include	530	32	(0)	0
2013	Corporate Services	Electric	723810 Professional Association Dues	875	Institute of Hazardous Materials Mgmt (IHMM)	expertise, and excellence in the	1		875	Include	Include	875	54	0	0
2013	Corporate Services	Electric	723810 Professional Association Dues	29	Institute of Hazardous Materials Mgmt (IHMM) International Association of Privacy	demonstrated a high level of knowledge, expertise, and excellence in the management of hazardous materials. A not-for-profit association that helps define,	1	0	29	include	Include	29	2	0	0
2013	Corporate Services	Clastic	723810 Professional Association Dues		Professionals (IAPP)	support and improve the privacy profession through networking, education and									
2013	Corporate Services	Electric	723610 Professional Association Dues			certification.	1		0	Include	Include	0	0	D	0
2013	Corporate Services	Electric	723821 Electric Util Assoc Dues	17	International Society of Automation, American Welding Society, American Society for Nondestructive Testing, American Society of Mechanical Engineers	Founded in 1945, the International Society of Automation (www.isa.org) is a leading, global, nonprofit organization that is setting the standard for automation by helping over 30,000 worldwide members and other professionals solve difficult technical problems, while enhancing their leadership and personal career capabilities.	Departmental	0	17	Include	include	17	1	0	G
					International Society of Automation, American Welding Society, American Society for Nondestructive Testing, American Society of Mechanical	Founded in 1945, the International Society of Automation (www.isa.org) is a leading, global, nonprofit organization that is setting the standard for automation by helping over 30,000 worldwide members and other professionals solve difficult technical problems, while enhancing their leadership									
2013	Corporate Services	Electric	723821 Electric Util Assoc Dues	21 	Engineers International Utilities Revenue Protection	and personal career capabilities. An internet resource for utility revenue	Departmental	0	21	Include	Include	21	1	(0)	0
2013	Corporate Services	Electric	723820 Utility Association Dues	93	Association	Support and provide members and constituents with credentials, resources, and	1	0	93	Include	Include	93	6	(0)	0
2013	Corporate Services	Electric	723810 Professional Association Dues	85	Security	value to society. Jobing.com is an employment website focusing on local recruiting in 18 U.S. cities. It is a three time 500 Inc. 500 "Fastest Growing Company," making the list	Departmental Corporate	0	85	Include	Include	85	5	0	0
2013	Corporate Services	Electric	723810 Professional Association Dues	179	JOBING.COM	consecutively in 2005-2007. MWCCA is committed to providing our membership with the latest trends,	Membership	0	179	Include	Include	179	11	(0)	0
2013	Corporate Services	Electric	723810 Professional Association Dues	143	Midwest Contact Center Association (MWCCA)	technologies and processes to improve the performance of you contact centers. The Minnesota Organization Development Network (MNODN) is a professional association community committed to excellence in learning, growth and	1	O	143	Include	Include	143	9	0	0
2013	Corporate Services	Electric	723810 Professional Association Dues	34	MINNESOTA ORGANIZATION DEVELOPMENT NETWORK (MNODN)	innovation in the field of organization development (OD). MSIA is a non-profit organization devoted to the interests of self-insured businesses who	3	0	34	Include	inciude	34	2	o	ο.
2013	Corporate Services	Electric	723810 Professional Association Dues	299	MINNESOTA SELF INSURED ASSOCIATIONS (MSIA)	retain a high deductible for workers' compensation.	Corporate Membership	0	299	Include	Include	299	18	(0)	0 -

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	Bus Area Desc CC1 L		Posting Full Acct Desc	YE Amt			Number of inc Employees that		NSPM YE Amount less	Include or			SD Electric	NSPM Electric	
2013	Corporate Services		723810 Professional Association Dues		Organization(s) Name	Purpose of Ornanization A non profit association of Fire Investigation professionals dedicated to the education of fire investigators worldwide. A leader in the development of NFPA 921, NAFI has lead the charge to bring fire investigation into the 21st century. Our wide variety of NFPA 921 based training programs are unmatched in the industry.	Dues include	Lobbying	Lobbying	Exclude	Reason	28	Included	Excluded	0
						A non profit association of Fire Investigation professionals dedicated to the education of fire investigators worldwide. A leader in the development of NFPA 921, NAFI has lead the charge to bring fire investigation into the 21st century. Our wide variety of NFPA 921 based training programs are unmatched in									
2013	Corporate Services	Electric	723810 Professional Association Dues	30	National Association of Fire Investigators	the industry. Provides services to members enrich their professional skills, further their professional knowledge and, enhance the stock plan profession at every level; provides opportunities for education, networking and information exchange through its national office, local chapters and national and local	1		30	Include	Include	30	2	(0)	C
2013	Corporate Services		723810 Professional Association Dues	565	PLAN PROFESSIONALS	conferences.	Corporate Membership	0	565	Include	Include No Data	565	35	0	0
2013	Corporate Services		723810 Professional Association Dues	1,221	No Data Provided				1,221	Exclude	Provided No Data	0	0	1,221	75
2013	Corporate Services	Electric	723810 Professional Association Dues	128	No Data Provided				128	Exclude	Provided No Data	0	0	128	8
2013	Corporate Services	Electric	723810 Professional Association Dues	209	No Data Provided				209	Exclude	Provided No Data	0	0	209	13
2013	Corporate Services	Electric	723810 Professional Association Dues	13,847	No Data Provided				13,847	Exclude	Provided	0	0	13,847	847
2013	Corporate Services	Electric	723810 Professional Association Dues	320	No Data Provided				320	Exclude	No Data Provided	0	0	320	20
2013	Corporate Services	Electric	723810 Professional Association Dues	420	No Data Provided				420	Exclude	No Data Provided	0	o	420	26
2013	Corporate Services	Electric	723810 Professional Association Dues	57	No Data Provided				57	Exclude	No Data Provided	0	o	57	3
2013	Corporate Services	Electric	723810 Professional Association Dues	242	No Data Provided				242	Exclude	No Data Provided	0	0	242	15
2013	Corporate Services	Electric	723810 Professional Association Dues	150	No Data Provided				150	Exclude	No Data Províded	0	0	150	9
2013	Corporate Services	Electric	723810 Professional Association Dues	350	No Data Provided				350	Exclude	No Data Provided	0	0	350	21
2013	Corporate Services	Electric	723810 Professional Association Dues	2	No Data Provided				2	Exclude	No Data Provided	0	o	2	0
2013	Corporate Services	Electric	723810 Professional Association Dues	18	No Data Provided				18	Exclude	No Data Provided	0	0	18	1
2013	Corporate Services	Electric	723820 Utility Association Dues	100	No Data Provided	Resource dedicated to leveraging the expertise of thousands of experienced IT professionals as an edge against the vendor- driven resources that flood the IT market today. Provides candid dialog about the			100	Exclude	No Data Provided	0	0	100	6
2013	Corporate Services	Electric	723810 Professional Association Dues	10,814	NOREXINC	performance and ROI of specific products and processes.	Departmental	0	10,814	Include	Include	10,814	661	0	0

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						Do Number of inclu	llar Amount ded in Dues	NSPM YE			NSPM			5
					en e			mount less	Include or				NSPM Electric	
Year	Bus Area Desc CC1 U	tility Desc Posting Full Acct	Desc YE Amt	Organization(s) Name	The Nuclear Human Resources Group	Dues include	Lobbying	Lobbying	Exclude	Reason	Included	Included	Excluded	Excluded
					(NHRG) Charter is to "Provide a forum for nuclear Human Resource practitioners to									
					exchange information on Human Resource									
					management issues that uniquely affect									
					Nuclear Power Operations" The NHRG meets the following objectives:									
					Commit to providing information in a timely									
					and cost effective basis									
					Provide tools such as performance metrics,									
					reports, and workshops that impact plant/utility costs									
					Continue the professionalism of the nuclear									
					HR group									
					Identify methods and standards for controlling nuclear human resource costs									
					Continue to show value and to provide a cost									
					benefit to the nuclear electric utilities									
					Continuous review and update of the NEI Standard Nuclear Performance Model and									
				NUCLEAR HUMAN RESOURCES	SS004 "Providing Human Resource									
2013	Corporate Services	Electric 723810 Professional Association	Dues 985	GROUP	Services"	1	0	985	Include	Include	985	60	0	0
					The Nuclear Human Resources Group (NHRG) Charter is to "Provide a forum for									
					nuclear Human Resource practitioners to									
					exchange information on Human Resource									
					management issues that uniquely affect									
					Nuclear Power Operations" The NHRG meets the following objectives:									
					Commit to providing information in a timely									
					and cost effective basis									
					Provide tools such as performance metrics, reports, and workshops that impact									
					plant/utility costs									
					Continue the professionalism of the nuclear									
					HR group Identify methods and standards for									
					controlling nuclear human resource costs									
					Continue to show value and to provide a cost									
					benefit to the nuclear electric utilities Continuous review and update of the NEI									
					Standard Nuclear Performance Model and									
				NUCLEAR HUMAN RESOURCES	SS004 "Providing Human Resource	Corporate								
2013	Corporate Services	Electric 723810 Professional Association	Dues 1,595	GROUP		Membership	0	1,595	Include	Include	1,595	98	0	0
					To relentlessly seek out, learn, assess, compare, share and apply industry best									
					practices for the management of industrial									
					safety and health in support of achieving									
				Nuclear Industrial Safety & Health	zero workplace injuries for more than 25 Utilities in the North American Nuclear									
2013	Corporate Services	Electric 723820 Utility Association	Dues 108	Association	industry.	1		108	Include	Include	108	7	(0)	0
					To ensure that the company stays									
2013	Corporate Services	Electric 723810 Professional Association	Dues 16	PANHANDLE HR ASSOCIATION	competitive and current on important HR- related issues.	1	0	16	Include	Include	16	1	0	0
					The mission of PACT is to provide	•				monute			5	U U
					opportunities for learning, networking, and									
2013	Corporate Services	Electric 723810 Professional Association	Dues 182	Professional Association for Computer Training	the exchange of ideas among technical training professionals.	1	0	182	Include	include	182	11	(0)	0
			102		To ensure that the company stays	•	ů.		monade	niolaus	102	1)	(0)	v
2013	Corporate Services	Electric 723810 Professional Association	Dues 46	PROFESSIONAL IN HUMAN	competitive and current on important HR-		<u>,</u>	10						
2013	Corporate Services	LIGUNO 123010 PLOTESSIONAL ASSOCIATION	Dues 40	RESOURCES	related issues. PMI advances careers, improves	1	0	46	Include	Include	46	3	(0)	0
					organizational success and further matures									
					the profession of project management									
					through its globally recognized standards, certifications, resources, tools, academic									
					research, publications, professional									
2013	Corporate Services	Electric 723810 Professional Association	Dues 23	Desires Managers 11 Mars and	development courses, and networking		-							-
2013	Corporate Services	CIEVUIC /20010 Professional Association	Lues 23	Project Management Institute (PMI)	opportunities.	1	0	23	Include	Include	23	1	0	0
														etita

						Number of includ		NSPM YE			NSPM			
Viete	Bus Area Desc CC1	Utility Desc Posting Full Acct Desc	YE Amt	Organization(s) Name					Include or				SPM Electric	
1920	BUS Area Desc CC1	Sund Full Acci Desc	115 AUD	Organization(s) Name	PMI advances careers, improves	Dues include	Lobbying	Lobbying	Exclude	Reason	Included	Included	Excluded	Excluded
					organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic									
					research, publications, professional development courses, and networking									
2013	Corporate Services	Electric 723810 Professional Association Dues	246	Project Management Institute (PMI)	opportunities. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic	1	0	246	Include	Include	246	15	0	0
					research, publications, professional development courses, and networking									
2013	Corporate Services	Electric 723810 Professional Association Dues	166	Project Management Institute (PMI)	opportunities. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional	1	0	166	Include	Include	166	10	(0)	D
2013	Corporate Services	Electric 723810 Professional Association Dues	86	Project Management Institute (PMI)	development courses, and networking opportunities. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic	1	0	86	Include	Include	86	5	0	o
2013	Corporate Services	Electric 723810 Professional Association Dues	139	Project Management Institute (PMI)	research, publications, professional development courses, and networking opportunities. PMI advances careers, improves organizational success and further matures	1	0	139	Include	Include	139	9	0	0
2042					the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking									
2013	Corporate Services	Electric 723810 Professional Association Dues	29	Project Management Institute (PMI)	opportunities. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional	1	0	29	Include	Include	29	2	0	C
2013	Corporate Services	Electric 723810 Professional Association Dues	93	Project Management Institute (PMI)	development courses, and networking opportunities.	1	0	93	Include	Include	93	6	n	0
					The nation's largest community of public relations and communications professionals. We provide training, set standards of excellence and uphold principles of ethics for the global public relations profession. As a leading voice in the PR industry, we also advocate for greater understanding and				modue	II MUUE	53	o	Ū	•
2013	Corporate Services	Electric 723810 Professional Association Dues	152		adoption of public relations services. The nation's largest community of public relations and communications professionals. We provide training, set standards of excellence and uphold principles of ethics for the global public relations profession. As a leading voice in the PR industry, we also advocate for greater understanding and	1	0	152	Include	Include	152	9	(0)	0
2013	Corporate Services	Electric 723810 Professional Association Dues	695	Public Relations Society of America	adoption of public relations services.	1	0	695	Include	include	695	43	0	0

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Year	Bus Area Desc CC1 L	iliity Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	l Number of inc Employees that Dues include		NSPM YE Amount less Lobbying	Include or Exclude	Reason		c SD Electric	NSPM Electric Excluded	
						For more than three decades, Lawrence Ragan Communications, Inc., has been the leading publisher of corporate communications, public relations, and leadership development newsletters. Ever since the launch of The Ragan Report in 1970, Ragan has provided the professional communicator and executives with timely, practical, and relevant information that few others can match. The Ragan brand now includes over 16 targeted newsletters in the areas of employee communication, organizational writing and editing, sales and marketing, media relations and motivational management. In addition to our newsletter division, Ragan produces several communications conferences, workshops, and senior-level forums throughout the									
						United States. Ragan conferences draw more than 3,000 professionals annually and provide attendees with access to leading communicators, best practices and rich									
2013	Corporate Services	Electric 72	3810 Professional Association Dues	114	RAGAN COMMUNICATIONS	networking opportunities. A professional organization whose purpose is to support corporate issuers in effectively	1	0	114	Include	Include	114	7	0	0
2013	Corporate Services	Electric 72	3810 Professional Association Dues	184 Share		meeting their responsibilities for shareholder recordkeeping and service.	1		184	include	Include	184	11	(0)	0
2013	Corporate Servíces	Electric 72	3810 Professional Association Dues	83	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	83	Include	Include	83	5	(0)	0
2013	Corporate Services	Electric 72	3810 Professional Association Dues	83	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	83	include	Include	83	5	(0)	0
2013	Corporate Services	Electric 72	3810 Professional Association Dues	83		Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	83	Include	Include	83	5	(0)	O
2013	Corporate Services	Electric 72	3810 Professional Association Dues	83 .	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	83	Include	include	83	5	(0)	0
2013	Corporate Services	Electric 72	3810 Professional Association Dues	319	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1		319	Include	Include	319	20	0	0
2013	Corporate Services	Electric 72	3810 Professional Association Dues	3,300	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1		3,300	Include	Include	3,300	202	(0)	0
2013	Corporate Services	Electric 72	3810 Professional Association Dues	246	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	246	include	include	246	15	0	0
2013	Corporate Services	Electric 72	3810 Professional Association Dues	317		Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	. 0	317	Include	Include	317	19	o	
2013	Corporate Services	Electric 72	3810 Professional Association Dues	76		Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	76	include	Include	76	5	(0)	•

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Year	Bus Area Desc CC1 L	tility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	I Purpose of Organization	Employees that	Dollar Amount cluded in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
2013	Corporate Services		10 Professional Association Dues	600	Society for Human Resource	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	·	0	600	Include	Include	600	37	(0)	0
						Public disclosure under the securities laws and matters affecting corporate governance, including the structure and meetings of the board of directors and its committees, the		Ţ		madua				(5)	Ĵ
2013	Corporate Services	Electric 7238	10 Professional Association Dues	608	Society of Corporate Secretaries and Governance Professionals	proxy process and the annual meeting of shareholders and shareholder relations, Attorney annual required fee in order to	1		608	Include	Include	608	37	(0)	0
2013	Corporate Services	Electric 7238	10 Professional Association Dues		State Bar Association of North Dakota	practice law	1		0	Include	Include	0	0	0	0
2013	Corporate Services	Electric 7238	10 Professional Association Dues	9	Survey Monkey	Digital Surveys to determine customer satisfaction	1	0	9	Include	Include	9	1	(0)	0
2013	Corporate Services	Electric 7238	10 Professional Association Dues	91	THE ELEARNING GUILD	The eLearning Guild is the oldest and most trusted source of information, networking, and community for eLearning Professionals. This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, unidentication of the source	1	0	91	Include	include	91	6	O	0
2013	Corporate Services	Electric 7238	10 Professional Association Dues	24	The institute of Internal Auditors (THEIAA)	provides professional education, and keeps members abreast of emerging issues in the auditing professional organization for practicing internal auditors. The IIA administers the Certified internal Auditor examination and certification program,	1	0	24	Include	Include	24	1	O	O
2013	Corporate Services	Electric 7238	10 Professional Association Dues	63	The Institute of Internal Auditors (THEIAA)	provides professional education, and keeps members abreast of emerging issues in the auditing profession.	1	0	63	Include	Include	63	4	0	0
2013	Corporate Services	Electric 7238	10 Professional Association Dues	63	The Work Association for Process Improvements (TWAPI)	TWAPI facilitates the peer-to-peer exchange of actionable information, ideas, and best practices on the converging technologies and processes that enable payments automation and document management. The Minneapolis and St. Paul Twin Citles Compensation Network (TCCN) is a professional membership organization dedicated to providing networking	1	0	63	Include	Include	63	4	(1)	0
2013	Corporate Services	Electric 7238	10 Professional Association Dues	22	TWIN CITIES COMPENSATION NETWORK	opportunities and educational resources for people in the Compensation and Benefits profession. The Minneapolis and St. Paul Twin Cities Compensation Network (TCCN) is a professional membership organization dedicated to providing networking	1	0	22	Include	Include	22	¹ 1	0	0
2012	Oursents Our inco	Cl		(00	TWIN CITIES COMPENSATION	opportunities and educational resources for people in the Compensation and Benefits									
2013	Corporate Services	Lieculo /238	I 0 Professional Association Dues	138	NETWORK	profession. To ensure that the company stays	1	0	138	Include	Include	138	8	(0)	0
2013	Corporate Services	Electric 7238	0 Professional Association Dues	44 Tv	win Cities Human Resource Association	competitive and current on important HR- related issues. Provides relevant ongoing resources to produce positive change in the workplace	1	0	44	Include	Include	44	3	(0)	D
2013	Corporate Services	Electric 7238	0 Professional Association Dues	317		through cooperative labor management relationships. The UCA® International Users Group is a not for-profit corporation consisting of utility user and supplier companies that is dedicated to promoting the integration and interoperability of electric/gas/water utility systems through	1		317	include	Include	317	19	0	O
2013	Corporate Services	Electric	723820 Utility Association Dues	4		the use of international standards-based technology. The UCA® International Users Group is a not for-profit corporation consisting of utility user and supplier companies that is dedicated to promoting the integration and interoperability of electric/gas/water utility systems through the use of international standards-based	Departmental	0	4	Include	Include	4	0	(0)	0
2013	Corporate Services	Electric	723820 Utility Association Dues	33	UCAIUG	technology.	Departmental	0	33	Include	Include	33	2	(0)	0

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								Dollar Amount ncluded in Dues	NSPM YE			NSPM			
Year	Bus Area Desc CC1 I	Itility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Employees that	Expense for Lobbying	Amount less Lobbying	Include or Exclude	Bernard		SD Electric Included	NSPM Electric Excluded	
		411102 Budiated			onpaniaationstatiante	The UCA® International Users Group is a not	ones introduce	Lonowing	CODDANIO	- ANALONE	Reason	1110101012101	INCOMPACT.		EXCHOLED
						for-profit corporation consisting of utility user									
						and supplier companies that is dedicated to									
	,					promoting the integration and interoperability of electric/gas/water utility systems through									
						the use of international standards-based									
2013	Corporate Services	Electric	723820 Utility Association Dues	68	UCAIUG		Departmental	0	68	Include	Include	68	4	Q	0
						Dedicated to the dissemination of practical									
2013	Corporate Services	Electric	723810 Professional Association Dues	75	Vibration Institute	information on evaluating machinery behavior and condition.	Departmental	n	75	Include	Include	75	e	D	a
						The Association for Experiential Education	Departmental	Ū	75	moluue	monude	75	5	Ū	0
						(AEE) is a nonprofit, professional									
						membership association dedicated to experiential education and the students.									
					West Region Association for										
2013	Corporate Services	Electric	723810 Professional Association Dues		Experimental Education		1	0	0	Include	Include	0	0	o	0
						WorldatWork (www.worldatwork.org) is a									
						nonprofit human resources association for professionals and organizations focused on									
						compensation, benefits, work-life									
						effectiveness and total rewards - strategies									
2013	Corporate Services	Electric	723810 Professional Association Dues	1,088	WORLD AT WORK	 to attract, motivate and retain an engaged and productive workforce. 	4	0	1.088	Include	include	1 088			_
2010	a suportate a contracto	21000.70	20010110100000har76000har6600	1,000	WORLD AT WORK	WorldatWork (www.worldatwork.org) is a	1	U	1,000	Include	include	1,088	67	(0)	0
						nonprofit human resources association for									
						professionals and organizations focused on									
						compensation, benefits, work-life effectiveness and total rewards strategies									
						to attract, motivate and retain an engaged									
2013	Corporate Services	Electric	723810 Professional Association Dues	113	WORLD AT WORK	and productive workforce.	1	0	113	Include	Include	113	7	(0)	0
						Toastmasters International is a non-profit									
						educational organization that teaches public									
0010	0	—	700040 0 4 1 1 1 1 1 1 0			speaking and leadership skills through a									
2013	Corporate Services	Electric	723810 Professional Association Dues	29	XNSPeakers - Toastmasters	worldwide network of meeting locations.	1	0	29	Include	include	29	2	(0)	0
						Toastmasters International is a non-profit									
						educational organization that teaches public									
2013	Corporate Services	Electric	723810 Professional Association Dues	176	XNSPeakers - Toastmasters	speaking and leadership skills through a worldwide network of meeting locations.	5		176						
2010	oolporate ocritica	LICOUR	120010 Professional Association Dies	170	ANSPEakers - Toastinasters	worldwide network of meeting locations.	5	U	176	Include	Include	176	11	(0)	0
						Toastmasters International is a non-profit									
						educational organization that teaches public									
2013	Corporate Services	Electric	723810 Professional Association Dues	51	XNSPeakers - Toastmasters	speaking and leadership skills through a worldwide network of meeting locations.	1	0	51	Include	Include	51	3	(0)	D
						the state of the s		ů		molade	molude	51	3	(0)	0
						Toastmasters International is a non-profit									
						educational organization that teaches public speaking and leadership skills through a									
2013	Corporate Services	Electric	723810 Professional Association Dues	44	XNSPeakers - Toastmasters		1	0	44	Include	Include	44	3	(0)	0
								•					v	(0)	v
						Toastmasters International is a non-profit educational organization that teaches public									
						speaking and leadership skills through a									
2013	Corporate Services	Electric	723810 Professional Association Dues	51	XNSPeakers - Toastmasters	worldwide network of meeting locations.	1	0	51	Include	Include	51	з	(0)	0
						Teactmenters international is a									
						Toastmasters International is a non-profit educational organization that teaches public									
		_				speaking and leadership skills through a									
2013	Corporate Services	Electric	723810 Professional Association Dues	34	XNSPeakers - Toastmasters	worldwide network of meeting locations.	1	0	34	Include	Include	34	2	(0)	0

							Number of includ		NSPM YE			NSPM			20 El.
Year	Bus Area Desc CC1 L	Itility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization			nount less Lobbying	Include or Exclude	Reason			ISPM Electric Excluded	
2013	Distribution Operations	Electric	723820 Utilify Association Dues	1.873	Hayes WiMAX Forum	The WIMAX Forum® is an industry-led, not- for-profit organization that certifies and promotes the compatibility and interopreability of broadband wireless products based upon IEEE Standard 802.16. The WiMAX Forum Sprimary goal is to accelerate the adoption, deployment and expansion of WiMAX technologies across the globe while facilitating roaming agreements, sharing best practices within our membership and certifying products. WIMAX Forum Certified® products are interoperable and support broadband fixed, nomadic, portable and mobile services. The WIMAX Forum orks closely with service providers and regulators to ensure that WIMAX Forum Certified systems meet customer and government requirements.	Corporate	0	1.873	Include	Include	1.873	115		0
						Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.									
2013	Distribution Operations	Electric 723810	Professional Association Dues	51	Institute of Electrical and Electronics Engineers (IEEE)		1	0	51	Include	Inciude	51	3	0	o
						Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.		·							
2013	Distribution Operations	Electric 723810	Professional Association Dues	224	Engineers (IEEE)		5	0	224	include	Include	224	14	0	0
2013	Distribution Operations	Flactric 723940	Professional Association Dues	1,196	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	10	0	1 105	Inglishe	lpolude	1 100	72		
2013	Distribution Operations	Elecuic 723010	Professional Association Dues	1,196	Engineers (IEEE)	Anne station de Protoda das administra	10	U	1,196	Include	Include	1,196	73	0	٥
						Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.									
2013	Distribution Operations	Electric 723810	Professional Association Dues	226	Institute of Electrical and Electronics Engineers (IEEE)		2	D	226	Include	Include	226	o	0	0

Vor	Bus Area Desc CC1 Utility De	sc Posting Full Acct Desc	YE Amt	Organization(s) Name Purpose of Organization	Number of incl Employees that		NSPM YE mount less Lobbying	Include or Exclude	Reason	NSPM Electric	SD Electric	NSPM Electric Excluded	SD Electric
				Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.		EODA/IA(<u>2000/113</u>		1022507	meutea	included -	-Continue	<u>-centres</u>
2013	Distribution Operations Elect	ric 723810 Professional Association Dues	763	Institute of Electrical and Electronics Engineers (IEEE) Association dedicated to advancing technological innovation and excellence	6	0	763	Include	Include	763	47	0	0
				through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.									
2013	Distribution Operations Electr	ic 723810 Professional Association Dues	141	Institute of Electrical and Electronics Engineers (IEEE)	1	0	141	Include	Include	141	9	(0)	0
				Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.									
2013	Distribution Operations Electr	ic 723810 Professional Association Dues	40	Engineers (IEEE) Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences.	1	D	40	Include	Include	40	2	0	0
2013	Distribution Operations Electr	ic 723810 Professional Association Dues	118	engineering, and related disciplines. Institute of Electrical and Electronics Engineers (IEEE)	1	0	118	Include	include	118	7	(0)	o
				Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.		-					•	(0)	ŭ
2013	Distribution Operations Electr	ic 723820 Utility Association Dues	84	Institute of Electrical and Electronics Engineers (IEEE)	1	0	84	include	Include	84	5	(0)	0
				Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.									
2013	Distribution Operations Electr	ic 723821 Electric Util Assoc Dues	131	Institute of Electrical and Electronics Engineers (IEEE)	10	0	131	Include	Include	131	8	٥	0

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							Number of inc	Dollar Amount luded in Dues	NSPM YE			NSPM			
Year	Bus Area Desc CC1 U	lility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name		Employees that Dues include	Expense for Lobbying	Amount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
						Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences,									
2013	Distribution Operations	Electric	723821 Electric Util Assoc Dues	84	Institute of Electrical and Electronics Engineers (IEEE)		1	٥	84	Include	include	84	5	(0)	0
						Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.								G	·
2013	Distribution Operations	Electric	723821 Electric Util Assoc Dues	162	Institute of Electrical and Electronics Engineers (IEEE)		1	0	162	Include	Include	162	10	(1)	o
						Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.									
2013	Distribution Operations	Electric	723821 Electric Util Assoc Dues	68	Institute of Electrical and Electronics Engineers (IEEE)		1	0	68	Include	Include	68	4	0	0
					International Association of Electrical	IAEI promotes the safe products, electrical installations and inspections in order to ensure compliance with electrical codes and standardsin the design, build and compliance process to construct safe, sustainable, affordable and resilient									
2013	Distribution Operations	Electric	723810 Professional Association Dues	202	Inspectors (IAEI)		1	0	202	Include	Include	202	0	0	0
2013	Distribution Operations	. Electric	723810 Professional Association Dues	1,625	International Association of Electrical Inspectors (IAEI)	installations and inspections in order to ensure compliance with electrical codes and standardisin the design, build and compliance process to construct safe, sustainable, affordable and resilient structures IAEI promotes the safe products, electrical installations and inspections in order to	8	0	1,625	include	include	1,625	99	0	0
						ensure compliance with electrical codes and standardsin the design, build and compliance process to construct safe,									
2013	Distribution Operations	Electric	723810 Professional Association Dues	880	International Association of Electrical Inspectors (IAEI)		4	0	880	Include	Include	880	54	(0)	0
2013	Distribution Operations	Electric	723821 Electric Util Assoc Dues	1,480	International Association of Electrical Inspectors (IAEI)	sustainable, affordable and resilient structures International Society of Arboriculture (ISA) promotes the professional practice of arboriculture and fosters a greater worldwide wareness of the benefits of frees; The UAA is the premier organization for individuals and companies who desire to provide professional utility arboricultural services;	7	0	1,480	Include	include	1,480	91	0	0
2013	Distribution Operations	Electric	723810 Professional Association Dues	748	International Society of Arboriculture (ISA); Utility Arborist Association (UAA); MN Society of Arboriculture (MSA)	planting and preservation of shade and	2	O	748	Include	include	748	0	n	0
2010				,40		on american u ees	2			monade	noure	740	v	v	U

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			YE Amt Organization(s) Name		Dollar An Number of included in Employees that Expen	Dues NSPM YE	include or Exclude	Elec		NSPM Electric SD Elec Excluded Exclu	
Year 2013	Bus Area Desc CC1 U	tility Desc Posting Full Acct Desc Electric 723810 Professional Association Dues	YE Amt Organization(s) Name	MEA offers career enhancement opportunities through committee involvement, event participation, assisting with course development for Energy as a subject matter expert and much more. We	1 1	0 451	Include	Include 451	451	(1) (1)	
			Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior	certified interior designer in the state, either							
2013	Distribution Operations	Electric 723810 Professional Association Dues	225 Design	another, must be licensed or certified A person in either public or private capacity practicing, or offering to practice, architecture, professional engineering, land surveying, landscape architecture, or	2	0 225	Include	Include 225	14	0 0	
2013	Distribution Operations	Electric 723810 Professional Association Dues	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior 140 Design	 professional geoscience, or using the title certified interior designer in the state, either as an individual, a copartner, or as agent of another, must be licensed or certified A person in either public or private capacity 	1	0 140	Include	include 140	0	0 0	
2013	Distribution Operations	Electric 723821 Electric Util Assoc Dues	Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior 225 Design	e certified interior designer in the state, either as an individual, a copartner, or as agent of another, must be licensed or certified	1	0 225	Include	Include 225	14	0 0	
2017	Distribution Operations	Electric 723810 Professional Association Dues	Minnesota Pesticide Information & 5 Education	MN PIE is a coalifion of individuals, businesses and organizations whose mission is to promote the efficient production of food and fiber, and the protection of human health, personal property, and the environment, through integrated responsible use of pesticides.	1	0 =	Include	include 5	D	0 0	
2013	UISUIDUUON UPERATIONS		Minnesota Pesticide Information &	MN PIE is a coalition of individuals, businesses and organizations whose mission is to promote the efficient production of food and fiber, and the protection of human health, personal property, and the environment, through integrated responsible		ς ο Ο			U		
2013	Distribution Operations	Electric 723810 Professional Association Dues	5 Education	use of pesticides. MN PIE is a coalition of individuals, businesses and organizations whose mission is to promote the efficient production of food and fiber, and the protection of human health, personal property, and the	1	0 5	Include	Include 5	٥	0 0	
2013	Distribution Operations	Electric 723810 Professional Association Dues	Minnesota Pesticide Information & 82 Education	environment, through integrated responsible use of pesticides. MN PIE is a coalition of individuals, businesses and organizations whose mission is to promote the efficient production of food and fiber, and the protection of human health, personal property, and the	1	0 82	Include	Include 82	5	0 0	
2013	Distribution Operations	Electric 723810 Professional Association Dues	Minnesota Pesticide Information & 15 Education	environment, through integrated responsible use of pesticides. MN PIE is a coalition of individuals, businesses and organizations whose mission is to promote the efficient production of four and fiber, and the protection of human	1	0 15	Include	Include 15	1	(0) 0	
2013	Distribution Operations	Electric 723810 Professional Association Dues	Minnesota Pesticide Information & 56 Education	health, personal property, and the environment, through integrated responsible use of pesticides. MN PIE is a coalition of individuals, businesses and organizations whose mission is to promote the efficient production of food and fiber, and the protection of human	1	0 56	Include	Include 56	o	0 0	PF12-
2013	Distribution Operations	Electric 723810 Professional Association Dues	Minnesota Pesticide Information & 15 Education	health, personal property, and the environment, through integrated responsible	1	0 15	Include	Include 15	0	0 0	8-2

							Number of in	Dollar Amount	NSPM YE			NSPM			
				YE Amt			Employees that Dues include		mount less	Include or Exclude	Person	Electric		NSPM Electric Excluded	
Year	Bus Area Desc CC1 U	thirty Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	MN PIE is a coalition of individuals,	Dues include	Loppying	roophud	Exende	REASON				A A A A A A A A A A A A A A A A A A A
						businesses and organizations whose mission is to promote the efficient production of food									
						and fiber, and the protection of human health, personal property, and the									
2013	Distribution Operations	Flectric	723810 Professional Association Dues	15	Minnesota Pesticide Information & Education	environment, through integrated responsible use of pesticides.	1	0	15	Include	Include	15	15	0	o
2015	Distributori Operationa	Elecato	120101100000000101010000000000000000000	10		MN PIE is a coalition of individuals,		-							
						businesses and organizations whose mission is to promote the efficient production of food									
						and fiber, and the protection of human health, personal property, and the									
2013	Distribution Operations	Electric	723810 Professional Association Dues	405	Minnesota Pesticide Information & Education	environment, through integrated responsible use of pesticides.	1	0	405	Include	Include	405	0	(0)	0
2010						MN PIE is a coalition of individuals, businesses and organizations whose mission									
						is to promote the efficient production of food									
						and fiber, and the protection of human health, personal property, and the									
2013	Distribution Operations	Electric	723820 Utility Association Dues	38	Minnesota Pesticide Information & Education	environment, through integrated responsible use of pesticides.	1	0	38	Include	Include	38	2	(0)	0
	•		-			MN PIE is a coalition of individuals, businesses and organizations whose mission									
						is to promote the efficient production of food									
						and fiber, and the protection of human health, personal property, and the									
2013	Distribution Operations	Electric	723820 Utility Association Dues	137	Minnesota Pesticide Information 8 Education	environment, through integrated responsible use of pesticides.	1	0	137	Include	Include	137	8	0	0
						To enhance Minnesotans' quality of life by ensuring the integrity of our food supply, the									
0040	Distribution Occording	El a atalia	723810 Professional Association Dues	951	MN Department of Agriculture	health of our environment, and the strength of our agricultural economy.	10	0	951	Include	Include	951	58	(0)	0
2013	Distribution Operations	Electric	723610 Professional Association Dues	901	win Deparament of Agriculture	A membership supported organization	10	v	501	linciude	incidae	801	56	(0)	U
2013	Distribution Operations	Electric	723810 Professional Association Dues	275	North Dakota Safety Counci	dedicated to helping make our state a safer and healthier place to live.	1	0	275	Include	include	275	0	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	75	Air & Waste Management Association	Advance professional knowledge of environmental compliance issues	1	0	75	Include	Include	75	5	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	170	Air & Waste Management Association	Advance professional knowledge of environmental compliance issues	2	0	170	Include	Include	170	10	Ő	0
2013	Energy Supply	Electric		406	Air & Waste Management Association	Advance professional knowledge of	4	0	406	include	Include	406	25	0	0
2013	Energy Supply		723810 Professional Association Dues	145	Alliance of Hazardous Waste		1	0	145	Include	Include	145	9	0	0
2015	Eleigy ouppiy	LIGOUIU	720010 Troiceatorial Association Dates	140		The mission is to advance the management		· ·	110	a lotade	intelade	140			
						and use of coal combustion products in ways that are environmentally responsible,									
						technically sound, commercially competitive, and supportive of a sustainable global	Company								
2013	Energy Supply	Electric	723820 Utility Association Dues	6,300	American Coal Ash Association		Membership	. 0	6,300	Include	Include	6,300	386	0	0
						Promote excellence in chemical engineering education and global practice Advance the									
						development and exchange of relevant knowledge Uphold and advance the									
2013	Energy Supply	Electric	723810 Professional Association Dues	75	American Institute of Chemical Engineers	profession's standards, ethics and diversity	1	0	75	Include	Include	75	5	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	308	American Institute of Professional Geologists		3	0	308	Include	Include	308	19	(0)	0
						Establishes a uniform national program that									
2013	Energy Supply	Electric	723810 Professional Association Dues	650	American Petroleum Institute 653 Certification		1	0	650	Include	include	650	40	o	o
2010	2.0.37 03001			500		Educational and Professional Development, Certification and Professional societies for	·	-						-	-
2013	Energy Supply	Electric	723810 Professional Association Dues	370 -	nerican Society for Nondistructive Testing	engineers	1	0	370	Include	Include	370	23	0	0
						Provides training, professional certifications & knowledge to members of global quality									
2013	Energy Supply	Electric	723810 Professional Association Dues	143	American Society for Quality (ASQ)	Provides training, professional certifications	1	0	143	Include	Include	143	9	0	o •
2013	Energy Supply	Electric	723810 Professional Association Dues	763	American Society for Quality (ASQ)	& knowledge to members of global quality community	2	0	763	Include	Include	763	47	0	0
					American Society of Civil Engineers	Provide essential value to members and									, ea -
2013	Energy Supply	Electric	723810 Professional Association Dues	920	(ASCE)		2	0	920	Include	Include	920	56	0	o
														•	

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Year	Bus Area Desc CC1 Utili	ty Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of in Employees that	Dollar Amount Iuded in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric	NSPM Electric Excluded	SD Electric Excluded
2013	Energy Supply	Electric	723810 Professional Association Dues	157	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	0	157	Include	Include	157	10	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	147	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	0	147	Include	Include	147	9	O	o
2013	Energy Supply	Flectric	723810 Professional Association Dues	3,342	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit ives and livelihoods.	6	0	3.342	Include	Include	3.342	205	0	0
					American Society of Mechanical	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop					to all de				
2013	Energy Supply	Electric	723810 Professional Association Dues	58	Engineers (ASME) American Society of Mechanical	solutions to benefit lives and livelihoods. ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop	1	0	58	Include	Include	58	4	U	0
2013	Energy Supply	Electric	723810 Professional Association Dues	233	Engineers (ASME)	solutions to benefit lives and livelihoods. ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, caree enrichment, and skills development across all engineering disciplines, toward a goal of helping the	1	0	233	Include	Include	233	14	(0)	O
2013		Electric	723810 Professional Association Dues	118	American Society of Mechanical Engineers (ASME)	global engineering community develop solutions to benefit lives and livelihoods. ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the	1	0	118	Include	Include	118	7	(0)	0
2013	Energy Supply	Electric	723810 Professional Association Dues	147	American Society of Mechanical Engineers (ASME)	global engineering community develop solutions to benefit lives and livelihoods. ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering	1	0	147	Include	Include	147	9	O	O
2013	Energy Supply	Electric	723810 Professional Association Dues	133	American Society of Mechanical Engineers (ASME)	disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods. ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering	1	0	133	Include	Include	133	8	0	o
2013	Energy Supply	Electric	723810 Professional Association Dues	54	American Society of Mechanical Engineers (ASME)	disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	0	54	Include	Include	54	3	0	O

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							Number of in	Dollar Amount cluded in Dues	NSPM YE			NSPN			
Year	Bus Area Desc CC1 U	Itility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name		Employees that Dues include	Expense for Lobbying	Amount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
2013	Energy Supply	Electric	723810 Professional Association Dues	25	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	. 1	D	25	Include	include	25	2	(0)	0
						ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the									
2013	Energy Supply	Electric	723810 Professional Association Dues	157	American Society of Mechanical Engineers (ASME)	global engineering community develop solutions to benefit lives and livelihoods.	1	0	157	Include	Include	157	10	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	225	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	0	225	include	Include	225	14	-0	O
					American Society of Mechanical	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop			-						
2013	Energy Supply	Electric	723810 Professional Association Dues	1,768	Engineers (ASME)		3	0	1,768	Include	Include	1,768	108	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	236	American Welding Society		1	0	236	Include	Include	236	14	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	1,125	American Welding Society	including brazing, soldering and The mission of the American Welding Society is to advance the science, technology and application of welding and allied joining and cutting processes,	. 1	0	1,125	Include	Include	1,125	69	0	D
2013	Energy Supply	Electric	723810 Professional Association Dues	53	American Welding Society	including brazing, soldering and The mission of the American Welding Society is to advance the science, technology and application of welding and	1	0	53	include	include	53	3	O	0
2013	Energy Supply	Electric	723810 Professional Association Dues	53	American Welding Society Association of Records Managers and Administrators (ARMA)	allied joining and cutting processes, including brazing, soldering and A not-for-profit professional association that offers legislative and regulatory updates, standards and best practices, technology trends and applications, live and web-based education, marketplace news and analysis	1	0	53	include	Include	53	3	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	225		and books and videos on managing record	1	0	225	Include	Include	225	14	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	290	Beauvais Intl Society Automation (ISA)	Job Requirement Exists for the primary purpose of contributing	1	0	290	Include	Include	290	18	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	350	Central MN Manfacturers Association	to the growth and success of manufacturers Exists for the primary purpose of contributing	1	0	350	Include	Include	350	21	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	350	Central MN Manfacturers Association	to the growth and success of manufacturers Exists for the primary purpose of contributing	1	0	350	Include	include	350	21	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	350	Central MN Manfacturers Association	to the growth and success of manufacturers Exists for the primary purpose of contributing	1	0	350	Include	Include	350	21	0	D
2013	Energy Supply	Electric		700 41.081		to the growth and success of manufacturers Develop air regulatory compliance strategy	Company Membership	0	700 41,081	Include	Include Include	700	43 2.516	0	0
2013	Energy Supply	Electric	723820 Utility Association Dues	41,081	Class of 85	Develop air regulatory compliance strategy	wempersnip	v	41,001	nciude	monude	41,001	2,010	v	U

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Year	Bus Area Desc CC1 1	Itility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Employees that	Dollar Amount ncluded in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
2013	Energy Supply	Electric	723610 Professional Association Dues	600	Cooling Tower institute and Rotary International	international service organization with The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for	1	0	600	Include	Include	600	35	Ū.	o
2013	Energy Supply	Electric	723820 Utility Association Dues	116,695 Elec	tric Power Research Institute (EPRI)	the benefit of the public. An independent, nonprofit organization, we bring together scient The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for	Company Membership	0	116,695	Include	include	116,695	7,137	0	0
· 2013	Energy Supply	Electric	723820 Utility Association Dues	(2,995) Elec	tric Power Research Institute (EPRI)	the benefit of the public. An independent, nonprofit organization, we bring together scient The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for	Member - not at employee level	0	(2,995)	Include	Include	(2,995)	(183)	0	0
2013	Energy Supply	Electric	723820 Utility Association Dues	(21) Elect	tric Power Research Institute (EPRI)	the benefit of the public. An independent, nonprofit organization, we bring together scient The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for		0	(21)	Include	Include	(21)	(1)	0	Q
2013	Energy Supply	Electric	723820 Utility Association Dues	3,443 Elect	tric Power Research Institute (EPRI)	the benefit of the public. An independent, nonprofit organization, we bring together scient The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for	Member - not at employee level	0	3,443	Include	Include	3,443	211	(0)	0
2013	Energy Supply	Electric	723820 Utility Association Dues	22,936 Elect	tric Power Research Institute (EPRI)	the benefit of the public. An independent, nonprofit organization, we bring together scient The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for	Member - not at employee level	0	22,936	Include	Include	22,936	1,405	0	o
2013	Energy Supply	- Electric	723821 Electric Util Assoc Dues	230 Elect	tric Power Research Institute (EPRI)	the benefit of the public. An independent, nonprofit organization, we bring together scient The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for		0	230	Include	Include	230	14	(0)	0
2013	Energy Supply	Electric	723821 Electric Util Assoc Dues	25,877 Elect	tric Power Research Institute (EPRI)	the benefit of the public. An independent, nonprofit organization, we bring together scient The Electric Power Research Institute, Inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for	Member - not at employee level	0	25,877	Include	Include	25,877	1,585	(0)	0
2013	Energy Supply	Electric	723821 Electric Util Assoc Dues	63,440 Elect	tric Power Research Institute (EPRI)	the benefit of the public. An independent, nonprofit organization, we bring together scient Association dedicated to advancing technological innovation and excellence	Member - not at employee level	0	63,440	Include	Include	63,440	3,885	0	O
						technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allido professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.									
2013	Energy Supply	Electric 7	723810 Professional Association Dues	241	Institute of Electrical and Electronics Engineers (IEEE)	0	1	0	241	Include	Include	241	15	o	0

							Number of in	Dollar Amount cluded in Dues	NSPM YE			NSPM				
Year	Bus Area Desc CC1	Utility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Employees that Dues include	Expense for Lobbying	Amount less Lobbying	Include or Exclude	Reason			NSPM Electri Exclude		
*********************						Not-for-profit organization that provides										
						credentials to professionals who have demonstrated a high level of knowledge,										
					Institute of Hazardous Materials Mgmt	expertise, and excellence in the										
2013	Energy Supply	Electric	723810 Professional Association Dues	95	(IHMM)		1	0	95	Include	Include	95	6	0	0	
						Not-for-profit organization that provides credentials to professionals who have										
						demonstrated a high level of knowledge,										
		_			Institute of Hazardous Materials Mgmt	expertise, and excellence in the										
2013	Energy Supply	Electric	723810 Professional Association Dues	95	(IHMM)	management of hazardous materials. Not-for-profit organization that provides	1	0	95	Include	Include	95	6	0	0	
						credentials to professionals who have										
						demonstrated a high level of knowledge,										
2013	Energy Supply	Electric	723810 Professional Association Dues	175	Institute of Hazardous Materials Mgmt (IHMM)	expertise, and excellence in the management of hazardous materials.	1	0	175	include	Include	175	11	o	o	
						-								-		
2013	Energy Supply	Electric	723810 Professional Association Dues	150	Institute of Professional Envi	Job Requirement	1	0	150	include	Include	150	9	0	0	
						Founded in 1945, the International Society of										
						Automation (www.isa.org) is a leading, global, nonprofit organization that is setting										
					International Society of Automation,	the standard for automation by helping over										
					American Welding Society, American Society for Nondestructive Testing,	30,000 worldwide members and other										
					American Society of Mechanical	professionals solve difficult technical problems, while enhancing their leadership										
2013	Energy Supply	Electric	723810 Professional Association Dues	306	Engineers	and personal career capabilities.	3	0	306	Include	Include	306	19	0	0	
					Minnesota Department of Labor & Industry Construction Codes and											
2013	Energy Supply	Electric	723810 Professional Association Dues	130	Licensing.	individuals tested to industry standards.	1	0	130	Include	Include	130	8	0	0	
					Minnesota Department of Labor &											
2013	Energy Supply	Electric	723810 Professional Association Dues	130	Industry Construction Codes and Licensing.	of plant boilers is conducted by qualified individuals tested to industry standards.	1	D	130	include	Include	130	8	0	0	
								•		indiado		100	Ū	Ū	U U	
2013	Energy Supply	Electric	723810 Professional Association Dues	4,949	Minnesota Dept of Health	Lab Certification Oversees the state's apprenticeship,	14	0	4,949	include	Include	4,949	303	0	0	
						construction codes and licensing,										
						occupational safety and health, wage and										
2013	Energy Supply	Electric	723810 Professional Association Dues	222	MN Department of Labor & Industry	hour standards, and workers' compensation programs.	0	Q	222	Include	include	222	14	0	0	
						Oversees the state's apprenticeship,		v	LLL	molade	Include	222	14	U	v	
						construction codes and licensing,										
						occupational safety and health, wage and hour standards, and workers' compensation										
2013	Energy Supply	Electric	723810 Professional Association Dues	1,458	MN Department of Labor & Industry	programs.	19	0	1,458	Include	Inciude	1,458	89	(0)	0	
2013	Energy Supply	Electric	723810 Professional Association Dues	1,000	MN Dept of Natural Resources	Professional Assoc for Air&Waste Env Specialist	Company	0	1 000	la ab da	la alcada					
						Specialist	Membership	U	1,000	Include	Include	1,000	61	0	0	
2013	Energy Supply	Electric	723810 Professional Association Dues	395	MN Safety Council		1	0	395	Include	Include	395	24	0	• 0	
2013	Energy Supply	Electric	723810 Professional Association Dues	53	MN Welders License		1	0	53	Include	Include	53	3	0	0	
						This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain										
						their Technical certification in ISA or										
						NICET. The NCEES is responsible for the administration of the exams that engineers										
					National Council of Examiners for Engineering											
2013	Energy Supply	Electric	723810 Professional Association Dues	266	and Surveying	Engineer certification	1	0	266	Include	Include	266	16	(0)	0	
						This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain										
						their Technical certification in ISA or										
						NICET. The NCEES is responsible for the										
					National Council of Examiners for Engineering	administration of the exams that engineers must pass in order to get their Professional										
2013	Energy Supply	Electric	723810 Professional Association Dues	266	and Surveying	Engineer certification	1	0	266	Include	Include	266	16	(0)	0	
						This is a requirement of Xcel Energy for our										σ
						I&C Journeymen to complete and maintain their Technical certification in ISA or										and and
						NICET. The NCEES is responsible for the										()
						administration of the exams that engineers										* *
2013	Energy Supply	Electric	723810 Professional Association Dues	326	National Council of Examiners for Engineering and Surveying	must pass in order to get their Professional Engineer certification	2	0	326	Include	Include	326	20	(0)	0	2
				020	este Guiveyilig	Linguices contribution	2	v	520	arciuue	molude	320	20	(0)	U	Ň
2013	Energy Supply	Electric	723810 Professional Association Dues	130	No Data Provided				130	Exclude	No Data Provided			400		1'1
										Exclude	Provided No Data	0	0	130	8	3
2013	Energy Supply	Electric	723810 Professional Association Dues	82	No Data Provided			0	82	Exclude	Provided	0	0	82	5	(V)
																~ V

Year	Bus Area Desc CC1	Utility Desc Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of includ Employees that E		NSPM YE Amount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluder	: SD Electric Excluded
2013	Energy Supply	Electric 723810 Professional Association Dues	147	No Data Provided				147	Exclude	No Data Provided	0	o	147	9
2013	Energy Supply	Electric 723810 Professional Association Dues	1,666	Professional association for Certified Welding Inspector	engineers The National Society of Professional Engineers is the national society of engineering professionals from all disciplines	3	0	1,666	Include	Include	1,666	102	0	0
2013	Energy Supply	Electric 723810 Professional Association Dues	147	National Association of Professional Engineers	its members. Provide knowledge based	1	0	147	Include	include	147	9	0	0
2013	Energy Supply	Electric 723810 Professional Association Dues	13	Professional Geologist	Articles/Magazines based on Env Issues for GRNJ15 -Judy Grant P-Dues	1	0	13	include	Include	13	1	(1)	0
2013	Energy Supply	Electric 723810 Professional Association Dues	35	Professional Geologist	Profess Assoc dues to maintain certification for RNNT03 Profess Assoc dues to maintain certification	1	0	35	inciude	Include	35	2	0	0
2013	Energy Supply	Electric 723810 Professional Association Dues	350	Professional Geologist	Foreign action of the second a	1	0	350	Include	Include	350	21	D	C
					research, publications, professional development courses, and networking									
2013	Energy Supply	Electric 723810 Professional Association Dues	189	Project Management Institute (PMI) SH INC-MEMBERSHIP DUES COAL	opportunities. Strategy for coal combustion by products	1	0	189	Include	Include	189	12	0	0
2013	Energy Supply	Electric 723810 Professional Association Dues	4,934		reuse SMMPA generates and sells reliable wholesale electricity to its eighteen non- profit, municipally-owned member utilities, and develops innovative products and	- 1	0	4,934	Include	include	4,934	302	o	O
2013	Energy Supply	Electric 723810 Professional Association Dues	(40)	SMMPA credit	services to help them deliver value to their customers. SMMPA generates and sells reliable wholesale electricity to its eighteen non- profit, municipally-owned member utilities, and develops innovative products and		0	(40)	Include	include	(40)	(2)	0	0
2013	Energy Supply	Electric 723810 Professional Association Dues	(72)	SMMPA credit	services to help them deliver value to their customers. SMMPA generates and sells reliable wholesale electricity to its eighteen non- profit, municipally-owned member utilities, and develops innovative products and			(72)	Include	Includ e	(72)	(4)	(0)	0
2013 -	Energy Supply	Electric 723810 Professional Association Dues	(289)	SMMPA credit	services to help them deliver value to their customers. SMMPA generates and sells reliable wholesale electricity to its eighteen non- profit, municipally-owned member utilities, and develops innovative products and			(289)	Include	Include	(289)	(18)	(0)	0
2013	Energy Supply	Electric 723810 Professional Association Dues	(365)	SMMPA credit	services to help them deliver value to their customers. SMMPA generates and sells reliable wholesale electricity to its eighteen non- profit, municipally-owned member utilities, and develops innovative products and			(365)	Include	Include	(365)	(22)	0	O
2013	Energy Supply	Electric 723810 Professional Association Dues	(91)	SMMPA credit	services to help them deliver value to their customers. SMMPA generates and sells reliable wholesale electricity to its eighteen non- profit, municipally-owned member utilities, and develops innovative products and			(91)	include	Include	(91)	(6)	0	0
2013	Energy Supply	Electric 723810 Professional Association Dues	(134)	SMMPA credit	services to help them deliver value to their customers. SMMPA generates and sells reliable wholesale electricity to its eighteen non- profit, municipally-owned member utilities, and develops innovative products and services to help them deliver value to their			(134)	Include	Include	(134)	(8)	1	0
2013	Energy Supply	Electric 723821.90 Electric Util Assoc Due	(12)	SMMPA credit	customers.			(12)	Include	Include	(12)	(1)	0	0

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Year	Bus Area Desc CC1 L	Itility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Employees that	Dollar Amount cluded in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	include or Exclude	Reason	NSPM Electric Included		NSPM Electric Excluded	SD Electric Excluded
2013	Energy Supply	Electric	723810 Professional Association Dues	180		Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	180	Include	include	180	11	0	O
2013	Energy Supply	Electric	723810 Professional Association Dues	180	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	180	Include	Include	180	11	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	180		Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	1	0	180	Include	Include	180	11	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	360	Society for Human Resource Management	Founded in 1948, the Society for Human Resource Management (SHRM) is the world's largest HR membership organization devoted to human resource management.	0 - probably		360	Include	Include	360	22	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	596	State of Minnesota	Mandated Annual Pressure Vessel Inspection Fees	used wrong	0	596	Include	Include	596	37	(0)	0
2013	. Energy Supply	Electric	723810 Professional Association Dues	255	State of Minnesota	Radioactive Waste Certification		, 0	255	Include	Include	255	16	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	4,032	State of Minnesota	Asbestos training The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The		0	4,032	Include		4,032	247	(0)	O
2013	Energy Supply	Electric	723810 Professional Association Dues	712	State of Mn Polition Contorl Agency	MPCA finds and cleans up spills or leaks that can affect our health and environment. The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The	9	0	712	include	include	712	44	O	o
2013	Energy Supply	Electric	723810 Professional Association Dues	1,605	State of Mn Polition Contorl Agency	MPCA finds and cleans up spills or leaks that can affect our health and environment. The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and	9	0	1,605	Include	Include	1,605	98	o	0
2013	Energy Supply	Electric	723810 Professional Association Dues	88	State of Mn Polition Contorl Agency	enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment. The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and	1	O	88	Include	Include	88	5	o	o
2013	Energy Supply	Electric	723810 Professional Association Dues	812	State of Mn Polition Contorl Agency	enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment. The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and	6	0	812	Include	Include	812	50	O	0
2013	Energy Supply	Electric	723810 Professional Association Dues	397	State of Mn Polition Contorl Agency	enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment. The Minnesota Pollution Control Agency monitors environmental quality, offers	5	0	397	Include	Include	397	24	o	0
2013	Energy Supply	Electric	723810 Professional Association Dues	88	State of Mn Polition Contorl Agency	technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment. The Minnesota Pollution Control Agency monitors environmental quality, offers	1	0	88	Include	Include	88	5	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	245	State of Mn Polition Contorl Agency	technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment. The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and	3	0	245	Include	Include	245	15	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	472	State of Mn Polition Contorl Agency	enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	5	0	472	Include	Include	472	29	0	0

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							D Number of incl	ollar Amount uded in Dues	NSPM YE			NSPM			
Year	Bus Area Desc CC1 U	ility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization			Amount less	Include or Exclude	Reason	Electric		NSPM Electric Excluded	
						The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The	an o ya an		an a	4000000					199
2013	Energy Supply	Electric	723810 Professional Association Dues	45	State of Mn Polition Contorl Agency	MPCA finds and cleans up spills or leaks that can affect our health and environment. The Minnesota Pollution Control Agency monitors environmental quality, offers	1	0	45	Include	Include	45	3	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	176	State of Mn Polition Contorl Agency	technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	2	0	176	Include	Include	176	11	0	° O
						The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The	-	-						U	5
2013	Energy Supply	Electric	723810 Professional Association Dues	570	State of Mn Polition Contorl Agency	MPCA finds and cleans up spills or leaks that can affect our health and environment. The Minnesota Pollution Control Agency monitors environmental quality, offers	18	0	570	Include	include	570	35	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	570	State of Mp Polition Contort Agency	technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	18	0	570	Include	Include	570	35	0	0
						The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The	10		010	moure	moldde	5/6	35	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	706	State of Mn Polition Contorl Agency	MPCA finds and cleans up spills or leaks that can affect our health and environment. The Minnesota Pollution Control Agency monitors environmental quality, offers	9	0	706	Include	include	706	43	o	0
2013	Energy Supply	Electric	723810 Professional Association Dues	207	State of Mn Polition Contorl Agency	technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	8	0	207	Include	Include	207	13	Q	0
						The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The		·		modele	moldde	201	15	U	Ū
2013	Energy Supply	Electric	723810 Professional Association Dues	207	State of Mn Polition Contorl Agency	MPCA finds and cleans up spills or leaks that can affect our health and environment. The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and	8	0	207	Include	Include	207	13	0	0
2013	Energy Supply	Electric	723810 Professional Association Dues	13	State of Mn Polition Contorl Agency	enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment. The Minnesota Pollution Control Agency	1	0	13	Include	Include	13	1	(1)	0
						monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks									
2013	Energy Supply	Electric	723810 Professional Association Dues	13	State of Mn Polition Contorl Agency	that can affect our health and environment. The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and	1	0	13	Include	Include	13	1	(1)	0
2013	Energy Supply	Electric	723810 Professional Association Dues	50	State of Mn Polition Contorl Agency	enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment. The Minnesota Pollution Control Agency monitors environmental quality, offers	1	0	50	Include	Include	50	3	O	0
2013	Energy Supply	Electric	723810 Professional Association Dues	841	State of Mn Polition Contorl Agency	technical and financial assistance and enforces environmental regulations. The MPCA finds and cleans up spills or leaks that can affect our health and environment.	8	0	841	Include	Include	841	52	0	• •
		·				The Minnesota Pollution Control Agency monitors environmental quality, offers technical and financial assistance and enforces environmental regulations. The	v	ŭ		moluud	anoique	041	52	U	U
2013	Energy Supply	Electric	723810 Professional Association Dues	88	State of Mn Polition Contorl Agency	MPCA finds and cleans up spills or leaks that can affect our health and environment.	1	0	88	include	Inciude	88	5	O	0

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								Dollar Amount							
							Number of in	cluded in Dues	NSPM YE			NSPN			
Vaar	Bus Area Desc CC1 U	Hillen Done	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Employees that Dues include	Expense for	Amount less	Include or				NSPM Electric	
1911	BUSAREA DESIGLOUTIO	000000000000000000000000000000000000000	Posting Pull Accodesc	1057A1115	Organization(s) Name	The Minnesota Pollution Control Agency	Dues include	Lobbying	Lobbying	Exclude	Reason	Included	menuden	Excluded	exemuea
						monitors environmental quality, offers									
						technical and financial assistance and									
						enforces environmental regulations. The MPCA finds and cleans up spills or leaks									
2013	Energy Supply	Electric	723810 Professional Association Dues	45	State of Mn Polition Contorl Agency	that can affect our health and environment.	1	0	45	Include	Include	45	3	0	0
						The Minnesota Pollution Control Agency							-	-	-
						monitors environmental quality, offers									
						technical and financial assistance and enforces environmental regulations. The									
						MPCA finds and cleans up spills or leaks									
2013	Energy Supply	Electric	723821 Electric Util Assoc Dues	75	State of Mn Polition Contorl Agency	that can affect our health and environment.	1	0	75	Include	Include	75	5	(0)	0
						Local chapter of SWANA, provides training							-		
2013	Energy Supply	Electric	723810 Professional Association Dues	409	SWANA Membership	opportunities for ENV Professionals with focus In Waste Mgmt		0	409	la de de	1			0	0
2013	Ellergy Supply	LICCUIC	723010 Professional Association Dues	409	SYMANA Membership	The Board's role in the protection of the	1	U	409	Include	Include	409	25	ŭ	U
						public is to license gualified engineers,									
						enforce the Texas Engineering Practice Act,									
2013	Energy Cumphy	Electric	723810 Professional Association Dues		Tawar Based of Professional Fasianses	and to regulate the practice of professional		•			to state			_	
2015	Energy Supply	Electric	725610 Professional Association Dues	14	Texas Board of Professional Engineers	engineering. The Board's role in the protection of the	. 1	0	14	Include	Include	14	1	0	0
						public is to license qualified engineers,									
						enforce the Texas Engineering Practice Act,									
2013	Energy Supply	Classification of the second	702010 2 4 4 4 4 4 4 4 4 4 4 4 4 4	35		and to regulate the practice of professional									
2015	Energy Subbilit	Elecato	723810 Professional Association Dues	35	Texas Board of Professional Engineers	engineering. Provides registry of greenhouse gas	1	0	35	Include	Include	35	2	0	0
						emissions to support customer requests and	Company								
2013	Energy Supply	Electric	723820 Utility Association Dues	4,536	The Climate Registry	compliance reporting	Membership	0	4,536	include	Include	4,536	278	0	0
						providing high quality services, our customer									
						will have units that are reliable and able to achieve a high standard of availability, which									
						in turn helps our customer to provide a									
						reliable source of electric power at									
2013	Energy Supply	Electric	723810 Professional Association Dues	3,843	Turbine Pros Rigging testing certificates		1	0	3,843	Include	Include	3,843	225	(0)	0
						Utility association, interprets regulatory changes, advocates positions on behalf of	Company								
2013	Energy Supply	Electric	723810 Professional Association Dues	5,517	Utility Solid Waste Actities group	utility members.	Membership	0	5,517	include	Include	5,517	338	(0)	0
2013	Energy Supply	Electric	723810 Professional Association Dues	75	Waste Mgmt Association	Job Requirement	1	0	75	Include	Include	75	5	0	0
											No Data				
2013	Energy Supply	Electric	723810 Professional Association Dues	179					179	Exclude	Provided	0	o	179	11
						For 50 years, AFP has been the standard- bearer for professionalism in fundraising.									
						The Association of Fundraising Professionals									
						(AFP) is the professional association of									
						individuals and organizations that generate									
2013	External Affairs	Electric	723810 Professional Association Dues	144	Association of Fundraising Professionals (AFP)	philanthropic support for a wide variety of charitable institutions.	1	0	144	Include	Include	144	0	0	0
2010	External Finance	200010		177	(14)	Membership with the Center offers	'	Ŭ	144	include	moude	1 4444	9	U	0
						many benefits, including the education									
						programs and webinars. The Center's									
						access to research and professional assistance, certificate programs and									
2013	External Affairs	Electric	723810 Professional Association Dues	3,503	Boston College Center for Corp Citizen		N/A - Corporate	0	3,503	Include	Include	3,503	214	0	0
						Colorado Succeeds is a non-profit, non-	•							-	-
						partisan coalition of business leaders									
						committed to improving the state's education system for workforce development and					Outside Service				
2013	External Affairs	Electric	723820 Utility Association Dues	3,635	Colorado Succeeds		N/A - Corporate	0	3,635	Exclude	Territory	0	0	3,635	222
						Shareholder advocacy organization that	•								
						promotes equity ownership of Xcel Energy									-
2013	External Affairs	Electric	723820 Utility Association Dues	118,547	Minnesota Utility Investors	and other utilities, and works to enhance their business operations.	N/A - Corporate	n	118,547	Include	Include	118,547	7,250	(0)	0
2010		2.00010	oozo cany i boontanti buto	110,047		A community of grant makers, works actively		0	110,047	monude	moluut	110,047	1,200	(0)	v ,
						to strengthen and expand philanthropy and									
						improve the vitality and health of our									
						communities. The Council is a regional membership association of family and									
						private foundations, community and other									
2013	External Affairs	Electric	723820 Utility Association Dues	13,425	MN Council on Foundations	public foundations.	N/A - Corporate	0	13,425	Include	Include	13,425	821	0	o

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								Dollar Amount cluded in Dues	NSPM YE	Include or		NSPM	SD Electric	NSPM Electric	SD Electric
Year	Bus Area Desc CC1 Uti	ility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization The Western Governors' Association represents the Governors of 19 Western	Employees that Dues include	Expense for Lobbying	Amount less Lobbying	Exclude	Reason			Excluded	
						states and 3 U.Sflag islands. The association is an instrument of the Governors for bipartisan policy development, information exchange and collective action					Outside				
2013	External Affairs	Electric	723820 Utility Association Dues	5,591	Western Governor's Association	on issues of critical importance to the Western United States. The AICPA is the national, professional organization for all Certified Public	N/A - Corporate	0	5,591	Exclude	Service Territory	0	0	5,591	342
						Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional									
2013	Financial Operations	Electric	723810 Professional Association Dues	110	American Institute of Certified Public Accountants (AICPA)	manner to benefit the public as well as	1	0	110	Include	Include	110	7	(0)	0
						Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional									
2013	Financial Operations	Electric	723810 Professional Association Dues	150	American Institute of Certified Public Accountants (AICPA)	manner to benefit the public as well as	1	0	150	Include	Include	150	9	0	0
						Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional									
2013	Financial Operations	Electric	723810 Professional Association Dues	104	American Institute of Certified Public Accountants (AICPA)	manner to benefit the public as well as employers and clients. The AICPA is the national, professional organization for all Certified Public	1	0	104	Include	Include	104	6	(0)	0
						Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional									
2013	Financial Operations	Electric	723810 Professional Association Dues	84	American Institute of Certified Public Accountants (AICPA)	employers and clients. The AICPA is the national, professional organization for all Certified Public	1	0	84	Include	Include	84	5	0	D
						Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional									
2013	Financial Operations	Electric	723810 Professional Association Dues	164	American Institute of Certified Public Accountants (AICPA)	employers and clients. The AICPA is the national, professional organization for all Certified Public	1	0	164	Include	include	164	10	0	0
						Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional									
2013	Financial Operations	Electric	723810 Professional Association Dues	857	American Institute of Certified Public Accountants (AICPA)	employers and clients. The AICPA is the national, professional organization for all Certified Public	10	0	857	Include	Include	857	52	0	0
						Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional									
2013	Financial Operations	Electric	723810 Professional Association Dues	135	American Institute of Certified Public Accountants (AICPA)	manner to benefit the public as well as employers and clients. The AICPA is the national, professional organization for all Certified Public Accountants. Its mission is to provide	1	0	135	Include	Include	135	8	O	D
					American Institute of Certified Public	members with the resources, information, and leadership that enable them to provide valuable services in the highest professional									
2013	Financial Operations	Electric	723810 Professional Association Dues	265	American Institute of Certified Public Accountants (AICPA)		2	0	265	Include	Include	265	16	0	0

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						Number of inc	Dollar Amount Juded in Dues	NSPM YE			NSPM			
Year	Bus Area Desc CC1 U	Hility Desc Posting Full Acct Desc	YE Amt	Organization(s) Name		Employees that Dues include		mount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
			2019-09-09-09-09-09-09-09-09-09-09-09-09-09		The AICPA is the national, professional organization for all Certified Public									
					Accountants. Its mission is to provide members with the resources, information,									
					and leadership that enable them to provide									
		·		American Institute of Certified Public	valuable services in the highest professional manner to benefit the public as well as							_	0	0
2013	Financial Operations	Electric 723810 Professional Association Dues	93	Accountants (AICPA)	The AICPA is the national, professional	1	0	93	Include	Include	93	6	U	U
					organization for all Certified Public Accountants. Its mission is to provide									
					members with the resources, information, and leadership that enable them to provide									
				American Institute of Certified Public	valuable services in the highest professional manner to benefit the public as well as									
2013	Financial Operations	Electric 723810 Professional Association Dues	171	Accountants (AICPA)	employers and clients. The AICPA is the national, professional	2	0	171	include	Include	171	10	0	0
					organization for all Certified Public Accountants. Its mission is to provide									
					members with the resources, information, and leadership that enable them to provide									
				American Institute of Certified Public	valuable services in the highest professional manner to benefit the public as well as									
2013	Financial Operations	Electric 723810 Professional Association Dues	178	American Institute of Certified Public Accountants (AICPA)	employers and clients.	2	0	178	Include	Include	178	11	(0)	0
					An international membership association of professional real estate appraisers. Its									
					mission is to support and advance its members as the choice for real estate									
					solutions and uphold professional credentials, standards of professional									
					practice and ethics consistent with the public good. The leading organization on the									
2013	Financial Operations	Electric 723810 Professional Association Dues	499	Appraisal institute	valuation of real property.	1	0	499	Include	Include	499	31	0	0
					The Association for Computers & Taxation (ACT) is a nonprofit, national organization									
					designed to assist its members in identifying and solving the problems involved in									
2013	Financial Operations	Electric 723810 Professional Association Dues	203	Association for Computers and Taxation (ACT)		1	0	203	Include	Include	203	12	o	o
2010			200	Association for Financial Professionals	Provides access to the latest trends in global									
2013	Financial Operations	Electric 723810 Professional Association Dues	184	(AFP)	Provide anti-fraud education and training.	1	0	184	Include	Include	184	11	0	0
					ACFE administers the Certified Fraud Examiner examination and certification									
2013	Financial Operations	Electric 723810 Professional Association Dues	260	Association of Certified Fraud Examiners	program.	4	0	260	Include	Include	260	16	(0)	0
					Provide anti-fraud education and training. ACFE administers the Certified Fraud									
2013	Financial Operations	Electric 723810 Professional Association Dues	37	Association of Certified Fraud Examiners	Examiner examination and certification program.	1	0	37	Include	include	37	2	0	٥
2013	Financial Operations	Electric 723810 Professional Association Dues	413	Board of Accountancy		4	0	413	Include	Include	413	25	0	0
2013	Financial Operations	Electric 723810 Professional Association Dues	175	Board of Accountancy	CPA license - professional standing	2	0	175	Include	Include	175	11	0	0
2013	Financial Operations	Electric 723810 Professional Association Dues	35	Board of Accountancy	CPA license - professional standing	1	0	35	Include	Inciude	35	2	O	0
2013	Financial Operations	Electric 723810 Professional Association Dues	61	Board of Accountancy	CPA license - professional standing	1	0	61	Include	Include	61	4	0	0
2013	Financial Operations	Electric 723810 Professional Association Dues	43	Board of Accountancy		· 1	0	43	Include	Include	43	3	0	0
					CICA's mission is to be the premier global domicile-neutral captive insurance									
					association and to be the best source of unbiased information, knowledge, and									
					leadership for captive insurance decision makers. CICA commits to providing the best									
2013	Financial Operations	Electric 723810 Professional Association Dues	316	Captive Insurance Companies Association (CICA)	networking, education, and advocacy for the captive insurance industry.	1	0	316	Include	Include	316	19	0	0
				Chartered Financial Analyst (CFA)	Leads the investment profession globally by setting the highest standards of ethics,									
2013	Financial Operations	Electric 723810 Professional Association Dues	124	Institute	education, and professional excellence.	1	0	124	include	Include	124	8	0	0

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e								Dollar Amount cluded in Dues	NSPM YE Amount less	Include or		NSPM	SD Electric	NSPM Electric	SD Electric
Year	Bus Area Desc CC1 U	tility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Employees that Dues include	Expense for Lobbying	Lobbying	Exclude	Reason			Excluded	
100000000000000000000000000000000000000						Leads the investment profession globally by									
2013	Financial Operations	Electric	723810 Professional Association Dues	145	Chartered Financial Analyst (CFA) Institute	setting the highest standards of ethics, education, and professional excellence. Leads the investment profession globally by	1	0	145	Include	Include	145	9	0	0
2013	Financial Operations	Electric	723810 Professional Association Dues	145	Chartered Financial Analyst (CFA) Institute	setting the highest standards of ethics, education, and professional excellence.	1	0	145	Include	Include	145	9	(0)	o
2010					Chartered Financial Analyst (CFA)	Leads the investment profession globally by setting the highest standards of ethics,		-		monado			·	(0)	Ť
2013	Financial Operations	Electric	723810 Professional Association Dues	145	Institute	education, and professional excellence.	1	0	145	Include	Include Outside	145	9	(0)	0
2013	Financial Operations	Electric	723810 Professional Association Dues	245	Colorado Department of Regulatory Agencies (DORA)	Professional standing, licensing	1	0	245	Exclude	Service Territory Outside	0	0	245	15
2013	Financial Operations	Electric	723810 Professional Association Dues	84	Colorado Department of Regulatory Agencies (DORA)	Professional standing, licensing	3	0	84	Exclude	Service Territory Outside	0	0	84	5
2013	Financial Operations	Electric	723810 Professional Association Dues	64	Colorado Department of Regulatory Agencies (DORA)	Professional standing, licensing	2	0	64	Exclude	Service Territory Outside	0	0	64	4
2013	Financial Operations	Electric	723810 Professional Association Dues	32	Colorado Department of Regulatory Agencies (DORA)	Professional standing, licensing	1	0	32	Exclude	Service Territory Outside	0	0	32	2
2013	Financial Operations	Electric	723810 Professional Association Dues	28	Colorado Department of Regulatory Agencies (DORA)	Professional standing, licensing	1	0	28	Exclude	Service Territory Outside	0	0	28	2
2013	Financial Operations	Electric	723810 Professional Association Dues	32	Colorado Department of Regulatory Agencies (DORA)	Professional standing, licensing	1	0	32	Exclude	Service Territory	0	0	32	2
2012	Circuit Or continue	(The state	702040 0-4			Desfersional configuration					Outside Service				
2013	Financial Operations	Flectric	723810 Professional Association Dues	61	Colorado Government Services	Professional certification The American Institute of Certified Public Accountants is the national, professional organization for all Certified Public Accountants. Its mission is to provide	1	0	61	Exclude	Territory	0	0	61	4
2013	Financial Operations	Electric	723810 Professional Association Dues	213	Colorado Society of Certified Public Accountants	members with the resources, information, and leadership that enable them to provide valuable The American Institute of Certified Public Accountants is the national, professional	1	0	213	Exclude	Outside Service Territory	0	0	213	13
					Colorado Society of Certified Public	Accountants are national, protestional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide					Outside Service				
2013	Financial Operations	Electric	723810 Professional Association Dues	111	Accountants	valuable The American Institute of Certified Public Accountants is the national, professional organization for all Certified Public	1	0	111	Exclude	Territory	0	0	111	7
2013	Financial Operations	Electric	723810 Professional Association Dues	124	Colorado Society of Certified Public Accountants	Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable	1	0	124	Exclude	Outside Service Territory	0	0	124	8
					Denver Association of Business	Provides a forum for discussing economic topics with business economists; provides opportunity for exchanging knowledge,					Outside				
2013	Financial Operations	Electric	723810 Professional Association Dues	146	Economists	insight and commentary on economic events. Fire Protection Conference to benchmark Xcel Energy fire protection to that in use or proposed by others. The information from the clevel documents are because because	1	0	146	Exclude	Service Territory	0	0	146	9
2013	Financial Operations	Electric	723820 Utility Association Dues	162	Edison Electric Institute	the closed door session on lessons learned from incidents at other utilities is utilized in developing Xcel Energy loss control standards.	1	0	162	Include	Include	162	10	(0)	0
						An association for senior finance executives, provides networking, advocacy, and CPE on financial management and reporting and									
2013	Financial Operations	Electric	723810 Professional Association Dues	285	Financial Executives International (FEI)	Sarbanes-Oxley Act compliance. Provides professional certifications and training for Information technology audit professionals. ISACA administers the	1	0	285	Include	Include	285	17	(0)	0
2013	Financial Operations	Electric	723810 Professional Association Dues	89	Information Systems Audit and Control Association (ISACA)	Certified Information Systems Auditor examination and certification program.	1	0	89	Include	Include	89	5	o	0

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a de la composición d							Number of inc		NSPM YE			NSPM			
Year	Bus Area Desc CC1 U	tility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name		Employees that Dues include	Expense for A Lobbying	Mount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
2013	Financial Operations	Electric	723810 Professional Association Dues	534	Information Systems Audit and Control Association (ISACA)	Certified Information Systems Auditor examination and certification program. Equips tax professionals in the private / corporate sectors with valuable tools, top-	5	0	534	Include	Include	534	33	0	0
2013	Financial Operations	Electric	723810 Professional Association Dues	217	Institute for Professionals in Taxation	flight educational programs, and timely notification of legislative actions and court decisions. Association dedicated to advancing	1	0	217	Include	Include	217	13	D	0
						technological innovation of advallaring technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.									
2013	Financial Operations	Electric	723810 Professional Association Dues	93	Institute of Electrical and Electronics Engineers (IEEE)	To influence the concepts and ethical practices in management accounting and financial management. Its ethical standards	1	0	93	Include	Include	93	6	0	0
2013	Financial Operations	Electric	723810 Professional Association Dues	93	Institute of Management Accountants (IMA)	provide guidance to practitioners for maintaining the highest levels of ethical conduct. To influence the concepts and ethical practices in management accounting and	1	0	93	Include	Include	93	6	(0)	0
2013	Financial Operations	Electric	723810 Professional Association Dues	78	Institute of Management Accountants (IMA)	conduct.	1	0	78	Include	Include	78	5	0	0
					International Association of	The International Association of Administrative Professionals (IAAP) is a not- for-profit professional association for office professionals. Their mission is to enhance the success of career-minded administrative professionals by providing opportunities for growth through education, community									
2013	Financial Operations	Electric	723810 Professional Association Dues	101	Administrative Professionals		2.	O	101	Include	Include	101	6	0	0
2013	Financial Operations	Electric	723810 Professional Association Dues	131	International Energy Credit Association (IECA)	credit and financial management of the energy industry Provides end-use data and forecasting	1	0	131	Include	Include	131	8	0	0
						support services; receive periodic memos on appliance standards, emission standards, regional pricing; receive summaries of EIA's Annual Energy Outlook and Consumption									
2013	Financial Operations	Electric	723810 Professional Association Dues	4,092	ITRON, INC Minnesota Association for Financial	Surveys; participation in on-line forums. Provides access to the latest trends in global treasury and financial management on a	N/A - Corporate	0	4,092	Include	include	4,092	250	0	0
2013	Financial Operations	Electric	723810 Professional Association Dues	150	Professionals (MN-AFP)	state level.	1	0	150	Include	Include	150	9	0	0
2013	Financial Operations	Electric	723810 Professional Association Dues	55 E	Minnesota Board of Accountancy Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior	CPA Professional standing Professional engineer certificate - Promote	1	0	55	Include	Include	55	3	o	0
2013	Financial Operations	Electric	723810 Professional Association Dues	78	Architecture, Geoscience and interior Design	safe engineering practices and operational excellence. Devising and furtherance of fiscal and tax	1	0	78	Include	Include	78	5	۵.	0
					Minnesota Center for Fiscal Excellence	policies that help to make Minnesota a better place in which to do business; encouraging sound tax administrative policies, efficient and sound financial practices in the									
2013	Financial Operations	Electric	723820 Utility Association Dues	10,023	(was Minnesota Taxpayers Association)	disbursement of public funds	N/A - Corporate	0	10,023	Include	Include	10,023	613	(0)	0

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Year	Bus Area Desc CC1 1	bility Decc	Posting Full Acct Desc	YE Amt	Organization(s) Name		Number of included mployees that Exp	ense for Am	NSPM YE ount less Lobbying	Include or Exclude				VSPM Electric Excluded	
12.3.3.1.1.454 SHOP		Antry West	a osting and and a pest	1-4108	organization(s) wante		Dues include	priveco	Lonoving	Exclude	Reason	mauaea	nennen	Exciluded	exerciced
						The Minnesota State Bar Association is a voluntary professional association of									
						attorneys. It pools the talents and									
						experiences of lawyers, judges, and legal professionals across the state to improve the									
						practice of law, advance the goals of the									
						justice system, and benefit the community. MSBA members are leaders in their									
						communities, participating in statewide									
						programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education									
					4	Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate									
						support for the state court system, and									
						promotes legislation to advance the cause of justice in Minnesota. Partnering with other									
						statewide agencies, it is an ally in the effort									
						to deliver quality legal services to all Minnesotans.									
2013	Financial Operations	Electric 723810 Profes	sional Association Dues	256	Minnesota State Bar Association	withtesotans.	1	0	256	Include	Include	256	16	0	0
						The Minnesota Society of Certified Public Accountants (MNCPA) is a not-for-profit									
						professional organization. We've offered									
2013	Financial Operations	Electric 723810 Profes	sional Association Dues	523	MN Society of CPA's (MNCPA)	services that support CPAs and other accounting professionals since 1904.		0	523	Include	Include	523	20	0	0
2010		120010110100	olonal i boboladori Baco	525	and obsidity of or His (mator A)	The Minnesota Society of Certified Public	1	0	323	incidde	Include	523	32	U	U
						Accountants (MNCPA) is a not-for-profit professional organization. We've offered									
						services that support CPAs and other									
2013	Financial Operations	Electric 723810 Profes	sional Association Dues	284	MN Society of CPA's (MNCPA)	accounting professionals since 1904. The Minnesota Society of Certified Public	3	0	284	Include	Include	284	17	(0)	0
						Accountants (MNCPA) is a not-for-profit									
						professional organization. We've offered services that support CPAs and other									
2013	Financial Operations	Electric 723810 Profes	sional Association Dues	95	MN Society of CPA's (MNCPA)	accounting professionals since 1904.			95	Include	Include	95	6	D	0
						The Minnesota Society of Certified Public Accountants (MNCPA) is a not-for-profit									
						professional organization. We've offered									
2013	Financial Operations	Electric 723810 Profess	sional Association Dues	353	MN Society of CPA's (MNCPA)	services that support CPAs and other accounting professionals since 1904.	4	0	353	Include	Include	353	22	0	0
						The Minnesota Society of Certified Public									
						Accountants (MNCPA) is a not-for-profit professional organization. We've offered									
2013	Financial Operations	Electric 723810 Profess	sional Association Dues	189	MN Society of CPA's (MNCPA)	services that support CPAs and other accounting professionals since 1904.	2	0	189	Include	Include	189	12	0	0
			Sional 7 according on Dacco	105		The Minnesota Society of Certified Public	2	0	109	include	include	169	12	U .	U
						Accountants (MNCPA) is a not-for-profit professional organization. We've offered					,				
0010	En antici en a	EL 1: TODOLO EL (services that support CPAs and other									
2013	Financial Operations	Electric 723810 Profess	sional Association Dues	207	MN Society of CPA's (MNCPA)	accounting professionals since 1904. The Minnesota Society of Certified Public	2	0	207	Include	Include	207	13	0	0
						Accountants (MNCPA) is a not-for-profit									
						professional organization. We've offered services that support CPAs and other									
2013	Financial Operations	Electric 723810 Profess	sional Association Dues	93	MN Society of CPA's (MNCPA)	accounting professionals since 1904.	1	0	93	include	include	93	6	0	0
						A not-for-profit professional organization supporting CPAs and other accounting									
						professionals by providing education, encouraging leadership, offering resources									
2013	Financial Operations	Electric 723810 Profess	sional Association Dues	92	MN Society of CPA's (MNCPA)	and serving the public.	1		92	Include	Include	92	6	0	0
					,	NABE is the premier professional association									
						for business economists and others who use									
						economics in the workplace. NABE has attracted the most prominent figures in									
						economics, business, and academia to its membership with highly-regarded									
						conferences, educational and career									•
2013	Financial Operations	Electric 723810 Profess	sional Association Dues	64	National Association for Business Economics (NABE)	development offerings, industry surveys, and its unrivaled networking opportunities.	1	0	64	include	include	64		0	n
				44		to annual networking opportunities.		v	04	moluue	monuae	04	*	U	U

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						Number of includ	lar Amount led in Dues	NSPM YE			NSPM			
						imployees that E	xpense for Ar	nount less	Include or				NSPM Electric	
Year	Bus Area Desc CC1 L	Jtility Desc Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization Our mission is to serve the public interest by	Dues include	Lobbying	Lobbying	Exclude	Reason	Included	Included	Excluded	Excluded
					improving the quality and effectiveness of									
					public utility regulation. Under State law,									
					NARUC's members have an obligation to									
					ensure the establishment and maintenance of utility services as may be required by law									
					and to ensure that such services are									
					provided at rates and conditions that are fair,								• '	
				National Association of Regulatory Utility	reasonable and nondiscriminatory for all									
2013	Financial Operations	Electric 723810 Professional Association Dues	3,703	Commissions (NARUC)	consumers.	Corporate	0	3,703	Include	Include	3,703	226	0	0
					Non-profit org. made up of individual									
					members who share in a common expertise									
					in energy services, specifically natural gas transportation & trading, electricity									
					generation, transmission & trading and									
					related financial services and common goals									
					to expand these services. The primary									
					mission is education and industry networking which NESA offers through national and									
					regional seminars and conferences,									
				National Energy Services Association										
2013	Financial Operations	Electric 723820 Utility Association Dues	51	(NESA)		1	0	51	Include	Include	51	3	(0)	0
					The mission of the nonprofit NFPA is to reduce the burden of fire and other hazards									
					by providing and advocating consensus									
					codes and standards, research, training, and									
2013	Financial Operations	Electric 723810 Professional Association Dues	67	(NFPA)	education.	1	0	67	Include	Include	67	4	(0)	0
				National Investor Relations Institute	Advancing the practice of investor relations and professional competency and stature of									
2013	Financial Operations	Electric 723810 Professional Association Dues	779	(NIRI)	its members.	3	0	779	Include	include	779	48	0	0
					A notary is a verifier, authenticator, impartial agent for the state, public recorder of acts, unbiased, and official witness. Having a notary on staff enables the notarization of property tax renditions, sales tax protests, other legal sales/property tax documents,									
2013	Financial Operations	Electric 723810 Professional Association Dues	77	National Notary Association	rate case testimony affidavits, etc.	1	0	77	Include	Include	77	5	(0)	0
				ND State Board of Accountancy - CPA										
2013	Financial Operations	Electric 723810 Professional Association Dues	53	license	CPA Professional standing	2	0	53	Include	Include	53	3	0	0
2013	Financial Operations	Electric 723810 Professional Association Dues	113	No Data Provided				113	Include	Include		7	(1)	0
2015	Financial Operations	Electric 723610 Professional Association Dues	113		To promote the professionalism of members			113	Include	Include	113	((1)	U
					by providing continuing education and a									
					forum for the exchange of ideas relevant to									
2013	Financial Operations	Electric 723810 Professional Association Dues	303	North American Power Credit Organization (NAPCO)	credit and financial management of the energy industry	1	0	303	Include	Include	303	19	0	0
	r manual operatione			organization (real co)	chergy industry	•	ŭ	505	alcidue	include	505	13	v	5
2013	Financial Operations	Electric 723810 Professional Association Dues	12	Professional Education Services	CPA continuing professional education	1	0	12	Include	Include	12	1	(0)	0
					PMI advances careers, improves organizational success and further matures									
					the profession of project management									
					through its globally recognized standards,									
					certifications, resources, tools, academic									
					research, publications, professional development courses, and networking									
2013	Financial Operations	Electric 723810 Professional Association Dues	48	Project Management Institute (PMI)	opportunities.	1	0	48	Include	Include	48	3	(0)	o
				-	PMI advances careers, improves									
					organizational success and further matures									
					the profession of project management through its globally recognized standards,									
					certifications, resources, tools, academic									
					research, publications, professional									
2013	Financial Operations	Electric 723810 Professional Association Dues	62	Project Management Institute (PMI)	development courses, and networking opportunities.	1	0	62	Include	Inciude	62		0	0
2013	i manolar Operations	Crossio 720010 Froidssional Association Dues	02	roject management insume (PMI)	opportunities.	I	v	02	niciude	molude	02	4	U	U

					Do Number of inclu	illar Amount ded in Dues	NSPM YE			ISPM		
Year	Bus Area Desc CC1 L	Itility Desc Posting Full Acct Desc	YE Amt Organization(s) Nat	ne Purpose of Organization	Employees that I	Expense for A	mount less Lobbying	Include or Exclude	Ele	ctric SD Electric uded Included		
				RIMS is the leading risk management association for learning, resources and connections. The benefits include cutting- edge industry news from Risk Management magazine and RiskWire™ daily news service and timely professional development presentations addressing the most pertinent								
2013	Financial Operations	Electric 723810 Professional Association Dues	Risk and Insurance Management Soci 587 (RIM	ety topics and the broadest range of networking (S) opportunities available in the industry. Professional development and specialized	1	0	587	Include	include 587	36	0	0
2013	Financial Operations	Electric 723810 Professional Association Dues	Society for Technical Communicati 162 (ST	on knowledge in scientific and technical	2	0	162	Include	Include 162	10	0	0
2013	Financial Operations	Electric 723810 Professional Association Dues	199 State Bar of Wiscon	Professional body of lawyers, and or,	1	0	199	Include	Include 199	12	0	0
2013	Financial Operations	Electric 723810 Professional Association Dues	State of CO Supreme Court - Colora 91 Bar Associati		1	0	91	include	Include 91		(0)	Q
				Attorney license renewal - professional standing .Professional body of lawyers, and								
2013	Financial Operations	[^] Electric 723810 Professional Association Dues	105 Supreme Court Lawyer Registrati		1	0	105	Include	Include 105	6	0	0
2013	Financial Operations	Electric 723810 Professional Association Dues	200 Supreme Court Lawyer Registrati	standing .Professional body of lawyers, and or, regulatory body of legal professionals. Enhance and improve the tax system and to serve its members, their employers and society generally by facilitating interaction	1 .	0	200	Include	Include 200	12	O	0
2013	Financial Operations	Electric 723810 Professional Association Dues	84 Tax Executives Institu	Enhance and improve the tax system and to serve its members, their employers and society generally by facilitating interaction	1	0	84	Include	Include 84	5	0	0
2013	Financial Operations	Electric 723810 Professional Association Dues	274 Tax Executives Institu	and training of members and promoting te competence and professionalism. Enhance and improve the tax system and to serve its members, their employers and society generally by facilitating interaction	3	0	274	Include	Include 274	17	0	0
2013	Financial Operations	Electric 723810 Professional Association Dues	84 Tax Executives Institu	The Escal Institute Of Advanced Technologies, Inc., doing business as The SANS Institute, provides computer security training services to customers in the United States and internationally. It offers a range of training courses in the areas of information, network, Internet, and mobile device security; coding and application development; forensics; management; planning, implementing, and auditing; data security and investigation laws; and special areas. It offers certification via the ANSI accredited GIAC security certification		0	84		Include 84	5	0	0
2013	r manular operadons	Source 720010 Froncosional Association Dues	102 me Escarinsul	program,	ł	v	192	maude	andude 152	я	U	0 1

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							Number of inc		NSPM YE			NSPM			
Year	Bus Area Desc CC1 U	tility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Employees that Dues include		Amount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
						This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, provides professional education, and keeps	1999 (Cardin de La 1997), de de la decimienta (1999)	and and a second sec	1999 - La			*******			8992
2013	Financial Operations	Electric	723810 Professional Association Dues	141	The Institute of Internal Auditors (THEIAA)	members abreast of emerging issues in the auditing profession. This is a global professional organization for practicing internal auditors. The IIA administers the Certification program, provides professional education, and keeps	2	0	141	Include	include	141	9	0	0
2013	Financial Operations	Electric	723810 Professional Association Dues	4,583		members abreast of emerging issues in the auditing profession. This is a global professional organization for practicing internal auditors. The IIA administers the Certified Internal Auditor examination and certification program, provides professional education, and keeps	N/A - Corporate	٥	4,583	Include	Include	4,583	280	0	0
2013	Financial Operations	Electric	723810 Professional Association Dues	40	The Institute of Internal Auditors (THEIAA)	members abreast of emerging issues in the auditing profession.	1	0	40	Include	Include	40	2	0	0
2013	Financial Operations	Flectric	723810 Professional Association Dues	111	UMACHA (Upper Midwest ACH Association)	Provides the latest industry updates and education related to electronic payments.	1	0	111	Include	Include	111	7	0	o
2010				111	Associatory	Toastmasters International is a non-profit educational organization that teaches public speaking and leadership skills through a	ſ	Ū		maude	include		1	U	U
2013	Financial Operations	Electric	723810 Professional Association Dues	39	XNSPeakers - Toastmasters	worldwide network of meeting locations. Toastmasters International is a non-profit educational organization that teaches public	1	0	39	Include	Include	39	2	(0)	D
2013	Financial Operations	Electric	723810 Professional Association Dues	86	XNSPeakers - Toastmasters	speaking and leadership skills through a worldwide network of meeting locations. As part of our excavator outreach program the Damage Prevention department of Xcel Energy maintains membership of various utility coordinating committees and groups of stakeholders that puts together educational events. Our budget should reflect	1	0	86	include	Include	86	5	0	0
2013	Gas Systems	Electric	723820 Utility Association Dues	441		As part of our excavator outreach program the Damage Prevention department of Xcel Energy maintains membership of various utility coordinating committees and groups of stakeholders that puts together educational events. Our budget should reflect membership dues to various organizations, partners and vendors based on the business needs for the required outreach program. The target audience is comprised of professional excavators that conduct business in our service territory. The goal is	Corporate	0	441	Include	Include	441	٥	O	0
2013	Gas Systems	Electric	723820 Utility Association Dues	3.544	Metropolitan Utility Coordinating, Prairieland Utility Coordinating, Metropolitan Utility Coordinating, austin Utilities	to educate them on safe excavation practices while working around underground facilities in an effort to reduce the risk of damages to our infrastructure.	Corporate	٥	3.544	Include	include	3 544	0	0	
						MEA serves the people that deliver electricity and natural gas to homes and business. MEA (Midwest ENERGY Association) was founded as a trade association over 100 years ago by distribution utilities, whose							-	-	-
2013	Gas Systems	Electric	723820 Utility Association Dues	38,413	Midwest Energy Association Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior	vision was to improve safety and efficiency. Licensees and certificate holders possess the knowledge, skills and abilities that enable them to meet the needs of their	Corporate	0	38,413	Include	Include	38.413	2,349	0	0
2013	Gas Systems	Electric	723810 Professional Association Dues	36	Design	clients, the public and the incover of the clients, the public and their communities. Southern Gas Association has been a comerstone of the natural gas industry for more than 100 years. Founded in 1908, SGA set out to concern itself with technical and sales issues, and to devise by common efforts. solitions to common problems within	1	O	36	Include	Include Outside Service	36	2	0	0
2013	Gas Systems	Electric	723820 Utility Association Dues	4,374	Southern Gas Association	the natural gas industry.	Corporate	0	4,374	Exclude	Territory	0	0	4,374	268
															(

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				NE And			Number of in Employees that	Dollar Amount icluded in Dues Expense for / Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason		SD Electric	NSPM Electric Excluded		
(CEI)	Bus Area Desc CC1 U	KINV DESC	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization As part of our excavator outreach program	Dues include	1000000000	Lopiovilla	-3900-	ALC: NO.	Serie Contractor	annannt-ta	A A A A A A A A A A A A A A A A A A A		.4
						the Damage Prevention department of Xcel										
						Energy maintains membership of various										,
						utility coordinating committees and groups of stakeholders that puts together educational										
						events. Our budget should reflect										1
						membership dues to various organizations,										1
						partners and vendors based on the business										."
						needs for the required outreach program. The target audience is comprised of										. 1
						professional excavators that conduct										,
						business in our service territory. The goal is										
						to educate them on safe excavation practices while working around underground										,
						facilities in an effort to reduce the risk of										,
2013	Gas Systems	Electric 723	3810 Professional Association Dues	(3,268)	Various	damages to our infrastructure.	Corporate	0	(3,268)	Include	inciude	(3,268)	(199)	0	0	
						As part of our excavator outreach program										,
						the Damage Prevention department of Xcel										,
						Energy maintains membership of various utility coordinating committees and groups of										
						stakeholders that puts together educational										,
						events. Our budget should reflect										
						membership dues to various organizations, partners and vendors based on the business										1
						needs for the required outreach program.										1
						The target audience is comprised of										
						professional excavators that conduct business in our service territory. The goal is										1
						to educate them on safe excavation										i i i
						practices while working around underground										
	C - C -++	700		540	West Central Utility Coordinate, Lakes	facilities in an effort to reduce the risk of	C - marata	. 0	510	t- afroda	In chude				0	
2013	Gas Systems	Electric /236	3810 Professional Association Dues	510	Utility Coordinating Community	damages to our infrastructure. The Mission of A&WMA is to assist in the	Corporate	· U	510	Include	Include	510	0	υ	u	:1
						professional development and critical										
						environmental decision-making of our										
						members to benefit society.										
						The core Purpose of A&WMA is to improve environmental knowledge and decisions by										
						providing a neutral forum for exchanging										
2013	General Counsel	Electric 723	3810 Professional Association Dues	72	Air & Waste Management Association	information.		0	72	Include	Include	72	4	0	0	1
						Members in the American Bar Association enjoy access to a rich assortment of benefits										
						to help them become a better legal										
						professional and assist with advocacy for the										
0010	General General	Classic 702	2010 D. Continent According Door	475	American Des Association	rule of law in Washington, D.C. and around	1	o	175	In stude	Instude	175		0	0	
2013	General Counsel	Electric 1230	3810 Professional Association Dues	175	American Bar Association	the world. Members in the American Bar Association	1	U	175	Include	Include	175	11	U	U	
						enjoy access to a rich assortment of benefits										
						to help them become a better legal										
						professional and assist with advocacy for the rule of law in Washington, D.C. and around										
2013	General Counsel	Electric 723	3810 Professional Association Dues	148	American Bar Association		1	0	148	Include	Include	148	9	(0)	0	
						Members in the American Bar Association	-	•					-			
						enjoy access to a rich assortment of benefits										
						to help them become a better legal professional and assist with advocacy for the										
						rule of law in Washington, D.C. and around										
2013	General Counsel	Electric 723	3810 Professional Association Dues	175	American Bar Association	the world.	1	0	175	Include	include	175	11	0	۵	
						Members in the American Bar Association										
						enjoy access to a rich assortment of benefits to help them become a better legal										
						professional and assist with advocacy for the										
						rule of law in Washington, D.C. and around		•								
2013	General Counsel	Electric /23	3810 Professional Association Dues	157	American Bar Association	the world. Members in the American Bar Association	1	0	157	Include	Include	157	10	(0)	0	\circ
						enjoy access to a rich assortment of benefits										77
						to help them become a better legal										11 :
						professional and assist with advocacy for the										Support Support
2013	General Counsel	Electric 723	3810 Professional Association Dues	170	American Bar Association	rule of law in Washington, D.C. and around the world.	. 1	0	170	Include	Include	170	10	(0)	0	N
2015	General Ovaliser	LICCOLD 120	STO Protessional Pasociation Dates		Allehoan bar Absociation	Our mission is to promote wind power	•	v	,,,,,	monude	molade	110	10	(0)	U U	(9
						growth through advocacy, communication										١
2013	General Counsel	Electric	723821 Electric Util Assoc Dues	2,681	American Wind Energy Assoc - A			0	2,681	Include	Include	2,681	164	(0)	0	GU -
						Our mission is to promote wind power growth through advocacy, communication										
2013	General Counsel	Electric	723821 Electric Util Assoc Dues	4,021	American Wind Energy Assoc - A			0	4,021	Include	Include	4,021	246	(0)	0	5
																-

Year	Bus Area Desc CC1 U	Utility Desc Posting Full Acct Desc	YE Amt	Organization(s) Name		Number of inc Employees that	Dollar Amount Icluded in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude			: SD Electric N	NSPM Electric Excluded	SD Electric d Excluded
	Phylipping and an and a second s		Billion Constant Constant of C		Information provider for attorneys, business professionals and law students. Written by preeminent authorities, our legal and business resources offer both analytical and	1985-1997			(Conserver)	DEFINITION OF COMPANY				PC44
2013	General Counsel	Electric 723810 Professional Association Dues	178	Aspen Publishers	practical information in a range of practice areas. Provide anti-fraud education and training. ACFE administers the Certified Fraud Examiner examination and certification		0	178	Include	Include	178	11	(0)	0
2013	General Counsel	Electric 723810 Professional Association Dues	183 As		Examine examinator and certification program. The Association of Corporate Counsel (ACC) is a global bar association that promotes the common professional and business interests of in-house counsel who work for corporations, associations and other private- sector organizations through information, education, networking opportunities and	1	O	183	Include	Include	183	11	0	٥
2013	General Counsel	Electric 723810 Professional Association Dues	110 A			1	0	110	Include	Include		7	(0)	O
2013	General Counsel	Electric 723810 Professional Association Dues	1,592 A			15	0	1,592	Include	Include	1,592	97	(0)	D
2013	General Counsel	Electric 723810 Professional Association Dues	109 A				0	109	Include	Include	109	7	0	0
2013	General Counsel	Electric 723810 Professional Association Dues		Association of Corporate Council (ACC)	advocacy initiatives. Baker Botts is a full-service, leading international law firm, recognized for our	1	0	109	Include	Include	109	7	0	O
2013	General Counsel	Electric 723821 Electric Util Assoc Dues	14,432	Baker Botts LLP - Participatio	Improve the quality of its memebers legal practice, to support and improve the justice system, and to support the community through voluntary and educational		0	14,432	Include	Include	14,432	883	(0)	0
2013	General Counsel	Electric 723810 Professional Association Dues	133	Colorado Bar Association		. 1	0	133	Include	Include	133	8	0	0
2013	General Counsel	Electric 723810 Professional Association Dues	43	Colorado Bar Association	endeavors. Improve the quality of its memebers legal practice, to support and improve the justice system, and to support the community	1	0	43	Include	Include	43	3	(0)	0
2013	General Counsel	Electric 723810 Professional Association Dues	50	Colorado Bar Association	Improve the quality of its memebers legal practice, to support and improve the justice system, and to support the community	1	0	50	Include	Include	50	3	(0)	0
2013	General Counsei	Electric 723810 Professional Association Dues	143	Colorado Bar Association	Improve the quality of its memebers legal practice, to support and improve the justice system, and to support the community	1	o	143	Include	Include	143	9	(0)	0
2013	General Counsel	Electric 723810 Professional Association Dues	141	Colorado Bar Association	through voluntary and educational endeavors. Improve the quality of its memebers legal practice, to support and improve the justice system, and to support the community through voluntary and educational	1	0	141	Include	Include	141	9	(0)	0
2013	General Counsel	Electric 723810 Professional Association Dues	133	Colorado Bar Association	through voluntary and educational endeavors.	1	0	133	Include	Include	133	8	0	0 4

							Number of inc	Dollar Amount cluded in Dues	NSPM YE			NSPN			
Year	Bus Area Desc CC1 U	Nility Doce	Posting Full Acct Desc	YE Amt	Organization(s) Name		Employees that Dues include	Expense for Lobbying	Amount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
- ACCID	- A CARLES AN OF A CARLES AND	uniy desc	Positig Full Acciptes	TE ANN	organizations) warne	Improve the quality of its memebers legal practice, to support and improve the justice system, and to support the community	Dues nicitude	LODDANIG	LOUDWAR	Excluse	Kere of		Less managed	Exclusion	exercice
2013	General Counsel	Electric	723810 Professional Association Dues	139	Colorado Bar Association	through voluntary and educational endeavors. Improve the quality of its memebers legal practice, to support and improve the justice	1	0	139	Include	Include	139	9	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	191	Colorado Bar Association	system, and to support the community through voluntary and educational endeavors.	1	0	191	Include	Include	191	12	(0)	0
						Improve the quality of its memebers legal practice, to support and improve the justice system, and to support the community through voluntary and educational									
2013	General Counsel	Electric	723810 Professional Association Dues	44	Colorado Bar Association		1	0	44	Include	Include	44	3	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	74	Colorado Bar Association	endeavors. Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational	1	0	74	Include	Include	74	5	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	133	Colorado Bar Association	Impove the quality of its memebers legal practice, to support and improve the justice system, and to support the community through voluntary and educational	1	0	133	Include	Include	133	8	0	D
2013	General Counsel	Electric	723810 Professional Association Dues	131	Colorado Bar Association	Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational	1	0	131	Include	Include	131	8	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	101	Colorado Bar Association	Improve the quality of its members legal practice, to support and improve the justice system, and to support the community through voluntary and educational	1	0	101	Include	Include	101	6	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	131	Colorado Bar Association Colorado Continuing Legal Education	MANDATORYCONTINUING	1	0	131	Include	Include	131	8	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	19	Board	LEGALEDUCATION OBLIGATION		0	19	Include	Include	19	1	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	75	Continuing Legal Education	Continuing Education (Legal) We unlock the potential of organizations and leaders by advancing the science and		0	75	Include	Include	75	5	0	0
2013	General Counsel General Counsel	Electric	723810 Professional Association Dues	20,488	Corporate Executive Board (CEB) Council on Labor Law Equality	practice of management. COLLE provides legal support to companies with cases pending before the NLRB and federal courts.		0	20,488	Include	Include	20,488	1,253	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	2,776	COURTS/USDC-MN	Legal resource organization	1	0	15	Include	Include	15	1/0	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	15	COURTS/USDC-MN	Legal resource organization	1	0	15	Include	Include	15	1	(0)	0
					·	To apply the knowledge and experience of the profession to the public good. To maintain in the profession high standards of learning, competence, ethics, and public									
2013	General Counsel	Electric	723810 Professional Association Dues	15	COURTS/USDC-MN	service. To conduct a program of continuing legal education. Licensed attorneys are re The D.C. Bar offers programs and services that enhance professional integrity and		0	15	Include	Include	15	1	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	98	DC BAR		1	0	98	Include	Include	98	6	0	0 **
2013	General Counsel			259	E P EXECUTIVE PRESS IN	Resources to Improve E-Discovery & Information Governance		. 0	259	Include	Include	259	. 16	0	0 -
2013	General Counsel	Electric	723810 Professional Association Dues	389	ÉDRM LLC	An international, non-profit association of		0	389	Include	Include	389	24	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	63	Energy Bar Association	An international, non-profit association of	1	0	63	Include	Include	63	4	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	63	Energy Bar Association	attorneys, non-attorney professionals, and students active in all areas of energy law.	1	0	63	include	Include	63	4	(0)	• (

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							Number of inclu		NSPM YE Amount less	Include or		NSPM Electric	SD Electric	NSPM Electric	SD Electric
Year	Bus Area Desc CC1 U	tility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name			Lobbying	Lobbying	Exclude	Reason	Included	Included	Excluded	Excluded
						An international, non-profit association of attorneys, non-attorney professionals, and									
2013	General Counsel	Electric	723810 Professional Association Dues	63	Energy Bar Association		1	0	63	Include	Include	63	4	(0)	0
						An international, non-profit association of									
						attorneys, non-attorney professionals, and									
2013	General Counsel	Electric	723810 Professional Association Dues	63	Energy Bar Association		1	0	63	Include	Include	63	4	(0)	0
						An international, non-profit association of attorneys, non-attorney professionals, and									
2013	General Counsel	Electric	723810 Professional Association Dues	63	Energy Bar Association		1	0	63	Include	Include	63	4	(0)	0
						An international, non-profit association of									
2013	General Counsel	(*)	722840 Dectavioural Association Dura		E	attorneys, non-attorney professionals, and		•			1				
2013	General Counsel	Electric	723810 Professional Association Dues	63	Energy Bar Association	students active in all areas of energy law. An international, non-profit association of	1	0	63	Include	Include	63	4	(0)	0
						attorneys, non-attorney professionals, and									
2013	General Counsel	Electric	723810 Professional Association Dues	63	Energy Bar Association		1	0	63	Include	Include	63	4	(0)	0
						The Energy Bar Association is an									
						international, non-profit association of attorneys, non-attorney professionals, and									
						students active in all areas of energy law.									
						EBA has seven regional chapters across the									
0010	0	The state	702040 - (70	E	U.S., and an increasing number of members									
2013	General Counsel	Electric	723810 Professional Association Dues	70	Energy Bar Association	in Canada and Mexico. The Energy Bar Association is an	1	0	70	Include	Include	70	4	(0)	0
						international, non-profit association of									
						attorneys, non-attorney professionals, and									
						students active in all areas of energy law.									
						EBA has seven regional chapters across the U.S., and an increasing number of members									
2013	General Counsel	Electric	723820 Utility Association Dues	67	Energy Bar Association		1	0	67	Include	include	67	4	0	0
						The Electric Power Research Institute, Inc.									
						conducts research, development and demonstration (RD&D) relating to the									
						generation, delivery and use of electricity for									
						the benefit of the public. An independent,									
						nonprofit organization, we bring together									
						scientists and engineers as well as experts from academia and the industry to help									
2013	General Counsel	Electric	723821 Electric Util Assoc Dues	35,094	Electric Power Research Institute (EPRI)	address challenges in electricity.		0	35,094	Include	Include	35,094	2.146	0	0
						The International Association of Privacy								-	-
						Professionals is the largest and most									
					International Association of Privacy	comprehensive global information privacy community and resource, helping									
					Professionals (IAPP)										
						careers and organizations manage and									
2013	General Counsel	Electric	723810 Professional Association Dues	93		protect their data.		0	93	Include	Include	93	6	(0)	0
						Our membership includes leading international companies from across the									
						carbon trading cycle. IETA members seek to									
						develop an emissions trading regime that									
						results in real and verifiable greenhouse gas									
					International Emissions Trading	emission reductions, while balancing economic efficiency with environmental									
2013	General Counsel	Electric	723821 Electric Util Assoc Dues	3,832	Association	integrity and social equity.		0	3,832	Include	Include	3.832	234	(0)	0
						Provide members information resources in									
2013	General Counsel	Electric	723810 Professional Association Dues	259	ILTA	order to make technology work for the legal		0	070		6			_	_
2013	General Counsel	Electric	723810 Professional Association Dues	209	ILIA	profession.		U	259	Include	Include	259	16	0	0
						The International Association of									
						Administrative Professionals (IAAP) is a not-									
						for-profit professional association for office									
						professionals. Their mission is to enhance the success of career-minded administrative									
						professionals by providing opportunities for									
00/0	0	The set of	700010 D. (International Association of	growth through education, community									
2013	General Counsel	Electric	723810 Professional Association Dues	50	Administrative Professionals	building and leadership development. ISDA fosters safe and efficient derivatives		0	50	Include	Include	50	3	0	•
						markets to facilitate effective risk									
						management for all users of derivative									-
	a 1a i	-	700000 7 1 10 1 7 T		International Swaps and Derivatives	products.									
2013	General Counsel	Electric	723810 Professional Association Dues	925	Association	Professional body of lawyers, and or,		0	925	Include	Include	925	57	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	119	Kentucky Bar Association	regulatory body of legal professionals.		0	119	Include	Include	119	7	(0)	0
								-							
															• •

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					Number of in	Dollar Amount cluded in Dues	NSPM YE	Include or		NSPM	ectric NSPM Elec	this CD Electric
Year	Bus Area Desc CC1 Utility	Desc Posting Full Acct Desc	YE Amt	Organization(s) Name Purpose of Organization	Employees that Dues include	Expense for Lobbying	Amount less Lobbying		Reason			ded Excluded
				Association dedicated to advancing technological innovation and excellence through publications, conferences technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allice professionals whose technical interests are rooted in electrical and computer sciences engineering, and related disciplines								
2013	General Counsel E	lectric 723810 Professional Association Dues	Ins 89	stitute of Electrical and Electronics Engineers (IEEE)	1	0	89	Include	Inciude	89 :	5 0	0
2013	General Counsel E	lectric 723810 Professional Association Dues	11	Cost of Finger printing as part of application Minneapolis Police Dept SD Bar		0	11	Include	Include	11	0	o
				The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and lega professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community MSBA members are leaders in thei communities, participating in statewide program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effor to deliver quality legal services to al Minnesotans.								
2013	General Counsel E	lectric 723810 Professional Association Dues	216	Minnesota State Bar Association	1	0	216	Include	Include	216 1	3 (0)	0
				The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mook Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to al Minnesotans.								
2013	General Counsel El	ectric 723810 Professional Association Dues	48	Minnesota State Bar Association	1	0	48	Include	Include	48 3	3 (0)	0

PF12-40

Year	Bus Area Desc CC1 1	Jillity Desc Posting Full Acct Desc	YE Amt	Organization(s) Name Purpose of Organization	Number of inc Employees that		NSPM YE Amount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
				The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyres, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Vivilis for Herces. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.									
2013	General Counsel	Electric 723810 Professional Association Dues	107	Minnesota State Bar Association The Minnesota State Bar Association is a	1	0	107	Include	Include	107	7	0	0
2013	General Counsel	Electric 723810 Professional Association Dues	192	voluntary professional association of attorneys. It pools the talents and experiences of lawyrs, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Herces. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesota State Bar Association	1	0	192	Include	Include	192	12	٥	0
				The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyrs, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Herces. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance bit cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all							-	-	
2013	General Counsel	Electric 723810 Professional Association Dues	192	Minnesota State Bar Association Minnesota State Bar Association	1	0	192	Include	Include	192	12	0	0

Year	Bus Area Desc CC1 L	ttility Desc Posting Full Acct Desc	YE Amt	Organization(s) Name Purpose of Organization	Employees that	Dollar Amount Included in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason	NSPM Electric SD Included) Electric M Included	ISPM Electric Excluded	SD Electric Excluded
				The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota State Mock Trial Program, Minnesota State Mock Trial Program, Minnesota State Mock advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all									
2013	General Counsel	Electric 723810 Professional Association Dues	202	Minnesota State Bar Association The Minnesota State Bar Association is a	1	0	202	Include	include	202	12	0	0
2013	General Counsel	Electric 723810 Professional Association Dues	213	voluntary professional association of attorneys. It pools the talents and experiences of lawyers; judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota State Mock Trial Program, Minnesota State Mock advocates vigorously to ensure adequate support for the state court system, and promotise legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesota State Bar Association	1		213	Include	Include	213	13	. (0)	0
2013				The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort		Ŭ	213	include	Include	210	15		U
2013	General Counsel	Electric 723810 Professional Association Dues	200	to deliver quality legal services to all Minnesotans. Minnesota State Bar Association	1	0	200	Include	include	200	12	o	o

PF12-42

					Number of include ployees that E	opense for Amoun					NSPM Electric	
Year	Bus Area Desc CC1	Utility Desc Posting Full Acct Desc	YE Amt	Organization(s) Name Purpose of Organization E	lues include	Lobbying Lob	bying Exclude	Reason	Included	Included	Excluded	Excluded
				The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota State Mock Trial Program, Minnesota Cito Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Parthering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all								
2013	General Counsel	Electric 723810 Professional Association Dues	143	Minnesotans. Minnesota State Bar Association	1	0	143 include	Include	143	9	(0)	0
7				The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawy, advance the goals of the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotas.								
2013	General Counsel	Electric 723810 Professional Association Dues	118	Minnesota State Bar Association The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in attewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state count system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other	1	0	118 Include	Include	118	7	0	o
2013	General Counsel	Electric 723810 Professional Association Dues	181	Justice in Minnesota. Partneting with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	181 Include	Include	181	11	(0)	0

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•

Year	Bus Area Desc CC1 I	Jtility Desc Posting F	ull Acct Desc YE Am	Organization(s) Name Pu	Num Employee irpose of Organization Dues ir		Dues NSPM Y se for Amount les	s include or	Reason		ctric NSPM Electi Ided Exclude	
				voluntary pro attorneys. experiences of law professionals across practice of law, a justice system, and MSBA memi communites, p programs such as the Trial Program, Mit Matters, and Wills advocates vigoro support for the promotes legislation 1 justice in Minnesot statewide agencies.	tate Bar Association is a fressional association of . It pools the talents and wyers, judges, and legal the state to improve the divance the goals of the benefit the community. bers are leaders in their articipating in statewide benefit the community. Bers are leaders in their articipating in statewide winnesot State Mock nesota Civic Education a for Heroes. The MSBA uely to ensure adequate state court system, and to advance the cause of ta. Partnering with other i, it san ally in the effort ality legal services to all Minnesotans.							
2013	General Counsel	Electric 723810 Professional Ass	sociation Dues 217	Minnesota State Bar Association	winnesotans.	1	0 21	7 Include	Include	217 13	(0)	0
2013	General Counsel	Electric 723810 Professional Ass	sociation Dues 237	voluntary pro attorneys. experiences of law professionals across practice of law, a justice system, and MSBA memi communities, p programs such as the Trial Program, Milti advocates vigoro support for the promotes legislation 1 justice in Minnesot statewide agencies.	tate Bar Association is a feessional association of it pools the talents and wyers, judges, and legal the state to improve the dwance the goals of the benefit the community. bers are leaders in their articipating in statewide binnesota State Mock nnesota Civic Education is for Heroes. The MSBA usly to ensure adequate state court system, and to advance the cause of ta. Partnering with other ality legal services to all Minnesotans.		0 23	7 Include	include	237 14	(0)	ο
				voluntary pro ettorneys, experiences of law professionals across practice of law, a justice system, and MSBA mem communites, p programs such as the Trial Program, Mit Matters, and Wills advocates vigorou support for the promotes legislation t justice in Minnesot statewide agencies, to deliver qu	tate Bar Association is a fessional association of .It pools the talents and wyers, judges, and legal the state to improve the dvance the goals of the benefit the community. bers are leaders in their articipating in statewide a Minnesota State Mock unesota Civic Education is of Herces. The MSBA usly to ensure adequate state court system, and to advance the cause of ta. Partnering with other , it is an ally in the effort ality legal services to all Minnesotans.							
2013	General Counsel	Electric 723810 Professional Ass	sociation Dues 193	Minnesota State Bar Association		1	0 19	3 Include	Include	193 12	(0)	0

Year	Bus Area Desc CC1 1	Jiliity Desc Posting Full Acct Desc	YE Amt	Em Organization(s) Name Purpose of Organization i	Number of inclu ployees that	Expense for An	NSPM YE nount less Lobbying	include or Exclude	Reason		SD Electric	NSPM Electric Excluded	
				The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Tial Program, Minnesota Givic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.									
2013	General Counsel	Electric 723810 Professional Association Dues	166	Minnesota State Bar Association	1	0	166	Include	Include	166	10	0	0
2013	General Counsel	Electric 723810 Professional Association Dues	110	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesota State Bar Association	1	0	110	Include	Include	110		(0)	D
				The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide program, Such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota, Partnering with other statewide agencies, it is an aliy in the effort to deliver quality legal services to all Minnesotans.									
2013	General Counsel	Electric 723810 Professional Association Dues	190	Minnesota State Bar Association	1	0	190	Include	Include	190	12	(0)	0

Year	Bus Area Desc CC1 L	Hility Desc Posting Full Acct Desc	YE Amt	E Organization(s) Name Purpose of Organization	Number of in Imployees that	Dollar Amount Icluded in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason			NSPM Electric	
				The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and advance the cause of justice in Minnesota, it is an ally in the effort to deliver quality legal services to all								-	
2013	General Counsel	Electric 723810 Professional Association Dues	178	Minnesota State Bar Association	1	0	178	Include	Include	178	11	0	0
2013	General Counsel	Electric 723810 Professional Association Duns	201	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Herces. The MSBA advocates vigorously to ensure adequate support for the state court system, and advocates legislation to advance the cause of justice in Minnesota State Mock to deliver quality legal services to all Minnesotas.					ladad				
2013	General Counsel	Electric 723810 Professional Association Dues	201	Minnesota State Bar Association	1	0	201	Include	include	201	12	(0)	0
				The Minnesota State Bar Association is a voluntary professional association of attorneys. I pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Parthering with other statewide agencies, it is an ally in the effort to deliver quality legal services to al Minnesotans.									
2013	General Counsel	Electric 723810 Professional Association Dues	175	Minnesota State Bar Association	1	0	175	Include	Include	175	11	(0)	0

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2010/100											
Year	Bus Area Desc CC1	Utility Desc Posting Full Acct Desc	YE Amt	Organization(s) Name Purpose of Organization	Dollar Amor Number of included in Du Employees that Expense Dues include Lobbyi	es NSPM YE for Amount less	Include or Exclude	5		c NSPM Electric d Excluded	
				The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyrers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSEA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota State Mock Trial Program, Minnesota State Mock advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to at							
2013	General Counsel	Electric 723810 Professional Association Dues	190	Minnesota State Bar Association	1	0 190	Include	Include 19	12	(0)	0
2013	General Counsel	Electric 723810 Professional Association Dues	181	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the tailents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justce system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotas.		0 181	Include	Include 18	11	0	٥
				The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota State Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and prometse legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all							
2013	General Counsel	Electric 723810 Professional Association Dues	(8)	Minnesotans. Minnesotans.		0 (8)	Include	Include (8	0	(0)	0

					Dollar Am Number of included in D	NSPM YE			NSPM			00.51
Year Bus Area Desc CC1 U	Hility Desc Posting Full Acct Desc	YE Amt	Organization(s) Name		Employees that Expense Dues include Lobb		Include or Exclude	Reason			NSPM Electric Excluded	
				The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education								
				Matters, and Wills for Herces. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.								
2013 General Counsel	Electric 723810 Professional Association Dues	4	Minnesota State Bar Association	dedicated to advancing the success of women lawyers and striving for a just		0 4	Include	Include	4	0	(0)	0
2013 General Counsel	Electric 723810 Professional Association Dues	28	Minnesota Women Lawyers	dedicated to advancing the success of women lawyers and striving for a just	1	0 28	include	Include	28	2	(0)	0 .
2013 General Counsel	Electric 723810 Professional Association Dues	19	Minnesota Women Lawyers	dedicated to advancing the success of women lawyers and striving for a just	1	0 19	Include	Include	19	1	(0)	0
2013 General Counsel 2013 General Counsel	Electric 723810 Professional Association Dues Electric 723810 Professional Association Dues	56 46	Minnesota Women Lawyers Minnesota Women Lawyers	dedicated to advancing the success of women lawyers and striving for a just	2	0 56	Include	Include Include	56 46	3	(0)	0
2013 General Counsel	Electric 723810 Professional Association Dues	40 56	Minnesota Women Lawyers	dedicated to advancing the success of women lawyers and striving for a just	2	0 56	Include	include	40 56	3	(0)	0
2013 General Counsel	Electric 723810 Professional Association Dues	37	Minnesota Women Lawyers	dedicated to advancing the success of women lawyers and striving for a just	1	0 37	Include	include	37	2	0	0
2013 General Counsel	Electric 723810 Professional Association Dues	37	Minnesota Women Lawyers		1	0 37	Include	include	37	2	0	0
2013 General Counsel	Electric 723810 Professional Association Dues	46	Minnesota Women Lawyers		2	0 46	Include	include	46	3	O,	0
2013 General Counsel	Electric 723810 Professional Association Dues	46	Minnesota Women Lawyers	dedicated to advancing the success of women lawyers and striving for a just society. dedicated to advancing the success of	2	0 46	Include	include	46	3	o ,	0
2013 General Counsel	Electric 723810 Professional Association Dues	28	Minnesota Women Lawyers	women lawyers and striving for a just	1	0 28	Include	include	28	2	(0)	0
				As members, we seek the wisdom and knowledge necessary to meet our goals of:								
				1.Promoting unity, cooperation, and the interchange of ideas among persons associated with Indian law; 2.Promoting the education of the public in regards to the legal issues affecting Indian people and Tribal governments; and								
2013 General Counsel	Electric 723810 Professional Association Dues	13	MN American Indian Bar Assoc -	3.Promoting justice and the effective legal representation of all Indian people.	1	0 13	Include	Include	13	1	(0)	0
				to protect the civil and political rights of the citizens and residents of the United States."			monaue				/	-
2013 General Counsel	Electric 723810 Professional Association Dues	46	MN Assoc. of Black Lawyers-Ann		1	0 46	Include	Include	46	3	0	0
2013 General Counsel	Electric 723810 Professional Association Dues	7	MN State Board of Law Examiners	Professional body of lawyers, and or,		0 7	Include	Include	7	0	0	0
2013 General Counsel	Electric 723810 Professional Association Dues	122	MN Supreme Court - Attorney Re	regulatory body of legal professionals.		0 122	Include	Include	122	7	(0)	•

Dollar Amount

Year	Bus Area Desc CC1 U	tility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	En Purpose of Organization	Number of include ployees that Ex	pense for A	NSPM YE nount less Lobbying	Include or Exclude	Reason	NSPM Electric Included	SD Electric Included	NSPM Electric Excluded	SD Electric Excluded
						Community: A strong community of women									
						lawyers throughout Minnesota is essential to achieve equality in the legal profession and the administration of justice.									
						Equality: We advocate for the full equality of women lawyers and promote initiatives that									
						eliminate discrimination. Leadership: We affirm the importance of developing and supporting women lawyers in									
						leadership roles. Celebration: We celebrate the individual and collective achievements of women lawvers.									
						Diversity: We all benefit from promoting and valuing diversity in its many forms.									
						Learning: Women lawyers face common opportunities and challenges and can learn from one another.									
2013	General Counsel	Marchine 1	702040			Engagement: The practice of law is enriched when women lawyers fully participate in the									
2013	General Counsel	Electric	723810 Professional Association Dues	19	MN Women Lawyers	lives of their families and communities Provides services to members enrich their professional skills, further their professional		0	19	Include	Include	19	1	(0)	0
						knowledge and, enhance the stock plan profession at every level; provides opportunities for education, networking and									
0040	0	-			NATIONAL ASSOCIATION OF STOCK	information exchange through its national office, local chapters and national and local									
2013	General Counsel	Electric	723810 Professional Association Dues	48	PLAN PROFESSIONALS	conferences. Developing, maintaining, and applying reasonable and uniform standards of		0	48	Include	Include	48	3	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	28	National Conference of Bar Examiners	education and character for eligibility for admission to the practice of law		D	28	Include	Include	28	2	(0)	0
2010		LICOLIN		20	Haushar conference of bar Examiners	Developing, maintaining, and applying reasonable and uniform standards of		v	20	nouue	monude	20	2	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	. 111	National Conference of Bar Examiners	education and character for eligibility for admission to the practice of law		0	111	Include	Include	111	7	0	0
						Our mission is to serve the public interest by improving the quality and effectiveness of public utility regulation. Under State law,									
						NARUC's members have an obligation to ensure the establishment and maintenance									
						of utility services as may be required by law and to ensure that such services are provided at rates and conditions that are fair,									
2013	General Counsel	Electric	723820 Utility Association Dues	190	National Association of Regulatory Utility Commissions (NARUC)	reasonable and nondiscriminatory for all consumers.	1	0	190	include	Include	190	12	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	463	No Data Provided	Attorney Online Services allows NYS			463	Include	Include	463	28	(0)	0
						attorneys to establish an account to register and/or update their contact information electronically.									
2013	General Counsel	Electric	723810 Professional Association Dues	139	NYS ATTY REGISTRATION	COALSP - litigation support professionals		0	139	Include	Include	139	9	(0)	0
						sharing a common interest in development and progression of the litigation support profession.									
2013	General Counsel	Electric 3	723810 Professional Association Dues	28	Colorado Association of Litigation Support Professionals	·		0	28	Include	Include	28	2	(0)	0
						COALSP - litigation support professionals sharing a common interest in development and progression of the litigation support profession.									
2013	General Counsel	Electric	723810 Professional Association Dues	28	Colorado Association of Litigation Support Professionals	. proression.		0	28	Include	Include	28	2	(0)	0

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							Number of inc imployees that	Dollar Amount luded in Dues Expense for	NSPM YE Amount less	Include or		NSPM Electric	SD Electric	NSPM Electric	SD Electric
Year	Bus Area Desc CC1 L	Itility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization COALSP - litigation support professionals sharing a common interest in development and progression of the litigation support	Dues include	Lobbying	Lobbying	Exclude	Reason	Included	Included	Excluded	Excluded
					Colorado Association of Litigation	profession.									
2013	General Counsel	Electric	723810 Professional Association Dues	28	Support Professionals	Our mission is to enable our clients to		. 0	28	Include	Include	28	2	(0)	0
						become the best-practices leaders by drawing upon the experiences of world-class companies and adapting them to their own									
2013	General Counsel	Electric	723810 Professional Association Dues	4,787	RONALD DOADES & COMPANY	business environment. In order to create a self-help group to instill professionalism and serve as a vehicle for	1	0	4,787	Include	Include	4,787	293	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	19	Sam Cary Bar Association	the exchange of ideas among African- American lawyers.		0	19	Include	Include	19	1	(0)	0
2013	General Counsel	Flootria	723810 Professional Association Dues	16	SD Division of Criminal Investigation	Provides comprehensive criminal justice services, utilizing highly trained and ethical		0	10	to a to a to	la abuda	10			
2013	General Counsel	Electric	723010 Professional Association Dues	4 0	SD Division of Criminal Investigation	The Board of Law Examiners is the judicial agency responsible for administering the process of determining that applicants seeking to be licensed to practice law in		U	16	Include	Include	16	1	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	167	South Daktoa Board of Bar Examiners	Texas meet the qualifications set by the Supreme Court of Texas		0	167	Include	Include	167	10	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	143		The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota, Partnering with other statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.	1	0	143	Include	Include	143	9	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	113	STATE BAR OF MICHIGAN	Professional body of lawyers, and or, regulatory body of legal professionals. Professional licensing, employee support	2	0	113	Include	Include	113	7	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	105	STATE BAR OF TEXAS	and development. Expertise of staff with access to continual learning. Professional licensing, employee support and development. Expertise of staff with	6	0	105	Include	Include	105	6	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	103	STATE BAR OF TEXAS	and development. Expense of staff with access to continual learning. Professional licensing, employee support and development. Expertise of staff with	1	0	103	Include	include	103	6	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	174	STATE BAR OF TEXAS	access to continual learning. Attorney license - professional standing	1	0	174	Include	Include	174	11	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	178	State Bar of Wisconsin	Professional body of lawyers, and or, regulatory body of legal professionals. Attorney license - professional standing	1	0	178	Include	Include	178	11	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	178	State Bar of Wisconsin	.Professional body of lawyers, and or, regulatory body of legal professionals. Attorney license - professional standing	1	0	178	Include	Include	178	11	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	170	State Bar of Wisconsin	.Professional body of lawyers, and or, regulatory body of legal professionals. Attorney license - professional standing	1	0	170	Include	Include	170	10	0	0 4
2013	General Counsel	Electric	723810 Professional Association Dues	179	State Bar of Wisconsin	Professional body of lawyers, and or, regulatory body of legal professionals. The Board of Law Examiners is the judicial agency responsible for administering the process of determining that applicants seeking to be licensed to practice law in Texas meet the qualifications set by the	. 1	. 0	179	Include	Include	179	11	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	202	State Board of Law Examiners -	Supreme Court of Texas.	1	0	202	Include	include	202	12	(0)	o

					E Number of inc Employees that	Dollar Amount Iuded in Dues Expense for	NSPM YE Amount less	Include or				NSPM Electric	
Year	Bus Area Desc CC1 L		YE Amt Organization(s) N	The Board of Law Examiners is the judicial agency responsible for administering the process of determining that applicants seeking to be licensed to practice law in Texas meet the qualifications set by the Supreme Court of Texas.		Lobbying	Lobbying	Exclude	Reason	Included	Included	Excluded	
2013	General Counsel	Electric 723810 Professional Association Dues	141 State Board of Law Examin	ers -	1	0	141	Include	Include	141	9	(0)	0
2013	General Counsel	Electric 723810 Professional Association Dues	State of CO Supreme Court - Color 120 Bar Associa			0	120	Include	Include	120	7	0	0
				The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the admission process by administering or arranging for the applicant to take the Oath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements.Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements									
2013	General Counsel	Electric 723810 Professional Association Dues	State of CO Supreme Court - Color 83 Bar Associa		1	0	83	Include	Include	83	5	0	0
		20 - F - F		The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application. the Attorney Registration Office completes the admission process by administering or arranging for the applicant to take the Oath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements									
2013	General Counsel	Electric 723810 Professional Association Dues	State of CO Supreme Court - Color 83 Bar Associa		1	0	83	Include	Include	83	5	0	0

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Year Bus Area Desc O	C1 Utility Desc Posting Full Acct Desc	E YE Amt Organization(s) Name Purpose of Organization		NSPM YE Amount less Include or Lobbying Exclude	NSPM Electric Reason Included	SD Electric NSPM Electric SD Electric Included Excluded Excluded
2013 General Cour	sel Electric 723810 Professional Association Dues	The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the admission process by administering or arranging for the applicant to take the Oath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements. Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements and access to articles that reflect trends in industry and commercial transactions.	1 0	83 Include	include 83	5 0 0
2013 General Cour	sel Electric 723810 Professional Association Dues	The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the admission process by administering or arranging for the applicant to take the Oath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements. Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements and access to articles that reflect trends in industry and commercial transactions.	1 0	83 include	Include 83	5 0 0
2013 General Coun	sel Electric 723810 Professional Association Dues	The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the admission process by administering or arranging for the applicant to take the Calt for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements. Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements and access to articles that reflect trends in industry and commercial transactions.	1 0	83 Include	include 83	5 0 0
2013 General Coun	sel Electric 723810 Professional Association Dues	The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the administering or arranging for the applicant to take the Cath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements. Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements and access to articles that reflect trends in industry and commercial transactions.	2 0	120 Include	İnclude 120	7 0 0

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Year	Bus Area Desc CC1 Utilit	ty Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Employees that	Dollar Amount cluded in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
						The Office of Attorney Registration maintains	22520-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-	NALESCHEL-SCHLARE DALLS, SOPH							
						the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the admission process by administering or arranging for the									
						applicant to take the Oath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other requirements. Annual membership in state bar association; provides economical access									
2013	General Counsel	Electric 723810	0 Professional Association Dues	120	State of CO Supreme Court - Colorado Bar Association	to statutes and case law to research legal cites encountered in enabling agreements and access to articles that reflect trends in industry and commercial transactions.	2	0	120	include	Include	120	7	0	0
						The Office of Attorney Registration maintains the roll of licensed attorneys in the state of Colorado. Once the Board of Law Examiners has approved an application, the Attorney Registration Office completes the admission process by administering or arranging for the applicant to take the Oath for Colorado. Attorneys register on an annual basis with the Registration Office by sending in a mandatory fee and other									
2013	General Counsel	Electric 723810	0 Professional Association Dues	83	State of CO Supreme Court - Colorado Bar Association	requirements Annual membership in state bar association; provides economical access to statutes and case law to research legal cites encountered in enabling agreements and access to articles that reflect trends in industry and commercial transactions. SCIP will be the global organization of choice for professionals engaged in competitive intelligence and related disciplines. SCIP will be the premier		0	83	Include	Include	83	5	O	o
2013	General Counsel	Electric 723810	0 Professional Association Dues	89	STRATEGIC AND COMPETIT	advocate for the skilled use of intelligence to enhance business decision-making and organizational performance.		0	89	Include	Include	89	5	0	0
2013	General Counsel	Electric 72381	0 Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	. 1	0	96	Include	Include	96	6	0	0
2013	General Counsel	Electric 72381	0 Professional Association Dues	124	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	124	Include	Include	124	8	(0)	0
2013	General Counsel	Electric 723810	0 Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	96	Include	Include	96	6	(0)	0
2013	General Counsel	Electric 723810	0 Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	96	Include	Include	96	6	(0)	o
2013	General Counsel	Electric 723810	0 Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	96	Include	Include	96	6	(0)	o
2013	General Counsel	Electric 723810	0 Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	96	include	Include	96	6	(0)	0
2013	General Counsei	Electric 723810	0 Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	96	Include	Include	96	6	(0)	0
2013	General Counsel E	Electric 723810	0 Professional Association Dues	124	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	٥	124	Include	Include	124	8	(0)	0

Year	Bus Area Desc CC1 U	Itility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of inc Employees that	Dollar Amount luded in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
2013	General Counsel	Electric	723810 Professional Association Dues	124	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	124	Include	Include	124	8	(0)	o
2013	General Counsel	Electric	723810 Professional Association Dues	58	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	58	Include	Include	58	4	O	0
2013	General Counsel	Electric	723810 Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	96	include	Include	96	6	(0)	o
2013	General Counsel	Electric	723810 Professional Association Dues	10	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	10	include	Include	10	1	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	96	Include	Include	96	6	(0)	o
2013	General Counsel	Electric	723810 Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	0	96	Include	Include	96	6	(0)	o
2013	General Counsel	Electric	723810 Professional Association Dues	96	Supreme Court Lawyer Registration	Attorney license renewal - professional standing. Professional body of lawyers, and or, regulatory body of legal professionals.		0	96	Include	Include	96	6	o	0
2013	General Counsel	Electric	723810 Professional Association Dues	41	THEIIA.ORG(407)9371165	Checks Fraud Status Toastmasters International is a world leader in communication and leadership		0	41	Include	Include	41	3	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	18	Toastmasters International	development. Toastmasters international is a non-profit educational organization that teaches public speaking and leadership skills through a worldwide network of meeting locations.	1	U	18	Include	Include	18	1	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	42	Toastmasters International	Toastmasters International is a world leader in communication and leadership	1	0	42	Include	Include	42	3	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	18	Toastmasters International	development.	1	٥	18	Include	Include	18	1	(0)	0
2013	General Counsel	Electric	723810 Professional Association Dues	962		Attract, recruit, advance, and retain attorneys of color in the Twin Cities legal community.		0	962	Include	Include	962	59	0	0
						The annual Texas Department of Insurance (TDI) fraud conference provides an opportunity for insurance company investigators (SUs), law enforcement officials, and criminal prosecutors to learn new investigative techniques, fraud schemes, changes in laws, and challenges related to court proceedings. The conference also affords a tremendous ability to network									
2013	General Counsel	Electric	723810 Professional Association Dues	69	TX Dept of Insurance Agent & A	and develop new professional relationships. Professional body of lawyers, and or,	1	0	69	Include	Include	69	4	0	0
2013	General Counsel	Electric	723810 Professional Association Dues	19	US Court - District of Columbia	regulatory body of legal professionals.	. 1	0	19	Include	Include	19	1	(0)	o
2013 Nucle	ar Generation Bus Area	Electric	723810 Professional Association Dues	136	AELAEL	MN State Eng License Renewal	. 1		136	include	Include	136	8	0	0
2013 Nucle	ar Generation Bus Area	Electric	723810 Professional Association Dues	418	Amazon Marketplace payment	Retail outlet - purchase of training materials for PE Exam	NA		418	Exclude R	etail Outlet	0	0	418	26
2013 Nucle	ar Generation Bus Area	Electric	723810 Professional Association Dues	35	Association of Minnesota Emergency Managers (AMEM)	Association of MN Emergency Managers	1		35	include	Include	35	2	0	O

		Dollar Amount				
		Number of included in Dues Employees that Expense for		Include or		ric NSPM Electric SD Electric
Year Bus Area Desc CC1 Utility Desc Posting Full Acct Desc	YE Amt Organization(s) Name Purpose of Organization ASNT exists to create a safer world by		Lobbying	Exclude Reason	Included Includ	ed Excluded Excluded
	promoting the profession and technologies of nondestructive testingPromote					
	advancement of research and					
	implementation of NDE technology.identify paths for lifelong education and career					
	development within the NDT profession					
2013 Nuclear Generation Bus Area Electric 723810 Professional Association Dues	including theory, application and skills for the 65 Amercian Society for NDT practitioner, engineer and researcher.	1	65	Include Include	65 4	0 0
	The AAHP advances the profession of		05	indude indude	00 4	0 0
	Health Physics and encourages the highest standards of ethics and integrity in its					
2013 Nuclear Generation Bus Area Electric 723810 Professional Association Dues	75 American Academy of Health Physics members.	1	75	Include Include	75 5	0 0
	The vision of the organization is that work and workplace community environments will					
2013 Nuclear Generation Bus Area Electric 723810 Professional Association Dues	220 American Association of Health Nurses be healthy and safe.		220	Include Include	220 13	0 0
	The American Institute of Steel Construction					
	(AISC), headquartered in Chicago, is a not-					
	for-profit technical institute and trade association established in 1921 to serve the					
	structural steel design community and					
	construction industry in the United States. AISC's mission is to make structural steel the					
	material of choice by being the leader in					
	structural-steel-related technical and market- building activities, including: specification					
	and code development, research, education,					
	technical assistance, quality certification, standardization, and market development.					
	AISC has a long tradition of service to the American Institute of Steel Construction steel construction industry providing timely					
2013 Nuclear Generation Bus Area Electric 723810 Professional Association Dues	160 (AISC) and reliable information.	5	160	Include Include	160 10	0 0
	The American Nuclear Society is a not-for-					
	profit, international, scientific and					
	educational organization. The core purpose of ANS is to promote the awareness and					
2013 Nuclear Generation Bus Area Electric 723810 Professional Association Dues	understanding of the application of nuclear 140 American Nuclear Society science and technology		140		140 9	0 0
			140	Include Include	140 9	U U
	The American Nuclear Society is a not-for- profit, international, scientific and					
	educational organization. The core purpose					
	of ANS is to promote the awareness and understanding of the application of nuclear					
2013 Nuclear Generation Bus Area Electric 723810 Professional Association Dues	136 American Nuclear Society science and technology		136	Include Include	136 8	0 0
	The American Nuclear Society is a not-for-					
2.	profit, international, scientific and					
	educational organization. The core purpose of ANS is to promote the awareness and					
2013 Nuclear Generation Bus Area Electric 723810 Professional Association Dues	understanding of the application of nuclear 170 American Nuclear Society science and technology		170	to do do do do do	170 10	
2013 Nuclear Generation bus Area Electric 723010 Professional Association bues	The American Nuclear Society science and technology	I I	170	Include Include	170 10	0 0
	The American Nuclear Society is a not-for- profit, international, scientific and					
	educational organization. The core purpose					
	of ANS is to promote the awareness and understanding of the application of nuclear					
2013 Nuclear Generation Bus Area Electric 723810 Professional Association Dues	415 American Nuclear Society science and technology		415	Include include	415 25	0 0
	The American Nuclear Society is a not-for-					
	profit, international, scientific and					
	educational organization. The core purpose of ANS is to promote the awareness and					
	understanding of the application of nuclear					
2013 Nuclear Generation Bus Area Electric 723810 Professional Association Dues	175 American Nuclear Society science and technology	. 1	175	Include Include	175 11	0 0
	The American Nuclear Society is a not-for-					
	profit, international, scientific and educational organization. The core purpose					
	of ANS is to promote the awareness and					
2013 Nuclear Generation Bus Area Electric 723810 Professional Association Dues	understanding of the application of nuclear 310 American Nuclear Society science and technology		310	include Include	310 19	(0) 0
	······································					

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						Number of includ	lar Amount led in Dues NSPM YE xpense for Amount less	Include or		NSPM	SD Elevitio	NSPM Electric	CD Electric
Year Bus Area Desc CC1 U	Hility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization		Lobbying Lobbying	Exclude	Reason			Excluded	
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	170	American Nuclear Society	The American Nuclear Society is a not-for- profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	170	Include	Include	170	10	0	o
					The American Nuclear Society is a not-for- profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear								
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	136	American Nuclear Society	science and technology The American Nuclear Society is a not-for- profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and	1	136	include	Include	136	8	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	170	American Nuclear Society	understanding of the application of nuclear science and technology The American Nuclear Society is a not-for- profit, international, scientific and educational organization. The core purpose	1	170	include	Include	170	10	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	185	American Nuclear Society	of ANS is to promote the awareness and understanding of the application of nuclear science and technology The American Nuclear Society is a not-for- profit, international, scientific and	1	185	Include	Include	185	11	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	215	American Nuclear Society	educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology The American Nuclear Society is a not-for-	1	215	Include	Include	215	13	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	145	American Nuclear Society	profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	145	Include	Include	145	9	D	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	85	American Nuclear Society	The American Nuclear Society is a not-for- profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	85	Include	Include	85	5	D	0
	•				The American Nuclear Society is a not-for- profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear						-		
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	112	American Nuclear Society	Inderstanding of the application of induced science and fechnology The American Nuclear Society is a not-for- profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and	1	112	Include	Include	112	7	O	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	85	American Nuclear Society	understanding of the application of nuclear science and technology The American Nuclear Society is a not-for- profit, international, scientific and educational organization. The core purpose	1		Include	Include	85	5	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	147	American Nuclear Society	of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	147	Include	Include	147	9	0	0

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Year	Bus Area Desc CC1 U	lility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	E Purpose of Organization	Number of incluc Employees that E	lar Amount led in Dues NSPM YE xpense for Amount less Lobbying Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
2013	Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	245	American Nuclear Society	The American Nuclear Society is a not-for- profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	245	include	include	245	15	0	0
						The American Nuclear Society is a not-for- profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear								
2013	Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	480	American Nuclear Society	science and technology The American Nuclear Society is a not-for- profit, international, scientific and educational organization. The core purpose	2 .	480	include	Include	480	29	O	O
2013	Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	140	American Nuclear Society	of ANS is to promote the awareness and understanding of the application of nuclear science and technology	1	140	include	Include	140	9	0	0
						The American Nuclear Society is a not-for- profit, international, scientific and educational organization. The core purpose of ANS is to promote the awareness and understanding of the application of nuclear								
2013	Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	65	American Nuclear Society	science and technology Educational and Professional Development, Certification and Professional societies for	1	65	Include	Include	65	4	0	O
2013	Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	40 пе	rican Society for Nondistructive Testing	Provides training, professional certifications & knowledge to members of global quality	1	40	Include	Include	40	2	0	0
2013	Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	355	American Society for Quality (ASQ)	community Provides training, professional certifications	2	355	Include	Include	355	22	0	C
2013	Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	49	American Society for Quality (ASQ)	& knowledge to members of global quality community Provides training, professional certifications	1	49	Include	Include	49	3	0	0
2013	Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	163	American Society for Quality (ASQ)	& knowledge to members of global quality community Provides training, professional certifications	1	163	Include	Include	163	10	0	0
2013	Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	163	American Society for Quality (ASQ)	& knowledge to members of global quality community Provide essential value to members and	1	163	Include	Include	163	10	0	0
2013	Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	255	American Society of Civil Engineers (ASCE)	partners, advance civil engineering, and serve the public good. Invested in increasing laboratory standards,	1	255	Include	Include	255	16	0	0
2013	Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	99	American Society of Clinical Pathology (ASCP)	improving healthcare and reaching patients in need. Provides funding for professional development and research programs, supplies qualified engineering students with much needed scholarship assistance, and	1	99	include	Include	99	6	o	0
2013	َّ Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	225	American Society of Heating, Refrigeration and Air Conditioning Engineers (ASHRAE)	ensures that ASHRAE will continue to have sufficient resources to sustain and expand the Society's vital work.	1	225	Include	Include	225	14	0	0
						ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the								
2013	Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	147	American Society of Mechanical Engineers (ASME)	global engineering community develop solutions to benefit lives and livelihoods. ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the	. 1	147	include	Include	147	9	O	o
2013	Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	147	American Society of Mechanical Engineers (ASME)	global engineering community develop solutions to benefit lives and livelihoods.	1	147	Include	Include	147	9	O	0

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Year Bus Area Desc CC1 U	Nility Desc Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Doilar Amo Number of included in Du Employees that Expense Dues include Lobby	ies NSPM YE for Amount less	include or Exclude	Reason	NSPM Electric : Included	5D Electric I Included	ISPM Electric Excluded	c SD Electric I Excluded
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	144	American Society of Mechanical Engineers (ASME)	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichtment, and skills development across all engineering disciplines, toward a goel of helping the global engineering community develop solutions to benefit lives and livelihoods.	1 .	144	Include	Include	144	8	0	o
			American Society of Mechanical	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop								
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	147	Engineers (ASME)	solutions to benefit lives and livelihoods. ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the	1	147	Include	Include	147	9	O	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	147	American Society of Mechanicai Engineers (ASME)	global engineering community develop solutions to benefit lives and livelihoods. ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and	1	147	Include	inciude	147	9	0	o
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	118	American Society of Mechanical Engineers (ASME)	skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods. ASME is a not-for-profit membership organization that enables collaboration,	1	118	Include	Include	118	7	(0)	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	147	American Society of Mechanical Engineers (ASME)	knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods. ASME is a not-for-profit membership	1	147	Include	Include	147	9	0	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	147	American Society of Mechanical Engineers (ASME)	organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop solutions to benefit lives and livelihoods.	1	147	Include	Include	147	9	0	٥
			American Society of Mechanical	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the global engineering community develop								
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	144	Engineers (ASME)	solutions to benefit lives and livelihoods. ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the	· 1	144	Include	Include	144	9	O	٥
2013 Nuclear Generation Bus Area	Electric 723820 Utility Association Dues	157	American Society of Mechanical Engineers (ASME)	global engineering community develop solutions to benefit lives and livelihoods. The mission of the American Welding Society is to advance the science, technology and application of welding and allied joining and cutting processes,	1	157	include	Include	157	10	O	°P
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues Electric 723810 Professional Association Dues	82	American Welding Society	including brazing, soldering and The mission of the American Welding Society is to advance the science, technology and application of welding and allied joining and cutting processes, including brazing, soldering and	1	82	Include	Include	82	5 27	0	° , Z
			, and rough a rough groundy	arononių erosnių voldentų aru	·		monue	annang	***	21	v	୍ ରୁ

						Number of inc Employees that		ISPM YE punt less	Include or		NSPM Electric		NSPM Electric	SD Electric
Year Bus Area Desc CC1 Ut	ility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization The mission of the American Welding Society is to advance the science, technology and application of welding and	Dues include	Lobbying L	obbying	Exclude	Reason	Included	Included	Excluded	Excluded
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	125	American Welding Society	allied joining and cutting processes, including brazing, soldering and	1		125	Include	Include	125	8	0	0
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	220	Americican Association of Occ	Protecting and promoting the rights of all osteopathic physicians	1		220	Include	Include	220	13	0	0
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	1,000	APOG	Appendix J (10CFR50) Owners Group	Site		1,000	Include	Include	1,000	61	0	0
2013 Nuclear Generation Bus Area	Electric 7	23820 Utility Association Dues	2,000 App	endix J Owners Group - Annual Dues	PI-Site	PI-Site		2,000	Include	Include	2,000	122	0	0
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	Ar 345	nerican Society for Industiati Secuirty (ASIS)	ASIS International is a global community of 38,000 security practitioners, each of whom have a role in the protection of assets - people, property, and/or information AFE's mission is to provide education, certification, technical information and other relevant resources to plant and facility	1		345	Include	Include	345	21	0	0
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	205	Association of Facilities Engineers	engineering, operation and maintenance professionals worldwide. AMEM is an association of professional emergency managers dediated to	1		205	Include	Include	205	13	0	0
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	35	Association of Minnesota Emergency Managers (AMEM)	advocating and advancing effective emergency management capabilities and practices statewide.	1		35	Include	Include	35	2	0	0
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	P 285	ssociation of Records Managers and Administrators (ARMA)	and books and videos on managing record A not-for-profit professional association that offers legislative and regulatory updates,	1		285	include	Include	285	17	٥	o
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	A 225	ssociation of Records Managers and Administrators (ARMA)	and books and videos on managing record A not-for-profit professional association that	1		225	Include	Include	225	14	o	0
2013 Nuclear Generation Bus Area	a Electric 7.	23820 Utility Association Dues	А 30	ssociation of Records Managers and Administrators (ARMA)	offers legislative and regulatory updates, standards and best practices, technology trends and applications, live and web-based education, marketplace news and analysis and books and videos on managing record	1		30	Include	Include	30	2	0	O
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	15	AVOW Systems Inc	Official Transcript provider service - needed for PE Exam application	NA		15	Include	Include	15	1	0	Q
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	87	Board of Accountancy	CPA license - professional standing	1		87	Include	Include	87	5	0	0
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	1,000	Brunswick Zone	Facility for intern event	Company Wide		1,000	Exclude	Social	0	0	1,000	61
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	36	CSI MO	Comity Bases for MN PE (Professional License) The Electric Power Research Institute, Inc. conducts research, development and demonstration (RDAD) relating to the generation, delivery and use of electricity for	1		36	Include	Include	36	2	0	C
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	250 Ele	ctric Power Research Institute (EPRI)	the benefit of the public. An independent, nonprofit organization, we bring together scient	1		250	Include	Include	250	15	0	0
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	475 Em	ployee Reimbursement (State of MN)	Boiler License Reimbursement	4		475	Include	Include	475	29	0	0
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	45 Em	ployee Reimbursement (State of MN)	Boiler License Reimbursement	1		45	include	include	45	3	0	0
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	88 Em	ployee Reimbursement (State of MN)	Boiler License Reimbursement	1		88	Include	Include	88	5	0	0
2013 Nuclear Generation Bus Area	Electric 723810	Professional Association Dues	50 Em	ployee Reimbursement (State of MN)	Boiler License Reimbursement	1		50	Include	Include	50	3	D	0

						Number of in	Dollar Amount	NSPM YE			NSPN			
						Employees that	Expense for	Amount less	Include or		Electric	SD Electric	NSPM Electric	SD Electric
Year Bus Area Desc CC1 U	tility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization Assit member companies in achieving excellence by providing relevant, accurate and timely benchmark information on cost,	Dues include	Lobbying	Lobbying	Exclude	Reason	Included	Included	Excluded	Excluded
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	5,100	Electric Utility Cost Group (EUCG) Feedwater Systems Reliability User	A way for Feedwater System Engineers to connect, share operational experiences, and recommended practices in order to ensure reliable plant operations. Not limited to the nuclear power industy, since similar operational practices are common	Company Wide		5,100	Include	Include	5,100	312	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	350	Group (FSRUG)	throughout the power industry.	1		350	Include	Include	350	21	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	600	General Atomics	RMS User Group The Health Physics Society (HPS), formed in 1956, is a scientific organization of professionals who specialize in radiation	1		600	Include	Include	600	37	0	O
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	165	Health & Physics Society	Safety. Safety. The Health Physics Society (HPS), formed in 1956, is a scientific organization of professionals who specialize in radiation	1		165	Include	include	165	10	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	136	Health & Physics Society	safety. The Health Physics Society (HPS), formed in 1956, is a scientific organization of professionals who specialize in radiation	1		136	Include	Include	136	8	0	o
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	205	Health & Physics Society		1		205	Include	Include	205	13	0	0
				Hiawatha Valley Society of Human	Committed to advancing the human resource profession and the capabilities of all human resource professionals within our chapter to ensure that HR is an essential and effective partner in developing and executing									
2013 Nuclear Generation Bus Area		723810 Professional Association Dues	75	Resources of Minnesota IEN Engineering - Fairbbanks Morse	organizational strategy.	1		75	Include	Include	75	5	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	14,000	Owners Group	Service International Facility Management Association advance the facility management profession by providing exceptional services, products, resources			14,000	include	Include	14,000	857	O	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	291	. IFMA	and opportunities ISM's mission is to enhance the value and performance of procurement and supply chain management practitioners and their organizations through its standards of excellence, research, promotional activities, and education.	1		291	Include	Include	291	18	O	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	634	Institute for Supply Management (ISM)	ISM's mission is to enhance the value and performance of procurement and supply chain management practitioners and their organizations through its standards of excellence, research, promotional activities, and education.	1		634	inciude	Include	634	39	(0)	O
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	211	Institute for Supply Management (ISM)	The primary mission of the ICRM is to develop and administer the professional certification of Records and Information Managers including the relevant	1		211	Include	Include	211	13	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	100	(ICRM)	program.	1		100	Include	Include	100	6	0	0
				Institute of Electrical and Electronics	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.									·
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	190	Engineers (IEEE)		1		190	Include	Include	190	12	0	0

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Year Bus Area Desc CC1 U	Jtility Desc Posting Full Acet Desc	YE Amt Organization(s) Name		Dollar Amount Number of included in Dues Employees that Expense for Dues include Lobbying	NSPM YE Amount less Lobbying	include or Exclude	Reason	NSPM Electric SD Included	D Electric NSPM Included Ex	Electric SD El kcluded Exc	
		Institute of Electrical and Electronics	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.								
13 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	225 Engineers (IEEE)		1	225	Include	include	225	14 C) (0
			Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.								
13 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	221 Engineers (IEEE)		1	221	Include	Include	221	14 G	, r	0
			Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.								
013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	Institute of Electrical and Electronics 225 Engineers (IEEE)		1	225	Include	Include	225	14 0	,) c	0
1013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	International Society of Automation, American Welding Society, American Society for Nondestructive Testing, American Society of Mechanical 88 Engineers	30,000 worldwide members and other professionals solve difficult technical problems, while enhancing their leadership	1	88	Include	Include	88	5 () _ 0	0
		International Society of Automation, American Welding Society, American Society for Nondestructive Testing, American Society of Mechanical	30,000 worldwide members and other professionals solve difficult technical problems, while enhancing their leadership						·	s'	
013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	660 Engineers International Society of Automation, American Welding Society, American Society for Nondestructive Testing, American Society of Mechanical	Founded in 1945, the International Society of Automation (www.isa.org) is a leading, global, nonprofit organization that is setting the standard for automation by helping over 30,000 worldwide members and other professionals solve difficult technical	3	660	Include	Include	660	40 0) C)
013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	110 Engineers Andread Surd of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior	and personal career capabilities.	1	110	Include	Include	110 .	7 0) C	2
013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	207 Design Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geossience and Interior	Professional License Fee	1	207	Include	Include	207	13 0	C	3
013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	335 Controlling, Second in a main and a Main and a main	Maintain PE Licence	1	335	Include	Include	335	21 0	0	J
		335 Design		1	335	include	Include	335	21 0		

						Dollar / Number of included	in Dues NSPM YE			NSPM			
Year Bus Area Desc CC1 U	tility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization		ense for Amount less obbying Lobbying	Include or Exclude	Reason			NSPM Electric 3 Excluded	
				Minnesota Board of Architecture, Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior	Board of Architecture, Enginerring, Land Surveying, Landscape Architecture,								
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	75	Minnesota Board of Architecture.	Geoscience and Interior Design	1	75	Include	include	75	5	0	0
				Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior	Board of Architecture, Enginerring, Land Surveying, Landscape Architecture,								
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	100	Design Minnesota Department of Labor & Industry Construction Codes and	Geoscience and Interior Design	1	100	Include	Include	100	6	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	25	Licensing. Minnesota Department of Labor & Industry Construction Codes and	Qualifications	1	25	Include	Include	25	2	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	860	Minnesota Society of Professional	Education/Information Professional association representing licensed Professional Engineers (PEs), certified Engineers in Training (EITs) and engineering students throughout	1	860	include	Include	860	53	0	о
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	335	Engineers (MNSPE)	Minnesota. Professional association representing licensed Professional Engineers (PEs), certified Engineers in Training	1	335	include	Include	335	21	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	194	Minnesota Society of Professional Engineers (MNSPE)	Minnesota. Professional association representing licensed Professional Engineers (PEs), certified Engineers in Training	1	194	Include	Include	194	12	(0)	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	358	Minnesota Society of Professional Engineers (MNSPE)	(EITs) and engineering students throughout Minnesota. Professional association representing licensed Professional Engineers (PEs), certified Engineers in Training	1	358	Include	Include	358	22	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	166	Minnesota Society of Professional Engineers (MNSPE)		1	166	include	Include	166	10	(1)	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	80	Minnesota Society of Professional Engineers (MNSPE)	(EITs) and engineering students throughout Minnesota. Oversees the state's apprenticeship, construction codes and licensing, occupational safety and health, wage and	1	08	Include	Include	80	5	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	1,600	MN Department of Labor & Industry	hour standards, and workers' compensation programs. Oversees the state's apprenticeship, construction codes and licensing, occupational safety and health, wage and hour standards, and workers' compensation	N/A	1,600	Include	Include	1,600	98	O	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	1,600	MN Department of Labor & Industry	Oversees the state's apprenticeship, construction codes and licensing, occupational safety and health, wage and hour standards, and workers' compensation	N/A	1,600	Include	Include	1,600	98	D	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	119	MN Department of Labor & Industry	programs. A not-for-profit professional organization supporting CPAs and other accounting professionals by providing education, encouraging leadership, offering resources	1	119	Include	Include	119	7	(0)	C
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	510	MN Society of CPA's (MNCPA)	and serving the public. A not-for-profit professional organization supporting CPAs and other accounting professionals by providing education, encouraging leadership, offering resources	2	510	include	Include	510	31	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	255	MN Society of CPA's (MNCPA)	and serving the public. A not-for-profit professional organization supporting CPAs and other accounting professionals by providing education, encouraging leadership, offering resources	1	255	include	Include	255	16	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	255	MN Society of CPA's (MNCPA) MNSCU Multi Regional Training Center	and serving the public. MRTC (Multi Regional Training Center)	1	255	include	include	255	16	0	0 -
2013 Nuclear Generation Bus Area	Electric		25	(MRTC) MNSCU Multi Regional Training Center	Membership Dues	1	25	include	Include	25	2	0	0 •
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	25	(MRTC)	Teach American Heart CPR/AED	1	25	Include	Include	25	2	0	0

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Year Bus Area Desc CC1 Ut	ility Desc	Posting Full Acet Desc	YE Amt	Organization(s) Name		Number of inc Employees that	Expense for Am	NSPM YE ount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	250	National Association of Corrosion Engineers (NACE)	This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the	1		250	Include	Include	250	15	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	25	National Council of Examiners for Engineering and Surveying	administration of the exams that engineers must pass in order to get their Professional Engineer certification	1		25	Include	Include	25	2	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	175	National Institute of Certification in Engineering Technologies		1		175	Include	Include	175	11	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	2,718	National Instruments	Education/Information	1		2,718	Include	Include	2,718	166	(0)	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	45	National Registry of Radialogical Protection Technicians	Technicians Uniquely qualified to provide guidance to commercial and Department of Energy (DOE) facilities in the areas of quality	1		45	include	Include	45	3	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	200	NIRMA	records programs, regulatory compliance activities, electronic records initiatives, document management technologies, and knowledge management issues. Brings together the leaders in the nuclear	1		200	Include	Include	200	12	0	0
2013 Nuclear Generation Bus Area	Electric	723820 Utility Association Dues	1,500	NITSL	utility industry and regulatory agencies to address the issues involved with information technology used in nuclear-powered utilities. Customs Broker - provides US and Canadian customs brokerage, freight forwarding, warehousing, distribution and consulting services to thousands of North American	Site		1,500	include	Include	1,500	92	Ø	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	550	Norman G. Jensen Inc	importers and exporters.	Company Wide NA - wrong		550	include	include	550	34	0	0
2013 Nuclear Generation Bus Area	Electric	723820 Utility Association Dues	(10,000)	Nuclear Energy Institute (NEi)	Journal entry to reclass dollars to proper object - 723833 Charitable Contributions NEI, with member participation, develops policy on key legislative and regulatory issues affecting the industry, serves as a unified industry voice and provides a forum	object. Dollars reclassed NA - wrong		(10,000)	include	include	(10,000)	(612)	0	0
2013 Nuclear Generation Bus Area	Electric	723820 Utility Association Dues	10,000	Nuclear Energy Institute (NEI)	to resolve technical and business issues for the industry. To support regulated nuclear and selected industries, agencies, and their regulators in the development, implementation and administration of documents, records and	object. Dollars reclassed		10,000	include	Include	10,000	612	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	200	Nuclear Information Records Management Association (NIRMA)	information management processes to facilitate cost-effective operations and	1	·	200	include	include	200	12	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	3,500	Nuclear Procurement Issues Committee (NUPIC)	plant performance thru joint audits and	Company Wide		3,500	Include	Include	3,500	214	O	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	3,500	Nuclear Procurement Issues Committee (NUPIC)	plant performance thru joint audits and	Company Wide		3,500	Include	Include	3,500	214	0	0
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	22	Office Depot	Retail outlet - purchase supplies for PE Exam The Pooled Inventory Management Program, or PIM, was founded by the owners of electrical generating nuclear plants to collectively resolve common equipment and	NA		22	C Exclude	ommercial Vendor	0	0	22	ţ
2013 Nuclear Generation Bus Area	Electric	723810 Professional Association Dues	184,220	Pooled Inventory Management	inventory-related problems in the nuclear electric utility industry.	PI - Site		184,220	Include	Include	184,220	11,282	(0)	D

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Year Bus Area Desc CC1 Utility Desc Posting Full A	Acct Desc YE Amt	Organization(5) Name	ا Purpose of Organization	Dollar Am Number of included in I Employees that Expens Dues include Lobt	Dues NSPM YE e for Amount less	Include or Exclude R	Ele	SPM ctric SD Electric ided Included		
2013 Nuclear Generation Bus Area Electric 723810 Professional Associa		Power Equipment Associates, Ltd	ESI-EMD Owners Group Fees	Site	10,866		nclude 10,866	665	0	0
2013 Nuclear Generation Bus Area Electric 723810 Professional Associa	ation Dues 18,231	Prairie Island Indian Community	REP Fees Reimbursement PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards,	PI - Site	18,231	Include la	nclude 18,231	1,117	(0)	O
2013 Nuclear Generation Bus Area Electric 723810 Professional Associa	ation Dues 378	Project Management Institute (PMI)	certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards.	2	378	include la	nclude 378	23	O	0
2013 Nuclear Generation Bus Area Electric 723810 Professional Associa	ation Dues 736	Project Management Institute (PMI)	certifications, resources, tools, academic research, publications, profassional development courses, and networking opportunities. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards,	5	736	Include 1	nclude 736	45	C	0
2013 Nuclear Generation Bus Area Electric 723810 Professional Associa	ation Dues 189	Project Management Institute (PMI)	certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards,	1	189	Include I	nclude 189	12	O	Ō
2013 Nuclear Generation Bus Area Electric 723810 Professional Associa	ation Dues 150	Project Management Institute (PMI)	certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities. PMI advances careers, improves organizational success and further matures the profession of project management	1	150	Include I	nciude 150	9	0	0
2013 Nuclear Generation Bus Area Electric 723810 Professional Associa	ation Dues 159	Project Management Institute (PMI)	through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities. PMI advances careers, improves organizational success and further matures the profession of project management	1	159	Inciude I	nclude 159	10	0	0
2013 Nuclear Generation Bus Area - Electric 723810 Professional Associa	ation Dues 139	Project Management Institute (PMI)	through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities. PMI advances careers, improves organizational success and further matures the profession of project management	1	139	include i	nclude 139	9	O	O
2013 Nuclear Generation Bus Area Electric 723810 Professional Associa	ation Dues 60	Project Management Institute (PMI)	through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities. PMI advances careers, improves organizational success and further matures the profession of project management	1	60	Include 1	nclude 60	4	O	0
2013 Nuclear Generation Bus Area Electric 723810 Professional Associa	ation Dues 159	Project Management Institute (PMI)	through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking opportunities.	1	159	Include I	nclude 159	10	0	0

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						ollar Amount						
					Number of inclu mployees that	Expense for Amount less	include or			SD Electric	NSPM Electric	
Year Bus Area Desc CC1 U	Nility Desc Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization PMI advances careers, improvés organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking	Dues include	Ľobbying Lobbying	Exclude	Reason	Included	Included	Excluded	Excluded
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	318	Project Management Institute (PMI)	opportunities. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking	2	318	Include	Include	318	19	0	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues		Project Management Institute (PMI)	opportunities. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking	2	258	Include	Include	258	16	0	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	676	Project Management Institute (PMI)	opportunities. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development cources, and networking		676	Include	Include	676	41	0	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	275	Project Management Institute (PMI)	opportunities. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking	1	275	Include	Include	275	17	0	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	159	Project Management Institute (PMI)	opportunities. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking	1	159	Include	Include	159	10	٥	٥
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	129	Project Management Institute (PMI)	Development courses, and networking opportunities. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional development courses, and networking	1	129	include .	Include	129	8	O	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	786	Project Management Institute (PMI)	opportunities. Provide world-class products and services that add value to professionals in industry	5	786	Include	Include	786	48	0	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	310	RABQSA international	through competency-based certification	1	310	Include	Include	310	19	0	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	475	Red Wing Area Chamber of Commerce	Community Event The object of the association is the promotion of the manufacturing interests of Red Wing and the development of the city in	PI - Site	475	include	Include	475	29	0	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	70	Red Wing Manufacturers Association	general. Scientech is a global provider of commercial nuclear power instrumentation, electrical components, specialty hardware, process control systems, and proprietary database solutions aimed at improving safety, plant performance and reliability as well as	1	70	include	Include	70	4	٥	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	33,064	Scientech	reducing costs.	PI - Site	33,064	Include	Include	33,064	2,025	0	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	149	SERVC	Education/Information	1	149	Include	Include	149	9	(0)	°

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					Dol Number of includ	llar Amount ded in Dues NSPM YE			NSPM			
					Employees that E	Expense for Amount less	Include or		Electric	SD Electric	NSPM Electric	
Year Bus Area Desc CC1 1	Jtility Desc Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization The purpose of the Society is to advance the science and practice of fire protection engineering and its allied fields, to maintain a high ethical standard among its members	Dues include	Lobbying Lobbying	Exclude	Reason	Included	included	Excluded	Excluded
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	430	Society of Fire Protection	and to foster fire protection engineering education. State board for granting engineering licenses	2	430	Include	Include	430	26	ο	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	75	State of MN Board of Engineering	- administers the Professional Engineer (PE) Exam	1	75	Include	Include	75	5	o	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	116	Supreme Court Lawyer Registration	Attorney license renewal - professional standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1	116	Include	Include	116	7.	0	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	130	SWAP	Service Water Assistance Program - EPRI group	1	130	Include	Include	- 130	8	0	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	1,000	True North Consulting	ISTOG Dues (InService Testing Owners' Group) Mission is to provide a business platform for our members to collaborate in plant performance & economic benefit initiatives to become a fleet of safe, cost effective, top- quartile operators.	Site	1,000	include	Include	1,000	61	0	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	850	Utilities Service Alliance (USA)		1	850	Include	Include	850	52	0	0
2013 Nuclear Generation Bus Area	Electric 723820 Utility Association Dues	34,356	Utilities Service Alliance (USA)		Company Wide	34,356	Include	Include	34,356	2,104	٥	0
2013 Nuclear Generation Bus Area	Electric 723820 Utility Association Dues	1,500	Utility Association Dues	Education/Information Dedicated to the dissemination of practical	PI - Site	1,500	Exclude	No Data Provided	0	0	1,500	92
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	225	Vibration Institute	Utilize a patent-winning design, which was created specifically for high-stakes testing	1	225	Include	Include	225	14	0	o
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	99	VUE Certification Exam	and offers a carefully controlled, consistent testing environment.	1	99	include	Include	99	6	0	0
2013 Nuclear Generation Bus Area	Electric 723810 Professional Association Dues	9	Walmart	Retail outlet - purchase supplies for PE Exam	NA	9	include	Include	9	1	0	o
				Founded by Thomas Edison and his associates in 1885, AEIC is one of the oldest organizations in the electric energy industry. AEIC encourages research and the exchange of technical information through a committee structure, staffed with experts from management of member companies. AEIC committees exchange information, ideas and solutions to succeed in the ever- changing electric industry. AEIC also provides highly-valued literature including white papers on various topics, load research manuals and publications and guides. Since those early meetings, the organization has kept its eyes directed toward the future, expanding its membership								
2013 Operations Services	Electric 723820 Utility Association Dues	2,943	Association of Edision Illuminating Companies	internationally, and focusing its energies on finding solutions to problems of mutual	Company	0 2.943	include	Include	2 943			0

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						Number of include		NSPM YE			NSPM			
Year	Bus Area Desc CC1 L	Utility Desc Posting Full Acct Desc	YE Amt Or	rganization(s) Name	E Purpose of Organization		xpense for / Lobbying	Amount less Lobbying	Include or Exclude	Reason		SD Electric I Included	NSPM Electric Excluded	
	·			inc ex t	Founded by Thomas Edison and his associates in 1885, AEIC is one of the oldest organizations in the electric energy dustry. AEIC encourages research and the exchange of technical information through a committee structure, staffed with experts from management of member companies. AEIC committees exchange information, ideas and solutions to succeed in the ever- changing electric industry. AEIC also provides highly-valued literature including white papers on various topics, load research manuals and publications and underground cable specifications and guides. Since those early meetings, the									
				tov	organization has kept its eyes directed ward the future, expanding its membership									
				f Edision Illuminating	internationally, and focusing its energies on finding solutions to problems of mutual	Company								
2013	Operations Services	Electric 723821 Electric Util Assoc Dues	6,064	Companies	concern to electric utilities, worldwide.	Membership	0	6,064	Include	Include	6,064	371	(0)	0
2013	Operations Services	Electric 723810 Professional Association Dues	Department Of R 21 Division of Professio	Regulatory Agencies - ons and Occupations	ORA is dedicated to preserving the integrity of the marketplace and is committed to promoting a fair and competitive business environment in Colorado.	1	0	21	Include	Include	21	1	0	0
2013	Operations Services	Electric 723810 Professional Association Dues	1,726	ICAP United Inc	United-ICAP the technical advisory service for investors and traders	Company Membership	0	1,726	Include	Include	1,726	106	0	0
				1 T	Our mission is to enhance the professional success of our members while respecting the public interest; to encourage and facilitate the adherence to high ethical and professional standards; to facilitate relationships that will benefit our members; to promote a better understanding of prices rendered by CPAs; and to represent									
2013	Operations Services	Electric 723810 Professional Association Dues		Indiana CPA Society a err in	our profession Membership of IETA is open to all companies, business organizations and affiliated national and regional trading associations around the world that have an interest in securing and promoting the effective operation of greenhouse gas missions trading at national, regional and/or nternational level. Non-member institutions, such as non-governmental organizations, research institutes and international	1	0	. 85	Include	Include	85	5	0 ,	0
2013	Operations Services	Electric 723821 Electric Util Assoc Dues	3,473	Association As c	organizations, are entitled to participate in ETA's activities by invitation. The Minnesota Municipal Utilities ssociation (MMUA) represents the interests of Minnesota's municipal electric, gas, and. water utilities. There are 125 municipal electric and 31 municipal gas utilities in Minnesota. MMUA was formed in 1931. MMUA's mission is to unify and serve as a common voice for municipal utilities, and to provide them with the support they need to a ble to improve service to their customers	Company Membership	0	3,473	Include	Include	3,473	212	(0)	0
2013	Operations Services	Electric 723821 Electric Util Assoc Dues	350 Minnesota Mi	unicipal Utilities Assn	and community.	1	0	350	Include	Include	350	21	0	0

Year	Bus Area Desc CC1 Uti	lity Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	l Purpose of Organization	Number of inc Employees that		NSPM YE Amount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
					р і	The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal rofessionals across the state to improve the practice of law, advance the goals of the justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide orgrams such as the Minnesota State Mock Trial Program, Minnesota Civic Education Matters, and Wills for Herces. The MSBA advocates vigorously to ensure adequate support for the state court system, and comotes legislation to advance the cause of									
						justice in Minnesota. Partnering with other statewide agencies, it is an ally in the effort									
2013	Operations Services	Electric 723	810 Professional Association Dues	537	Minnesota State Bar Association	to deliver quality legal services to all Minnesotans.	a. 1 b. 2	0	537	Include	Include	537	33	(0)	0
						The Minnesota Municipal Utilities sociation (MMUA) represents the interests of Minnesota's municipal electric, gas, and water utilities. There are 125 municipal electric and 31 municipal gas utilities in Minnesota. MMUA was formed in 1931. MMUA's mission is to unify and serve as a common voice for municipal utilities, and to provide them with the support they need to a belt to improve service to their customers									
2013	Operations Services	Electric	723820 Utility Association Dues	125	MN MUNICIPAL UTILITIES ASSOC	able to improve service to their customers and community The NAPCP is a membership-based professional association committed to advancing Commercial Card and Payment professionals and industry practices vorldwide. The NAPCP is a respected voice in the industry, serving as an impartial resource for members at all experience levels in the public and private sectors. The NAPCP provides unmatched opportunities for continuing education and peer networking through its conferences, Regional Forums, webihars, website, virtual demonstrations, newsletters and regular communication. The association sponsors research and publishes timely and relevant white papers, survey results and other documents. The NAPCP offers a Certified Purchasing Card Professional (CPCP)	1	0	125	Include	Include	125	8	(0)	0
2013	Operations Services		810 Professional Association Dues	84	ч 1 5	credential The NAPCP is a membership-based professional association committed to advancing Commercial Card and Payment professionals and industry practices vorldvide. The NAPCP is a respected voice in the industry, serving as an impartial resource for members at all experience levels in the public and private sectors. The NAPCP provides unmatched opportunities for continuing education and peer networking through its conferences, Regional Forums, webinars, website, virtual demonstrations, newsletters and regular communication, The association sponsors research and publishes timely and relevant while papers, survey results and other documents. The NAPCP offers a Certified Purchasing Card Professional (CPCP)		0	84	Include	Include	84	5	(0)	0
2013	Operations Services	Electric 723	810 Professional Association Dues	247	NAPCP Membership	credential	1	0	247	Include	Include	247	15	(0)	0

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							Employees that		NSPM YE Amount less	Include or		NSPM Electric	SD Electric	NSPM Electric	SD Electric
Year	Bus Area Desc CC1 L	tility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Dues include	Lobbying	Lobbying	Exclude	Reason	Included	Included	Excluded	Excluded
						The Mission of the NCTA is to provide education and facilitation for the resolution of coal transportation issues in order to serve the needs of the general public, industry, and all modes of transportation. This is accomplished through the sponsoring of educational fora and providing opportunities									
2013	Operations Services	Electric	723820 Utility Association Dues	407	National Coal Transportation Assoc	for the lawful exchange of ideas and knowledge with all elements of the coal transportation infrastructure To increase the number of culturally responsible black engineers who excel	Company Membership	0	407	Include	Include	407	25	0	0
2013	Operations Services	Electric	723810 Professional Association Dues	95	National Society of Black Engineers	academically, succeed professionally and	Company Membership	0	95	Include	Include	95	6	0	0
						The North American Electric Reliability Corporation is a not-for-profit entity whose mission is to ensure the reliability of the bulk power system in North America. NERC develops and enforces Reliability Standards; annually assesses seasonal and long-term reliability; monitors the bulk power system through system awareness; and educates, trains and certifies industry personnel. NERC's area of responsibility spans the continental United States, Canada and the northern portion of Baja california, Mexico. NERC is the electric reliability organization for North America, subject to oversight by the Federal Energy Regulatory Commission and governmental authorities in Canada.									
2013	Operations Services	Electric	723810 Professional Association Dues	600	North Amercian Elelctric Reliability Corporation	million people.	1	0	600	Include	include	600	37	O	0
2013	Operations Services	Electric	723810 Professional Association Dues	2,493	North American Energy Standard	Wholesale Electric Quandrant Membership, Marketers	Company Membership	0	2,493	Include	include	2.493	152	ō	ō
2010		LICOLIC		2,433		Notacters of Southern Gas Association has been a cornerstone of the natural gas industry for more than 100 years. Founded in 1908, SGA set out to concern itself with technical and sales issues, and to devise by common efforts, solutions to common problems within	Company	U	2,493	include :	Outside Service	2,493	152	0	U
2013	Operations Services	Electric	723820 Utility Association Dues	3,716	Southern Gas Association	the natural gas industry. The mission of the organization is to provide a catalyst for an efficient and robust wholesale electric power market. WSPP accomplishes this by constantly facilitating	Membership	0	3,716	Exclude	Territory	0	0	3,716	227
2013	Operations Services	Electric	723820 Utility Association Dues	(878)	Western Systems Power Pooi Inc	refinements to the Agreement, and promoting trading relationships The mission of the organization is to provide a catalyst for an efficient and robust wholesale electric power market. WSPP accomplishes this by constantly facilitating	1	0	(878)	Include	Include	(878)	(54)	0	0
2013	Operations Services	Electric	723820 Utility Association Dues	2,062	Western Systems Power Pool Inc	refinements to the Agreement, and promoting trading relationships	Company Membership	0	2,062	Include	Include	2,062	126	0	o
2013	Revenue Group	Electric	723810 Professional Association Dues	231		Members in the American Bar Association enjoy access to a rich assortment of benefits to help them become a better legal professional and assist with advocacy for the	several employees		231	Exclude R	etail Outlet	D	0	231	14
2013	Revenue Group	Electric	723810 Professional Association Dues	255	American Bar Association	rule of law in Washington, D.C. and around the world.	1		255	Include	Include	255	16	(0)	0
					Angles Cosisti of Hubbart	ASME is a not-for-profit membership organization that enables collaboration, knowledge sharing, career enrichment, and skills development across all engineering disciplines, toward a goal of helping the									
2013	Revenue Group	Electric	723810 Professional Association Dues	158	American Society of Mechanical Engineers (ASME)	global engineering community develop solutions to benefit lives and livelihoods.	1		158	Include	Include	158	10	(0)	o

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								Dollar Amount	NC D11 VC			Neon			
							Number of in Employees that	cluded in Dues Expense for	NSPM YE Amount less	Include or		NSPM Electric	SD Electric	NSPM Electric	SD Electric
Year	Bus Area Desc CC1 U	Itility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name		Dues include	Lobbying	Lobbying	Exclude	Reason	Included	Included	Exclude	Excluded
						Provides funding for professional development and research programs,									
						supplies qualified engineering students with									
					American Society of Heating.	much needed scholarship assistance, and ensures that ASHRAE will continue to have									
					Refrigeration and Air Conditioning										
2013	Revenue Group	Electric	723810 Professional Association Dues	275	Engineers (ASHRAE)		1		275	Include	Include	275	17	0	0
						Source for info & networking in the dynamic fields of energy engineering, energy									
						management, renewables, power									
						generation, energy services, sustainability,									
						and related areas. Association of Energy Engineers is a nonprofit organization that is									
						dedicated to furthering education in energy									
2013	Revenue Group	Electric	723810 Professional Association Dues	164	Association of Energy Engineers	and management.	Company Wide		164	Include	Include	164	10	0	0
						Source for info & networking in the dynamic fields of energy engineering, energy									
						management, renewables, power									
						generation, energy services, sustainability,									
						and related areas. Association of Energy Engineers is a nonprofit organization that is									
						dedicated to furthering education in energy									
2013	Revenue Group	Electric	723810 Professional Association Dues	148	Association of Energy Engineers	and management.	Company Wide		148	Include	Include	148	9	0	0
						Source for info & networking in the dynamic fields of energy engineering, energy									
						management, renewables, power									
4						generation, energy services, sustainability,									
						and related areas. Association of Energy Engineers is a nonprofit organization that is									
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	_				dedicated to furthering education in energy									
2013	Revenue Group	Electric	723810 Professional Association Dues	240	Association of Energy Engineers	and management. Source for info & networking in the dynamic	Company Wide		240	Include	Include	240	15	0	0
						fields of energy engineering, energy									
						management, renewables, power									
						generation, energy services, sustainability,									
						and related areas. Association of Energy Engineers is a nonprofit organization that is									
						dedicated to furthering education in energy									
2013	Revenue Group	Electric	723810 Professional Association Dues	164	Association of Energy Engineers	and management. Source for info & networking in the dynamic	Company Wide		164	Include	Include	164	10	0	0
						fields of energy engineering, energy									
						management, renewables, power									
						generation, energy services, sustainability, and related areas. Association of Energy									
						Engineers is a nonprofit organization that is									
		-	700010 0 1 1 1 1 1 1 0			dedicated to furthering education in energy									
2013	Revenue Group	Electric	723810 Professional Association Dues	240	Association of Energy Engineers	and management. Source for info & networking in the dynamic	Company Wide		240	Include	Include	240	15	0	0
						fields of energy engineering, energy									
						management, renewables, power									
						generation, energy services, sustainability, and related areas. Association of Energy									
						Engineers is a nonprofit organization that is									
2013	Revenue Group	Cleatria	702940 Professional Association Dura	152	Association of Frances Frances	dedicated to furthering education in energy	0		450		to starte				
2015	Revenue Group	Eleculo	723810 Professional Association Dues	152	Association of Energy Engineers	and management. Source for info & networking in the dynamic	Company Wide		152	Include	Include	152	9	0	0
						fields of energy engineering, energy									
						management, renewables, power generation, energy services, sustainability,									
						and related areas. Association of Energy									
						Engineers is a nonprofit organization that is									
2013	Revenue Group	Flectric	723810 Professional Association Dues	240	Association of Energy Engineers	dedicated to furthering education in energy and management.	Company Wide		240	la oluda	Include	240	15	0	0
2013	Nevenue Group	LICOUIC	220010 Professional Association Dues	240	Association of Energy Engineers	Source for info & networking in the dynamic	Company visue		240	Include	include	240	15	U	0
						fields of energy engineering, energy									
						management, renewables, power generation, energy services, sustainability,									
						and related areas. Association of Energy									
						Engineers is a nonprofit organization that is									-
2013	Revenue Group	Electric	723810 Professional Association Dues	185	Association of Energy Engineers	dedicated to furthering education in energy and management.	Company Wide		185	Include	Include	185	11	0	
2010						and management.	Southers and		,	HIMUNG	nouud	100		v	· /

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						Dol Number of includ	llar Amount led in Dues	NSPM YE			NSPN	1	4	
Voar	Bus Area Desc CC1 U	tility Desc Posting Full Acct Desc	YE Amt	Organization(s) Name		Employees that E	Expense for Ar	nount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
-1001			neo-anc	Organization(5) Name	Source for info & networking in the dynamic fields of energy engineering, energy	Dues include	LOUDWIN	Roundante		TORICI .				A CONTRACTOR OF A CONTRACTOR
					management, renewables, power generation, energy services, sustainability, and related areas. Association of Energy									
					Engineers is a nonprofit organization that is dedicated to furthering education in energy									
2013	Revenue Group	Electric 723821 Electric Util Assoc Dues	185	Association of Energy Engineers	and management. Source for info & networking in the dynamic	Company Wide		185	Include	Include	185	11	0	0
					fields of energy engineering, energy management, renewables, power									
					generation, energy services, sustainability, and related areas. Association of Energy									
					Engineers is a nonprofit organization that is dedicated to furthering education in energy						,			
2013	Revenue Group	Electric 723821 Electric Util Assoc Dues	300	Association of Energy Engineers	and management. To create venues for energy services	Company Wide		300	Include	Include	300	18	0	0
					professionals to discuss and share ideas about the big issues in marketing and									
					communications relations today; To provide and encourage opportunities for training and									
2013	Revenue Group	Electric 723810 Professional Association Dues	32	Association of Energy Service Professionals	development; To serve as a resource for the exchang	1		32	Include	Include	32	2	0	0
					AFE's mission is to provide education, certification, technical information and other relevant resources to plant and facility									
2013	Revenue Group	Electric 723810 Professional Association Dues	164	Association of Facilities Engineers	engineering, operation and maintenance	1		164	Include	Include	404	10	0	٥
2013	Revenue Group	Electric 723810 Professional Association Dues	4,650	BETTER BUSINESS BUREAU	REGULATORY AGENCY	1		4,650	include Include	Include	164 4.650	284		0
			,,		advocating for state of the art transportation system that positions St. Cloud and Central			4,000	molduc	monue	4,000	204	v	Ũ
				Central Minnesota Transportation	Minnesota as a focal point for future economic development and enhances the									
2013	Revenue Group	Electric 723810 Professional Association Dues	738	Alliance	areas quality of life	1	138	600	Include	Include	600	37	138	8
2013	Revenue Group	Electric 723810 Professional Association Dues	15	COURTS/USDC-MN	Attorney US Court Registration	1		15	Include	Include	15	1	(0)	0
2013	Revenue Group	Electric 723810 Professional Association Dues	0.404		The St. Cloud Downtown Council (DTC) strives to build a dynamic urban center									
2013	Revenue Group	Electric 723810 Professional Association Dues	2,421	St. Cloud Downtown Council	valued at the heart of the region.	1		2,421	Include	Include	2,421	148	(0)	0
2013	Revenue Group	Electric 723820 Utility Association Dues	1.176	ECONOMIC DEVEL00 OF 00	LOCAL AND REGIONAL ECONOMIC DEVELOPMENT	1		1,176	Include	Include	1.176	72	(0)	0
					To promote the professional excellence and ethical integrity of its members in the			.,			1,		(0)	·
2013	Revenue Group	Electric 723821 Electric Util Assoc Dues	340	Energy Bar Association	practice, administration, and development of energy laws, regulations and policies	1		340	Include	Include	340	21	0	0
					Executive Women International (EWI) brings together key individuals from diverse									
					businesses for the purpose of, promoting member firms, enhancing personal and									•
2013	Revenue Group	Electric 723810 Professional Association Dues	262	Executive Women International	professional development, and encouraging community involvement.	1		262	Include	Include	262	16	(0)	0
					To address the building requirements, interests and education of our membership									
2013	Revenue Group	Electric 723810 Professional Association Dues	366	FORX Builders Association	in order to provide quality construction to consumers in northeast North Dakota and northwest Minnesota.			366	Include	Instada	366			
2010	, toronae o, oup				To providing our members with forums to generate leadership, innovation and			200	Include	Include	995	22	(0)	0
2013	Revenue Group	Electric 723810 Professional Association Dues	248	Grain Elevator Processes	excellence in grain-related industry operations.	1		248	Include	Include	248	15	a	0
	ŕ				The Grand Forks area is home to a great mix of sports events, a vibrant arts scene, miles	,		2.10					5	ŭ
					of biking, hiking and inline skating trails and other recreation, plus a revitalized									
					downtown. Discover new events and time- tested favorites in our energetic blend of									
2013	Revenue Group	Electric 723810 Professional Association Dues	417	GREATER GF CONVENTION	things to see and do.	1		417	Include	Include	417	26	(0)	0

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								Doll Number of includ	lar Amount led in Dues	NSPM YE			NSPN	1		
Part Part Part Part Part Part Part P		n			NF A-A			Employees that E	xpense for A	mount less						
1 1	rear	BUS Area Desis Cicit IU	(IIIV) 201503	Posting Full Acct Desc	TE AIM	Organization(s) Name		Dues include	Loppying	Loppying	Exclude	Reason	Inteleded	10010000	Excluded	an a
211 Rentz Statu <																
Part Problem Part Problem <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>																
							American and nine overseas affiliates of									
$\begin{bmatrix} 0 & 0 & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 & 0 \\ 0 & 0 &$	2013	Revenue Group	Electric	723810 Professional Association Dues	224	Greater Minneanolis BOMA		1		224	include	Include	224	14	0	0
= 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1 + 1	2010	Nevenue Group	Electric	1200101101csalonal Association Data	224	Greater with reapons bound	BOMA Greater Minneapolis is a trade			224	molduc	molauc	224	,4	Ũ	U
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$																
213Revenue GeomEnsite72310 Protestations description212General Monogene GOA101220RelationRelati																
	2013	Revenue Group	Electric	723810 Professional Association Dues	232	Greater Minneapolis BOMA		· 1		232	Include	Include	232	14	(0)	0
$ \begin{array}{cccc} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $																
$\frac{1}{1000} = \frac{1}{1000} = \frac{1}{10000} + \frac{1}{100000} + \frac{1}{10000000000000000000000000000000000$																
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$						Home Builders Association of the Sioux	staying exposed to the most current									
	2013	Revenue Group	Electric	723810 Professional Association Dues	425	Empire	information and issues within the community.	1		425	Include	Include	425	26	0	0
							to provide leadership in support of a robust									
 Arevner Group Berge 2321 Professional Association Loss /ul>	2013	Revenue Group	Electric	723810 Professional Association Dues	255	Home Builders Association of Fargo		1		255	Include	Include	255	16	(0)	0
 Arevner Group Berge 2321 Professional Association Loss /ul>							Association dedicated to advancing									
1 1 1 1 1 1 1 1 1 1							technological innovation and excellence									
1 = 1 $1 = 1$ $1 =$																
213 Revenue Group Bettin 7230 Professional Association Dates 20 Installer effecting independencies produce discipling in a consider discipling in a constant in a cons																
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Partial and equipartial and equipartity in the equipartial and equipartial and equipartial and																
203Revenue GroupBeckin23310 Professional Association Description266Engineer (EEG)T268Induke268Induke268100213Revenue GroupIndukeSelectionInduke268 </td <td></td>																
Association dedicate to advancemp technological invosicion and cardiolates to advancemp technological invosicion and advancemp technological invosicion a	2013	Revenue Group	Flectric	723810 Professional Association Dues	266			1		266	Include	Include	266	16	n	n
2013 Revenue Group Electric 723810 Perforsament Association Dues 2014 Electric UII Assoc Dues 2015 Reformante Performante P	2010	national broup	Liotulo		200			•		200	molauc	1101000	200	10	U U	0
 Revenue Group Revenue																
Parameter Parameter <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>through publications, conferences,</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>							through publications, conferences,									
Province is a problem in the																
$ \frac{1}{10000000000000000000000000000000000$																
$ \frac{1}{1} = 1$							professionals whose technical interests are									
2013 Revenue Group Electric 723820 Utility Association Dues 2014 Encipited and Electronics 1 Eaks Street Council engages, serves, and advocates for the Laks S																
Lake Street Council engages, serves, and advocates for the Lake Street Street Council engages, serves, and advocates for the Lake Street Street Council engages, serves, and advocates for the Lake Street Street Council engages, serves, and advocates for the Lake Street Street Council engages, serves, and advocates for the Lake Street Street Council engages, serves, and advocates for the Lake Street Street Council engages, serves, and advocates for the Lake Street Street Council engages, serves, and advocates for the Lake Street Street Council engages, serves, and advocates for the Lake Street Street Council engages, serves, and advocates for the Lake Street Street Council engages, serves, and advocates for the Lake Street Street Council engages, serves, and advocates for the Lake Street Street Council engages, serves, and advocates for the Lake Street Street Council engages, serves, and advocates for the Lake Street Street Council engages, serves, and advocates for the Lake Street Street Council engages, serves, and advocates for the Lake Street Street Council engages, serves, and engages for the Lake Street Street Council engages for the serves for the search for the serves for the																
2013 Revenue Group Electric 723810 Professional Association Dues 277 Indude Include 277 17 (0) 0 LAMPAC Meetings to discuss current LAMPAC Meetings to discuss current Company benefits from the company to company benefits from the company benefits from the research Revenue Group Electric 723821 Electric Util Assoc Dues 2.880 Editon Electric Institut Revenue Group Electric Vial Association Dues 2.880 Editon Electric Institut Revenue Group Electric Vial Association Dues 2.880 Editon Electric Institut Revenue Group Electric Vial Association Dues 2.880 Editon Electric Institut Research is looking into reducing coals carbon forpint as well as carbon Research is looking into reducing coals carbon forpint as well as carbon Research is looking into reducing coals carbon forpint as well as carbon Research is looking into reducing coals carbon forpint as well as carbon Research is looking into reducing coals carbon forpint as well as carbon Research is looking into reducing coals carbon forpint as well as carbon Research is looking into reducing coals carbon forpint as well as carbon Research is looking into reducing coals carbon forpint as well as carbon Research is looking into reducing coals carbon forpint as well as carbon Research is looking into reducing coals carbon forpint as well as carbon Research is looking into reducing coals carbon forpint as well as carbon Research is looking into reducing coals carbon forpint as well as carbon Research is looking into reducing coals carbon forpint as well as carbon Research is looking into reducing coals carbon forpint as well as carbon Research is looking into reducing coals carbon forpint as well as carbon Research is looking into reducing coals carbon forpint as well as carbon Research is looking into reducing coals reducing and development of buildings and Revenue Group Electric 723810 Professional Association Dues 168 Management Professionals (MASMS) Minnesota Educeton plantilitie reducing and development of buildings and M	2013	Revenue Group	Electric	723820 Utility Association Dues	204	Engineers (IEEE)	Lake Street Council engages serves and	1		204	Include	Include	204	12	(0)	0
$ \frac{1}{10000000000000000000000000000000000$							advocates for the Lake Street business									
2013 Revenue Group Electric 723810 Professional Association Dues 277 Lake Street City Council corridor. 1 277 include Include 277 17 (0) 0 2013 Revenue Group Electric 723821 Electric Util Assoc Dues 3,000 Edison Electric Institute markets. 1 3,000 Include Include acron 0 0 2013 Revenue Group Electric 723821 Electric Util Assoc Dues 2,800 Lignite Energy Council. The company benefits from the research 1 3,000 Include include 0 0 2,800 0<																
2013 Revenue Group Electric 723821 Electric Util Assoc Dues 3.000 Edison Electric Institute $$	2013	Revenue Group	Electric	723810 Professional Association Dues	277	Lake Street City Counsel		1		277	Include	Include	277	17	(0)	0
2013 Revenue Group Electric 723821 Electric Util Assoc Dues 3,000 Edison Electric Institute markets. 1 3,000 Include 1,000 0 0 0 2013 Revenue Group Electric 723821 Electric Util Assoc Dues 2,880 Lignite Energy Council Revenue Group Electric 723821 Electric Util Assoc Dues 2,880 Lignite Energy Council Sequestration Company Weide 2,880 0 Include Include 0 0 2,880 0 2013 Revenue Group Electric 723821 Electric Util Assoc Dues 2,880 Lignite Energy Council Revenue Group To company Weide 2,880 0 Include Include 0 0 2,880 0 2013 Revenue Group Electric 723821 Electric Util Assoc Dues 33,120 Lignite Energy Council Revenue Group To develop and maintain high standards in the administration, care, operation, planning, budgeting and development of budjings and groups electric To develop and maintain high standards in the administration, care, operation, planning, budgeting and development of budjings and groups electric 168 Include Include Include 168 10 0																
2013 Revenue Group Electric 723821 Electric Util Assoc Dues 2,880 Lignite Energy Council area of the Lignite Energy Council acaton footprint as well as earbon scatter of toologing into reducing coal's caton footprint as well as earbon scatter of toologing into reducing coal's caton footprint as well as earbon in the company benefits from the research is looking into reducing coal's caton footprint as well as earbon in the company benefits from the research is looking into reducing coal's caton footprint as well as earbon in the company benefits from the research is looking into reducing coal's caton footprint as well as earbon in the company benefits from the research is looking into reducing coal's caton footprint as well as earbon in the company benefits from the research is looking into reducing coal's caton footprint as well as earbon in the company benefits from the research is looking into reducing coal's caton footprint as well as earbon in the company benefits from the research is looking into reducing coal's caton footprint as well as earbon is caton footprin	2013	Revenue Group	Electric	723821 Electric Util Assoc Dues	3.000	Edison Electric Institute		1		3.000	Include	Include	3.000	٥	0	0
2013 Revenue Group Electric 723821 Electric Util Assoc Dues 2,880 Lignite Energy Council Company Mee 2,880 0 Include 0 0 2,880 0 2013 Revenue Group Electric 723821 Electric Util Assoc Dues 2,880 Lignite Energy Council Fee company benefits from the research are of the Lignite Energy Council. Fee company benefits from the research are of the Lignite Energy Council. Research is looking into reducing coal's council. Fee company Mide 2,880 0 Include Include 0 0 2,880 0 2013 Revenue Group Electric 723821 Electric Util Assoc Dues 33,120 Lignite Energy Council. Sequestration Company Mide 33,120 Include Include Include 33,120 0 0 0 2013 Revenue Group Electric 723810 Professional Association Dues 168 Management Professionals (MASMS) educational facilities. 1 168 Include Include 168 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0<					-,		The company benefits from the research			-,			-,			
2013 Revenue Group Electric 723821 Electric Util Assoc Dues 2,880 Lignite Energy Council Sequestration 1 <td></td>																
2013 Revenue Group Electric 723821 Electric Util Assoc Dues 33,120 Lignite Energy Council Research is locking into reducing coal's carbon footphrint as well as carbon Company Wide 33,120 Include Include 1nclude 33,120 0 0 0 2013 Revenue Group Electric 723821 Electric Util Assoc Dues 33,120 Lignite Energy Council Sequestration Company Wide 33,120 Include Include 33,120 0 0 0 2013 Revenue Group Electric 723810 Professional Association Dues 168 Management Professionals (MASMS) o 0							carbon footprint as well as carbon									
2013 Revenue Group Electric 723821 Electric Util Assoc Dues 33,120 Lignite Energy Council Sociation footinit as well as carbon footing and footing and footing and footing and development of buildings and footing and footing and footing and development of buildings and footing and footing and development of buildings and footing as advelopment of buildings and footing and development of building	2013	Revenue Group	Electric	723821 Electric Util Assoc Dues	2,880	Lignite Energy Council		Company Wide	2,880	0	Include	Include	0	0	2,880	0
2013 Revenue Group Electric 723821 Electric Util Assoc Dues 33,120 Lignite Energy Council Sequestration Company Wide 33,120 Include Include 33,120 0 0 0 To develop and maintain high standards in the administration, care, operation, planning, Udigeting and development of buildings and Udigeting and development of buildings and the administration, care, operation, planning, Udigeting and development of buildings and the administration, care, operation, planning, Udigeting and development of buildings and the administration, care, operation, planning, Udigeting and development of buildings and To develop and maintain high standards in the administration, care, operation, planning, Udigeting and development of buildings and To develop and maintain high standards in the administration, care, operation, planning, Udigeting and development of buildings and To develop and maintain high standards in the administration, care, operation, planning, Udigeting and development of buildings and To develop and maintain high standards in the administration, care, operation, planning, Udigeting and development of buildings and To develop and maintain high standards in the administration, care, operation, planning, Udigeting and development of buildings and To develop and maintain high standards in the administration, care, operation, planning, Udigeting and development of buildings and To develop and maintain high standards in the administration, care, operation, planning, Udigeting and development of buildings and To developme																
2013 Revenue Group Electric 723821 Electric Util Assoc Dues 33,120 Lignite Energy Council sequestration Company Wide 33,120 Include Include 33,120 0 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>Research is looking into reducing coal's</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							Research is looking into reducing coal's									
To develop and maintain high standards in the administration, care, operation, planning, budgeting and development of buildings and Minnesota Educational Facilities grounds used by public and non-public To develop and maintain high standards in the administration, care, operation, planning, budgeting and development of buildings and To develop and maintain high standards in the administration, care, operation, planning, budgeting and development of buildings and the administration, care, operation, planning, budgeting and development of buildings and	2013	Revenue Group	Electric	723821 Electric Util Assoc Dues	33,120	Lignite Energy Council		Company Wide		33,120	Include	Include	33.120	0	0	0
budgeting and development of buildings and Minnesota Educational Facilities 2013 Revenue Group Electric 723810 Professional Association Dues 168 Management Professionals (MASMS) To develop and maintain high standards in the administration, care, operation, planning, budgeting and development of buildings and budgeting and development of buildings and Minnesota Educational Facilities grounds used by public and non-public	2010				55,.40		To develop and maintain high standards in			55,.25			55,125	•	•	•
Minnesota Educational Facilities grounds used by public and non-public 2013 Revenue Group Electric 723810 Professional Association Dues 168 Management Professionals (MASMS) educational facilities. 1 168 Include 168 10 0 0 To develop and maintain high standards in the administration, care, operation, planning, budgeting and development of buildings and Minnesota Educational Facilities grounds used by public and non-public																
2013 Revenue Group Electric 723810 Professional Association Dues 168 Management Professionals (MASMS) educational facilities. 1 168 Include Include 168 10 0 0 To develop and maintain high standards in the administration, care, operation, planning, budgeting and development of buildings and Minnesota Educational Facilities grounds used by public and non-public							grounds used by public and non-public									
the administration, care, operation, planning, budgeting and development of buildings and Minnesota Educational Facilities grounds used by public and non-public	2013	Revenue Group	Electric	723810 Professional Association Dues	168		educational facilities.	1		168	Include	Include	168	10	0	0
budgeting and development of buildings and Minnesota Educational Facilities grounds used by public and non-public																
							budgeting and development of buildings and									
	2013	Revenue Group	Electric	723810 Professional Association Dues	168			1		168	Include	Include	168	10	0	0 *
						(11.101/0)		·							•	,

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							Number of includ		NSPM YE			NSPN			
Year	Bus Area Desc CC1 U	tility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization To provide technical and practical		xpense for Ai Lobbying	mount less Lobbying	Include or Exclude	Reason	Electric	SD Electric Included	NSPM Electri Exclude	c SD Electric d Excluded
						knowledge that assists the brewing industry to continuously improve product, procedures, and processes from raw materials through									
2013	Revenue Group	Electric	723810 Professional Association Dues	142	Master Brewers Association	consumption by: Providing professional development, education and support. Identifying and	1		142	Include	include	142	9	(0)	0
						Non-profit, bipartisan organization that brings together governors and their staff to address public policy issues of significance to the									
2013	Revenue Group	Electric	723810 Professional Association Dues	4,629	Midwestern Governor's Association	region, in addition to coorrdinating with regional agengas on important issues.	1		4,629	Include	Include	4,629	283	0	0
2013	Revenue Group	Electric	723810 Professional Association Dues	15,411	Minneapolis Downtown Council	preserve and enhance a vital and attractive Downtown Minneapolis A Non-Profit Corporation to Promote and Advance the Ethical and Professional	1	2,720	12,692	Exclude	Include	0	o	15,411	942
2013	Revenue Group	Electric	723810 Professional Association Dues	152	MINNESOTA GOVERNMENT RELATIONS COUNSEL (MGRC)	Standards of Legislative Representation	1		152	Include	Include	152	9	0	0
						The Minnesota State Bar Association is a voluntary professional association of attorneys. It pools the talents and experiences of lawyers, judges, and legal professionals across the state to improve the practice of law, advance the goals of the									
						justice system, and benefit the community. MSBA members are leaders in their communities, participating in statewide programs such as the Minnesota State Mock Trial Program, Minnesota Civic Education							- 10		
						Matters, and Wills for Heroes. The MSBA advocates vigorously to ensure adequate support for the state court system, and promotes legislation to advance the cause of justice in Minnesota. Partnering with other									
						statewide agencies, it is an ally in the effort to deliver quality legal services to all Minnesotans.									
2013	Revenue Group		723810 Professional Association Dues	512		To promote the professional building industry through legislation, information, and	1		512	Include	Include	512	31	0	0
2013	Revenue Group	Electric	723820 Utility Association Dues	301	MINOT ASSOCIATION OF B	education. Minnesota Brownfields' is a 501c3 non-profit organization. Our mission is to promote, through education, research, and partnerships, the efficient cleanup and reuse of contaminated land as a means of generating economic growth, strengthening	1		301	Include	Include	301	O	(0)	0
2013	Revenue Group	Electric	723820 Utility Association Dues	231	MN BROWNFIELDS	communities and enabling sustainable land use and development. Minnesota Brownfields is a 501c3 non-profit organization. Our mission is to promote, through education, research, and partnerships, the efficient cleanup and reuse of contaminated land as a means of generating economic growth, strengthening			231	Include	Include	231	14	(0)	O
2013	Revenue Group	Electric	723820 Utility Association Dues	922	MN BROWNFIELDS	communities and enabling sustainable land use and development.			922	Include	Include	922	56	0	0
						The Minnesota Women's Economic Roundtable has named 13 new members to its roster. The organization – whose membership is invitational with a maximum of 130 active women leaders in business, government and the nonprofit sector – was founded in 1979 as a forum for women leaders to statu current on aconomic incurs									
2013	Revenue Group	Electric	723810 Professional Association Dues	250	MN WOMEN'S ECONOMIC ROUNDTABLE	leaders to stay current on economic issues and to apply the implications of those issues to their professional lives.	1		250	Include	Include	250	15	0	o

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							Number of inclu	ollar Amount Ided in Dues NSI Expense for Amour	PM YE	Include or		NSPI		NSPM Electri	SD Electric
Year	Bus Area Desc CC1 U	Itility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Dues include		obying	Exclude of	Reason	Include	d Included	Exclude	d Excluded
						Dedicated to the advancement of the art of electrical construction design and the									
0040	Bauman Carrier	Classic's	703000 Likitha Association Dura	24 700	N Central Flag Assoc Associ	associated application of electrical systems	1		24 725	Implude	Includ-	04 705	4.041	Q	0
2013	Revenue Group	Electric	723820 Utility Association Dues	31,735	N Central Elec Assoc - Annual	and equipment. Our mission is to serve the public interest by	1		31,735	Include	Include	31,735	1,941	U	U
						improving the quality and effectiveness of									
						public utility regulation. Under State law, NARUC's members have an obligation to									
						ensure the establishment and maintenance									
						of utility services as may be required by law and to ensure that such services are									
						provided at rates and conditions that are fair,									
2013	Revenue Group	Electric	723810 Professional Association Dues	187	National Association of Regulatory Utility Commissions (NARUC)	reasonable and nondiscriminatory for all consumers,	1		187	Include	Include	187	11	(0)	0
2010	Novenue oroup	Licouro	Proto in the coloradia and baca			Dedicated to the advancement of the art of	•			molado	monado	101		(0)	•
					NORTH CENTRAL ELECTRICAL	electrical construction design and the associated application of electrical systems									
2013	Revenue Group	Electric	723821 Electric Util Assoc Dues	24.053	ENGINEERING SOCIETY	associated application of electrical systems and equipment.	1		24,053	Include	Include	24,053	1,471	0	0
						to creating, preserving and enhancing the									
2013	Revenue Group	Electric	723810 Professional Association Dues	323	Red Wing Downtown Main Street		1		323	Include	Include	323	20	(0)	0
2013	Revenue Group	Electric	723810 Professional Association Dues	451	South Dakota Safety Center	Dues - Professional Association	1		451	Include	Include	451	28	(1)	0
						Sponsorship: Rice Park Powered by Xcel									
2013	Revenue Group	Electric	723810 Professional Association Dues	1,099	St. Paul River Centre	Energy	. 1		1,099	Include	Include	1,099	67	0	0
						Attorney license renewal - professional									
2013	Revenue Group	Floatria	723810 Professional Association Dues	239	Supreme Court Lawyer Registration	standing .Professional body of lawyers, and or, regulatory body of legal professionals.	1		239	Include	Include	239	15	(0)	o
2013	Revenue Group	Cleculo	725010 Professional Association Dues	239	Supreme Court Lawyer Registration	or, regulatory body of legal professionals.	1		255	monute	Indude	238	15	(0)	0
						Attorney license renewal - professional standing .Professional body of lawyers, and									
2013	Revenue Group	Electric	723810 Professional Association Dues	378	Supreme Court Lawyer Registration		1		378	Include	Include	378	23	(0)	0
0010	D	El a stala	702840 Professional Association Dura	500		We support the people who make nonprofits	(000		500	الم ماري ما م	Include	500	31	0	0
2013	Revenue Group	Electric	723810 Professional Association Dues	500	Twin Cities Corporate Volunteer Council	succeed. The UEDA is a non-profit international	4,000		500	Include	include	500	31	U	U
						association of investor owned electric and									
2013	Revenue Group	Electric	723820 Utility Association Dues	643	Utility Economic Development Association	gas utility economic development professionals and allies.	1		643	Include	Include	643	39	0	0
						To provide members with the resources,									
						information and leadership that enable them to provide valuable services in the highest									
						professional manner to benefit the public,									
2013	Revenue Group	Electric	723810 Professional Association Dues	149	XNSPeakers - Toastmasters	employers and clients.	1		149	Include	Include	149	9	0	0
											No Data				
2013	Transmission	Electric	723810 Professional Association Dues	7	0				7	Exclude	Provided No Data	0	0	7	0
2013	Transmission	Electric	723810 Professional Association Dues	(1)	0				(1)	Exclude	Provided	0	0	(1)	0
											No Data				
2013	Transmission	Electric	723810 Professional Association Dues	(0)	0				(0)	Exclude	Provided	0	0	(0)	0
											No Data				
2013	Transmission	Electric	723821 Electric Util Assoc Dues	9	0				9	Exclude	Provided	0	0	9	1
						Members in the American Bar Association enjoy access to a rich assortment of benefits									
						to help them become a better legal									
						professional and assist with advocacy for the rule of law in Washington, D.C. and around									
2013	Transmission	Electric	723810 Professional Association Dues	469	American Bar Association	the world.	1	179	290	Include	Include	290	18	179	11
						A leading authority and resource worldwide for the development and distribution of									
						consensus-based standards, technical									
						resources, educational programs, and									
						proven expertise for individuals and organizations involved in concrete design,									
						construction, and materials, who share a commitment to pursuing the best use of									
2013	Transmission	Electric	723810 Professional Association Dues	222	American Concrete Institute	communent to pursuing the best use of concrete.	1	0	222	Include	include	222	14	0	o

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								lar Amount	No. Store			NORM			
								Expense for	NSPM YE Amount less	Include or		NSPM Electric	SD Electric	NSPM Electric	SD Electric
Year	Bus Area Desc CC1 U	fility Desc	Posting Full Acct Desc	YE Amt	Organization(5) Name	Burpose of Oreanization The AICPA is the national, professional organization for all Certified Public Accountants. Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable services in the highest professional	Dues include	Lobbying	Lobbying	Exclude	Reason	Included	Included	Excluded	Excluded
2013	Transmission	Electric	723820 Utility Association Dues	225	American Institute of Certified Public Accountants (AICPA)	manner to benefit the public as well as employers and clients.	1	9	216	Include	Include	216	13	9	1
						The American Institute of Steel Construction (AISO), headquartered in Chicago, is a not- for-profit technical institute and trade association established in 1921 to serve the structural steel design community and construction industry in the United States. AISC's mission is to make structural steel the material of choice by being the leader in structural-steel-related technical and market- building activities, including: specification and code development, research, education, technical assistance, quality certification, standardization, and market development. AISC has a long tradition of service to the									
2013	Transmission	Electric	723810 Professional Association Dues	135	American Institute of Steel Construction (AISC)	steel construction industry providing timely and reliable information.	1	0	135	Include	Include	135	8	0	0
						The APDA was founded in 1946 for the purpose of encouraging and promoting higher professional standards among System Operators, and for the purpose of facilitating the interchange of ideas and information, as well as for the development of a spirit of fellowship. The APDA continues to promote excellence in individual education and professional operation of the									
2013	Transmission	Electric	723810 Professional Association Dues	1.030 Ar	merican Power Dispatchers Association	North American Bulk Electric System. The APDA was founded in 1946 for the purpose of encouraging and promoting higher professional standards among System Operators, and for the purpose of facilitating the interchange of ideas and information, as well as for the development of a spirit of fellowship. The APDA continues to promote excellence in individual	4		1,030	Include	Include	1,030	63	a	0
2013	Transmission	Electric	723810 Professional Association Dues	180 Ar	merican Power Dispatchers Association	education and professional operation of the North American Bulk Electric System. Provide essential value to members and	1	0	180	include	Include	180	11	٥	0
2013	Transmission	Electric	723810 Professional Association Dues	343	American Society of Civil Engineers (ASCE)	partners, advance civil engineering, and serve the public good. Provide essential value to members and	2	3	340	Include	Include	340	21	з '	0
2013	Transmission	Electric	723810 Professional Association Dues	510	American Society of Civil Engineers (ASCE)	partners, advance civil engineering, and serve the public good. Provide essential value to members and	1	5	505	Include	Include	505	31	5	0
2013	Transmission	Electric	723810 Professional Association Dues	1,260	American Society of Civil Engineers (ASCE)	partners, advance civil engineering, and serve the public good. Provide essential value to members and	5	13	1,247	include	Include	1,247	76	13	1
2013	Transmission	Electric	723810 Professional Association Dues	875	American Society of Civil Engineers (ASCE)	partners, advance civil engineering, and serve the public good. Provide essential value to members and	3	9	866	Include	Include	866	53	9	1
2013	Transmission	Electric	723810 Professional Association Dues	255	American Society of Civil Engineers (ASCE)	partners, advance civil engineering, and serve the public good. Provide essential value to members and	2	6	249	include	Include	249	15	6	0
2013	Transmission	Electric	723810 Professional Association Dues	120	American Society of Civil Engineers (ASCE)	partners, advance civil engineering, and serve the public good. Provide essential value to members and	1		120	include	Include	120	7	0	0
2013	Transmission	Electric	723810 Professional Association Dues	570	American Society of Civil Engineers (ASCE)	partners, advance civil engineering, and serve the public good. Provide essential value to members and	2	6	564	Include	Include	564	35	6	0
2013	Transmission	Electric	723810 Professional Association Dues	315	American Society of Civil Engineers (ASCE)	partners, advance civil engineering, and serve the public good.	1	3	312	include	include	312	19	3	0
															•

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					Dollar An Number of included in			NSPM		
Year Bu	us Area Desc CC1 U	tility Desc Posting Fu	JII Acct Desc YE Amt Organizati	Err tion(s) Name Purpose of Organization	nployees that Expens Dues include Lobi	se for Amount less bying Lobbying	Include or Exclude Reaso		Electric NSPM Elect Included Exclud	
2013	Transmission	Electric 723810 Professional Asso	ociation Dues 200 Deep Foundati	Brings together multi-disciplined individuals and organizations to find common ground and create a shared vision and a consensus voice for continual advancement in the deep tions Institute foundations industry.	2	0 200	No Deta Exclude Provide		C 200	12
2013	Transmission	Electric 723810 Professional Asso	Department Of Regulator ociation Dues 31 Division of Professions and		1	0 31	Outsid Servic Exclude Territor	e	0 31	2
2013	Transmission	Electric 723810 Professional Asso	Department Of Regulator ociation Dues 62 Division of Professions and		1 .	0 62	Outsid Servic Exclude Territor	e	0 62	4
2013	Transmission	Electric 723810 Professional Asso	Department Of Regulator ociation Dues 25 Division of Professions and		1	0 25	Outsid Servic Exclude Territor	e	0 25	1
2013	Transmission	Electric 723810 Professional Asso	Department Of Regulator ociation Dues 62 Division of Professions and 0		1	0 62	Outsid Servic Exclude Territor	e	0 62	4
2013	Transmission	Electric 723810 Professional Asso	Department Of Regulator ociation Dues 90 Division of Professions and (1	0 90	Outsid Servic Exclude Territor	e	0 90	6
2013	Transmission	Electric 723820 Utility Ass	ociation Dues 2,500 Edison Elec	The Edison Electric Institute (EEI) is the association that represents all U.S. investor- owned electric companies. Our members provide electricity for 220 million Americans, operate in all 50 states and the District of Columbia, and directly employ more than 500,000 workers. With more than \$85 billion in annual capital expenditures, the electric power industry is responsible for millions of additional jobs. Reliable, affordable, and sustainable electricity powers the ecocnomy schric Institute		0 2,500	include includ	e 2,500	153 0	0
		-		The Edison Electric Institute (EEI) is the association that represents all U.S. investor- owned electric companies. Our members provide electricity for 220 million Americans, operate in all 50 states and the District of Columbia, and directly employ more than 500,000 workers. With more than \$85 billion in annual capital expenditures, the electric power industry is responsible for millions of						
2013	Transmission	Electric 723821 Electric Uti	il Assoc Dues 2.916 Edison Elec	additional jobs. Reliable, affordable, and sustainable electricity powers the economy and enhances the lives of all Americans. The Electric Power Research institute, inc. conducts research, development and demonstration (RD&D) relating to the generation, delivery and use of electricity for the benefit of the public. An independent,		0 2,916	Include Includ	e 2,916	179 (0)	0
2013	Transmission	Electric 723821 Electric Uti	il Assoc Dues 70,647 Electric Power Research Ins	nonprofit organization, we bring together stitute (EPRI) scient	ORG	70,647	Include includ	e 70,647	4,327 0	0

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							Number of inclu Employees that	Expense for A	NSPM YE	Include or		NSPM Electric	SD Electric	NSPM Electric	SD Electric
Year	Bus Area Desc CC1 U	tiifty Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Orcanization Energy Certral is a hub on the Internet for electric power professionals searching for information, products and services related to the energy industry. By teaming with companies that service the energy industry. Energy Central provides a broad base of information products - news, directories, events, databases, books, periodicals, reports - all focused on a single industry and all accessible from a single site on the World Wide Web. If your job requires you to know what's happening in the electric power industry, Energy Central is the site where	Dues include	Lobbying	Łobbying	Exclude	Reason	included	included .	Excluded	Exciticed
2013	Transmission	Electric	723821 Electric Util Assoc Dues	2,530	Energy Central/ Cybertech		ORG	0	2,530	Include	Include	2,530	155	O	0
2013	Transmission	Electric 72	3810 Professional Association Dues	63	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	16	48	Include	Include	48	3	15	1
2013	Transmission	Electric 72	3810 Professional Association Dues	147	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences,	1	37	110	Include	Include	110	7	37	2
2013	Transmission	Electric 72	3810 Professional Association Dues	283	Institute of Electrical and Electronics Engineers (IEEE)	engineering, and related disciplines. Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, sciemistis, and alifed professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	71	212	Include	Include	212	13	71	4
2013	Transmission	Electric 72	3810 Professional Association Dues	236	Institute of Electrical and Electronics Engineers (IEEE)	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities, IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	2	59	177	Include	Include	177	11	59	.4
2013	Transmission	Electric 72	3810 Professional Association Dues	236	Institute of Electrical and Electronics Engineers (IEEE)		2	59	177	Include	Include	177	11	59	4

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Year	Bus Area Desc CC1 Utility De	esc Posting Full Acct Desc	YE Amt	Organization(s) Name Purpose of Orga	Number of inclu Employees that		NSPM YE Amount less Lobbying	Include or Exclude	Reason		ctric NSPM Electri Ideal Exclude	
				Association dedicated to a technological innovation and e through publications, con technology standards, and professi educational activities. IEEE men engineers, scientists, a professionals whose technical inte rooted in electrical and computer engineering, and related di	xcellence ferences, sional and mbers are and allied erests are sciences,							
2013	Transmission Elect	tric 723810 Professional Association Dues	345	Institute of Electrical and Electronics Engineers (IEEE)	2	86	259	Include	Include	259 16	86	5
				Association dedicated to a technological innovation and e through publications, con technology standards, and professi educational activities. IEEE men engineers, scientists, a professionals whose technical inte rooted in electrical and computer engineering, and related di	xcellence ferences, sional and mbers are and allied erests are sciences,							
2013	Transmission Elect	tric 723810 Professional Association Dues	28	Institute of Electrical and Electronics Engineers (IEEE)	1	7	21	Include	Include	21 1	7	0
				Association dedicated to a technological innovation and e through publications, con technology standards, and professi educational activities. IEEE men engineers, scientists, a professionals whose technical inte rooted in electrical and computer s engineering, and related dis	xcellence ferences, ional and mbers are and allied arests are sciences,							
2013	Transmission Elect	tric 723810 Professional Association Dues	171	Engineers (IEEE)	2	43	128	Include	Include	128 8	43	3
			,	Association dedicated to a technological innovation and e through publications, con technology standards, and professi educational activities. IEEE men engineers, scientists, a professionals whose technical inte rooted in electrical and computer s engineering, and related div	xcellence ferences, ional and mbers are and allied erests are sciences,							
2013	Transmission Elect	tric 723810 Professional Association Dues	180	Engineers (IEEE)	1	9	171	Include	Include	171 10	9	1
				Association dedicated to a technological innovation and e through publications, con technology standards, and professi educational activities. IEEE men educational activities. IEEE men engineers, scientists, a professionals whose technical inte rooted in electrical and computer engineering, and related div	xcellence ferences, iional and nbers are and allied srests are sciences,							
2013	Transmission Elect	tric 723810 Professional Association Dues	363	Engineers (IEEE)	2	91	272	Include	Include	272 17	91	6
2013	Transmission Elect	tric 723810 Professional Association Dues	85	Association dedicated to a technological innovation and ey through publications, cont technology standards, and professi educational activities. IEEE men engineers, scientists, a professionals whose technical inte rooted in electrical and computer engineering, and related di Institute of Electrical and Electronics	xcellence ferences, ional and mbers are and allied erests are sciences,		~		la du d			-
2013	transmission Elect	and 723010 Professional Association Dues	85	Engineers (IEEE)	1	4	81	Include	Include	81 5	4	0

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Year	Bus Area Desc CC1 L	Hility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name		Number of includ loyees that E		NSPM YE Amount less Lobbying	include or Exclude	Reason			NSPM Electric Excluded	
2013	Transmission	Electric	723810 Professional Association Dues	957	techn edu profe	Association dedicated to advancing echnological innovation and excellence through publications, conferences, nology standards, and professional and ucational activities. IEEE members are engineers, scientists, and allied ressionals whose technical interests are ted in electrical and computer sciences, engineering, and related disciplines.	7	239	718	include	Include	718	44	239	15
					techn edu profe roote	Association dedicated to advancing echnological innovation and excellence through publications, conferences, nology standards, and professional and ucational activities. IEEE members are engineers, scientists, and allied essionals whose technical interests are ied in electrical and computer sciences, engineering, and related disciplines.	. *								
2013	Transmission	Electric	723810 Professional Association Dues	225	techn edu profe roote	Association dedicated to advancing echnological innovation and excellence through publications, conferences, nology standards, and professional and ucational activities. IEEE members are engineers, scientists, and allied essionals whose technical interests are ed in electrical and computer sciences, engineering, and related disciplines.	1	56	169	Include	include	169	10	56	3
2013	Transmission	Electric	723810 Professional Association Dues	93	techn edu profe	Association dedicated to advancing echnological innovation and excellence through publications, conferences, nology standards, and professional and ucational activities. IEEE members are engineers, scientists, and allied essionals whose technical interests are ed in electrical and computer sciences,	1	23	70	Include	Include	70	4	23	1
2013	Transmission	. Electric	723810 Professional Association Dues	186	techn edu profe	engineering, and related disciplines. Association dedicated to advancing echnological innovation and excellence through publications, conferences, ology standards, and professional and ucational activities. IEEE members are engineers, scientists, and allied essionals whose technical interests are ed in electrical and computer sciences, engineering, and related disciplines.	2	47	140	Include	Include	140	9	46	3
2013	Transmission	Electric	723810 Professional Association Dues	84	techn edu profe roote	Association dedicated to advancing echnological innovation and excellence through publications, conferences, nology standards, and professional and ucational activities. IEEE members are engineers, scientists, and allied essionals whose technical interests are ed in electrical and computer sciences, engineers, and related disciplines.	1	21	63	Include	Include	63	4	21	1
2013	Transmission	Electric	723810 Professional Association Dues	221	Institute of Electrical and Electronics Engineers (IEEE)		2	55	166	Include	Include	166	10	55	3

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Year	Bus Area Desc CC1 L	Hility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name Purpos	Number of in Employees that e of Organization Dues include	Dollar Amount cluded in Dues Expense for Lobbying	NSPM YE Amount less Lobbying	Include or Exclude	Reason			PM Electric S Excluded	
					Association dedic technological innovati through publicat technology standards, an educational activities. I engineers, so professionals whose tech rooted in electrical and o engineering, and 1	ated to advancing on and excellence ions, conferences, d professional and EEE members are ientists, and allied inical interests are omputer sciences,							<u></u>	Bould de Andréa de Angrée
2013	Transmission	Electric 72	3810 Professional Association Dues	241	technology standards, an educational activities. I educational services, so professionals whose tect	on and excellence ions, conferences, d professional and EEE members are ientists, and allied nical interests are	60	181	include	Include	181	11	60	4
2013	Transmission	Electric 72	3810 Professional Association Dues	1,455	rooted in electrical and c engineering, and r Institute of Electrical and Electronics Engineers (IEEE)		364	1,091	Include	Include	1,091	67	364	22
					Association dedic technological innovati through publicati technology standards, an educational activites. I	ated to advancing on and excellence ons, conferences, d professional and EEE members are ientists, and allied nical interests are omputer sciences,								
2013	Transmission	Electric 72	3810 Professional Association Dues	276	Engineers (IEEE) Association dedic technological innovati through publicati technology standards, an educational activites. II engineers, sc professionals whose tech rooted in electrical and o engineering, and r	on and excellence ons, conferences, d professional and EEE members are ientists, and allied unical interests are omputer sciences,	69	207	Include	Include	207	13	69	4
2013	Transmission	_Electric 72	3810 Professional Association Dues	271	technology standards, an educational activities. Il engineers, so professionals whose tech rooted in electrical and c engineering, and r	on and excellence ons, conferences, d professional and EEE members are ientists, and allied nnical interests are omputer sciences,	68	203	Include	Include	203	12	68	4
2013	Transmission	Electric 723	3810 Professional Association Dues	225	technology standards, and educational activities. Il	on and excellence ons, conferences, d professional and EEE members are entists, and allied nical interests are omputer sciences,	56	169	Include	Include	169	10	56	3
2013	Transmission	Electric 72	8810 Professional Association Dues	225	Institute of Electrical and Electronics Engineers (IEEE)	1	56	169	include	Include	169	10	56	3

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Year	Bus Area Desc CC1 U	tility Desc Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Number of inclu Employees that		NSPM YE mount less Lobbying	include or Exclude	Reason	NSPM Electric Included	SD Electric / Included	ISPM Electric Excluded	SD Electric Excluded
					Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.									
2013	Transmission	Electric 723810 Professional Association Dues	641	Institute of Electrical and Electronics Engineers (IEEE)		2	160	481	Include	Include	481	29	160	10
				Institute of Electrical and Electronics	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.									
2013	Transmission	Electric 723810 Professional Association Dues	450	Engineers (IEEE)		2	113	338	Include	Include	338	21	112	7
					Association dedicated to advancing technological innovation and excellences through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.									
2013	Transmission	Electric 723810 Professional Association Dues	225	Institute of Electrical and Electronics Engineers (IEEE)		1	56	169	Include	Include	169	10	56	3
					Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.									
2013	Transmission	Electric 723810 Professional Association Dues	221	Institute of Electrical and Electronics Engineers (IEEE)		1	55	166	Include	Include	166	10	55	3
				Institute of Electrical and Electronics	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.									
2013	Transmission	Electric 723810 Professional Association Dues	225	Institute of Electrical and Electronics Engineers (IEEE)		1	56	169	Include	Include	169	10	56	3
				Institute of Electrical and Electronics	Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.									000
2013	Transmission	Electric 723810 Professional Association Dues	363	Engineers (IEEE)		2	91	272	Include	Include	272	17	91	° P
														-8/

Year	Bus Area Desc CC1 Utilit	y Desc Posting Full Acct D	esc YE Amt	Organization(s) Name Purpose of Organization	Number of inclu		NSPM YE mount less Lobbying	Include or Exclude			stric NSPM Electric ded Excluded	
2013	Transmission	Electric 723810 Professional Association D		Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines. Engineers (IEEE)	1	35	104	Include	Include	104 6	34	2
	T EUSTINSSON			Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.								
2013	Transmission	Electric 723810 Professional Association D	ues 225	Engineers (IEEE) Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	56	169	Include	Include	169 10	56	3
2013	Transmission	Electric 723821 Electric Util Assoc D	ues 85	Institute of Electrical and Electronics Engineers (IEEE) Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	21	64	Include	Include	64 4	21	1
2013	Transmission ب	Electric 723821 Electric Util Assoc D	ues 225	Institute of Electrical and Electronics Engineers (IEEE) Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	56	169	Include	Include	169 10	56	3
2013	Transmission	Electric 723821 Electric Util Assoc D	lues 66	Institute of Electrical and Electronics Engineers (IEEE) Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and allied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	1	17	50	Include	Include	50 Ś	16	1
2013	Transmission	Electric 723821 Electric Util Assoc D	ues 4,486	Institute of Electrical and Electronics Engineers (IEEE)	ORG	1,122	3,365	Include	inciude	3,365 206	1,121	69

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							Number of include Employees that Ex	pense for	NSPM YE Amount less	Include or				NSPM Electric		l
Year∕ B	aus Area Desc CC1 L	filify Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization Association dedicated to advancing technological innovation and excellence through publications, conferences, technology standards, and professional and educational activities. IEEE members are engineers, scientists, and alied professionals whose technical interests are rooted in electrical and computer sciences, engineering, and related disciplines.	Dues include	Lobbying	Lobbying	Exclude	Reason	Included	Included	Excluded		
2013	Transmission	Electric	723821 Electric Util Assoc Dues	85	Institute of Electrical and Electronics Engineers (IEEE)		1	21	64	Include	Include	64	4	21	1	
					InterNational Electrical Testing	NETA is an organization that serves the electrical testing industry by offering accreditation of third-party electrical testing firms, certifying electrical testing technicians, producing of American National Standards, hosting PowerTest - Electrical Maintenance and Safety Conference, and publishing										
2013	Transmission	Electric	723810 Professional Association Dues	57	Association (NETA)	NETA World technical journal.	1	0	57	Include	Include	57	3	0	0	
2013	Transmission	Electric	723810 Professional Association Dues	1,257		The IRWA is the central authority of the right of way profession, serving our members, the users of our services and the general public.	7	0	1,257	Include	Include	1,257	77	٥	0	
						The IRWA is the central authority of the right of way profession, serving our members, the users of our services and the general public.									÷	
2013	Transmission	· Electric	723810 Professional Association Dues	(20)		The IRWA is the central authority of the right		0	(20)	Include	Include	(20)	(1)	0	0	
	T ii	Fleetie		4.040		of way profession, serving our members, the users of our services and the general public.	-		4.040							
2013	Transmission	Electric	723810 Professional Association Dues	1,242		The IRWA is the central authority of the right	7	0	1,242	Include	include	1,242	76	0	0	
2013	Transmission	Electric	723820 Utility Association Dues	246	International Right of Way Association	of way profession, serving our members, the users of our services and the general public. In keeping with its mission, IES supports the requirement of the Iowa Engineering & Land Surveying Examining Board that completion of an Ethics Questionnaire is necessary to apply for engineering examinations and licensure by comity.	1	0	246	include	Include	246	15	0	0	
2013	Transmission	Electric	723810 Professional Association Dues	25	Iowa Engineering Society		1	0	25	Include	Include	25	2	0	0	
2013	Transmission	Electric	723810 Professional Association Dues	23	Kansas State Board	PE License renewal We are a distance learning course provider for many different types of Wisconsin Contractor Licenses. Our courses are designed with you, the customer, in mind. You can take our courses anywhere, home or office. We provide you with the reference	1	0	23	Include	Include	23	1	0	0	
2013	Transmission	Electric	723810 Professional Association Dues	198 H	Kevin Wunderlin Contractor License LLC	materials To promote the ethical, competent, and licensed practice of engineering; and to	1	0	198	Inciude	Include	198	12	0	o	
2013	Transmission	Electric	723810 Professional Association Dues	358	Michigan Sociey of Professional Engineers Minnesota Board of Architecture,	Requiring anyone practicing or offering to practice architecture, engineering, land	1	0	358	Include	Include	358	22	0	0	70
2013	Transmission	Electric	723810 Professional Association Dues	28	Engineering, Land Surveying, Landscape Architecture, Geoscience and Interior Design	surveying, landscape architecture, geology or soil science be licensed and continue to maintain professional competence. MnSPE is the Minnesota Society of Professional Engineers, the only association in Minnesota dedicated to serving licensed Professional Engineers and those on the licensure track. MnSPE provides resources	1	0	28	Include	Include	28	2	0	D	2
2013	Transmission	Electric	723810 Professional Association Dues	420	Minnesota Society of Professional Engineers (MNSPE)	and value to members and the community through education.	1.	20	400	Include	Include	400	24	20		Ś
															U	ひ

							Number of incl		NSPM YE			NSPM			
Year	Bus Area Desc CC1 U	tilîty Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization MnSPE is the Minnesota Society of Professional Engineers, the only association in Minnesota dedicated to serving licensed Professional Engineers and those on the	Employees that Dues include	Expense for Lobbying	Amount less Lobbying	Include or Exclude	Reason			NSPM Electric Excluded	
2013	Transmission	Electric	723810 Professional Association Dues	335	Minnesota Society of Professional Engineers (MNSPE)	licensure track. MnSPE provides resources and value to members and the community through education. Our cornerstones anchor our mission to pursue operational excellence and to drive value creation through efficient	1	16	319	include	Include	319	20	16	1
2013	Transmission	Electric	723820 Utility Association Dues	1,000	MISO (Midwest Independent Service Operators)	reliability/market operations, planning and innovation. Oversees the state's apprenticeship, construction codes and licensing, occupational safety and health, wage and	ORG	0	1,000	Include	Include	1,000	61	0	0
2013	Transmission	Electric	723810 Professional Association Dues	119	MN Department of Labor & Industry	hour standards, and workers' compensation programs. Oversees the state's apprenticeship, construction codes and licensing, occupational safety and health, wage and hour standards. and workers' compensation	1	0	119	include	Include	119	7	O	0
2013	Transmission		723810 Professional Association Dues	119	MN Department of Labor & Industry	programs. Oversees the state's apprenticeship, construction codes and licensing, occupational safety and health, wage and hour standards, and workers' compensation	1	0	119	inciude	Include	119	7	0	0
2013	Transmission	Electric	723810 Professional Association Dues	25	MN Department of Labor & Industry	programs.	1	0	25	Include	Include	25	2	0	0
2013	Transmission	Electric	723810 Professional Association Dues	120	MN Secretary of State	Notary Renewal The Minnesota Society of Certified Public Accountants (MNCPA) is a not-for-profit professional organization. We've offered	1	0	120	Include	inciude	120	7	0	0
2013	Transmission	Electric	723810 Professional Association Dues	255	MN Society of CPA's (MNCPA)	services that support CPAs and other accounting professionals since 1904. The organization offers technical training and certification programs, conferences, industry standards, reports, publications, technical journals, government relations	1	0	255	Include	Include	255	16	C	0
2013	Transmission	Electric	723810 Professional Association Dues	250	National Association of Corrosion Engineers (NACE)	activities and more To protect people, assets and the environment from corrosion. This is a requirement of Xoel Energy for our I&C Journeyment to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the administration of the exams that engineers	1	0	250	Include	Include	250	15	O	0
2013	Transmission	Electric	723810 Professional Association Dues	120	National Council of Examiners for Engineering and Surveying	must pass in order to get their Professional Engineer certification This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the administration of the exame that engineers	1	0	120	Include	include	120	7	0	0
2013	Transmission	Electric	723810 Professional Association Dues	120	National Council of Examiners for Engineering and Surveying	must pass in order to get their Professional Engineer certification This is a requirement of Xoel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the administration of the exams that engineers	1	0	120	Include	Include	120	7	0	0
2013	Transmission	Electric	723810 Professional Association Dues	25	National Council of Examiners for Engineering and Surveying	must pass in order to get their Professional Engineer certification This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the administration of the exame that engineers	1	0	25	include	Include	25	2	O	0
2013	Transmission	Electric	723810 Professional Association Dues	510	National Council of Examiners for Engineering and Surveying	must pass in order to get their Professional Engineer certification	1	0	510	Include	Include	510	31	0	C

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							Dol Number of includ	lar Amount led in Dues	NSPM YE			NSPI			
North	Bus Area Desc CC1 L	Ibility Doute	Posting Full Acct Desc	YE Amt	Organization(s) Name	E Purpose of Organization	imployees that E		Amount less Lobbving	Include or Exclude	Reason			NSPM Electric Excluded	
- Tean	DISALEPERTUR	anny Dest	- FOSTING FUR ACCEDESC	TE Ann	Organization s) wante	This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET.The NCEES is responsible for the	- Dues include	Lobbying	2000/14	Exclude	Neason	manaet	A AN AN A A A A A A A A A A A A A A A A	extruct.	BARMICINIS
2013	Transmission	Flactric	723810 Professional Association Dues	25	National Council of Examiners for Engineering and Surveying	administration of the exams that engineers must pass in order to get their Professional Engineer certification	1	0	25	Include	Include	25	2	0	Q
2013	Tatishission	Fielding		25		This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET. The NCEES is responsible for the administration of the exams that engineers	ı	Ū	23	niciude	nuode	25	2	Ū	U
2013	Transmission	Electric 7	723810 Professional Association Dues	160	National Council of Examiners for Engineering and Surveying	must pass in order to get their Professional Engineer certification This is a requirement of Xcel Energy for our I&C Journeymen to complete and maintain their Technical certification in ISA or NICET.The NCEES is responsible for the administration of the exams that engineers	2	0	160	Include	Include	160	10	0	o
2013	Transmission	Electric	723821 Electric Util Assoc Dues	221	National Council of Examiners for Engineering and Surveying	must pass in order to get their Professional Engineer certification	1	0	221	include	Include	221	14	. 0	0
						NAFA is the association for the vehicle fleet management profession. Our purpose is to promote the highest levels of professional management of vehicles, enabling all									
2013	Transmission	Electric 7	723810 Professional Association Dues	475	ADMINISTRATORS	members to improve their ability to contribute to an employer's success. We seek to acco The NATF's mission is to promote excellence	1	0	475	Include	Include	475	29	0	0
2013	Transmission	Electric	723821 Electric Util Assoc Dues	40,943	North American Transmission Forum (NATF)	in the reliable operation of the electric transmission system. To promote the ethical, competent, and licensed practice of engineering; and to			40,943	Include	Include	40,943	2,507	0	0
2013	Transmission	Electric 7	723810 Professional Association Dues	203		enhance the professional, social, and economic well being of its members. A global business-to-business media and information company, PennWell provides key resources, knowledge, customers and audiences through its vast offerings to make	2	0	203	Include	Include	203	12	0	o
2013	Transmission	Electric 7	723810 Professional Association Dues	583	PenWell Publishing	your business a success in today's changing market. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional	1	0	583	Include	Include	583	36	O	ο.
2013	Transmission	Electric 7	723810 Professional Association Dues	646	Project Management Institute (PMI)	development courses, and networking opportunities. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional	3	0	646	Include	include	646	40	0	0
2013	Transmission	Electric 7	23810 Professional Association Dues	159	Project Management Institute (PMI)	development courses, and networking opportunities. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional	1	0	159	Include	Include	159	10	0	0
2013	Transmission	Electric 7	723810 Professional Association Dues	129	Project Management Institute (PMI)	development courses, and networking opportunities. PMI advances careers, improves organizational success and further matures the profession of project management through its globally recognized standards, certifications, resources, tools, academic research, publications, professional	• 1	0	129	Include	Include	129 .	8	0 .	。
2013	Transmission	Electric 7	723810 Professional Association Dues	83	Project Management Institute (PMI)	development courses, and networking opportunities.	1	0	83	Include	inciude	83	5	0	°ď

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								Dollar Amount	NODALVE			NORT			
			and the second				Number of ind Employees that	cluded in Dues Expense for	NSPM YE Amount less	include or		NSPM Electric	SD Electric	NSPM Electric	SD Electric
Year	Bus Area Desc CC1 U	tility Desc	Posting Full Acct Desc	YE Amt	Organization(s) Name		Dues include	Lobbying	Lobbying	Exclude	Reason	included	l included	Excluded	Excluded
						PMI advances careers, improves organizational success and further matures									
						the profession of project management									
						through its globally recognized standards,									
						certifications, resources, tools, academic research, publications, professional									
						development courses, and networking									
2013	Transmission	Electric	723810 Professional Association Dues	305	Project Management Institute (PMI)		2	0	305	Include	Include	305	19	0	0
						The Realtors® Association of Minnesota operates the Minnesota Multiple Listing									
						Service. Limited property data appears on									
						realtor.com and websites of brokers who									
						participate in the Internet Data Exchange program. The MLS also administers an									
2013	Transmission	Electric	723810 Professional Association Dues	228	Relators Association of Minnesota		2	0	228	include	Include	228	14	0	0
						The Smart Grid Interoperability Panel was									
						explicitly established to support NIST in its									
						fulfillment of its responsibilities pursuant to the Energy Independence and Security Act									
						of 2007 ("EISA"). The National Institute of									
						Standards and Technology (NIST) is a non-									
						regulatory agency dedicated to promoting U.S. innovation and industrial									
						competitiveness by advancing measurement									
						science, standards, and technology in ways									
						that enhance economic security and improve our guality of life. SGIP's mission is to									
						provide a framework for coordinating all									
						Smart Grid stakeholders in an effort to accelerate standards harmonization and									
						advance the Interoperability of Smart Grid									
2013	Transmission	Electric	723810 Professional Association Dues	11,250	Smart Grid Interoperability Panel (SGIP)	devices and systems.		0	11,250	Include	Include	11,250	689	0	0
						To promote the ethical, competent, and licensed practice of engineering; and to									
						enhance the professional, social, and									
2013	Transmission	Electric	723810 Professional Association Dues	363	Society of Professional Engineers		5	0	363	Include	Include	363	22	0	0
						To promote the ethical, competent, and licensed practice of engineering; and to									
						enhance the professional, social, and									
2013	Transmission	Electric	723810 Professional Association Dues	855	Society of Professional Engineers		5	0	855	include	include	855	52	0	0
						To promote the ethical, competent, and licensed practice of engineering; and to									
						enhance the professional, social, and									
2013	Transmission	Electric	723810 Professional Association Dues	1,703	Society of Professional Engineers		5	0	1,703	Include	include	1,703	104	0	0
						To promote the ethical, competent, and licensed practice of engineering; and to									
					South Dakota Board of Technical	enhance the professional, social, and									
2013	Transmission	Electric	723810 Professional Association Dues	50	Professionals		1	0	50	Include	Include	50	3	0	. 0
						To promote the ethical, competent, and licensed practice of engineering; and to									
						enhance the professional, social, and									
2013	Transmission	Electric	723810 Professional Association Dues	38	State of Michigan Engineers	 economic well being of its members. The Board's role in the protection of the 	1	0	38	Include	Include	38	2	0	0
						public is to license qualified engineers,									
						enforce the Texas Engineering Practice Act,					Outside				
2013	Transmission	Electric	723810 Professional Association Dues	54	Texas Board of Professional Engineers	and to regulate the practice of professional engineering.	1	0	54	Exclude	Service Territory	0	0	54	3
2013	118115111551011	Eleculo	23610 Professional Association Dues	54	Texas Board of Professional Engineers	The Board's role in the protection of the		U	54	Excaude	Termory	U	0	04	3
						public is to license qualified engineers,									
						enforce the Texas Engineering Practice Act, and to regulate the practice of professional					Outside Service				
2013	Transmission	Electric	723810 Professional Association Dues	53	Texas Board of Professional Engineers		1	0	53	Exclude	Territory	0	0	53	3
						The Board's role in the protection of the									
						public is to license qualified engineers, enforce the Texas Engineering Practice Act,					Outside				
						and to regulate the practice of professional					Service				
2013	Transmission	Electric	723810 Professional Association Dues	43	Texas Board of Professional Engineers	engineering.	1	0	43	Exclude	Territory	0	0	43	з 🛊
						The Board's role in the protection of the public is to license qualified engineers,									,
						enforce the Texas Engineering Practice Act,					Outside				
0010	T	m 1. 4 1	700840 D-fi 1 6 1.1 5		Taxan Daniel of Decta street Taxat	and to regulate the practice of professional		0	296	E . 1 1	Service		<i>c</i>	296	
2013	Transmission	Flectric	723810 Professional Association Dues	296	Texas Board of Professional Engineers	engineering.	1	U	296	Exclude	Territory	0	0	296	18 5
															<u> </u>

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							Number of ind		NSPM YE			NSPN			
	Bus Area Desc CC1 U		Posting Full Acct Desc	YE Amt	Organization(s) Name	Purpose of Organization	Employees that Dues include	Expense for Lobbying	Amount less Lobbying	Include or Exclude	Reason	Electric		NSPM Electric	SD Electric
Year	Bus Area Desc CCT O	(IIII VIDICISCO)	Positing Full Acci besc	11-7AUR	organization(s) ivalle	The Board's role in the protection of the	- Dues include	and an and a second second	14617012111	- ANNO DE	SALCED IS	- HUMPICHEN	and a state of the		
						public is to license qualified engineers,									
						enforce the Texas Engineering Practice Act,					Outside				
					T D L L (D L (L L L L L L L L L L L L L	and to regulate the practice of professional	1	0	63	Evolution	Service Territory	0		63	
2013	Transmission	Electric	723810 Professional Association Dues	63	Texas Board of Professional Engineers	engineering. The Board's role in the protection of the	1	U	63	Exclude	refritory	0	U	63	4
						public is to license gualified engineers.									
						enforce the Texas Engineering Practice Act,					Outside				
						and to regulate the practice of professional					Service				
2013	Transmission	Electric	723820 Utility Association Dues	380	Texas Board of Professional Engineers	engineering.	1		380	Exclude	Territory	0	0	380	23
						The Board's role in the protection of the public is to license qualified engineers,									
						enforce the Texas Engineering Practice Act,					Outside				
						and to regulate the practice of professional					Service				
2013	Transmission	Electric	723820 Utility Association Dues	35	Texas Board of Professional Engineers	engineering.	1	0	35	Exclude	Territory	0	0	35	2
						The Department of Electrical and Computer									
						Engineering is committed									
						to educating the future work force and to									
 • • • • • • • • 						conducting research with									
	-	-		~~~~~		collaborators from industry and government.	000		CO 075	la stada	la alcala			0	0
2013	Transmission	Electric	723810 Professional Association Dues	69,675	Electric Energy (UMCEE)	To promote the ethical, competent, and	ORG		69,675	Include	Include	69,675	4,267	0	U
						licensed practice of engineering; and to									
					Wisconsin Dept of Safety and	enhance the professional, social, and									
2013	Transmission	Electric	723810 Professional Association Dues	41	Professional Services	economic well being of its members.	1	0	41	Include	Include	41	2	0	0
						Toastmasters International is a non-profit									
						educational organization that teaches public									
	.					speaking and leadership skills through a		•	100		la el cela	163	10		
2013	Transmission	Electric	723810 Professional Association Dues	163	XNSPeakers - Toastmasters	worldwide network of meeting locations.	2	U	163	Include	Include	163	10	U	U
						Toastmasters International is a non-profit									
						educational organization that teaches public									
		-				speaking and leadership skills through a			004		to start.				
2013	Transmission	Electric	723810 Professional Association Dues	221	XNSPeakers - Toastmasters	worldwide network of meeting locations.	1	U	221	Include	Include	221	14	U	U
						Toastmasters International is a non-profit									
						educational organization that teaches public									
2013	Transmission	Electric	723810 Professional Association Dues	93	XNSPeakers - Toastmasters	speaking and leadership skills through a worldwide network of meeting locations.	4	0	93	include	Include	93	6	0	0
2013	118015101551011	LIEGUIG			Nuor cakers - Tuasunasters	wondmide network of meeting locations.	1	0	55	malude	molade	33	5	5	5
			TOTAL	2,808,433											
											TOTAL		400 700	00 704	0.004

TOTAL 2,204,918 132,722 62,784 3,661

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